



QUARTERLY UPDATE

CRIMINAL JUSTICE PROFESSIONALISM

SPRING 2016



Three commissioners recognized for their service

At the May Criminal Justice Standards and Training Commission meeting, resolutions were presented to three members for their contributions to Criminal Justice during their tenure with the Commission.

Chief Steven Steinberg, Aventura Police Department, was initially appointed to serve a partial term on the Commission from August 2, 2011 to August 1, 2012. He was subsequently appointed to serve a full term from August 1, 2012 to August 1, 2016.

Chief Steinberg provided dedicated service to the commission and served on the Officer Discipline Penalty Guidelines Task Force in 2013.

Chief Van Toth, Hialeah Gardens Police Department, began his journey with the Commission before he became a Commission member.

In 2011, he was appointed to serve on the Officer Discipline Penalty Guidelines Task Force. He was then appointed by the Governor to serve a partial term from

July 24, 2013 to August 1, 2014; and a full term from August 2, 2014 to August 1, 2018; however, he will not complete this term due to retirement.

Chief Toth served nearly three years on the Commission and was a member of the Prejudicial Behavior Committee in 2016.

Sergeant Kathleen A. Connell, Tallahassee Police Department, was recently promoted from officer to sergeant. She was appointed to the Commission on April 7, 2009.

After serving two consecutive terms on the Commission, her tenure will expire on August 1, 2016. During her seven years of dedication as a Commission member, Sergeant Connell also served on the Officer Discipline Penalty Guidelines Task Force in 2010 and the Prejudicial Behavior Committee in 2016.

We commend each of you for your dedication and years of service to the Commission, and we wish you the best in your future endeavors.

CJSTC conducts DT evaluation

In the basic recruit training program, recruits learn defensive tactic techniques and are tested on their level of proficiency. The recruits are required to show proficiency in over 40 techniques though they will likely use far less throughout their career.

The Criminal Justice Standards and Training Commission (CJSTC) has relied on defensive tactics subject matter experts and instructors to determine how much defensive tactic training an officer should receive. In the process, there has been continuous discussion on the effectiveness of the training.

In discussions with experienced officers, they often state that they use fewer than six techniques taught in the academy and that they often rely on instinct. In that regard, the Training Center Directors Association (TCDA) has requested the CJSTC review current techniques in the Basic Recruit Training Program to see if the number of techniques required for practice and proficiency could be reduced. The Associations' intent is to increase the level of proficiency by allowing for more repetition of fewer techniques.

To evaluate the basic recruit defensive tactic techniques training for all disciplines—law enforcement, corrections, and correctional probation—Commission staff is conducting a survey statewide. The survey is expected to identify which of the techniques currently mandated in the law enforcement, corrections, and correctional probation Basic

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CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Director **Greg S. Hutching, Chair**

*Florida Panhandle Technical College
Public Safety Institute*

Warden **Edward L. Griffin, Vice-Chair**

Putnam Correctional Institution

Regional Warden **Brian D. Riedl**

Department of Corrections (Proxy)

Captain **Steve Courtoy**

Office of the Attorney General (Proxy)

Colonel **Gene Spaulding**

Florida Highway Patrol

Sheriff **William "Bill" Prummell**

Charlotte County Sheriff's Office

Sheriff **David Hobbs**

Jefferson County Sheriff's Office

Sheriff **David B. Shoar**

St. Johns County Sheriff's Office

Chief **Steven Steinberg**

Aventura Police Department

Chief **Van Toth**

Hialeah Gardens Police Department

Chief **George Turner**

Brooksville Police Department

Officer **Kathleen A. Connell**

Tallahassee Police Department

Deputy **William "Willie" R. Weiss**

Martin County Sheriff's Office

Major **Michael L. Allen**

Polk County Sheriff's Office

Sergeant **Matthew "Matt"**

L. Williams

Clay County Sheriff's Office

Sergeant **Jennifer Sandman**

Town of Palm Beach

Police Department

Detective **Nicholas Marolda, Jr.**

Lakeland Police Department

Correctional Officer **Benito Arzon**

Orange County Dept. of Corrections

Mr. **William "Bill" Harriss**

Florida State Resident

Statewide Prosecutor **Nick Cox**

Assistant Attorney General

Clark Jennings

Commission Attorneys

Office of the Attorney General

FDLE establishes Hall of Fame

The Florida Law Enforcement Officers' Hall of Fame was established to recognize and honor law enforcement officers who put their lives on the line for the safety and protection of Florida's residents and visitors through their works, service and exemplary accomplishments.

The Florida Department of Law Enforcement (FDLE) is privileged to establish the Hall of Fame to honor contributions made to our state by these exceptional individuals.

This is a tribute to their unselfish dedication as daily heroes in the lives of many throughout the state. It is also noteworthy to offer appreciation to these individuals who contribute to



the advancement of the law enforcement field.

This year's Inaugural Induction Ceremony was held May 1 at

the Capitol. The inductees are Willis D. Booth, Larry Campbell, Thomas D. Hurlburt Jr., James F. Medley, and Leonidas George Mavro Thalassites. Each year, inductees' names have been affixed on a plaque in the Florida Law Enforcement Officers' Hall of Fame, which is located on the Plaza Level of the Florida Capitol Building.

CJSTC, from page 1

Recruit Training Programs are used most on the job. The survey will also identify whether any additional post-basic defensive tactics training officers receive reinforces what is taught in basic, or whether officers are taught to use other techniques.

The TDCA High Liability Committee along with defensive tactics subject matter experts, training school directors, academy coordinators, and officers

will help to evaluate the responses.

Once the evaluation of the Basic Recruit Defensive Tactics curriculum is complete, proposed changes will be presented to the Criminal Justice Standards and Training Commission for approval.

For additional information, contact Kristin Macias at kristinmacias@fdle.state.fl.us, (850) 410-8351, or Christine Gornik at christinegornik@fdle.state.fl.us, (850) 410-8659.

CJSTC Meeting Schedule

August 1 – 4, 2016
Ponte Vedra Beach, Florida

October 31 – November 3, 2016
Details TBA

<http://www.fdle.state.fl.us/cms/getattachment/CJSTC/Commission/CJSTC-Home/CJSTC-2016-2017.pdf.aspx>



Criminal Justice Executive Institute graduates leadership class

The Florida Criminal Justice Executive Institute is proud to announce the graduation of 36 first-line supervisors from the Florida Leadership Academy on April 8, 2016. These graduates serve in leadership roles representing 26 criminal justice agencies throughout the state.

Academy participants met for four

week-long sessions at Polk State College, Kenneth C. Thompson Institute of Public Safety. Participants learned skills necessary to support the needs of their agencies and communities in preparation for future challenges.

The goal of the Florida Leadership Academy is to prepare first-line supervisors in criminal justice organizations to

exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to become efficient leaders.

For more information about the Florida Leadership Academy please visit: [https://www.fdle.state.fl.us/cms/FCJEI/Florida-Leadership-Academy-\(1\).aspx](https://www.fdle.state.fl.us/cms/FCJEI/Florida-Leadership-Academy-(1).aspx)

18th TCD workshop focuses on instructor retraining, best practices

The 18th Training Center Directors Workshop was held April 26 through April 29. There were 28 attendees with 10 of these being training center directors. The workshop provided 28 hours of training that attendees may use toward their instructor retraining requirements. Additionally, it provided a valuable opportunity for new directors to network and to learn best practices.

The workshop was started to provide new training center directors and their staff with training on the rules and requirements related to training center



certification, staffing, and facilities along with information about officer training, instructor certification, and requirements related to the Standards and

Training Trust Fund.

The Field Services Section staff held the first workshop in early 2002 in cooperation with the Training Center Directors Association. It has been held at least annually since this first workshop except for 2008 when it was cancelled due to budgetary constraints.

Planning has begun for the 19th Training Center Directors Workshop tentatively planned for early 2017.

More information will be available at the November 2016 quarterly Commission meeting.

Chief Executive Seminar celebrates 25 years

The Chief Executive Seminar (CES) will celebrate its 25th anniversary this year. CES was developed by the Florida Criminal Justice Executive Institute (FCJEI) to meet the educational needs of agency chief executives.

Up until the creation of CES there had been very little training designed specifically for this audience.

Joan Helms facilitated the charter class. She recently shared her thoughts about the CES.

"It was exciting to be an integral part of the development of the Chief Executive Seminar," Ms. Helms wrote. "The dream, held by Lee McGehee and Jim Sewell, to have a futures-focused, multi-faceted leadership program for criminal justice executives was unique for Florida. It's gratifying to know that the foundation created 25 years ago to address the critical issues and needs of criminal justice executives and provide them with the tools to prepare for

The Chief Executive Seminar Class 50 has been scheduled for:

September 18-21, 2016

October 24-26, 2016

November 14-16, 2016

The program will be held in Tallahassee. Please check the FCJEI website for future details on the program:

<http://www.fdle.state.fl.us/cms/FCJEI/FCJEI-Home.aspx>

emerging issues is as strong as ever."

The charter class of CES started in January 1991 and graduated on March 27, 1991. Since CES began, 763 executives have graduated from the program. Class 49 was the most recent class and the 17 participants graduated on November 18, 2015.

The goal of CES is to prepare Florida's criminal justice leadership for the challenging demands of the future. Class

participants study trends and events that may affect criminal justice professionals and Florida, while developing new leadership skills to address the changes that lie ahead.

Participants meet one week each month for three months, taking classes on topics such as future trends, managing generational differences, risk management, succession planning, and implementing strategic change.

Three Professionalism members are retiring

Donna Suereth began her career with the Professionalism Division in the Field Services Section as a field representative on March 13, 2000 and retired on February 11, 2016. During her time as a field representative, Donna provided valuable service and support in many areas, but her primary focus was with the K9 training and rules. Donna worked with the K9 working groups to create an outstanding training program and to write many of the rules related to K9 teams, instructor, and evaluator certification. In addition to her work with the K9 groups, she also planned and coordinated the very successful Training Center Directors Workshop for many years, all while providing excellent service and support to her assigned criminal justice agencies and training centers. In her retirement, Donna plans to travel and spend time with family and friends.

Sandra Dickey began her career

with the Professionalism Division on May 5, 1978 and has worked in many of the areas within the Division, most recently as a criminal justice customer service specialist in the Officer Records Section. Sandra will retire on May 31, 2016. During her time with the Division, Sandra has provided her expertise to many areas including assisting with the testing and training for ATMS and working with the Governor's appointment office to facilitate the appointment of railroad police officers. Sandra routinely receives high praises from her assigned agencies and training centers for her outstanding customer service. The knowledge that Sandra has related to past certification practices will be missed. Once she retires, Sandra looks forward to spending more time with her friends and family.

Jeanie Morgan began her career with the Professionalism Division

on July 27, 1990 and has worked mostly in the Bureau of Standards as an administrative assistant. She will retire on May 26, 2016. Jeanie has been an important part of the Field Services Section for many years. She has provided valuable support for the members of the section and has always been there with a professional and positive attitude. During her years of service, Jeanie has helped to organize the highly successful Training Center Directors Workshop and assisted the training schools through multiple recertification periods. Jeanie is not only a co-worker and assistant to members of the Field Services Section, but she is also a friend. Once she retires, Jeanie looks forward to spending more time with her husband and traveling.

Please join us in wishing Donna, Sandra, and Jeanie the very best in their retirement.

Accreditation commissions review agencies

The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and The Florida Corrections Accreditation Commission, Inc. (FCAC) held their conference February 23-24, 2016. Eight agencies reaccredited by the Commissions earned their Excelsior status. Excelsior status is awarded after five successful reaccreditations without conditions.

CFA

Excelsior Agencies

- Altamonte Springs Police Department (2nd award)
- Florida Department of Law Enforcement (2nd award)
- Bay County Sheriff's Office
- Broward County Sheriff's Office
- Oviedo Police Department
- Palm Beach Gardens Police Department
- Winter Park Police Department

Reaccreditations

- Auburndale Police Department
- Bureau of Fire and Arson Investigations



- Department of Transportation, Office of the Inspector General
- Indian River County Sheriff's Office
- Lake City Police Department
- Pinellas County Clerk of the Court, Office of the Inspector General
- Surfside Police Department
- Tarpon Springs Police Department
- Titusville Police Department

Received Initial Accreditation

- Department of Financial Services, Office of the Inspector General
- Lee County Clerk, Office of the Inspector General
- Melbourne Police Department
- USF St. Petersburg Police Department



FCAC

Excelsior Agencies

- Martin County Sheriff's Office, Corrections Department

Reaccreditations

- Charlotte County Sheriff's Office, Department of Detention
- Escambia County Corrections
- Indian River County Sheriff's Office, Corrections Division
- Seminole County Sheriff's Office, John E. Polk Correctional Facility
- Walton County Sheriff's Office Jail

Congratulations, graduates of the 78th D.A.R.E. Officer Training!



Members of the 78th D.A.R.E. Officer Training Program

The first training of the year for the Drug Abuse Resistance Education (D.A.R.E.) Program drew participants from other states and even from across the globe. The training took place January 4-15, 2016 at the FDLE Fort Myers Regional Operations Center (FMROC). The 16 officers and agencies making the commitment to the program include those in Broward, Collier, Hendry, Polk, Leon, and Miami-Dade counties. The class also included officers from Arizona, Oregon, and Belgium.

D.A.R.E. officers undergo a rigorous 80-hour training course conducted by mentors who have at least 10 years of experience in the classroom. University instructors also conduct some of the training.

D.A.R.E. exemplifies teamwork between educators and law enforcement officers at the local level. This collaboration in drug prevention builds a strong foundation for the community to combat substance abuse. The program is an excellent example of community-based prevention and community oriented



FDLE Director of the Criminal Justice Professionalism Division Dean Register presents the Florida state flag to D.A.R.E. Statewide Coordinator Stephen Emerson.

policing.

New D.A.R.E. officers are trained to support and guide children in us-

ing research-based refusal strategies in high-stakes peer-pressure environments. D.A.R.E. students see tangible proof of how substances diminish mental activity, emotions, coordination, and movement. Rigorous scientific evaluation has documented that kids who complete the new D.A.R.E. program have improved decision-making skills, view drug use as unacceptable, and have a significantly decreased likelihood of ever using drugs.

Director of the Criminal Justice Professionalism Division Dean Register was the keynote speaker at the graduation ceremony and presented FDLE Inspector and Florida D.A.R.E. Statewide Coordinator Stephen Emerson with a flag recognizing him for his service. The flag was flown for him at the Capitol January 4, 2016, to honor his work with the D.A.R.E. Program and to acknowledge his retirement March 1, 2016.

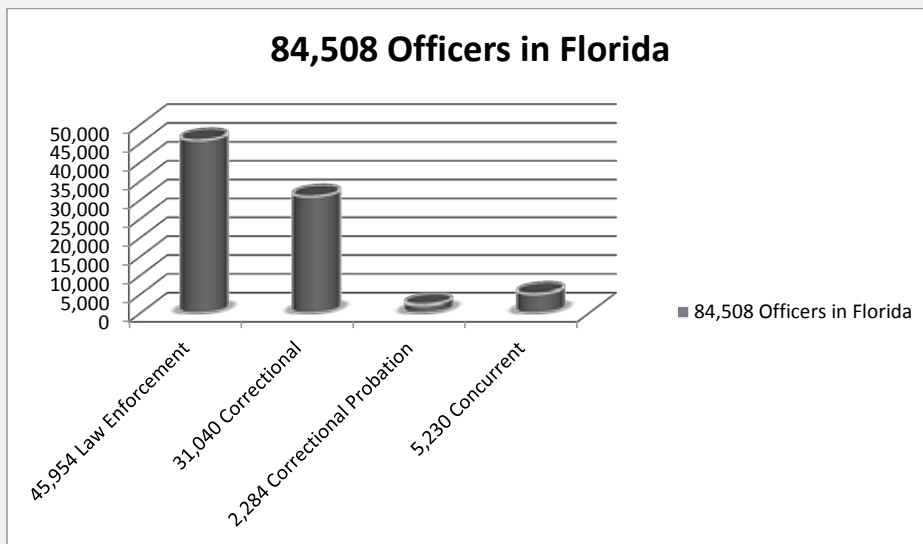
The next D.A.R.E. officer training will be held August 8-19, 2016. Call Denise Carrier at 850-410-7567 for more information.

AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS)

STATISTICS

As of April 25, 2016, the following statistics were reported:

- 84,508** Total Number of Officers in Florida
- 45,954** Law Enforcement Officers
- 31,040** Correctional Officers
- 2,284** Correctional Probation Officers
- 5,230** Concurrent Officers



SECURITY REQUIREMENTS FOR ATMS

In keeping with FDLE’s policy on maintaining the integrity of the ATMS database, the following security procedures are in force:

- Passwords are to be changed every 90 days.
- If the ATMS user does not access the database within 90 days, the system will automatically disable the user.
- The user may contact the agency’s Criminal Justice Customer Service Specialist for assistance by calling **850-410-8600**.

MANDATORY RETRAINING FOR 2016

By June 30, 2016, 18,065 of officers are required to complete mandatory retraining. As of April 25, 2016, only 13,685 officers (76 percent) met the required training for Fiscal Year 2015—2016.

Any officer who fails to complete the required mandatory retraining by the deadline will be separated in ATMS effective July 1, 2016. Please also note that officers who do not complete the required mandatory retraining on or before June 30, 2016, will not be eligible to perform the duties of a criminal justice officer until the requirements are met.

FIREARMS MANDATORY TRAINING FOR 2016

All officers who hold an active law enforcement certification are required to qualify on the Commission-approved 40-round course of fire at least once every two years, with the results documented on Form CJSTC-86A. The 2014–2016 cycle of qualifications is due by June 30, 2016. A total of 50,597 officers are required to complete firearms mandatory retraining by June 30, 2016. As of April 25, 2016, the number of officers who have complet-

ed the required training for the 2014–2016 cycle is 44,346.

Any officer who does not complete the required training by the deadline will be separated in ATMS effective July 1, 2016. Please also note that officers who do not complete the required firearms mandatory retraining on or before June 30, 2016, are ineligible to perform the duties of a criminal justice officer until the requirement is met.

STATE OFFICER CERTIFICATION EXAM

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the second quarter of FY 2015–16, October through December, 2015, is included in the January 2016, meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/cms/CJSTC/Commission/CJSTC-Home.aspx>.

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy B RTP	867	712	82%
Florida CMS Correctional B RTP	1337	1035	77%
Florida Correctional Probation B RTP	133	120	90%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy	144	101	70%
Florida CMS Correctional	29	20	68%
Florida Correctional Probation	0	0	N/A

During this time period, students from Suncoast Technical College achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

**Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

OFFICER DISCIPLINE QUARTERLY REPORT JULY 2015 — MARCH 2016

Probable Cause Cases

As of March 31, 2016, 342 probable cause cases have been presented during FY 2015 – 2016:

• July – 0 cases	• January – 62 cases
• August – 69 cases	• February – 0 cases
• September – 45 cases	• March – 65 cases
• October – 0 cases	• April – 0 cases
• November – 61 cases	• May – 0 cases
• December – 40 cases	• June – 0 cases

Active Open Cases

As of March 31, 2016, 1348 cases are open in the following categories:

• Awaiting information: 787 cases (58.38%);
• Pending probable cause: 84 cases (6.23%);
• Pending final Commission action: 287 cases (21.29%);
• Pending formal hearing: 67 cases (4.97%);
• Probation/Suspension: 123 cases (9.13%).

Officer discipline cases added to the National Decertification Index for the period July 2015–March 2016:

209 Revocations; and 116 Voluntary Relinquishments.

CJST COMMISSION DISCIPLINARY CASE REPORT

JULY 2015 — MARCH 2016

CASES PRESENTED TO CJST COMMISSION

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	45,977	165	246	7	157	.186%
Correctional	31,000	317	403	22	295	.349%
Correctional Probation	2,271	4	4	0	4	.005%
Concurrent	5,223	15	27	1	14	.017%
TOTAL	84,471	501	680	30	470	0.557%

CASE DISPOSITIONS BY THE CJST COMMISSION

CERTIFICATION TYPE	NO CAUSED DISMISSED WITHDREW APPLICATION	LETTER OF ACKNOWLEDGMENT	LETTER OF GUIDANCE	PROBATION	SUSPENDED	REPRIMAND	DENIED	VOLUNTARY RELINQUISHED	REVOKED	TOTAL
Law Enforcement	7	20	11	15	19	0	0	39	54	165
Correctional	22	17	11	23	26	0	2	72	144	317
Correctional Probation	0	0	0	0	0	0	0	4	0	4
Concurrent	1	0	0	0	3	0	0	1	10	15
TOTAL	30	37	22	38	48	0	2	116	208	501

CJST COMMISSION VIOLATIONS REPORT FROM JULY 2015 TO MARCH 2016

Most Frequent Violations Presented to the CJST Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
28 – DUI	57 – DUI	3 – Lieu of Reimbursement	5 – Larceny
18 – False Statements	30 – Battery – Domestic Violence	1 – Unprofessional Relationship	2 – Sex Offense Against Child
15 – Dangerous Drugs	29 – Larceny		2 – Procure for Prostitute
15 – Misuse of Public Position	24 – Excessive Force By Corr		2 – Misuse of Public Position
12 – Fraud	19 – Assault		2 – Amphetamine Possess
12 – Larceny	17 – Unprofessional Relationship		2 – DUI
11 – Assault	13 – Dangerous Drugs		

Most Frequent Violations Presented to the CJST Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
13 – Dangerous Drugs	25 – DUI	3 – In Lieu of Reimbursement	5 – Larceny
10 – Fraud	21 – Larceny	1 – Unprofessional Relationship	2 – Sex Offense Against Child
10 – Larceny	17 – Unprofessional Relationship		2 – DUI
8 – False Statements	12 – Dangerous Drugs		
5 – Battery – Domestic Violence	11 – Marijuana Positive Drug Test		
5 – DUI	10 – Smuggle Contraband into Prison		

**RESPONDENTS WHO HAVE COMPLETED
THEIR PROBATION OR SUSPENSION**

Respondent's Name	Case Number	Date Probation/Suspension Completed
Bouzianis, Kimmarie	37126	January 8, 2016
Galves, Andres	36594	February 12, 2016
Gries, Ricky	36975	January 8, 2016
Hall, Kenneth	36040	January 23, 2016
Hart, Kenneth	34485	January 23, 2016
Johnson, John M.	36169	March 17, 2016
Johnson, Michael T.	36830	January 31, 2016
McKelvin, Horace	36348	January 10, 2016
Moss, James D.	36018	January 10, 2016
Patsch, Matthew	34832	March 17, 2016
Simmons, Evelyn	36915	March 20, 2016

DISCIPLINARY PROCEEDINGS

Lake Mary, Florida

January 28, 2016

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	REQUESTED DISPOSITION
AGUILAR, PERCY	DC – Region 3	Positive Drug Test – Marijuana; (2-21-2013); (Prospective Suspension to Revocation)	REVOCAION
ALEXANDER, WESLEY L.	Not employed at the time of misconduct.z	Pled No Contest to Possession of Controlled Substance; (3-12-2015); (Revocation)	REVOCAION
ASKEW, DENNIS K.	DC – Region 2	Positive Drug Test – Marijuana; (12-22-2014); (Prospective Suspension to Revocation)	REVOCAION
BARKER, TASHA M.	Not employed at the time of misconduct.	Aggravated Assault with a Deadly Weapon - Knife; Battery – Domestic Violence; (3-14-2015; 3-14-2015); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT

BENCOMO, DANIEL	DC – Region 3	Unlawful Possession of 5 or More of the Personal Identification Information of Another; (12-7-2013); (Suspension to Revocation)	REVOICATION
BLOUNT, JAMES D.	DC – Region 3	Driving Under the Influence; (3-8-2015); (Probation with Substance Abuse Counseling)	REVOICATION
BOZEMAN, RICHARD W.	Not employed at the time of misconduct.	Possession of Not More than 20 Grams of Cannabis; Possession of Drug Paraphernalia; (4-21-2015; 4-21-2015); (Revocation; Probation to Suspension)	REVOICATION
CECCHINELI, JUAN	Miami-Dade County Public School Police Department	Prohibited Use of Computer Services; (4-10-2013); (Suspension to Revocation)	1 year retroactive SUSPENSION; 1 year prospective SUSPENSION beginning 15 days following the filing of the Final Order; 2 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
CHRISTOPHER, ALVINA S.	Not employed at the time of misconduct.	Giving False Name Upon Being Arrested or Detained; (11-20-2014); (Probation to Suspension)	REVOICATION
CLENDENIN, DAVID	Martin County Sheriff's Office	Driving Under the Influence; (4-3-2011); (Probation with Substance Abuse Counseling);	REVOICATION
COCHRAN, DANNIE D.	Not employed at the time of misconduct.	Driving Under the Influence with Property Damage; (12-10-2014); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
CREWS, JACOB W.	DC – Region 3	Driving Under the Influence – 2nd Offense; Carrying a Concealed Firearm; Carrying a Concealed Weapon (6-27-2014; 6-27-2014; 6-27-2014) ; (Prospective Suspension to Revocation; Suspension to Revocation; Probation to Suspension)	REVOICATION
CRUMITY, CORNELIUS	Miami-Dade County Dept. Of Corrections & Rehabilitation	Pled Guilty to Mail Fraud; Pled Guilty to Aggravated Identity Theft; (4-23-2015; 4-23-2015); (Revocation; Revocation)	REVOICATION
DAVIS, JAMES J.	Not employed at the time of misconduct.	Lewd and Lascivious Molestation; (12-29-2014); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
DESUE, SAM	Not employed at the time of misconduct.	Assault; Resisting or Obstructing an Officer without Violence; (10-21-2014; 10-21-2014); (Suspension; Probation to Suspension)	REVOICATION
DIETZ, MICHAEL L.	North Port Police Department	Battery – Domestic Violence; (3-2-2013); (Suspension)	REVOICATION

DOTSON, CHRISTOPHER M.	Escambia County Corrections	Pled No Contest to Grand Theft of Firearm; (4-24-2015); (Revocation)	REVOCAION
DOUGHTRY, JON C.	Monroe County Sheriff's Office	Driving Under the Influence with Property Damage; (2-7-2015); (Probation with Substance Abuse Counseling)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
EDWARDS, ROBERT B.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (3-3-2015); (Reprimand to Revocation)	REVOCAION
EDWARDS, ROBERT V.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (2-4-2015); (Reprimand to Revocation)	REVOCAION
FAITH, ROBERT G.	Not employed at the time of misconduct.	Possession of Not More than 20 Grams of Cannabis; Drug Equipment – Possession of Drug Paraphernalia; (12-26-2014; 12-26-2014); (Revocation; Probation to Suspension)	REVOCAION
FALCON, OMAR	DC – Region 3	Introduction of Contraband at State Correctional Institution; (5-6-2015); (Suspension to Revocation for other contraband)	REVOCAION
FORSTON, ALEXANDER D.	Miami-Dade County Department of Corrections & Rehabilitation	Battery (2 counts); Assault; (4-9-2012 (2 counts); 4-9-2012); (Suspension (2 counts); Suspension)	10 day prospective SUSPENSION to be served within 180 days after the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period. DISMISS one count of battery.
FRANCIS, JOHN E.	DC – Region 1	Driving Under the Influence; (12-15-2013); (Probation with Substance Abuse Counseling)	6 month PROBATION to begin 15 days following the filing of the Final Order; Successful completion of Commission-approved substance abuse counseling to be completed prior to the end of the probationary period.
GARRISON, CORIAN	Bradford County Sheriff's Office	Possession of Not More than 20 Grams of Cannabis; Controlled Substances – Possession-Clindamycin; Controlled Substances – Possession- Hydrocodone; (1-4-2015; 1-4-2015; 1-4-2015); (Revocation; Revocation; Revocation)	REVOCAION
GONZALEZ, TALISHA D.	Not employed at the time of misconduct.	Pled No Contest to Grand Theft Less Than \$5,000; (4-8-2015); (Revocation)	REVOCAION

GRAY, CHRIS P.	Not employed at the time of misconduct.	False Report of Commission of a Crime; (5-6-2014); (Prospective Suspension to Revocation)	REVOICATION
GREEN, SHARICKA L.	Not employed at the time of misconduct.	Food Stamp or Medicaid Fraud More than \$200; (On or between 11-1-2013 & 5-13-2014); (Suspension to Revocation)	REVOICATION
HABLE, VINCENT F.	Jacksonville Sheriff's Office	Child Abuse; (7-28-2014); (Prospective Suspension to Revocation)	REVOICATION
HACKLEY, TAMARA M.	DC – Region 1	Positive Drug Test – Marijuana; (4-1-2015); (Prospective Suspension to Revocation)	REVOICATION
HALL, STARLA L.	Charlotte County Sheriff's Office	Driving under the Influence; (2-18-2014); (Probation with Substance Abuse Counseling)	REVOICATION
HART, BRIAN	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (6-9-2015); (Reprimand to Revocation)	REVOICATION
HAWKINS, KERRY K.	Not employed at the time of misconduct.	Battery- Domestic Violence (Slight to Moderate Physical Injury); (5-21-2014); (Prospective Suspension to Revocation)	REVOICATION
HENRY, DAVID A.	Crestview Police Department	Perjury in Official Proceeding; (1-27-2014); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
HIGHT, RYAN M.	Lake City Correctional Facility	Pled Guilty to Unlawful Compensation for Official Behavior- 3 counts; Pled Guilty to Introduction/ Removal of Contraband in Prison; (2-18-2015- 3 counts; 2-18-2015); Revocation- 3 counts; Revocation)	REVOICATION
HOOD, SHAMENE MARIE	Port St. Lucie Police Department	Perjury By Contradictory Statements; (7-26-2013; 11-21-2013); (Prospective Suspension to Revocation)	REVOICATION
INMON, LEE A.	DC – Region 3	Unprofessional Relationship with Probationer; (On or between 1-17-2014 & 9-8-2014); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
JOHNS, SCOTT	DC – Region 2	Found Guilty of Lew/Lascivious Molestation of a Child (Victim under 12); (1-29-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
JONES, CASRON L.	Levy County Sheriff's Office	Excessive Use of Force; (2-14-2015); (Suspension to Revocation)	REVOICATION

KNIGHT, FRELANDRE D.	Gadsden Correctional Facility	Forging or Counterfeiting Doctor's Certificate of Examination; (On or between 7-1-2014 & 7-15-2014); (Suspension to Revocation)	REVOCATION
LAPERLE, NICOLE L.	Orange County Corrections Department	Dealing in Stolen Property; Controlled Substances – Solicitation to Sell or Deliver; (On or between 3-7-2014 & 3-9-2014; On or between 3-7-2014 & 3-9-2014); (Suspension to Revocation; Revocation)	REVOCATION
LEMKE, WILLIAM T.	Not employed at the time of misconduct.	Battery – Domestic Violence; False Imprisonment; Improper Exhibition of Dangerous Weapon; (12-16-2014; 12-16-2014; 12-16-2014); (Suspension; Suspension to Revocation; Probation with Training)	REVOCATION
MACK, BILLIE E., JR.	Gadsden Correctional Facility	Forging or Counterfeiting Doctor's Certificate of Examination (2 Counts); (7-10-2014; 7-14-2014); (Suspension to revocation –Each Count)	REVOCATION
MARRONE, CODY L.	Hernando County Sheriff's Office	Pled Guilty to Aggravated Child Abuse; Pled Guilty to Child Neglect with Great Bodily Harm; (8-21-2014; 8-21-2014); (Revocation; revocation)	REVOCATION
MARTINEZ, ANGEL	Not employed at the time of misconduct.	Driving Under the Influence (Second Offense); Resisting Officer Without Violence; (9-12-2014; 9-12-2014); (Prospective suspension to revocation; probation to suspension)	REVOCATION
MARTINEZ, DAVID D.	Hillsborough County Sheriff's Office	Battery – Domestic Violence; (6-27-2014); (Suspension)	REVOCATION
MERCADO, LOUIS A.	Not employed at the time of misconduct.	Found Guilty of Sexual Battery - Victim Under 12 Years of Age; (2-12-2015); (Revocation)	REVOCATION
MILTON, JARROD L.	Graceville Correctional Facility	Positive Drug Test – Nandrolone; (10-6-2014); (Prospective suspension to revocation)	REVOCATION
MOORE, GERALD L.	DC – Region 1	Pled Guilty to Flee Police Officer – High Speed Pursuit; Pled Guilty to Possession of More than 20 Grams Cannabis; (9-15-2014; 9-15-2014); (Revocation; revocation)	Accept VOLUNTARY RELINQUISHMENT

MORALES, BRIAN	Tampa Police Department	Pled Guilty to Unlawful Sexual Activity with Minor; (4-17-2015); (Revocation)	REVOICATION
MOREL, SHAUN R.	Florida Highway Patrol	Driving Under the Influence; Possession of Controlled Substance Without Prescription; (7-9-2014; 7-9-2014); (Probation with substance abuse counseling; revocation)	REVOICATION
NIEBEL, JOSHUA R.	DC – Region 3	Driving under the Influence; (2-11-2015); (Probation with Substance Abuse Counseling)	REVOICATION
PADGETT, JOHN W.	DC – Region 2	Pled Nolo Contendere to Lewd and Lascivious Assault on Child Under 16 Years of Age; (2-3-2015); (Revocation)	REVOICATION
PEREZ, ANN-JENETTE	DC – Region 4	Attempting to Obtain Controlled Substance by Fraud; (1-4-2010); (Suspension to revocation)	REVOICATION
PHILLIPS, THOMAS	Not employed at the time of misconduct.	Carrying a Concealed Firearm; (9-16-2014); (Suspension to Revocation)	REVOICATION
PIEPER, ANDREW	Not employed at the time of misconduct.	Pled Nolo Contendere to Possession of Short-Barreled Shotgun; Pled Nolo Contendere to Possession of Methamphetamine; (3-17-015; 3-17-2015); (Revocation; Revocation)	DISMISS the Administrative Complaint against the Respondent.
PUERTAS, FERNANDO	Not employed at the time of misconduct.	Conduct that Subverts or Attempts to Subvert the Basic Abilities Process; (5-9-2011)	Nullification of Basic Abilities Test scores for all tests taken on or after September 7, 2005, and prohibition from taking a Basic Abilities Test for a period of five years from the date of the Final Order.
PURDY, JAMES C.	Blackwater River Correctional Facility	Driving Under the Influence; (8-24-2012); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days after the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
RADFORD III, GEORGE O.	Not employed at the time of misconduct.	Pled Guilty to Contributing to the Delinquency of a Minor (2 counts); (3-24-2015 (2 counts)); (Probation to Suspension (2 counts))	REVOICATION
RAYMOND, TILLMAN R.	Not employed at the time of misconduct.	Battery – Touch or Strike; (1-20-2015); (Suspension)	REVOICATION
REED, THOMAS D.	Not employed at the time of misconduct.	Driving Under the Influence; (12-12-2014); (Probation with Substance Abuse Counseling)	REVOICATION

RICE, JORGE	Not employed at the time of misconduct.	Petit Theft (3 counts); (1-7-2014; 1-8-2014; 2-19-2014); (Prospective Suspension to Revocation (3 counts))	REVOCAION
ROBERTS, JAMES W.	Not employed at the time of misconduct.	Driving Under the Influence; (5-17-2014); (Probation with Substance Abuse Counseling)	REVOCAION
ROBINSON, GREGORY G.	South Miami Police Department	Positive Drug Test – Marijuana; (2-17-2015); (Prospective Suspension to Revocation)	REVOCAION
RODRIGUEZ, FRANCISCO	Jacksonville Sheriff's Office	Conspiracy to Commit Introduction of Contraband; Attempted Introduction of Contraband; (2-20-2014; 2-20-2014); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REVOCAION
RODRIGUEZ-SANTIAGO, JOSEPH ANTHONY	Sunrise Police Department	Positive Drug Test – Marijuana; Possession of Cannabis not more than 20 grams; Possession of Drug Paraphernalia (3 counts); (9-25-2013; 9-25-2013; 9-25-2013 (3 counts)); Prospective Suspension to Revocation; Revocation; Probation to Suspension (3 counts)	Accept VOLUNTARY RELINQUISHMENT
ROGERS, JAMES H.	DC – Region 2	Driving Under the Influence (Second DUI); (3-23-2013); (Prospective Suspension to Revocation)	Accept Administrative Law Judge's Findings of Fact and Conclusions of Law, and Reject the Administrative Law Judge's Recommended Penalty of one (1) year suspension of Respondent's certification, followed by a probation period of three (3) years, and Accept FDLE Prosecution's Recommendation of the Penalty of REVOCATION.
ROLDAN, CARMEN L.	Lighthouse Point Police Department	Driving Under the Influence; Resisting an Officer without Violence; (12-7-2013; 12-7-2013); (Probation with Substance Abuse Counseling; Probation to Suspension)	15 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling and anger-management counseling prior to the end of the probationary period.
RUIZ, CARLOS L.	Florida Department of Highway Safety and Motor Vehicles	Pled Guilty to Attempt to Possess a Controlled Substance - Methy-lone; (9-16-2014); (Revocation)	CONTINUED TO MAY 2016 DISCIPLINARY HEARING
RUSNAK, NATASHIA A.	DC – Region 1	Unprofessional Relationship with an Inmate – Romantic Association; Introduction of Contraband at State Correctional Facility; (On or between 3-15-2013 & 10-29-2014; On or between 3-15-2013 & 10-29-2014); (Revocation; Revocation)	REVOCAION

SALLE, SARAH J.	Not employed at the time of misconduct.	Pled Guilty to Petit Theft; (7-8-2014); (Suspension to Revocation)	REVOCAION
SCOTT, RAY E.	Not employed at the time of misconduct.	Found Guilty of Possession of Child Pornography – More than 10 Images (99 counts); (11-14-2014 (99 counts)); Revocation (99 counts)	REVOCAION
SEARCY, KRISTOFER E.	DC – Region 1; DC – Region 1 Institutional Training Center	No Moral Character Violation	ISSUE FINAL ORDER FOR VOLUNTARY RELINQUISHMENT
SHAWVER, MICHAEL A.	Highlands County Sheriff’s Office	Possession of Obscene Material; Possession of Obscene Material; Possession of Obscene Material; (8-25-2011; 9-11-2011; 9-28-2011) (Probation to Suspension; Probation to Suspension; Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
SMITH, CORY R.	Not employed at the time of misconduct.	Possession of Not More than 20 Grams of Cannabis; (11-6-2014); (Revocation)	REVOCAION
SPRADLEY, ROBERT W.	DC – Region 1	Pled Guilty to Improper Exhibition of a Dangerous Weapon; Battery – Domestic Violence with Slight or Moderate Victim Physical Injury; (4-3-2013; 4-3-2013); (Probation with Training; Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
THOMPSON, VICTOR L.	Margate Police Department	Driving Under the Influence with Property Damage; (11-24-2013); (Probation with substance abuse counseling)	10 day prospective SUSPENSION beginning 15 days following the Final Order; 1 Year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
TUTEN, DONNIE G.	Not employed at the time of misconduct.	Aggravated Stalking; (On or between 7-1-2014 & 12-22-2014); (Revocation)	REVOCAION
VELAQUEZ, EDY A.	Palm Beach County Sheriff’s Office	Pled Guilty to Falsifying Records- 6 counts; (8-20-2012); Probation to Suspension- 6 counts	REVOCAION
WALKER, DWAYNE L.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (9-7-2014); (Written Reprimand to Revocation)	REVOCAION
WALKER, TARASHEEMA	DC – Region 2	Aggravated Battery with a Deadly Weapon; Battery – Domestic Violence; (2-22-2015; 2-22-2015); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REMANDED TO Division of Administrative Hearings

WASHBURN, JEFFREY L.	Volusia County Department of Corrections	Driving Under the Influence with Property Damage – Second Offense; (8-13-2014); (Prospective Suspension to Revocation)	REVOICATION
WELP, KYLE W.	Not employed at the time of misconduct.	Driving Under the Influence with Property Damage; (10-7-2011); (Probation with Substance Abuse Counseling)	REVOICATION
WHATLEY, ANGELIQUE	DC – Region 2	Unprofessional Relationship with an Inmate – Romantic Association; (On or between 1-1-2014 & 1-15-2015); (Revocation)	REVOICATION
WHEELER, MICHAEL L.	Jacksonville Sheriff's Office	False Official Statement; (3-5-2014); (Prospective Suspension to Revocation)	25 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
WILLIAMS, DANIEL	Not employed at the time of misconduct.	Battery – Domestic Violence; (10-8-2014); (Suspension)	REVOICATION
WILLIAMS, JONATHAN J.	Not employed at the time of misconduct.	Pled Nolo Contendere to Grand Theft – Motor Vehicle; Pled Nolo Contendere to Posses Motor Vehicle with Altered Vin Number (2 counts); (5-27-2014; 5-27-2014 (2 Counts)); (Revocation; Revocation (2 counts))	REVOICATION
WILLIAMS, ROBERT L.	Not employed at the time of misconduct.	Pled Guilty to Stolen Cargo in Stream to Commerce less than \$50,000; (5-8-2015); (Prospective Suspension to Revocation)	REVOICATION
WILSON, RODNEY S.	Blackwater River Correctional Facility	Improper Exhibition of a Dangerous Weapon or Firearm; Discharging a Firearm in Public; (7-6-2013; 7-6-2013); (Probation with Training; Probation to Suspension)	ACCEPT Respondent's Motion to Vacate/ Set Aside Final Order.
WISE, SAUNDRA J.	DC – Region 1	Driving Under the Influence with Property Damage; (5-22-2014); (Probation with Substance Abuse Counseling)	10 day prospective SUSPENSION beginning 15 days following the Final Order; 1 Year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
WOODS, AHMAD R.	DC – Region 3	Positive Drug Test – Marijuana; (4-3-2015); (Prospective Suspension to Revocation)	REVOICATION