

QUARTERLY UPDATE

**CRIMINAL JUSTICE
PROFESSIONALISM**



SPRING 2021



COMMISSION STAFF CREATES NEW DE-ESCALATION COURSE

In light of calls for police reform and requests received for additional training, Commission staff developed a specialized course focused solely on de-escalation. Staff originally planned to create a course that would be eight hours in duration and would be delivered to the Commission for approval in February 2021. However, once workshops with subject matter experts (SMEs) began, it became clear that more content was needed and that an eight-hour course would not be sufficient. The goal shifted to create a sixteen-hour course and present it to the Commission in May of 2021.

Staff has reviewed the established literature and current trainings being delivered around the nation to ensure that this course will contain evidence-based instruction on de-escalation techniques, as well as survey data from Florida. Staff drafted content and held virtual workshops with SMEs. Based on their input, staff created a second draft of the course, including real-world scenarios that give students an opportunity to practice the techniques they learn.

The second draft was reviewed by the SMEs, staff editors and staff's Office of General Counsel. The course will be presented to the Commission in May of 2021 for approval.

Florida Department of Law Enforcement





CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

QUARTERLY

UPDATE

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UPCOMING COMMISSION MEETING

August 9 – 12, 2021

Sawgrass Marriott Golf Resort & Spa
1000 PGA Tour Boulevard
Ponte Vedra Beach, Florida 32082

Sheriff Tommy Ford
Bay County Sheriff's Office, Chair

Chief Michael L. Allen
Polk County Sheriff's Office, Vice-Chair

Sheriff Michael Adkinson, Jr.
Walton County Sheriff's Office

Warden Carol Casimir
Florida Women's Reception Center

Regional Warden Brian D. Riedl
Department of Corrections (Proxy)

Officer George D. Lofton
Office of the Attorney General (Proxy)

Colonel Gene Spaulding
Florida Highway Patrol

Sheriff William "Bill" Prummell
Charlotte County Sheriff's Office

Chief
Vacant

Chief Melanie Bevan
Bradenton Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Officer Richard Murphy
Tallahassee Police Department

Sergeant Jacqueline Harrison
Miami-Dade Police Department

Deputy Jennifer Sandman
Palm Beach County Sheriff's Office

Master Police Officer Darla Portman
Tampa Police Department

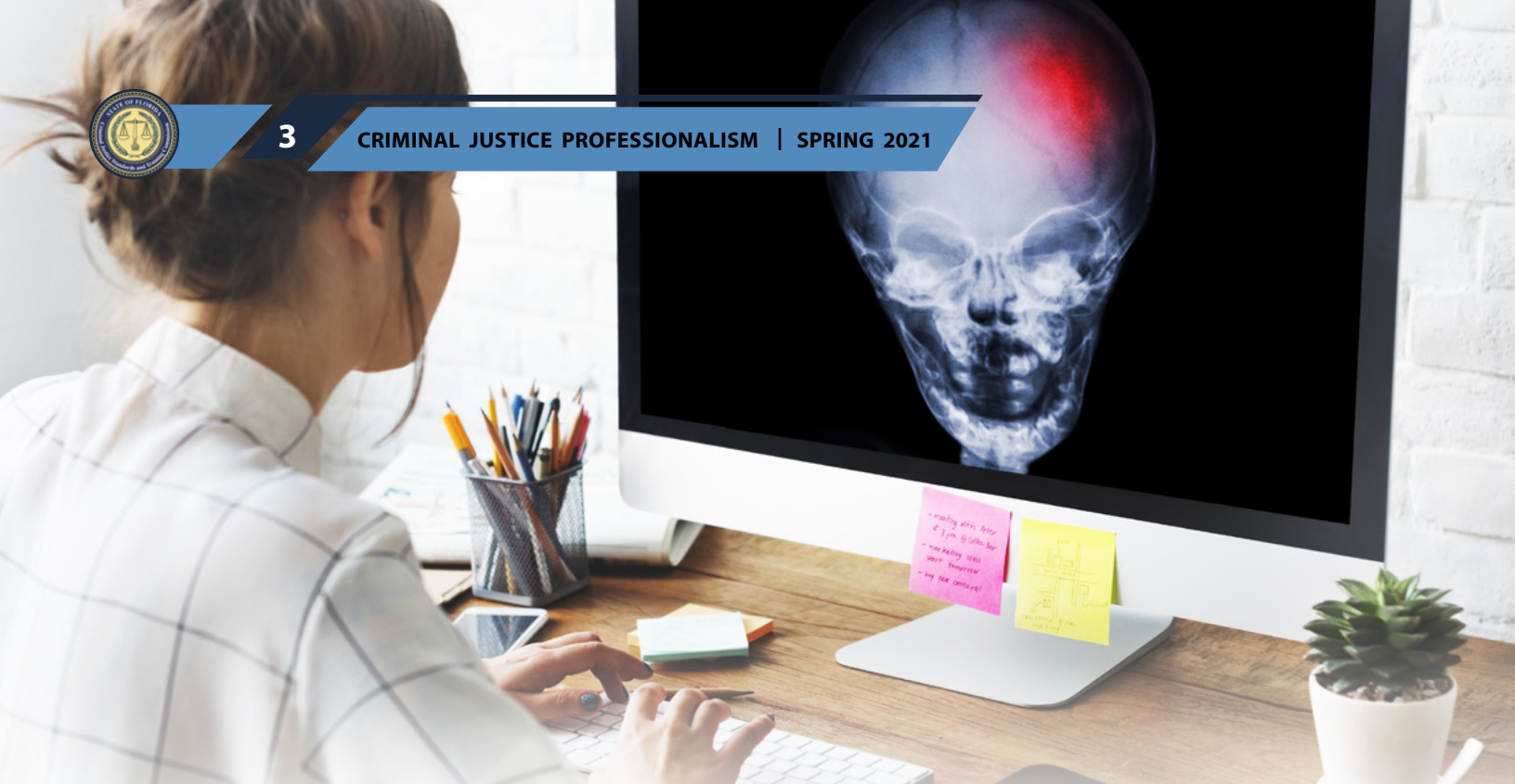
Range Master Christopher Nebbeling
West Palm Beach Police Department

Director Charles McIntosh
College of Central Florida

Correctional Officer
Vacant

Florida State Resident
Vacant

Statewide Prosecutor Nick Cox
Asst. Attorney General David Flynn
(alternate)
Commission Attorneys
Office of the Attorney General



During the 2020 Legislative Session, the Legislature passed House Bill 43, which created s. 943.17298, Florida Statutes. This statute directed the Criminal Justice Standards and Training Commission to develop training for recognizing and responding to head trauma and brain injury in a child under six years of age. Further, each law enforcement officer must complete this training as part of basic recruit training or post-basic training by July 1, 2022. This is a one-time training. This training is not required for correctional or correctional probation officers.

MANDATORY COURSES AVAILABLE IN RECOGNIZING HEAD INJURIES IN INFANTS AND CHILDREN

On February 11, 2021, the Criminal Justice Standards and Training Commission approved an online specialized course that meets the requirements of s. 943.17298. The online course, Recognizing Head Injuries in Infants and Children (course number 1410), is available via the Online Mandatory Training page at <http://www.fdle.state.fl.us/FCJEL/Online-Mandatory-Retraining.aspx>. The course content has been incorporated into the 2021 First Aid for Criminal Justice Officers course in basic recruit training programs effective July 1, 2021.

The ATMS has been updated to add a field to record the date an officer completes the required training. The field can be found on the "Child Welfare" page under Officer Records in the left menu in the ATMS. Once an officer completes the training, agency personnel should access the officer's record in the ATMS, enter the date the training was completed in the Child Welfare field and click on "Save." Because the training is incorporated in the First Aid for Criminal Justice Officers course in basic recruit training, the field for any officer (including correctional and correctional probation officers) who complete the Law Enforcement Academy, Law Enforcement Auxiliary Academy, Florida CMS Correctional Basic Recruit Training Program or Correctional Probation Training Academy that starts on or after July 1, 2021, will be automatically updated by ATMS upon successful completion of the basic recruit training.

A report was added to the agency-based reports, enabling an employing agency to determine which of its officers have not completed the training. Any law enforcement officer who fails to complete the required training by July 1, 2022, will become "inactive" and be ineligible to perform the duties of an officer until the required training is completed.

**2020 INDUCTEES**

Lawrence W. Crow, Jr.
James M. Gabbard
William A. Liquori
William J. Romine
Donna Uzzell

2021 INDUCTEES

Nathaniel Glover, Jr.
Irving Heller
Sidney R. Klein
Edward M. Spooner
John M. Spottswood

You are cordially invited to the

2020 - 2021

*Florida Law Enforcement Officers'
Hall of Fame Induction Ceremony*



Saturday, May 15, 2021 ■ 10:00 a.m.

Capitol Courtyard
400 S Monroe Street
Tallahassee, FL 32399

Please RSVP no later than April 30, 2021
850-410-8600
FLEOHOF@fdle.state.fl.us

Inductees for 2020 include:

- Lawrence W. Crow, Jr., former Sheriff of Polk County
- James M. Gabbard, former Chief of Vero Beach Police Department
- William A. Liquori, former Chief of Altamonte Springs Police Department
- William J. Romine, former Chief of Holmes Beach Police Department
- Donna Uzzell, former Special Agent in Charge of Statewide Investigative Services at FDLE

Inductees for 2021 include:

- Nathaniel Glover, Jr., former Sheriff of Jacksonville Sheriff's Office
- Irving Heller, former Chief of North Bay Village Police Department
- Sidney R. Klein, former Chief of Clearwater Police Department
- Edward M. Spooner, former Sheriff of Okaloosa County and member of FDLE
- John M. Spottswood, former Sheriff of Monroe County

The outdoor socially distanced ceremony will be held at the Florida Capital Courtyard and broadcast by the Florida Channel.

2020 and 2021 Law Enforcement Officers' Hall of Fame Inductees

On Saturday, May 15, ten law enforcement officers will be honored at the Florida Law Enforcement Officers' Hall of Fame ceremony. This year's induction ceremony will include five inductees from 2020 and five from 2021.





Accreditation Commissions Review Agencies



MARION COUNTY SHERIFF'S OFFICE RECEIVED ITS REACCREDITATION AWARD.



BREVARD COUNTY SHERIFF'S OFFICE JAIL COMPLEX RECEIVED ITS REACCREDITATION AWARD.



VERO BEACH POLICE DEPARTMENT RECEIVED ITS FIRST EXCELSIOR AWARD.

The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and the Florida Corrections Accreditation Commission, Inc. (FCAC) held their meetings February 17-18, 2021. Twelve agencies were reaccredited by the Commissions with Excelsior status. Excelsior status is awarded after five successful reaccreditations without conditions.

CFA

Excelsior Agencies

- Alachua County Sheriff's Office – 4th award
- Leon County Sheriff's Office – 4th award
- Manatee County Sheriff's Office – 4th award
- Sarasota County Sheriff's Office – 4th award
- Seminole County Sheriff's Office – 4th award
- North Port Police Department – 3rd award
- Wauchula Police Department – 3rd award
- Key Biscayne Police Department – 1st award
- Vero Beach Police Department – 1st award
- Volusia County Beach Safety Ocean Rescue – 1st award

Received Initial Accreditation

- Miami Gardens Police Department

Reaccreditation

- Winter Springs Police Department
- Tampa International Airport Police Department
- Broward Office of Inspector General
- Florida Department of Education Office of Early Learning, Office of Inspector General
- Office of the Chief Inspector General
- Polk County Clerk of the Court Inspector General
- St. Augustine Beach Police Department
- Palm Beach County, Office of Inspector General
- Ponce Inlet Police Department
- Brevard County Sheriff's Office
- Sunrise Police Department

- Pinellas Park Police Department
- Marion County Sheriff's Office
- University of North Florida Police Department
- Walton County Sheriff's Office
- Florida Agricultural and Mechanical University Police Department
- Florida Fish and Wildlife Conservation Commission, Division of Law Enforcement
- New Smyrna Beach Police Department
- Leesburg Police Department
- Sweetwater Police Department
- Escambia County Sheriff's Office
- Longwood Police Department
- Indian River Shores Public Safety Department
- Fernandina Beach Police Department

FCAC

Excelsior Agencies

- St. Lucie County Sheriff's Office Department of Detention – 3rd award
- Leon County Corrections Detention Facility – 2nd award

Reaccreditation

- Brevard County Sheriff's Office Jail Complex
- Manatee County Sheriff's Office Central Jail

The next Commission meeting is scheduled for June 23-24, 2021, at the Omni Resort in ChampionsGate in Orlando. Eight FCAC agencies and 16 CFA agencies will be presented for review.



CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION UPDATES

During the February 2021 Commission Meeting in Lake Mary, Chair Tommy Ford acknowledged former Commissioner Chief Gary Calhoun who recently retired from the Eustis Police Department. During his tenure on the Commission, he served on the Officer Discipline Penalty Guidelines Task Force in 2013 and 2021. Chief Calhoun advised that serving on the Commission was one of the highlights of his career. The Commission wished Chief Calhoun the very best in his retirement and future endeavors.



The Commission also presented a resolution to Government Analyst II Kathy Myers who retired on February 11, 2021. Kathy was a member of the Florida Department of Law Enforcement (FDLE) from September 27, 1976, until her retirement. She served in many positions with the Department including most recently as a Field Specialist in the Criminal Justice Professionalism Division since December 31, 1987. During her tenure with the Division, Kathy served on a number of work groups including the Commission's Firearms Work Group, Vehicle Operations Work Group and Instructor Techniques Course Work Group. Her extensive experience and knowledge of the criminal justice employment and certification process will be greatly missed. The Commission wished Kathy Myers the very best in her retirement and future endeavors.

Bureau Chief Glen Hopkins, left; Kathy Myers, center, and Commission Chair Sheriff Tommy Ford, right.

PROFESSIONALISM DIVISION *UPDATES*



Vickie Koenig was promoted to deputy director of the Criminal Justice Professionalism Division in December 2020. Deputy Director Koenig began her FDLE career in 1996 in the Bureau of Training, and has served in various leadership roles within the Professionalism Division including serving as the bureau chief of Standards and most recently as the bureau chief of Policy and Special Programs. In that role, she was responsible for the management and oversight of the Medical Examiners Commission, the Alcohol Testing Program, the Florida Law Enforcement Officers' Hall of Fame and the division's business operations. In her new role, Deputy Director Koenig will support Director Register in the overall policy and management responsibilities for the division and support of the Commission. She is a graduate of FDLE's Foundational Leadership Program and the Florida Criminal Justice Executive Institute's Chief Executive Seminar.



Brett Kirkland was recently promoted to bureau chief of Policy and Special Programs in the Criminal Justice Professionalism Division. In his new role, Chief Kirkland will oversee the daily operations of the Alcohol Testing Program (ATP), Medical Examiners Commission and coordination of the Florida Law Enforcement Officers' Hall of Fame. He will also oversee the division's business operations.



Sandra Dickey was promoted to Customer Service Specialist in the Officer Records Section in March 2021. Before her promotion, Sandra served as an administrative assistant I in the Professional Compliance Section since February 2019. She originally began her FDLE career in the Officer Records Section in 1978, and served the agency for 38 years before retiring in 2016. In her return to the Officer Records Section, Sandra will be responsible for assisting agencies, training centers, assessment centers and individual officers with the interpretation and application of Commission statutes and rules as they relate to criminal justice officer certification and employment.



Eric Yopp retired from FDLE in January 2021, after serving as the Criminal Justice Professionalism Division's deputy director for several years. He began his career with FDLE in 1999 with the Protective Operations Section. In 2002 Eric was assigned to the Tallahassee Regional Operations Center, where he worked in various squads, eventually being promoted to Special Agent Supervisor. He later joined the Sworn Training Unit, and then was promoted to Deputy Director with the Capitol Police. Eric remains with the Professionalism Division as a Reserve Special Agent assigned to the Sworn Training Unit.



Jessica Gillard joined the Criminal Justice Professionalism Division, Office of the Director in October 2020 as the Administrative Assistant II to Director Dean Register. Jessica joined FDLE as a staff assistant for Capitol Police in 2019 where she provided support in purchasing supplies and previously served the division as the administrative assistant for the Bureau of Training's Curriculum Development section.



Thomas (TJ) Graham is returning to the Criminal Justice Professionalism Division as the new Program Manager for the Alcohol Testing Program (ATP). TJ previously served with ATP as the quality assurance manager and was instrumental in ATP's initial ISO 17025 accreditation. Prior to joining FDLE, he was a forensic toxicologist in Mississippi. He holds a bachelor's degree in forensic chemistry and board certification in forensic alcohol with the American Board of Forensic Toxicology.



Phil Nicodemo joined the Alcohol Testing Program (ATP) as a Department Inspector. Upon completion of the training program, Phil will handle the Department Inspections of evidential Intoxilyzer 8000s. Prior to joining FDLE, Phil performed academic research in functional anatomy and completed two master's degrees in biomedical science and biological sciences. In addition to research, Phil has taught various science courses to students ranging from high schoolers to postgraduate medical students.



Training Centers Receive Perfect Audits

Section 943.25(4), F.S., requires that the Commission establish, implement, supervise and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions and contractual agreements.

Bureau Chief Glen Hopkins presented FY 2018 – 2019 Perfect Audit Certificates to the following training center directors:

1. Daytona State College, School of Emergency Services – Director Jessica Paugh
2. Lake Technical College, Criminal Justice Academy – Director Mike Bond
3. Criminal Justice Academy of Osceola – Director Guy Samuelson

Bureau Chief Glen Hopkins also acknowledged FY 2019 – 2020 Perfect Audit Certificates presented to training center directors who were unable to attend:

- Palm Beach State College, Criminal Justice Institute – Director Joseph Tata
- The College of the Florida Keys, Institute for Public Safety – Director Catherine Torres
- Miami-Dade College, School of Justice – Director Wesley Fox
- Miami Police Training Center – Director Um Set Ramos
- Miami-Dade Public Safety Training Institute – Director Carlos Gonzalez



1. Director Jessica Paugh, right, and Bureau Chief Glen Hopkins



2. Director Mike Bond, right, and Bureau Chief Glen Hopkins



3. Director Guy Samuelson, right, and Bureau Chief Glen Hopkins



OFFICERS KILLED IN THE LINE OF DUTY

DURING THE FEBRUARY 2021 CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION MEETING, THE COMMISSION PAUSED FOR A MOMENT OF SILENCE IN MEMORY OF THE FOLLOWING FALLEN OFFICERS:

**MASTER CORPORAL
BRIAN LAVIGNE OF THE
HILLSBOROUGH COUNTY
SHERIFF'S OFFICE;**

**SPECIAL AGENT DANIEL ALFIN
AND
SPECIAL AGENT
LAURA SCHWARTZENBERGER
OF THE UNITED STATES
DEPARTMENT OF JUSTICE,
FEDERAL BUREAU OF
INVESTIGATION;**

**AUXILIARY SERGEANT LOUIS M.
LIVATINO OF THE JACKSONVILLE
SHERIFF'S OFFICE; AND**

**DEPUTY SHERIFF
JACINTO R. NAVARRO, JR., OF THE
PALM BEACH COUNTY SHERIFF'S
OFFICE.**

The Training Center Directors Association welcomes new directors

- Director Wendy Morse of the Indian River State College, Criminal Justice Institute;
- Director John McLaughlin of the South Florida State College, Criminal Justice Academy;
- Director David Vincent of the Citrus County Public Safety Training Center;
- Director Robert Polk of the St. Petersburg College Southeastern Public Safety Institute; and
- Director Wesley Fox of the Miami-Dade College, School of Justice.

Farewell to Director E.E. Eunice

Director E.E. Eunice's service to the public safety profession extends back well over 50 years.

After his retirement from the Gainesville Police Department in Florida in 1984, Director Eunice went on to serve as a police chief at the Vidalia Police Department in Georgia, the South Padre Island Police Department in Texas, the St. Cloud Police Department in Florida and the Tallahassee Community College Police Department.



For over 10 years as a training center director, Director Eunice has worked closely with the staff of the Criminal Justice Professionalism Division by serving on the Training Center Directors Panel numerous times during the new Training Center Directors Workshop that is held annually for new directors and training center support staff. His insight and guidance to new directors has been a tremendous asset to both the Criminal Justice Standards and Training Commission and the Training Center Directors Association.

We wish Director Eunice all the best as he begins his retirement from public service. We appreciate his dedication and commitment to the criminal justice community and future public safety professionals.



AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of March 31, 2021, the following statistics were reported:

Total Number of Officers in Florida - **85,978**

48,302	Law Enforcement Officers
30,501	Correctional Officers
2,260	Correctional Probation Officers
4,915	Concurrent Officers



Mandatory Retraining

As of March 31, 2021, the following mandatory retraining statistics were reported:

18,862	Total Number of Officers Due for Mandatory Retraining by June 30, 2021
9,464	Total Number of Officers Who Have Met the Mandatory Retraining Requirement
50.17%	Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

As of March 31, 2021, the following firearms qualification statistics were reported:

52,654	Total Number of Officers Due to Complete Firearms Qualification by June 30, 2022
20,617	Total Number of Officers Who Have Completed Firearms Qualification
39.16%	Percentage of Officers Who Have Completed Firearms Qualification





EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the third quarter of FY 2020–21, January through March, 2021, is included in the May 2021 meeting book and can be viewed at the Commission's website : <http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx>.

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

State Officer Certification Examination for Basic Recruit Training Programs (B RTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	3,294	2,725	82%
Florida CMS Correctional B RTP	4,314	3,536	81%
Florida Correctional Probation B RTP	160	134	83%

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	724	486	67%
Florida CMS Correctional	62	49	79%
Florida Correctional Probation	1	0	0%

Students from **Manatee Technical College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Manatee Sheriff's Office Training Center and Polk State College** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2020 TO MARCH 2021

Cases Presented to CJS&T Commission

Certification Type	Total number of officers statewide	Number of cases taken to full commission	Number of disciplinary charges (Violations)	Number of cases dismissed/no caused	Number of cases disciplined	Percent of officers disciplined
Law Enforcement	48,209	182	244	10	172	.200
Correctional	30,441	443	543	27	416	.485
Correctional Probation	2,244	25	25	2	23	.027
Concurrent	4,905	22	27	3	19	.022
TOTAL	85,799	672	839	42	630	.734

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	10	27	13	8	24	0	4	45	51	182
Correctional	27	17	15	8	31	0	7	160	178	443
Correctional Probation	2	3	0	0	0	0	0	13	7	25
Concurrent	3	1	0	2	5	0	1	2	8	22
TOTAL	42	48	28	18	60	0	12	220	244	672

**CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2020 TO MARCH 2021****Most Frequent Violations Presented to the CJS&T Commission (All Violations)**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
26 – DUI	55 – DUI	4 – Battery – Domestic Violence	5 – Misuse of Electronic Device
22 – Grand Theft	32 – Battery	2 – DUI	3 – Battery
21 – Excessive Force by LE	26 – Excessive Force by Corrections	1 – False Statement	3 – Excess Force by LEO
18 – Battery	24 – Battery – Domestic Violence	1 – Aggravated Battery	2 – DUI
16 – False Statement	19 – Marijuana – Positive Drug Test	1 – Sex Offense	1 – Perjury
6 – Probation Violation	13 – False Statement	1 – Criminal Mischief	1 – False Statement

**Most Frequent Violations Presented to the CJS&T Commission Resulting in
REVOCATION or RELINQUISHMENT**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
9 – False Statement	23 – DUI	2 – False Statement	2 – Battery
6 – DUI	16 – Battery	1 – Aggravated Battery	1 – DUI
5 – Fraud	13 – Fraud	1 – Battery – Domestic Violence	1 – Sexual Harassment
5 – Battery	12 – Petit Theft	1 – Trespassing	1 – Falsifying Records
5 – Misuse of Electronic Device	12 – Marijuana – Positive Drug Test	1 – Sex Offense	1 – False Statement

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Tracy Cesar	42611	January 14, 2021
Alain Fernandez	44128	February 28, 2021
Vintrye Finney	40194	January 5, 2021
Charlie Graham	44565	March 16, 2021
John Green	44895	March 16, 2021
Nikita Harris	42862	March 29, 2021
Michael G. Henschel	43371	February 26, 2021
Sayfudin Isabaev	44324	February 4, 2021
Carlos J. Lopez	42827	March 27, 2021
Dwight Robinson	44227	March 30, 2021
Kayla Robinson	43157 & 42657	January 5, 2021
Samantha Wilson	42658	January 19, 2021



DISCIPLINARY PROCEEDINGS

Lake Mary, Florida - February 11, 2021

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
ALBALA, GABRIEL	Boynton Beach Police Department	Pled Guilty to Sex Offense Against a Child - Possession of Material Involving the Sexual Exploitation of Minors; (06-02-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
ALCAY, CRYSTAL I.	Department of Corrections	Unprofessional Relationship with Inmate (physical contact); (06-24-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
ALLEN, FRANKLIN T.	Department of Corrections	Battery - Domestic Violence (Slight to Moderate Physical Injury); (07-21-2018); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
AUSTIN, DALE C.	Not employed at the time of misconduct	Pled No Contest to Battery - Felony; (12-19-2019); (Revocation)	REVOCATION
BANKS, EBONI	Not employed at the time of misconduct	Pled Guilty to Petit Theft; (01-15-2020); (Suspension to Revocation)	REVOCATION
BARBERREE, LEWIS	Not employed at the time of misconduct	Battery; (10-15-2019); (Suspension)	90-day prospective SUSPENSION beginning 15 days following the filing of the Final Order: 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
BARNES, MALCOLM C.	Not employed at the time of misconduct	Criminal Mischief Less Than \$1,000; (01-24-2019); (Probation to Suspension)	REVOCATION



BARRY, CLINTON	Not employed at the time of misconduct	Pled No Contest to Battery - Domestic Violence (Slight to Moderate Physical Injury); (04-20-2019); (Prospective Suspension to Revocation)	REVOCATION
BATCHELOR, FRANKLYN B.	Putnam County Sheriff's Office	Battery; (10-08-2019); (Suspension)	60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the conclusion of the probationary period.
BECKNER, NICOLE V.	Not employed at the time of misconduct	Pled Guilty to Petit Theft; (03-03-2020); (Suspension to Revocation)	REVOCATION
BEHN-COLEMAN, WHITNEY R.	Department of Corrections	Pled No Contest to Aggravated Battery with a Deadly Weapon; (02-06-2019); (Revocation); Pled No Contest to Traffic Offenses Leaving the Scene of a Crash Involving Injury; (02-06-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BRACCI, MICHAEL R.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (05-18-2018); (Probation with Substance Abuse Counseling)	6-month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
BRANNEN, JUSTIN C.	Sumter County Sheriff's Office	Improper Exhibition of Dangerous Weapon; (12-08-2018); (Probation with Training)	REVOCATION



BROWN, FELICIA R.	Brevard County Sheriff's Office	Pled No Contest to Fraud Fraudulent Use of a Credit Card; (04-17-2018); (Revocation); Pled No Contest to Fraud Making False Entries, etc. on Books of Corporation; (04-17-2018); (Revocation); Pled No Contest to Fraud Criminal use of Personal Identification Information; (04-17-2018); (Revocation); Pled No Contest to Fraud Organized Fraud - Obtain Property less than \$20,000; (04-17-2018); (Revocation); Pled No Contest to Falsifying Records Falsifying Official Record or Document; (04-17-2018); (Revocation)	REVOCATION
BYRD, BRADY L.	Escambia County Corrections	False Statement; (On or between 01-31-2019 & 02-01-2019); (Prospective Suspension to Revocation)	2-year prospective SUSPENSION to be served beginning 15 days following the filing of the Final Order; 2-year PROBATION to begin at the end of the suspension period; provide staff with proof of completion of Commission- approved ethics training prior to the end of the probationary period.
CALDERON, STEVEN A.	Not employed at the time of misconduct	Battery; (01-05-2020); (Suspension)	REVOCATION
CANNON, CHAD M.	Perry Police Department	Testing Positive for Alprazolam; (05-23-2019); (Prospective Suspension to Revocation); Testing Positive for Amphetamine; (05-23-2019); (Prospective Suspension to Revocation)	REVOCATION
CASTALDO, KURT J.	Palm Beach County Sheriff's Office	Possession of Obscene Material Involving a Minor; (4 counts); (08-21-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



CECIL, GARY L.	Not employed at the time of misconduct	Pled No Contest to Sexual Battery; (03-09-2020); (Revocation)	REVOCATION
CHANDLER, LADEDRA B.	Seminole County Sheriff's Office	Pled No Contest to Child Abuse; (05-09-2019); (Revocation)	REVOCATION
CHAPMAN, BRANDON D.	Not employed at the time of misconduct	Pled Guilty to Possession of Controlled Substance (THC); (09-10-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
CICORIA, JED A.	Lee County Sheriff's Office	Excess Force by Correctional Officer; (12-29-2019); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CIRINO, JOSEPH T.	Not employed at the time of misconduct	Pled No Contest to Fraud / Failure to Secure Workers' Compensation Insurance; (08-29-2019); (Revocation)	REVOCATION
COLBERT, KRESHENDA G.	Department of Corrections	Pled No Contest to Official Misconduct; (01-13-2020); (Revocation); Pled No Contest to Unlawful Compensation; (01-13-2020); (Revocation)	REVOCATION
COLLINS, JASON E.	Department of Corrections, Region 3	Testing Positive for Controlled Substance - Benzodiazepines; (12-30-2015); (Prospective Suspension to Revocation)	Grant Motion to Set Aside the Final Order and DISMISS the Administrative Complaint against the Respondent.
CORRIVEAU, ALICIA A.	Groveland Police Department	Pled No Contest to Child Abuse / Failure to Report; (05-16-2016); (Revocation)	REVOCATION
CROSS, JEMECCA T.	Not employed at the time of misconduct	Battery - Domestic Violence (Slight to Moderate Physical Injury); (04-25-2019); (Prospective Suspension to Revocation)	REVOCATION



DANIELS, LATRANDA	Department of Corrections	Testing Positive for Controlled Substance - Methamphetamine; (05-13-2019); (Prospective Suspension to Revocation)	REVOCATION
DEPEIZA, BRITTANI	Alachua County Sheriff's Office	Battery; (11-14-2019); (Suspension)	REVOCATION
DESCH, ROBERT S.	Manatee County Sheriff's Office	Battery; (08-02-2019); (Suspension)	60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
DOMINGUEZ, ANGEL R.	Department of Corrections	Smuggle Contraband into Prison; (On or between 10-18-2018 & 11-11-2018); (Suspension to Revocation); Unlawful Compensation - Acceptance of Unauthorized Compensation; (On or between 10-18-2018 & 11-11-2018); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
DUKES, KELVIN	Department of Corrections	Battery - Domestic Violence (Strangulation); (05-11-2018); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
DUNAWAY, CHYVONNE K.	Not employed at the time of misconduct	Petit Theft; (06-26-2019); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
DYALS, JUDY M.	Not employed at the time of misconduct	Smuggling/Introduction of Contraband at County Detention Facility; (On or between 08-11-2019 and 08-17-2019); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
EADY, KENNETH B.	Not employed at the time of misconduct	Sexual Battery - Attempted; (07-15-2018); (Revocation)	REVOCATION



EVANS, LYNDAM.	Marion County Sheriff's Office	Perjury by Contradictory Statements; (On or between 04-24-2018 & 09-05-2018); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
EVARTS, DAVID J.	Hillsborough County Sheriff's Office	False Statement; (On or between 01-01-2020 & 03-11-2020); (Prospective Suspension to Revocation)	REVOCATION
FANCHER, JOSHUA D.	Orange City Police Department	Found Guilty of Assault - Terrorist Threats (3 Counts); (10-10-2019); (Revocation); Found Guilty of Extortion; (10-10-2019); (Revocation)	REVOCATION
FEWELL, KAREN M.	Not employed at the time of misconduct	Battery; (04-25-2019); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
FORD, JAMES C.	Leon County Sheriff's Office	Driving Under the Influence of Alcohol; (02-02-2019); (Probation with Substance Abuse Counseling)	6-month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
FREE, DAVID G.	Not employed at the time of misconduct	Pled No Contest to Fraud / False Verification Ownership to Pawnbroker; (07-18-2019); (Revocation)	REVOCATION
FRIEBERG, KYLE C.	Brevard County Sheriff's Office	Driving Under the Influence of Alcohol; (06-29-2018); (Probation with Substance Abuse Counseling)	REVOCATION
GEE, AMY L.	Pinellas County Sheriff's Office	Excess Force by Correctional Officer; (01-08-2019); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



GREEN, DESHAWNTAYE T.	Bay Correctional Facility	Testing Positive for Marijuana; (12-05-2019); (Prospective Suspension to Revocation)	REVOCATION
GREENE, ERIC L.	Not employed at the time of misconduct	Battery - Domestic Violence; (12-26-2019); (Suspension)	REVOCATION
GROVES, ANDREW	Not employed at the time of misconduct	Pled Guilty to Lewd & Lascivious Battery (Victim under 16 Years of Age); (02-19-2020); (Revocation)	REVOCATION
GUERRERO, BENJAMIN	Florida International University Police Department	Resisting Officer; (11-16-2018); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a Letter of Acknowledgement
GUERRIERO, BETHANY A.	Palm Beach Gardens Police Department	Misuse of Electronic Database (FCIC/NCIC); (08-30-2017); (Probation to Suspension); Misuse of Electronic Database (FCIC/NCIC); (09-14-2017); (Probation to Suspension)	30-day prospective SUSPENSION to begin 15 days after the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
HARPER, DEREK W.	Department of Corrections	Battery; (11-22-18); (Suspension)	DENY Motion to Vacate/Set Aside Final Order
HARTEN JONES, RONTAISE R.	Lake City Correctional Facility	Excess Force by Correctional Officer; (05-17-2017); (Suspension to Revocation)	REVOCATION
HAYES, LEVI N.	Not employed at the time of misconduct	Use or Possession of Drug Paraphernalia; (09-27-2019); (Probation to Suspension)	REVOCATION
HEMLINGER, TERESA F.	Not employed at the time of misconduct	Petit Theft; (01-21-2020); (Suspension to Revocation)	REVOCATION



HERNANDEZ, ANGEL O.	Not employed at the time of misconduct	Pled No Contest to Obscene Communication / Soliciting a Child for Unlawful Sexual Conduct Using Computer Service or Electronic Device; (01-08-2020); (Revocation); Pled No Contest to Dissuading / Tampering with a Witness or Informant; (01-08-2020); (Revocation)	REVOCATION
HERRING, JALON T.	Department of Corrections	Pled Guilty to Battery; (05-29-2020); (Suspension)	REVOCATION
HICKS, JORDAN R.	Not employed at the time of misconduct	Pled Guilty to Theft of US Government Property; (6 counts); Theft of Government Funds (Federal); (12-19-2019); (Revocation); Pled Guilty to Fraud / Conspiracy to Commit Wire Fraud (Federal); (12-19-2019); (Revocation)	REVOCATION
HLAS, WILLIAM R.	Lake Hamilton Police Department	Possession of Narcotic Equipment; (04-12-2018); (Probation to Suspension); Marijuana - Possess not more than 20 grams; (04-12-2018); (Revocation); Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent to Purchase (Oxycodone); (04-12-2018); (Revocation)	REVOCATION
HOFFMAN, CHRISTOPHER R.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol (.15 or higher); (08-21-2019); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent



HOLAS, DEREK A.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (03-29-2020); (Written Reprimand to Revocation)	REVOCATION
HOPKINS, WILLIAM L.	Not employed at the time of misconduct	Pled Guilty to Improper Exhibition of Dangerous Weapon; (01-08-2020); (Probation with Training)	REVOCATION
HOWARD, JA'LISA C.	Florida State Hospital	Battery - Domestic Violence (Slight to Moderate Physical Injury); (08-31-2019); (Prospective Suspension to Revocation)	REVOCATION
JONES, STACEY T.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (03-18-2020); (Written Reprimand to Revocation)	REVOCATION
KAY, MICHAEL R.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (06-01-2019); (Written Reprimand to Revocation)	REVOCATION
KBABWI, TIWATU A.	Not employed at the time of misconduct	Welfare Fraud / Public Assistance Fraud; (On or between 05-12-2017 & 10-10-2017); (Suspension to Revocation)	REVOCATION
KNOWLES, PAUL W.	Port St. Lucie Police Department	Battery - Domestic Violence (Slight to Moderate Physical Injuries); (01-21-2019); (Prospective Suspension to Revocation)	REVOCATION
KRAUS, ALBERT V.	St. Cloud Police Department	Pled No Contest to Obscene Material Possession / Unlawful Possession of Materials Depicting Sexual Performance by a Child (Ten or More Images); (5 counts); (12-02-2019); (Revocation)	REVOCATION



LANDES, ROBERT	Not employed at the time of misconduct	False Imprisonment; (08-12-2019); (Suspension to Revocation); Use or Possession of Drug Paraphernalia; (08-12-2019); (Probation to Suspension); Resisting Officer Without Violence; (08-12-2019); (Probation to Suspension)	REVOCATION
LIBBY, WILLIAM S.	Jacksonville Sheriff's Office	Pled Guilty to Battery; (05-20-2019); (Suspension)	REVOCATION
LIPFORD, ZACHARY W.	Not employed at the time of misconduct	Boating Under the Influence of Alcohol; (07-04-2019); (Probation with Substance Abuse Counseling)	REVOCATION
MARRERO, YOSLAN	Not employed at the time of misconduct	Pled Guilty to Grand Theft; (03-26-2019); (Revocation)	DISMISS the Administrative Complaint against the Respondent
MATA, KRISTOPHER A.	Not employed at the time of misconduct	Procure for Prostitution; (Between 01-11-2019 & 01-12-2019); (Prospective Suspension and Probation with Counseling to Revocation); Resisting Officer Without Violence; (Between 01-11-2019 & 01-12-2019); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
MAYS, RICHARD	Not employed at the time of misconduct	Pled No Contest to Homicide Accessory After the Fact to Second Degree Murder; (05-09-2019); (Revocation); Pled No Contest to Evidence / Destroying/Tampering with Evidence; (05-09-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
MCGINNIS, JOSEPH D.	St. Johns County Sheriff's Office	False Statement; (12-29-2019); (Prospective Suspension to Revocation)	REVOCATION



MCINTOSH, RYAN W.	Casselberry Police Department	Cheat on Exam / Subvert Process (Subverting the Agency Promotional Exam Process); (11-06-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
MCLAURIN, BRIAN E.	Bay County Sheriff's Office	Possession of Child Pornography; (03-14-2019); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
MELENDEZ, JORGE R.	Winter Springs Police Department	Pled No Contest to Moving Traffic Violation (Reckless Driving with Serious Bodily Injury); (Felony); (11-20-2019); (Revocation)	REVOCATION
MOFFETT, GEORGE D.	Pinellas County Sheriff's Office	Driving Under the Influence of Alcohol; (01-03-2019); (Probation with Substance Abuse Counseling)	15-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year period of PROBATION to commence at the conclusion of the suspension period; provide staff with proof of successful completion of approved substance abuse counseling and ethics training prior to the end of the probationary period.
MONROE, JAYCE J.	Not employed at the time of misconduct	Child Abuse (Aggravated Child Abuse); (03-27-2019); (Revocation)	REVOCATION
MULLEN, STEVE	Jacksonville Sheriff's Office	Misuse of Electronic Database (Law Enforcement Information Exchange Southeast); (On or between 02-01-2019 & 02-28-2019); (Probation to Suspension); Misuse of Electronic Database (FCIC/NCIC); (On or between 02-01-2019 & 02-28-2019); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
MULLIGAN, SHAWN R.	Wellpath Florida Civil Commitment Center	Testing Positive for Cocaine; (12-05-2018); (Prospective Suspension to Revocation)	REVOCATION



NASH, HILLARY N.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (03-29-2020); (Written Reprimand to Revocation)	REVOCATION
OGBURN, TYLER D.	Not employed at the time of misconduct	Criminal Mischief Less Than \$1,000; (04-25-2020); (Probation to Suspension)	REVOCATION
PATE, PENNY R.	South Bay Correctional Facility	Testing Positive for Marijuana; (06-29-2018); (Prospective Suspension to Revocation); Testing Positive for Controlled Substance (Benzodiazepines); (06-29-2018); (Prospective Suspension to Revocation); Testing Positive for Controlled Substance (Oxymorphone); (06-29-2018); (Prospective Suspension to Revocation); Testing Positive for Controlled Substance (Oxycodone); (06-29-2018); (Prospective Suspension to Revocation)	REVOCATION
PECK, KIMBERLY M.	Pinellas County Sheriff's Office	Driving Under the Influence of Alcohol with Property Damage; (02-11-2019); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
PENDLETON, JOHN R.	Santa Rosa County Sheriff's Office	Excess Force by Correctional Officer; (10-15-2019); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
PERKINS, JEFFERY S.	Santa Rosa County Sheriff's Office	Improper Exhibition of Dangerous Weapon; (12-18-2018); (Probation with Training)	DISMISS the Administrative Complaint against the Respondent
PETERSON, CODY T.	Not employed at the time of misconduct	Pled Guilty to Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent; (12-17-2019); (Revocation)	DISMISS the Administrative Complaint against the Respondent



PHILLIPS, NICHOLAS P.	Lake City Correctional Facility	Pled Guilty to Driving Under the Influence of Alcohol; (06-05-2018); (Probation with Substance Abuse Counseling)	REVOCATION
PIERRE, JOSLYN	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (05-27-2019); (Probation with Substance Abuse Counseling)	REVOCATION
PITTMAN, REGINALD	Not employed at the time of misconduct	Cheat on Exam / Subvert Process (Subverting the Agency Promotional Exam Process); (09-10-2019); (Revocation)	Approve LETTER OF DENIAL Nullification of State Officer Exam Test scores for all tests taken after September 10, 2019, and prohibition from taking the State Officer Exam for a period of five years from the date of the Final Order.
PLANAS, ASLEY A.	Miami Police Department	Testing Positive for Marijuana; (10-25-2018); (Prospective Suspension to Revocation)	7-month retroactive SUSPENSION; 2-year period of PROBATION following the filing of the Final Order. Provide staff with proof of successful completion of substance abuse counseling prior to the completion of the probational period.
POLESE, CESAR I.	Not employed at the time of misconduct	Battery - Domestic Violence; (08-06-2019); (Suspension)	REVOCATION
PROCTOR, ROBERT W.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol with Property Damage; (04-11-2019); (Probation with Substance Abuse Counseling)	REVOCATION
PRYOR, GREGORY J.	Bradenton Police Department	False Statement; (On or between 12-02-2018 & 03-01-2019); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
RAMOS, BENJAMIN	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (09-01-2019); (Probation with Substance Abuse Counseling)	REVOCATION



REDMOND, KEYONDRA	Not employed at the time of misconduct	Firing - Discharging Firearm in Public; (07-04-2019); (Suspension)	REVOCATION
RICE, EZRA H.	Department of Corrections	Pled No Contest to Child Abuse; (03-17-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
RICHARDS, MARIAH N.	Department of Corrections	Trespassing; (12-12-2019); (Probation to Suspension)	REVOCATION
ROSSO, VINCENT	Not employed at the time of misconduct	Fraud / Failure to Redeliver Leased Property; (On or between 10-02-2015 and 03-31-2017); (Prospective Suspension to Revocation)	REVOCATION
SACHSE, SHYLOE R.	Not employed at the time of misconduct	Pled Guilty to Fraud / Theft of Government Funds; (06-02-2020); (Revocation); Pled Guilty to Fraud / Conspiracy to Commit Wire Fraud; (06-02-2020); (Revocation)	REVOCATION
SELLERS, MARCIA L.	Not employed at the time of misconduct	Pled No Contest to Possession with Intent to Sell, Manufacture or Deliver (Amphetamine); (04-02-2020); (Revocation)	REVOCATION
SIMEONE, ROBERT J.	Not employed at the time of misconduct	Pled Guilty to Fraud / Patient Brokering; (26 counts); (05-19-2020); (Revocation); Pled Guilty to Fraud / Organized Scheme to Defraud; (05-19-2020); (Revocation); Pled Guilty to Fraud / Conspiracy to Commit Patient Brokering; (05-19-2020); (Revocation); Pled Guilty to Money Laundering; (2 counts); (05-19-2020); (Revocation)	REVOCATION



SMITH, MARKETHA D.	Miami-Dade County Department of Corrections & Rehabilitation	Testing Positive for Controlled Substance (Butalbital); (12-21-2018); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
SOUBLET, RANDALL K.	Hillsborough County Sheriff's Office	Testing Positive for Marijuana; (12-16-2019); (Prospective Suspension to Revocation)	REVOCATION
STEWART, ASHLEIGH E.	Not employed at the time of misconduct	Possession of Dangerous Drugs (Controlled Substances); (10-15-2019); (Revocation); Use or Possession of Drug Paraphernalia; (10-15-2019); (Probation to Suspension)	REVOCATION
SUCKOO, INDIA S.	Department of Corrections	Unprofessional Relationship (Romantic Association); (On or between 05-01-2019 & 06- 18-2019); (Revocation)	REVOCATION
TURBERVILLE, MARK L.	Not employed at the time of misconduct	Possession of Obscene Material (Sexual Performance by a Child); (20 Counts); (02-26-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
UNDERWOOD, TREVOR N.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (11-16-2019); (Probation with Substance Abuse Counseling)	REVOCATION
VALENTIN, LUIS A.	Manatee County Sheriff's Office	Battery; (08-04-2019); (Suspension)	30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension; provide staff with proof of successful completion of Commission-approved use of force training prior to the conclusion of the probationary period.



VARGO, JUSTIN R.	Okaloosa County Department of Corrections	Pled No Contest to Fraud / Fraudulent Use of Personal Identification; (11-19-2019); (Revocation); Pled No Contest to Possession of Obscene Material (Sexual Conduct by a Child); (11-19-2019); (Revocation); Pled No Contest to Obscene Material / Transmit; (11-19-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
VEGA, RAFAEL	Orange County Sheriff's Office	Misuse of Public Position; (On or between 10-12-2019 & 10- 14-2019); (Suspension to Revocation)	REVOCATION
VELASQUEZ, AUSTIN	Highlands County Sheriff's Office	Testing Positive for Cocaine; (08-15-2019); (Prospective Suspension to Revocation); Testing Positive for Amphetamine; (08-15-2019); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
WARD, RONALD E.	Florida Department of Highway Safety and Motor Vehicles	Misuse of Electronic Database (FCIC/NCIC); (On or between 05-01-2017 & 04- 30-2018); (Probation to Suspension)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics course prior to the conclusion of the probationary period.
WARREN, TIMOTHY R.	St. Cloud Police Department	Driving Under the Influence of Alcohol with Property Damage (3 counts); (03-13-2019); (Probation with Substance Abuse Counseling)	REVOCATION



WILLIAMS, CHRISTOPHER	Hillsborough County Sheriff's Office	False Statement; (07-17-2019); (Prospective Suspension to Revocation)	20-day prospective SUSPENSION; 1-year period of PROBATION to begin 15 days after the filing of the Final Order; provide staff with proof of successful completion of a Commission-approved ethics course prior to the end of the probationary period.
WILSON, BRANDON J.	Florida State University Police Department	Driving Under the Influence of Alcohol; (06-20-2019); (Probation with Substance Abuse Counseling)	60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION beginning at the conclusion of 15-day prospective suspension; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
WILSON, JAMES E.	Citrus County Sheriff's Office	False Statement; (On or between 11-12-2015 & 10-01-2019); (Prospective Suspension to Revocation)	REVOCATION



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