

QUARTERLY UPDATE

**CRIMINAL JUSTICE
PROFESSIONALISM**



WINTER 2020

NEW DEFENSIVE TACTICS Instructor Requirement

After a two-year development process, the Criminal Justice Standards and Training Commission (CJSTC) approved two specialized Defensive Tactics (DT) instructor courses on October 31, 2019. The new Basic Recruit Training Program DT courses will go into effect July 1, 2020. After that date, only DT instructors who have completed the CMS Defensive Tactics Instructor course (Version 2019.10) or Defensive Tactics Instructor Update course (Version 2018.04) will be authorized to teach any CJSTC-approved training that requires a certified DT instructor. Because these are CJSTC-approved instructor courses, they must be taught at or through a CJSTC-certified training school.

As of December 17, 2019, there were 2,763 DT instructors statewide. There are 1,642 DT instructors affiliated with CJSTC-certified training schools; there are 1,120 affiliated with criminal justice employing agencies. Currently, 585 DT instructors have completed the DT Instructor Update course. DT instructors, regardless of affiliation with a training school or an agency, who do not complete the DT Instructor Update course by July 1, 2020, will have their DT instructor certification go inactive on July 1, 2020, and will be subject to the requirements of Rule 11B-20.0017(7)(c), F.A.C.

To determine if a DT instructor has completed the DT Instructor Update course, review the "Training" section on the instructor's Global Profile Sheet. Look for a training course with the course sequence number containing 1200 as the third set of numbers (for example, 01-2019-1200-1) or with the course title "Defensive Tactics Instructor Update."



Florida Department of Law Enforcement





CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

QUARTERLY UPDATE

Deputy William "Willie" R. Weiss, Chair
Martin County Sheriff's Office

Sheriff David B. Shoar
St. Johns County Sheriff's Office, Vice-Chair

Administrator of a State Correctional Institution
Vacant

Regional Warden Brian D. Riedl
Department of Corrections (Proxy)

Officer George D. Lofton
Office of the Attorney General (Proxy)

Colonel Gene Spaulding
Florida Highway Patrol

Sheriff William "Bill" Prummell
Charlotte County Sheriff's Office

Sheriff Tommy Ford
Bay County Sheriff's Office

Chief Robert Hardwick
St. Augustine Beach Police Department

Chief Cristian "Sean" Hemingway
Bay Harbor Islands Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Sergeant Kathleen A. Connell
Tallahassee Police Department

Chief Michael L. Allen
Polk County Sheriff's Office

Sergeant Matthew "Matt" L. Williams
Clay County Sheriff's Office

Sergeant Jennifer Sandman
Palm Beach County Sheriff's Office

Law Enforcement Officer
Vacant

Director Greg S. Hutching
Florida Panhandle Technical College, Public Safety Institute

Correctional Officer
Vacant

Mr. William "Bill" Harriss
Florida State Resident

Statewide Prosecutor Nick Cox
Asst. Attorney General David Flynn (alternate)
Commission Attorneys
Office of the Attorney General

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UPCOMING COMMISSION MEETING

May 4 – May 7, 2020

Wyndham Grand Jupiter at Harbourside Place
122 Soundings Avenue
Jupiter, FL 33477



The Florida Criminal Justice Executive Institute announces the graduation of the 53rd Class of the Chief Executive Seminar on November 21, 2019, at the Florida Department of Law Enforcement (FDLE) Headquarters in Tallahassee, Florida. The participants, who represent criminal justice agencies from around the state, serve in leadership roles within their agencies.

53rd Class of the Chief Executive Seminar

Twenty participants met for one week a month for three months, taking classes on topics such as future trends, managing generations, social media, procedural justice, succession planning and implementing strategic change.

The goal of the Chief Executive Seminar is to prepare Florida's criminal justice leadership for the challenging demands of the future.

Class participants study trends and events that may affect criminal justice professionals and Florida, while developing new leadership skills to address the changes that lie ahead.

The Florida Criminal Justice Executive Institute, established within FDLE and affiliated with the state university system, was established in 1990 by the Florida Legislature in recognition of the need for an innovative and multifaceted approach to the education and training of criminal justice professionals.



The Florida Department of Law Enforcement (FDLE) announces the graduation of the 30th Class of the Florida Law Enforcement Analyst Academy on December 11, 2019, at FDLE Headquarters in Tallahassee, Florida. The participants, who represent criminal justice agencies from around the state, serve in a variety of analytical roles within their agencies.

30th Class of the Florida Law Enforcement Analyst Academy

FDLE developed the Florida Law Enforcement Analyst Academy in 2003; it was the first of its kind in the nation. In the Academy, analysts learn criminal and intelligence analysis skills used by law enforcement and other first responder organizations to successfully prevent crime and conduct complex investigations.

During the five-week Academy, students are challenged with hands-on training, assignments and weekly quizzes. Students develop the skills necessary to complete individual and group research projects. Participants take a comprehensive examination following the completion of all course work, and successful graduates are awarded certification as a law enforcement analyst.

Class 31 of the Analyst Academy will commence in January 2020.

For additional information visit <http://www.fdle.state.fl.us/Analyst-Academy/Home>, or email questions to AnalystAcademy@fdle.state.fl.us.



LEADERSHIP for Reducing Organizational Stress in LAW ENFORCEMENT

The Florida Criminal Justice Executive Institute (FCJEI) announces the next delivery of Leadership for Reducing Organization Stress in Law Enforcement on May 11th and 12th (location TBD). This course was previously offered in 2019 with a tremendous response.

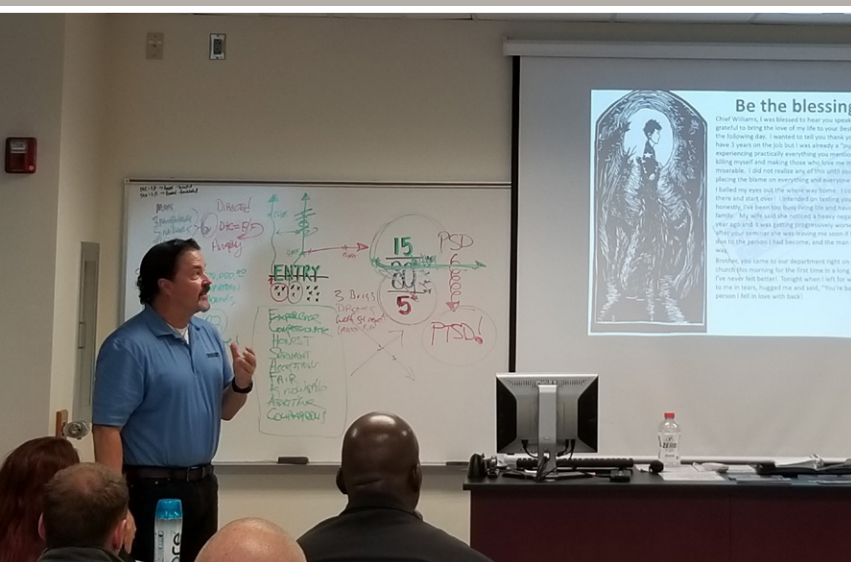
The course addresses stressors that influence the balance between professional and personal relationships among agency staff. Attendees will leave the class with an understanding of a variety of best practices that address organizational stress.

Comments from past attendees:

“The best course I have taken in 16 years.”

“I came to the training in crisis and learned processes and received tools to look at myself and make a decision to start changing.”

For more information, please contact Raven Davis at RavenDavis@fdle.state.fl.us or (850) 410-8793.



Instructor Kent Williams



Training Centers Receive Perfect Audits

Section 943.25(4), F.S., requires that the Commission establish, implement, supervise and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions and contractual agreements.

The following perfect audits were acknowledged by Commission staff and presented during the TCDA Business Meeting on October 30, 2019:

1. Director Steve Salvo of the Eastern Florida State College, Public Safety Institute.
2. Director Jay Romine of the Manatee Technical College, Criminal Justice Academy.
3. Director James "Jim" Lee of the Seminole State College, Center for Public Safety, Law Enforcement Training Center.
4. Executive Director Charlie May (on behalf of Director Jennie Jones) of the Pasco-Hernando State College, Public Service Technology Center.



1. Director Steve Salvo, left, and Bureau Chief Glen Hopkins



2. Director Jay Romine, left, and Bureau Chief Glen Hopkins



3. Director James "Jim" Lee, left, and Bureau Chief Glen Hopkins



4. Executive Director Charlie May, left, (on behalf of Director Jennie Jones) and Bureau Chief Glen Hopkins



2020 Training Center Directors Workshop

The 22nd Training Center Directors Workshop is scheduled to be held at the FDLE Headquarters from March 31 through April 3, 2020. The workshop provides a valuable opportunity for new directors to network and to learn some best practices. Additionally, the attendees may use the 28 hours of training towards their instructor retraining requirements.

The workshop was started to provide new training center directors and their staff with training on the rules and requirements related to training center certification, staffing and facilities along with information about officer training, instructor certification and requirements related to the Standards and Training Trust Fund. Over the years, the workshop has continued to evolve based on feedback from the participants to provide the most current and relevant information possible.

The workshop is open to training center directors, coordinators and fiscal agents. Registration will open on February 3, 2020. Those interested in attending should contact Lori Morea at lorimorea@fdle.state.fl.us to register. The class is limited to 25 participants and preference is given to training center directors who have not previously attended a workshop.





PROFESSIONALISM

DIVISION UPDATES



Moving On:

Mike McClellan will be retiring on January 31, 2020. He became a member of FDLE in September of 1987, and served in Criminal Justice Information Services (CJIS) and Investigations & Forensic Sciences before joining the Professionalism Division in September 2004. Mike has served in a variety of roles throughout the Department, and concludes his FDLE career as research and training specialist for the Sworn Training Unit after 12 years of service in this role. Mike played an intricate role as the agency's armorer and firearms instructor. Mike was often called upon by other agencies for his guidance and expertise regarding firearms and was well known throughout the state as a firearms expert. Mike's commitment and dedication to the law enforcement community will be greatly missed.

Brian Gaynor retired on December 31, 2019 after 25 years of service. Brian started his law enforcement career in 1994 with the Alachua County Sheriff's Office after serving for eight years in the United States Marine Corps. Brian started with FDLE on August 15, 2005, in the Protective Operations Section with Governor Jeb Bush, and served as an inspector in the Sworn Training Unit since 2015, operating as the Department's lead Defensive Tactics Instructor and Armorer. Brian has taught countless numbers of law enforcement officers across the state as well as overseas in firearms and tactical operations. Prior to joining CJP, Brian worked as a member of FDLE's Tallahassee Regional Operation Center and Special Operations Team North. His passion and commitment to training will be greatly missed.



Dylan Brantley has joined the Bureau of Professional Development as an Administrative Assistant II. Dylan began his FDLE career in November 2018 with Capitol Police as a Senior Clerk. In his new position, he will be responsible for coordinating, scheduling and supporting the needs of the FDLE classrooms. He will also manage the FDLE gym and assist the Bureau's media center with various projects. Dylan holds a Bachelor of Science degree in Criminology, with a minor in Information Technology from Florida State University.



Israel Soto has joined the Alcohol Testing Program (ATP) as a Department Inspector. Upon completion of the training program, Israel will handle the Department Inspections of evidential Intoxilyzer 8000s. Prior to joining FDLE, Israel performed academic research in cardiovascular disease and completed his master's degree in biomedical sciences.



Jason Graver has joined the Sworn Training Unit as a government analyst. Jason has been with FDLE for three years and worked as a criminal analyst in the Criminal History Services Section in the Criminal Justice Investigative Services Division. In his new role, Jason will be responsible for various administrative functions and will ensure training requirements for all sworn FDLE members are kept up-to-date and accurate.



Ron Gilligan has joined the Professionalism Division as a special agent assigned to the Sworn Training Unit. Ron previously served with the Protective Operations Section as a special agent assigned to the Governor's Mansion. Prior to coming to FDLE, Ron served the citizens of Bay County as a deputy sheriff for 25 years working in the Patrol, School Resource Officer, Criminal Investigations Division and the Training Division. He was also assigned special duties as a member of the Honor Guard and an active member of the SWAT Team for twelve years. In his new role, Ron will be responsible for the development of lesson plans, conducting in-service training, assisting with training of other agencies and maintaining training records.



Richard Williams, Jr. has joined the Alcohol Testing Program (ATP) as a Department Inspector. Upon completion of the training program, Richard will handle the Department Inspections of evidential Intoxilyzer 8000s. Prior to joining FDLE, Richard performed academic research in pharmacology and neurodegenerative disease and completed his Master's degree in Pharmaceutical Sciences.



David A. Bullard has joined FDLE as a special agent in the Sworn Training Unit. David started his law enforcement career in 1985 as a Florida Marine Patrol Officer in Martin County and promoted through the ranks as an investigator, sergeant, lieutenant and captain before retiring as a Law Enforcement Major (Chief of Staff) with the Florida Fish and Wildlife Conservation Commission (FWC)/Headquarters in 2015. In his former roles, he managed the accreditation process, consolidated policies and procedures and served as the agency's State Emergency Operations Center coordinator. He also supervised the Statewide Special Operations, Statewide Intelligence and Statewide Aviation sections.



TCDA Directors' Phil Royal Memorial Scholarship

In honor of former Training Center Directors Association (TCDA) member Director Phil Royal, the TCDA established the Phil Royal Memorial Scholarship Fund. The TCDA adopted this program to award scholarships to current or incoming recruits or cadets in their training programs.

On November 7, 2019, a scholarship in the amount of \$750 from the Phil Royal Memorial Scholarship Fund was awarded to basic recruit Robert Pereyra Jr., of the Manatee Technical College, Criminal Justice Academy.



Pictured from left to right: Director Jay Romine (Manatee Technical College); Basic Recruit Robert Pereyra (recipient); his father, Lt. Robert Pereyra (father, Manatee County Sheriff's Office); and Director Sandy Hotwagner (Suncoast Technical College, Criminal Justice Academy).



OFFICER KILLED IN THE LINE OF DUTY



During the October 2019 meeting, the Commission paused for a moment of silence in memory of fallen officer

TROOPER TRACY VICKERS OF THE FLORIDA HIGHWAY PATROL



AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of December 20, 2019, the following statistics were reported:

Total Number of Officers in Florida - **86,859**

48,502	Law Enforcement Officers
31,060	Correctional Officers
2,268	Correctional Probation Officers
5,026	Concurrent Officers



Mandatory Retraining

As of December 20, 2019, the following mandatory retraining statistics were reported:

19,028	Total Number of Officers Due for Mandatory Retraining by June 30, 2020
4,310	Total Number of Officers Who Have Met the Mandatory Retraining Requirement
22.65 %	Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

As of December 20, 2019, the following firearms qualification statistics were reported:

52,872	Total Number of Officers Due to Complete Firearms Qualification by June 30, 2020
38,765	Total Number of Officers Who Have Completed Firearms Qualification
73.32%	Percentage of Officers Who Have Completed Firearms Qualification





EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the first quarter of FY 2019–20, July through September, 2019, is included in the October 2019 meeting book and can be viewed at the Commission’s website:

<http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx>.

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

State Officer Certification Examination for Basic Recruit Training Programs (B RTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	1057	876	82%
Florida CMS Correctional B RTP	1145	885	77%
Florida Correctional Probation B RTP	53	42	79%

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	225	141	62%
Florida CMS Correctional	28	15	53%
Florida Correctional Probation	0	0	N/A

During this time period, students from **Polk State College and Santa Fe College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from the **College of Central Florida and Polk State College** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2019 – DECEMBER 2019 Cases Presented to the CJS&T Commission

Certification Type	Total number of officers statewide	Number of cases taken to full commission	Number of disciplinary charges (Violations)	Number of cases dismissed/no caused	Number of cases disciplined	Percent of officers disciplined
Law Enforcement	48,470	103	126	7	96	.110
Correctional	31,120	272	307	17	255	.294
Correctional Probation	2,273	9	10	0	9	.010
Concurrent	5,016	9	15	1	8	.009
TOTAL	86,879	393	458	25	368	.424

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	7	19	5	7	15	0	1	13	36	103
Correctional	17	22	10	7	14	0	3	87	112	272
Correctional Probation	0	0	1	0	0	0	0	6	2	9
Concurrent	1	1	0	0	1	0	0	3	3	9
TOTAL	25	42	16	14	30	0	4	109	153	393



CJS&T COMMISSION VIOLATIONS REPORT

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
11 – False Statement	31 – DUI	2 – DUI	2 – Dangerous Drugs
10 – DUI	19 – Battery – Domestic Violence	2 – Unprofessional Relationship	1 – Misuse of Public Position
9 – Battery – Domestic Violence	15 – False Statement	1 – False Statement	1 – Excess Force by Corrections
5 – Excess Force by LEO	11 – Grand Theft		1 – Misuse of Electronic Data Base
4 – Perjury	8 – Resisting Officer		1 – Evidence Destroying/Tampering
4 – Violation of Injunction	8 – Perjury		1 – Official Misconduct

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
8 – False Statement	17 – DUI	2 – Unprofessional Relationship	2 – Dangerous Drugs
5 – DUI	11 – Grand Theft	1 – DUI	1 – Child Abuse
4 – Grand Theft	11 – Battery – Domestic Violence	1 – False Statement	1 – Assault
4 – Sex on Duty	7 – False Statement		1 – Larceny
3 – Battery – Domestic Violence	7 – Petit Theft		1 – Perjury

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Christopher W. Horten	40471	September 10, 2019
Charles W. Hughes	41001	September 30, 2019
Philip D. Mani	43204	October 14, 2019
Lovette A. Morgan III	42011	October 16, 2019
Juan A. Rocha	42100	October 9, 2019
Billy Shaw	41522	November 11, 2019
Clorinda Walker	40318	October 8, 2019

**DISCIPLINARY PROCEEDINGS**

St. Augustine, Florida - October 31, 2019

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
ALFONZO, ROBERTO A.	Department of Corrections	Found Guilty of Driving Under the Influence of Liquor; (3-28-2018); (Probation with Substance Abuse Counseling)	REVOCAION
ANDERSON, ANDRICKA P.	Department of Corrections	Smuggling Contraband into a Prison; (2-10-2018); (Suspension to Revocation)	REVOCAION
ANDREWS, JOSHUA J.	Not employed at the time of misconduct	Driving Under the Influence of Liquor; (11-9-2018); (Probation with Substance Abuse Counseling)	REVOCAION
ARIAIL, CHRISTOPHER M.	Baker County Sheriff's Office	Pled No Contest to Aggravated Assault with a Deadly Weapon; (6-26-2018); (Revocation)	REVOCAION
BAHAMUNDI RODRIGUEZ, JONATHAN	Department of Corrections, Region 3	Violation of Commission-Ordered Probation; (7-6-2018); (Written Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent
BARRETT, TIMOTHY G.	Not employed at the time of misconduct	Pled No Contest to Producing Marijuana; (3-5-2018); (Revocation)	REVOCAION
BERRY, ANTOINE L.	Not employed at the time of misconduct	Driving Under the Influence of Liquor; (5-10-2018); (Probation with Substance Abuse Counseling)	REVOCAION
BERRY, JONATHAN C.	Department of Corrections	Marijuana - Test Positive; (2-22-2018); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BLISS, JEFFREY	Manatee County Sheriff's Office	Battery - Domestic Violence (Slight to Moderate Physical Injury); (11-22-2017); (Prospective Suspension to Revocation)	2-year prospective SUSPENSION beginning 15 days following the filing of the Final Order; 2-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved fitness for duty evaluation prior to the end of the probationary period.



BREECK, DAKOTA L.	Not employed at the time of misconduct	Marijuana - Test Positive; (11-28-2018); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
BROCK, MISTY M.	Not employed at the time of misconduct	Pled No Contest to Amphetamine / Possess Methamphetamine; (10-9-2018); (Revocation)	REVOCAATION
BROWN, JASMINE B.	Department of Corrections	Unprofessional Relationship - Romantic Association; (On or between 11-12-2017 & 2-8-2018); (Revocation)	REVOCAATION
BROWN, STEPHEN T.	Escambia County Sheriff's Office	Excess Force by Law Enforcement Officer; (5-20-2018); (Suspension to Revocation); Excess Force by Law Enforcement Officer; (11-13-2016); (Suspension to Revocation)	REVOCAATION
BURGESS, JOSEPH W.	Escambia County Sheriff's Office	Anabolic Steroid - Test Positive; (6-30-11) (Revocation)	REVOCAATION
BURNS, HOSEA	South Bay Correctional Facility	Marijuana - Test Positive; (2-22-2018); (Prospective Suspension to Revocation)	GRANT Respondent's Motion to Vacate-Set Aside Final Order
CAMARA, ADAM E.	Hillsborough County Sheriff's Office	Pled Guilty to Battery (felony); (11-28-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
CARROLL, PHYTRESEIA A.	Orange County Corrections Department	False Statement; (On or between 12-21-2017 & 12-29-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CASTANEDA, ERASMO J.	Not employed at the time of misconduct	Battery - Domestic Violence (Slight to Moderate Physical Injury); (12-15-2018); (Prospective Suspension to Revocation)	REVOCAATION
CELESTIN, DWIGHT A.	Bay Correctional Facility	Found Guilty of Carrying Concealed Weapon; (12-30-2004); (Revocation); Found Guilty of Possession of Marijuana; (12-30-2004); (Revocation)	REVOCAATION
CESAR, BARBARA	Department of Corrections	Marijuana - Test Positive; (9-22-2018); (Prospective Suspension to Revocation)	REVOCAATION



CHASE, DANA K.	Department of Corrections	Marijuana - Test Positive; (6-27-2018); (Prospective Suspension to Revocation)	REVOCAION
CLARK, WILLIAM V.	Not employed at the time of misconduct	Driving Under the Influence of Liquor; (10-26-2017); (Probation with Substance Abuse Counseling)	REVOCAION
COLLIER, WILLIAM F.	Not employed at the time of misconduct	Pled No Contest to Unlawful Compensation; (On or between 9-1-2016 & 12-30-2016; (16 counts); (Revocation)	REVOCAION
COLTON, CHASITY N.	Daytona Beach Police Department	Battery - Domestic Violence (Slight to Moderate Physical Injury); (10-30-2016); (Prospective Suspension to Revocation)	REVOCAION
CONE, WILLIE L.	Palm Beach County Sheriff's Office	Forgery; (3-29-2016); (Suspension to Revocation); Mortgage Fraud; (3-29-2016); (Suspension to Revocation)	2-year retroactive SUSPENSION; 60-day prospective SUSPENSION to be served beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of completion of Commission-approved ethics training prior to the end of the probationary period.
CONKLIN, NEDRA A.	Department of Corrections	Pled No Contest to Grand Theft; (12-28-2018); (Revocation)	REVOCAION
CRAIG, TIMOTHY M.	Hillsborough County Sheriff's Office	Driving Under the Influence of Liquor with property damage; (7-12-2017); (Probation with Substance Abuse Counseling)	30-day retroactive SUSPENSION; 1-year PROBATION to begin 15 days following the filing of the Final Order.
CREECH, AMANDA R.	Department of Corrections	Synthetic Narcotic - Test Positive (Morphine); (6-21-2018); (Prospective Suspension to Revocation)	REVOCAION
DEHART, EMILY D.	Department of Corrections	Perjury in Official Proceeding; (12-3-2018); (Prospective Suspension to Revocation)	Issue Letter of Intent to DENY Certification
DILWORTH, CHRISTOPHER D.	Not employed at the time of misconduct	Marijuana - Possession; (11-3-2018); (Revocation)	REVOCAION



DUINK, MATTHEW K.	Department of Corrections, Region 3	Voluntary Relinquishment in lieu of Reimbursement Correctional certificate only; (4-13-2012)	GRANT Respondent's Motion to Vacate-Set Aside Final Order
EDMONDS, NICHOLAS S.	Department of Corrections	Petit Theft; (2-11-2018); (Suspension to Revocation)	REVOCATION
ELDERKIN, NICHOLAS E.	Department of Corrections	Marijuana - Test Positive; (9-23-2018); (Prospective Suspension to Revocation)	REVOCATION
EVANS, MAURNICIA E.	Not employed at the time of misconduct	Grand Theft; (11-23-2016); (Revocation)	DENY Respondent's Motion to Vacate-Set Aside Final Order
FARRIS, JEREMY T.	Not employed at the time of misconduct	Violation for Injunction for Protection Against Domestic Violence; (9-2-2018); (Probation to Suspension)	REVOCATION
FEATHER, BOBBY A.	Not employed at the time of misconduct	Petit Theft Under \$300; (5-21-2018); (Suspension to Revocation)	REVOCATION
FILIPIAK, SCOTT A.	Department of Corrections	Marijuana - Test Positive; (6-24-2018); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
FINNEY, VINTYRE K.	Boynton Beach Police Department	Found Guilty of Prostitution Soliciting Another to Commit Prostitution; (3-28-2018); (Prospective Suspension and Probation with Counseling to Revocation)	30-day SUSPENSION to begin fifteen days following the filing of the final order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved AIDS awareness counseling prior to the termination of the probationary period.
FRANCO, ARNOLD I.	Department of Corrections, Region 3	Improper Exhibition of Dangerous Weapon; (3 Counts); (1-30-2016); (Probation with Training)	Accept the Administrative Law Judge's findings of fact, conclusions of law and DISMISS the Administrative Complaint against the respondent.
FRESHCORN, JONATHAN R.	Flagler County Sheriff's Office	Perjury in an Official Proceeding; (5-9-2018); (Prospective Suspension to Revocation)	REVOCATION
FUNK, ROBERT L.	St. Lucie County Sheriff's Office	Stalking; (On or between 11-1-2017 & 1-31-2018); (Prospective Suspension to Revocation)	REVOCATION



GARY, RONALD E.	Department of Corrections	False Statement; (1-17-2018); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
GIANSANTI, NEIL	Marco Island Police Department	Sex on Duty; (4-2-2017); (Suspension to Revocation)	60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of completion of Commission-approved ethics training prior to the end of the probationary period.
GILBERT, DONALD E.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (1-30-2019); (Written Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent
GILBERT, STEPHANIE R.	Department of Corrections	Unprofessional Relationship with Physical Contact; (7-26-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
GONZALEZ, JOSE L.	Jacksonville Sheriff's Office	Cocaine - Test Positive; (3-9-2017); (Prospective Suspension to Revocation)	REVOCATION
GOODMAN, DURWIN J.	Not employed at the time of misconduct	Pled No Contest to Controlled Substance -Sell, Manufacture, Deliver and/or Possess with Intent; (2-6-2018); (Revocation)	REVOCATION
HARDY, MICHAEL S.	Not employed at the time of misconduct	Cheat on Exam - Subvert Process - Basic Abilities Test (BAT); (2-7-2019); (Revocation)	Nullification of BAT scores for all tests taken after October 16, 2017, and prohibition from taking a BAT for a period of five years from the date of the final order.
HARPER, DEREK W.	Department of Corrections	Battery; (11-22-18); (Suspension)	REVOCATION
HARRIS, ROBERT D.	Not employed at the time of misconduct	Amphetamine - Possession; (7-8-2018); (Revocation)	VOLUNTARY RELINQUISHMENT
HENSCHEL, MICHAEL G.	Alachua County Sheriff's Office	Perjury in an Official Proceeding; (5-8-2018); (Prospective Suspension to Revocation)	30-day SUSPENSION to be served within 180 days of the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; Provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.



HERNANDEZ, LUIS	Not employed at the time of misconduct	Pled Guilty to Cocaine - Sell/Trafficking; (5-9-2018); (Revocation); Pled Guilty to Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent; (5-9-2018); (Revocation); Pled Guilty to Money Laundering; (5-9-2018); (Revocation)	REVOCATION
HOLDER, MICHAEL B.	Department of Corrections, Region 1	Controlled Substance -Sell, Manufacture, Deliver and/or Possess with Intent; (10-21-2015); (Revocation)	DENY Respondent's Motion to Vacate - Set Aside Final Order
HOUSE, LAFOYA R.	Midway Police Department	Misuse of Public Position; (5-22-2018); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
HULL, AARON L.	Pinellas County Sheriff's Office	Excess Force by Correctional Officer; (9-24-2018); (Suspension to Revocation)	REVOCATION
ISABAEV, SAYFUDIN	St. Johns County Sheriff's Office	Petit Theft; (12-28-2018); (Suspension to Revocation)	60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
JIMENEZ, ALFREDO A.	Not employed at the time of misconduct	Cheat on Exam - Subvert Process - Basic Abilities Test (BAT); (11-20-2015); (Revocation)	DENY Respondent's Motion to Vacate-Set Aside Final Order
KELLY, AARON	Department of Corrections	Narcotic Equipment - Possession; (7-6-2018); (Probation to Suspension)	DISMISS the Administrative Complaint Against the Respondent
KING, JASON	Department of Corrections	Testing Positive for Controlled Substance - THCA; (11-13-2018); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LASCANO, DAVID J.	Not employed at the time of misconduct	Battery - Domestic Violence; (12-2-2017); (Suspension)	REVOCATION



LASSITER, JONATHAN	Hillsborough County Sheriff's Office	False Statement; (On or between 8-5-2017 & 2-2-2017); (Prospective Suspension to Revocation); Perjury in an Official Proceeding; (3-21-2018); (Prospective Suspension to Revocation)	REVOCATION
LEE, VANLIST	Department of Corrections	Driving Under the Influence of Liquor with Property Damage; (3-26-2016); (Probation with Substance Abuse Counseling)	REVOCATION
LEWIS, CHRIS A.	Miami-Dade Police Department	False Statement; (9-24-2015); (Prospective Suspension to Revocation); False Statement; (11-1-2014); (Prospective Suspension to Revocation); False Statement; (5-1-2015); (Prospective Suspension to Revocation)	REVOCATION
LILLIE, PHILLIP	Alachua County Sheriff's Office	Pled No Contest to Burglary of Unoccupied Dwelling; (10-22-2018); (Revocation); Pled No Contest to Grand Theft; (10-22-2018); (Revocation)	REVOCATION
LINDSAY, BRANDY N.	Not employed at the time of misconduct	Petit Theft; (7-8-2018); (Suspension to Revocation)	REVOCATION
LOPEZ, CARLOS J.	Miami-Dade Police Department	Misuse of Public Position; (11-2-2016); (Suspension to Revocation)	30-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
LOPEZ, MICHAEL R.	Riviera Beach Police Department	Resisting Officer without Violence; (10-30-2016); (Probation to Suspension)	60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.



LOPEZ, MICHAEL R.	Riviera Beach Police Department	Battery - Domestic Violence; (1-14-2017); (Suspension)	60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
LOUIS, SANDY	Not employed at the time of misconduct	Battery - Domestic Violence (Slight to Moderate Physical Injury); (10-25-2018); (Prospective Suspension to Revocation)	100-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
LUMPKINS, MARK	Not employed at the time of misconduct	Battery - Domestic Violence; (3-7-2018); (Suspension)	REVOCATION
LUTZE, STEPHEN B.	Jacksonville Sheriff's Office	Misuse of Electronic Database (FCIC/NCIC); (3 counts); (4-7-2018); (Probation to Suspension)	15-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year probation to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
MANNING, KYLE E.	Not employed at the time of misconduct	Battery - Domestic Violence (Slight to Moderate Physical Injury); (5-20-2018); (Prospective Suspension to Revocation)	REVOCATION
MARDIS, JOSHUA N.	Not employed at the time of misconduct	Driving Under the Influence of Liquor; (On or between 7-24-2018 & 7-25-2018); (Probation with Substance Abuse Counseling)	REVOCATION
MARION, WHITNEY M.	Indian River County Sheriff's Office	Unprofessional Relationship - Romantic Association; (On or between 10-1-2018 & 10-31-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



MCCORD, RANDY A.	Department of Corrections	Excess Force by Correctional Officer; (5-31-2017); (Suspension to Revocation); False Statement; (5-31-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
MCLEOD, TANYA A.	Department of Corrections	Welfare Fraud; (4-11-2018); (Suspension to Revocation)	REVOCAION
MCNEAL, ANGELA P.	Broward County Sheriff's Office	Smuggle Contraband Into County Detention Facility; (On or between 12-23-2013 & 12-25-2013); (Suspension to Revocation)	10-month retroactive SUSPENSION; 1-year period of PROBATION to begin 15 days after the filing of the Final Order; provide staff with proof of successful completion of a Commission-approved ethics course prior to the end of the probationary period.
MENDEZ, KENNETH	Orange County Corrections Department	Steroids - Test Positive Prostanolone, Trenbolone, Nandrolone; (4-18-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
MILLS, KEITH B.	Department of Corrections	Pled No Contest to Lewd & Lascivious Molestation / Attempted Lewd & Lascivious Conduct on Person Under 16 Years of Age by Offender 18 Years of Age or Older; (11-5-2018); (Revocation)	REVOCAION
MOORE, LESLIE J.	Orange County Sheriff's Office	Driving Under the Influence of Liquor with Property Damage; (8-16-2017); (Probation with Substance Abuse Counseling)	REVOCAION
MURPHY, WILLIAM F.	Not employed at the time of misconduct	Pled Guilty to Sex Offense/Gross Sexual Imposition; (5 Counts); (3-13-2018); (Revocation)	REVOCAION
OLIVER, JAMES W.	Department of Corrections	Driving Under the Influence of Liquor; (12-13-2017); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a Letter of Acknowledgement
PEDRO, MARGARIDA R.	Department of Corrections	Smuggle Contraband; (10-21-2017); (Suspension to Revocation)	REVOCAION
PEREZ, JUAN C.	Orange County Corrections Department	Misuse of Public Position; (On or between 4-2-2018 & 4-3-2018); (Suspension to Revocation)	REVOCAION



POWELL, SABRINA L.	Not employed at the time of misconduct	Pled Guilty to Grand Theft; (3 counts); (12-20-2018); (Revocation); Pled Guilty to Fraud/Criminal Use of Personal Identification; (3 counts); (12-20-2018); (Revocation)	REVOCATION
RAMOS, PAMELA J.	Not employed at the time of misconduct	Driving Under the Influence of Liquor; (6-20-2018); (Probation with Substance Abuse Counseling)	REVOCATION
REMBERT, LISA J.	Orange County Corrections Department	Misuse of Public Position; (On or between 4-7-2018 & 6-28-2018); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
SAINTCLAIR, ERVANS	City of Greenacres, Department of Public Safety	Found Guilty of Sex Offense/ Uninformed HIV Intercourse; (6-15-2018); (Revocation)	REVOCATION
SCOTT, BRANDON P.	Not employed at the time of misconduct	Driving Under the Influence of Liquor; (12-9-2017); (Probation with Substance Abuse Counseling)	6-month period of PROBATION to begin 15 days following the filing of the final order; proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
SHAOUT, MUATAZ A.	Not employed at the time of misconduct	Cheat On Exam - Subvert Process - Basic Abilities Test (BAT); (11-6-2018); (Revocation)	Nullification of BAT scores for all tests taken after November 6, 2018, and prohibition from taking a BAT for a period of five years from the date of the Final Order.
SHEFFIELD, ANTHONY S.	Department of Corrections, Region 1	Felony Battery; (12-24-2018); (Prospective Suspension to Revocation)	REVOCATION
SIMMONS, DANIEL S.	Bay County Sheriff's Office	Driving Under the Influence of Liquor; (11-1-2018); (Probation with Substance Abuse Counseling)	10-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6-month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
SMITH, KIYAUNA A.	Department of Corrections	Marijuana - Possession of not more than 20 Grams; (3-10-2018); (Revocation)	REVOCATION



SMITH, STEVEN J.	Not employed at the time of misconduct	Pled Guilty to Grand Theft; (5-16-2018); (Revocation); Pled Guilty to Fraud / False Verification of Ownership; (3 counts); (5-16-2018); (Revocation)	DISMISS the Administrative Complaint against the Respondent
SMITH, STEVEN J.	Not employed at the time of misconduct	Pled Guilty to Carrying Concealed Weapon; (6-28-2016); (Revocation)	DISMISS the Administrative Complaint against the Respondent
SMITH, STEVEN J.	Not employed at the time of misconduct	Pled Guilty to Cocaine Possession; (9-5-2018); (Suspension)	DISMISS the Administrative Complaint against the Respondent
SPELLER, BENJAMIN J.	Florida Department of Highway Safety & Motor Vehicles	Battery; (6-23-2017); (Suspension)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a Letter of Acknowledgement
STARKEY, LISA M.	Not employed at the time of misconduct	Pled Guilty to Driving Under the Influence of Liquor; (2-4-2019); (Probation with Substance Abuse Counseling)	REVOCATION
TELFORT, TRENIKA B.	Department of Corrections	Marijuana - Test Positive; (9-16-2018); (Prospective Suspension to Revocation)	REVOCATION
TETSTONE, CHARLES J.	Department of Corrections	Pled No Contest to Aggravated Assault with Deadly Weapon; (10-8-2018); (Revocation)	REVOCATION
THOMAS, RENITA N.	Department of Corrections	Unprofessional Relationship with Inmate - Physical Contact; (On or between 7-7-2015 & 12-17-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
TRASK, ALEXANDRIA T.	Not employed at the time of misconduct	Pled No Contest to Smuggle Contraband/Controlled Substance into a Correctional Institution; (12-20-2018); (Revocation)	REVOCATION
TREADWELL, CHIQUITA	Wellpath Florida Civil Commitment Center	Cocaine - Test Positive; (9-18-2018); (Prospective Suspension to Revocation)	REVOCATION
TUCKER, MEGAN A.	Department of Corrections	Extortion Threats; (On or between 2-1-2017 & 6-1-2018); (Suspension to Revocation)	REVOCATION



TYUS, JARETT S.	Chattahoochee Police Department	Sex on Duty; (10-20-2018); (Suspension to Revocation)	180-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics course prior to the end of the probationary period.
TYUS, KAYLA R.	Department of Corrections	Forgery; (7-12-2015); (Suspension to Revocation); Perjury In Official Proceeding; (7-20-2015); (Prospective Suspension to Revocation)	Dismiss the Administrative Complaint Against the Respondent.
VAN METER, JESSY A.	Not employed at the time of misconduct	Petit Theft; (3 Counts); (12-4-2018); (Suspension to Revocation); Grand Theft; (12-3-2018); (Suspension to Revocation); Fraud/False Verification of Ownership; (12-4-2018); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
WAGONER, RANDAL W.	Department of Corrections, Region 2	Dangerous Drugs - Possession of Controlled Substance (Cocaine); (11-30-2013); (Revocation); Sex Offense - Procuring Another to Commit Prostitution; (11-30-2013); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCATION
WATERS, AMY S.	Not employed at the time of misconduct	Resisting Officer without Violence; (10-8-2018); (Probation to Suspension)	REVOCATION
WILLIAMS, DERRICK A.	Not employed at the time of misconduct	Pled Guilty to Carrying Concealed Weapon; (4-14-2018); (Suspension to Revocation)	REVOCATION
WILLIAMS, DERRICK A.	Not employed at the time of misconduct	Pled Guilty to Grand Theft / 3rd Degree; (7-11-2018); (Revocation)	REVOCATION
WILSON, GREGORY T.	Not employed at the time of misconduct	Found Guilty of Smuggling Contraband into a Prison / Possession of Contraband In County Detention Facility; (9-13-2017); (Suspension to Revocation)	REVOCATION



WILSON, SAMANTHA D.	Not employed at the time of misconduct	Carrying Concealed Weapon; (1-27-2018); (Suspension to Revocation)	25-day prospective SUSPENSION beginning fifteen days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the conclusion of the probationary period.
YARBROUGH, JOEL W.	Not employed at the time of misconduct	Improper Exhibition of Dangerous Weapon; (7-21-2018); (Probation with Training)	REVOCAION
YORK, JOSEPH A.	Not employed at the time of misconduct	Pled No Contest to Battery on Law Enforcement Officer; (2 counts); (2-26-2019); (Revocation); Pled No Contest to Resisting Officer with Violence; (2-26-2019); (Revocation)	REVOCAION



Florida Law Enforcement Officers Hall of Fame Induction Ceremony

The Capitol, Tallahassee
May 16, 2020



Committed to:

**SERVICE
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RESPECT
QUALITY**