

SPRING 2024

# QUARTERLY UPDATE

**CRIMINAL JUSTICE  
PROFESSIONALISM**



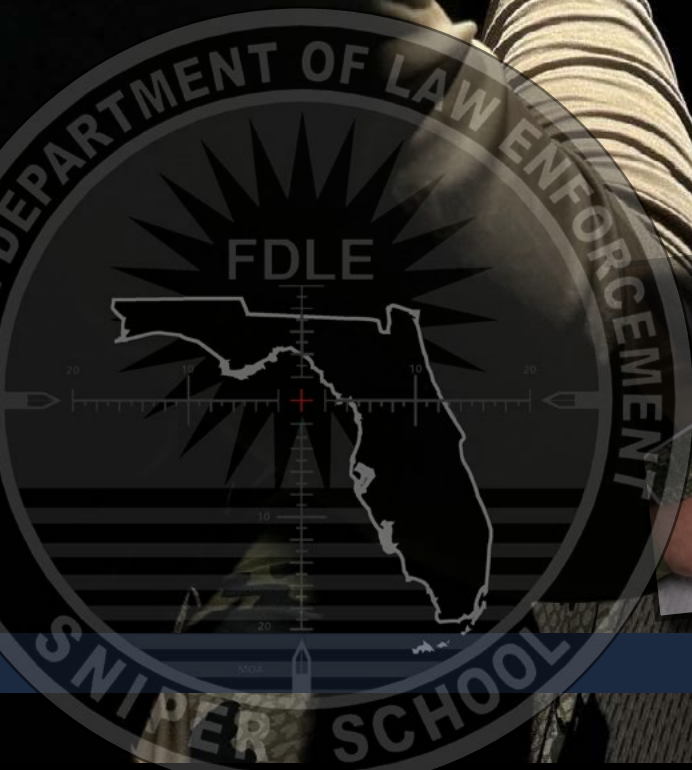
## SWORN TRAINING UNIT OFFERS FREE SNIPER SCHOOL

FDLE's Sworn Training Unit expanded its training to include a new sniper school. Throughout the state and country, most agencies have traditionally sought out private entities and military organizations to train their tactical team members to become law enforcement snipers. The tuition for these schools, along with other logistical expenses, can present a strain on smaller agency budgets.

The FDLE Sniper School aims to solve this issue by ensuring that all tactical teams have access to the highest quality training possible to successfully complete the sniper mission. Students are instructed in several topics including observation techniques, marksmanship skills at close, medium and long-range distances, overwatch operations, rural and urban fieldcraft, scouting techniques, operational planning and execution and more.

The development of the school involved all current FDLE Special Operations Team snipers who attended the initial

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Florida Department of Law Enforcement





## CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

### QUARTERLY

# UPDATE

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## UPCOMING COMMISSION MEETING

**August 12 – 15, 2024**  
Ponte Vedra Beach, Florida

Sheriff Tommy Ford  
Bay County Sheriff's Office, Chair

George D. Lofton  
Office of Attorney General (Proxy), Vice Chair

Major Skott Jensen  
Lake County Sheriff's Office

Sheriff Michael Adkinson, Jr.  
Walton County Sheriff's Office

Chief Robert Bage  
Fort Walton Beach Police Department

Chief Melanie Bevan  
Bradenton Police Department

Sergeant Jacqueline Harrison  
Miami-Dade Police Department

Sheriff Robert "Wayne" Ivey  
Brevard County Sheriff's Office

Director Charles McIntosh  
College of Central Florida

Officer Richard Murphy  
Tallahassee Police Department

Range Master Christopher Nebbeling  
West Palm Beach Police Department

Chief Jeffrey Pearson  
Satellite Beach Police Department

Master Trooper William Smith  
Florida Highway Patrol

Regional Director Brian D. Riedl  
Department of Corrections (Proxy)

Sergeant James Reaves  
Jacksonville Sheriff's Office

Sergeant Edgar Rosa  
Orange County Corrections Department

James Sewell, Ph.D.  
Florida State Resident

Colonel Gary L. Howze  
Florida Highway Patrol

Warden Amelia Hill  
Madison Correctional Institution

Statewide Prosecutor Nick Cox  
Office of the Attorney General  
Commission Attorney





ENFORCEMENT

## FDLE SNIPER SCHOOL

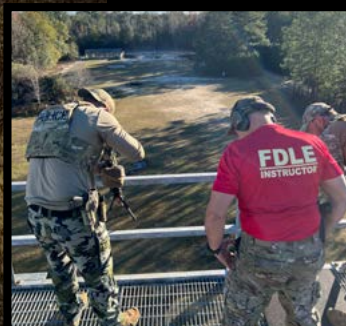
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version and then veteran snipers from other agencies attended a subsequent training. The curriculum was then adapted to the current product based on critical feedback and the performance of past students. The school serves as a prerequisite for FDLE tactical officers to become part of the sniper team and requires a bi-annual 100% score on the qualification course to remain active.

The goal of the school is to produce snipers that are capable of performing at a high-level allowing agency leaders to be confident in and rely on their snipers to operate autonomously in stressful and complicated emergency situations. The training is designed to challenge both new and experienced snipers over a period of ten days, which culminates in a mentally and physically demanding qualification course requiring a 100% scoring standard.

Shorter “basic” or “advanced” schools are not appropriate for the sniper’s mission. It is our intention to train students from beginning to end in every skill applicable to their craft so that they can be successful upon graduating and apply their skills in their community.

Locations for the school are currently in Tallahassee and Orlando, and we are continually looking for new locations to bring the training closer to the students. For more information regarding student registration or hosting a sniper school in your area, please contact Brad Hudson in the FDLE Sworn Training Unit at [bradleyhudson@fdle.state.fl.us](mailto:bradleyhudson@fdle.state.fl.us).







# 2022 Annual Drugs in Deceased Persons Report

During the year of 2022, 242,595 total deaths were recorded in Florida. The recently released Annual Drugs Identified in Deceased Persons Report by the Florida Medical Examiners Commission contains information compiled from autopsies across the state. Medical examiners determined that 15,592 individuals died with one or more of the 41 substances, excluding alcohol in their body that may have been a factor in their death. This is a 3 percent decrease in total drug-related deaths compared to 2021. Opioids were found to be present or the cause of death in 8,012 of these individuals, a 5 percent decrease from 2021. There was a 3 percent decrease in fentanyl (an opioid) caused deaths, with the data indicating that at least 87 percent of fentanyl occurrences were illicitly obtained. The drugs that caused the most deaths were fentanyl (5,622), cocaine (2,598), methamphetamine (2,918), ethyl alcohol (1,364), benzodiazepines (900, including 528 alprazolam deaths), amphetamine (850) and fentanyl analogs (844). Fentanyl (90 percent), fentanyl analogs (84 percent), methamphetamine (75 percent), heroin (73 percent), cathinones (67 percent), cocaine (66 percent), methadone (59 percent), xylazine (57 percent) and mitragynine (56 percent) were listed as causing death in more than 50 percent of the deaths in which these drugs were found.

For additional information, please contact Brett Kirkland at (850) 410-7586 or [BrettKirkland@fdle.state.fl.us](mailto:BrettKirkland@fdle.state.fl.us)





## Effective Communication and Decision-Making for Corrections Basic Recruit Training

In support of the upcoming rewrite of the corrections Basic Recruit Training (BRT) program, Commission staff formed a workgroup to create a report to accompany the Job Task Analysis (JTA). A JTA identifies the duties an officer needs to perform, but does not always account for the more nuanced skills an officer needs to be successful on the job. For example, a JTA might identify the need for officers to be able to read and write, but not address interpersonal communication. The purpose of this workgroup and report was to identify any gaps or oversights in the current corrections curriculum. The workgroup was made up of Subject Matter Experts (SMEs) who are officers and supervisors at state and local agencies, instructors, and researchers from universities across Florida.

The workgroup was specifically tasked with identifying the soft skills that effective correctional officers use on the job but that may not necessarily show up on a JTA. The group was also asked to make recommendations on how to incorporate training of those skills into the basic recruit training program. The SMEs identified communication and decision-making as the key topics that need to be included in the planned revision. These findings were consistent with the recommendations from the Corrections Rewrite Advisory Committee.

The workgroup created the report, *Effective Communication and Decision-Making for Corrections Basic Recruit Training*, which contains several recommendations for improving the basic recruit training program. The report was adopted by the Commission on February 15, 2024. The Corrections Advisory Committee has reviewed the report with staff and has approved incorporating some of these recommendation in the revision.

The *Effective Communication and Decision-Making for Corrections Basic Recruit Training* report can be viewed on FDLE's Publications page.





# Senior Leadership Program Class 26 Graduation

The Florida Criminal Justice Executive Institute (FCJEI) is proud to announce the graduation of the 26th Senior Leadership Program Class at the Florida Department of Law Enforcement (FDLE) on May 24, 2024. All 33 graduates represent criminal justice agencies from across the state.

Participants met for seven weeks over a 10-month period. During this time, graduates attended classes on topics such as Leadership for Reducing Organizational Stress, The Power of Trust-Based Leadership, and an Introduction to Foresight as it relates to criminal justice.

The Senior Leadership Program's goal is to prepare Florida's criminal justice leadership for the inevitable challenges and changing demands of the future. Class participants studied the trends and events that will challenge the state and its criminal justice professionals in the coming years. They have examined the leadership skills necessary to tackle these difficulties and are ready to create positive change and lead through any challenge ahead.

For more information about upcoming programs, please contact the FCJEI at (850) 410-7373.







# Florida Leadership Academy Class 56 Graduation

The Florida Criminal Justice Executive Institute (FCJEI) is proud to announce the graduation of the Florida Leadership Academy (FLA) Class 56 on April 19, 2024. The academy was held at the St. Johns County Sheriff's Office Training Facility, and participants met for four week-long sessions from January to April. All 44 class participants serve in leadership roles that represent 39 criminal justice agencies throughout the state.

FLA's goal is to prepare first-line criminal justice supervisors to be effective leaders while also exemplifying the character and integrity of criminal justice professionals. FLA participants learn the skills necessary to support the needs of their agencies and communities.

The FCJEI is preparing to launch FLA Class 57, which will be hosted by the Brevard County Sheriff's Office from May to August, 2024. For more information about upcoming programs, please contact the FCJEI at (850) 410-7373.



# Training Center Receives Perfect Audit



Section 943.25(4), F.S., requires that the Commission establish, implement, supervise and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions and contractual agreements.

Bureau Chief Glen Hopkins presented perfect audit certificates to the following training center directors:

1. Florida Panhandle Technical College Public Safety Institute
2. North Florida College Public Safety Academy
3. Santa Fe College Institute of Public Safety
4. St. Johns River State College Criminal Justice Training Program
5. Suncoast Technical College Criminal Justice Academy
6. Palm Beach State College Criminal Justice Institute



Bureau Chief Glen Hopkins (left) and Director Greg Hutching (right)



Bureau Chief Glen Hopkins (left) and Director Rick Davis (right)



Bureau Chief Glen Hopkins (left) and Director Jerry Hunter (right)



Bureau Chief Glen Hopkins (left) and Director Tim Adams (right)



Bureau Chief Glen Hopkins (left) and Director Sandy Hotwagner (right)



Bureau Chief Glen Hopkins (left) and Director Vincent Morton (right)





# Sexual Assault Training

In the 2021 Legislative Session, the Florida Legislature passed House Bill 1189, which created Florida Statute 943.1724. This statute directed the Criminal Justice Standards and Training Commission to work in consultation with the Florida Council Against Sexual Violence to establish culturally responsive, trauma-informed training on interviewing sexual offense victims and investigating incidents of sexual offenses. **Each law enforcement officer must complete the one-time training as part of the basic recruit training program or post-basic training by July 1, 2024.** This training is not required for corrections or correctional probation officers.

On May 12, 2022, the Criminal Justice Standards and Training Commission approved an online specialized course that meets the requirements of s. 943.1724. The 2-hour online course, #1418, Victims of Sexual Offenses, is available at <http://www.fdle.state.fl.us/FCJEI/Online-Mandatory-Retraining.aspx>. The course content has been incorporated into the 2022.07 version of the Florida Basic Recruit Training Program for Law Enforcement, in the courses Interviewing and Report Writing and Crimes Against Persons, effective July 1, 2022.

The Automated Training Management System (ATMS) has been updated to add a field to record the date that an officer completes the required training. The field can be found under Officer Records in the ATMS menu on the left side of the dashboard. Once an officer completes the training, agency personnel should access the officer's record in ATMS, enter the date the training was completed in the "Sexual Assault Investigation" field, and click on "Save." A report was added to the Agency-Based Reports that enables agencies to determine which officers have not completed the training. Officers who completed the Florida Basic Recruit Training Program for Law Enforcement beginning on or after July 1, 2022, have met the requirement, and ATMS has been automatically updated with the training completion date.

As of March 19, 2024, 43,066 (79.86%) out of the required 53,928 law enforcement officers have completed the training. **Any officer who fails to complete the required training by July 1, 2024, will become "inactive" and will be ineligible to perform the duties of an officer until the required training is completed.**







# Quarterly Update Article Firearms Instructor Update

On July 1, 2023, a new Criminal Justice Firearms course went into effect. Because of the significant changes to this program, the Criminal Justice Standards and Training Commission approved the Firearms Instructor Update Course, #1201, and mandated that all current firearms instructors complete this course to maintain their firearms instructor certification. The deadline to complete the update course is June 30, 2024. The Firearms Instructor Course, #801, was also updated effective July 1, 2023, to include the program changes. This requirement applies to all CJSTC-certified firearms instructors, including agency-affiliated instructors who wish to maintain active CJSTC certification.

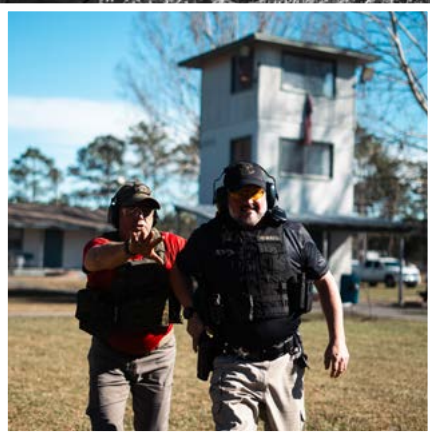
As of March 19, 2023, a total of 3,657 out of 6,354 firearms instructors have completed the Firearms Instructor Update Course. Failure to complete the Firearms Instructor Update Course by June 30, 2024, will result in a lapse of firearms instructor certification. Lapsed firearms instructors must meet all the following requirements to reactivate their certification.

If the lapse is four years or less, the instructor must:

- Complete the Firearms Instructor Update Course.
- Demonstrate the firearms proficiency skills following Rule 11B-35.0024, F.A.C.
- Complete continuing education or training approved by the training center director, agency administrator, or designee.
- Complete a high-liability internship documented on the Instructor Competency Checklist, Form CJSTC-81, that is supervised by an instructor who is certified in the updated first aid or firearms course.

If the lapse is more than four years, the instructor must comply with Rule 11B-20.0014(1), F.A.C., which requires the instructor to repeat the entire instructor training process.

If you have any questions, please contact the Officer Records section at (850) 410-8600.







FLORIDA DEPARTMENT OF LAW ENFORCEMENT

2024

# Training Center Directors Workshop



The 25th Training Center Directors Workshop was held at the Florida Department of Law Enforcement from April 2, 2024 through April 5, 2024. A total of 23 people, including six directors, attended the full workshop with others coming in for specific topic areas. The workshop provided a valuable opportunity for new directors to network and to learn some best practices. The attendees received 28 hours of training that may be used towards their instructor retraining requirements.

The workshop was started in 2002 to provide new training center directors and their staff with training on the rules and requirements related to training center certification, staffing, and facilities along with information about officer training, instructor certification, and requirements related to the Standards and Training Trust Fund. To date, a total of 508 directors, coordinators, and fiscal agents have attended a workshop. Over the years, the workshop has evolved based on feedback from the participants to provide the most current and relevant information possible.

The planning for the 26th Training Center Directors Workshop in 2025 will begin soon. Be on the lookout for further information.





# Accreditation Commissions Review Agencies



Chief Tom Lewis places the Clewiston Police Department patch on the board after receiving their initial accreditation.



Sheriff Rick Wells accepts the first Excelsior reaccreditation of the Manatee County Sheriff's Office Corrections Bureau.



Vero Beach Police Chief David Currey is recognized by the CFA at the conclusion of his two terms as a Commissioner.

The Florida Corrections Accreditation Commission, Inc. (FCAC) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) held their meetings February 21-22, 2024. The FCAC awarded four agencies with Excelsior reaccreditation, a status that is awarded after five successful reaccreditations without conditions. Three agencies received their initial accreditation from the CFA and nine were reaccredited by the Commission with Excelsior status.

## FCAC Excelsior Agencies:

- St. Lucie County Sheriff's Office Department of Detention (4th Excelsior)
- Leon County Detention Facility (3rd Excelsior)
- Wakulla County Sheriff's Office Detention Facility (3rd Excelsior)
- Manatee County Sheriff's Office Corrections Bureau (1st Excelsior)
- Florida Fish and Wildlife Conservation Commission (1st Excelsior)
- Indian River Shores Public Safety Department (1st Excelsior)
- Sunrise Police Department (1st Excelsior)

## FCAC Reaccreditation:

- Brevard County Sheriff's Office Jail Complex

## CFA Initial Accreditation:

- Charlotte County Sheriff's Office
- Clewiston Police Department
- Longboat Key Department

## CFA Excelsior Agency:

- Alachua County Sheriff's Office (5th Excelsior)
- Leon County Sheriff's Office (5th Excelsior)
- North Port Police Department (4th Excelsior)
- Wauchula Police Department (4th Excelsior)
- Wakulla County Sheriff's Office (3rd Excelsior)
- Key Biscayne Police Department (2nd Excelsior)

## CFA Reaccreditation:

- Palm Beach County, Office of Inspector General
- Office of the Chief Inspector General
- Miami Gardens Police Department
- Escambia County Sheriff's Office
- Leesburg Police Department
- Pinellas Park Police Department
- St. Augustine Beach Police Department
- Walton County Sheriff's Office
- New Smyrna Beach Police Department
- Office of the Sheriff, Marion County
- Brevard County Sheriff's Office
- Polk County Clerk of the Circuit Court and Comptroller, Office of Inspector General
- Winter Springs Police Department

The next Commission meetings are scheduled for June 19-20, 2024, at the ChampionsGate Resort Orlando.





# PROFESSIONALISM

## DIVISION UPDATES

**Dakota Carolluzzi****Tammy Farnham****Jennifer Jacques****Sarah Lowe**

**Dakota Carolluzzi** was promoted to Business Consultant I in the Florida Accreditation Office in October 2023. In her new role, Dakota handles accounts payable and receivable for both accreditation commissions as well as the business operations of the office. Dakota initially joined the FAO in July 2023 as an OPS-Administrative Assistant II. Prior to joining the FAO, Dakota worked as a resident lifestyle assistant at a large retirement community. Dakota earned her bachelor's degree in criminal justice from Florida State University in December 2023.

**Tammy Farnham** was appointed as a Senior Program Analyst in the Florida Accreditation Office in March. In her role, she will provide guidance to agencies seeking accreditation or already in the accreditation process. She will also train accreditation managers and assessors. Tammy began her career with the Stuart Police Department in 1995 as a sworn officer, serving in many roles, including accreditation manager. She retired in 2022 after 27 years of service and was hired by the Sebastian Police Department as accreditation manager. Tammy has over 17 years of accreditation experience, conducting more than 100 mock and onsite assessments as an assessor or team leader. She holds an associate's degree in criminal justice from Indian River State College.

**Jennifer "Jen" Jacques** was promoted to Senior Program Analyst in the Florida Accreditation Office (FAO) in December 2023. In her role, she will assist agencies seeking accreditation or already in the accreditation process. She will also train accreditation managers and assessors. Prior to joining the FAO in 2020, Jen worked for the Department of Transportation, Office of Motor Carrier Compliance, eventually being named Accreditation Manager, a position she also held at the Department of Highway Safety and Motor Vehicles-Office of the Inspector General and Department of Business and Professional Regulation, Division of Alcoholic Beverages and Tobacco. She has over 15 years of accreditation experience. Jen holds an associate's degree in business management from Tallahassee Community College.

**Sarah Lowe** joined the director's office as Director Brown's Executive Assistant in January 2024. She began her career at FDLE in October 2022 and has served in various areas including CJIS Seal and Expunge and IFS Business Support. In the fall of 2023, she completed her internship for Florida State University with the Florida Fusion Center's External Partners team. She then went on to earn her bachelor's degree in criminology from FSU in December 2023.





# PROFESSIONALISM

## DIVISION UPDATES CONTINUES



**Kamal Meshedi**



**Michele Snow**



**Mary Swanson**



**Kianna Ross**

**Kamal Meshedi** joined FDLE Bureau of Standards as an administrative assistant II in March 2024. In this position, he will provide administrative and clerical support to the Professional Compliance Section as well as support the training and research manager with officer discipline related matters. His previous work experience includes the Florida Department of Agriculture and Consumer Services' Division of Licensing where he served as a compliance officer and performed criminal background checks for concealed weapon permits. Prior to working for the state, Kamal worked for Whole Foods Market, ensuring proper food quality and standards and temperature control.

**Michele Snow** joined the newly created Office of Criminal Justice Excellence in March 2024. The Office is charged with advancing excellence and innovation in the criminal justice field through the use of research activities and partnerships with institutions of higher learning, professional associations and other agencies. Prior to this move, she was the Planning and Policy Administrator with the Florida Statistical Analysis Center within the Criminal Justice Analytics Bureau. She has spent her career in the field of law enforcement data analytics and has worked at a local, county, and state agency. She taught at the first Advanced Analyst Symposium for FDLE, has her full law enforcement standards and has volunteered as an Auxiliary Trooper for seven years. Michele is currently working on her Doctorate from the School of Criminology at Florida State University focusing on the application of translational methodologies for research and evidence-informed decision making.

**Mary Clare Swanson** joined the Bureau of Training as an Education and Training Specialist in January 2024 where she will develop courses in the Post-Basic Curriculum section. Prior to joining FDLE, she was employed at the Florida Historic Capitol Museum where she served in administrative and educational roles, before joining the Department of Environmental Protection as a grant manager. Mary Clare graduated from Florida State University in 2018 with a bachelor's degree in international affairs.

**Kianna Ross** Kianna Ross joined the Bureau of Training as an education and training specialist in March 2024. In her new position, she will develop and edit courses for the Basic Curriculum section. Prior to joining FDLE, she worked as an indexing and administrative assistant for Secure Records Solutions, a shredding and record storing company located in Thomasville, Georgia. Kianna graduated from Valdosta State University in the Fall of 2023 with a Bachelor of Arts in Interdisciplinary Studies with concentrations in English studies, journalism, and sociology. Along with her degree, Kianna received the Presidential Award for Academic Excellence at Valdosta State University's 236th Commencement Ceremony.





*Florida  
Law Enforcement  
Officers' Hall of Fame  
Ceremony*

## 2024 LAW ENFORCEMENT OFFICERS' HALL OF FAME INDUCTEES

On March 27, 2024 the Governor and Cabinet approved the following 2024 Florida Law Enforcement Officers' Hall of Fame inductees:

**Mark C. Bohne**

former Sergeant of Palm Beach  
County Sheriff's Office

**Michael F. Joyner**

former Undersheriff of Jefferson  
County Sheriff's Office

**René G. Landa**

former Chief of South Miami  
Police Department

**Don R. Moreland**

former Sheriff of Marion  
County Sheriff's Office

**Daniel A. Smith**

former Officer of Coral Gables  
Police Department

The 2024 Hall of Fame Induction Ceremony will be held in the Florida Department of Law Enforcement Headquarters on Saturday, May 18, 2024.





# OFFICERS KILLED IN THE LINE OF DUTY

The Commission paused for a moment of silence honoring the memory of fallen officer, Trooper **Zachary Fink** of the Florida Highway Patrol.

## NEW TRAINING SCHOOL

On February 15, 2024, the CJSTC approved the Sarasota County Sheriff's Office Corrections Training Academy as a Criminal Justice Training School.



**CJP Director Chad Brown (left) and Sheriff Kurt Hoffman with the Sarasota County Sheriff's Office (right)**





## AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of April 5, 2024, the following statistics were reported:

Total Number of Officers in Florida - **86,789**

<b>49,934</b>	Law Enforcement Officers
<b>30,584</b>	Correctional Officers
<b>2,288</b>	Correctional Probation Officers
<b>4,552</b>	Concurrent Officers



### Mandatory Retraining

As of April 5, 2024, the following mandatory retraining statistics were reported:

<b>18,584</b>	<b>Total Number of Officers Due for Mandatory Retraining by June 30, 2024.</b>
<b>9,101</b>	<b>Total Number of Officers Who Have Met the Mandatory Retraining Requirement</b>
<b>48.97%</b>	<b>Percentage of Officers Who Have Met the Mandatory Retraining Requirementt</b>

### Firearms Qualification

As of April 5, 2024, the following firearms qualification statistics were reported:

<b>53,941</b>	<b>Total Number of Officers Due to Complete Firearms Qualification by June 30, 2024</b>
<b>47,200</b>	<b>Total Number of Officers Who Have Completed Firearms Qualification</b>
<b>87.50%</b>	<b>Percentage of Officers Who Have Completed Firearms Qualification</b>





# EXAM STATS

## State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the 3rd quarter of FY 2023–24, January through March, 2024, is included in the May 2024 meeting book and can be viewed at the Commission's website: [Criminal Justice Standards & Training Commission \(state.fl.us\)](https://www.state.fl.us/cjs/cjs.htm)

**THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.**

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS (B RTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	791	675	85%
Florida CMS Correctional B RTP	1,190	881	74%
Florida Correctional Probation B RTP	27	22	81%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	198	139	70%
Florida CMS Correctional	28	26	92%
Florida Correctional Probation	0	0	N/A

Students from **Hillsborough County Sheriff's Office Training Academy, Northwest Florida State College, and Polk State College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Florida Panhandle Technical College, Hillsborough County Sheriff's Office Training Academy, and Southwest Florida Public Service Academy** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*\*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.





## CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2023 TO MARCH 2024

### Cases Presented to CJS&T Commission

Certification Type	Total Number of Officers Statewide	Number of Cases Taken to Full Commission	Number of Disciplinary Charges (Violations)	Number of Cases Dismissed/ No Caused	Number of Cases Disciplined	Percent of Statewide Officers Disciplined
Law Enforcement	49,882	118	135	8	110	0.126
Correctional	30,550	177	194	12	165	0.189
Correctional Probation	2,286	3	3	0	3	0.003
Concurrent	4,549	17	18	0	17	0.019
<b>TOTAL</b>	<b>87,267</b>	<b>315</b>	<b>350</b>	<b>20</b>	<b>295</b>	<b>0.337</b>

### Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	8	16	6	17	14	0	0	29	28	118
Correctional	12	30	3	13	11	0	7	34	67	177
Correctional Probation	0	0	0	0	1	0	0	2	0	3
Concurrent	0	4	0	2	1	0	0	6	4	17
<b>TOTAL</b>	<b>20</b>	<b>50</b>	<b>9</b>	<b>32</b>	<b>27</b>	<b>0</b>	<b>7</b>	<b>71</b>	<b>99</b>	<b>315</b>



## **CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2023 TO MARCH 2024**

### **Most Frequent Violations Presented to the CJS&T Commission (All Violations)**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
18 – DUI	30 – DUI	1 – Boating Under the Influence	6 – Battery
17 – Misuse of Electronic Database	15 – Excessive Use of Force	1 – Battery – Domestic Violence	3 – Excessive Use of Force
10 – Excessive Use of Force	16 – Battery	1 – Misuse of Electronic Database	1 – Discharge Firearm in Public
9 – Battery	10 – Battery – Domestic Violence		1 – Petit Theft
9 – False Official Statement	8 – Positive Drug Test - Marijuana		1 – False Imprisonment
6 – Grand Theft	8 – Malicious Battery		1 – False Statement
6 – Battery – Domestic Violence	7 – False Official Statement		1 – Insurance Fraud

### **MOST FREQUENT VIOLATIONS PRESENTED TO THE CJS&T COMMISSION RESULTING IN REVOCATION OR RELINQUISHMENT**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
6 – Battery	11 – DUI	1 – Misuse of Electronic Database	4 – Battery
6 – False Statement	10 – Battery	1 – Battery – Domestic Violence	3 – Excessive Use of Force
6 – Misuse of Electronic Database	7 – Positive Drug Test - Marijuana		1 – Discharge Firearm in Public
6 – Grand Theft	7 – Malicious Battery		1 – Impersonation
4 – DUI	6 – Unprofessional Relationship		1 – False Imprisonment

### **RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION**

Respondent's Name	Case Number	Date Probation/Suspension Completed
Justin Buis	47609	03/10/2024
Molly Crosby	48759	02/15/2024
Joseph Kirby	48545	02/29/2024
James Sanchez	40776	01/03/2024





# DISCIPLINARY PROCEEDINGS

Lake Mary, Florida February 15, 2024

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	REQUESTED DISPOSITION
BALAY VELEZ, ANGEL D.	Not employed at the time of misconduct.	Battery-Domestic Violence-Strangulation; (08-20-2021); (Prospective Suspension to Revocation)	DISMISS Administrative Complaint against Respondent
BEATY, ERIC T.	Panama City Police Department	Sexual Harassment; (On or between 10-01-2022 & 11-23-2022); (Probation with Training to Suspension with Training)	REVOCATION
BIRCHFIELD, JOSEPH K.	Department of Corrections	Marijuana-Test Positive; (02-08-2022); (Prospective Suspension to Revocation)	REVOCATION
BONSANTO, MERCEDES A.	Department of Corrections	Smuggle Contraband into Prison; (On or between 05-11-2021 & 08-17-2021); (Suspension to Revocation)	REVOCATION
BOTHWELL, JOHN M.	Department of Corrections	Battery; (11-24-2017); (Suspension); Criminal Mischief; (11-24-2017); (Probation to Suspension); Resisting Officer with Violence; (11-24-2017); (Prospective Suspension to Revocation)	REVOCATION
BOUGHER, MICHELLE L.	Department of Corrections	Driving Under the Influence of Alcohol; (09-28-2019); (Probation with Substance Abuse Counseling)	REVOCATION
BOYD, ADAM F.	Florida Fish and Wildlife Conservation Commission	False Statement During the Employment Application Process; (07-20-2016); (Suspension to Revocation)	REVOCATION
BROWDER, MATTHEW C.	Not employed at the time of misconduct.	Criminal Mischief \$1,000 or more; (06-05-2020); (Suspension to Revocation)	REVOCATION
CAPRA, ERIKA N.	Not employed at the time of misconduct.	Pled No Contest to Smuggle Contraband into Prison 10 counts; (08-26-2022); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



CARTWRIGHT, BREANNA M.	Department of Corrections	Unprofessional Relationship-Romantic Association; (On or between 02-02-2020 to 02-05-2020); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
CHAINED, JUSTIN	Marion County Sheriff's Office	Petit Theft; (11-02-2022); (Suspension to Revocation); False Statement; (05-19-2022); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CHAMBERS, MARQUITA J.	Department of Corrections	Petit Theft; (10-01-2021); (Suspension to Revocation); Forgery; (10-01-2021); (Suspension to Revocation); Pass Forged Instrument; (10-01-2021); (Suspension to Revocation); Fraud Criminal Use of Personal Identification; (10-01-2021); (Suspension to Revocation)	REVOCATION
CHRISLEY, JORDAN M.	Orange County Sheriff's Office	Battery; (10-31-2020); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
CLARK, CLAYTON O.	Not employed at the time of misconduct.	Pled No Contest to Aggravated Assault with deadly weapon; (04-26-2023); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
CONNOR, WILLIAM O.	Department of Corrections	Pled Guilty to Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Trafficking Phenethylamines 10 grams or more; (03-22-2023); (Revocation)	REVOCATION
CORBIN, JARED A.	Department of Corrections	Pled Guilty to Traffic Offenses Refusal to Submit to Testing; (10-19-2021); (Probation to Suspension); Pled Guilty to Driving Under the Influence of Alcohol; (10-19-2021); (Probation with Substance Abuse Counseling)	REVOCATION
CROSBY, LAURA M.	Department of Corrections	Unprofessional Relationship-Romantic Association; (On or between 08-01-2018 to 09-28-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT





CSENDOM, CODY L.	St. Petersburg Police Department	Driving Under the Influence with Property Damage; (11-22-2021); (Prospective Suspension and Probation with Counseling to Revocation); Driving Under the Influence-BAC .15 or higher; (11-22-2021); (Prospective Suspension and Probation with Counseling to Revocation)	30-day retroactive SUSPENSION with a 90-day prospective SUSPENSION to commence 180 days following the filing of the Final Order: one-year period of PROBATION to begin upon the conclusion of the suspension period; provide staff with proof of the successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
DAVIS SERRANO, LUIS M.	Hillsborough County Sheriff's Office	Cocaine-Test Positive; (01-23-2023); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
DEEN, CHRISTIAN M.	Monroe County Sheriff's Office	Sex on Duty; (On or between 02-01-2022 & 11-07-2022); (Suspension to Revocation)	REVOCATION
DELOATCH, SHALETHA V.	Miami-Dade County Dept. of Corrections & Rehabilitation	Unprofessional Relationship-Romantic Association; (On or between 09-13-2019 & 09-06-2021); (Revocation)	REVOCATION
DELRUSSO, CHRIS	Florida Department of Highway Safety and Motor Vehicles	Pled Guilty to Lewd & Lascivious Battery Molestation or Conduct with Child under 16 YOA; (08-30-2022); (Revocation); Pled Guilty to Obscene Material-Transmit Harmful Material to Minor; (08-30-2022); (Revocation)	REVOCATION
DONAWAY, JOSHUA A.	Not employed at the time of misconduct.	Battery; (On or between 09-28-2022 & 09-29-2022); (Suspension); Driving Under the Influence-BAC .15 or higher; (On or between 09-28-2022 & 09-29-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCATION
DOS SANTOS, LUIS F.	Department of Corrections	Trespassing in an Occupied Structure or Conveyance; (02-04-2023); (Probation to Suspension)	DISMISS the Administrative Complaint against the respondent



DUQUE MORALES, JULIAN A.	Brevard County Sheriff's Office	Willful/Offensive Exposure/Exhibition of Sexual Organs Likely to be Seen by Others; (10-14-2021); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCATION
FLUTY, MONICA	Miami-Dade Police Department	Neglect Child; (11-15-2019); (Prospective Suspension to Revocation); Adjudicated Guilty of Driving Under the Influence of Alcohol with Property Damage/ Personal Injury; (01-09-2020); (Prospective Suspension with Substance Abuse Counseling to Revocation)	21-month retroactive SUSPENSION; 75-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of Commission-approved substance abuse counseling and a Commission-approved parenting class prior to the completion of the probation period.
FRANCOIS, PITCHIE E.	Department of Corrections	Misuse of Electronic Database-DAVID 2 counts; (09-06-2019); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
GADOURY, SHANE	Tampa Police Department	Fraud Insurance Claim; (On or between 11-19-2019 & 11-25-2019); (Suspension to Revocation)	Accept Administrative Law Judges findings of fact, conclusions of law, and recommended penalty of REVOCATION
GESUALDI, RICHARD	Palm Beach County Sheriff's Office	Resisting Officer without Violence; (07-11-2021); (Probation to Suspension); Driving Under the Influence of Alcohol; (07-11-2021); (Probation with Substance Abuse Counseling)	45-day retroactive suspension; 75-day prospective SUSPENSION to be served with 180 days of the filing of the Final Order; 1-year PROBATION to begin upon the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.
HALL, KYLE L.	Santa Rosa County Sheriff's Office	Battery; (02-20-2023); (Suspension)	REVOCATION
HATCHER, RANDY L.	Department of Corrections	Pled Guilty to Marijuana-Possess More than 20 grams; (02-27-2023); (Revocation); Pled Guilty to Amphetamine-Sell Traffic; (02-27-2023); (Revocation); Pled Guilty to Smuggle Contraband into Prison; (02-27-2023); (Revocation)	REVOCATION





HERNANDEZ, CHRISTOPHER A.	St. Johns County Sheriff's Office	Perjury in an Official Proceeding; (10-12-2022); (Prospective Suspension to Revocation); Interception and Disclosure of Wire, Oral, or Electronic Communications Interception of Oral Communication; (09-08-2022); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
HUGHES, MICHAEL K.	Coral Springs Police Department	Petit Theft; (10-20-2011); (Suspension to Revocation); Grand Theft; (On or between 01-01-2006 & 12-31-2011); (Revocation)	DISMISS Administrative Complaint against the respondent
HYDE, JANEIL M.	Department of Corrections	Pled No Contest to Evidence-Destroying/ Tampering with Evidence; (07-29-2021); (Revocation); Pled No Contest to Smuggle Contraband into Prison 2 counts; (07-29-2021); (Revocation)	REVOCATION
JACKSON, JASON L.	Fort Myers Police Department	Misuse of Public Position; (Between 01-01-2011 & 08-07-2021); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a Letter of Acknowledgement.
JOHNSON, ANTONIO L.	Kissimmee Police Department	Aggravated Battery Pregnant Victim; (01-05-2020); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
KELLY, SCOTT A.	Sarasota County Sheriff's Office	Pled No Contest to Obscene Material-Transmit Transmission of Harmful Material to Minor; (05-24-2023); (Revocation)	REVOCATION
KEVITT, JEREMY E.	Clermont Police Department	Pled No Contest to Grand Theft; (02-27-2023); (Revocation)	REVOCATION
KIFFNEY, THOMAS E.	Monroe County Sheriff's Office	Misuse of Electronic Database-DAVID 25 Counts; (On or between 01-01-2018 & 04-18-2020); (Probation to Suspension); Misuse of Electronic Database-FCIC/NCIC 5 counts; (On or between 01-01-2018 & 04-18-2020); (Probation to Suspension)	REVOCATION



KING, KRISTOPHER L.	Department of Corrections	Discriminatory Conduct; (05-26-2021); (Written Reprimand to Revocation)	REVOCATION
KITCHENS, KEVIN D.	Department of Corrections	Driving Under the Influence of Drugs Methadone; (01-01-2021); (Probation with Substance Abuse Counseling)	REVOCATION
LEACH, ZACHARY M.	Pensacola Police Department	Grand Theft; (Between 01-01-2023 & 04-05-2023); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
LYPEDE, OLAYEMI O.	Jacksonville Sheriff's Office	Excess Force by Correctional Officer; (09-11-2022); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LONDONO, JONATHAN	Department of Corrections	Battery - Domestic Violence; (10-28-2022); (Prospective Suspension to Revocation)	90-day prospective SUSPENSION to begin 15-days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
MAJOR, PATRICK L.	Monroe County Sheriff's Office	Insurance Fraud; (09-10-2022); (Suspension to Revocation); False Information to LE During Investigation; (10-01-2022); (Prospective Suspension to Revocation)	REVOCATION
MCCOLLUM, KENNETH J.	Department of Corrections	False Statement False Official Statement; (02-07-2021); (Prospective Suspension to Revocation)	180-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; one-year period of PROBATION to begin immediately following the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
PERRY, JOSIAH	Polk County Sheriff's Office	Adjudicated Guilty of Driving Under the Influence with Property Damage; (02-17-2023); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCATION





POIROT, JUSTIN	Gainesville Police Department	Marijuana-Test Positive; (06-25-2021); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
RAINEY, HAKEEM A.	Coral Springs Police Department	Battery - Domestic Violence (Slight to moderate Physical Injury); (08-08-2020); (Prospective Suspension to Revocation); Battery; (08-08-2020); (Suspension)	DISMISS the Administrative Complaint against the Respondent.
ROSA, AUSTIN J.	Volusia Sheriff's Office	False Imprisonment; (09-02-2021); (Suspension to Revocation); Battery - Domestic Violence; (09-02-2021); (Suspension)	DISMISS the Administrative Complaint against the Respondent.
STUBBS, THOMAS O.	Not employed at the time of misconduct.	Pled No Contest to Battery of a child; (10-12-2022); (Revocation)	REVOCATION
TAPOLYAI, ATTILA S.	Hillsborough County Sheriff's Office	Driving Under the Influence-BAC .15 or higher; (02-09-2023); (Prospective Suspension and Probation with Counseling to Revocation)	90-day retroactive SUSPENSION; 6-month PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
TAVEIRNE, ROBERT J.	Gulf Breeze Police Department	Petit Theft; (03-06-2023); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
WYNN, ASHLEY E.	Okaloosa County Department of Corrections	Cocaine-Test Positive; (10-08-2018); (Prospective Suspension to Revocation)	Deny Respondent's motion to vacate/ set aside the Final Order.

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