

QUARTERLY UPDATE

CRIMINAL JUSTICE PROFESSIONALISM



Established by the 2014 Legislature to recognize and honor law enforcement officers who put their lives on the line for the safety and protection of the citizens of Florida through their works, service and exemplary accomplishments.



Five Law Enforcement Officers Inducted into Hall of Fame

Current and former law enforcement officers from throughout Florida were honored Saturday, May 21, 2022, at the Florida Law Enforcement Officers' Hall of Fame Induction Ceremony. FDLE Acting Commissioner Mark Glass presided over the ceremony.

The inductees were nominated by the Florida Sheriffs Association, Florida Police Chiefs Association, Police Benevolent Association, Fraternal Order of Police and the State Law Enforcement Chiefs' Association. Following the nominations, inductees were then selected by a committee. Governor Ron DeSantis and Florida's Cabinet approved the 2022 inductees on March 29, 2022.

Hall of Fame continues, PG. 3





CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Sheriff Tommy Ford
Bay County Sheriff's Office, Chair

Chief Michael L. Allen
Polk County Sheriff's Office, Vice-Chair

Sheriff Michael Adkinson, Jr.
Walton County Sheriff's Office

Chief Robert Bage
Fort Walton Beach Police Department

Chief Melanie Bevan
Bradenton Police Department

Sergeant Jacqueline Harrison
Miami-Dade Police Department

Sheriff Robert "Wayne" Ivey
Brevard County Sheriff's Office

George D. Lofton
Office of the Attorney General (Proxy)

Director Charles McIntosh
College of Central Florida

Officer Richard Murphy
Tallahassee Police Department

Range Master Christopher Nebbeling
West Palm Beach Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Master Police Officer Darla Portman
Tampa Police Department

Regional Director Brian D. Riedl
Department of Corrections (Proxy)

Sergeant James Reaves
Jacksonville Sheriff's Office

Sergeant Edgar Rosa
Orange County Corrections Department

James Sewell, Ph.D.
Florida State Resident

Colonel Gene Spaulding
Florida Highway Patrol

Warden
Vacant

Statewide Prosecutor Nick Cox
Asst. Attorney General David Flynn
(alternate)
Commission Attorneys
Office of the Attorney General

QUARTERLY UPDATE

TABLE OF CONTENTS

- 05 D.A.R.E. SUMMER UPDATE
- 06 FLORIDA LEADERSHIP ACADEMY CLASS 51 GRADUATION
- 07 FLORIDA LAW ENFORCEMENT ANALYST ACADEMY CERTIFIES 26 ANALYSTS
- 08 OFFICER DISCIPLINE SEARCHABLE DATABASE
- 09 PERFECT AUDITS
- 10 OFFICERS KILLED IN THE LINE OF DUTY
- 11 ACCREDITATION COMMISSIONS REVIEW AGENCIES
- 12 DIVISION UPDATES
- 13 BASIC RECRUIT TRAINING PROGRAM FIREARMS & FIRST AID INSTRUCTOR UPDATES
- 14 MANDATORY VICTIM OF SEXUAL OFFENSES COURSE
- 15 AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS
- 16 EXAM STATS
- 17 CJSTC REPORTS
- 19 DISCIPLINARY PROCEEDINGS – JUPITER, FLORIDA - MAY 12, 2022

UPCOMING COMMISSION MEETING

October 31 – November 3, 2022

Sheraton Panama City Beach Golf & Spa
4114 Jan Cooley Drive
Panama City Beach, Florida 32408



David F. Harvey

Wakulla County Sheriff's Office

Nominated by Florida Sheriffs Association

David F. Harvey started his law enforcement career in 1972 as a parole and probation officer for Franklin and Wakulla counties. In 1976, he was elected sheriff of Wakulla County at 26 years old. He went on to serve nine terms and retired 35 years later as Florida's longest-tenured sheriff. The office he led grew from 11 employees and an 18-bed jail to one with 180 employees and a 350-bed jail. The Wakulla County Sheriff's Office (WCSO) also became one of the state's first rural sheriff's offices to be accredited in both law enforcement and corrections. In 1978, he became a founding board member and visionary of the Florida Sheriffs Risk Management Fund (FSRMF). In 2010, while still sheriff and chairman of the FSRMF Board, he proposed that sheriffs not only own their self-insurance funds but also manage them in-house rather than outsourcing them to a third party. FSRMF became the largest owned and operated law enforcement self-insurance fund in the nation.



Henry N. Kirkman

Florida Department of Highway Safety and Motor Vehicles and Florida Highway Patrol

Nominated by the State Law Enforcement Chiefs' Association

Henry N. Kirkman began his career in law enforcement in July of 1936 as a major in the State Road Department's Traffic Enforcement Division. Three years later, Department of Public Safety and Florida Highway Patrol Director W.F. Reid appointed Kirkman as captain of the newly created Florida Highway Patrol (FHP). The appointment was largely due to his experience in the United States Army during World War I. Following his return from World War II, Governor Millard Caldwell and his Cabinet unanimously appointed Colonel Kirkman as the director of the Department of Public Safety. He held this position until 1969, when he became executive director of the newly formed Department of Highway Safety and Motor Vehicles (FLHSMV). Colonel Kirkman retired on February 11, 1970, leaving behind a lasting impact. He laid the groundwork for what would become FHP's motto: "Courtesy, Service and Protection." Because of Colonel Kirkman's outstanding service to the citizens of Florida, the general headquarters building of FLHSMV is designated as the Neil Kirkman Building.



Arthur L. McGehee

Ocala Police Department

Nominated by the Florida Police Chiefs Association

Arthur L. McGehee began working part-time for the Marion County Sheriff's Office in 1957, at the age of 14. Then in 1971, he moved to St. Petersburg, Florida, to take a position as director of Administration for Police and Fire at the Public Safety Agency. He was appointed chief of police for the city of Ocala in 1974, where he remained for just over 20 years. Upon his retirement from the Ocala Police Department, he was appointed as director of the Florida Criminal Justice Executive Institute (FCJEI), a position he held until his untimely death on September 19, 2000. Chief McGehee also served as chairman and a founding member of the FCJEI Policy Board as well as president and lifetime member of the Florida Police Chiefs Association. He was a charter member of the Commission for Florida Law Enforcement Accreditation and played a major role in helping to develop standards and requirements that agencies would have to meet in order to become accredited.



Charles R. Press

Villages of Key Biscayne Police Department

Nominated by the Fraternal Order of Police

Charles R. Press began his 46-year career in law enforcement as a police officer in 1975 with the Miami Beach Police Department. Retiring as assistant chief after 29 years, he became chief of police with the Village of Key Biscayne in 2004. Chief Press developed and implemented innovative police management and community involvement programs that received local and statewide recognition. He initiated the accreditation process with the Commission for Florida Law Enforcement Accreditation (CFA), culminating in an Excelsior status. He restructured the department with a focus on transparency, accountability and excellent service delivery. He served as president of the Miami-Dade County Association of Chiefs of Police, implementing a number of projects designed to showcase police and community relations. He also served on the board of directors for the International Association of Chiefs of Police. With his heart for the community and advancements in law enforcement, Chief Press is recognized as a resolute motivational leader and law enforcement professional with an uncompromising commitment to integrity, duty and honor.



Steve Wayne

Florida Fish and Wildlife Conservation Commission

Nominated by the State Law Enforcement Chiefs' Association

Steve Wayne began his law enforcement career in 1991 when he was accepted into the Florida Game and Freshwater Fish Commission's Law Enforcement Academy. Upon graduation, he served as an officer in Okeechobee County and later in Lake County until he was promoted to lieutenant in 2003. With his promotion to captain in 2007, he led 30 officers across Brevard, Indian River and Osceola counties until 2012, when he decided to direct his career towards investigations. He then became the first full-time port investigator for the Florida Fish and Wildlife Conservation Commission (FWC). Throughout the next nine years, his hard work brought to life one of the most robust and effective fish and wildlife port investigation units in the nation. Investigator Wayne's retirement in 2021 concluded 30 years of dedicated service, which established an enduring legacy at the FWC. The port investigation unit's continued hard work ensures that Florida's fish, wildlife and other priceless natural resources are conserved for future generations.



The Florida Law Enforcement Officers' Hall of Fame was created by the 2014 Florida Legislature to recognize and honor law enforcement officers who put their lives on the line for the safety and protection of Florida's citizens and visitors through their works, service and exemplary accomplishments.



D.A.R.E.

Summer Update

Drug Abuse Resistance Education (D.A.R.E.) offers diversion and prevention lessons to K-12 students on topics such as opioid and prescription drug abuse, teen suicide, bullying, cybersecurity, vaping, marijuana, mental health and the celebration of life. As the world's most comprehensive drug prevention curricula, D.A.R.E. is taught to more than 1.5 million students annually in schools throughout the United States and its territories, as well as more than 50 countries internationally. Research has shown that these lessons are effective in reducing problem behaviors. Since 2018, more than 250 communities throughout the United States have launched D.A.R.E. programs. The Florida Department of Law Enforcement is proud to continue offering D.A.R.E. Officer Training (DOT).

Each of Florida's DOT conferences features a coordinator, facilitator, educator and four mentor-instructors from various law enforcement agencies in Florida, all with several years of classroom teaching experience. School resource officers and deputies undergo a rigorous 80-hour training course to prepare them to teach curricula that is science and evidence-based. At the end of it, they come away with a greater understanding of classroom teaching techniques and methods to build stronger relations between students and law enforcement.

D.A.R.E. Class 86 was held in Altamonte Springs from June 6-17, 2022. Twenty-seven attendees successfully graduated as D.A.R.E. instructors. The graduating class included deputies from Gadsden, Hamilton, Hendry, Jackson, Lake, Madison, Marion and Volusia. Among the graduates were also officers from Clermont, Fort Myers and Orange Park Police Departments, as well as Rocky Mount Police Department in North Carolina.



CLASS 86

Most recently, D.A.R.E. Class 87 was held in Ft. Lauderdale from July 18-29, 2022 and had a graduating class of 28 attendees. These graduates included deputies and officers from various sheriff's offices, police departments and out-of-state law enforcement agencies.



CLASS 87

D.A.R.E. continues to seek the advice of experts from various fields, relying on guidance from four advisory boards, including the Scientific Advisory Board, the Education Advisory Board, the Executive Law Enforcement Advisory Board and the Youth Advisory Board.

For more information on this training course and other D.A.R.E. resources, please visit <http://www.fdle.state.fl.us/CJSTC/DARE/Training-Schedule.aspx> or contact Inspector David Bullard at DavidBullard@fdle.state.fl.us.



Florida Leadership Academy Class 51 Graduation

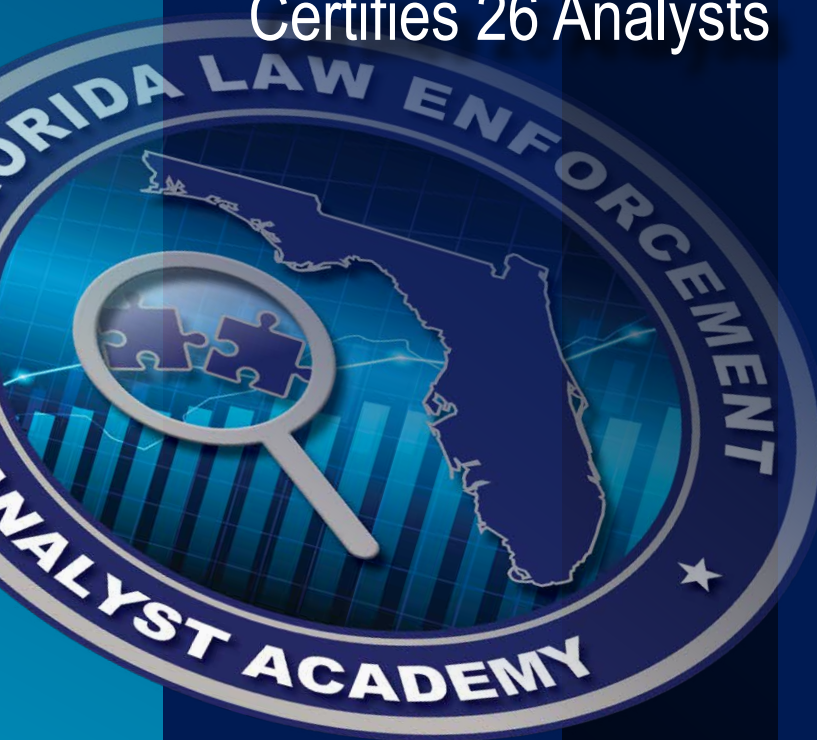
The Florida Criminal Justice Executive Institute (FCJEI) is proud to announce the graduation of the Florida Leadership Academy (FLA) Class 51 on August 12, 2022. The academy was held at the Cape Coral Police Department and participants met for four week-long sessions from May to August. The 41 class participants serve in leadership roles representing 27 criminal justice agencies throughout the state.

The FCJEI is preparing to launch FLA Class 52, which will take place at Broward State College from September to December 2022.

FLA's goal is to prepare first-line criminal justice supervisors to be effective leaders while also exemplifying the character and integrity of criminal justice professionals. FLA participants learn the skills necessary to support the needs of their agencies and communities.



Florida Law Enforcement
ANALYST ACADEMY
 Certifies 26 Analysts



The Florida Law Enforcement Analyst Academy is proud to announce the graduation and certification of 26 law enforcement analysts on June 9, 2022. Analysts attending the academy met one week a month for six months. The analysts were challenged with weekly assignments and quizzes, group and individual projects and a comprehensive final exam. Successful graduates are designated by FDLE as Certified Law Enforcement Analysts.

The Florida Law Enforcement Analyst Academy was developed in 2003 by the Florida Department of Law Enforcement to provide analysts the opportunity to hone their criminal and intelligence analysis skills. The curriculum for this academy is continuously updated to ensure that it remains relevant with the everchanging world of technology. The academy provides resources and tools to assist the analysts in their mission to predict and prevent criminal activity. With the graduation of this class, 33 academies have been delivered and 777 analysts have been certified.

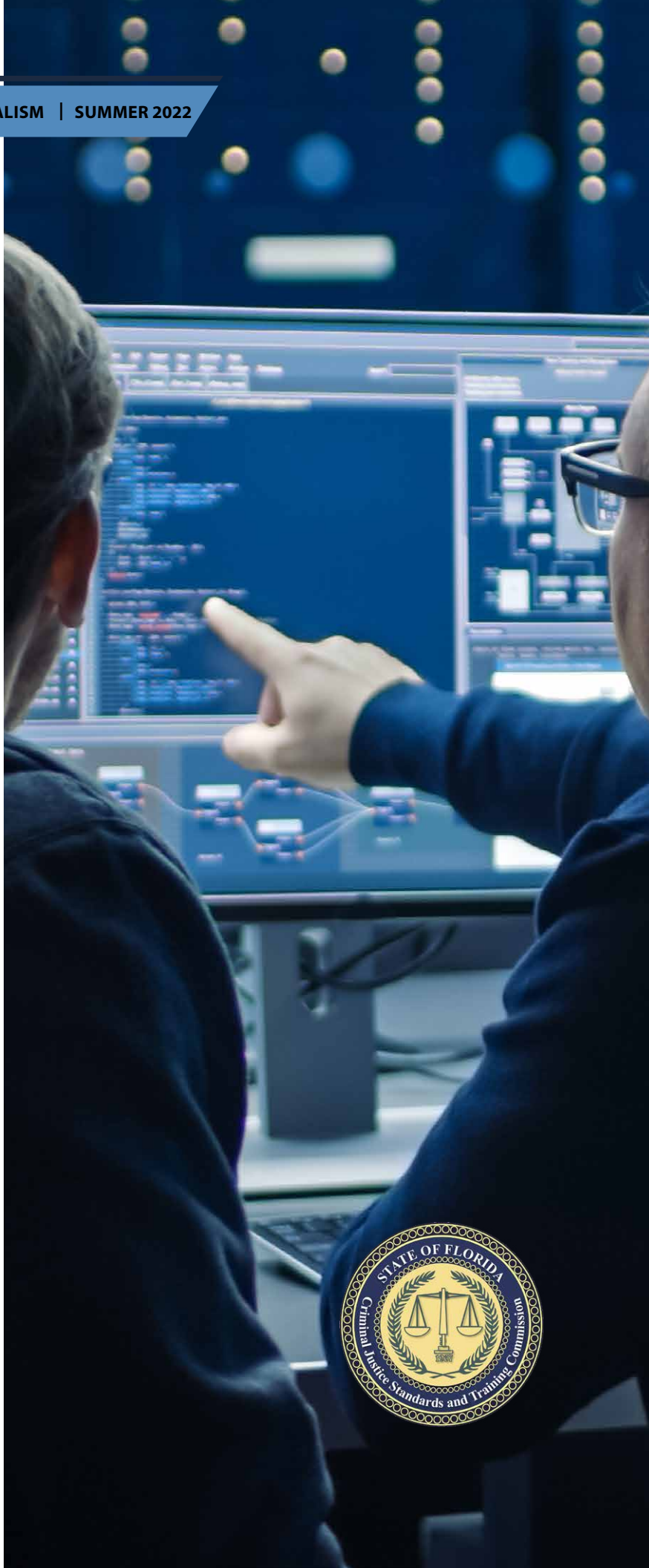


OFFICER DISCIPLINE SEARCHABLE DATABASE

Following each disciplinary hearing of the Criminal Justice Standards and Training Commission, hearing results are published in the Commission's Quarterly Update and posted on the FDLE website. This information includes the respondent's name, employing agency, the offense(s), the associated penalty guideline and the discipline levied by the Commission. Despite being publicly available, this information was not easily searchable. To improve user accessibility, Commission staff developed a database of Commission disciplinary actions, which became available on the FDLE website starting June 1, 2022.

The database provides the same information included in the Quarterly Update, but allows the user to select specific timeframes, agencies respondent names, disciplinary actions or offenses. The database will also allow the user to sort data from various parts of the report. It is important to note that the database only contains information related to disciplinary actions taken by the Commission. The database contains information from 2012 and will accumulate data with each subsequent Commission meeting.

If you have any questions about the database, please contact Training and Research Manager Stacy Lehman at 850-410-8645 or via email at StacyLehman@fdle.state.fl.us.





Training Centers Receive Perfect Audits

Section 943.25(4), F.S., requires that the Commission establish, implement, supervise and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions and contractual agreements.

Bureau Chief Glen Hopkins presented Perfect Audit Certificates to the following training center directors:

1. Florida Public Safety Institute, Pat Thomas Law Enforcement Academy - *Director Steve Outlaw*
2. Criminal Justice Academy of Osceola - *Director Guy Samuelson*
3. Volusia Sheriff's Office Training - *Captain Brian Bosco*
4. Hillsborough Community College, Criminal Justice - *Director John Meeks*
5. Florida Highway Patrol, Training - *Major Kelly Hildreth*
6. St. Petersburg College, Southeastern Public Safety Institute
(*Not Present*)



1. Ms. Gigi Jefferson (on behalf of Director Steve Outlaw), left, and Bureau Chief Glen Hopkins



2. Director Guy Samuelson, left, and Bureau Chief Glen Hopkins



3. Captain Brian Bosco, left, and Bureau Chief Glen Hopkins



4. Director John Meeks, left, and Bureau Chief Glen Hopkins



5. Major Kelly Hildreth, left, and Bureau Chief Glen Hopkins



OFFICERS KILLED IN THE LINE OF DUTY

During the May 2022 Criminal Justice Standards and Training Commission meeting, the Commission paused for a moment of silence in memory of the following fallen officers:

Corrections Officer
Michael Preston Taylor
of the Sumter County
Sheriff's Office

Deputy Sheriff
Harry R. Cieszynski
of the Brevard County
Sheriff's Office

Corrections Officer
William Jackson Prevatt
of the Sumter County
Sheriff's Office

CJSTC staff receives the names of fallen Florida officers for recognition at each Commission meeting from the [Officer Down Memorial Page](#).



Accreditation Commissions Review Agencies



Key West Police Department Receives 1st Excelsior Award



City of Tallahassee, Office of Inspector General Receives Initial Accreditation Award



Hernando County Sheriff's Office Detention Center Receives Reaccreditation Award

The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and the Florida Corrections Accreditation Commission, Inc. (FCAC) held their meetings June 15-16, 2022. Fourteen agencies were reaccredited by the Commissions with Excelsior status. Excelsior status is awarded after five successful reaccreditations without conditions.

CFA

Excelsior Agencies

- Clearwater Police Department – 4th award
- Fort Lauderdale Police Department – 4th award
- North Miami Beach Police Department – 4th award
- Polk County Sheriff's Office – 4th award
- Punta Gorda Police Department – 4th award
- Bay County Sheriff's Office – 3rd award
- Jupiter Police Department – 3rd award
- Lee County Sheriff's Office – 3rd award
- Lighthouse Point Police Department – 3rd award
- Maitland Police Department – 3rd award
- Mount Dora Police Department – 2nd award
- Department of Agriculture and Consumer Services, Office of Agricultural Law Enforcement – 1st award
- Key West Police Department – 1st award
- Department of Revenue, Office of Inspector General
- School District of Palm Beach County, Office of Inspector General
- Florida Fish and Wildlife Conservation Commission, Office of Inspector General
- Wilton Manors Police Department
- Bay Harbor Islands Police Department
- Columbia County Sheriff's Office
- Tequesta Police Department
- Okaloosa County Sheriff's Office
- University of Central Florida Police Department
- Hallandale Beach Police Department
- Edgewood Police Department

Initial Accreditation

- City of Tallahassee, Office of Inspector General

Reaccreditation

- Miami-Dade Schools Police Department
- Miami-Dade County, Office of Inspector General
- Department of Economic Opportunity, Office of Inspector General
- Department of Agriculture and Consumer Services, Office of Inspector General

FCAC

Excelsior Agencies

- St. Johns County Sheriff's Office Corrections Division – 2nd award

Reaccreditation

- Collier County Sheriff's Office Pretrial Services
- Hernando County Sheriff's Office Detention Center
- Seminole County Sheriff's Office Probation and Pretrial

The next meetings are scheduled for October 5-6, 2022, at the Sanibel Harbour. Thirty-six CFA agencies and two FCAC agencies will be presented for review.



PROFESSIONALISM

DIVISION UPDATES



Alissa Bell was promoted to government analyst II in the Bureau of Training in May 2022. In her new role, Alissa will help lead the curriculum development team in recognizing future trends in criminal justice training and instructional design. Alissa joined the agency in 2019 as a research and training specialist in the Bureau of Training. Prior to joining FDLE, Alissa worked as a program coordinator and adjunct instructor for the Emergency Management and Homeland Security Program at Florida State University. She is currently completing her Master of Social Work degree at Florida State University.



Alfonso Lowry joined the Alcohol Testing Program as a government analyst I in April 2022. He began his FDLE career with the Disposition Unit as an OPS clerk in August of 2004. He has since worked in the Seal and Expunge, Identification, Watch Desk and Criminal History Services units, performing a wide array of jobs for FDLE. Prior to joining the agency, Alfonso interned with the Florida Department of Corrections and FDLE within the Professionalism Division.



Glenn Miller joined the Bureau of Standards in June 2022 as a field representative in the Field Services section. Glenn comes to us from the Northeast Florida Criminal Justice Center, where he was a law enforcement training coordinator. Prior to that, he retired from the Jacksonville Sheriff's Office with over 26 years of service as a deputy and detective. Glenn holds a Doctorate degree in Higher Education Administration, Leadership and Policy Development from the University of Florida. Glenn will serve the agencies and training centers in Alachua, Baker, Bradford, Citrus, Columbia, Dixie, Duval, Gilchrist, Hamilton, Lafayette, Levy, Marion, Nassau, Suwannee and Union counties.



Melanie Sheats joined the Bureau of Professional Development (BPD) in June 2022 as a government analyst II. Melanie began her FDLE career nearly 7 years ago in BPD and has worked in numerous roles since then. Melanie most recently served Professionalism's Bureau of Policy & Special Programs, where she coordinated the Florida Law Enforcement Officers' Hall of Fame program and its annual induction ceremony. While in the Bureau of Policy & Special Programs, Melanie was also responsible for the Criminal Justice Quarterly Update newsletter, the Criminal Justice Agency Profile (CJAP) Survey and internal/external CJP web development. In her new role, Melanie will be involved in building, coordinating and facilitating FDLE member development initiatives.



Danielle Terrell departed from FDLE in June 2022, after over 24 years of dedicated service with the agency. Danielle most recently served as Executive Director of the Florida Accreditation Office (FAO), where she was responsible for the supervision and management of all aspects of the state accreditation process, providing support for Florida Corrections Accreditation Commission (FCAC) and the Commission for Florida Law Enforcement Accreditation (CFA). Through her dedicated work, Danielle coordinated the many steps necessary for agencies across Florida to pursue and maintain accredited status, and effectively lead the state accreditation process through a time of constant change. She will be missed, and we wish her well as she transitions to her new role at the Florida Department of Health.



Basic Recruit Training Program

FIREARMS & FIRST AID

INSTRUCTOR UPDATES

With revisions coming to the firearms and first aid courses, effective July 1, 2023, changes will come to both Instructor courses. Therefore, firearms and first aid instructors will be required to complete an instructor update. Instructors must take the update course before teaching classes that begin after July 1, 2023. Instructors will have until June 30, 2024, to take the update course or instructor certification will be deactivated.

While the firearms instructor update will require in-person instruction, the first aid instructor update will be online. The current plan is to take both instructor update courses to the CJSTC for approval in August 2022.

Contact Bureau Chief Ashley Pennington at 850-410-8673 or by email at AshleyPennington@fdle.state.fl.us with any questions.





MANDATORY

Victim of Sexual Offenses

COURSE

The 2021 Florida Legislature passed House Bill 1189, creating s. 943.1724, Florida Statutes. This bill requires the CJSTC to create instruction for law enforcement recruits and current officers on the response to sexual offenses. This two-hour online course was developed in consultation with the Florida Council Against Sexual Violence (FCASV).

Furthermore, the bill requires all law enforcement officers to complete the training as a part of basic recruit or as a part of mandatory retraining before July 1, 2024.

The course, Victims of Sexual Offenses, number 1418, was approved by the

CJSTC on May 12, 2022, and became effective immediately.

The course material has been incorporated into the law enforcement basic recruit training curricula in the 2022.7 version and added as a training requirement for applicants taking the Law Enforcement Officer Proficiency Course following approval for an Equivalency of Training.

Any questions regarding this course should be forwarded to Training and Research Manager Rob Bates at RobertBates@fdle.state.fl.us.





ATMS STATS

Automated Training Management System Statistics

As of June 30, 2022, the following statistics were reported:

Total Number of Officers in Florida - 82,608

- **48,224** Law Enforcement Officers
- **27,474** Correctional Officers
- **2,086** Correctional Probation Officers
- **4,824** Concurrent Officers

Mandatory Retraining

- **17,025** Total Number of Officers Due for Mandatory Retraining by June 30, 2022
- **16,605** Total Number of Officers Who Have Met the Mandatory Retraining Requirement
- **97.53%** Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

- **52,549** Total Number of Officers Due to Complete Firearms Qualification by June 30, 2022
- **51,998** Total Number of Officers Who Have Completed Firearms Qualification
- **98.95%** Percentage of Officers Who Have Completed Firearms Qualification



EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the fourth quarter of FY 2021–22, April through June 2022, is included in the August 2022 meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/CJSTC/Commission.aspx>

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

State Officer Certification Examination for Basic Recruit Training Programs (B RTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	992	831	84%
Florida CMS Correctional B RTP	952	774	81%
Florida Correctional Probation B RTP	100	75	75%

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	400	291	73%
Florida CMS Correctional	27	21	78%
Florida Correctional Probation	0	0	0%

Students from **Hillsborough Community College, Miami-Dade Public Safety Training Institute, Polk State and Southwest Florida Public Service Academy** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.

If you have questions regarding the Officer Certification Examination process, please call 850-410-8602.



CJSTC REPORTS

The following reports represent information from July 2021 to June 2022. A full report for the fourth quarter of FY 2021-2022, April through June 2022, is included in the August 2022 meeting book and can be viewed at the Commission's website: <http://www.fdle.state.fl.us/CJSTC/Commission.aspx>

Cases Presented to CJS&T Commission

Certification Type	Total Number of Officers Statewide	Number of Cases Taken to Full Commission	Number of Disciplinary Charges (Violations)	Number of Cases Dismissed / No Caused	Number of Cases Disciplined	Percent of Officers Disciplined
Law Enforcement	48,214	165	182	7	158	.191
Correctional	27,488	368	535	35	333	.403
Correctional Probation	2,088	5	22	4	1	.001
Concurrent	4,815	91	105	1	90	.109
TOTAL	82,605	629	844	47	582	.705

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	7	29	0	10	19	0	2	52	46	165
Correctional	35	24	14	12	27	0	7	75	174	368
Correctional Probation	4	0	0	0	0	0	0	1	0	5
Concurrent	1	3	1	23	52	0	0	4	7	91
TOTAL	47	56	15	45	98	0	9	132	227	629



CJSTC VIOLATIONS REPORT FOR JULY 2021 TO JUNE 2022

Most Frequent Violations Presented to the CJSTC (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
24 – DUI	56 – DUI	22 – Voluntary Relinquishment	17 – DUI
16 – Excess Force by LEO	27 – Battery – Domestic Violence		15 – False Statement
14 – False Statement	24 – False Statement		5 – Excess Force by LEO
13 – Battery	18 – Marijuana – Positive Drug Test		5 – Perjury
13 – Misuse of Electronic Database	15 – Smuggle Contraband into Prison		4 – Petit Theft
12 – Battery – Domestic Violence	12 – Excessive Force by Corrections		4 – Battery – Domestic Violence
5 – Sexual Harassment	10 – Petit Theft		3 – Improper Exhibition

Most Frequent Violations Presented to the CJSTC Resulting in Revocation or Relinquishment

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
11 – DUI	26 – DUI	18 – Voluntary Relinquishment	2 – Battery
7 – Battery - Domestic Violence	16 – Battery – Domestic Violence		2 – Sex on Duty
6 – False Statement	15 – Marijuana - Positive Drug Test		1 – False Statement
4 – Fraud	14 – False Statement		1 – Boating Under the Influence
4 – Perjury	11 – Smuggle Contraband into Prison		1 – Grand Theft

Respondents Who Have Completed Their Probation or Suspension

Respondent's Name	Case Number	Date Probation/Suspension Completed
Franklyn B. Batchelor	45715	May 13, 2022
Edward Gray	46437	July 5, 2022
Bethany Guerriero	45656	April 11, 2022
Luis Valentin	45265	April 27, 2022
Christopher Williams	46255	April 4, 2022
James Williams	45439	July 5, 2022



DISCIPLINARY PROCEEDINGS

Jupiter, Florida - May 12, 2022

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
ALEMANY, ADAM B.	Orange County Sheriff's Office	False Statement; (03-29-2021); (Prospective Suspension to Revocation)	90-day prospective SUSPENSION to begin 15 days after the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
ANTOINE, MODLER	Orange County Corrections Department	Sexual Harassment; (10-26-2020); (Probation with Training to Suspension with Training)	REVOCAION
AUGER, CHRISTOPHER W.	Department of Corrections	Pled Guilty to Unlawful Compensation; (08-18-2021); (Revocation)	REVOCAION
BARD, JAMES B.	Hernando County Sheriff's Office	Sex on Duty; (On or Between 10-29-2020 & 01-11-2021); (Suspension to Revocation)	REVOCAION
BELOW, RICHARD G.	Not employed at the time of misconduct.	Pled Guilty to Felony Battery; (08-17-2021); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BELTRAN, RAYMOND C.	Broward County Sheriff's Office	Driving Under the Influence of Alcohol; (03-22-2019); (Probation with Substance Abuse Counseling)	5-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 6-month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
BOLDIN, AMY N.	Manatee County Sheriff's Office	Unprofessional Relationship - Romantic Association; (On or Between 03-25-2021 & 05-01-2021); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BORISADE, AKINYEMI A.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (09-14-2021); (Written Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT



BRADFORD, KIRBY C.	Lee County Port Authority Police Department	Sexual Harassment; (03-26-2021); (Probation with Training to Suspension); Sexual Harassment; (On or Between 10-13-2019 & 10-13-2020); (Probation with Training to Suspension)	180-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon the conclusion of the suspension period; provide staff with proof of successful completion of Commission- approved sexual harassment training prior to the end of the probationary period.
BRADLEY, DORIAN W.	Jefferson County Sheriff's Office	False Statement (3 Counts); (On or Between 06-07-2021 & 06-14-2021); (Prospective Suspension to Revocation)	REVOCAION
BROWN, MATTHEW E.	Not employed at the time of misconduct.	Pled No Contest to Possession of Controlled Substance; (9-08-2021); (Revocation)	DISMISS the Administrative Complaint against the Respondent.
BURT, DANIELLE K.	Blackwater River Correctional Facility	Adjudicated Guilty of Battery; (12-15-2020); (Suspension)	REVOCAION
CARTER, COLEMAN L.	Department of Corrections	Pled Guilty to Fraud/Conspiracy to Commit Bank Fraud; (09-02-2021); (Revocation)	REVOCAION
CASTILLO, DAVID R.	Department of Corrections	Driving Under the Influence of Alcohol; (05-04-2019); (Probation with Substance Abuse Counseling)	REVOCAION
CLAYTON, JUSTIN E.	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol; (11-03-2019); (Probation with Substance Abuse Counseling)	REVOCAION
CLEMENS, KYLE	Not employed at the time of misconduct.	Pled No Contest to Cruelty Toward Child by Transmitting Information Harmful to Minors; (10-08-2020); (Revocation)	DISMISS the Administrative Complaint against the Respondent.
COLEMAN, KENNORRIS	Hillsborough County Sheriff's Office	Pled Guilty to Prostitution - Offering to Commit or Engage in Prostitution; (01-14-2020); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCAION
COLLINS, TRAVON M.	Not employed at the time of misconduct.	Pled No Contest to Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent - Marijuana; (01-16-2019); (Revocation)	REVOCAION
CRISP, JAMES W.	Jackson County Sheriff's Office	Sex on Duty; (02-12-2021); (Suspension to Revocation)	REVOCAION



CROSS, JEMECCA T.	Not employed at the time of misconduct.	Battery - Domestic Violence (Slight to Moderate Physical Injury); (04-25-2019); (Prospective Suspension to Revocation)	DENY Respondent's Motion to Vacate-Set Aside Final Order
DEMARAIS, THOMAS J.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence - BAC 0.15 or Higher; (06-04-2021); (Prospective Suspension and Probation with Counseling to Revocation)	Accept VOLUNTARY RELINQUISHMENT
DEVOSS, RAVEN K.	Pasco County Sheriff's Office	Found Guilty of Cruelty to Animals (2 Counts); (03-22-2021); (Probation to Suspension)	REVOCAION
DIAZ, JASON D.	Not employed at the time of misconduct.	Pled Guilty to Lewd & Lascivious Molestation of a Child; (08-09-2021); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
DIVIDU, DANNY J.	Clay County Sheriff's Office	Excess Force by Correctional Officer; (04-11-2021); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
DONAHUE, BENJAMIN R.	Not employed at the time of misconduct.	Pled No Contest to Aggravated Battery on a Child; (06-11-2021); (Revocation)	REVOCAION
DREW, ANTHONY C.	Alachua County Sheriff's Office	False Statement; (On or Between 05-09-2021 & 05-28-2021); (Prospective Suspension to Revocation)	90-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
EDMOND, DAVONTRE C.	Department of Corrections	Driving Under the Influence of Alcohol; (02-18-2020); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a Letter of Acknowledgement.
ENFINGER, ERIC R.	Department of Corrections	Adjudicated Guilty of Driving Under the Influence of Alcohol; (02-18-2021); (Probation with Substance Abuse Counseling)	5-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
EVANS, HENRY F.	Apalachee Correctional Institution	Pled No Contest to Grand Theft; (08-09-1994); (Revocation)	DENY Respondent's Motion to Vacate-Set Aside the Final Order



EVERETT, LAURIE M.	Department of Corrections	Pled No Contest to Unlawful Use of A Two-Way Communications Device; (05-11-2021); (Revocation); Pled No Contest to Smuggle Contraband into Prison – Introduction, Removal, Possession (Cellular Phone-Other Communication Devices; (05-11-2021); (Revocation)	REVOCAION
FOUNTAIN, ASIA V.	Blackwater River Correctional Facility	Unprofessional Relationship - Romantic Association; (12-02-2020); (Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
GONZALEZ, AUSTIN L.	Tallahassee Police Department	Sexual Battery; (11-19-2017); (Revocation); Misuse of Electronic Database (LERM); (On or Between 06-24-2019 & 02-10-2020); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
GRANT, DAMON S.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Alcohol; (06-28-2021); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
GRIFFIN, LEE D.	Department of Corrections	Dangerous Drugs - Possession of Paraphernalia; (07-27-2020); (Probation to Suspension); Marijuana – Possession of Not More Than 20 Grams; (07-27-2020); (Revocation); Driving Under the Influence of Alcohol; (07-27-2020); (Probation with Substance Abuse Counseling)	REVOCAION
HANDLEY, CAITLYN M.	Department of Corrections	Pled No Contest to Unlawful Use of A Two-Way Communications Device; (11-22-2019); (Revocation); Pled No Contest to Smuggle Contraband into Prison (2 Counts); (11-22-2019); (Revocation)	REVOCAION
HAZELTON, GEORGE J.	Kissimmee Police Department	Making False Report of Crime; (11-22-2020); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



HEBRA, DANNY	Miami Police Department	Driving Under the Influence of Alcohol; (07-20-2019); (Probation with Substance Abuse Counseling)	REVOCAION
HENLEY, WILLIAM C.	Escambia County Sheriff's Office	Pled No Contest to Fraud Depositing with Intent to Defraud (2 Counts); (07-15-2021); (Revocation); Pled No Contest to Evidence-Destroying/ Tampering with Evidence; (07-15-2021); (Revocation)	REVOCAION
HESSON, GRANT C.	Jacksonville Sheriff's Office	Driving Under the Influence - BAC 0.15 or Higher; (01-24-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	20-day prospective SUSPENSION to begin 15 days after the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period
HORTON, DANIEL H.	Not employed at the time of misconduct.	Stalking; (On or Between 05-01-2019 & 11-01-2019); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
JOHNSON, ANTOINETTE M.	Pasco County Sheriff's Office	False Official Statement; (09-11-2020); (Prospective Suspension to Revocation)	REVOCAION
JOHNSON, SHAWANDA D.	Gadsden Correctional Institution	Marijuana - Test Positive; (03-24-2021); (Prospective Suspension to Revocation)	REVOCAION
JOHNSON, TYREE	Miami-Dade Schools Police Department	Misuse of Electronic Database - DAVID; (01-19-2021); (Probation to Suspension)	30-day prospective SUSPENSION to begin 15 days following the filing of the final order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of a Commission-approved ethics course prior to the conclusion of the probationary period.
JULIANO, JASON T.	Department of Corrections	Pled Guilty to Driving Under the Influence - BAC 0.15 or Higher with Property Damage; (09-18-2019); (Probation with Substance Abuse Counseling)	30-day retroactive SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.



KERN, BENJAMIN B.	Sarasota County Sheriff's Office	Overt/Conspicuous/Public Act of Sexual or Simulated Sexual Nature Like to Be Seen/Observed by Others; (On or Between 02-01-2020 & 02-20-2021); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
KINNEY, MARQUIS T.	Department of Corrections	Adjudicated Guilty of Driving Under the Influence - BAC 0.15 or Higher; (12-10-2020); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCAION
LEIBERT, JOSHUA C.	Lake County Sheriff's Office	Excessive Force by Correctional Officer; (12-22-2020); (Suspension to Revocation); False Statement; (12-25-2020); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LOPEZ, JOHN M.	Palm Beach County Sheriff's Office	Testing Positive for Controlled Substance - Testosterone Boldenone and Nandrolone; (09-09-2019); (Prospective Suspension to Revocation); Perjury in An Official Proceeding; (11-06-2019); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LOWER, JEFFREY R.	Not employed at the time of misconduct.	Pled Guilty to Fraud/Failure to Secure Workers' Compensation Coverage, \$20,000 or More; (06-09-2021); (Revocation)	REVOCAION
MANGUAL-ROSADO, JOHNNY	Department of Corrections	False Statement (4 Counts); (07-10-2019); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
MATTHEWS, MARTRELL A.	Department of Corrections	Pled Guilty to Battery - Domestic Violence; (04-20-21); (Suspension)	REVOCAION
MICK, CHARLES H.	Manatee County Sheriff's Office	Adjudicated Guilty of Driving Under the Influence - BAC 0.15 or Higher; (04-09-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCAION
MICK, CHARLES H.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Alcohol; (04-09-2021); (Probation with Substance Abuse Counseling)	REVOCAION
MILLER, CORY M.	Lake County Sheriff's Office	Excess Force by Correctional Officer; (12-22-2020); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



MURR, TIMOTHY A.	Zephyrhills Police Department	Found Guilty of Battery - Domestic Violence; (05-03-2021); (Suspension)	REVOCAATION
PEREZ, DIANA	Department of Corrections	False Statement on Employment Application; (08-16-2019); (Suspension to Revocation)	6-month probation; Provide staff with proof of successful completion of Commission- approved ethics training prior to the conclusion of the probational period.
PINKNEY, LAZARRO T.	Moore Haven Correctional Facility	Unprofessional Relationship with Inmate - Romantic Association; (05-24-2020); (Revocation)	REVOCAATION
REEVES, TRANEQUA S.	Department of Corrections	Marijuana - Test Positive; (03-12-2020); (Prospective Suspension to Revocation)	REVOCAATION
REGISTER, JACOB L.	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol; (10-19-2019); (Probation with Substance Abuse Counseling)	REVOCAATION
RICHARDSON, ADAM D.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence - BAC 0.15 or Higher; (05-05-2021); (Prospective Suspension and Probation with Counseling to Revocation)	20-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period.
RICHARDSON, TONISHA L.	Department of Corrections	False Statement; (06-22-2019); (Prospective Suspension to Revocation)	6-month prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin following the conclusion of the suspension; Provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
RICKS, RICARDO J.	Not employed at the time of misconduct.	Battery - Domestic Violence; (05-29-2020); (Suspension)	REVOCAATION
SMITH, ADRIAN L.	Orange County Corrections Department	Adjudicated Guilty of Driving Under the Influence of Alcohol with a BAL of 0.20 or Higher; (02-17-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCAATION
SMITH, THOMAS D.	Not employed at the time of misconduct.	Pled No Contest to Lewd & Lascivious Exhibition; (04-21-2021); (Revocation)	REVOCAATION



SPEARS, JESSE A.	Department of Corrections	Adjudicated Guilty of Driving Under the Influence - BAC 0.15 or Higher; (06-29-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	20-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of successful completion of substance abuse counseling prior to the end of the probationary period.
SYED, FAUSTO J.	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol; (01-14-2020); (Probation with Substance Abuse Counseling)	10-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
TATUM, JIMMIE H.	Escambia County Sheriff's Office	Petit Theft; (On or Between 05-01-2019 & 03-14-2020); (Suspension to Revocation); False Statement; (On or Between 05-01-2019 & 08-01-2020); (Prospective Suspension to Revocation)	1-year prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff will proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
TAYLOR, HENRY J.	Lake County Sheriff's Office	Excessive Force by Correctional Officer; (12-22-2020); (Suspension to Revocation); False Statement; (12-26-2020); (Prospective Suspension to Revocation); Perjury in Official Proceeding; (01-27-2021); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
THAGARD, CHRISTINA G.	Department of Corrections	Petit Theft; (07-18-2017); (Suspension to Revocation)	REVOCAION
THOMPSON, JA'LISA	Department of Corrections	Petit Theft; (01-19-2020); (Suspension to Revocation)	120-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff will proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
TYLER, DALLAS W.	Department of Corrections	Marijuana-Test Positive; (07-09-2021); (Prospective Suspension to Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
VANN, MATTHEW J.	Department of Corrections	Impersonation Unlawful Use of Badge or Other Indicia of Authority; (01-03-2020); (Revocation)	REVOCAION



VERRANEULT NOLET, NICHOLAS M.	Collier County Sheriff's Office	Adjudicated Guilty of Unlawful Use of A Two-Way Communications Device; (06-18-2021); (Revocation)	REVOCAATION
WAITES, TREASURE S.	Not employed at the time of misconduct.	Assault; (06-12-2021); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
WARREN, JAMORRIS A.	South Bay Correctional Facility	False Statement; (09-21-2020); (Prospective Suspension to Revocation)	180-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
WERNER, FRED W.	Not employed at the time of misconduct.	Vehicle/Failure to Redeliver A Hired Vehicle; (12-30-2020); (Suspension to Revocation)	REVOCAATION
WEST, SHATONE R.	Not employed at the time of misconduct.	Battery (2 Counts); (09-12-2019); (Suspension); Improper Exhibition of Dangerous Weapon Firearm; (09-12-2019); (Probation with Training)	Accept VOLUNTARY RELINQUISHMENT
ZAVATTARO, ROCKY M.	Boynton Beach Police Department	Cocaine - Test Positive; (09-28-2020); (Prospective Suspension to Revocation)	REVOCAATION

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