



# QUARTERLY UPDATE

**CRIMINAL JUSTICE  
PROFESSIONALISM**

WINTER 2023

## Director of Criminal Justice Professionalism, Felipe Williams

In December of 2022, FDLE Commissioner Mark Glass appointed Felipe Williams as the Director of Criminal Justice Professionalism. In his new role, Director Williams oversees the competency and professional conduct of Florida's criminal justice officers and training of FDLE members and Florida's criminal justice community through the bureaus of Professional Development, Training, Standards, and Policy and Special Programs.

Director Williams began his FDLE career in 2008 as a Special Agent assigned to Miami Regional Operations Center. In 2011, he transferred to the Protective Operations Section. He returned to MROC in 2014, assigned to the Broward Field Office. During his tenure in MROC, he has held assignments in Organized Crime, Violent Crime, General Assignment, Major Drugs, Protective Operations, Domestic Security, and Broward County/Metro Broward Drug Task Force.

In 2017, he was promoted to Special Agent Supervisor of the MROC Major Case (Officer-Involved Shooting) Squad. He also supervised the Counterterrorism Unit, Child Abduction Response Team (CART), and coordinator of Southeast Regional Domestic Security Task Force. Director Williams was the Assistant Team Leader of the FDLE Special Operations Team. In 2020, he was promoted to Assistant Special in Charge of the Miami Region and promoted to Commander of the FDLE Special Operations Team.



**Director Felipe Williams**





# CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Sheriff Tommy Ford  
Bay County Sheriff's Office, Chair

Chief Michael L. Allen  
Polk County Sheriff's Office, Vice-Chair

Sheriff Michael Adkinson, Jr.  
Walton County Sheriff's Office

Chief Robert Bage  
Fort Walton Beach Police Department

Chief Melanie Bevan  
Bradenton Police Department

Sergeant Jacqueline Harrison  
Miami-Dade Police Department

Sheriff Robert "Wayne" Ivey  
Brevard County Sheriff's Office

George D. Lofton  
Office of the Attorney General (Proxy)

Director Charles McIntosh  
College of Central Florida

Officer Richard Murphy  
Tallahassee Police Department

Range Master Christopher Nebbeling  
West Palm Beach Police Department

Chief Jeffrey Pearson  
Satellite Beach Police Department

Master Police Officer Darla Portman  
Tampa Police Department

Regional Director Brian D. Riedl  
Department of Corrections (Proxy)

Sergeant James Reaves  
Jacksonville Sheriff's Office

Sergeant Edgar Rosa  
Orange County Corrections Department

James Sewell, Ph.D.  
Florida State Resident

Colonel Gene Spaulding  
Florida Highway Patrol

Warden  
Vacant

Statewide Prosecutor Nick Cox  
Commission Attorneys  
Office of the Attorney General

# QUARTERLY UPDATE

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## UPCOMING COMMISSION MEETING

May 15-18, 2023

Location To Be Announced



## Florida Leadership Academy Class 52 Graduation

The Florida Criminal Justice Executive Institute (FCJEI) is proud to announce the graduation of the Florida Leadership Academy (FLA) Class 52 on January 13, 2023. The academy was held at Broward College, and participants met for four week-long sessions from September to January. The 42 class participants serve in leadership roles representing 41 criminal justice agencies throughout the state.

The FCJEI is preparing to launch FLA Class 53, which will take place at Bay County Sheriff's Office from January to April, 2023.

FLA's goal is to prepare first-line criminal justice supervisors to be effective leaders while also exemplifying the character and integrity of criminal justice professionals. FLA participants also learn the skills necessary to support the needs of their agencies and communities.



## Florida Department of Law Enforcement



# FLORIDA LAW ENFORCEMENT ANALYST ACADEMY CERTIFIES 25 ANALYSTS

The Florida Law Enforcement Analyst Academy is proud to announce the graduation and certification of 25 law enforcement analysts on February 10, 2023. Analysts attending the academy met one week a month for six months. The analysts were challenged with weekly assignments and quizzes, group and individual projects, and a comprehensive final exam. Successful graduates are designated by FDLE as Certified Law Enforcement Analysts.

The Florida Law Enforcement Analyst Academy was developed in 2003 by the Florida Department of Law Enforcement to provide analysts the opportunity to hone their criminal and intelligence analysis skills.

The curriculum for this academy is continuously updated to ensure that it remains relevant with the ever-changing world of technology. The academy provides resources and tools to assist the analysts in their mission to predict and prevent criminal activity. With the graduation of this class, 34 academies have been delivered, and 802 analysts have been certified.





# Advanced Course

## #1420, CRISIS RESPONSE AND MANAGEMENT REPLACES RETIRED ADVANCED COURSE, #053, CRISIS INTERVENTION

Subject matter experts with the Florida Crisis Intervention Team (CIT) Coalition, including members of the Training Center Directors Association (TCDA) and the Advanced and Specialized Training Program Committee, unanimously proposed to change the title of the Criminal Justice

Standards and Training Commission (CJSTC) Advanced Course, #053, Crisis Intervention, to eliminate confusion between it and the Memphis Model’s CIT training.

Commission staff held a series of meetings with committee members and CIT Coalition Subject Matter Experts (SMEs) to discuss the title change. Committee members and SMEs state that some criminal justice officers still confuse the advanced course with the Memphis Model due to their similar titles, even though the course does not meet CIT training criteria.

Therefore, effective November 3, 2022, the Criminal Justice Standards and Training Commission (CJSTC) retired Advanced Course, #053, Crisis Intervention, and approved the same course content under a new course number and title—Advanced Course, #1420, Crisis Response and Management—with no additional updates to the body of the course.

Criminal justice officers who already completed Advanced Course, #053, Crisis Intervention, will be ineligible to receive additional salary incentive or credit toward their 40-hour mandatory retraining for completing Advanced Course, #1420, Crisis Response and Management, as these two courses are the same. ATMS will have measures in place to prevent officers from receiving additional hourly credits and salary incentives for completing both courses.

If you have any questions, please contact Training and Research Manager Rob Bates in the Bureau of Training at (850) 410-8672 or robertbates@fdle.state.fl.us.





# UPDATED Firearms Curriculum Approved

With the assistance of the Training Center Directors Association, Florida's state law enforcement agencies, the Florida Sheriffs Association and the Florida Police Chiefs Association, Commission staff formed a group of subject matter experts (SMEs) in January 2020 to help revise the basic recruit training (BRT) Firearms course, instructor course, and in-service qualification. The SMEs were responsible for developing content and providing feedback throughout the curriculum development process. The SMEs have made multiple recommendations based on research and data regarding officer-involved shootings, as well as their own experience as firearms instructors and sworn officers. The SME workgroup completed the nearly three-year curriculum rewrite after conducting several in-person workshops and field test evaluations across the state.

The updated curriculum was presented and approved at the November Criminal Justice Standards and Training Commission meeting, which will go into effect July 1, 2023. The following is a list of the changes that were made to the BRT Firearms curriculum:

## BASIC RECRUIT TRAINING

### ■ Changes to the Daylight Handgun Qualification Course:

- 38 rounds instead of 48 rounds
- Removed the 25-yard line
- One B-21E target instead of two B-21E targets
- New hip shooting and one-hand shooting stages
- Recruits will lateral step when drawing and firing for most stages of fire (off the "X" upon threat)
- 33 out of 38 to pass
- Two out of three attempts required to pass (if unsuccessful after 3 attempts, recruits will have chance to remediate and be given an additional 3 attempts)

### ■ Changes to the Lowlight Handgun Qualification Course:

- 18 rounds instead of 36 rounds (removed redundant strings of fire from the 3- and 7-yard lines)
- One B-21E target instead of two B-21E targets
- Recruits will lateral step when drawing and firing for all stages

of fire (off the "X" upon threat)

- 15 out of 18 to pass
- One out of two attempts required to pass (if unsuccessful after two attempts, recruits will have chance to remediate and be given an additional two attempts)

### ■ Discretionary Shooting is now a pass/fail evaluation

### ■ Addition of new pass/fail evaluations performed from the 1- and 5-yard lines (evaluation method similar to the one used in Defensive Tactics):

- Phase I and Phase II Malfunction Clearance
- Hip-Shooting
- One-Hand Shooting
- Recoil Management
- Cover and Concealment

*Firearms Curriculum  
Approved Continues*



# UPDATED

## Firearms Curriculum Approved *Continues*

### NOTABLE CHANGES TO THE CURRICULUM:

- Added a lesson on Response to Active Threat and Shooter Incidents (brief familiarization from Single Officer Response to Active Threat course, # 1402), which includes stationary and serpentine shooting drills (these are not pass/fail evaluations).
- Removed isosceles, Weaver, and modified Weaver shooting stances, and added the offensive ready shooting stance to mirror Defensive Tactics
- Removed revolver and long gun instruction from the curriculum

### IN-SERVICE AND HR218

In-service and HR218 will be required to shoot the same 38-round daylight qualification course as BRT, which will go into effect July 1, 2024, for the new firearms qualification cycle.

They will not be required to perform the lowlight handgun qualification course or the new pass/fail evaluations from BRT.

### CJSTC-CERTIFIED FIREARMS INSTRUCTORS

After July 1, 2023, only CJSTC-certified firearms instructors who have completed either the new Firearms Instructor Update Course, #1201, or the revised Firearms Instructor Course, #801, will be authorized to teach the new basic recruit curriculum.

### New Instructor Update Course

Instructors must successfully complete all new pass/fail evaluations and both daylight and lowlight qualification courses (with higher scores required for instructor qualification).

The new Firearms Instructor Update Course went into effect after the August CJSTC meeting. All firearms instructors must complete this course by June 30, 2024, to maintain their firearms certification.

### REVISED INSTRUCTOR COURSE

The revised Firearms Instructor Course will be presented for approval at the February 2023 CJSTC meeting and would go into effect immediately.

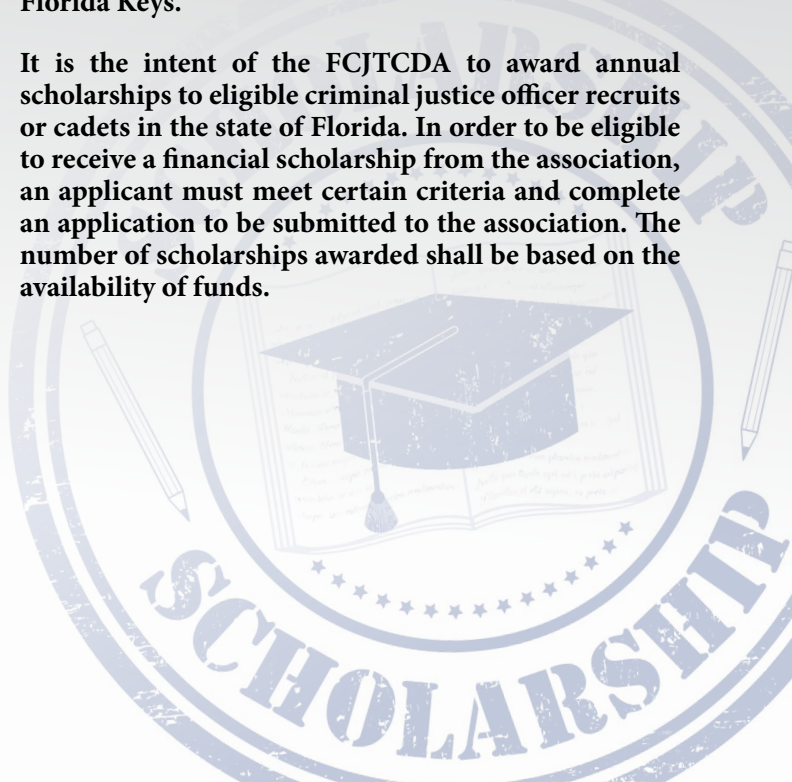
Contact Training and Research Manager Rob Bates at (850) 410-8672 or [RobertBates@fdle.state.fl.us](mailto:RobertBates@fdle.state.fl.us) with any questions or concerns.

# Phil Royal Scholarship Recipients



At the November Florida Criminal Justice Training Center Directors Association (FCJTCDA) business meeting, Scholarship Committee Chair Rick Davis announced two Phil Royal Scholarship awards. The award recipients were Zachery Herb of Palm Beach State College and Keny Gonzalez of The College of the Florida Keys.

It is the intent of the FCJTCDA to award annual scholarships to eligible criminal justice officer recruits or cadets in the state of Florida. In order to be eligible to receive a financial scholarship from the association, an applicant must meet certain criteria and complete an application to be submitted to the association. The number of scholarships awarded shall be based on the availability of funds.





# Updated Email Notification Service for CJSTC Training Alerts

To ensure Criminal Justice Standards and Training Commission (CJSTC) instructors and training center staff have access to the most up-to-date curricula, FDLE offers a password-protected website that houses course materials and media for all basic and post-basic CJSTC courses. However, unless instructors visit the site regularly, they are not always aware of issued course updates, curriculum alerts and technical memoranda.

To keep instructors up to date on CJSTC curricula, FDLE created an email notification system in 2019. The site was recently updated, and we encourage instructors and coordinators to sign up for email notifications. Those who choose to sign up will be notified via email whenever new or revised course materials are available or curriculum alerts or technical memoranda are issued.

Please sign up for the service here: <http://www.fdle.state.fl.us/ATMS/Home/Subscribe>.

If you have any questions, please contact Training and Research Manager Garrett Riggs in the Bureau of Training at (850) 410-8648 or [garrettriggs@fdle.state.fl.us](mailto:garrettriggs@fdle.state.fl.us).





# Updated First Aid Curriculum Approved

In August 2021, the Training Center Director's Association (TCDA) High Liability Committee reviewed feedback from subject matter experts (SMEs) for revising the First Aid Basic Recruit Training curriculum, including integrating Tactical Emergency Casualty Care and updating other topic areas. The Committee agreed with the proposed changes and approved a project to update the course for 2023. Criminal Justice Standards and Training Commission staff held a series of workshops with SMEs to revise and update the curriculum. The SME group removed content that does not directly relate to the skills new officers will need to provide emergency first aid in the field. The group also enhanced instruction on how to treat life-threatening bleeding; maintain officer safety in a hot, warm, and cold zone threat-care environment; and apply officer self-care in specific high-threat situations. Additionally, the group made CJSTC form and rule changes related to the revisions.

## BASIC RECRUIT TRAINING

The updated curriculum was presented and approved at the November CJSTC meeting, which will go into effect July 1, 2023. The following is a list of the changes that were made to the BRT First Aid curriculum:

- Reorganized and reordered some of the lessons.

- Expanded instruction on several topics.
- Removed sections on sexually transmitted diseases and food-related illnesses.
- The section on primary assessment now uses MARCH guidelines instead of ABCs or X-ABCs.
- Emergency drags now include the arm and ankle drag.
- Added a new lesson titled Providing Care while Under Threat, which includes the following ways to transport patients while under threat:
  - Vehicle dump
  - Vehicle load – feet first
  - Vehicle load – head first
  - Officer vest drag
- Added a new section on junctional bleeding.
- Students are now required to self-apply a tourniquet.
- Added instruction for providing treatment for an adult experiencing traumatic brain injury (TBI).
- Removed the section on applying a splint, sling and swath.
- Added a new section that discusses the effects of substance misuse.

## CJSTC-CERTIFIED FIRST AID INSTRUCTORS

After July 1, 2023, only CJSTC-certified first aid instructors who have completed either the new First Aid Instructor Update Course, #1419, or the revised First Aid Instructor Course, #1114, will be authorized to teach the new basic recruit curriculum.

### New Instructor Update Course

Instructors must successfully complete the two-hour online course: <http://www.fdle.state.fl.us/FCJEI/Online-Training/1419-First-Aid-Instructor-Update-Course>. The new First Aid Instructor Update Course went into effect after the August CJSTC meeting. All first aid instructors must complete this course by June 30, 2024, to maintain their first aid certification.

### Revised Instructor Course

The revised First Aid Instructor Course will be presented for approval at the February 2023 CJSTC meeting, and would go into effect immediately.

Contact Training and Research Manager Garrett Riggs at (850) 410-8648 or [GarrettRiggs@fdle.state.fl.us](mailto:GarrettRiggs@fdle.state.fl.us) with any questions or concerns.





# Appointment as Executive Director of the Florida Accreditation Office

During their December commission meetings, the Commission for Florida Accreditation (CFA) and the Florida Corrections Accreditation Commission (FCAC) approved the appointment of Stacy Lehman as the Executive Director of the Florida Accreditation Office (FAO).

Executive Director Lehman has been with FDLE for 29 years, serving in a variety of roles. He began his career in the Criminal Justice Information Services division, moving from there to the Criminal Justice Professionalism division, where he worked in both the Officer Records and State Officer Certification Examination sections. He then spent three years in the Investigation and Forensic Sciences Program as a management review specialist before returning to manage the Administration Section of the State Officer Certification Examination for seven years. Most recently, he served as the training and research manager for the Professional Compliance section, a position he held for 12 years. In his new role, he will serve as staff to the CFA and FCAC and be responsible for the supervision and management of all aspects of the state accreditation process.

The state accreditation process is strong and growing with 181 law enforcement agencies, 39 Offices of Inspector Generals, 36 jails and eight pretrial and probation agencies currently accredited. To meet the needs of the rising number of agencies participating in state accreditation, the FAO has offered more training opportunities at conferences across the state and fostered relationships by participating regularly in the Florida Sheriffs Association and Florida Police Chiefs Association conferences. The FAO also continues to remain an engaged partner with the Florida Model Jail Standards Committee and the State Law Enforcement Chiefs Association to help better understand the needs of the accreditation community.

Executive Director Lehman is excited about the future of the FAO and plans to continue to foster the development of standards relating to best practices and statutory requirements as well as effectively lead and manage the state accreditation process through a time of growth.





# PROFESSIONALISM

## DIVISION UPDATES



**Erica Gaines**



**Phil Nicodemo**



**Jamie Peeters**



**Shayla Platt**

**Erica Gaines** was appointed as the training and research manager (T&R Manager) in the Bureau of Standards in December 2022. In her new role, she will oversee the day-to-day operations of the Professional Compliance section. T&R Manager began her FDLE career in 2007 as a criminal justice customer service specialist in Criminal Justice Information Services (CJIS). She has worked in Criminal Justice Professionalism since 2011, first as a research and training specialist in Professional Compliance, and most recently as a government analyst II in the FDLE Accreditation Unit. T&R Manager Gaines holds a bachelor's degree in criminal justice from Florida A&M University and a master's degree in criminology from Florida State University.

**Phil Nicodemo** has been promoted to quality assurance manager in the Alcohol Testing Program (ATP). In his new role, he will be responsible for maintaining accreditation standards and overseeing the blood alcohol analyst proficiency program. Previously, he served as a department inspector in ATP ensuring the accuracy and reliability of breath test instruments. Prior to joining FDLE, Phil performed academic research in functional anatomy and completed two master's degrees in biomedical science and biological sciences.

**Jamie Peeters** has been promoted to government analyst II in the Bureau of Training. In her new role, she will assume the responsibilities of lead developer and will continue to focus on the design and development of standalone courses for classroom and online delivery. She joined the agency as a research and training specialist in April and, prior to that, was a social studies teacher at the School of Arts and Sciences in Tallahassee.

**Shayla Platt** has been promoted to program manager of the Alcohol Testing Program (ATP) in the Criminal Justice Professionalism. She began her career with FDLE as a department inspector with ATP in 2015, where she ensured the accuracy and reliability of breath test instruments and testified as an expert witness in DUI cases. She then became quality assurance manager of ATP in 2020 and successfully navigated ATP's first reaccreditation cycle through the ANSI National Accreditation Board (ANAB). In her new role, she will be responsible for overseeing the day-to-day operations of ATP.



# OFFICERS KILLED IN THE LINE OF DUTY

The Commission paused for a moment of silence in memory of the following fallen officers:

## **SPECIAL AGENT JOSE ANTONIO PEREZ**

of the Florida Department of Law Enforcement

## **DEPUTY SHERIFF MICHAEL HARTWICK**

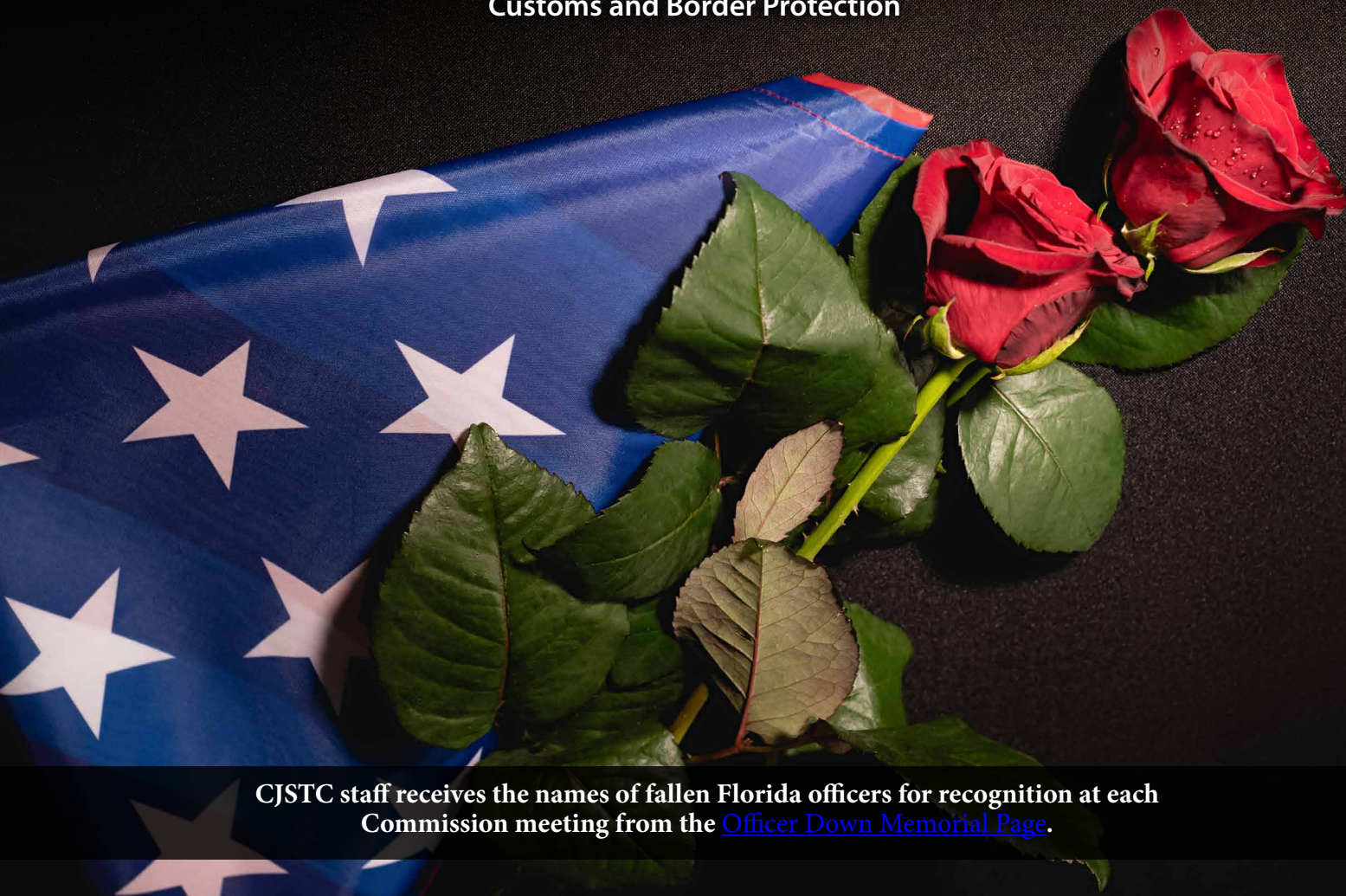
of the Pinellas County Sheriff's Office

## **DEPUTY SHERIFF BLANE LANE**

of the Polk County Sheriff's Office

## **OFFICER JORGE ARIAS**

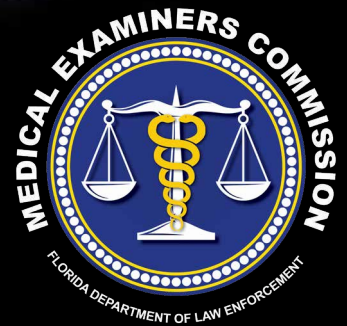
of the United States Department of Homeland Security,  
Customs and Border Protection



CJSTC staff receives the names of fallen Florida officers for recognition at each Commission meeting from the [Officer Down Memorial Page](#).



# 2021 ANNUAL DRUGS IDENTIFIED IN DECEASED PERSONS REPORT



During the year of 2021, 264,834 total deaths were recorded in Florida. The recently released Annual Drugs Identified in Deceased Persons Report by the Florida Medical Examiners Commission contains information compiled from autopsies across the state. Medical examiners determined that 16,138 individuals died with one or more of the 40 substances excluding alcohol in their body that may have been a factor in their death. This is a 10 percent increase in total drug-related deaths compared to 2020. Opioids were found to be present or the cause of death in 8,411 of these individuals,

a 7 percent increase from 2020. There was also a 9 percent increase in fentanyl (an opioid) caused deaths, with the data indicating that at least 92 percent of fentanyl occurrences were illicitly obtained.

The drugs that caused the most deaths were fentanyl (5,791), cocaine (2,677), methamphetamine (2,101), ethyl alcohol (1,478), fentanyl analogs (1,152), benzodiazepines (994, including 670 alprazolam deaths), amphetamine (865) and oxycodone (504). Halogenated

inhalants (93 percent), fentanyl (90 percent), heroin (80 percent), synthetic cannabinoids (79 percent), methamphetamine (72 percent), cocaine (67 percent), cathinones (64 percent), mitragynine (61 percent), hallucinogenic phenethylamines/piperazines (55 percent) and methadone (55 percent) were listed as causing death in more than 50 percent of the deaths in which these drugs were found.

For additional information, please contact Brett Kirkland at (850) 410-7586 or [BrettKirkland@fdle.state.fl.us](mailto:BrettKirkland@fdle.state.fl.us).



## AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of January 17, 2023, the following statistics were reported:

Total Number of Officers in Florida - **84,112**

<b>48,611</b>	Law Enforcement Officers
<b>28,818</b>	Correctional Officers
<b>2,100</b>	Correctional Probation Officers
<b>4,583</b>	Concurrent Officers



### Mandatory Retraining

As of January 17, 2023, the following mandatory retraining statistics were reported:

<b>18,616</b>	<b>Total Number of Officers Due for Mandatory Retraining by June 30, 2023.</b>
<b>4,781</b>	<b>Total Number of Officers Who Have Met the Mandatory Retraining Requirement</b>
<b>25.68%</b>	<b>Percentage of Officers Who Have Met the Mandatory Retraining Requirement</b>

### Firearms Qualification

As of January 17, 2023, the following firearms qualification statistics were reported:

<b>52,760</b>	<b>Total Number of Officer Due to Complete Firearms Qualification by June 30, 2024</b>
<b>13,296</b>	<b>Total Number of Officers Who Have Completed Firearms Qualification</b>
<b>25.20%</b>	<b>Percentage of Officers Who Have Completed Firearms Qualification</b>





# EXAM STATS

## State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the 2nd quarter of FY 2022–23, October through December, 2022, is included in the February 2023 meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx>

**THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.**

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	Number of Applicants	Passed	% Passed
<b>Florida Law Enforcement Academy B RTP</b>	<b>785</b>	<b>661</b>	<b>84%</b>
<b>Florida CMS Correctional B RTP</b>	<b>830</b>	<b>691</b>	<b>83%</b>
<b>Florida Correctional Probation B RTP</b>	<b>99</b>	<b>72</b>	<b>72%</b>

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
<b>Florida Law Enforcement Academy</b>	<b>252</b>	<b>174</b>	<b>69%</b>
<b>Florida CMS Correctional</b>	<b>36</b>	<b>21</b>	<b>58%</b>
<b>Florida Correctional Probation</b>	<b>0</b>	<b>0</b>	<b>N/A</b>

Students from **Lake Technical College, Miami Police Training Center and Santa Fe College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

*\*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



# CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR OCTOBER 2022 TO DECEMBER 2022

## Cases Presented to CJS&T Commission

Certification type	Total number of officers statewide	Number of cases taken to full commission	Number of disciplinary charges (Violations)	Number of cases dismissed/no caused	Number of cases disciplined	Percent of officers disciplined
Law Enforcement	48,615	91	120	6	85	.102
Correctional	28,220	223	251	17	206	.247
Correctional Probation	2,108	10	10	1	9	.010
Concurrent	4,609	40	51	0	40	.048
<b>TOTAL</b>	<b>83,552</b>	<b>364</b>	<b>432</b>	<b>24</b>	<b>340</b>	<b>.407</b>

## Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	6	8	2	3	9	0	0	29	34	91
Correctional	17	6	5	3	0	0	7	109	76	223
Correctional Probation	1	0	0	0	0	0	0	8	1	10
Concurrent	0	2	0	15	19	0	0	2	2	40
<b>TOTAL</b>	<b>24</b>	<b>16</b>	<b>7</b>	<b>21</b>	<b>28</b>	<b>0</b>	<b>7</b>	<b>148</b>	<b>113</b>	<b>364</b>





**CJS&T COMMISSION VIOLATIONS REPORT FROM OCTOBER 2022 TO DECEMBER 2022**  
**Most Frequent Violations Presented to the CJS&T Commission (All Violations)**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
11 – DUI	28 – DUI	7 – Voluntary Relinquishment	11 – DUI
9 – False Statement	18 – Battery	1 – False Statement	9 – False Statement
9 – Battery	11 – False Statement	1 – DUI	6 – Battery
8 – Sex on Duty	9 – Fraud		3 – Battery – Domestic Violence
5 – Probation Violation	9 – Marijuana – Positive Drug Test		2 – Misuse of Electronic Data Base
5 – Excessive Force by LE	9 – Fraud		1 – Petit Theft
5 – Misuse of Electronic Data Base	7 – Probation Violation		1 – Perjury

**Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
7 – Battery	14 – DUI	7 – Voluntary Relinquishment	1 – Battery – Domestic Violence
7 – False Statement	5 – Marijuana – Positive Drug Test	1 – False Statement	1 – Witness-Dissuading
6 – Sex on Duty	6 – Grand Theft	1 – DUI	1 – Aggravated Stalking
5 – Misuse Public Position	6 – Battery		1 – Neglect Child
4 – DUI	5 – False Statement		1 – False Statement

**RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION**

Respondent's Name	Case Number	Date Probation/Suspension Completed
Alfredo Gomez	48314	October 16, 2022
Christine Reynolds	47005	November 28, 2022
Kristopher A. Raucci	45993	October 14, 2022
Myron White	46750	October 14, 2022



# DISCIPLINARY PROCEEDINGS

## Panama City Beach, Florida - November 3, 2022

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
ANDREWS, SHUN C.	Department of Corrections	Unprofessional Relationship with an Inmate (physical contact); (11-25-2019); (Revocation)	REVOCAION
AYCOX, SHENIKA S.	Department of Corrections	False Statement; (10-30-2018); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BAILEY, JOHN P.	Not employed at the time of misconduct.	Neglect Child; (On or between 01-01-2005 and 04-12-2013); (Prospective Suspension to Revocation)	REVOCAION
BAINBRIDGE, KYLE T.	Volusia Sheriff's Office	Stalking 2 counts; (On or between 08-24-2020 & 04-09-2021); (Prospective Suspension to Revocation); Sexual Harassment 2 counts; (On or between 03-01-2021 & 04-30-2021); (Probation with Training to Suspension); Misuse of Public Position; (On or between 08-24-2020 & 04-09-2021); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BROWN, SEAN L.	Department of Corrections	Petit Theft; (03-10-2020); (Suspension)	DISMISS the Administrative Complaint against the respondent.
BRYANT, SANDRA L.	Department of Corrections	Battery; (03-27-2017); (Suspension)	Accept VOLUNTARY RELINQUISHMENT



CREASY, DAVID L.	Venice Police Department	Falsifying Records; (On or between December 2020 and November 2021); (Prospective Suspension to Revocation)	1-year prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
CROSBY, MOLLY R.	Escambia County Corrections	False Statement Official; (On or between 11-11-2021 to 11-12-2021); (Prospective Suspension to Revocation)	20-day prospective SUSPENSION to begin 15 days following the filing of the Final Order. 1-year PROBATION to begin following the conclusion of the suspension; Provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
DEES, MALCOLM T.	Department of Corrections	Pled Guilty to Improper Exhibition of Dangerous Weapon; (09-30-2020); (Probation with Training); Pled Guilty to Discharging Firearm in Public; (09-30-2020); (Suspension)	REVOCATION
DINO, JOSEPH J.	Lee County Sheriff's Office	Sex on Duty; (On or Between 08-01-2021 & 08-31-2021); (Suspension to Revocation); Overt-Conspicuous-Public Act of Sexual or Simulated Sexual Nature Like to Be Seen-Observed by Others; (On or Between 08-01-2021 & 08-31-2021); (Suspension to Revocation)	REVOCATION



DOUYLLIEZ, JUSTIN L.	Department of Corrections	Driving Under the Influence with Property Damage or Injury; (05-31-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCAATION
DRAYTON, TACARLA L.	Department of Corrections	Battery; (09-30-2021); (Suspension)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
DWECK, CHRISTOPHER T.	Miami Springs Police Department	Cocaine-Test Positive; (10-08-2017); (Prospective Suspension to Revocation); Amphetamine-Test Positive; (10-08-2017); (Prospective Suspension to Revocation)	REVOCAATION
EUTSAY, EBONY T.	Not employed at the time of misconduct.	Improper Exhibition of Dangerous Weapon; (11-09-2020); (Probation with Training)	Accept VOLUNTARY RELINQUISHMENT
FLATT, ASPEN	Department of Corrections	Unprofessional Relationship-Romantic Association; (On or between 11-27-2020 & 03-29-2021); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
FORBES, ANDRE D.	Department of Corrections	Marijuana-Test Positive; (10-10-2021); (Prospective Suspension to Revocation)	REVOCAATION
GELU, STEVENS	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (11-05-2021); (Written Reprimand to Revocation)	REVOCAATION



GIBBS, ANGELINA L.	Department of Corrections	Pled No Contest to Interception and Disclosure of Wire, Oral, or Electronic Communications; (10-02-2021); (Revocation); Pled No Contest to Smuggle Contraband Introduction of Contraband (Written Communication) into a State Correctional Facility; (10-02-2021); (Revocation)	REVOCATION
GIBBS, TOMEKA C.	Blackwater River Correctional Facility	Adjudicated Guilty of Driving Under the Influence of Alcohol; (12-02-2021); (Probation with Substance Abuse Counseling)	DISMISS the Letter of Denial against the respondent.
GIVENS, ROYCE S.	Department of Corrections	Culpable Negligence; (On or between 09-08-2017 & 09-10-2017); (Probation to Suspension)	REVOCATION
GOLEMBIEWSKI, BENJAMIN A.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (03-10-2022); (Written Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT
HARRISON, EMILY J.	Department of Corrections	Marijuana-Test Positive; (2-07-2022); (Prospective Suspension to Revocation)	REVOCATION
HATCHMAN, RAYMOND E.	Leon County Sheriff's Office	Pled No Contest to Dangerous Drugs-Possession of a Controlled Substance; (08-09-2021); (Revocation); Pled No Contest to Neglect Child 2 counts; (08-09-2021); (Revocation)	REVOCATION



HECKMAN, DANIEL O.	Hernando County Sheriff's Office	Sexual Harassment; (On or between 05-21-2021 and 05-24-2021); (Probation with Training to Suspension)	Accept VOLUNTARY RELINQUISHMENT
HENNINGS, KEVIN P.	Marco Island Police Department	Sex on Duty; (On or between 01-11-2017 & 03-03-2017); (Suspension to Revocation)	DISMISS the Administrative Complaint against the respondent
HERNANDEZ, DAVID M.	Longwood Police Department	Battery; (07-24-2020); (Suspension)	REVOCAION
HERRING, AARON W.	Department of Corrections	Pled Guilty to Smuggle Contraband into Prison (8 counts); (09-20-2021); (Revocation); Pled Guilty to Unlawful Compensation (8 counts); (09-20-2021); (Revocation)	REVOCAION
HEYER, TROY A.	Orange County Sheriff's Office	Aggravated Assault with deadly weapon; (11-16-2019); (Prospective Suspension to Revocation)	REVOCAION
HIDALGO, EDDY	Department of Corrections	False Statement; (08-05-2021); (Prospective Suspension to Revocation)	REVOCAION
HODGES, JORDAN C.	Department of Corrections	Marijuana-Test Positive; (05-11-2021); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
HOFFERBERTH, JEFFREY S.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence with Property Damage; (06-07-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCAION



HOLLAND, JACK W.	Santa Rosa County Sheriff's Office	Sex on Duty (2 counts); (05-13-2020; 05-18-2020); (Suspension to Revocation)	REVOCAATION
HOWARD, ASHLEY	Not employed at the time of misconduct.	Pled Guilty to Cruelty to Animals (3 counts); (03-08-2022); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
HOWARD, SHANDS D.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (11-21-1999); (Written Reprimand to Revocation)	DENY Respondent's Motion to Vacate-Set Aside Final Order
HULL, TRICIA L.	Not employed at the time of misconduct.	Pled No Contest to Driving Under the Influence of Alcohol Causing Serious Bodily Injury, (2 counts); (12-13-2021); (Revocation)	REVOCAATION
ISAACS, MICHAEL	Fort Myers Police Department	Battery; (06-21-2019); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
JACQUES, DIMITRI	Fort Lauderdale Police Department	False Statement False Statement on an Employment Application; (05-20-2011); (Suspension to Revocation); Misuse of Public Position; (10-31-2012); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
JEAN, HUNTER A.	Jacksonville Sheriff's Office	Pled Guilty to Controlled Substance-Sell, Manufacture, Deliver and-or Possess with Intent; (05-24-2021); (Revocation)	REVOCAATION
JOHANSON, PATRICK D.	Department of Corrections	Pled No Contest to Obscene Material-Possess Photos of Sexual Performance by Child - 27 counts; (03-10-2022); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



JOSEPH, CUTHBERT	Collier County Sheriff's Office	Insurance Fraud; (2-15-2016); (Suspension to Revocation)	REVOCAATION
JOSEPH, KIMBERLY	Broward County Sheriff's Office	Marijuana-Test Positive; (11-05-2020); (Prospective Suspension to Revocation)	REVOCAATION
KAMINSKI, JAMES A.	North Palm Beach Police Department	Pled Guilty to Battery Felony; (09-15-2021); (Revocation)	REVOCAATION
KELLEY, TIMOTHY L.	Not employed at the time of misconduct.	Pled Guilty to Petit Theft; (12-29-2021); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
KING, JOSEPH S.	Department of Corrections	Marijuana-Test Positive; (12-21-2020); (Prospective Suspension to Revocation)	REVOCAATION
KING, TIOSHA	Department of Corrections	Improper Exhibition of Dangerous Weapon; (04-28-2020); (Probation with Training)	18-month Prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
KIRBY, JOSEPH E.	Pasco Sheriff's Office	Adjudicated Guilty of Driving Under the Influence of Alcohol; (01-06-2022); (Probation with Substance Abuse Counseling)	90-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 10-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period





KNAPP, CURTIS N.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (01-14-2022); (Written Reprimand to Revocation)	REVOCAATION
LAVALLEE, JESSE J.	Not employed at the time of misconduct.	Pled No Contest to Fraud Fraudulent Use of Personal Identification Information; (2-02-2021); (Revocation); Pled No Contest to Public Order Use of False ID Adversely Affects Another; (2-02-2021); (Revocation)	REVOCAATION
LEE, JOSHUA T.	Not employed at the time of misconduct.	Improper Exhibition of Dangerous Weapon; (06-29-2021); (Probation with Training)	REVOCAATION
LIVINGSTON, JOHN C.	Department of Corrections	Pled No Contest to Dangerous Drugs-Possession of Controlled Substance; (05-12-2021); (Revocation); Pled No Contest to Smuggle Contraband into Prison; (05-12-2021); (Revocation)	REVOCAATION
LOGSDON, MICHAEL J.	Graceville Correctional Facility	Adjudicated Guilty of Driving Under the Influence of Alcohol; (07-28-2020); (Probation with Substance Abuse Counseling)	REVOCAATION
LONG, KEVIN A.	Department of Corrections	Pled No Contest to Unlawful Use of a Two-way Communications Device; (10-27-2020); (Probation to Suspension); Pled No Contest to Smuggle Contraband into Prison; (10-27-2020); (Revocation)	REVOCAATION



LOPEZ, MICHAEL R.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (2-04-2021); (Written Reprimand to Revocation)	REVOCAATION
MACON, VOISIAR D.	Panama City Police Department	Found Guilty of Battery; (08-11-2021); (Suspension)	REVOCAATION
MARINES, LEONEL	Bradenton Police Department	Sex on Duty; (On or between 11-01-2017 and 2-208-2018); (Suspension to Revocation); Misuse of Public Position; (On or between 01-01-2016 & 06-19-2018); (Suspension to Revocation); Misuse of Electronic Database-FCIC-NCIC; (On or between 01-01-2016 & 06-19-2018); (Probation to Suspension)	REVOCAATION
MARTEZIAN, KARL E.	West Melbourne Police Department	Marijuana-Test Positive; (01-15-2022); (Prospective Suspension to Revocation)	REVOCAATION
MCCOY, BRANDEN D.	Ocala Police Department	Making False Report-False Report of Crime to Law Enforcement; (101-203-2021); (Prospective Suspension to Revocation)	120-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year period of PROBATION to begin immediately following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the completion of the probationary period.
MCELRATH, MICHAEL A.	Wellpath Treasure Coast Forensic Treatment Center	Child Abuse Aggravated; (10-30-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



MCGOWAN, JAMIE M.	Cocoa Police Department	Driving Under the Influence with Property Damage; (10-02-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCAATION
MCMULLEN, SHADAVIA	Department of Corrections	Adjudicated Guilty of Driving Under the Influence of Alcohol; (08-24-2021); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
MCNAIR, JANA E. M.	Department of Corrections	Marijuana-Possess Not More than 20 Grams; (04-24-2021); (Revocation)	REVOCAATION
MCNEAL, JAMES M.	Department of Corrections	Pled Guilty to Assault (3 Counts); (10-20-2021); (Suspension)	REVOCAATION
MCNEAL, KEDITH T.	Not employed at the time of misconduct.	Pled No Contest to Driving Under the Influence of Alcohol Felony DUI (3rd in 10 Years); (11-08-2021); (Revocation)	REVOCAATION
MEEKS, JOSEPH W.	Washington County Sheriff's Office	Boating Under the Influence; (05-29-2021); (Probation with Substance Abuse Counseling)	REVOCAATION
MILLER, MYRON L.	Department of Corrections	False Statement; (10-30-2018); (Prospective Suspension to Revocation)	REVOCAATION
MITCHELL, HARRY D.	Not employed at the time of misconduct.	Resisting Officer Without Violence; (06-27-2021); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
MOLNAR, SHAWN A.	Pasco Sheriff's Office	Stalking; (On or between 12-14-2020 & 2-03-2021); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



MOODY, WILLIAM C.	Department of Corrections	Adjudicated Guilty of Battery - Domestic Violence; (11-18-2021); (Suspension); Adjudicated Guilty of Battery; (11-18-2021); (Suspension)	REVOCAATION
MOORE, AUSTIN R.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Alcohol; (11-08-2021); (Probation with Substance Abuse Counseling)	REVOCAATION
MOORE, CHRISTOPHER A.	Not employed at the time of misconduct.	Petit Theft; (03-03-2021); (Suspension to Revocation)	REVOCAATION
MYERS, JUSTIN	Department of Corrections	Driving Under the Influence with Property Damage; (09-25-2020); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCAATION
NORMAN, MARVIN L.	Not employed at the time of misconduct.	Resisting Officer without violence; (11-25-2021); (Probation to Suspension)	REVOCAATION
PACE, BRIAN R.	Jacksonville Sheriff's Office	Pled Guilty to Bribery-; (10-07-2021); (Revocation)	Accept VOLUNATARY RELINQUISHMENT
POGUE, ELDRIDGE D.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (10-16-2021); (Written Reprimand to Revocation)	REVOCAATION
RAHMING, JACARIUS J.	Monroe County Sheriff's Office	Pled Guilty to Battery; (12-17-2021); (Suspension)	REVOCAATION
REYNOLDS, TERRANCE J.	Department of Corrections	Found Guilty of Civil Rights- Conspiracy Against Rights; (09-08-2021); (Revocation)	REVOCAATION



ROBINSON, KEITH L.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (12-27-2021); (Written Reprimand to Revocation)	REVOCAATION
RUFUS, SHANEA N.	Hillsborough County Sheriff's Office	False Statement; (On or between 07-01-2020 & 02-03-2021); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
SANFORD, CHRISTEN N.	Department of Corrections	Misuse of Public Position; (12-23-2020); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
SKIPPER, ROBERT A.	Graceville Correctional Facility	Testing Positive for Controlled Substance Methandrostenedione; (09-23-2014); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
SMITH, ANTHONY J.	Department of Corrections	Adjudicated Guilty of Driving Under the Influence of Alcohol; (11-15-2021); (Probation with Substance Abuse Counseling)	Deny application for certification for a period of 2 years to begin 15 days following the filing of the Final Order
SMITH, EDWARD O.	Not employed at the time of misconduct.	Aggravated Battery with a Deadly Weapon; (09-14-2020); (Prospective Suspension to Revocation); Battery - Domestic Violence; (09-14-2020); (Suspension)	REVOCAATION
THOMAS, JEREMY	Department of Corrections	Cocaine-Possess; (08-21-2020); (Revocation); Use or Possession of Drug Paraphernalia; (08-21-2020); (Revocation)	REVOCAATION



THORPE, ROWENDA S.	Department of Corrections	Battery - Domestic Violence (Slight to Moderate Physical Injury); (06-17-2019); (Prospective Suspension to Revocation); Criminal Mischief (Under \$200); (06-17-2019); (Probation to Suspension); Trespassing Trespass of Conveyance; (06-17-2019); (Probation to Suspension)	REVOCATION
TINDALL RICHARD	Largo Police Department	Sex on Duty; (On or between 03-04-2021 & 07-29-2021); (Suspension to Revocation); Misuse Of Public Position; (On or between 03-04-2021 & 07-29-2021); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
TOMOFF, CHARLES E.	Sarasota County Sheriff's Office	False Statement During the Employment Application Process; (09-05-2021); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
TURK, CAMERON P.	Orange County Sheriff's Office	Burglary of a Conveyance; (12-04-2020); (Suspension to Revocation)	REVOCATION
WILSON, CHRISTOPHER M.	Department of Corrections	Adjudicated Guilty of Driving Under the Influence of Alcohol; (03-10-2022); (Probation with Substance Abuse Counseling)	DENY application for certification for a period of 2 years to begin 15 days after the filing of the Final Order.



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