

QUARTERLY UPDATE

**CRIMINAL JUSTICE
PROFESSIONALISM**



SPRING 2022

GOVERNOR RON DeSANTIS APPOINTS Eight to the Criminal Justice Standards and Training Commission

On March 11, 2022, Governor Ron DeSantis appointed Robert “Wayne” Ivey, Robert Bage, Edgar Rosa, and James Reaves, and reappointed Eugene “Tommy” Ford, Jeff Pearson, James Sewell, and Chris Nebbeling to the Criminal Justice Standards and Training Commission.

Robert “Wayne” Ivey is currently the sheriff of Brevard County. With over 40 years of experience in law enforcement, he has been the sheriff since 2013. Prior to that, Ivey worked for the Florida Department of Law Enforcement as the resident agent-in-charge of the Brevard Field Office. He is currently the chairman of the Florida Sheriffs Association Training Committee and the recipient of the President’s Award for efforts in crime prevention and community awareness from the Florida Crime Prevention Association. Ivey earned his associate degree from Brevard Community College, his bachelor’s degree from Daytona State College, and is a graduate of the FBI National Academy, Class 237.

Robert Bage is currently the police chief for the City of Fort Walton Beach. With over 20 years of experience, he was previously the assistant police chief for the City of North Miami. Bage is a veteran, having served in the United

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CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Sheriff Tommy Ford
Bay County Sheriff's Office, Chair

Chief Michael L. Allen
Polk County Sheriff's Office, Vice-Chair

Sheriff Michael Adkinson, Jr.
Walton County Sheriff's Office

Chief Robert Bage
Fort Walton Beach Police Department

Chief Melanie Bevan
Bradenton Police Department

Sergeant Jacqueline Harrison
Miami-Dade Police Department

Sheriff Robert "Wayne" Ivey
Brevard County Sheriff's Office

Officer George D. Lofton
Office of the Attorney General (Proxy)

Director Charles McIntosh
College of Central Florida

Officer Richard Murphy
Tallahassee Police Department

Range Master Christopher Nebbeling
West Palm Beach Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Master Police Officer Darla Portman
Tampa Police Department

Regional Director Brian D. Riedl
Department of Corrections (Proxy)

Sergeant James Reaves
Jacksonville Sheriff's Office

Sergeant Edgar Rosa
Orange County Corrections Department

Dr. James D. Sewell
Florida State Resident

Colonel Gene Spaulding
Florida Highway Patrol

Warden
Vacant

Statewide Prosecutor Nick Cox
Asst. Attorney General David Flynn
(alternate)
Commission Attorneys
Office of the Attorney General

QUARTERLY UPDATE

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UPCOMING COMMISSION MEETING

August 15 – 18, 2022

Sawgrass Marriott

1000 PGA Tour Boulevard

Ponte Vedra Beach, FL 32082



**Governor
Ron DeSantis
Appoints Eight to the
Criminal
Justice Standards
and Training
Commission**

continued

States Navy. He is currently the vice president of the First Judicial Circuit Law Enforcement Association and a current member of the Fort Walton Beach Rotary Club, International Association of Chiefs of Police, and Florida Police Chiefs Association. Bage earned his bachelor's degree in psychology from Florida International University and his master's degree in public administration from Barry University.

Edgar Rosa is a correctional sergeant with the Orange County Corrections Department. He is currently the vice president of the Fraternal Order of Police Lodge 86 where he has been a member since 2004. Rosa earned a Corrections Officer Certification from Valencia College.

James Reaves is a sergeant with the Jacksonville Sheriff's Office. He has been in law enforcement for over 15 years and currently serves as the president of the Fraternal Order of Police Lodge 5-30 in Jacksonville. Reaves earned his bachelor's degree in criminal justice from Auburn University.

Eugene "Tommy" Ford is currently the sheriff of Bay County. With 30 years of experience in law enforcement, he has been sheriff since 2016. Prior to that, Ford started his career in law enforcement with the Florida Department of Law Enforcement and left the agency as the resident agent-in-charge in Panama City. He is the current chairman of the Criminal Justice Standards and Training Commission, the co-chair of the Northwest Florida Regional Domestic Security Task Force, and a board member of the Florida Sheriffs Association. Ford earned his bachelor's degree in accounting and finance from the University of West Florida, a graduate certificate in criminal justice education from the University of Virginia, and is a graduate of the FBI National Academy, Class 258.

Jeff Pearson is currently the police chief for the Satellite Beach Police Department. He has been in law enforcement for over 34 years, with 12 of those years serving as a police chief. Pearson is the past president of Brevard County Chiefs of Police Association and FBI National Academy Association. He is the district director for the Florida Police Chiefs Association and is a member of the International Association of Chiefs of Police. Pearson earned his bachelor's degree in criminal justice from the University of Central Florida and his master's degree in public administration from Webster University. He is also a graduate of the FBI National Academy, Class 224.

James Sewell, Ph.D., is a former assistant commissioner of the Florida Department of Law Enforcement. Previously, he was director of Planning Services for the Florida Department of Highway Safety and Motor Vehicles. He also served as chief of police and acting city manager for the City of Gulfport. Sewell is a member of the Florida Law Enforcement Officers' Hall of Fame, Florida Police Chiefs Association, and the International Association of Chiefs of Police. He earned a bachelor's degree, master's degree, and doctorate in criminology from Florida State University.

Chris Nebbeling is a patrol officer, instructor, and range master with the West Palm Beach Police Department. He served in and received an honorable discharge from the United States Army. Nebbeling is a CJSTC-certified firearms instructor, master taser instructor, driving instructor, and defensive tactics instructor. He is a member of the Palm Beach County Police Benevolent Association. Nebbeling earned his bachelor's degree in history from the University of Phoenix.



BASIC RECRUIT TRAINING FIRST AID REVISION



In August 2021, the Training Center Director's Association (TCDA) High Liability Committee reviewed feedback from subject matter experts (SMEs) for revising the First Aid for Criminal Justice Officers basic recruit course, including integrating Tactical Emergency Casualty Care and updating other topic areas. The Committee agreed with the proposed changes and approved a project to update the course for 2023.

CJSTC staff has held a series of workshops to revise and update the curriculum. The SME group has been working to remove content that does not directly relate to the skills recruits will need to provide emergency first aid in the field. The SME group is enhancing instruction on how to treat life-threatening bleeding, maintain officer safety in a hot, warm and cool threat care environment, and officer self-care in specific high-threat situations. Additionally, the SME group is making Form and Rule changes related to the revisions. Future goals include developing scenarios that reflect the changes and providing recruits with critical hands-on practice.

The First Aid course revision will require an update to the Instructor course. Both the First Aid BRT course and the Instructor Update are scheduled to be presented to the CJSTC for approval in November 2022.

Contact Manager Garrett Riggs at (850) 410-8648 or by email at GarrettRiggs@fdle.state.fl.us with any questions or concerns.



BASIC RECRUIT TRAINING FIREARMS REVISION



With the assistance of the Training Center Directors Association, Florida's law enforcement state agencies, the Florida Sheriffs Association and the Florida Police Chiefs Association, Commission staff formed a group of subject matter experts (SMEs) in January 2020 to help revise the Basic Recruit Training Firearms course, Instructor course and in-service qualification. The SMEs are responsible for developing content and providing feedback throughout the curriculum development process.

After several workshops, the SMEs have made multiple recommendations based on research and data regarding officer involved shootings as well as their own experience as firearms instructors and sworn officers. All of the recommendations were presented to the CJSTC for informational purposes at the February CJSTC Meeting. These recommendations are currently being evaluated through field tests. The field tests will be used for validation purposes and adjustments will be made based on the data that is gathered. Staff plan to run field tests at multiple training schools from December 2021 to May 2022.

The following is a list of the recommended changes that are currently undergoing field testing:

BASIC RECRUIT TRAINING

Changes to the Daylight Handgun Qualification Course:

- 38 rounds instead of 48 rounds
- Removed the 25-yard line
- 1 B-21E target instead of 2 B-21E targets
- New hip shooting and one-hand shooting stages
- Recruits will lateral step when drawing and firing for most stages of fire (off the "X" upon threat)
- 31 out of 38 to pass
- 2 out of 3 attempts required to pass (if unsuccessful after 3 attempts, recruits will have chance to remediate and be given an additional 3 attempts)



ICE

BASIC RECRUIT TRAINING PROGRAM FIREARMS REVISION CONTINUED

***Changes to the Lowlight Handgun Qualification Course:***

- 18 rounds instead of 36 rounds (9 rounds from the 3-yard line, and 9 rounds from the 7-yard line)
- Removed redundant strings of fire from the 3- and 7-yard lines
- 1 B-21E target instead of 2 B-21E targets
- Recruits will lateral step when drawing and firing for all stages of fire (off the “X” upon threat)
- 15 out of 18 to pass
- 1 out of 2 attempts required to pass (if unsuccessful after 2 attempts, recruits will have chance to remediate and be given an additional 2 attempts)

Addition of new Isolated Skills Evaluation Courses (similar to evaluation method used in Defensive Tactics):

- Each evaluation is pass/fail (if unsuccessful, recruits will have chance to remediate and be given one additional attempt)
- The evaluations are designed to prepare the recruit for the 38-round daytime qualification course

- All evaluations are performed between the 1- and 5-yard lines
 - Cover and Concealment
 - Malfunction Clearance
 - Hip Shooting
 - One-Hand Shooting
 - Recoil Management
 - Discretionary Shooting—now pass/fail

Removal of Long Gun Qualification:

- Reduced to familiarization with the option to familiarization fire per instructor discretion

Addition of Response to Active Assailant Drills (not pass/fail—familiarization only):

- Including serpentine drill from Single Officer Response to Active Threat, course number 1402

Notable Changes to the Curriculum:

- Removed all revolver content from student text; only keeping familiarization as a required activity in the instructor guide
- Removed all long gun content from student text; only keeping familiarization as a required activity in the instructor guide
- Removed Isosceles, Weaver and Modified Weaver shooting stances

- Added Offensive Ready shooting stance to mirror Defensive Tactics
- Added lesson on Response to Active Assailants (brief familiarization from Single Officer Response to Active Threat, course number 1402)

IN-SERVICE QUALIFICATION

- Same 38-Round Qualification Course as BRT (plan for this to go live in July 2024 for new firearms qualification cycle)

INSTRUCTOR COURSE

- Instructors must successfully complete all isolated evaluation skills and qualification courses (with higher scores required for instructor qualification). Staff is also planning to develop a Firearms Instructor Update course to familiarize current firearms instructors with the changes similar to the Defensive Tactics Instructor Update course.

Pending CJSTC approval, the new Basic Recruit Firearms course will go live July 1, 2023. The new in-service requirements will go live July 1, 2024.

Contact Bureau Chief Ashley Pennington at AshleyPennington@fdle.state.fl.us or (850) 410-8673 with any questions or concerns.



FLORIDA LEADERSHIP ACADEMY CLASS 50 GRADUATION

The Florida Criminal Justice Executive Institute (FCJEI) is proud to announce the graduation of the Florida Leadership Academy (FLA) Class 50 held at the Okaloosa County Sheriff's Office in Niceville on April 8, 2022. The 34 class participants serve in leadership roles representing 21 criminal justice agencies throughout the state. Academy participants met for four week-long sessions from January to April.

The FCJEI is preparing to launch FLA Class 51 being held at the Cape Coral Police Department in Cape Coral from May to August, 2022.

FLA participants learn the skills necessary to support the needs of their agencies and communities in preparation for future challenges. FLA's goal is to prepare first-line supervisors in criminal justice to exemplify the character and integrity expected of criminal justice professionals while examining the various components necessary to become efficient leaders.



2022 Florida Law Enforcement Officers' Hall of Fame Inductees

On March 29, 2022 the Governor and Cabinet approved the following 2022 Florida Law Enforcement Officers' Hall of Fame inductees:

David F. Harvey
former Sheriff of Wakulla County

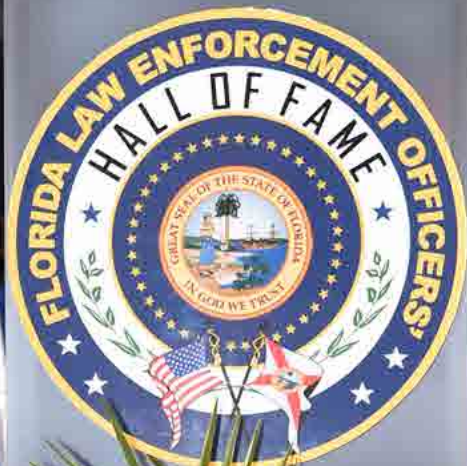
Henry Neil Kirkman
former Executive Director of Florida Highway Safety and Motor Vehicles

A. Lee McGehee
former Chief of Ocala Police Department

Charles R. Press
former Chief of Village of Key Biscayne Police Department

Steve Wayne
former Captain of Florida Fish and Wildlife Conservation Commission

The 2022 Hall of Fame Induction Ceremony will be held in the Florida State Capitol building on Saturday, May 21, 2022.



- David F. Harvey
- Henry Neil Kirkman
- A. Lee McGehee
- Charles R. Press
- Steve Wayne

You are cordially invited to the

Florida Law Enforcement Officers' 2022 Hall of Fame Induction Ceremony

Saturday, May 21, 2022
Reception at 9:30 a.m.
Ceremony at 11:00 a.m.

Please RSVP
no later than May 6, 2022 to
850-410-8600 or FLEOHOF@fdle.state.fl.us

To be held at
The Florida Capitol
400 S Monroe Street
Tallahassee, Florida 32399



Training Centers Receive Perfect Audits

Section 943.25(4), F.S., requires that the Commission establish, implement, supervise and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.

Bureau Chief Glen Hopkins acknowledged the following Perfect Audits, and presented Perfect Audits Certificates to the training center directors during the February 2022 Commission meeting:

1. North Florida College, Public Safety Academy
Director Rick Davis
2. Santa Fe College, Institute of Public Safety
Director Jerry Hunter
3. Polk State College, Kenneth C. Thompson Institute of Public Safety, *Captain Theresa Garcia*
4. Broward College, Institute for Public Safety
Director Wayne Boulier
5. Broward County Sheriff's Office,
Colonel Steven Robson
6. Not Pictured: Southwest Florida, Public Service Academy,
Director Todd Everly



1- Director Rick Davis, left, and Bureau Chief Glen Hopkins



2- Director Jerry Hunter, left, and Bureau Chief Glen Hopkins



3- Captain Theresa Garcia, left, and Bureau Chief Glen Hopkins



4- Director Wayne Boulier, left, and Bureau Chief Glen Hopkins



5- Colonel Steven Robson, left, and Bureau Chief Glen Hopkins



2022 Training Center Directors' Workshop

The 23rd Training Center Directors' Workshop was held at the Florida Department of Law Enforcement Headquarters in Tallahassee, from March 29 through April 1, 2022. The workshop had a total of 17 attendees, including 3 directors. The workshop provided a valuable opportunity for new directors and their staff to network and to learn best practices. The attendees received 28 hours of training that may be used towards their instructor retraining requirements.

The first workshop was held in 2002 and aimed to provide new directors and their staff with valuable information regarding the administration and management of training centers. Attendees received instruction on training center certification, staffing, and facilities, as well as information regarding officer training, instructor certification, and requirements relating to the Standards & Training Trust Fund. Since the workshop's inception, a total of 464 directors, coordinators, and fiscal agents representing 42 of the 43 training schools have attended a workshop. Over the years, the workshop has evolved and been improved based on feedback from participants to provide the most current and relevant information possible.

Be on the lookout for information on the 24th Training Center Director's Workshop, to be held in 2023.





Duty to Intervene Course

The 2021 Florida Legislature passed House Bill 7051, creating Florida Statute 943.1735. It directs the CJSTC to “establish standards for instruction of officers in the subject of use of force” for basic recruit training courses. In response, CJSTC staff reviewed current basic recruit courses and supplemented 2022 materials as needed. Staff then sought input from agencies on whether there was a need for post-basic training on these same use of force subjects and determined there was.

The first course to be developed under s. 943.1735 is the 8-hour specialized course, Duty to Intervene, course number 1415. Commission staff collaborated with subject matter experts from law enforcement and corrections backgrounds to develop this course for current officers in all disciplines. The one-day course provides instruction on:

- excessive use of force,
- limiting the use of a chokehold,
- duty to intervene to prevent or stop excessive use of force, and
- duty to render aid following use of force.

The successful completion of this classroom course may count toward the officers’ 40 hours of mandatory retraining.

The specialized Duty to Intervene course was approved by the CJSTC on February 17, 2022 and was effective immediately upon approval.

For additional information, please contact Training and Research Manager Rob Bates at RobertBates@fdle.state.fl.us or 850-410-8672.



OFFICER DISCIPLINE DATABASE

After each disciplinary hearing, the Commission publishes the results in the Quarterly Update on the web. This information includes the respondent’s name, employing agency, offense and associated guideline penalty, and discipline rendered by the Commission. In the past, this information has not been searchable. To improve access to this information, staff has developed a database of Commission disciplinary actions that can be queried by a variety of search parameters. The database will include the same information included in the Quarterly Update, but will allow the user to filter results by specific timeframes, agencies, respondent names, disciplinary actions or offenses. The database will also allow the user to sort data on numerous parts of the report. The database will include information dating back to January 1, 2012, and will be updated after each Commission meeting. The database will be accessible on the FDLE website, and will be available to the public during the summer of 2022.



OFFICERS KILLED IN THE LINE OF DUTY

During the February 2022 Criminal Justice Standards and Training Commission Meeting, the Commission paused for a moment of silence during a slideshow presentation in memory of the fallen officers:

Correctional Officer **Alexey Bladimir Aguilar** of the Miami-Dade County Department of Corrections and Rehabilitation;

Correctional Officer **Sylvia L. Allen** of the Miami-Dade County Department of Corrections and Rehabilitation;

Deputy First Class **Douglas Lynn Clark** of the Manatee County Sheriff's Office;

Officer **Clifford Dean Crouch** of the Tallahassee Police Department;

Sergeant **Dominic Guida** of the Bunnell Police Department;

Correctional Officer **David J. Jean-Baptiste** of the Miami-Dade County Department of Corrections and Rehabilitation;

Correctional Corporal **Terrell K. Jordan** of the Miami-Dade County Department of Corrections and Rehabilitation;

Officer **James McWhorter** of the Florida Department of Agriculture and Consumer Services – Agricultural Law Enforcement;

Correctional Officer **Calyne St. Val** of the Miami-Dade County Department of Corrections and Rehabilitation;

Deputy Sheriff **Michael Riley Webb** of the Osceola County Sheriff's Office.



Training on **BEHAVIORAL THREAT** Assessment and Management



In 2020, the Florida Department of Law Enforcement released Florida's Strategy for Targeted Violence Prevention. That document provides a blueprint for preventing and mitigating acts of targeted violence. The foundation of this strategy is Behavioral Threat Assessment and Management (BTAM), an investigative approach to identifying threats and intervening before violence occurs. A significant goal for Florida is to develop capabilities to identify, assess and manage threats in all jurisdictions statewide. In support of that goal, the Criminal Justice Standards and Training Commission approved two new courses effective February 17, 2022.

BTAM for Practitioners (#1416) is a 40-hour advanced course designed for officers who will conduct investigations and intelligence analysis along with civilian team members such as mental health professionals, human resource specialists and legal counsel.

For effective training, instructors should have training and experience in applying BTAM operational principles, strategies and tactics. Private organizations like the Association of Threat Assessment Professionals (ATAP) and its Florida Chapter are a valuable resource for locating qualified and reputable BTAM instructors. Additionally, team-teaching is encouraged so professionals from multi-disciplinary BTAM teams can share their perspective and expertise while modeling the collaborative approach.

BTAM for Officers (#1417) is a one-hour, online course for frontline officers in all disciplines. This course provides an awareness-level overview of BTAM and teaches officers how to recognize and report communications and behaviors of concern. This includes identifying persons of concern in a variety of contexts, such as a workplace or school, violent extremism, or the protection of public officials and facilities.

For questions regarding qualified instructors, contact Patrick Crough, Chief of Investigations, Florida Department of Law Enforcement, at PatrickCrough@fdle.state.fl.us or (239) 278-7170. For questions regarding the courses, contact Rob Bates at RobertBates@fdle.state.fl.us or (850) 410-8672.



Accreditation Commissions Review Agencies



Lynn Haven Police Department
Receives Initial Accreditation



Seminole County Sheriff's Office
John E. Polk Correctional Facility
Receives Second Excelsior Award



Surfside Police Department
Receives Reaccreditation Award

The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and the Florida Corrections Accreditation Commission, Inc. (FCAC) held their meetings February 23-24, 2022. Eleven agencies were reaccredited by the Commissions with Excelsior status. Excelsior status is awarded after five successful reaccreditations without conditions.

CFA

Excelsior Agencies

- Altamonte Springs Police Department – 4th award
- Boca Raton Police Department – 5th award
- Florida Department of Law Enforcement – 4th award
- Indian River County Sheriff's Office – 2nd award
- Oviedo Police Department – 3rd award
- Palm Beach Gardens Police Department – 3rd award
- Winter Park Police Department – 3rd award
- St. Cloud Police Department
- Surfside Police Department
- Tarpon Springs Police Department
- Titusville Police Department
- University of South Florida Police Department, St. Petersburg Campus

Received Initial Accreditation

- Lynn Haven Police Department

Reaccreditation

- Atlantic Beach Police Department
- Auburndale Police Department
- Department of Financial Services, Office of Inspector General
- Department of Transportation, Office of Inspector General
- Lake City Police Department
- Lee County Clerk of the Circuit Court and Comptroller, Inspector General Department
- Pensacola Police Department
- Pinellas County Clerk of the Circuit Court and Comptroller, Division of Inspector General

FCAC

Excelsior Agencies

- Charlotte County Sheriff's Office Bureau of Detention – 2nd award
- Escambia County Corrections – 2nd award
- Martin County Sheriff's Office Corrections Department – 4th award
- Seminole County Sheriff's Office John E. Polk Correctional Facility – 2nd award

Reaccreditation:

- Indian River County Sheriff's Office Corrections Department
- Suwannee County Sheriff's Office Jail
- Walton County Sheriff's Office Jail

The next meetings are scheduled for June 15-16, 2022, in Orlando. Thirty-one CFA agencies and four FCAC agencies will be presented for review.



TO FOUR COMMISSIONERS



The Criminal Justice Standards and Training Commission commends these Commissioners for their exemplary service, professionalism, and valuable leadership and wishes them well in future endeavors.

Sheriff William G. Prummell, Jr., of the Charlotte County Sheriff's Office, was appointed to serve a partial term on the Commission from August 21, 2015, to August 1, 2017. He was reappointed for a first term beginning April 13, 2018, ending August 1, 2021 and continued to serve until March 11, 2022. During his tenure, he provided dedicated service to the Commission and served on the Officer Discipline Penalty Guidelines Task Force in January 2019.

Deputy Jennifer Sandman of the Palm Beach County Sheriff's Office was appointed for a partial term beginning July 8, 2015, and ending August 1, 2017. She was reappointed for a first term from April 13, 2018, to August 1, 2021. Deputy Sandman continued to provide exemplary service and dedication to the Commission until the end of her tenure on March 11, 2022.

Chief Michael Kessie, formerly of the New College of Florida Police Department, was appointed to the Commission for a term beginning June 18, 2021, to August 1, 2024; however, he retired on January 12, 2022, before his term ended.

Warden Carol Casimir of the Women's Reception Center, was appointed to the Commission for a term beginning September 25, 2020, to August 1, 2023; however, she resigned from the Commission on April 6, 2022, before her term ended.

We welcome the newly appointed individuals to the Commission and commend each of the outgoing Commissioners for their contributions to the Commission, the state of Florida, and their respective communities.



PROFESSIONALISM

DIVISION UPDATES



Rob Bates was promoted to research and training manager over the Bureau of Training's Post-Basic Curriculum section in March 2022. Rob has been with FDLE since 2020, serving first as a research and training specialist in the Basic Curriculum section and later promoting to government analyst II in the Post-Basic Curriculum section. Prior to joining FDLE, Rob worked as a high school art teacher in North Carolina and, before that, served eight years as a Marine infantryman. Following his two combat tours in Afghanistan, he became a combat sketch artist. Throughout his time at FDLE, Rob has lent his artistic talents to FDLE's curriculum development by including illustrations within the Criminal Justice Standards and Training Commission (CJSTC) textbooks. Rob holds a Bachelor of Fine Arts degree with concentrations in art education and illustration, including a minor in art history from the University of North Carolina at Charlotte.



Mark Bruce joined the Professionalism Division as an administrative assistant I in January 2022. He began his FDLE career with FDLE's Tallahassee Regional Operations Center as a security officer in August 2016 and transferred inside to the Rotunda in January 2021. In his new position he will serve as the division's property coordinator and be responsible for providing support to the department, the division and the criminal justice community through various administrative duties. Prior to joining FDLE, Mark worked at Publix Supermarkets for 32 years and retired as the bakery manager in 2007.



Gary Calhoun joined the Bureau of Professional Development as a new Research and Training Specialist in March 2022. In his new role Gary will be coordinating and facilitating the Florida Leadership Academy. Gary began his law enforcement career with the Maitland Police Department in 1984 and was appointed the Police Chief in 2003. He served in that capacity until retiring in 2009. Gary then served as the Police Chief of Madison, Florida for almost five years. He was then appointed as the Chief of Police in Eustis, Florida in May of 2015 where he served until 2021. Gary has also served as one of three police chiefs on the Criminal Justice Standards and Training Commission, first appointed by Governor Scott and again by Governor DeSantis. Gary holds a Bachelor of Arts Degree in Criminal Justice from Columbia College and is a graduate of the 212th Session of the FBI National Academy.

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DIVISION UPDATES CONTINUED



Scott Granger was promoted to training and research manager in the Bureau of Professional Development in February 2022. In his new role, Scott will oversee internal member development and growth initiatives. Scott began his FDLE career in 1996 as an OPS member in the Implied Consent Program, which is now the Alcohol Testing Program. For the past 19 years he has served in a variety of roles in the Business Support Program, Criminal Justice Information Services and Criminal Justice Professionalism Program. Scott has managed the Florida Leadership Academy, New Supervisor Leadership Program, Advanced Leadership Program, FYI Series and the Executive Leadership Seminar. Most recently, he managed the Chief Executive Seminar and Mentoring Program. Scott holds a bachelor's degree in theology from The Baptist College of Florida.



Hannah Hendry was promoted to administrative assistant II in the Bureau of Professional Development (BPD) in February 2022. In her new role, Hannah will serve as the primary BPD classroom coordinator, assist with projects related to the BPD Media Center and serve as fiscal assistant for FCJEL courses. Hannah joined the agency in October 2021 as an OPS senior clerk with the bureau, where she provided clerical support and assisted with classroom administration. In her new role, Hannah will draw on her prior experience as an administrative specialist, music studio manager, and music teacher.



Jamie Peeters joined the Bureau of Training as a research and training specialist in April 2022. She will be developing courses in the Post-Basic Curriculum section. Prior to joining FDLE, she was a Social Studies teacher at the School of Arts and Sciences in Tallahassee for the past seven years. Jamie earned a bachelor's degree from Florida State University in 2011, where she double majored in history and classics. She continued her education with FSU, earning her master's degree in history in 2013.



Phan Thi "Xenia" Tuyet joined the Curriculum Section as a research and training specialist in April 2022. Xenia has worked at FDLE for two years in the Criminal History Services section of Criminal Justice Information Services, starting as a criminal justice information analyst I and then promoting to criminal justice information analyst II. Prior to joining FDLE, Xenia worked for the Lee County Clerk of Courts as a criminal intake clerk. Xenia earned a bachelor's degree in editing, writing, and media from Florida State University.



AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of April 4, 2022, the following statistics were reported:

Total Number of Officers in Florida - **82,888**

48,310	Law Enforcement Officers
27,606	Correctional Officers
2,144	Correctional Probation Officers
4,828	Concurrent Officers



Mandatory Retraining

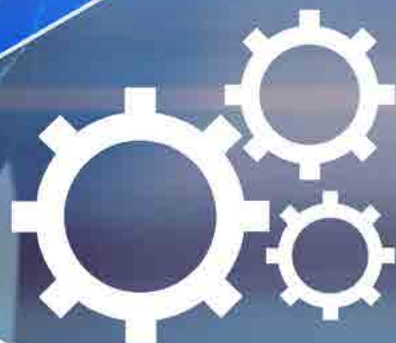
As of April 1, 2022, the following mandatory retraining statistics were reported:

17,405	Total Number of Officers Due for Mandatory Retraining by June 30, 2022
9,110	Total Number of Officers Who Have Met the Mandatory Retraining Requirement
52.34%	Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

As of April 1, 2022, the following firearms qualification statistics were reported:

52,596	Total Number of Officers Due to Complete Firearms Qualification by June 30, 2022
45,588	Total Number of Officers Who Have Completed Firearms Qualification
86.68%	Percentage of Officers Who Have Completed Firearms Qualification





EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the third quarter of FY 2021–22, January through March, 2022, is included in the May 2022 meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx>

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

State Officer Certification Examination for Basic Recruit Training Programs (B RTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	638	525	82%
Florida CMS Correctional B RTP	632	467	74%
Florida Correctional Probation B RTP	9	9	100%

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	317	214	68%
Florida CMS Correctional	22	16	73%
Florida Correctional Probation	0	0	0%

Students from **Polk State and Southwest Florida Public Service Academy** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJSTC REPORTS

The following reports represent information from July 2021 to March 2022. A full report for the third quarter of FY 2021-2022, January through March 2022, is included in the May 2022 meeting book and can be viewed at the Commission's website: <http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx>

Cases Presented to CJS&T Commission

Certification Type	Total number of officers statewide	Number of cases taken to full commission	Number of disciplinary charges (Violations)	Number of cases dismissed/no caused	Number of cases disciplined	Percent of officers disciplined
Law Enforcement	48,333	128	155	7	121	.146
Correctional	27,598	421	389	24	397	.479
Correctional Probation	2,143	12	12	1	11	.013
Concurrent	4,833	73	105	1	72	.087
TOTAL	82,907	634	661	33	601	.725

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	7	19	3	9	16	0	2	36	36	128
Correctional	24	14	11	9	18	0	7	188	150	421
Correctional Probation	1	0	0	0	0	0	0	11	0	12
Concurrent	1	1	1	21	40	0	0	3	6	73
TOTAL	33	34	15	39	74	0	9	238	192	634



CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2021 TO MARCH 2022

Most Frequent Violations Presented to the CJSTC (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
14 – Excessive Force by Law Enforcement Officer	39 – DUI	11 – Voluntary Relinquishment	10 – Driving Under the Influence
13 – DUI	19 – Battery – Domestic Violence		8 – False Statement
12 – False Statement	15 – Marijuana – Positive Drug Test		6 – Battery – Domestic Violence
9 – Perjury	10 – Smuggle Contraband into Prison		5 – Perjury
7 – Battery – Domestic Violence	9 – False Statement		4 – Excessive Force by Law Enforcement Officer
7 – Sex on Duty	9 – Misuse of Public Position		2 – Misuse of Public Position
6 – Misuse of Public Position	7 – Marijuana Possession		2 – Sexual Harassment

Most Frequent Violations Presented to the CJSTC Resulting in Revocation or Relinquishment

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
7 – Sex on Duty	23 – DUI	11 – Voluntary Relinquishment	1 – False Statement
6 – DUI	14 – Battery – Domestic Violence		1 – Grant Theft
5 – False Statement	12 – Marijuana – Positive Drug Test		1 – Sex on Duty
4 – Grand Theft	8 – False Statement		1 – Boating DUI
3 – Perjury	8 – Smuggle Contraband into Prison		1 – Battery – Domestic Violence

Respondents Who Have Completed Their Probation or Suspension

Respondent's Name	Case Number	Date Probation/Suspension Completed
Jamie Aria	46051	March 8, 2022
Joshua Brown	42606	March 1, 2022
Denis Gadea	45153	February 2, 2022
Joshua Keel	45260	March 8, 2022
Cutis Knapp	44820	March 8, 2022
George D. Moffett	44237	March 30, 2022
Robert W. Oliver, II	45109	March 7, 2022
James Piper	44318	February 2, 2022
Keith Robinson	44540	January 28, 2022



DISCIPLINARY PROCEEDINGS

Lake Mary, Florida – February 17, 2022

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
ACEVEDO, ROSA I.	Department of Corrections	Smuggle Contraband into Prison; (04-05-2019); (Suspension to Revocation)	REVOCAATION
ADAMS, RICARLA	South Bay Correctional Facility	Smuggle Contraband into Prison; (04-28-2021); (Suspension to Revocation)	30-day prospective SUSPENSION to begin 15 days after the filing of the Final Order; 1-year period PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission- approved ethics course prior to the end of the probationary period.
AKANS, KRISTI N.	Department of Corrections	Voluntary Relinquishment in Lieu of Reimbursement	Grant Respondent's Motion to Vacate - Set Aside Final Order.
ALLEN, DAWNTE L.	Department of Corrections	Excessive Force by Correctional Officer; (05-14-2019); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
ALPHORD, CAMMIE M.	Graceville Correctional Facility	Smuggle Contraband into Prison (Firearms); (10-11-2020); (Revocation)	DENY application for certification for a period of two years to begin 15 days following the filing of the Final Order.
APONTE, ROBINSON	Florida Department of Highway Safety and Motor Vehicles	Falsifying Records; (07-23-2018); (Prospective Suspension to Revocation); Falsifying Records; (On or between 08-06-2018 & 09-27-2018); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
ARKUSZESKI, DAVID M.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Alcohol with Property Damage; (05-11-2021); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCAATION
BATTAGLIA, GIACOMO J.	Not employed at the time of misconduct.	Pled No Contest to Obscene Material-Possession of 10 counts 827.071 (5)(a) sexual conduct by a child; (11-17-2020); (Revocation)	REVOCAATION



BAUMES, NORMAN J.	Not employed at the time of misconduct.	Pled No Contest to Obscene Material -Possession of 10 or more images depicting sexual performance by a child; (4 counts); (11-17-2020); (Revocation)	REVOCAATION
BEARD, JOHN K.	Escambia County Sheriff's Office	Excessive Force by Law Enforcement Officer; (09-15-2019); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BISQUE, TIMOTHY J.	Not employed at the time of misconduct.	Pled Guilty to Possession of Drug Paraphernalia; (11-04-2019); (Probation to Suspension)	REVOCAATION
BOYER, DANIELLE S.	Putnam County Sheriff's Office	Perjury in an Official Proceeding; (02-18-2021); (Prospective Suspension to Revocation)	12-month prospective SUSPENSION beginning 15 days following the filing of the Final Order. 1-year PROBATION to begin upon conclusion of the suspension period. Provide Staff with proof of successful completion of Commission-approved Ethics training prior to the end of the probationary period.
BRADFORD, JARDA M.	Tampa Police Department	Evidence-Destroying/Tampering with Evidence; (On or between 10-27-2020 & 11-23-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BRENNAN, TAYLOR A.	Department of Corrections	Voluntary Relinquishment in Lieu of Reimbursement	Grant Respondent's Motion to Vacate - Set Aside the Final Order.
BROWN, MATTHEW E.	Department of Corrections	Driving Under the Influence of Drugs with Serious Bodily Injury; (10-30-2016); (Suspension to Revocation)	REVOCAATION
CAMACHO, LOUIS A.	Winter Springs Police Department	Misuse of Electronic Database – FCIC/NCIC; (On or between 11-11-2020-& 12-02-2020); (Probation to Suspension)	30-day prospective SUSPENSION to begin 15 days after the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.



CARLISLE, TIARA	Department of Corrections	Burglary; (12-15-2019); (Suspension to Revocation); Criminal Mischief; (12-15-2019); (Suspension to Revocation)	REVOCAATION
CHRIST, CLINTON H.	Seminole County Sheriff's Office	Marijuana - Test Positive; (12-23-2020); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CLARK, SHADIQUA D.	Not employed at the time of misconduct.	Stolen Property - Failure to Return Hired or Leased Personal Property or Equipment; (03-06-2018); (Revocation)	REVOCAATION
CLEMENS, KYLE	Not employed at the time of misconduct.	Pled No Contest to Unlawful Use of a Two-way Communications Device to Facilitate a Felony; (10-08-2020); (Revocation)	REVOCAATION
COVINGTON, CYRIL	Miami-Dade County Dept. Of Corrections & Rehabilitation	Criminal Mischief Less than \$1000; (06-27-2017); (Probation to Suspension); Trespassing in an Occupied Structure; (06-27-2017); (Probation to Suspension)	30-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period.
DAUPHINAIS, JERRY M.	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol; (11-15-2020); (Probation with Substance Abuse Counseling)	REVOCAATION
DEON, CHRISTINA M.	Not employed at the time of misconduct.	Grand Theft; (05-01-2015); (Revocation)	REVOCAATION
DIAZ, FRANK H.	Seminole County Sheriff's Office	False Statement; (12-22-2020); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
DOSS, BRADLEY J.	Lake County Sheriff's Office	Making False Report/False Report of Crime to Law Enforcement Officer; (03-16-2020); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
DOWNS, CLARK G.	Not employed at the time of misconduct.	Found Guilty of Obscene Material - Manufacture/ Production of Child Pornography; (02-26-2021); (Revocation); Found Guilty of Obscene Material - Possession of Child Pornography; (02-26-2021); (Revocation)	REVOCAATION



DUNCAN, PATRICK A.	Department of Corrections	Battery - Domestic Violence (slight to moderate physical injuries); (12-11-2019); (Prospective Suspension to Revocation)	90-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
DURDEN, MELVIN J.	Department of Corrections	Adjudicated Guilty of Driving Under the Influence of Alcohol; (03-02-2021); (Probation with Substance Abuse Counseling)	REVOCAION
EASON, CHRISTOPHER A.	Pasco County Sheriff's Office	False Statement; (06-23-2020); (Prospective Suspension to Revocation)	120-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
EDDLEMAN, KASSIDI	Department of Corrections	Smuggle Contraband (Possession of Contraband at State Correctional Institution); (03-22-2021); (Suspension to Revocation)	DENY application for certification for a period of two years to begin 15 days following the filing of the Final Order
ELROD, SHONDA I.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (12-12-2020); (Written Reprimand to Revocation)	REVOCAION
ENGLISH, KENYA L.	Department of Corrections	Marijuana - Test Positive; (06-01-2020); (Prospective Suspension to Revocation)	REVOCAION
ESTRADA, ELIZABETH	Department of Corrections	Unprofessional Relationship with an Inmate - Physical Contact; (On or between 03-27-2015 & 12-21-2015); (Revocation); Unprofessional Relationship - Romantic Association; (On or between 12-15-2015 & 12-21-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
FINLEY, JOHN T.	Manatee County Sheriff's Office	Weapon Offense - Discharge of Destructive Device; (12-12-2020); (Suspension to Revocation)	REVOCAION



FLETCHER, CHRISTOPHER A.	Not employed at the time of misconduct.	Voluntary Relinquishment in Lieu of Reimbursement	Grant Respondent's Motion to Vacate - Set Aside Final Order
GAZAPIAN, ANDREW C.	Department of Corrections	Malicious Battery; (2 counts); (03-04-2011); (Suspension); False Official Statement; (03-04-2011); (Prospective Suspension to Revocation); Evidence-Destroying/ Tampering with Evidence; (03-04-2011); (Revocation)	DISMISS the Administrative Complaint against the respondent.
GEDERT, DAVID J.	Jacksonville Sheriff's Office	Pled Guilty to Sex Offense Against a Child (victim less than 13); (12-15-2020); (Revocation)	REVOCAION
GONZALEZ, AMNERYS T.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Alcohol; (12-04-2020); (Probation with Substance Abuse Counseling)	REVOCAION
GRAHAM, CAMERON D.	Not employed at the time of misconduct.	Resisting Officer Without Violence; (2 counts); (02-01-2020); (Probation to Suspension)	REVOCAION
HAESSIG, HOLLY A.	Department of Corrections	Pled No Contest to Unlawful Use of a Two-way Communications Device; (02-16-2021); (Revocation); Pled No Contest to Smuggle Contraband into Prison; (2 counts); (02-16-2021); (Revocation); Pled No Contest to Unlawful Compensation; (02-16-2021); (Revocation)	REVOCAION
HAKMAN, JASON L.	Orlando Police Department	False Statement; (08-19-2020); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



HARDY, MITCHELL T.	Hardee County Sheriff's Office	Adjudicated Guilty of Driving Under the Influence of Alcohol with Property Damage; (09-30-2020); (Prospective Suspension with Substance Abuse Counseling to Revocation)	30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period.
HENDERSON, JOSEPH D.	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol; (07-12-2019); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
HOLTON, AMANDA L.	Pasco County Sheriff's Office	False Statement; (01-25-2021); (Prospective Suspension to Revocation)	REVOCAION
HOLTON, AMANDA L.	Pasco County Sheriff's Office	False Statement; (01-16-2021); (Prospective Suspension to Revocation)	REVOCAION
HUNLOCK, RAYMOND G.	Not employed at the time of misconduct.	Fraud - Failure to Redeliver Hired or Leased Personal Property \$300 Or More; (04-08-2020); (Suspension to Revocation)	REVOCAION
INOA, SANDRA	Orange County Corrections Department	Improper Exhibition of Dangerous Weapon; (09-05-2020); (Probation with Training)	120-day prospective SUSPENSION to begin within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
JACKSON, BERNADETE V.	Department of Corrections	Improper Exhibition of Dangerous Weapon; (03-02-2020); (Probation with Training)	120-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; Provide staff with proof of successful completion of Commission-approved firearm retraining course prior to the conclusion of the probationary period.
JAIME, FABIAN H.	Department of Corrections	Voluntary Relinquishment in Lieu of Reimbursement	Grant Respondent's Motion to Vacate - Set Aside Final Order



JEAN LOUIS, FIGENE	Orange County Corrections Department	Adjudicated Guilty of Driving Under the Influence with Property Damage; (04-22-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	20-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period
JEAN MARY, DANIEL	Not employed at the time of misconduct.	Battery - Domestic Violence; (02-23-2018); (Suspension)	Accept Administrative Law Judge's Findings of Fact, Conclusions of Law, and Recommendation of REVOCATION of Certification.
JENKINS, JON R.	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol - Alcohol Level 0.15 or Higher; (04-26-2020); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the respondent
LAWRENCE, JANA R.	Department of Corrections	Violation of Injunction for Protection Against Domestic Violence/Injunction for Protection Against Stalking; (On or between 11-24-2018 & 11-27-2018); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
LAWRENCE, JANA R.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (06-13-2021); (Written Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LEE, JASMINE M.	Lee County Sheriff's Office	Misuse of Public Position; (11-10-2017); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LIMAURO, TRAVIS W.	West Palm Beach Police Department	Culpable Negligence; (05-16-2019); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
MACCONNELL, TRAVISS D.	Department of Corrections	Aggravated Battery (Pregnant Victim); (09-09-2019); (Prospective Suspension to Revocation); Child Abuse; (09-09-2019); (Prospective Suspension to Revocation)	REVOCATION
MARSH, CHAD D.	Not employed at the time of misconduct.	Making False Report/False Report of Crime; (09-21-2019); (Prospective Suspension to Revocation)	REVOCATION
MCCOY, NICHOLAS C.	Department of Corrections	Pled Guilty to Driving Under the Influence of Alcohol with Property Damage; (11-12-2019); (Probation with Substance Abuse Counseling)	REVOCATION



MCCULLOUGH, ALLEN D.	Department of Corrections	Petit Theft; (03-04-2019); (Suspension to Revocation)	REVOCAION
MCELVIN, EUGENE R.	Department of Corrections	Unlawful Compensation; (05-26-2020); (Revocation)	REVOCAION
MILLER, TINA M.	Escambia County Corrections	Falsifying Records; (On or between 03-19-2020 & 03-20-2020); (Prospective Suspension to Revocation)	REVOCAION
MINGO, JARON J.	Miami-Dade County Dept. Of Corrections & Rehabilitation	Marijuana-Test Positive; (06-29-2018); (Prospective Suspension to Revocation)	REVOCAION
MONTEALEGRE, JEFFRY	Miami-Dade County Dept. Of Corrections & Rehabilitation	Violation of Injunction for Protection Against Domestic Violence, Pre-Trial Stay-Away Order; (01-30-2019); (Probation to Suspension)	DISMISS the Administrative Complaint Against the Respondent
MONZIETTI, ADAM	Not employed at the time of misconduct.	Marijuana - Possession of More than 20 Grams; (06-17-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
MOYD, RANEY	Not employed at the time of misconduct.	Adjudicated Guilty of Petit Theft Greater than \$100.00 but Less than \$750.00; (7 Counts); (03-04-2021); (Suspension to Revocation)	REVOCAION
NELSON, JOSHUA D.	Department of Corrections	Voluntary Relinquishment in Lieu of Reimbursement	Grant Respondent's Motion to Vacate - Set Aside Final Order
ODER, KENNETH S.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Alcohol – Alcohol Level 0.15 or Higher; (06-24-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	20-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of successful completion of substance abuse counseling prior to the end of the probationary period.



<p>OTTE, EVAN A.</p>	<p>Jacksonville Sheriff's Office</p>	<p>False Statement; (On or between 03-15-2020 & 05-10-2020); (Prospective Suspension to Revocation); Sexual Harassment; (On or between 02-15-2020 & 03-08-2020); (Probation with Training to Suspension with Training); Perjury in an Official Proceeding; (07-09-2020); (Prospective Suspension to Revocation)</p>	<p>120-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension; provide staff with proof of successful completion of Commission-approved ethics training and sexual harassment training prior to the end of the probationary period.</p>
<p>PALMERI, JOSEPH S.</p>	<p>Manatee County Sheriff's Office</p>	<p>Battery; (09-30-2020); (Suspension)</p>	<p>180-day prospective SUSPENSION beginning 15 days following the filing of the Final Order: 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.</p>
<p>PARKS, MATTHEW S.</p>	<p>Lantana Police Department</p>	<p>Sexual Battery by Familial or Custodial Authority; (Between September 2018 & February 2019); (Revocation)</p>	<p>Accept VOLUNTARY RELINQUISHMENT</p>
<p>PIERRE, SHANE S.</p>	<p>St. Cloud Police Department</p>	<p>False Statement; (On or between 10-10-2020 & 11-10-2020); (Prospective Suspension to Revocation)</p>	<p>2-year prospective SUSPENSION to be served beginning 15 days following the filling of the Final Order; 2-year PROBATION to begin at the end of the suspension period; provide staff with proof of completion of Commission-approved ethics training prior to the end of the probationary period.</p>
<p>REED, JAMECIA A.</p>	<p>Department of Corrections</p>	<p>Marijuana - Test Positive; (11-14-2019); (Prospective Suspension to Revocation)</p>	<p>REVOCAION</p>
<p>RICHARDS, JAMES C.</p>	<p>Department of Corrections</p>	<p>Pled Guilty to Moving Traffic Violation -Fleeing/ Attempting to Elude a Police Officer; (12-07-2020); (Revocation)</p>	<p>REVOCAION</p>
<p>RICHARDSON, JEREMY J.</p>	<p>Not employed at the time of misconduct.</p>	<p>Pled No Contest to Grand Theft; (11-20-2020); (Revocation)</p>	<p>REVOCAION</p>



RICHARDSON, TENNESA F.	Department of Corrections	Adjudicated Guilty of Driving Under the Influence of Alcohol; (03-23-2021); (Probation with Substance Abuse Counseling)	REVOCAION
RIGGS, JON C.	Monroe County Sheriff's Office	Excessive Force by Law Enforcement Officer; (10-12-2019); (Suspension to Revocation)	10-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period.
RIPPY, GALA	Department of Corrections	Petit Theft; (09-12-2020); (Suspension to Revocation)	DENY application for certification for a period of two years to begin 15 days following the filing of the Final Order.
RIVERO, MANNY	Coral Gables Police Department	Battery - Domestic Violence (slight to moderate injuries); (08-16-2017); (Prospective Suspension to Revocation)	REVOCAION
ROBINSON, KAREN D.	Department of Corrections	Unprofessional Relationship - Romantic Association; (On or between 07-30-2020 & 10-14-2020); (Revocation)	REVOCAION
RODDENBERRY, ADRIENE R.	Department of Corrections	Barbiturate - Test Positive Butalbital and Morphine; (08-09-2018); (Prospective Suspension to Revocation)	REVOCAION
RODRIGUEZ, WILLIAM A.	Orange County Corrections Department	Battery; (12-19-2018); (Suspension)	REVOCAION
ROLL, CHRISTOPHER R.	Crestview Police Department	Perjury in an Official Proceeding; (10-17-2019); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
ROWAN, ANTHONY W.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (03-04-2021); (Written Reprimand to Revocation)	REVOCAION
RUIZ, CARLOS I.	Ocala Police Department	Excess Force by Law Enforcement Officer; (03-28-2020); (Suspension to Revocation)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period.



SANON, LUCSON	Department of Corrections	Pled Guilty to Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent - Cannabis; (03-04-2021); (Revocation); Pled Guilty to Smuggle Contraband – Introduce/ Possess Unlawful Article, Prison - Conspire; (03-04-2021); (Revocation)	REVOCAATION
SCROGGINS, NIKI A.	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol; (02-29-2020); (Probation with Substance Abuse Counseling)	REVOCAATION
SHAPIRO, MICHAEL C.	Orange County Corrections Department	Misuse of Public Position; (07-29-2020); (Suspension to Revocation); Misuse of Public Position; (08-13-2020); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
SHIVER, ELBERT E.	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol; (06-21-2020); (Probation with Substance Abuse Counseling)	REVOCAATION
SMITH, BLAKE	Department of Corrections	Voluntary Relinquishment in Lieu of Reimbursement	Grant Respondent's Motion to Vacate - Set Aside the Final Order.
SMITH, JAMES P.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (03-30-2021); (Written Reprimand to Revocation)	REVOCAATION
SMITH, KNEISHA S.	Department of Corrections	Marijuana - Test Positive; (01-31-2021); (Prospective Suspension to Revocation)	REVOCAATION
SOUTH, HEATHER M.	Seminole Police Department	Misuse of Electronic Database CAD; (On or between 01-01-2018 & 09-12-2020); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
STEVENS, MATTHEW L.	Not employed at the time of misconduct.	Pled No Contest to Obscene Communication, Use Computer to Seduce Solicit Lure; (02-25-2021); (Revocation)	REVOCAATION
SUAREZ, ISRAEL B.	Miami-Dade County Dept. Of Corrections & Rehabilitation	Insurance Fraud - Fraudulent Insurance Claim; (2 counts); (02-23-2012); (Suspension to Revocation)	REVOCAATION



SWEETING, STEPHANIE	Washington County Sheriff's Office	Driving Under the Influence - Accompanied by Person Under 18; (11-15-2020); (Prospective Suspension to Revocation)	REVOCAION
TALTON, SHARON F.	Not employed at the time of misconduct.	Trespassing in an Occupied Structure or Conveyance; (04-05-2019); (Probation to Suspension) Petit Theft; (06-04-2019); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
TWIGG, WILL S.	Palm Beach County Sheriff's Office	Found Guilty of Battery (2 Counts); (04-07-2017); (Suspension)	REVOCAION
ULRICH, JEROME P.	Alachua County Sheriff's Office	Adjudicated Guilty of Battery; (11-12-2020); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
VAZQUEZ, MARKUS	Hillsborough County Sheriff's Office	Overt/Conspicuous/Public Act of Sexual or Simulated Sexual Nature Likely to Be Seen/ Observed by Others; (On or between 11-01-2019 & 09-09-2020); (Suspension to Revocation)	REVOCAION
VILLALOBOS, JAMIE	Department of Corrections	Loitering and Prowling; (11-24-2017); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
WALKER, ERIK M.	Orange County Sheriff's Office	Sex on Duty; (On or between 08-11-2019 & 08-12-2019); (Suspension to Revocation); Sex on Duty; (on or between 08-14-2019 & 08-15-2019); (Suspension to Revocation); Sex on Duty; (On or between 08-19-2019 & 08-21-2019); (Suspension to Revocation); Sex on Duty; (On or between 08-23-2019 & 08-24-2019); (Suspension to Revocation); Sex on Duty; (On or between 08-25-2019 & 08-26-2019); (Suspension to Revocation); Sex on Duty; (On or between 08-28-2019 & 08-29-2019); (Suspension to Revocation)	REVOCAION



WALLACE, CHRISTOPHER L.	Santa Rosa County Sheriff's Office	Adjudicated Guilty of Driving Under the Influence of Alcohol – Alcohol Level 0.15 or Higher; (04-13-2021); (Prospective Suspension and Probation with Counseling to Revocation)	5-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
WHYLEY, KIMBERLY A.	Sarasota County School Police Department	Perjury in an Official Proceeding; (10-10-2019); (Prospective Suspension to Revocation)	REVOCAATION
WILLIAMS, JEROME A.	Orange County Corrections Department	Driving Under the Influence of Alcohol; (12-23-2020); (Probation with Substance Abuse Counseling)	1-year PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.
WILLIAMS, WENDELL L.	Bay Correctional Facility	Overt/Conspicuous/Public Act of Sexual or Simulated Sexual Nature Like to Be Seen/ Observed by Others; (07-11-2020); (Suspension to Revocation)	REVOCAATION
WILLIS, QUIANA A.	Department of Corrections	Voluntary Relinquishment in Lieu of Reimbursement	Grant Respondent's Motion to Vacate - Set Aside Final Order.
WYSOCKI, MORGAN	Leon County Sheriff's Office	Found Guilty of Driving Under the Influence of Alcohol – Alcohol Level 0.15 or Higher; (10-18-2020); (Prospective Suspension with Substance Abuse Counseling to Revocation)	20-day retroactive SUSPENSION to be served 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.



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