



QUARTERLY UPDATE

CRIMINAL JUSTICE PROFESSIONALISM



WINTER 2016



17 graduate from Chief Executive Seminar

The Florida Criminal Justice Executive Institute announces the graduation of 17 senior executives from the Chief Executive Seminar on November 18, 2015. The graduates, who represent criminal justice agencies from around the state, serve in leadership roles within their agencies.

Participants met for one week a month for three months, taking classes on topics such as future

trends, managing generations, risk management, succession planning, and implementing strategic change.

The goal of the Chief Executive Seminar is to prepare Florida's criminal justice leadership for the challenging demands of the future. Class participants study trends and events that might affect criminal justice professionals and Florida, while developing new leadership skills to

address the changes that lie ahead.

The Florida Criminal Justice Executive Institute, established within the Florida Department of Law Enforcement and affiliated with the state university system, was established in 1990 by the Florida Legislature in recognition of the need for an innovative and multifaceted approach to the education and training of criminal justice professionals.

INSIDE

Committee to craft rule aimed at prejudicial behavior..... 2

New Field Representatives join FDLE.....	3
28 Graduate from Senior Leadership Program	3
33 Graduate from Florida Leadership Academy.....	4

ATMS Information.....	5
State Officer Certification Exam Stats.....	6
Officer Discipline Quarterly Report.....	7
Disciplinary Proceedings.....	11

CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Director Greg S. Hutching, Chair

*Florida Panhandle Technical College
Public Safety Institute*

Warden Edward L. Griffin, Vice-Chair

Putnam Correctional Institution

Regional Warden Brian D. Riedl

Department of Corrections (Proxy)

Captain Steve Courtoy

Office of the Attorney General (Proxy)

Colonel Gene Spaulding

Florida Highway Patrol

Sheriff William "Bill" Prummell

Charlotte County Sheriff's Office

Sheriff David Hobbs

Jefferson County Sheriff's Office

Sheriff David B. Shoar

St. Johns County Sheriff's Office

Chief Steven Steinberg

Aventura Police Department

Chief Van Toth

Hialeah Gardens Police Department

Chief George Turner

Brooksville Police Department

Officer Kathleen A. Connell

Tallahassee Police Department

Deputy William "Willie" R. Weiss

Martin County Sheriff's Office

Major Michael L. Allen

Polk County Sheriff's Office

Sergeant Matthew "Matt"

L. Williams

Clay County Sheriff's Office

Sergeant Jennifer Sandman

Town of Palm Beach

Police Department

Detective Nicholas Marolda, Jr.

Lakeland Police Department

Correctional Officer Benito Arzon

Orange County Dept. of Corrections

Mr. William "Bill" Harriss

Florida State Resident

Statewide Prosecutor Nick Cox

Assistant Attorney General

Clark Jennings

Commission Attorneys

Office of the Attorney General

Committee to craft rule aimed at prejudicial behavior

In the fall of 2014, the Professionalism management team and the FDLE legal counsel began discussions about the possible need to construct rule language to address prejudicial behavior exhibited by law enforcement officers in Florida.

This discussion started as a response to the events involving police use of force across the country as well as racially charged incidents involving officers in Florida. During discussions related to a new rule, staff acknowledged the need to maintain public trust when it comes to officers who are sworn to protect and serve the public, while also preserving the first amendment rights of the officers who would be subject to the rule.

At the August 2015 Commission meeting, Dale Landry, 4th Vice President of the Northwest Florida Region of the NAACP, expressed his concerns about the lack of a Commission rule to address prejudicial behavior exhibited by officers.

After the meeting, the Commis-

sion directed staff to work with Mr. Landry to construct acceptable rule language that would address prejudicial behavior by Florida officers. FDLE legal counsel constructed new language and shared it with the Florida Police Chiefs Association, the Florida Sheriffs Association, the Florida Police Benevolent Association, and the Fraternal Order of Police. All of the aforementioned organizations responded and provided feedback regarding the draft language.

In November 2015, the Commission conducted a workshop to discuss possible rule language changes. Based on discussion at the workshop, the Commission decided to form an ad hoc committee to craft rule language associated with prejudicial behavior. The meeting was scheduled for January 25, 2016, in Lake Mary, Florida.

The *Quarterly Update* will continue to have information about possible rule language changes as this issue evolves.

CJSTC Meeting Schedule

May 2 – 5, 2016
Jupiter, Florida

August 1 – 4, 2016
Ponte Vedra Beach, Florida

October 31 – November 3, 2016
Details TBA

<http://www.fdle.state.fl.us/cms/getattachment/CJSTC/Commission/CJSTC-Home/CJSTC-2016-2017.pdf.aspx>

Two new field representatives join FDLE

FDLE is pleased to announce two new members of the FDLE Criminal Justice Professionalism family.

Scott Ballard has been hired as a field representative in the Field Services Section for the Tampa area. Ballard comes to us from the Clearwater Police Department where he was an officer for over 20 years. During his time with Clearwater, he served in many roles including patrol, SWAT, training, and personnel.

Ballard is a Commission-certified instructor in General, Firearms, Vehicle Operations, and Defensive Tactics topic areas. Ballard will service the agencies and training centers in Pinellas, Hillsborough, Pasco, Hernando, Sumter, and Lake Counties.

Kristopher Brady has been hired as a field representative in the Field Services Section for the Gainesville area. Brady comes to us from the Summit County Sheriff's Office in

Breckenridge, CO, where he served as a deputy for eight years. During his time with the Summit County Sheriff's Office, he rose to the rank of detective and was responsible for criminal investigations, training, and background investigations. Brady will service the agencies and training centers in Citrus, Marion, Levy, Alachua, Gilchrist, Columbia, Union, Bradford, Dixie, Hamilton, Lafayette, Suwannee, and Baker Counties.



28 graduate from Senior Leadership Program

The Florida Criminal Justice Executive Institute announces the graduation of 28 senior executives from the Senior Leadership Program on October 30, 2015.

The graduates represent criminal justice agencies from across the state. Participants met for seven weeks over a 10-month period. Participants took classes on topics such as demographics, budgeting,

and futures forecasting as it relates to criminal justice and strategic planning. The goal of the Senior Leadership Program is to prepare Florida's criminal justice leadership for the challenging and changing demands of the future.

Class participants study the trends and events that will challenge criminal justice professionals and the state in the future and examine the

leadership skills necessary to create and lead the changes that lie ahead.

The Florida Criminal Justice Executive Institute, established within FDLE and affiliated with the state university system, was established in 1990 by the Florida Legislature to address the need for an innovative and multi-faceted approach to the education and training of criminal justice professionals.



33 graduate from Florida Leadership Academy

The Florida Criminal Justice Executive Institute is proud to announce the graduation of 33 first-line supervisors from the Florida Leadership Academy on December 11, 2015.

The graduates serve in leadership roles within criminal justice agencies throughout the state.

Academy participants met for four week-long sessions at Indian River State College.

Participants learned skills necessary to support the needs of their agencies and communities in preparation for future challenges.

The goal of the Florida Leadership

Academy is to prepare first-line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to become efficient leaders.

Executive Leadership Seminar – Now Taking Applications

The Florida Criminal Justice Executive Institute (FCJEI) is excited to announce the upcoming Executive Leadership Seminar (ELS) for 2016.

The FCJEI Policy Board recently voted to reinstitute the seminar, which will bridge the gap between the Senior Leadership Program and the Chief Executive Seminar. The last time the seminar was offered was in 2008.

The Executive Leadership Seminar is an educational opportunity for the upper management leadership of

Florida Criminal Justice organizations.

The seminar is delivered in three sessions, each emphasizing a different aspect of leadership.

We are currently accepting applications for ELS Class 4.

The training location and dates of the program are:

Location:

FDLE Headquarters
2331 Phillips Road
Tallahassee, FL 32308

Training Dates

Session 1: April 4 – 8, 2016

Session 2: May 9 – 13, 2016

Session 3: June 27 – July 1, 2016

For more information and to attain an application please visit the FCJEI webpage on the FDLE website. <http://www.fdle.state.fl.us/cms/FCJEI/Executive-Leadership-Seminar.aspx>

AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS)

STATISTICS

As of January 21, 2016, the following statistics were reported:

83,926 Total Number of Officers in Florida

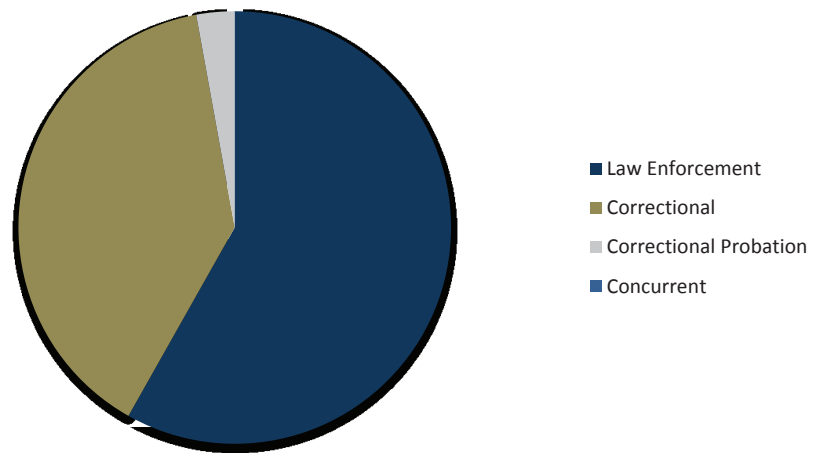
45,793 Law Enforcement Officers

30,670 Correctional Officers

2,249 Correctional Probation Officers

5,217 Concurrent Officers

83,926 Officers in Florida



SECURITY REQUIREMENTS FOR ATMS

In keeping with FDLE's policy on maintaining the integrity of the ATMS database, the following security procedures are in force:

- Passwords are to be changed every 90 days.
- If the ATMS user does not access the database within 90 days, the system will automatically disable the user.
- The user may contact the agency's Criminal Justice Customer Service Specialist for assistance by calling **850-410-8600**.

MANDATORY RETRAINING FOR 2016

By June 30, 2016, 18,269 officers are required to complete mandatory retraining. As of January 21, 2016, only 7,609 officers met the required training for Fiscal Year 2015—2016.

Any officer who fails to complete the required mandatory retraining by the deadline will be separated in ATMS effective July 1, 2016. Please also note that officers who do not complete the required mandatory retraining on or before June 30, 2016, will not be eligible to perform the duties of a criminal justice officer until the requirements are met.

FIREARMS MANDATORY TRAINING FOR 2016

All officers who hold an active law enforcement certification are required to qualify on the Commission-approved 40-round course of fire at least once every two years, with the results documented on Form CJSTC-86A. The 2014–2016 cycle of qualifications is due by June 30, 2016. A total of 50,529 officers are required to complete firearms mandatory retraining by June 30, 2016. As of January 21, 2016, the number of officers who have

completed the required training for the 2014–2016 cycle is 38,501.

Any officer who does not complete the required training by the deadline will be separated in ATMS effective July 1, 2016. Please also note that officers who do not complete the required firearms mandatory retraining on or before June 30, 2016, are ineligible to perform the duties of a criminal justice officer until the requirement is met.

STATE OFFICER CERTIFICATION EXAM

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the first quarter of FY 2015–16, July through September, 2015, is included in the November 2015, meeting book and can be viewed at the Commission's website: <http://www.fdle.state.fl.us/Content/home.aspx>; under RESOURCES select "For Criminal Justice," and then click on "Criminal Justice Standards and Training Commission."

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida CMS Law Enforcement BRTP	61	27	44%
Florida Law Enforcement Academy BRTP	927	745	80%
Florida CMS Correctional BRTP	1187	901	75%
Florida Correctional Probation BRTP	39	36	92%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida CMS Law Enforcement	1	1	100%
Florida Law Enforcement Academy	195	116	59%
Florida CMS Correctional	50	31	62%
Florida Correctional Probation	2	1	50%

During this time period, students from **Broward College, Criminal Justice Academy of Osceola, and Hillsborough Community College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Daytona State College and Hillsborough Community College** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

**Students scoring 100% on their first attempt of the SOCE from schools with less than 20 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

OFFICER DISCIPLINE QUARTERLY REPORT JULY 2015 — DECEMBER 2015

Probable Cause Cases

As of December 31, 2015, 215 probable cause cases have been presented during FY 2015 – 2016:

• July – 0 cases	• January – 0 cases
• August – 69 cases	• February – 0 cases
• September – 45 cases	• March – 0 cases
• October – 0 cases	• April – 0 cases
• November – 61 cases	• May – 0 cases
• December – 40 cases	• June – 0 cases

Active Open Cases

As of December 31, 2015, 1338 cases are open in the following categories:

• Awaiting information: 773 cases (57.77%);
• Pending probable cause: 103 cases (7.70%);
• Pending final Commission action: 249 cases (18.61%);
• Pending formal hearing: 69 cases (5.16%);
• Probation/Suspension: 144 cases (10.76%).

Officer discipline cases added to the National Decertification Index for the period July 2015–December 2015:

143 Revocations; and 85 Voluntary Relinquishments.

CJST COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2015 TO DECEMBER 2015

CASES PRESENTED TO CJST COMMISSION

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	45,801	128	175	6	122	.146%
Correctional	30,514	224	278	15	209	.249%
Correctional Probation	2,249	2	2	0	2	.002%
Concurrent	5,234	10	17	1	9	.011%
TOTAL	83,798	364	472	22	342	0.408%

CASE DISPOSITIONS BY THE CJST COMMISSION

CERTIFICATION TYPE	NO CAUSED DISMISSED WITHDREW APPLICATION	LETTER OF ACKNOWLEDGMENT	LETTER OF GUIDANCE	PROBATION	SUSPENDED	REPRIMAND	DENIED	VOLUNTARY RELINQUISHED	REVOKED	TOTAL
Law Enforcement	6	20	8	15	14	0	0	28	37	128
Correctional	15	8	7	16	24	0	2	53	99	224
Correctional Probation	0	0	0	0	0	0	0	2	0	2
Concurrent	1	0	0	0	3	0	0	1	5	10
TOTAL	22	28	15	31	41	0	2	84	141	364

CJST COMMISSION VIOLATIONS REPORT FROM JULY 2015 TO DECEMBER 2015

Most Frequent Violations Presented to the CJST Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
15 – DUI	41 – DUI	2 – Lieu of Reimbursement	5 – Larceny
11 – False Statements	24 – Larceny		2 – Sex Offense Against Child
11 – Assault	21 – Battery – Domestic Violence		2 – Procure for Prostitute
10 – Larceny	15 – Unprofessional Relationship		2 – Misuse of Public Position
10 – Fraud	13 – Excessive Force By Corr		2 – Amphetamine Possess
10 – Dangerous Drugs	13 – Assault		
9 – Misuse of Public Position	10 – Dangerous Drugs		

Most Frequent Violations Presented to the CJST Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
9 – Larceny	16 – Larceny	2 – Lieu of Reimbursement	2 – Sex Offense Against Child
8 – Fraud	16 – DUI		4 – Larceny
8 – Dangerous Drugs	15 – Unprofessional Relationship		1 – Burglary
5 – False Statements	9 – Dangerous Drugs		1 – Obsc. Communication
3 – Battery -Domestic Violence	8 – Marijuana Positive Drug Test		1 – Misuse of Public Position
3 – Money Laundering	7 – Smuggle Contraband into Prison		1 – Obsc. Material-Poss

**RESPONDENTS WHO HAVE COMPLETED
THEIR PROBATION OR SUSPENSION**

Respondent's Name	Case Number	Date Probation/Suspension Completed
Carroll, Michael	35679	December 14, 2015
Dodson, Michael	29772	December 9, 2015
Fuller, David	35311	October 12, 2015
Hernandez Maury	35317	October 24, 2015
Irizarry, Jose	35836	November 9, 2015
Lawshe Amy	36417	November 3, 2015
Llewellyn, James	36420	November 3, 2015
Maldonado, Jason	31327	October 5, 2015
McCrary, Terry	38278	December 16, 2015
Norris, Faytorria	34456	October 24, 2015
Peczinka, Andrew	36793	December 24, 2015
Sallas Cody L.,	37760	December 6, 2015
Smith, Ashley	36230	November 9, 2015
Stevens, James N.	35698	October 3, 2015
Sweat (Rodriguez), Marina	35380	October 20, 2015
Thomason, John H.	36985	December 26, 2015
Tyson, Jeffrey T.	33943	December 21, 2015
Wooten, Meghan	36692	October 26, 2015

DISCIPLINARY PROCEEDINGS**Kissimmee, Florida****November 5, 2015**

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	REQUESTED DISPOSITION
ADAMS, RANDY J.	Not employed at the time of misconduct.	Abuse of Elderly or Disable Person; Domestic Battery by Strangulation; Resisting without Violence ; (9-19-2014; 9-19-2014; 9-19-2014); (Suspension to Revocation; Prospective Suspension to Revocation; Probation to Suspension)	REVOCATION
ALBAKRI, WALEED A.	Orange County Sheriff's Office	Fraudulent Insurance Claims; (On or between 9-4-2011 & 9-5-2012); (Suspension to Revocation)	15-day retroactive SUSPENSION; 30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period. Per stipulation and settlement agreement, the probation period has been waived since the respondent submitted proof of successful completion of a Commission-approved ethics course.
ARANA-ARGUELLO, MICHAEL A.	Not employed at the time of misconduct.	Resisting Officer Without Violence; (12-28-2013); (Probation to Suspension)	15-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
ATES, BRANDY N.	DC – Region 1	Introduction of Contraband in a State Correctional Institution; (1-22-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BELL, CALEB	DC – Region 2	Pled Guilty to Driving Under the Influence (2nd Offense); (2-2-2015); (Prospective Suspension to Revocation)	REVOCATION

BIAGIOTTI, JOHN A.	Palm Beach County Sheriff's Office	Perjury in an Official Proceeding; (5-20-2014); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
BIDDLE, HOUSTON GENE, II	DC – Region 1	Pled Guilty to Driving Under the Influence; (9-10-2014); (Probation with Substance Abuse Counseling)	REVOCATION
BRANNIN, LESLIE K.	Dixie County Sheriff's Office	Grand Theft; (On or between 4-1-2013 & 6-15-2013); (Revocation)	REVOCATION
BROWN, CHRISTOPHER D.	Not employed at the time of misconduct.	Pled Nolo Contendere to False Owner Information – Pawn Items More Than \$300; Pled Nolo Contendere to False Owner Information – Pawn Items Less Than \$300 (7 counts); Pled Nolo Contendere to Grand Theft; (3-24-2015; 3-24-2015 (7 counts); (3-24-2015); (Revocation; Revocation (7 counts); Revocation)	REVOCATION
BROWN, JANICE M.	DC – Region 1	Unprofessional Relationship with an Inmate (Physical Contact); (10-31-2014); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BURGOS, ANTHONY	Broward County Sheriff's Office	Positive Drug Test – Cocaine; (10-23-2014); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BURGOS, JAMES, JR.	Not employed at the time of misconduct.	Driving Under the Influence; (5-7-2014); (Probation with Substance Abuse Counseling)	REVOCATION
CAMPBELL, TRACY L.	Blackwater River Correctional Facility	Unprofessional Relationship with an Inmate – Romantic Association; (On or between 03-14-14 & 03-31-14); (Revocation)	REVOCATION
CASTIGLIONE, GAETANO M.	Venice Police Department	Driving Under the Influence; (8-30-2013); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent.
CERPA, JULIO M.	Jacksonville Sheriff's Office	Petit Theft; (2-12-2014); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CERULLI, RALPH C.	Volusia County Sheriff's Office	Positive Drug Test – Marijuana; (10-10-2014); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT

CHOATE, JAMES A.	Not employed at the time of misconduct.	Pled Guilty to Sale of Delivery of a Controlled Substance; Pled Guilty to Possession of Controlled Substance (2 counts); (8-14-2014; 08-14-2014 – 2 counts); (Revocation; Revocation – 2 counts)	REVOCATION
CLARK, RODNEY J.	Not employed at the time of misconduct.	Pled Guilty to Possession of Not More than 20 Grams of Cannabis; (11-28-2014); (Revocation)	REVOCATION
COLEMAN, HOLLY RENE	DC – Region 2	Unprofessional Relationship with Inmate – Romantic Association; (On or between 1-16-2013 & 9-11-2014)	REVOCATION
CORDER, JAMES	Not employed at the time of misconduct.	Found Guilty of Depriving an Individual of Property Without Due Process of Law; Found Guilty of Obstruction of Justice; Found Guilty of Making False Statements (3 counts); (1-23-2015; 1-29-2015; 1-29-2015 – 3 counts); (Revocation; Revocation; Revocation – 3 counts)	REVOCATION
COUNCIL, RHONDA	DC – Region 3	Driving Under the Influence; (3-9-2013); (Probation with Substance Abuse Counseling)	REVOCATION
COVINGTON, ANDREW	DC – Region 2	Unprofessional Relationship with Inmate – Romantic Association; (On or between 01-21-14 & 01-26-14); (Revocation)	REVOCATION
CREWS, TRAVIS B.	Not employed at the time of misconduct.	Pled Nolo Contendere to Lewd & Lascivious Molestation; Pled Nolo Contendere to Lewd & Lascivious Battery; Pled Nolo Contendere to Possession of Child Pornography (4 counts); (12-4-2014; 12-4-2014; 12-4-2014 – 4 counts); (Revocation; Revocation; Revocation – 4 counts)	REVOCATION

CUSTER, DARRELL J.	Not employed at the time of misconduct.	Driving Under the Influence; Possession of Not More Than 20 Grams of Cannabis; (2-9-2014; 2-9-2014); (Probation with Substance Abuse Counseling; Revocation)	REVOCATION
DANIELS, TREMAINE L.	DC – Region 3	Driving under the Influence; (12-5-2012); (Probation with Substance Abuse Counseling)	DENY Respondent's Motion to Vacate/Set
DAVIS, MELISSA L.	Not employed at the time of misconduct.	Pled No Contest to Possession of Controlled Substance; (1-27-2015); (Revocation)	REVOCATION
DAVIS, WILLIAM EARL, JR.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (12-31-2014); (Reprimand to Revocation)	REVOCATION
DAWKINS, CHRISTOPHER F.	Gadsden Correctional Institution	Driving Under the Influence; (4-27-2014); (Probation with Substance Abuse Counseling)	REVOCATION
DELOSREYES, JOEL V.	Pinellas County Sheriff's Office	Excessive Use of Force; (8-31-2013); (Suspension to Revocation)	15-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.
DOMINA, MARK T.	Moore Haven Correctional Facility	Sex on Duty; (11-19-2013); (Prospective Suspension to Revocation)	180-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
DOWNEY, STEVEN A.	DC – Region 2	Pled Guilty to Driving Under the Influence – second offense	REVOCATION
ESPOSITO, ANTHONY	Florida Highway Patrol	Misuse of Official Position (2 counts); (On or between 9-20-2013 & 9-21-2013; On or between 7-1-2013 & 11-30-2013); (Suspension to Revocation)	120-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period. DISMISS one count found in Paragraph 2(a) of the Administrative Complaint.

ETHERIDGE, LUKAS E.	DC – Region 1	Positive Drug Test – Marijuana; (12-24-2014); (Revocation)	REVOCATION
FARR, CHERYL S.	Not employed at the time of misconduct.	Driving Under the Influence; (8-2-2014); (Probation with Substance Abuse Counseling)	10-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling.
FIELDS, RACHEAL	Not employed at the time of misconduct.	Battery – Domestic Violence (Slight to Moderate Physical Injury); (11-6-2012); (Prospective Suspension to Revocation)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
FILS AIME, DUCARMEL	DC – Region 3	Conduct that Subverts the Basic Abilities Test (BAT) Process; (9-2-2014); (Revocation)	Nullification of Basic Abilities Test scores for all tests taken after March 6, 2014, and prohibition from taking a Basic Abilities Test for a period of five years from the date of the Final Order.
FINCH, WILLIAM F.	Not employed at the time of misconduct.	Petit Theft; (10-18-2014); (Suspension to Revocation)	REVOCATION
FISHER, DAVID L.	Gainesville Police Department	Perjury in Official Proceeding; (10-15-2012); (Prospective Suspension to Revocation)	1 year and 11 month retroactive SUSPENSION; 30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period; however, that should the Respondent provide staff with proof of successful completion of a Commission-approved ethics course prior to November 5, 2015, the 1 year period of probation will be withdrawn.
FONSECA, MIGUEL A., JR.	Treasure Coast Forensic Treatment Center	Child Abuse; (10-7-2013); (Prospective Suspension to Revocation)	30-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.

FORBES, RAYSCHELLA A.	DC – Region 2	Pled Nolo Contendere to Introduction of Contraband at State Correctional Institution; (9-15-2014); (Revocation)	REVOCATION
FORD, GERALD L.	Lake City Police Department	Positive Drug Test – Cocaine; Positive Drug Test – Marijuana; (07-18-14; 07-18-14); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REVOCATION
FREDERICKS, BARRY E.	Not employed at the time of misconduct.	Pled Nolo Contendere to Driving Under the Influence - 2 nd Offense; (12-18-2014); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
FRIERSON, JOSHUA D.	DC – Region 4	Pled No Contest Controlled Substances - Sale, Manufacture, Deliver, or Possess With Intent; (12-15-2014); (Revocation)	REVOCATION
FUQUA, AMY E.	Not employed at the time of misconduct.	Resisting or Obstructing an Officer Without Violence; (8-8-2014); (Probation to Suspension)	REVOCATION
GARCIA, OSCAR	Miami Springs Police Department	Fraudulent Insurance Claim; (On or between 10-1-2010 & 12-31-2012); (Suspension to Revocation)	REVOCATION
GLATFELTER, MICHAEL L.	Hernando County Sheriff's Office	Pled Nolo Contendere to Grand Theft \$300 Less Than \$5,000; (9-4-2014); (Revocation)	REVOCATION
GLENN, SADAKA B.	DC-Region 1	Positive Drug Test for Amphetamines; (8-3-2014); (Prospective Suspension to Revocation)	REVOCATION
GONZALEZ, ROQUE C.	Not employed at the time of misconduct.	Driving Under the Influence; (6-14-2014); (Probation with Substance Abuse Counseling)	6-month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
GOODWIN, KELLY	DC – Region 1	Unprofessional Relationship with an Inmate (Romantic Association); (On or between 4-1-2014 & 6-30-2014); (Revocation)	Accept VOLUNTARY RELINQUISHMENT

GREEN, CHARLES F., III	Port St. Lucie Police Department	Sex on Duty; (10-24-2012); (Suspension to Revocation)	REVOCATION
GRIFFIN, MARK K.	Not employed at the time of misconduct.	Pled Guilty to Abuse of an Elderly Person or Disabled Adult Without Causing Great Bodily Harm, Permanent Disability, or Permanent Disfigurement; (11-10-2014); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
GWALTNEY, MEGAN	Not employed at the time of misconduct.	Pled Nolo Contendere to Attempting to Escape; (3-11-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
HAMILTON, REBECCA	Not employed at the time of misconduct.	Violation of Commission – Ordered Probation; (1-21-2015); (Reprimand to Revocation)	REVOCATION
HARRISON, BRADLEY D.	Santa Rosa County Sheriff's Office	Battery- Domestic Violence; (7-12-2014); (Suspension)	REVOCATION
HAYES, BRUCE	Alachua County Sheriff's Office	Battery- Domestic Violence (Slight to Moderate Physical Injury); (7-29-2014); (Prospective Suspension to Revocation)	30-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
HAYES, TIFFANY M.	Gadsden Correctional Institution;	Petit Theft; Petit Theft; (12-16-2011; 8-25-2012); (Suspension to Revocation; Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
HEISS, JUSTIN A.	DC - Region 3	Child Abuse (2 counts); (On or between 1-1-2014 & 10-23-2014- 2 counts); (Prospective Suspension to Revocation – 2 counts)	REVOCATION
HINELY, MANLEY C.	DC – Region 2	Driving under the Influence; (10-10-2014); (Probation with Substance Abuse Counseling)	REVOCATION
HUSSAIN, SHAZAAM	St. Lucie County Sheriff's Office	Driving under the Influence; (3-10-2014); (Probation with Substance Abuse Counseling)	6-month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.

IRIZARRY, RICHARD	Titusville Police Department	Found Guilty of Attempting to Aid and Abet Possession with the Intent to Distribute Cocaine and Distribution of Cocaine; Found Guilty of Using a Telephone in Committing, Causing, or Facilitating the Drug Trafficking Crime (1-9-2015; 1-9-2015); (Revocation; Revocation)	Accept VOLUNTARY RELINQUISHMENT
JARRELL, BROOKE	Not employed at the time of misconduct.	Pled Guilty to Grand Theft (3 counts); (10-20-2014); (Revocation)	REVOCATION
JOHNS, NICKOLAS JOSEPH	Blackwater River Correctional Facility	Worthless Checks (Less than \$150 for Goods, Services) – 2 counts; Worthless Checks (Over \$150 for Goods, Services); (8-1-2014; 8-1-2014; 8-4-2014); (Probation – 2 counts); (Probation to Suspension – 1 counts);	10-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
KELLY, CHRISTIAN M.	DC – Region 2	Possession of Control Substances – oxymorphone; (3-27-2014); (Revocation)	REVOCATION
KINCAID, DANIEL L.	DC – Region 1	Pled No Contest to Burglary of a Structure; Pled No Contest to Grand Theft; (1-27-2015; 1-27-2015); (Revocation; Revocation)	REVOCATION
LEAVINS, KENNETH WAYNE	Walton County Sheriff's Office	Sex on Duty – 2 counts; (On or between 11-01-13 & 01-24-14 – 2 counts); (Suspension to Revocation – 2 counts)	REVOCATION
LOGAN, SUSIE	Orange County Corrections Department	Unprofessional Relationship with Inmate (Romantic Association); (On or between 8-1-2014 & 9-30-2014); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
LOPEZ, JOSE	DC – Region 3	Excessive Use of Force; Knowing, Willful Refusal to Make a Use of Force Report; (11-21-2013; 11-21-2013); (Suspension to Revocation; Probation to Suspension)	REVOCATION

LOZOVSKY, ANGELECA SEMONA	Not employed at the time of misconduct.	Pled Nolo Contendere to Neglect Elderly or Disabled Adult w/o Great Harm; (2-27-2015); (Revocation)	REVOCATION
MCPHERSON, CAMERON D.	Not employed at the time of misconduct.	Pled Guilty to Driving Under the Influence; (12-10-2014); (Probation with substance abuse counseling)	10-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
NAPPIER, MISTY	Lakeland Police Department	False Report of a Crime; (9-28-2014); (Prospective Suspension to Revocation)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
NELLI, FRANK F.	West Palm Beach Police Department	Battery- Domestic Violence (Slight to Moderate Physical Injury); (3-26-2014); (Prospective Suspension to Revocation)	30-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
NOBLE, JR., WILLIAM	DC – Region 1	Knowing, Willful Refusal to Make a Use of Force Report/ Malicious Battery; (5-27-11); (Probation to Suspension)	DISMISSED
OSTEEN, JASON R.	Not employed at the time of misconduct.	Pled Guilty to Grand Theft of a Firearm; (3-11-2015); (Revocation)	REVOCATION
PACE, ANTHONY	Miami-Dade Department of Corrections and Rehabilitation	Pled Guilty to Conspiracy to Defraud the Government; Pled Guilty to Theft of Government Property; Pled Guilty to Aggravated Identity Theft; (7-15-2014; 7-15-2014; 7-15-2014); (Revocation; Revocation; Revocation)	REVOCATION

PHILLIPS, CHRISTIAN J.	Palm Beach County Sheriff's Office	Positive Drug Test – Amphetamines; (9-16-2014); (Prospective Suspension to Revocation)	240-hour retroactive SUSPENSION; 1 year PROBATION beginning 15 days following the filing of the Final Order provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
PIENIK, KENNETH A.	St. Petersburg Police Department	Excessive Use of Force; (1-31-2014); (Suspension to Revocation)	REVOCATION
PIEPER, ANDREW	Not employed at the time of misconduct..	Pled Guilty to Carrying a Concealed Weapon; Pled Guilty to Use or Possession of Drug Paraphernalia; (3-18-2014; 3-18-2014); (Probation to Suspension; Probation to Suspension)	REVOCATION
PISCIOTTA, JOHN	DC – Region 4	Failure to Report Use of Force; Malicious Battery; (4-13-2009; 4-13-2009); (Probation to suspension; suspension)	DISMISS the Administrative Complaint against the Respondent.
PLATEROTI, DOMINICK R.	Broward County Sheriff's Office	Improper Exhibition of a Firearm; (3-18-2012); (Probation with Training)	1 year PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved remedial firearms training prior to the end of the probationary period.
POLK, BRIDGET K.	South Bay Correctional Facility	Aggravated Assault with a Deadly Weapon; (9-25-2013); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
PREJEAN, JAMAL S.	Jacksonville Sheriff's Office	Battery-Domestic Violence (2 Counts); (3-3-2014; 6-14-2014); (Suspension; Suspension)	45-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling and substance abuse counseling prior to the end of the probationary period.
REGOT, SANDRA	Windermere Police Department	Petit Theft; (On or between 8-4-2014 & 8-22-2014); (Suspension to Revocation)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training course prior to the end of the probationary period.

REYES, PEDRO A.	Bay County Sheriff's Office	Pled Nolo Contendere to Sexual Misconduct between Detention Staff and Inmates; (1-22-2015); (Revocation)	REVOCATION
RITTER, DANIEL C.	DC – Region2	Driving Under the Influence; (10-29-2013); (Probation with Substance Abuse Counseling	6-month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
SAINT, STEPHEN L.	DC – Region 2	Driving Under the Influence; (4-18-2010); (Probation with Substance Abuse Counseling)	REVOCATION
SAINT-AUDE, NIKITA	Not employed at the time of misconduct.	Violation of Commission Ordered Probation; (12-8-2014); (Reprimand to Revocation)	REVOCATION
SALVATORE, JOSEPH, III	DC – Region 3	Pled Guilty to Introduction Into or Possession of Contraband in a County Detention Facility; (4-22-2015); (Revocation)	REVOCATION
SCOTT, JORDAN	DC-Region 3	Battery; (11-4-2014); (Suspension)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
SMITH, ERIK	Miami-Dade Police Department	Aggravated Assault with a Firearm; Stalking; (2-15-2013; 2-7-2014); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	100-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved fitness for duty evaluation.
(HATCH) SMITH, JESSICA	Not employed at the time of misconduct.	Pled Guilty to Burglary of Structure (2 counts); Pled Guilty to Criminal Mischief; (11-14-2013 (2 counts); (11-14-2013); Revocation (2 counts); Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
STOUT, THOMAS L.	Not employed at the time of misconduct.	Violation of Commission Ordered Probation; (4-26-2015); (Reprimand to Revocation)	REVOCATION

THOMPSON, ROBERT G.	Not employed at the time of misconduct.	Pled Guilty to Driving Under the Influence; (12-16-2014); (Probation with substance abuse counseling)	DISMISS the Administrative Complaint against the Respondent.
TOWNSEND, JOHN L.	Jacksonville Sheriff's Office	Pled Guilty to Assault; Pled Guilty to Assault; Pled Guilty to Resisting an Officer without Violence; (11-23-2014; 11-23-2014; 11-23-2014); (Suspension; suspension; probation to suspension)	10-day retroactive SUSPENSION; 1 year period of PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
UNDERWOOD, ALICIA R.	DC – Region 1	Unprofessional Relationship with an Inmate (Romantic Association); (8-19-2014); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
VILLA ABURTO, TIFFANY A.	Not employed at the time of misconduct.	Battery – Domestic Violence; (9-4-2014); (Suspension)	15-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
VILLARREAL, JOSE	Not employed at the time of misconduct.	Battery – Domestic Violence (Slight to Moderate Physical Injury); Criminal Mischief; (1-5-2013;1-5-2013); (Prospective Suspension to Revocation; Probation to Suspension)	1 year of PROBATION beginning 15 days following the filing of the Final Order provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period. DISMISS Domestic Violence Battery count found in Paragraph 2(a) of the Administrative Complaint.
VITAL, CHRISTOPHER D.	Miami Police Department	Driving Under the Influence; Possession of Not More than 20 Grams of Cannabis; Possession of Cocaine Possession of Hydrocodone; Possession of Ethylone; Use or Possession of Drug Paraphernalia; Criminal Mischief Less Than \$1000; (9-4-2014; 9-4-2014; 9-4-2014; 9-4-2014; 9-4-2014; 9-4-2014); (Probation with Substance Abuse Counseling; Revocation; Revocation; Revocation; Probation to Suspension; Suspension to Revocation)	REVOCATION

WARD, DEXTER T.	Not employed at the time of misconduct.	Battery – Domestic Violence with Slight to Moderate Injury; (10-9-2014); (Prospective Suspension to Revocation)	REVOCATION
WENDORFF, DANIEL E.	Clay County Sheriff's Office	Misuse of Electronic Database; (On or between 1-1-2014 & 12-1-2014); (Suspension)	DISMISS the Administrative Complaint against the Respondent.
WHITE, LAQUANDRA S.	Not employed at the time of misconduct.	Pled Guilty to Conspiracy to Commit Grand Theft over \$20,000; Pled Guilty to Grand Theft between \$20,000 and \$10,000 (2 counts); Pled Guilty to Grand Theft (3 counts); (1-20-2015 {All counts}); (Revocation {All counts})	REVOCATION
WRIGHT, ERIC	Broward County Sheriff's Office	Grand Theft; (On or between 8-2010 & 5-2011); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WRIGHT, GREGORY	DC – Region 2	Violation of Commission-Ordered Probation; (6-20-2014); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
YACOBELLIS, JAMES P.	Coconut Creek Police Department	Offering to Commit or Engage in Prostitution; (6-2-2015); Revocation	Accept VOLUNTARY RELINQUISHMENT



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