

SUMMER 2024

QUARTERLY UPDATE

**CRIMINAL JUSTICE
PROFESSIONALISM**



2024 Law Enforcement Officers' Hall of Fame

Current and former law enforcement officers from throughout Florida were honored Saturday, May 18, 2024, at the Florida Law Enforcement Officers' Hall of Fame Induction Ceremony. FDLE Commissioner Mark Glass presided over the ceremony.

The inductees were nominated by the Florida Sheriffs Association, Florida Police Chiefs Association, Police Benevolent Association, Fraternal Order of Police and the State Law Enforcement Chiefs' Association. Following the nominations, inductees were then selected by a committee. Governor Ron DeSantis and Florida's Cabinet approved the 2024 inductees on March 26, 2024.

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Florida Department of Law Enforcement





CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

QUARTERLY UPDATE

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UPCOMING COMMISSION MEETING

October 28 – 31, 2024

Kissimmee, Florida

Sheriff Tommy Ford
Bay County Sheriff's Office, Chair

George D. Lofton
Office of Attorney General (Proxy), Vice Chair

Major Skott Jensen
Lake County Sheriff's Office

Sheriff Michael Adkinson, Jr.
Walton County Sheriff's Office

Chief Robert Bage
Fort Walton Beach Police Department

Chief Melanie Bevan
Bradenton Police Department

Sergeant Jacqueline Harrison
Miami-Dade Police Department

Sheriff Robert "Wayne" Ivey
Brevard County Sheriff's Office

Director Charles McIntosh
College of Central Florida

Officer Richard Murphy
Tallahassee Police Department

Range Master Christopher Nebbeling
West Palm Beach Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Master Trooper William Smith
Florida Highway Patrol

Regional Director Brian D. Riedl
Department of Corrections (Proxy)

Sergeant James Reaves
Jacksonville Sheriff's Office

Sergeant Edgar Rosa
Orange County Corrections Department

James Sewell, Ph.D.
Florida State Resident

Colonel Gary L. Howze
Florida Highway Patrol

Warden Amelia Hill
Madison Correctional Institution

Statewide Prosecutor Nick Cox
Office of the Attorney General
Commission Attorney



2024 Law Enforcement Officers' Hall of Fame Continues

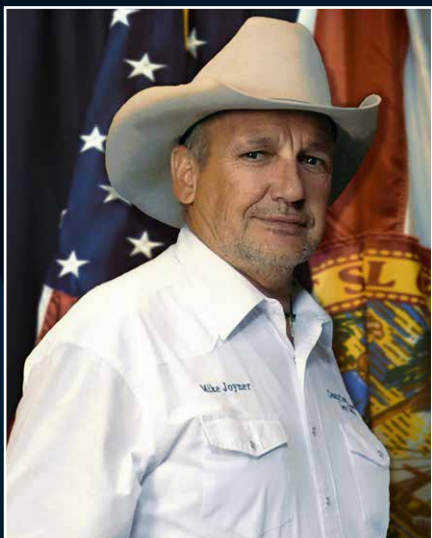
FIVE LAW ENFORCEMENT OFFICERS INDUCTED INTO HALL OF FAME



Mark C. Bohne

Palm Beach County Sheriff's Office
Nominated by Florida Police
Benevolent Association

Mark C. Bohne began his career with the Riviera Beach Police Department in 1974. Three weeks into his service, his field training officer was killed in the line of duty. For many, this would be career ending; however, Sergeant Bohne continued and joined the Palm Beach County Sheriff's Office (PBSO) in 1983. In 1986, he was confronted by an armed suspect and sustained five gunshot wounds. Sergeant Bohne pursued the suspect until he realized the extent of his injuries. During his recovery, dairy farmer Billy Bowman offered to assist with his finances. Approximately one year later another PBSO Deputy was seriously injured in the line of duty, and Mark and Billy did a fundraiser for that officer. They went on to create a nonprofit charity called the Law Enforcement Assistance Foundation (LEAF). Its primary mission is to provide financial assistance to law enforcement officers who are seriously injured or have suffered a catastrophic event as well as to support the families of officers killed in the line of duty. Since its inception, LEAF has distributed over \$1 million to the families of fellow law enforcement officers. In 2009, Sergeant Bohne was recognized as the Palm Beach County "Community Leader of the Year." He proudly served with PBSO until 2010. During his service, he received numerous accolades including many PBSO Officer of the Month awards. Sergeant Bohne's lifetime dedication and determination of selfless service towards his county and fellow officers demonstrates the hallmarks of a true law enforcement professional.



Michael F. Joyner

Jefferson and Citrus county
Sheriff's Office
Nominated by Florida Sheriffs
Association

Michael F. Joyner began his law enforcement career with the Monticello Police Department in August of 1973. In January of 1974, he was hired by the Jefferson County Sheriff's Office. During his 12 years working for Jefferson County, Joyner saved the lives of four individuals in three separate incidents. In 1986, Citrus County Sheriff Charlie Dean hired Joyner to work in a long-term undercover operation that lasted 18 months. The intense operation infiltrated three drug smuggling rings and uncovered a mafia-owned nightclub in Citrus County. The operation resulted in 72 indictments and convictions. At the conclusion of that operation, Joyner was awarded the Medal of Distinction. Undersheriff Joyner was an incredibly talented undercover officer. While working undercover, he was placed in prisons and jails in multiple states, and he played a major role in solving several homicides. His most notable undercover case was the capture and conviction of notorious female serial killer, Aileen Wuornos. Wuornos was a nationally known murderer who was convicted of killing seven people in Florida between 1989 and 1990. In 2005, Joyner retired with 32 years of dedicated service. Throughout his career, Undersheriff Joyner received numerous awards, and is one of only four lifetime members of the Florida Intelligence Unit. In 1993, he received the Narcotics Officer of the Year award. He has received several commendations from the United States Drug Enforcement Administration, the United States Marshall Service, and the United States Customs Service. In 2018, the Florida Intelligence Unit created the Mike Joyner Law Enforcement Officer of the Year award which recognizes an officer's contributions and outstanding service.



2024 Law Enforcement Officers' Hall of Fame Continues



René G. Landa

Miami, South Miami, and Key
Biscayne Police Departments
Nominated by Florida Police Chiefs
Association

Rene G. Landa began as a patrol officer for the Miami Police Department in 1980 serving with them for 25 years. In total, he served the residents of South Florida for 43 years as an officer in three different police departments. His unselfish dedication as a crime fighter and law enforcement leader is well known, and his legacy includes contributions to the advancement of the law enforcement field. During his service, he risked his life working as an undercover narcotics detective and SWAT officer amid the cocaine wars of the 1980s and 1990s. He also worked with the Special Investigations section, Street Narcotics unit, Special Events, Sexual Battery unit, Planning and Research, Emergency Planner, and Terrorism Task Force. He rose through the ranks to become one of the commanders for the City of Miami Police Department's elite SWAT team. In 2005, Chief Landa joined the Key Biscayne Police Department as a major and, within two years, was promoted to division chief. In 2010, he joined the South Miami Police Department as a major and was promoted to chief of police in 2014. In 2014, under the watch of Chief Landa, the South Miami Police Department (SMPD) received initial accreditation status by the Commission on Florida Law Enforcement Accreditation. Chief Landa led the charge and set the tone for the SMPD during the COVID-19 pandemic and during the "Defund the Police" movement. Chief Landa became concerned with officer morale and ensured that all the officers stayed positive. In May of 2021, Chief Landa became the president of the Miami Dade County Association of Chiefs of Police (MDCACP). Based on what he learned from the pandemic and the anti-police movement, he aimed to create an entity that could assist smaller departments with mental wellness for law enforcement's number one asset—its personnel. Chief Landa's leadership over the years has made a great impact in the community; he puts others before himself and is always looking for ways to better law enforcement agencies, especially in the field of officer wellness.



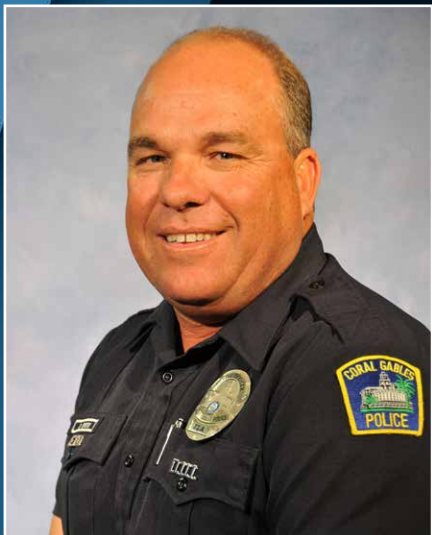
Don R. Moreland

Marion County Sheriff's Office and
Ocala Police Department
Nominated by Florida Sheriffs
Association

Don R. Moreland began serving his community in 1952 when he enlisted in the United States Navy and served his nation until 1956. He began his law enforcement career immediately upon his return in 1956 with the Ocala Police Department. In 1957, he joined the Marion County Sheriff's Office and worked his way through the ranks before his election as Sheriff of Marion County in 1972 where he served five consecutive terms. In 1993, President Bill Clinton appointed Sheriff Moreland as the United States Marshall for the Middle District of Florida where he remained until his retirement in 2003. As sheriff, he demonstrated unsurpassed management and leadership skills that were directly responsible for the implementation of numerous programs and policies that moved the sheriff's office into the modern era of law enforcement. Sheriff Moreland has received the Distinguished Service Award for Law Enforcement, graduated from the FBI National Academy, and was appointed by Governor Askew to the Governor's Commission on Criminal Justice Standards and Goals and the Criminal Justice Information System's Council. He has also served as president of the Florida Sheriffs Association and was chairman on their board of directors. He has been an invaluable asset to Marion County and the state of Florida, all of which he served with honor and distinction.



2024 Law Enforcement Officers' Hall of Fame Continues



Daniel A. Smith

Pinellas Park City of Coral Gables
Police Department &
Florida Highway Patrol
Nominated by Fraternal Order
of Police

Daniel A. Smith began his law enforcement career as an officer in 1990 with the Florida Highway Patrol (FHP). As a trooper, his commitment to public safety was exemplified. He earned recognition as a top DUI trooper in Florida with over 200 DUI arrests in three consecutive years. After joining the Coral Gables Police Department in 1996, Officer Smith continued to display professionalism, courage, and dedication. He has been called a cornerstone of the department, and his fellow officers have said that his retirement has left an irreplaceable void. Officer Smith's commitment to justice is evident in his extensive record of investigating and documenting over 2,000 cases involving DUI crashes and trials. The lives saved due to his diligence and expertise cannot be quantified, and the families spared from the anguish of losing a loved one due to his efforts are a testament to his immeasurable impact. Tragically, Officer Smith knows the heartache of losing a family member to drunk drivers firsthand; his brother, Trooper Robert Smith, was killed by a drunk driver in 1997. In 2014, Officer Smith received the Robert DeKorte Memorial Award, which is the highest accolade bestowed upon an officer in the City of Coral Gables. Officer Daniel Smith embodies the qualities that this award represents—courage, dedication, and devotion to duty. He served as a field training officer for over 23 years, which allowed him to provide hands-on training to a significant portion of the Coral Gables Police Department. An officer who once worked with Danny said that "[Officer Smith] can be counted on to teach, mentor, and evaluate at the highest standard." He is always there for others and sacrifices himself to better those around him. His dedication to public safety, mentorship, and community service embodies the highest standards of the profession and leaves a lasting legacy that will continue to inspire generations to come.



The Florida Law Enforcement Officers' Hall of Fame was created by the 2014 Florida Legislature to recognize and honor law enforcement officers who put their lives on the line for the safety and protection of Florida's citizens and visitors through their works, service and exemplary accomplishments.



Lowell CI Group Photo – Subject matter experts from a variety of agencies and Bureau of Training curriculum developers toured Lowell Correctional Institution.

Curriculum developers in the Bureau of Training toured county jails and state prisons over the past several months as part of the process of writing and updating the corrections basic recruit training program. Developers visited Lee County Core Facility, Leon County Detention Facility, Liberty Correctional Institution, Lowell Correctional Institution, Orange County Corrections Department, Polk County Jail, and Wakulla Correctional Institution. The team visited all these facilities so they could have a deeper understanding of the corrections profession and be better prepared to describe the job to future officers in the textbook.

The program is being revised to align with the latest job task analysis, which outlines and determines the duties and skills that correctional officers need to know. Along with aligning with the latest job task analysis, the program will also incorporate recommendations from the Criminal Justice Standards and Training Commission's (CJSTC) report, Effective Communication and Decision-Making for Corrections, and will also have content focused on officer mental health and suicide prevention.

Developers Tour Correctional Facilities

Curriculum developers toured areas of correctional facilities such as intake and release, infirmaries, dining halls, common areas, housing units, mental health units, youthful offender/juvenile units, maternity units, and confinement units. They also observed cell searches, inmate counts, and inmate work programs.

Major Darren Chambers of the Polk County Sheriff's Office served as a subject matter expert (SME) for the project, and he explained the importance of correctional facility tours.

"Having curriculum developers tour correctional facilities is vital to the development of the

curriculum," Chambers said. "Developers were able to visualize the environment they are writing about, which will enhance their knowledge of what the SMEs are relaying to them."

The curriculum developers who worked on the revised program include Training and Research Consultant Madeline Aultman and Education and Training Specialists



Developers Tour Correctional Facilities Continues

Mary Barfield, Amanda Pelaez Vela, Angela Potter, and Anna Reynolds. As they reflected on the experience, some of the developers highlighted ways the tours were helpful for their work, along with some of the insights they gained from doing the visits.

Amanda Pelaez Vela worked on a chapter that familiarizes students with the legal aspects of a correctional officer's job and describes the intake and release process. She explained how the tours helped her improve the content in her assigned chapters.

"At one of the facilities, they took us through the intake process for an arrestee," Pelaez Vela said. "This was very interesting to see and walk through step by step. I was able to apply what I had read and make the necessary changes based on the process I witnessed."

During their tours, developers had the opportunity to observe, in-person, how these facilities operate, and they were sometimes surprised by what they learned. Angela Potter and Madeline Aultman shared their discoveries.

"I was really surprised at how many education and betterment programs were offered to the women at Lowell Correctional Institution in Marion County," Potter said. "The two most impressive programs were the Heavy Equipment Operating and WOOF Advanced Dog Training/Handling." According to the Florida Department of Corrections website, WOOF stands for Women Offering Obedience and Friendship program, where female inmates give obedience training to shelter dogs and also help train service dogs for wounded veterans.

"While the jails and prisons share a lot of similarities in procedures and processes, after visiting three prisons my first visit to a jail was surprising," Aultman said. "It was clear that inmates in jails seemed to be less acclimated to their setting in contrast to the inmates at prisons who were serving longer sentences."

Developers were not only surprised by what they learned, but the experience also gave them the opportunity to



Lee County 4 – Lee County Detention Facility staff welcomed the Bureau of Training curriculum developers for a tour of the jail and its programs.

identify misconceptions about the profession and how facilities operate. Anna Reynolds highlights one such misconception.

"There wasn't as much inmate-officer interaction as I thought there would be, as many of the facilities had indirect supervision," Reynolds said.

Many of the SMEs who participated in the development workshops encouraged the development team to visit their facilities to get a more realistic view of daily operations and the qualities and skills officers need to be successful on the job.

Steven Mann, an operations review specialist for the Florida Department of Corrections who participated as a SME for the rewrite, also spoke on the subject.

"I believe it is very important," Mann said. "Touring county jails and state prisons gives the curriculum developers the experiences of how facilities are run on a daily basis. It also gives the developers a chance to have conversations with officers to determine if the curriculum is current and realistic."

The revised program is on track for publication in 2025. The program will be presented to the CJSTC for review in November of 2024 and will go live on July 1, 2025.



40-Hour Advanced **HUMAN TRAFFICKING** Course Updated

In an effort to ensure that curriculum continues to reflect the contemporary methods and best practices for investigating human trafficking offenses in Florida, Commission staff worked with the Department of Children and Families and the Department of Juvenile Justice, as well as investigators, special agents, victim advocates, attorneys, and a human trafficking survivor, to update the Advanced Course, #1166, Advanced Investigative Techniques for Human Trafficking Crimes.

During this process, the subject matter expert (SME) workgroup streamlined training by reorganizing content, consolidating repetitive material, and developing new instructor notes, lesson activities, and user-friendly appendices. Furthermore, the workgroup replaced some of the older case studies and scenarios with newer ones and updated content related to investigative approaches, evidence collection, taskforce roles, interviewing methods, and community presentation guidelines. The course now also contains a student and instructor guide instead of a single course guide.

On May 16, 2024, the Criminal Justice Standards and Training Commission approved the new course version (v.2024.05) and went into effect immediately. Instructors can find the new course on FDLE's course materials website via ATMS or by visiting <https://www.fdle.state.fl.us/SpecialPages/Logon-page.aspx?returnurl=%2fATMS%2fHome.aspx>.

If you have questions about the course revision, please contact Training and Research Manager Rob Bates at RobertBates@fdle.state.fl.us or (850) 410-8688.





Florida Law Enforcement Analyst Academy Certifies 30 Analysts

The Florida Law Enforcement Analyst Academy is proud to announce the graduation and certification of 30 law enforcement analysts on June 7, 2024. Analysts attending the academy met one week a month for six months. The analysts were challenged with weekly assignments and quizzes, group and individual projects, and a comprehensive final exam. Successful graduates are designated by FDLE as a Certified Law Enforcement Analysts.

The Florida Law Enforcement Analyst Academy was developed in 2003 by the Florida Department of Law Enforcement to provide analysts the opportunity to sharpen their criminal and intelligence analysis skills. The curriculum for this academy is frequently updated to ensure that it remains relevant with the ever-changing world of technology. The academy provides resources and tools to assist the analysts in their mission to predict and prevent criminal activity. With the graduation of this class, 37 academies have been delivered and 893 analysts have been certified.





STU'S

COURSES KEEP OFFICERS PREPARED



ACTIVE SHOOTER
SEEK SHELTER NOW

The FDLE Sworn Training Unit (STU) took their agents' preparedness to the next level with the Counter Ambush and Response to Active Shooter courses during their five-week Special Agent Training Academy. This essential training was designed to improve a special agent's chance of survival during critical situations. FDLE agents underwent rigorous training, which simulated real-life fire situations and prepared them for various scenarios. For example, the courses equipped special agents with practical skills to handle high-stress situations, such as ground shooting, shooting while on the move, and handling ambushes from a vehicle.

The STU offers this invaluable training for free, and instructors travel across the state of Florida to deliver it. This is a significant resource for Florida law enforcement agencies, especially those with financial constraints, because it enables them to access specialized training that they might not have been able to afford otherwise. FDLE is dedicated to meeting the growing demand for high-quality law enforcement training services and upholding its commitment to ensuring the safety and security of Floridians and their visitors. The Sworn Training Unit's dedication to the safety and preparedness of the Florida law enforcement community is truly making a difference.



Training Center Receives Perfect Audit

Section 943.25(4), F.S., requires that the Commission establish, implement, supervise and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions and contractual agreements.

Bureau Chief Glen Hopkins presented perfect audit certificates to the following training center directors:

1. Simpson Technical College Criminal Justice Academy
2. Polk State College, Kenneth C. Thompson Institute of Public Safety
3. Hillsborough County Sheriff's Office Training Academy
4. Manatee Technical College Criminal Justice Academy
5. Pasco-Hernando State College Public Service Technology Center
6. St. Petersburg College Southeastern Public Safety Institute
7. Broward College Institute for Public Safety
8. Broward County Sheriff's Office Institute for Criminal Justice Studies

Perfect Audit Continues



1. Bureau Chief Glen Hopkins (left), and Director Cinda Lillibridge (right)



2. Bureau Chief Glen Hopkins (left), and Captain Shawn Hoobin (right)



3. Director Damon Plonczynski (left), Bureau Chief Glen Hopkins (center), and Major David Arthur (right)



4. Bureau Chief Glen Hopkins (left), and Director Jay Romine (right)



Perfect Audit *Continues*



5. Bureau Chief Glen Hopkins (left), and Director Jennie Jones (right)



6. Bureau Chief Glen Hopkins (left), and Mike DiBuono accepting on behalf of Director Matthew Lia-troth (right)



7. Bureau Chief Glen Hopkins (left), and Director Wayne Boulter (right)



8. Bureau Chief Glen Hopkins (left), and Major Tammy McNeal (right) accepting on behalf of Colonel Steven Robson

2024

CHAIRMAN'S CHOICE AWARD

Mike DiBuono of St. Petersburg College received the Chairman's Choice Award.



Training Center Director Association Chairman Jay Romine (left), and Mike DiBuono (right)

NEW TRAINING SCHOOL

On May 16, 2024, the CJSTC approved Lee County Sheriff's Office Criminal Justice Academy as a Criminal Justice Training School.



CJSTC Chairman Tommy Ford (left), Sheriff Carmine Marceno (center), and CJP Director Chad Brown (right)



Accreditation Commissions Review Agencies



Dixie County Sheriff's Office- Sheriff Darby Butler places the Dixie County Sheriff's Office patch on the board after receiving their initial accreditation.



Gulfport Police Department- The Gulfport Police Department receives their fourth Excelsior reaccreditation.



Osceola County Corrections-Pretrial and Probation – Chief Yuberky Almonte places the Osceola County Corrections-Pretrial and Probation patch on the board after receiving their initial accreditation.

The Florida Corrections Accreditation Commission, Inc. (FCAC) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) held their meetings, June 19-20, 2024. The FCAC awarded one agency with their initial accreditation, six were reaccredited with Excelsior reaccreditation, a status that is awarded after five successful reaccreditations without conditions. Seven agencies received their initial accreditation from the CFA, and three were reaccredited with Excelsior status.

FCAC Initial Agency:

- Osceola County Corrections – Pretrial & Probation

FCAC Excelsior Agencies:

- Jacksonville Sheriff's Office Department of Corrections- 5th Award
- Office of the Sheriff, Marion County Jail- 5th Award
- Sumter County Sheriff's Office Detention Facility- 4th Award
- Clay County Sheriff's Office Detention Department-3rd Award
- Osceola County Corrections Department- 3rd Award
- Lake County Sheriff's Office Detention Center- Initial Award

FCAC Reaccreditation:

- St. Lucie County Pre-Trial and Probation
- Pasco County Corrections

CFA Excelsior Agencies:

- Gulfport Police Department- 4th Award
- Palm Beach County School District Police Department- 2nd Award
- Cocoa Police Department - 1st Award

CFA Initial Accreditation:

- Crestview Police Department
- Dixie County Sheriff's Office
- Florida Southwestern State College Police Department
- Jackson County Sheriff's Office
- Levy County Sheriff's Office
- North Bay Village Police Department
- Okeechobee County Sheriff's Office

CFA Reaccreditation:

- Department of Juvenile Justice, OIG
- Agency for Persons with Disabilities, OIG
- Florida Agricultural and Mechanical University Police Department
- University of Florida Police Department
- Wildwood Police Department
- St. Augustine Police Department
- Martin County Sheriff's Office
- Groveland Police Department
- Melbourne Police Department
- Gretna Police Department
- Davenport Police Department
- West Palm Beach Police Department

The next Commission meetings are scheduled for October 2-3, 2024, at the Sanibel Harbor Resort and Spa.



Melissa Bujeda appointed to Deputy Director

Commissioner Glass is pleased to announce the appointment of Melissa Bujeda to the position of Deputy Director of the Criminal Justice Professionalism Division. She will oversee the Sworn Training Unit, the Bureau of Professional Development, the Bureau of Policy & Special Programs, and FDLE's Office of Criminal Justice Excellence.

Deputy Director Bujeda was previously with the Statewide Guardian ad Litem Office, where she served as the Statewide Director of Communications. The agency represents the legal interests of more than 34,000 abused and neglected children yearly. She later took on the role of Chief of Staff and Legislative Affairs for the agency, that has a workforce of 900 employees and 10,000 volunteers in offices located in all 20 circuits. In her role, she created, developed, planned, and executed the Statewide Guardian ad Litem Office's successful Hope Florida – A Pathway to Promise initiative spearheaded by First Lady Casey DeSantis. The initiative provides teens aging out of Florida foster care with a mentor to help transition them into adulthood. Within seven months of the initiative launch, over 800 foster youth in Florida that were aging out of foster care were paired with a community mentor.

Before working for the State of Florida, Deputy Director Bujeda served over 25 years in sworn law enforcement with the Jacksonville Sheriff's Office. She brings with her experience in child abuse, sex crimes, human trafficking, and kidnapping investigations, as well as expertise in media relations and public records. Additionally, she served as the media contact and spokeswoman for the Jacksonville Sheriff's Office under multiple sheriffs. Her efforts in leading the communications of the agency resulted in the sheriff's office being nominated as one of the top three law enforcement agencies internationally for its use of social media in crisis management as well as being selected as the fifth most social media-friendly police department in the country. She also received national recognition as a leader in the public relations industry for her work with the sheriff's office due to its unique ability to protect the public while positively changing law enforcement perceptions through social media and public relations. Furthermore, in 2019, she was honored as the Fourth Judicial Circuit Meritorious Law Enforcement Officer of the Year.

Deputy Director Bujeda has been married to her husband, James, for 24 years and has one daughter, Haley, 22.

Please join Commissioner Glass in congratulating Deputy Director Bujeda on her appointment.

PROFESSIONALISM

DIVISION UPDATES



Lynne Cramer joined the Bureau of Standards as a Government Operations Consultant III in the Professional Compliance section in June 2024. In her new role, she will process cases of misconduct by law enforcement, corrections, and correctional probation officers and criminal justice instructors that have been forwarded to the Criminal Justice Standards and Training Commission (CJSTC) as required by Chapter 943, F.S. Cramer joined FDLE in 2022 as a Grant Specialist B in the Office of Criminal Justice Grants.



AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of July 3, 2024, the following statistics were reported:

Total Number of Officers in Florida - **87,643**

49,627	Law Enforcement Officers
31,203	Correctional Officers
2,318	Correctional Probation Officers
4,495	Concurrent Officers



Mandatory Retraining

As of July 3, 2024, the following mandatory retraining statistics were reported::

19,611	Total Number of Officers Due for Mandatory Retraining by June 30, 2025.
1,039	Total Number of Officers Who Have Met the Mandatory Retraining Requirement
5.30%	Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

As of July 3, 2024, the following firearms qualification statistics were reported:

53,613	Total Number of Officers Due to Complete Firearms Qualification by June 30, 2026
203	Total Number of Officers Who Have Completed Firearms Qualification
0.38%	Percentage of Officers Who Have Completed Firearms Qualification





EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the 4th quarter of FY 2023–24, April through June, 2024, is included in the August 2024 meeting book and can be viewed at the Commission's website: [Criminal Justice Standards & Training Commission \(state.fl.us\)](https://www.cjstc.state.fl.us).

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS (B RTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	1,034	897	87%
Florida CMS Correctional B RTP	1,586	1,289	81%
Florida Correctional Probation B RTP	125	107	85%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	277	203	73%
Florida CMS Correctional	35	26	74%
Florida Correctional Probation	3	1	33%

Students from **Escambia County Sheriff's Office and Manatee Technical College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Florida Panhandle Technical College, George Stone Technical College, Pasco-Hernando State College, Suncoast Technical College, and Valencia College** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

**Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2023 TO June 2024 Cases Presented to CJS&T Commission

Certification Type	Total Number of Officers Statewide	Number of Cases Taken to Full Commission	Number of Disciplinary Charges (Violations)	Number of Cases Dismissed/ No Caused	Number of Cases Disciplined	Percent of Statewide Officers Disciplined
Law Enforcement	50,135	150	207	11	139	.157
Correctional	31,255	223	287	16	207	.235
Correctional Probation	2,319	3	3	0	3	.003
Concurrent	4,548	24	32	0	24	.027
TOTAL	88,257	400	529	27	373	0.422

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	11	20	10	21	18	0	0	36	34	150
Correctional	16	33	4	15	12	0	7	61	75	223
Correctional Probation	0	0	0	0	1	0	0	2	0	3
Concurrent	0	8	0	2	2	0	0	6	6	24
TOTAL	27	61	14	38	33	0	7	105	115	400



CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2023 TO June 2024

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
24 – DUI	43 – DUI	1 – Boating Under the Influence	7 – Battery
14 – Misuse of Electronic Device	22 – Battery	1 – Battery – Domestic Violence	4 – DUI
14 – False Statement	18 – Excess Force by Corr.	1 – Misuse of Electronic Database	2 – Excessive Force by LEO
13 – Battery	14 – Smuggle Contraband		2 – Battery-Domestic Violence
11 – Excess Force by LEO	11 – False Statement		1 – Cruelty Toward Child
9 – Battery- Domestic Violence	10 – Battery-Domestic Violence		1 – Petit Theft
5 – Marijuana-Test Positive	9 – Malicious Battery		1 – Sex on Duty

MOST FREQUENT VIOLATIONS PRESENTED TO THE CJS&T COMMISSION RESULTING IN REVOCATION OR RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
6 – Grant Theft	17 – DUI	1 – Misuse of Electronic Device	4 – Battery
6 – False Statement	12 – Battery	1 – Battery-Domestic Violence	2 – Excess Force by LEO
6 – DUI	12 – Smuggle Contraband		2 – DUI
5 – Battery	11 – Marijuana-Test Positive		1 – False Statement
4 – Sex on Duty	9 – Unprofessional Relationships		1 – Petit Theft
4 – Misuse of Electronic Devices	7 – Malicious Battery		1 – Excess Force by Corr.
4 – Aggravated Assault	6 – Grant Theft		1 – Impersonation

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Luis Bonet	47852	04/26/2024
Kyle Eastman	49013	06/16/2024
Jose R Gonzalez	48721	05/13/2024
Dustin Johnson	48104	06/15/2024
Jerri Jones	47828	06/14/2024
Jimmie Tatum Jr.	47292	06/11/2024
Angel Torres	49447	06/19/2024



DISCIPLINARY PROCEEDINGS

Kissimmee, Florida May 16, 2024

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
ALDERMAN, JERALD S.	Palm Beach County Sheriff's Office	Found Guilty of Aggravated Assault - Deadly Weapon (3 counts); (05-19-2022); (Revocation)	REVOCATION
BAER, WILLIAM R.	Not employed at the time of misconduct.	Pled Guilty to Homicide First Degree; (09-28-2021); (Revocation); Pled Guilty to Kidnapping with a Weapon; (09-28-2021); (Revocation); Pled Guilty to Robbery Armed; (09-28-2021); (Revocation); Pled Guilty to Aggravated Battery with a Deadly Weapon; (09-28-2021); (Revocation)	REVOCATION
BANIA, BRETT E.	Department Of Corrections	Pled Guilty to Battery; (01-20-2022); (Suspension)	REVOCATION
BATCHELOR, FRANKLYN B.	Not employed at the time of misconduct.	Culpable Negligence Inflicting Personal Injury; (10-06-2021); (Probation to Suspension); Violation of Commission-Ordered Probation; (10-06-2021); (Written Reprimand to Revocation)	REVOCATION
BLANDIN, TRAIL T.	Polk County Sheriff's Office	Found Guilty of Driving Under the Influence of Alcohol; (02-03-2023); (Probation with Substance Abuse Counseling)	REVOCATION
BOUCHER, MATTHEW	Department Of Corrections	Perjury in Official Proceeding; (06-09-2020); (Prospective Suspension to Revocation)	REVOCATION
BOWERS, MITCHELL W.	Not employed at the time of misconduct.	Pled No Contest to Battery Felony; (07-13-2021); (Revocation)	REVOCATION
BRADDOCK, STEVEN M.	Port Orange Police Department	Pled No Contest to Forgery; (10-14-2021); (Revocation); Pled No Contest to Family Offense-Exploitation of Elderly Person or Disabled Adult; (10-14-2021); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BRANDON, LO'NEIJA P.	Desoto County Sheriff's Office	Grand Theft; (On or between 05-12-2020 & 05-15-2020); (Suspension to Revocation); Fraud; (On or between 05-12-2020 & 05-15-2020); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT



BRIGHT, WILLIAM C.	Department Of Corrections	Pled No Contest to Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Attempted Trafficking in Oxycodone; (03-28-2023); (Revocation); Pled No Contest to Smuggle Contraband into Prison Conspiracy to Commit; (03-28-2023); (Revocation)	REVOCATION
BROWN, ALQUONNE L.	Department Of Corrections	Improper Exhibition of Dangerous Weapon; (11-02-2021); (Probation with Training)	REVOCATION
BROWN, DOMINIQUE R.	Not employed at the time of misconduct.	Adjudicated Guilty of Battery; (11-16-2020); (Suspension)	REVOCATION
BROWN, RAYMOND E.	Columbia County Sheriff's Office	Unprofessional Relationship-Romantic Association; (On or between 10-12-2020 & 10-28-2020); (Revocation)	REVOCATION
CAHILL, SEAN M.	Volusia County Department Of Corrections	Marijuana-Test Positive; (01-10-2019); (Prospective Suspension to Revocation)	REVOCATION
CEDENO GARCIA, BRIAN	Orange County Sheriff's Office	Forgery; (01-27-2023); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CENATUS, CHRIS	Department Of Corrections	Marijuana-Test Positive; (10-20-2020); (Suspension to Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
COBBS, DANIKA H.	Leon County Sheriff's Office	Grand Theft; (On or between 01-01-2020 to 09-09-2020); (Suspension to Revocation); False Statement; (On or Between 01-01-2020 to 09-09-2020); (Prospective Suspension to Revocation)	REVOCATION
COON, MAURICE	Sarasota County Sheriff's Office	False Statement During the Employment Application Process, 3 Counts; (07-21-2020); (Suspension to Revocation); False Statement During the Employment Application Process; (01-05-2021); (Suspension to Revocation)	REVOCATION
CORALUZZO, MICHAEL G.	St. Johns County Sheriff's Office	Pled No Contest to Obscene Material-Possess 10 counts; (08-09-2023); (Revocation)	REVOCATION



CRUZ, JENNIFER N.	Jacksonville Aviation Authority Police Department	Petit Theft; (On or between 09-08-2021 and 10-03-2021); (Suspension to Revocation); False Statement; (On or between 09-08-2021 and 10-03-2021); (Prospective Suspension to Revocation); False Statement; (09-08-2021); (Prospective Suspension to Revocation); Perjury (not in an Official Proceeding); (12-10-2021); (Prospective Suspension to Revocation)	One-year retroactive suspension and 180-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
CURVAN, JEREMY F.	Clearwater Police Department	Driving Under the Influence of Alcohol; (04-21-2022); (Probation with Substance Abuse Counseling)	REVOCATION
DOZIER, GERALD	Lake County Sheriff's Office	Perjury by Contradictory Statements; (12-08-2022); (Suspension to Revocation); Misuse Of Public Position; (11-25-2022); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
FINCH, NATASHA N.	Not employed at the time of misconduct.	Battery; (03-08-2023); (Prospective Suspension to Revocation); Burglary; (03-08-2023); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
FLORES, SCOTT M.	Not employed at the time of misconduct.	Battery; (03-04-2022); (Suspension)	45-day prospective suspension to begin 15 days after the entry of the Final Order, one-year period of probation to begin upon conclusion of the 45-day prospective suspension.
GEORGE, SHANNON N.	Collier County Sheriff's Office	Smuggle Contraband Fentanyl; (09-20-2022); (Revocation)	DISMISS recommended Administrative Complaint against Respondent.
HAIRE, JACQUELINE A.	Department Of Corrections	Smuggle Contraband Possession of Contraband at State Correctional Institution; (09-05-2022); (Suspension to Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
HAND, JARRETT D.	Jacksonville Sheriff's Office	Driving Under the Influence of Alcohol; (01-19-2023); (Probation with Substance Abuse Counseling)	90-day retroactive SUSPENSION; 20-day prospective SUSPENSION to be served within 180 days following the filing of the final order; 6-month period of PROBATION to begin upon the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.



HARTSELL, MICHAEL D.	St. Johns County Sheriff's Office	Sex on Duty; (05-14-2021); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
HERRERO, GARY A.	Leesburg Police Department	Sex on Duty; (03-12-2023); (Suspension to Revocation)	REVOCATION
HUMES, EDWARD	Department Of Corrections	Battery; (09-08-2021); (Suspension)	REVOCATION
JARAMILLO, MATTHEW J.	South Bay Correctional Facility	Pled Guilty to Driving Under the Influence with Property Damage; (10-20-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCATION
JARAMILLO, PABLO B.	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol; (10-06-2021); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
JONES, JOSHUA S.	Department Of Corrections	False Statement submitting inaccurate, incomplete, untruthful information on U of F report; (02-22-2021); (Prospective Suspension to Revocation)	20-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 6-month PROBATION upon the conclusion of the suspension; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
KELLERMAN, JOHN A.	Leon County Sheriff's Office	Sexual Harassment; (01-26-2017); (Probation with Training to Suspension)	Accept VOLUNTARY RELINQUISHMENT
KRUKOWSKI LAMONT, CHRISTOPHER J.	Jacksonville Sheriff's Office	Driving Under the Influence of Alcohol; (02-18-2023); (Probation with Substance Abuse Counseling)	90-day retroactive SUSPENSION; 20-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
LARMOND, KAREEM K.	Department Of Corrections	Driving Under the Influence with Property Damage; (06-02-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)	5-day retroactive SUSPENSION; 85-day prospective SUSPENSION; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.



LAWSON, STEPHANIE E.	Leon County Sheriff's Office	Battery 5 counts; (05-03-2022); (Suspension)	30-day prospective suspension to begin 15 days following the filing of the Final Order; 6-month PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of Commission-approved anger management training prior to the end of the probationary period.
LITSCHAUER, JAY S.	Manatee County Sheriff's Office	Discriminatory Conduct; (On or between 01-01-2022 & 09-30-2023); (Written Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LOPEZ, PEDRO	Collier County Sheriff's Office	Criminal Mischief; (03-06-2023); (Probation to Suspension)	60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
MAGARIN, JAVIER	Miami-Dade Police Department	Stalking; (On or between 03-01-2022 & 04-30-2022); (Prospective Suspension to Revocation)	REVOCATION
MARINI, TAYLOR A.	Orlando Police Department	Excess Force by LEO; (06-12-2021); (Suspension to Revocation); False Statement; (06-12-2021); (Prospective Suspension to Revocation)	One-year retroactive period of SUSPENSION; followed by a 60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; one-year period of PROBATION to begin following the suspension period. Provide staff with proof of successful completion of Commission-approved use-of-force training prior to the end of the probationary period.
MARINI, TAYLOR A.	Orlando Police Department	False Statement; (08-07-2021); (Prospective Suspension to Revocation)	DISMISS Administrative Complaint against Respondent.
MARRA, JOHN A.	Broward County Sheriff's Office	Urine Testing, Fraudulent Practices; (08-19-2022); (Probation to Suspension)	DISMISS Administrative Complaint against the Respondent.



MARTINEZ RIOS, LARRY	Hillsborough County Sheriff's Office	False Statement; (Between 03-01-2021 & 03-30-2021); (Prospective Suspension to Revocation)	15-day prospective suspension to be served within 180 days from the filing of the Final Order; one-year period of probation to begin following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the completion of the probationary period.
NIDA, SCOTT N.	Broward County Sheriff's Office	Battery - Domestic Violence slight to moderate injury; (On or Between 09-12-2020 & 12-31-2020); (Prospective Suspension to Revocation)	Accept DISMISSAL
O'LEARY, BRITTANY P.	Pinellas County Sheriff's Office	Adjudicated Guilty of Driving Under the Influence of Alcohol; (09-16-2020); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
ORNEAS, ZAKIA E.	Not employed at the time of misconduct.	Welfare Fraud (more than \$200 but less than \$20,000); (On or between 05-09-2019 & 09-30-2020); (Suspension to Revocation)	REVOCATION
PADILLA, JOSE M.	Jacksonville Sheriff's Office	Driving Under the Influence of Alcohol; (08-21-2022); (Probation with Substance Abuse Counseling)	REVOCATION
PATELLA, MICHAEL T.	Lake City Correctional Facility	Pled Guilty to Smuggle Contraband into Prison (2 counts); (04-03-2023); (Revocation)	REVOCATION
PATTERSON, HANNAH L.	Ocala Police Department	Misuse of Electronic Database-DAVID; (11-14-2022); (Probation to Suspension); Misuse of Electronic Database-DAVID; (03-26-2023); (Probation to Suspension)	1-year PROBATION to begin 15days following the filing of the Final Order; Provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
PEACH, JAMES D.	Polk County Sheriff's Office	Adjudicated Guilty of Driving Under the Influence-BAC .15 or higher; (07-18-2023); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCATION
PEDRO, CODY J.	Not employed at the time of misconduct.	Fraud Disposing of leased property with lien; (04-13-2020); (Suspension to Revocation)	REVOCATION
PEREZ, LUIS A.	Kissimmee Police Department	Intimidation Written Threat to Kill or do Bodily Injury; (10-22-2021); (Suspension to Revocation)	REVOCATION



PHILLIPS, ADAM R.	Casselberry Police Department	Driving Under the Influence of Alcohol; (07-21-2022); (Probation with Substance Abuse Counseling)	1-year PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
PRESCOTT, PAYTON A.	Baker County Sheriff's Office	Adjudicated Guilty of Battery; (06-07-2023); (Suspension)	60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use-of-force training prior to the conclusion of the probationary period.
PRESSON, THOMAS O.	Department Of Corrections	Marijuana-Test Positive; (05-09-2022); (Suspension to Revocation)	REVOCATION
PREUD'HOMME, STEPHANE	Florida Department Of Highway Safety And Motor Vehicles	Pled Guilty to Resisting Officer WO Violence (2 counts); (09-21-2023); (Probation to Suspension); Pled Guilty to Driving Under the Influence of Alcohol; (09-21-2023); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
PYLE, CLAYTON L.	Columbia County Sheriff's Office	Pled Guilty to Fraud Criminal Use of Personal Identification; (06-12-2023); (Revocation); Pled Guilty to Unlawful Use of a Two-way Communications Device; (06-12-2023); (Revocation); Pled Guilty to Smuggle Contraband County Detention Facility; (06-12-2023); (Revocation); Pled Guilty to Unlawful Compensation; (06-12-2023); (Revocation)	REVOCATION
RATCLIFF, JAMES W.	Department Of Corrections	Pled No Contest to Neglect Child; (04-13-2023); (Revocation)	REVOCATION
REDMOND, TIMERIA D.	South Bay Correctional Facility	Grand Theft; (On or between 01-31-2022 & 04-22-2022); (Suspension to Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.



REESE, PHILLIP D.	Department Of Corrections	Driving Under the Influence-BAC .15 or higher; (02-08-2020); (Prospective Suspension with Substance Abuse Counseling to Revocation)	90-day prospective SUSPENSION to begin 15-days following the filing of the Final Order; 1-year PROBATION to commence upon the conclusion of suspension period; provide Staff with proof of successful completion of Commission-approved Substance Abuse Counseling prior to the end of the probationary period.
ROBERTS, DORAN L.	Department Of Corrections	Child Abuse; (02-05-2022); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
ROBINSON, JEREMIAH M.	Department Of Corrections	Perjury in Official Proceeding; (01-09-2019); (Prospective Suspension to Revocation)	REVOCATION
ROSS, MATTHEW	Department Of Corrections	Pled No Contest to Smuggle Contraband into Prison; (05-10-2023); (Revocation)	REVOCATION
SHIELDS, KEOSHA J.	Department Of Corrections	False Statement During Employment Application Process; (03-07-2022); (Suspension to Revocation); Unprofessional Relationship-Romantic Association; (Between 04-01-2022 and 04-14-2022); (Revocation)	REVOCATION
SMITH, TIYANNA E.	Department Of Corrections	Marijuana-Test Positive; (05-31-2022); (Prospective Suspension to Revocation)	DENY
SOUCEK, CRAIG A.	Jacksonville Sheriff's Office	Driving Under the Influence of Alcohol; (03-10-2023); (Probation with Substance Abuse Counseling)	20-day retroactive SUSPENSION; 10-day prospective SUSPENSION to be served within 180 days after entry of the Final Order; 1-year period of PROBATION to commence upon conclusion of the 10-day prospective suspension period and continue for one year thereafter; provide staff with successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
STEPHANIE A.	Department Of Corrections	Grand Theft; (On or Between 10-31-2022 to 12-12-2022); (Suspension to Revocation)	REVOCATION
STIMEL, ELAINA	Bay County Sheriff's Office	Unprofessional Relationship-Romantic Association; (On or about 05-07-2021); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
THOMAS, JORDAN D.	Department Of Corrections	Driving Under the Influence-BAC .15 or higher; (02-11-2018); (Prospective Suspension and Probation with Counseling to Revocation)	DENY application for certification for a period of 2 years following the finding of Probable Cause.



TIPTON, TARAN N.	St. Johns County Sheriff's Office	Resisting Officer without Violence; (On or about 06-17-2021); (Probation to Suspension); Boating Under The Influence; (On or about 06-17-2021); (Probation with Substance Abuse Counseling)	45-day prospective SUSPENSION to begin 15-days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
TOLSON, MICHAEL A.	Bradenton Police Department	Sexual Harassment; (Between 04-01-2022 and 02-28-2023); (Probation with Training to Suspension)	120-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; Provide staff with proof of successful completion of Commission-approved sexual harassment training prior to the conclusion of the probation period.
UZEN, GIRAY	Lee County Sheriff's Office	Pled Guilty to Obstruct Criminal Investigation; (09-07-2023); (Revocation)	REVOCATION
WILLIAMS, EBONY C.	Department Of Corrections	Driving Under the Influence-BAC .15 or higher; (07-28-2023); (Probation with Substance Abuse Counseling)	90-day prospective SUSPENSION to begin 15-days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide Staff with proof of successful completion of Commission-approved Substance Abuse Counseling prior to the end of the probationary period.
YACOVONI, TERESAA.	Department Of Corrections	Aggravated Battery Pregnant Victim; (09-22-2022); (Prospective Suspension to Revocation)	REVOCATION
YOUNG, CORY M.	Not employed at the time of misconduct.	Pled No Contest to Unlawful Compensation; (04-25-2022); (Revocation)	REVOCATION

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