

QUARTERLY UPDATE

**CRIMINAL JUSTICE
PROFESSIONALISM**



WINTER 2021



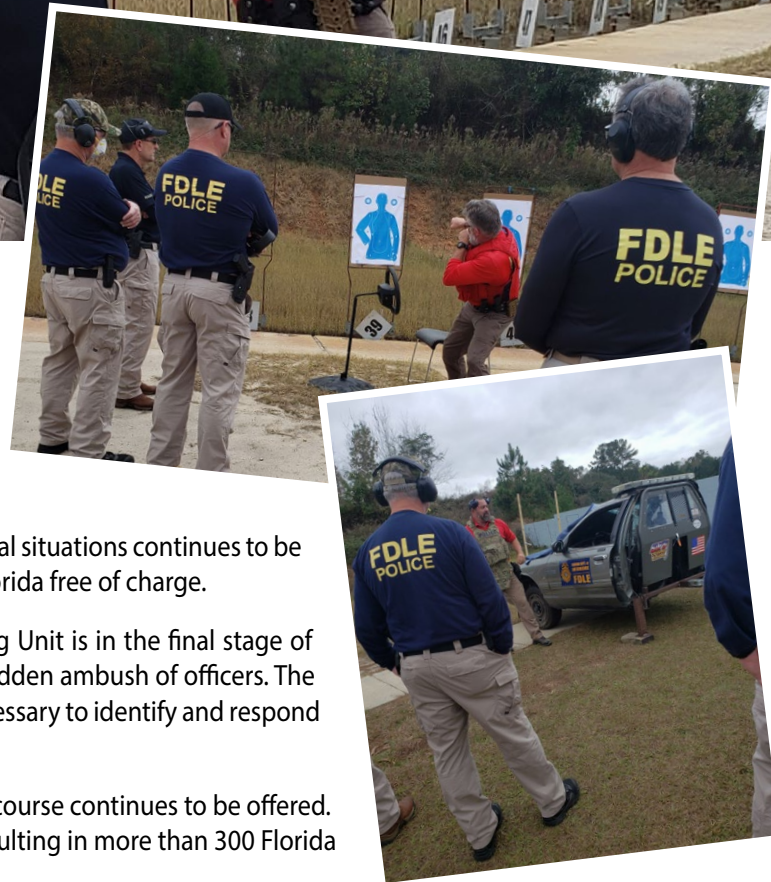
FDLE to Offer New Vehicle Ambush Training for Officers

Offering training to improve an officer's chance of survival during critical situations continues to be the focus of FDLE's Sworn Training Unit. Courses are offered across Florida free of charge.

Coming in 2021 is the Vehicle Ambush course. FDLE's Sworn Training Unit is in the final stage of developing this course geared specifically toward dealing with the sudden ambush of officers. The training will provide officers with the knowledge, tactics and skills necessary to identify and respond to these types of violent attacks.

In addition, the Single Officer Response to Active Threat and Shooter course continues to be offered. This training has been delivered across the state over the last year, resulting in more than 300 Florida instructors and officers being trained.

For additional information, please contact Dan Augustyniak at (850) 410-8281 or danielaugustyniak@fdle.state.fl.us.





CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Sheriff Tommy Ford
Bay County Sheriff's Office, Chair

Chief Michael L. Allen
Polk County Sheriff's Office, Vice-Chair

Sheriff Michael Adkinson, Jr.
Walton County Sheriff's Office

Warden Carol Casimir
Florida Women's Reception Center

Regional Warden Brian D. Riedl
Department of Corrections (Proxy)

Officer George D. Lofton
Office of the Attorney General (Proxy)

Colonel Gene Spaulding
Florida Highway Patrol

Sheriff William "Bill" Prummell
Charlotte County Sheriff's Office

Chief
Vacant

Chief Melanie Bevan
Bradenton Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Officer Richard Murphy
Tallahassee Police Department

Sergeant Jacqueline Harrison
Miami-Dade Police Department

Deputy Jennifer Sandman
Palm Beach County Sheriff's Office

Master Police Officer Darla Portman
Tampa Police Department

Sergeant
Vacant

Director Charles McIntosh
College of Central Florida

Correctional Officer
Vacant

Florida State Resident
Vacant

Statewide Prosecutor Nick Cox
Asst. Attorney General David Flynn
(alternate)
Commission Attorneys
Office of the Attorney General

QUARTERLY UPDATE

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UPCOMING COMMISSION MEETING

May 3 – 6, 2021

Wyndham Grand Jupiter at Harbourside Place
122 Soundings Avenue
Jupiter, FL 33477



Updated Florida Law Enforcement Training Courses

Basic Recruit Training

On November 5, 2020, the Criminal Justice Standards and Training Commission (CJSTC) approved the new Florida Law Enforcement Basic Recruit Training Program with an effective date of July 1, 2021. The new version of the Law Enforcement Basic Training includes reorganization of content and hands-on application.

This revision also incorporates the recommendations of the CJSTC report, Strengthening the Bonds of Trust Between Law Enforcement and the Public. Content on procedural justice and service has been threaded throughout the curriculum. In addition, dozens of exercises to teach critical thinking and decision-making skills, including role-play scenarios, have been incorporated. Officer wellness and suicide prevention are also a part of the improved curriculum.

The new training will provide Florida officers with a solid foundation for communicating with citizens and de-escalation strategies.

For additional information, contact Ashley Pennington at (850) 410-8673 or AshleyPennington@fdle.state.fl.us.

Specialized De-escalation Course

Due to recent discussions of police reform and requests received for additional training, CJSTC staff has started development on a specialized course focused solely on de-escalation.

Staff has reviewed the established literature and current trainings being delivered around the nation to ensure that this course will contain evidence-based instruction on de-escalation techniques, as well as survey data from Florida. Staff is currently drafting content and establishing a timeframe to host workshops. The plan is to incorporate practical scenarios that give students an opportunity to practice the techniques they learn. The course is expected to be taken to the CJSTC for approval in May 2021.

For additional information, contact Jack Owens at (850) 410-8669 or JackOwens@fdle.state.fl.us.

Child Welfare Mandatory Training

During the 2020 Legislative session, the Legislature passed House Bill 43, also known as "Jordan's Law," creating s. 943.17298, Florida Statutes. This bill requires the CJSTC to establish standards for the instruction of law enforcement officers in how to recognize and respond to head trauma and brain injury in a child under six years of age. The bill requires all law enforcement officers to complete the training as a part of Basic Recruit or as a part of mandatory retraining before July 1, 2022.

The Bureau of Training is writing the course with the assistance of subject matter experts. The course is expected to be taken to the CJSTC for approval in February 2021. The course material will also be incorporated into Law Enforcement Basic Recruit curricula in the July of 2021.

The Automated Training Management System will be reprogrammed to document the completion of the training for each law enforcement officer.

For additional information, contact Terry Baker at (850) 410-8688 or TerryBaker@fdle.state.fl.us.

General Instructor Techniques Course

The updated General Instructor Techniques, Course 1186, and its corresponding instructor guide was approved by the CJSTC on November 5, 2020 and became effective immediately upon approval.

This course was updated with the help of subject matter experts who have experience as instructors and coordinators from various criminal justice agencies and training centers. The updated course focuses on preparing new instructors to specifically teach Basic and post-Basic CJSTC curriculum. Instructor applicants will learn to write lesson plans, use instructor guides and lead activities from these materials. The course teaches evidence-based instructional strategies that are appropriate for adults learning a vocation. Instructor applicants are given opportunities to practice the techniques they learn using actual CJSTC materials they will use in their classrooms.

For additional information, contact Jack Owens at (850) 410-8669 or JackOwens@fdle.state.fl.us.



2021 Penalty Guidelines Task Force Recommends Rule Changes

The Criminal Justice Standards and Training Commission is required by Section 943.1395(8)(b)2, F.S., to conduct a workshop each odd-numbered year to receive public comment, evaluate disciplinary guidelines and penalties and make recommendations to the Commission concerning penalty guidelines. Statute requires that the panel be made up of twelve members: six in management positions and six in officer positions. The workshop was held on January 14, 2021, at the Polk County Sheriff's Office. The task force was made up of the following members:



	Name	Agency
Management	Commissioner Michael L. Allen (Chief and Task Force Chair)	Polk County Sheriff's Office
Management	Chief Deputy Donna Luszczynski	Hillsborough County Sheriff's Office
Management	Inspector Robert "Andy" Wagner	Okaloosa County Sheriff's Office
Management	Chief Albert A. "Butch" Arenal	Coconut Creek Police Department
Management	Commissioner Gary T. Calhoun (Chief)	Eustis Police Department
Management	Major David De La Espriella	Miami Beach Police Department
Officer	PBA President John Kazanjian	Police Benevolent Association
Officer	Officer Michael "Mick" McHale	Sarasota Manatee Airport Authority
Officer	Commissioner Darla Lynn Portman (Master Police Officer)	Tampa Police Department
Officer	Detective Kevin Millan	Miami Beach Police Department
Officer	Sergeant Glenn Matonak	Coral Springs Police Department
Officer	Sergeant James "Randy" Reaves	Jacksonville Sheriff's Office

The task force considered the following agenda items:

- Add the misdemeanor charge of video voyeurism back to the list of moral character violations in response to the minimum qualification for correctional officers being changed to allow individuals to become certified at 18 years old.
- Update the misdemeanor and felony penalty guidelines to increase recommended penalties for certain criminal charges within the Chapter 827 F.S., Abuse of Children, and Chapter 847 F.S., Obscenity.
- Discuss medical marijuana as it pertains to the Commission's moral character standard.



CURRICULUM MEMBER ROB BATES' ILLUSTRATIONS PURCHASED BY UNIVERSITY

Sketching The Drawdown Sketches from the Afghanistan War, 2012

During his Fall 2012 semester at UNC Charlotte, art student, war-time illustrator, and former Marine Rob Bates found himself heading back to a war he knew all too well. This time, he was traveling abroad as a freelance war artist.

With the cost of his passport, Afghan visa, medical coverage, airfare, art supplies, and cold weather gear funded by an online fundraising campaign, Bates was accredited to travel and report the war on behalf of American Public Media's "The Story with Dick Gordon," a nationally syndicated radio show based out of Chapel Hill.

Later that November, he received orders from the North Atlantic Treaty Organization (NATO) to embed with Weapons Company, 3rd Battalion 9th Marines in Helmand Province, Afghanistan and, on December 5, 2012, Bates was on a plane.

He coined the trip "**Sketching the Drawdown.**"

While he no longer shouldered a rifle, Bates armed himself with a tape recorder, camera, pencil, and sketchpad. He spent two weeks as an official member of the press photographing, sketching, and interviewing U.S. Marines, contractors, and Afghan interpreters in their natural state.

For Bates, it was important to record the drawdown in a war that most Americans had assumed ended years ago. He'd seen the beginning, middle, and now the end of the Afghan war, and wanted the American people to remain conscious of the sacrifices that were being made to rebuild a struggling and divided war-torn nation.

Today, the artwork from his 2012 incursion to Afghanistan sits on display in the National Museum of the Marine Corps and, here, inside Popp Martin Student Union at UNC Charlotte.

With eight years of service in the Marine Corps infantry, Bates' combat art career began in 2008 when he was an infantry fire team leader with India Company, 3rd Battalion 8th Marines in Helmand and Farah Provinces, Afghanistan. While assuming an active leadership role, Cpl. Bates sketched the daily nuances of war. His raw, authentic pen drawings from this time are depictions of Marines at rest, on post, enemy prisoners in captivity, and even rotary air strikes against Taliban positions. Bates deployed three times while on active duty: once to East Asia, and twice to Afghanistan.

This collection proudly represents the initial acquisitions made for the establishment of the Popp Martin Student Union permanent art collection.

The University of North Carolina purchased ten pieces of art from Research and Training Specialist Rob Bates for permanent display in the school's student union.

Research and Training Specialist Rob Bates has lent his artistic talents to FDLE's curriculum development since earlier this year. His illustrations in our textbooks have been very well received by the subject matter experts who assist us and allow them to basically "order" what they want depicted. But now, his highly praised work is receiving new accolades.

The University of North Carolina at Chapel Hill purchased ten of Rob Bates' wartime illustrations a while back and the university contacted him recently to say the illustrations will be on permanent display in the student union. The above image is the concept design for the display. Some of his other illustrations are on permanent display at the Smithsonian Museum of American History, National Museum of the Marine Corps, University of North Carolina at Charlotte and the American Embassy in Beijing.



Accreditation Commissions Review Agencies



OSCEOLA COUNTY SHERIFF'S OFFICE RECEIVED ITS THIRD EXCELSIOR STATUS AWARD.



JACKSONVILLE SHERIFF'S OFFICE RECEIVED ITS THIRD EXCELSIOR STATUS AWARD.



PANAMA CITY POLICE DEPARTMENT RECEIVED INITIAL EXCELSIOR STATUS AWARD.

The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and the Florida Corrections Accreditation Commission, Inc. (FCAC) held their meetings October 14-15, 2020. Twenty-two agencies were reaccredited by the Commissions with Excelsior status. Excelsior status is awarded after five successful reaccreditations without conditions.

CFA

Excelsior Agencies

- Margate Police Department – 4th award
- St. Lucie Sheriff's Office – 4th award
- Clay County Sheriff's Office – 3rd award
- Gulf Breeze Police Department – 3rd award
- Jacksonville Sheriff's Office – 3rd award
- Osceola County Sheriff's Office – 3rd award
- Daytona Beach Shores Police Department – 2nd award
- Florida State University Police Department – 2nd award
- Sebastian Police Department – 2nd award
- Sumter County Sheriff's Office – 2nd award
- Wakulla County Sheriff's Office – 2nd award
- Winter Haven Police Department – 2nd award
- Davie Police Department – 1st award
- Daytona Beach Police Department – 1st award
- Lake Mary Police Department – 1st award
- Lauderhill Police Department – 1st award
- Miami-Dade Police Department – 1st award
- Panama City Police Department – 1st award
- Stuart Police Department – 1st award

Received Initial Accreditation

- Bartow Police Department
- Florida Polytechnic University Police Department
- City of Jacksonville, Office of Inspector General

Reaccreditation

- Broward County Sheriff's Office
- Apopka Police Department
- Naples Police Department
- Hernando County Sheriff's Office
- Florida Department of Emergency Management, Office of Inspector General

- Tampa Police Department
- Florida Department of Health, Office of Inspector General
- The Florida State University, Office of Inspector General
- Florida Department of Elder Affairs, Office of Inspector General
- Florida Office of Attorney General, Office of Inspector General
- Supreme Court of Florida, Office of the Marshal
- Temple Terrace Police Department
- DeLand Police Department
- Clermont Police Department
- Ormond Beach Police Department
- Florida Gulf Coast University Police Department
- Nassau County Sheriff's Office
- Highlands County Sheriff's Office

FCAC

Excelsior Agencies

- Alachua County Sheriff's Office – 3rd award
- Orange County Corrections – 2nd award
- Wakulla County Sheriff's Office – 2nd award

Reaccreditation

- Lee County Sheriff's Office
- Nassau County Sheriff's Office
- Manatee County Pretrial and Probation Division
- Broward County Sheriff's Office, Pretrial Services and Probation
- Lee County Criminal Division
- Volusia County Pretrial Services
- Orange County Corrections, Pretrial Services and Probation Unit



CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION UPDATES

During the Criminal Justice Standards and Training Commission Meeting held on November 5, 2020, the Commission presented seven resolutions to the outgoing Commission members (pictured below) in recognition of their dedicated service:



William "Bill" Harriss (left) with Commissioner Tommy Ford



Deputy William "Willie" Weiss (left) with Commissioner Tommy Ford



Director Greg S. Hutching (left) with Commissioner Tommy Ford



Lieutenant Matthew "Matt" L. Williams (left) with Commissioner Tommy Ford



Sheriff David B. Shoar (left) with Commissioner Tommy Ford



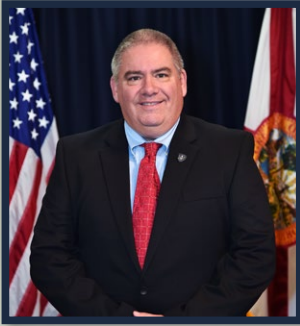
Sheriff-elect Robert A. Hardwick (left) with Commissioner Tommy Ford

An eighth resolution was presented to posthumously recognize Retired **Sergeant Nick Rivera** who was an instructor and training coordinator for Gulf Coast State College. Director Jay Romine of the Manatee Technical College, Criminal Justice Academy, accepted this resolution on behalf of the Rivera Family. Sergeant Nick Rivera represented the Florida Highway Patrol with honor from 1982 to 2011 and continued to serve in the Florida Highway Patrol Reserves until his passing in 2018. He was also an instructor and training coordinator for Gulf Coast State College from 2002 until 2018. During this time, he served the Criminal Justice Standards and Training Commission by participating in curriculum development workshops and as a member of the advisory board that is charged with overseeing the development of the 2021 Law Enforcement Basic Recruit Training Program.



Commissioner Tommy Ford (left), Director Jay Romine (center) and Colonel Gene Spaulding (right) on behalf of Retired Sergeant Nick Rivera's family

Chair Ford commended each of the outgoing commissioners for their contributions to the Commission, the state of Florida and their respective communities.



Mitchell Baxley joined the Officer Records Section as a Criminal Justice Customer Service Specialist in November 2020. Mitchell will be assigned the agencies and training centers located in Alachua, Baker, Bradford, Clay, Citrus, Collier, Columbia, Dixie, Duval, Flagler, Gilchrist, Glades, Hamilton, Hendry, Hernando, Jefferson, Lafayette, Lake, Lee, Levy, Madison, Marion, Nassau, Putnam, St. Johns, Sumter, Suwannee, Taylor, Union and Volusia counties. Mitchell retired from the Columbia (Missouri) Police Department with over 23 years of service in various roles including field training officer, hostage negotiator, and investigator. Prior to his career in Missouri, Mitchell served four years in the U. S. Army as a military police officer.



Ashley Williams joined the Professional Compliance Section as a Research and Training Specialist in January. Ashley has spent seven years at FDLE in various positions within the Firearm Purchase Program, most recently as a Criminal Justice Information Analyst II in the Firearm Eligibility Bureau. Prior to joining FDLE, Ashley worked for the Jacksonville Sheriff's Office as a community service officer.



Jordan Ray joined the Bureau of Policy and Special Programs in December as an administrative assistant. Jordan was hired in May 2019 as a senior clerk in the Division's Bureau of Professional Development where she maintained the Department's classroom reservation calendar and assisted internal and external customers at the classrooms' reception desk. In her new position she will serve as the Division's property coordinator and be responsible for providing support to the department, the Division, and the criminal justice community through various administrative duties. Jordan is enrolled in nursing school at Lively Technical College and will graduate in June 2022.



Dan McKee joined the Professional Compliance Section as a Research and Training Specialist. He started his career at FDLE in 2012 as a fingerprint analyst in FDLE's Criminal Justice Information Division. For the last seven years, Dan served as a fingerprint analyst in the Tallahassee Regional Operations Center Laboratory. Prior to coming to FDLE, Dan served in the U.S. Army. Dan attended Florida State University where he earned a bachelor's degree in Criminology.



Tyler Johnson joined the Bureau of Policy and Special Programs in December 2020 as an administrative assistant. Prior to his promotion, Tyler worked as a records liaison for three years in the Division's Professional Compliance section where he processed correspondence and filed final orders. In his new role, he will be responsible for providing support to the department, the division, and the criminal justice community through various administrative duties. Tyler will graduate from Florida State University with a bachelor's degree in criminology in the Spring 2021 semester.



OFFICERS KILLED IN THE LINE OF DUTY

**DURING THE NOVEMBER 2020
CRIMINAL JUSTICE STANDARDS AND
TRAINING COMMISSION MEETING, THE
COMMISSION PAUSED FOR A MOMENT
OF SILENCE IN MEMORY OF THE
FOLLOWING FALLEN OFFICERS:**

**LIEUTENANT CHRIS CUNNINGHAM
OF THE JACKSONVILLE SHERIFF'S
OFFICE;**

**LIEUTENANT ALDEMAR RENGIFO
OF THE BROWARD COUNTY
SHERIFF'S OFFICE;**

**DETENTION DEPUTY CHARLES PUGH II
OF THE SANTA ROSA COUNTY
SHERIFF'S OFFICE;**

**DEPUTY SHERIFF MAURICE FORD
OF THE PALM BEACH COUNTY
SHERIFF'S OFFICE;**

**DEPUTY SHERIFF ANGELA CHAVERS
OF THE PALM BEACH COUNTY
SHERIFF'S OFFICE;**

**POLICE OFFICER AUBREY JOHNSON
OF THE MIAMI POLICE DEPARTMENT;**

**AND SERGEANT ERIC TWISDALE
OF THE CLAY COUNTY SHERIFF'S
OFFICE.**



Graduates of the Chief Executive Seminar charter class in 1991

FCJEI 30th ANNIVERSARY

Training for Florida's law enforcement officers spans their entire career, starting with basic recruit training and followed by mandatory continuing education. But many people are not aware that Florida's Criminal Justice Executive Institute (FCJEI) provides training specifically for criminal justice leaders and executives.

Over the last 30 years, FCJEI has trained thousands of executives through seminars, workshops and advanced programs. Established by Florida lawmakers in 1990 and housed within FDLE, the purpose of FCJEI is to prepare the state's criminal justice executives to deal with complex issues facing Florida. Today, with programs like the Chief Executive Seminar, Executive Leadership Seminar, Senior Leadership Program and Florida Leadership Academy, the FCJEI has formal training programs for every level of supervision from sergeant to sheriff or chief, and last year the Institute trained nearly 200 law enforcement professionals throughout Florida.

PROGRAM STATS

Chief Executive Seminar has graduated 844 students through Class 53

Senior Leadership Program has graduated 622 students through Class 22

Future Studies Program graduated 27 students through one class

Executive Leadership Seminar has graduated 148 students through Class 7

Florida Leadership Academy has graduated 1,491 students through Class 47

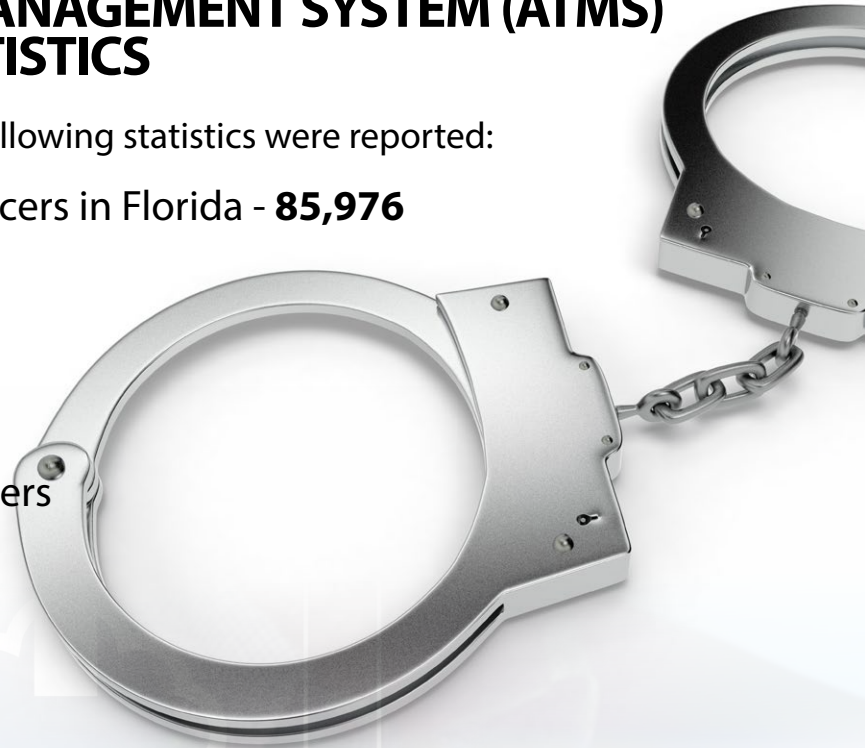


AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of January 21, 2021, the following statistics were reported:

Total Number of Officers in Florida - **85,976**

48,237	Law Enforcement Officers
30,584	Correctional Officers
2,244	Correctional Probation Officers
4,911	Concurrent Officers



Mandatory Retraining

As of January 21, 2021, the following mandatory retraining statistics were reported:

19,142	Total Number of Officers Due for Mandatory Retraining by June 30, 2021
5,929	Total Number of Officers Who Have Met the Mandatory Retraining Requirement
30.97%	Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

As of January 21, 2021, the following firearms qualification statistics were reported:

52,584	Total Number of Officer Due to Complete Firearms Qualification by June 30, 2022
10,767	Total Number of Officers Who Have Completed Firearms Qualification
20.48%	Percentage of Officer Who Have Completed Firearms Qualification





EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the second quarter of FY 2020–21, October through December, 2020, is included in the February 2021 meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx>.

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

State Officer Certification Examination for Basic Recruit Training Programs (B RTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	789	630	79%
Florida CMS Correctional B RTP	1,373	1,144	83%
Florida Correctional Probation B RTP	79	70	88%

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	186	125	67%
Florida CMS Correctional	22	16	72%
Florida Correctional Probation	1	0	0%

Students from **Broward College, Chipola College, Daytona State College, Florida Gateway College, Hillsborough Community College, South Florida Public Service Academy, and Southwest Florida Public Service Academy** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

**Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2020 – DECEMBER 2020

Cases Presented to the CJS&T Commission

Certification Type	Total number of officers statewide	Number of cases taken to full commission	Number of disciplinary charges (Violations)	Number of cases dismissed/no caused	Number of cases disciplined	Percent of officers disciplined
Law Enforcement	48,269	118	152	7	111	.129
Correctional	30,571	292	352	22	270	.314
Correctional Probation	2,246	15	15	1	14	.016
Concurrent	4,921	16	21	2	14	.016
TOTAL	86,007	441	540	32	409	.476

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	7	17	11	3	19	0	4	23	34	118
Correctional	22	12	11	10	27	0	5	81	124	292
Correctional Probation	1	1	0	0	0	0	0	7	6	15
Concurrent	2	1	0	2	3	0	1	1	6	16
TOTAL	32	31	22	15	49	0	10	112	170	441



CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2020 – DECEMBER 2020
Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
20 – DUI	44 – DUI	2 – Battery – Domestic Violence	5 – Misuse of Electronic Database
12 – Battery	23 – Battery	2 – False Statement	3 – Battery
9 – Battery – Domestic Violence	20 – Battery – Domestic Battery	1 – Aggravated Battery	2 – Excess Force by LEO
11 – False Statement	17 – Excessive Force by Corrections	1 – Trespassing	1 – Battery – Domestic Violence
11 – Cocaine – Positive Drug Test	13 – Marijuana – Positive Drug Test	1 – Unprofessional Relationship	1 – Misuse of Public Position
11 – Aggravated Battery	13 – False Statement	1 – Misuse of Public Position	1 – Sexual Harassment

**Most Frequent Violations Presented to the CJS&T Commission Resulting in
 REVOCATION or RELINQUISHMENT**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
4 – False Statement	25 – DUI	2 – False Statement	2 – Battery
4 – DUI	9 – Petit Theft	1 – Sex Offense	1 – Resisting Officer
3 – Battery – Domestic Violence	9 – Cocaine – Positive Drug Test	1 – Battery – Domestic Violence	1 – Sexual Harassment
3 – Dangerous Drugs	8 – Grand Theft	1 – Misuse of Public Position	1 – Misuse of Public Position
3 – Cocaine Possession	8 – Smuggle Contraband	1 – Trespassing	1 – Amphetamine Possession

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Kaitlyn MacDonald	43624	October 15, 2020
Angela P. McNeal	38615	December 8, 2020
Melissa Milan	43361	October 15, 2020
Casey Whitlock	42495	November 5, 2020



DISCIPLINARY PROCEEDINGS

St. Augustine, Florida - November 5, 2020

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT / GUIDELINE PENALTY	HEARING RESULTS
ANDERSON, CATINA M.	Miami Police Department	Pled Guilty to Extortion - Attempt to Commit Extortion; (07-31-2019); (Revocation)	REVOCAATION
ARIAS, JAMIE L.	Titusville Police Department	Excess Force by Law Enforcement Officer; (08-01-2019); (Suspension to Revocation)	15-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.
ARNETT, TAYLOR K.	Department of Agriculture & Consumer Services	False Statement; (05-05-2019); (Prospective Suspension to Revocation)	REVOCAATION
ARNOLD, JUSTIN E.	Not employed at the time of misconduct	Pled No Contest to Grand Theft; (07-16-2019); (Revocation)	REVOCAATION
AYDELOTTE, JONNA M.	Graceville Correctional Facility	Testing Positive for Controlled Substance - Amphetamine; (07-22-2019); (Prospective Suspension to Revocation)	REVOCAATION
BAIN, LEONARD	Orange County Corrections Department	Excess Force by Correctional Officer; (11-01-2018); (Suspension to Revocation)	45-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.



BANMAH, DANAE E.	Not employed at the time of misconduct	Welfare Fraud; (on or between 11-01-2013 & 12-31-2014); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BARKLEY, LAPORSCHIA R.	Not employed at the time of misconduct	Battery - Domestic Violence (Slight to Moderate Victim Injury); (04-28-2019); (Suspension); Criminal Mischief; (04-28-2019); (Probation to Suspension)	REVOCAION
BLACK, DAVID B.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (1-31-2019); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
BLAKE, SCOTT	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (10-6-2017); (Written Reprimand to Revocation)	REVOCAION
BRIDGES, KENDRICK C.	Department of Financial Services, Division of Investigative & Forensic Services	Driving Under the Influence of Alcohol with Property Damage; (04-15-2019); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
BROOMFIELD, ORVILLE A.	Flagler County Sheriff's Office	Assault Aggravated with Deadly Weapon; (10-5-2010); (Prospective Suspension to Revocation); Battery - Domestic Violence; (10-5-2010); (Prospective Suspension to Revocation)	DENY Respondent's motion to vacate - set aside the Final Order
BRUTON, EVELYN L.	Department of Corrections	Misuse of Public Position; (04-26-2018); (Suspension to Revocation)	REVOCAION
BRYANT, CHRISTOPHER M.	Department of Corrections	Driving Under the Influence of Alcohol; (10-27-2018); (Probation with Substance Abuse Counseling)	6-month PROBATION to begin 15 days following the filing of the Final Order; Provide staff with proof of completion of Commission-approved Substance Abuse Counseling prior to the termination of the probationary period.



BUIE, DONALD C.	Marion County Sheriff's Office	Pled Guilty to Battery -Domestic Violence (Strangulation); (03-19-2019); (Revocation)	REVOCAION
BURKETT, MIRANDA L.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (02-09-2019); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
BURNS, HOSEA	South Bay Correctional Facility	Marijuana -Test Positive; (02-22-2018); (Prospective Suspension to Revocation)	1-year retroactive SUSPENSION; 1-year prospective SUSPENSION beginning 15 days following the filing of the Final Order; 2-year PROBATION to begin at the conclusion of the suspension period.
CHOATE, JAMES A.	Not employed at the time of misconduct	Pled Guilty to Controlled Substance - Sell, Manufacture, Deliver and/ or Possess with Intent / Possession of Controlled Substance with Intent to Sell or Deliver; (2 counts); (08-14-2014); (Revocation); Pled Guilty to Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Sale or Delivery of a Controlled Substance; (08-14-2014); (Revocation)	DENY Respondent's Motion to Vacate -Set Aside the Final Order
CRONENBERG, JOHN	Indian River County Sheriff's Office	Battery - Domestic Violence (Slight to Moderate Physical Injury); (04-27-2018); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
DEAN, QUENECIA LAKIA Z.	Not employed at the time of misconduct	Pled No Contest to Shoplifting / Pled Nolo Contendere to Felony Retail Theft – concert with others; (08-09-2017); (Revocation)	REVOCAION



DEAN, SHANAY	Not employed at the time of misconduct	Criminal Mischief (\$1000 or more); (03-21-2019); (Suspension to Revocation)	REVOCAATION
DECIMIST, VERONICA	Department of Corrections	Smuggle Contraband into Prison / Possession of Contraband at State Correctional Institution; (02-04-2019); (Suspension to Revocation)	REVOCAATION
DENNIS, REGINALD L.	Department of Corrections	Petit Theft; (11-2-2018); (Suspension to Revocation)	REVOCAATION
DLUGOS, ANTHONY J.	Broward County Sheriff's Office	Cocaine - Test Positive; (11-22-2018); (Prospective Suspension to Revocation)	REVOCAATION
DOWNER, ROBERT	Miccosukee Police Department	Battery - Domestic Violence (Slight to Moderate Physical Injury); (01-11-2019); (Prospective Suspension to Revocation)	REVOCAATION
DUNAWAY, CHYVONNE K.	Not employed at the time of misconduct	Pled No Contest to Controlled Substance -Sell, Manufacture, Deliver and/or Possess with Intent without a Prescription; (08-20-2019); (Revocation)	REVOCAATION
ELLIS, JOSHUA G.	Department of Corrections	False Statement; (09-17-2017); (Prospective Suspension to Revocation); Perjury in an Official Proceeding; (08-17-2018); (Prospective Suspension to Revocation)	REVOCAATION
ESTHER CLOUD, LEIGH A.	Department of Corrections	Excess Force by Correctional Officer; (04-06-2018); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
FACUNDUS, SUSAN M.	Jacksonville Sheriff's Office	Found Guilty of Driving Under the Influence of Alcohol; (08-09-2019); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a Letter of Acknowledgement



GACKENBACK, JOHN R.	Not employed at the time of misconduct	Burglary; (07-10-2016); (Suspension to Revocation); Grand Theft; (07-10-2016); (Revocation)	DISMISS the Administrative Complaint against the Respondent
GADEA, DENIS A.	South Bay Correctional Facility	Petit Theft; (02-07-2019); (Suspension to Revocation)	60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide Staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
GARCIA, MARCUS F.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol with Property Damage; (2 counts); (06-09-2019); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
GELU, STEVENS	Fort Lauderdale Police Department	Misuse of Electronic Database - DAVID; (10-05-2017 & 03-01-2018); (Probation to Suspension)	45-day retroactive SUSPENSION; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of completion of Commission-approved Ethics training prior to the end of the probationary period.
GIBSON, RUSSELL T.	Escambia County Road Prison	Improper Exhibition of Dangerous Weapon; (12-23-2018); (Probation with Training)	180-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved remedial firearms training prior to the end of the probationary period.



HOFFMAN, CHRISTOPHER R.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (04-17-2019); (Probation with Substance Abuse Counseling)	REVOCAATION
HOLLIS, STACI J.	Department of Corrections	Marijuana - Test Positive; (04-02-2019); (Prospective Suspension to Revocation)	REVOCAATION
HOLMES, WILLIE R.	Bay Correctional Facility	Public Assistance Fraud; (on or between 06-30-2015 & 01-09-2017); (Suspension to Revocation)	REVOCAATION
HOWARD, DARICA R.	Not employed at the time of misconduct	Pled No Contest to Grand Theft; (12-16-2019); (Revocation)	REVOCAATION
KILLIAN, KEVIN M.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (03-13-2013); (Probation with Substance Abuse Counseling)	DENY Respondent's motion to vacate - set aside the Final Order
LUALLEN, KIMBERLY H.	Not employed at the time of misconduct	Use or Possession of Drug Paraphernalia; (09-04-2019); (Probation to Suspension); Possession of Controlled Substance; (09-04-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
MARSHALL, SEKIERRA D.	Department of Corrections	Pled No Contest to Official Misconduct; (12-10-2018); (Revocation); Pled No Contest to Unlawful Compensation; (12-10-2018); (Revocation)	REVOCAATION
MARTIN, LYNODRA M.	Not employed at the time of misconduct	Battery - Domestic Violence; (07-29-2019); (Suspension)	5-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period.



MILLER, VERNON G.	Blackwater River Correctional Facility	Driving Under the Influence of Alcohol with Property Damage; (10-14-2018); (Probation with Substance Abuse Counseling)	10-day prospective SUSPENSION. beginning 15 days following the filing of the Final Order; 1-year period of probation to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
MOSLEY-LEE, JACARA D.	Lake City Correctional Facility	Welfare Fraud; (On or Between 07-01-2013 & 04-30-2016); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
NOBS, CHRISTOPHER M.	Department of Corrections	Driving Under the Influence of Alcohol (15 or higher); (09-03-2019); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
NOBS, CHRISTOPHER M.	Department of Corrections	Driving Under the Influence of Alcohol; (01-08-2020); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
OJEIL, WADIH	Orange County Sheriff's Office	Insurance Fraud; (On or between 07-05-2018 & 07-12-2018); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
PETERSON, CODY T.	Not employed at the time of misconduct	Controlled Substance -Sell, Manufacture, Deliver and/or Possess with Intent; (10-11-2019); (Suspension to Revocation); Use or Possession of Drug Paraphernalia; (10-11-2019); (Revocation)	REVOCATION



PIPER, JAMES E.	Not employed at the time of misconduct	Threat to Bomb / Possess Hoax Bomb; (01-08-2018); (Suspension to Revocation)	60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
PRESTON, MATTHEW H.	Brevard County Sheriff's Office	Misuse of Public Position; (06-19-2019); (Suspension to Revocation)	REVOCAION
RICHARDS, CETORIA M.	Department of Corrections	Marijuana - Test Positive; (03-27-2019); (Prospective Suspension to Revocation)	REVOCAION
ROBINSON, KEITH L.	Not employed at the time of misconduct	Battery - Domestic Violence (slight to moderate injury); (12-13-2018); (Prospective Suspension to Revocation)	30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
ROMAN, RENE	Not employed at the time of misconduct	Grand Theft; (05-17-2018); (Revocation)	REVOCAION
SAJKO, LARRY R.	Pasco County Sheriff's Office	Dangerous Drugs - Obtaining Controlled Substances by Fraud; (On or between 03-01-2010 & 12-31-2011); (Revocation); Withholding Information from a Practitioner; (On or between 03-01-2010 & 12-31-2011); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent



SCHANDING, CHRIS	Marion County Sheriff's Office	Misuse of Electronic Database (FCIC-NCIC); (04-21-2017); (Probation to Suspension); Misuse of Electronic Database (FCIC-NCIC); (04-18-2017); (Probation to Suspension); Misuse of Electronic Database (FCIC-NCIC); (05-06-2017); (Probation to Suspension)	DENY Respondent's motion to vacate - set aside the Final Order
STIMPHIL, ROCK R.	Not employed at the time of misconduct	Amphetamine - Possession; (05-31-2018); (Revocation); Driving Under the Influence of Alcohol; (05-31-2018); (Probation with Substance Abuse Counseling)	REVOCAION
VARGAS, JUAN	Orlando Police Department	Excess Force by Law Enforcement Officer; (12-25-2018); (Suspension to Revocation)	DISMISS the Administrative Complaint against the respondent
VARNES, RALPH D.	Department of Corrections	Petit Theft; (03-01-2019); (Suspension to Revocation)	REVOCAION
WELCH, REGINAL	Not employed at the time of misconduct	Trespassing; (05-07-2019); (Probation to Suspension)	REVOCAION
WEST, SHATONE R.	Not employed at the time of misconduct	Battery; (2 counts); (09-12-2019); (Suspension); Improper Exhibition of Dangerous Weapon Firearm; (09-12-2019); (Probation with Training)	90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling and remedial firearms training prior to the end of the probationary period.



WILLIAMS, JAMES J.	Palm Beach County Sheriff's Office	Making False Report of a Crime; (02-21-2019); (Prospective Suspension to Revocation)	144-hour retroactive SUSPENSION; 45-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period
WILSON, JAMEKA L.	Miami-Dade County Department of Corrections & Rehabilitation	Driving Under the Influence of Alcohol; (01-11-2017); (Probation with Substance Abuse Counseling)	6-month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.



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INTEGRITY
RESPECT
QUALITY**