

# QUARTERLY UPDATE

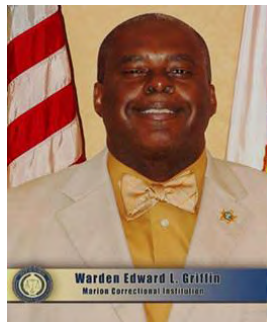
CRIMINAL JUSTICE  
PROFESSIONALISM

FALL / 2017



## Commission Elections

During the August 2017 Criminal Justice Standards and Training Commission (CJSTC) Meeting, Warden Edward L. Griffin of the Hernando Correctional Institution was elected to serve a term as Commission Chair. He previously served as Vice Chair for three years. Detective Nicholas Marolda, Jr., of the Lakeland Police Department was elected to serve a term as Vice Chairman. He was initially appointed to the Commission in August 2013.



Former Chair, Director Greg S. Hutching of the Florida Panhandle Technical College Public Safety Institute, was appointed to the Commission on August 1, 2012. He was elected as Vice Chair in June 2013 and was elected to serve as Chair from August 2014 through August 2017. The Commission commended Commissioner Hutching for his years of dedicated service and looks forward to working with him on the Commission until his term expires in August 2020. Commissioner Hutching expressed that serving on the Commission and as Chair for the past three years have been the epitome of his career, which spans more than 25 years.

## FCJEI Welcomes New Policy Board Member

The Florida Criminal Justice Executive Institute (FCJEI) is proud to welcome Laura Bedard, Ph.D. as a new Policy Board member. Dr. Bedard serves as Chief of the Department of Corrections and Judicial Services at the Seminole County Sheriff's Office. Dr. Bedard's nomination from the Florida Sheriffs Association was confirmed at the August CJSTC business meeting.



By Florida Statute, the twelve-member Policy Board works to establish and maintain administrative procedures and operational guidelines necessary to ensure that criminal justice executive training needs are identified and met through the delivery of quality instruction. Dr. Bedard looks forward to serving and will bring a vast amount of experience from both the public and private sectors.





# CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

**Warden Edward L. Griffin, Chair**  
Hernando Correctional Institution

**Detective Nicholas Marolda, Jr., Vice-Chair**  
Lakeland Police Department

**Regional Warden Brian D. Riedl**  
Department of Corrections (Proxy)

**Major Steve Courtoy**  
Office of the Attorney General (Proxy)

**Colonel Gene Spaulding**  
Florida Highway Patrol

**Sheriff William "Bill" Prummell**  
Charlotte County Sheriff's Office

**Sheriff David Hobbs**  
Jefferson County Sheriff's Office

**Sheriff David B. Shoar**  
St. Johns County Sheriff's Office

**Chief Robert Hardwick**  
St. Augustine Beach Police Department

**Chief Jeffrey Pearson**  
Satellite Beach Police Department

**Chief George Turner**  
Brooksville Police Department

**Sergeant Kathleen A. Connell**  
Tallahassee Police Department

**Deputy William "Willie" R. Weiss**  
Martin County Sheriff's Office

**Chief Michael L. Allen**  
Polk County Sheriff's Office

**Sergeant Matthew "Matt" L. Williams**  
Clay County Sheriff's Office

**Sergeant Jennifer Sandman**  
Town of Palm Beach  
Police Department

**Director Greg S. Hutching**  
Florida Panhandle Technical College  
Public Safety Institute.

**Correctional Officer**  
Vacant

**Mr. William "Bill" Harriss**  
Florida State Resident

**Statewide Prosecutor Nick Cox**  
Assistant Attorney General

**Clark Jennings**  
Commission Attorneys  
Office of the Attorney General

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### UPCOMING COMMISSION MEETING

January 29- February 1, 2018  
Commission Business Meeting & Officer  
Disciplinary Hearings: February 1, 2018  
Renaissance World Golf Village St. Augustine



# Training Centers Receive PERFECT AUDITS

**P**erfect Audits were presented to: 1) Director E. E. Eunice of the Pat Thomas Law Enforcement Academy, Florida Public Safety Institute; 2) Director Lee Spector of the Indian River State College, Criminal Justice Institute; 3) Director Dennis Post of the Florida Fish and Wildlife Conservation Commission, Florida State Wildlife Officer Training Academy; 4) Director Chris Johnson of the Florida Department of Law Enforcement, Florida Criminal Justice Executive Institute; 5) Director Michael Dieppa of the Miami-Dade Public Safety Training Institute; and 6) Director Raimundo Socorro of the Miami-Dade College, School of Justice.



Bureau Chief Glen Hopkins, left, presents a Perfect Audit Certificate to Director Eunice, middle, and Advanced and Specialized Training Coordinator Gigi Hawthorne.



Bureau Chief Glen Hopkins, left, presents a Perfect Audit Certificate to Director Spector.



Bureau Chief Glen Hopkins, left, presents a Perfect Audit Certificate to Director Post.



Bureau Chief Glen Hopkins, left, presents a Perfect Audit Certificate to Director Johnson, right, and Research and Training Specialist Raven Davis.



Bureau Chief Glen Hopkins, left, presents a Perfect Audit Certificate to Director Dieppa.



Bureau Chief Glen Hopkins, left, presents a Perfect Audit Certificate to Director Socorro.



**E**ffective October, 2016, Florida Statute s. 943.0439 requires that, at the request of a person with an autism spectrum disorder (ASD) or their parent/guardian, public safety officers must make a good faith effort to find a professional (e.g., psychologist, mental health counselor) to be present at all interviews. FDLE created a new online course that outlines the requirements for interviewing individuals with ASD and will assist officers and agencies in meeting the requirements of s. 943.0439, F.S. The course also includes special considerations for interviewing people with an autism spectrum disorder.

## New Training Courses on Autism Spectrum Disorder

Completion of this course is not mandatory; however, one (1) hour of credit may be given toward mandatory retraining hours. The course is available at the following link: <http://www.fdle.state.fl.us/cms/FCJEI/Online-Training/Autism-Interviews.aspx>.

For technical support with completing the course, officers may contact the Bureau of Professional Development at (850) 410-7373.

Coming soon: Effective October 2017, Florida Statute s. 943.1727 directs commission staff to develop additional training related to autism spectrum disorder. Completion of this course will not be required; however, credit may be given toward mandatory retraining hours. Staff is in the process of developing this broader course on autism recognition and response and will present it to the Commission for approval as a specialized course in November 2017. Agencies will be notified when this course becomes available.



# CRIMINAL JUSTICE PROFESSIONALISM DIVISION

## Supports Texas First Responders

It's amazing how one's life can change as a result of a single incident. The overwhelming devastation of Hurricane Harvey was felt by thousands in Texas and lives were changed forever. According to the Texas Department of Public Safety, Harvey was the most powerful hurricane to hit Texas in half a century. Reportedly, 48,700 homes sustained flood damage, including 17,000 with major damage and 1,000 that were destroyed. The destructive storm forced 32,000 people into shelters and killed at least 70 people who drowned in floods, got crushed by trees and died during power outages.

When members of the Criminal Justice Professionalism Division (CJP) were presented the opportunity to assist officers affected by Hurricane Harvey, they jumped at the chance

to participate in "Operation Trench Foot", an effort spearheaded by Chief Executive Officer Jan Miller of the National Alliance for Law Enforcement Support (NALES) to provide socks to first responders in Texas.

Bureau Chief Hopkins coordinated the collection of socks and thanked the members of the CJP Division for their generous contributions to this worthwhile effort. "We collected 129 pairs of socks. We will be sending them to the Friendswood Police Department, a small department right outside of Houston," said Bureau Chief Hopkins.

In addition to assisting with Operation Trench Foot, Director Miller helped coordinate a second relief effort with Ms. Melissa Littles of The Police Wife Life, who created an Amazon Wish List to support the officers of Friendswood Police Department. The officers were

living in the jail cells of their county jail because they lost their own homes to Harvey. Their uniforms and equipment were ruined and they worked 12-hour shifts, 7 days a week, and had to go to local shelters to obtain basic needs. The Amazon Wish List included new undershirts, new socks, boots (new and slightly worn), and hygiene items such as razors and shaving cream.

Needless to say, cleaning up, assessing the damage, and rebuilding the area was difficult for Texas residents and officers; however, the CJP Division was humbled to have participated in Operation Trench Foot to support the Friendswood Police Department.

For more details about the NALES association, go to <http://nalestough.org>.



## SENIOR LEADERSHIP PROGRAM Class 20

The Florida Criminal Justice Executive Institute is proud to congratulate 32 senior executives who graduated from the Senior Leadership Program on October 12, 2017. The graduates represented twenty-two criminal justice agencies from across the state.

Participants met for seven weeks over a 10 month period to study topics such as demographics, budgeting, and futures forecasting as it relates

to criminal justice and strategic planning.

The goal of the Senior Leadership Program is to prepare Florida's criminal justice leadership for the complex and changing demands of the future. Class participants study the trends and events that will challenge criminal justice professionals and the state in the new millennium and examine the leadership skills necessary to address the changes that lie ahead.

## 51st Class of the Chief Executive Seminar

The Florida Criminal Justice Executive Institute announces the commencement of the 51st class of the Chief Executive Seminar on October 16, 2017 at the Staybridge Suites, 1600 Summit Lake Drive in Tallahassee, Florida. The participants, who represent criminal justice agencies from around the state, serve in leadership roles within their agencies.

The participants met for one week a month for three months, and completed classes on topics such as future trends, managing generations, risk management, succession planning, and implementing strategic change.

The goal of the Chief Executive Seminar is to prepare Florida's criminal justice leadership for the challenging demands of the future. Class participants study trends and events that may affect criminal justice professionals and Florida, while developing new leadership skills to address the changes that lie ahead.

## FLORIDA LEADERSHIP ACADEMY CLASS 40

The Florida Criminal Justice Executive Institute is proud to announce the launch of the 40th Florida Leadership Academy Class hosted by the Walton County Sheriff's Office on October 9, 2017. The class participants serve in leadership roles and represent criminal justice agencies throughout the state including police departments, sheriff's offices, corrections, and state law enforcement.

Academy participants will meet for four week-long sessions from October to January. Participants will learn skills necessary to support the needs of their agencies and communities in preparation for future challenges. The graduation ceremony for this class is scheduled for January 26, 2018.

The goal of the Florida Leadership Academy is to prepare first-line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to become effective leaders.



# PROFESSIONALISM

## DIVISION UPDATES

*Update*



**Ray Shackelford, Jr.**, is the newly assigned CJSTC Officer Discipline Attorney. He graduated from the Florida Agricultural and Mechanical University. Prior to joining the Florida Department of Law Enforcement, Ray served as Assistant State Attorney for the 18th Judicial Circuit in Brevard County. Ray enjoys fishing and watching college football. His favorite team is the Nebraska Cornhuskers.



**Hanh Hoang** has joined the Distance Learning and Publishing section as a Research and Training Specialist. Hanh has experience working for 7 years as a Program Specialist and Editor in the Bill Drafting Office of the Florida Senate, and 13 years as a teacher at the elementary school, high school, and university levels. Hanh holds a Professional Sequence in Editing Certificate (University of California Berkeley Extension), an M.A. in French (New York University), and a Ph.D. in English Literature (Florida State University).



## AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of September 25, 2017, the following statistics were reported:

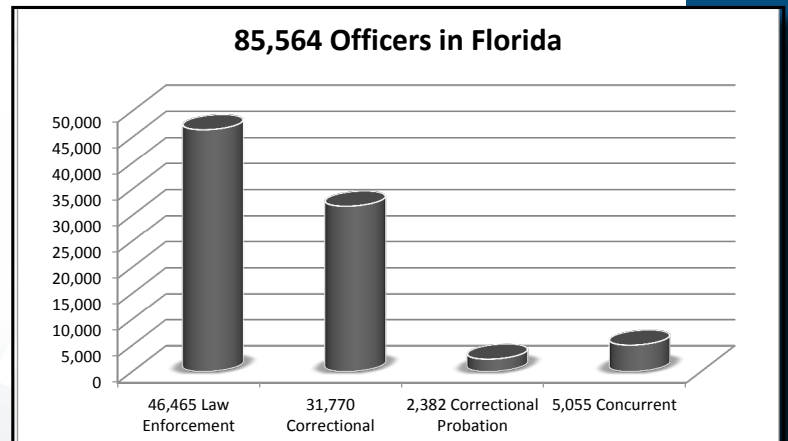
Total Number of Officers in Florida - **85,564**

**46,456** Law Enforcement Officers

**31,770** Correctional Officers

**2,382** Correctional Probation Officers

**5,055** Concurrent Officers



### Mandatory Retraining

As of September 25, 2017, the following mandatory retraining statistics were reported:

**17,963** Total Number of Officers Due for Mandatory Retraining by June 30, 2018

**2,505** Total Number of Officers Who Have Met the Mandatory Retraining Requirement

**13.95%** Percentage of Officers Who Have Met the Mandatory Retraining Requirement

### Firearms Qualification

As of September 25, 2017, the following firearms qualification statistics were reported:

**50,804** Total Number of Officer Due to Complete Firearms Qualification by June 30, 2018

**35,077** Total Number of Officers Who Have Completed Firearms Qualification

**69.04%** Percentage of Officer Who Have Completed Firearms Qualification







# EXAM STATS

## State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the fourth quarter of FY 2016–17, April through June, 2017, is included in the August 2017, meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/cms/CJSTC/Commission/CJSTC-Home.aspx>.

**THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.**

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy B RTP	1208	967	80%
Florida CMS Correctional B RTP	1319	997	75%
Florida Correctional Probation B RTP	76	60	78%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy	168	113	67%
Florida CMS Correctional	14	9	64%
Florida Correctional Probation	0	0	N/A

During this time period, students from **Criminal Justice Academy of Osceola** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Southwest Florida Public Service Academy** and **St. Johns River State College** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*\*Students scoring 100% on their first attempt of the SOCE from schools with less than 14 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



# DISCIPLINARY PROCEEDINGS

## Ponte Vedra Beach, Florida

### August 10, 2017

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULT
AKINS, JOSHUA D.	Department of Corrections	Excessive Use of Force; (1-20-2016); (Suspension to Revocation)	30 day prospective SUSPENSION beginning fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
ANTUNOVIC, MICHAEL P.	Panama City Police Department	Interception of Oral Communication (2 counts); (On or between 1-1-2016 & 5-15-2016; On or between 1-1-2016 & 5-15-2016); (Suspension to Revocation; (2 counts)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
ARCHBOLD, SHAWN C.	Melbourne Police Department	Offering to Commit or Engage in Prostitution; (On or between 3-30-2016 & 3-31-2016); (Prospective Suspension, and Probation with Counseling to Revocation)	70 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved AIDS awareness counseling prior to the end of the probationary period.
BABBS, BOBBY G.	Not employed at the time of misconduct.	Grand Theft; (2-23-2015); (Revocation)	REVOCAION
BARNES, AARON W.	Lake Wales Police Department	Pled Guilty to Sex Act by Person Over 24 Years Old with 16 or 17 Year Old; (6-28-2016); (Revocation); Pled Guilty to Sex Act by Person Over 24 Years Old with 16 or 17 Year Old; (6-28-2016); (Revocation); Pled Guilty to Sex Act by Person Over 24 Years Old with 16 or 17 Year Old; (6-28-2016); (Revocation); Pled Guilty to Sex Act by Person Over 24 Years Old with 16 or 17 Year Old; (6-28-2016); (Revocation) (4 counts)	Accept VOLUNTARY RELINQUISHMENT
BEECH, BRANDON C.	Department of Corrections	Driving Under the Influence; (12-5-2015); (Probation with Substance Abuse Counseling)	REVOCAION
BELL, YDALIA A.	Not employed at the time of misconduct.	Driving Under the Influence; (10-9-2015); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT



BLAIR, CHRISTOPHER L.	Marion County Sheriff's Office	Perjury in an Official Proceeding; (5-19-2016); (Prospective Suspension to Revocation); Official Misconduct; (4-21-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BORISADE, AKINYEMI A.	Jacksonville Sheriff's Office	Battery (4-27-2016); (Suspension); Battery (4-27-2016); (Suspension)	24 month prospective SUSPENSION beginning 15 days after entry of the Final Order followed by a 2 year PROBATION; provide staff with proof of successful completion of Commission-approved use-of-force training prior to the end of the probationary period.
BOSQUE, GERMAN D.	Opa Locka Police Department	Found Guilty of False Imprisonment; (6-19-2014); (Suspension to Revocation); Found Guilty of Tampering with a Victim; (6-19-2014); evocation)	Accept Respondent's Motion to set aside the Final Order of Revocation
BOYD, JAMIE LYNN	Department of Corrections	Unprofessional Relationship with Inmate, Physical Contact; (12-19-2014); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BOYKIN, TAVARES JAMAL	Department of Corrections	Improper Exhibition of Dangerous Weapon; (7-18-2015); (Probation With Training)	1 year PROBATION to begin at the issuance of the Final Order; provide staff with proof of successful completion of Commission-approved remedial firearms training prior to the end of the probationary period.
BUFALINO, MICHELLE M.	Department of Law Enforcement	Perjury When Not In An Official Proceeding; (3-23-2016); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
CALVERT, FELICIA M.	Not employed at the time of misconduct.	Driving Under the Influence; (3-2-2016); (Probation with Substance Abuse Counseling)	REVOICATION
CANE, ANDREW	St. Petersburg Police Department	Excessive Use of Force; False Official Statement; (8-20-2015; 8-20-2015); (Suspension to Revocation; Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CHAVIS, TYLER A.	Niceville Police Department	False Official Statement; (4-29-2016); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
CONNELL, JASON L.	Hillsborough County Sheriff's Office	Driving Under the Influence; (4-24-2015); (Probation with Substance Abuse Counseling)	6 month PROBATION to begin at the issuance of the Final Order; provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.



DANIEL, DORVA	Not employed at the time of misconduct	Battery - Domestic Violence with Slight to Moderate Injury; (2-9-2013); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
DANIEL, DORVAN	Florida Fish And Wildlife Conservation Commission	Assault; Resisting Officer without Violence; Pled Guilty to Driving Under the Influence; (12-3-2012; 12-3-2012; 11-21-2014); (Suspension; Probation to Suspension; Probation with Substance Abuse Counseling)	18 month retroactive SUSPENSION; 180 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management and substance abuse counseling prior to the end of the probationary period. Additionally, provide staff with proof of successful completion of Commission-approved fitness-for-duty evaluation by the earlier date of either taking employment with a criminal justice agency, or prior to the end of the probationary period. Dismiss the assault charge against the respondent.
DAVIS, CAROL R.	Department of Corrections	Positive Drug Test – Morphine; (4-14-2016); (Revocation)	REVOCAION
DAVIS, LATIA Q.	Not employed at the time of misconduct.	Pled Guilty to Petit Theft; (10-20-2016); (Suspension to Revocation)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
DAVIS, MALCOLM	Not employed at the time of misconduct.	Battery of Law Enforcement Officer; Resisting without Violence; (4-17-2016; 4-17-2016)	REVOCAION
DONNELLY, MATTHEW V.	Lake County Sheriff's Office	Found Guilty of Sexual Battery by a Law Enforcement Officer with Firearm; (5-13-2015); (Revocation)	REVOCAION
DUKES, BRANDEN W.	Department of Corrections	Driving Under the Influence with Property Damage; (3-15-2016); (Probation with Substance Abuse Counseling)	REVOCAION
DUKES, CHASITY M.	Graceville Correctional Facility – GEO	Possession of Contraband at State Correctional Institution; (5-16-2016); (Suspension to Revocation)	15 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
DURAN, RAFAEL A.	Miami-Dade Police Department	Found Guilty of Conspiracy to Commit Wire Fraud; Found Guilty of Wire Fraud (7 counts); (7-26-2016; 7-26-2016 (7 counts); (Revocation; Revocation (7 counts)	REVOCAION
EDGE, DANIEL C.	Not employed at the time of misconduct.	Battery - Domestic Violence (slight to moderate physical injury); (5-21-2016); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.



ELLIS, DAVID L.	Not employed at the time of misconduct.	Carrying Concealed Weapon without a License; (10-2-2016); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
ELLIS, JOSHUA A.	Department of Corrections	Retail Theft; (1-27-2016); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
FIELDS, GREGORY K.	Not employed at the time of misconduct.	Found Guilty of Lewd or Lascivious Battery; (3-11-2016); (Revocation)	REVOCAION
FORTESCUE, THOMAS A.	Not employed at the time of misconduct.	Pled Guilty to Attempted Lewd or Lascivious Molestation of Child; (11-01-2016); (Revocation); Pled Guilty to Attempted Lewd or Lascivious Molestation of Child; (11-01-2016); (Revocation); Pled Guilty to Lewd Lascivious Molestation of a Child; (11-01-2016); (Revocation)	REVOCAION
FRANCIS, JOHN E., JR.	Not employed at the time of misconduct	Violation of Commission Ordered Probation; (9-1-2016); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent
FUTCH, ANDREW J.	Jacksonville Sheriff's Office	Aggravated Assault With a Deadly Weapon – w/o Intent to Kill; (4-5-2016); (Prospective Suspension to Revocation)	REVOCAION
GRIFFIS, KEVIN L.	Sunrise Police Department	Misuse of Official Position-DAVID; Misuse of Official Position-FCIC/NCIC; On or Between 5-21-2013 & 5-22-2013; On or Between 5-12-2012 & 8-30-2012); (Suspension to Suspension; Suspension to Suspension)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
HENDERSON, KENT R.	Not employed at the time of misconduct.	Battery – Domestic Violence; (10-9-2016); (Suspension)	DISMISS the Administrative Complaint against the Respondent
HINDMAN, LAURA L.	Orange County Corrections Department	Aggravated Assault with Deadly Weapon; (7-28-2014); (Prospective Suspension to Revocation)	Vacate or set aside the Final Order and approve an Amended Stipulation and Settlement Agreement relinquishing the Respondent's certification.
HINDMAN, LEANN	Pasco County Sheriff's Office	Battery; (4-18-2016); (Suspension)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of anger management counseling prior to the end of the probationary period.



HOBBS, JUSTIN E.	Santa Rosa County Sheriff's Office	Any Overt, Conspicuous, or Public Act of a Sexual or Simulated Sexual Nature which is Likely to be Observed by Others; (On or between 7-1-2016 & 7-13-2016); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
INGRAM, KENNETH D.	Department of Corrections	False Official Statement; (On or between 12-23-2016 & 1-1-2016); (Prospective Suspension to Revocation)	REVOCAION
JOHNSON, STEPHEN E.	Miami Gardens Police Department	Solicitation of Prostitution; (2-27-2015); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCAION
KEVER, TIMOTHY R.	Marianna Police Department	Misuse Of Official Position; (8-18-2016); (Suspension to Revocation)	180 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
KOSCHATZKY, JEFFREY H.	Not employed at the time of misconduct.	Pled Nolo Contendere to Manufacturing Methamphetamine; Pled Nolo Contendere to Possession of Methamphetamine; Pled Guilty to Burglary of Structure; (7-6-2016; 7-6-2016; 8-10-2016); (Revocation; Revocation; Revocation)	REVOCAION
LARESE, TIMOTHY J.	Pasco County Sheriff's Office	False Official Statement; (11-19-2014); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
MALDONADO, DENNIS R.	Not employed at the time of misconduct.	Driving Under the Influence w/ Property Damage; (8-15-2016); (Probation with substance abuse counseling)	REVOCAION
MCDUFFIE, GREGORY J.	Not employed at the time of misconduct.	Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent; (10-4-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
MCNEAL, JOEL P.	Department of Corrections	Positive Drug Test – Barbiturate (Butalbital); (6-30-2016); (Prospective suspension to revocation)	Accept VOLUNTARY RELINQUISHMENT



MELTON, MICHAEL L.	Not employed at the time of misconduct.	Pled Nolo Contendere to Burglary of a Structure; (8-12-2016); Revocation	Accept VOLUNTARY RELINQUISHMENT
MILLER, DENNIS	Department of Corrections	Pled Guilty to Petit Theft; (6-3-2016); (Suspension to revocation)	REVOCAION
MITCHELL, DAMIEN A.	Not employed at the time of misconduct.	Driving Under the Influence; (6-3-2016); (Probation with substance abuse counseling)	REVOCAION
MITCHELL, JASMINE A.	South Bay Correctional Facility	Petit Theft; (5-11-2016); (Suspension to revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; one-year period of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
MOORE, MARK E.	State Attorney's Office – 20th Judicial Circuit	Driving Under the Influence – Personal Injury or Property Damage; (3-7-2015); (Probation with substance abuse counseling)	24 month prospective SUSPENSION; 24 month PROBATION to begin following the conclusion of the suspension period; provide staff with proof of successful completion of substance abuse counseling prior to the end of the probation period.
MOORE, RYAN S.	Ft. Pierce Police Department	Driving Under the Influence; (10-8-2014); (Probation with substance abuse counseling)	Accept VOLUNTARY RELINQUISHMENT
MORANDO, ROBERT I.	Columbia County Sheriff's Office	Battery; Criminal Mischief Less than \$1000.00; (12-17-2015; 12-7-2015); (Suspension; probation to suspension)	REVOCAION
MOULTON, KELLY R.	Holmes County Sheriff's Office	Unprofessional Relationship with Inmate (Romantic Association); (Between 8-13-2016 & 8-20-2016); (Suspension to revocation)	REVOCAION
MOWRY, ZACHARY D.	Not employed at the time of misconduct.	Grand Theft; (2-24-2016); (Revocation)	REVOCAION
NOBLITT, TRAVIS	Not employed at the time of misconduct.	Driving under the Influence with Property Damage; (2-11-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
OUTLAW, BRIAN T.	Florida Department Of Highway Safety And Motor Vehicles	Stalking; (On or Between 11-2015 & 2-2016); (Prospective Suspension to Revocation)	REVOCAION



PACE, JOSEPH R.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (9-21-2016); (Written Reprimand to Revocation)	REVOCAION
PATTERSON, SEAN R.	Hillsborough County Sheriff's Office	Misuse of Electronic Database – NCIC/FCIC (3 Counts); (On or Between 4-5-2014 & 6-4-2016; On or Between 7-19-2015 & 7-23-2016; On or Between 11-16-2015 & 1-1-2016); (Probation to Suspension; Probation to Suspension; Probation to Suspension)	REVOCAION
PIMENTEL, RONALD J.	Not employed at the time of misconduct.	Aggravated Battery with a Deadly Weapon; (4-25-2016); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
REAGAN JR., JACKIE D.	Not employed at the time of misconduct.	Aggravated Battery with a Deadly Weapon; Aggravated Assault with a Deadly Weapon - Firearm; (1-22-2015; 1-22-2015); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
REGISTER, MICHAEL A.	Florida Department of Highway Safety and Motor Vehicles	Aggravated Battery – Victim Known to be Pregnant; (5-6-2016); (Prospective Suspension to Revocation)	REVOCAION
RODRIGUEZ, CARLOS L.	Not employed at the time of misconduct.	Found Guilty of Battery on a Law Enforcement Officer; (2-2-2016); (Prospective spension to Revocation)	REVOCAION
ROGERS, KEVIN L.	South Bay Correctional Facility	Aggravated Assault with a Deadly Weapon; (10-16-2015); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
SANDERS, BENJAMIN D.	Graceville Correctional Facility	Aggravated Assault with a Deadly Weapon; Battery – Domestic Violence; (1-19-2016; 1-19-2016); (Prospective Suspension to Revocation; Suspension)	REVOCAION
SCHAFFER, BRIAN M.	Department of Corrections	Battery – Domestic Violence (Slight to Moderate Physical Injury); (3-22-2016); (Prospective Suspension to Revocation)	REVOCAION





SEYMOUR, KEVIN C.	Not employed at the time of misconduct.	Petit Theft; (4-2-2015); Suspension to Revocation)	REVOCAION
SISON, BRETT A.	Pinellas County Sheriff's Office	Positive Drug Test – Cocaine; (2-17-2016); (Prospective Suspension to Revocation)	REVOCAION
SLATER, EDWARD R.	Daytona Beach Police Department	Misuse of Public Position – 2 counts; (On or between 2-15-2011 & 1-31-2013; On or between 2-15-2011 & 1-31-2013); (Suspension – 2 count)	Accept VOLUNTARY RELINQUISHMENT
SMITH, JAMES J.	Jacksonville Sheriff's Office	Resisting or Obstructing an Officer Without Violence; (2-6-2016); (Probation to Suspension)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period. Per stipulation and settlement agreement, the probation period has been waived since the respondent submitted proof of successful completion of commission-approved anger management counseling.
SMITH, COLTON P.	Department of Corrections	Positive Drug Test – Marijuana; (10-8-2015); (Prospective Suspension to Revocation)	REVOCAION
SMITH, MICHAEL C.	Not employed at the time of misconduct.	Driving Under the Influence; (4-10-2016); (Probation with Substance Abuse Counseling)	REVOCAION
SMITH, TYISHA N.	Department of Corrections	Petit Theft; (9-29-2016); (Suspension to Revocation)	REVOCAION
STANCO, ALFRED G.	Plantation Police Department	Sexual Harrassment; (3-24-2016); (Probation with Training to Suspension)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved sexual harassment training prior to the end of the probationary period.
STRISHOCK, KAREN M.	Not employed at the time of misconduct.	Pled Nolo Contendre to Aggravated Assault with a Deadly Weapon; (9-20-2016); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
STURMAN, TIMOTHY ALLEN	Not employed at the time of misconduct.	Pled Nolo Contendre to Aggravated Stalking After Injunction; (9-13-17); (Revocation)	REVOCAION
TAYLOR, BARRE W.	Brevard County Sheriff's Office	Pled Guilty to Sexual Misconduct - Detention Employee with Inmate; (8-15-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



TELLADO, DAVID	Temple Terrace Police Department	Perjury in Official Proceeding; False Statement During the Employment Application Process (2 Counts); (11-7-2016; 10-15-2014; 9-24-2016); Prospective suspension to revocation; suspension to revocation (2 Counts)	REVOCAION
THOMAS, WALTER M., JR.	Escambia County Sheriff's Office	Found Guilty of Unlawful Sexual Activity with Certain Minors (3 Counts); (10-17-2016 (3 counts); (Revocation – 3 Counts)	REVOCAION
TURLEY, ANTHONY Q.	Jacksonville Sheriff's Office	Driving Under the Influence with Property Damage; (8-22-2015); (Probation with ance abuse counseling)	REVOCAION
WAGNER, WAYNE M.	Pinellas County Sheriff's Office	Excessive Use of Force; (3-25-2016); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
WALKER, CLORINDA M.	Not employed at the time of misconduct.	Petit Theft; (5-2-2016); (Suspension to Revocation)	Grant Motion to Vacate/Set Aside Final Order. 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
WALL, ADAM M.	Clearwater Police Department	Excessive Use of Force by Law Enforcement; (6-26-2016); (Suspension to Revocation)	REVOCAION
WATFORD, KIRK	Department of Corrections	Battery – Touch or Strike; Improper Exhibition of a Dangerous Weapon; (9-18-2015; 9-18-2015); (Suspension; Probation with Training)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved remedial firearms training prior to the conclusion of the probationary period.
WILLIAMS, MICHAEL M.	Department of Corrections	Knowing, Willful, Refusal to Make or Prevention of Another from Making a Use of Force Report; (3-1-2016); (Probation to Suspension)	REVOCAION
WILSON, DAVID	Not employed at the time of misconduct.	Battery – Domestic Violence; (7-21-2016); (Suspension)	REVOCAION
WRIGHT, XURIPHA	Not employed at the time of misconduct.	Resisting an Officer without Violence; (2-17-2016); (Probation to Suspension)	REVOCAION
ZIMMER, JAMES M.	Not employed at the time of misconduct.	Violation of Commission-ordered Probation; (9-9-2016); (Reprimand to Revocation)	REVOCAION



## CJST COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2017 – SEPTEMBER 2017

### Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF OFFICERS DISCIPLINED
Law Enforcement	46,436	50	63	3	47	.055
Correctional	31,769	72	80	6	66	.077
Correctional Probation	2,398	3	3	0	3	.003
Concurrent	5,055	5	5	1	4	.005
<b>TOTAL</b>	<b>85,658</b>	<b>130</b>	<b>151</b>	<b>10</b>	<b>120</b>	<b>.141</b>

### Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	3	6	1	4	7	0	0	16	13	<b>50</b>
Correctional	6	9	5	4	5	0	0	17	26	<b>72</b>
Correctional Probation	0	0	1	0	0	0	0	2	0	<b>3</b>
Concurrent	1	1	0	0	0	0	0	1	2	<b>5</b>
<b>TOTAL</b>	<b>10</b>	<b>16</b>	<b>7</b>	<b>8</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>41</b>	<b>130</b>

**CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2017 – SEPTEMBER 2017****Most Frequent Violations Presented to the CJS&T Commission (All Violations)**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
9 – DUI	9 – DUI	2 – Voluntary Relinquishment	1 – Stalking
5 – Excessive Force by Law Enforcement	7- Excessive Force by Corrections	1 – DUI	1 – Lewd & Lascivious Battery
4 – Misuse of Electronic Database	4 – Aggravated Assault		1 – DUI
3 – Perjury	4 – Battery Domestic Violence		1 – False Statement
3 – False Statement	3 – Resisting Officer		1 – Falsifying Records
2 – Fraud	2 – Probation Violation		
2 – Sexual Assault	2 – Weapon Offense		

**Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
5 – DUI	3 – Excessive Force	2 – Voluntary Relinquishment	1 – Stalking
3 – Aggravated Assault	3 – DUI		1 – DUI
3 – Petit Theft	2 – False Statement		1 – Lewd & Lascivious Battery
2 – Battery Domestic Violence	2 – Perjury		
2 – Burglary	2 – Official Misconduct		

**RESPONDENTS WHO HAVE COMPLETED  
THEIR PROBATION OR SUSPENSION**

Respondent's Name	Case Number	Date Probation/Suspension Completed
Gilhuly, Sean M.	36959	July 31, 2017
Isom, Brian P.	37944	August 6, 2017
Lee, Misty D.	38704	July 7, 2017
McAlpin, John	27778	August 30, 2017
Screen, Deon D.	38838	August 4, 2017
Thornton, Sabra A.	39590	September 12, 2017
Young, Debra P.	39135	July 24, 2017