## **GUARTERLY UPDATE** CRIMINAL JUSTICE PROFESSIONALISM

#### **SPRING** / 2019

A s a 1981 graduate of Florida State University College of Law, Mr. Clark Jennings began his career in state government as an attorney for the Department of Insurance prosecuting insurance companies and agents in administrative proceedings.

Mr. Jennings then joined the Department of Legal Affairs as an Assistant Attorney General in the Administrative Law Bureau, where, from May of 1985 to October of 1994, he served as General Counsel to various regulatory boards housed within the Departments of Professional Regulation, Law Enforcement and Transportation. It was during this time that Mr. Jennings became a Charter Member of the Government Lawyer's Section of The Florida Bar and a subsequent member of its Executive Council in 1993.

In October of 1994, Mr. Jennings moved to Lakeland to assume the duties of General Counsel for the Department of Citrus where he served for approximately six years under Governor Lawton Chiles and Governor Jeb Bush. During this time, Mr. Jennings became a member of the Executive Council of the Administrative Law Section of The Florida Bar.

Mr. Jennings returned to Tallahassee in June 2002 when he assumed the position of Chief Counsel of the Law Enforcement Division of the Department of Agriculture. In 2006, he was elected Chairman of the Council of Sections of The Florida Bar. In 2008, after recommendation from the Board of Governors, Governor Charlie Crist appointed him to the 2nd Circuit Judicial Nominating Commission, an appointment he held until June 2013.

In July 2011, Mr. Jennings returned to the Administrative Law Bureau of the Office of the Attorney General where he served as General Counsel to various regulatory boards and commissions housed within the Departments of Business and Professional Regulation, Law Enforcement, Management Services, Financial Services and Transportation.

Mr. Jennings represented the State of Florida, Office of the Attorney General, with distinction from May 1985 to October 1994 and from July 2011 to January 2019; and during that time served as Commission Attorney from October 24, 1985 to October 28, 1994, and from October 2012 to January 31, 2019.

Florida Department of Law Enforcement



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Farewell to Commission Attorney Clark Jennings





Would you like to receive a copy of the Quarterly Update newsletter by email? We encourage our readers to automatically receive future issues of this newsletter via digital subscription by registering at the FDLE internet site:

http://www.fdle.state.fl.us/CJSTC/Publications/Quarterly-Update.aspx

An online archive of past Criminal Justice Quarterly Update Newsletters is also available at the FDLE website.



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#### **UPCOMING COMMISSION MEETING**

AUGUST 5 – 8, 2019 Sawgrass Marriott 1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082

#### CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Warden Edward L. Griffin, Chair Hernando Correctional Institution

Deputy William "Willie" R. Weiss, Vice-Chair Martin County Sheriff's Office

Regional Warden Brian D. Riedl Department of Corrections (Proxy)

Officer George D. Lofton Office of the Attorney General (Proxy)

Colonel Gene Spaulding Florida Highway Patrol

Sheriff William "Bill" Prummell Charlotte County Sheriff's Office

Sheriff Tommy Ford Bay County Sheriff's Office

Sheriff David B. Shoar St. Johns County Sheriff's Office

Chief Robert Hardwick St. Augustine Beach Police Department

Chief Cristian "Sean" Hemingway Bay Harbor Islands Police Department

Chief Jeffrey Pearson Satellite Beach Police Department

Sergeant Kathleen A. Connell Tallahassee Police Department

Chief Michael L. Allen Polk County Sheriff's Office

Sergeant Matthew "Matt" L. Williams Clay County Sheriff's Office

Sergeant Jennifer Sandman Palm Beach County Sheriff's Office

Law Enforcement Officer Vacant

Director Greg S. Hutching Florida Panhandle Technical College, Public Safety Institute

Correctional Officer Vacant

Mr. William "Bill" Harriss Florida State Resident

Statewide Prosecutor Nick Cox Asst. Attorney General David Flynn (alternate) Chief Asst. Attorney General Edward A. Tellechea (alternate) Commission Attorneys Office of the Attorney General

## OFFICERS KILLED IN THE LINE OF DUTY

During the February 2019 meeting, the Commission paused for a moment of silence in memory of three fallen officers:

Deputy Sheriff Ben Zirbel of the Clay County Sheriff's Office

**Detective Larry Marrero** of the Miami Beach Police Department

Police Officer Jermaine Brown of the Miami-Dade Police Department

## Florida Leadership Academy Class 44

The Florida Criminal Justice Executive Institute (FCJEI) is proud to announce the graduation of Florida Leadership Academy (FLA) Class 44 hosted at Escambia County Sheriff's Office in Pensacola, Florida, on April 12, 2019. The 40 class participants serve in leadership roles representing 24 criminal justice agencies throughout the state. Academy participants met for four week-long sessions from January to April.

The FCJEI is preparing to launch FLA Class 45 hosted by the Sumter County Sheriff's Office in Wildwood, Florida, from May to August.



FLA participants learn the skills necessary to support the needs of their agencies and communities in preparation for future challenges. The goal of the FLA is to prepare first-line supervisors in criminal justice to exemplify the character and integrity expected of justice criminal professionals, while examining the various components necessary to become efficient leaders.

Florida Leadership Academy Class 44 Graduates

# 2019 Training Center

The Training Center Directors Workshop is scheduled to be held at FDLE Headquarters from May 21 through May 24, 2019. The workshop provides a valuable opportunity for new directors to network and to learn some best practices. Additionally, the attendees may use the 28 hours of training toward their instructor retraining requirements.

The workshop was started to provide new training center directors and

their staff with training on the rules and requirements related to training center certification, staffing and facilities, along with information about officer training, instructor certification and requirements related to the Standards and Training Trust Fund. Over the years, the workshop has continued to evolve based on feedback from the participants to provide current and relevant information. The workshop is open to training center directors, coordinators, and fiscal agents. Registration began on March 1st. Those interested in attending should contact Santina Deming at santinademing@fdle. state.fl.us to register. The class is limited to 25 participants and preference is given to training center directors who have not previously attended a workshop.



2019 Penaltz Guidelings

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**RECOMMENDS RULE CHANGES** 

The Criminal Justice Standards and Training Commission is required by Section 943.1395(8)(b)2, F.S., to conduct a workshop each odd-numbered year to receive public comment, evaluate disciplinary guidelines and penalties and make recommendations to the Commission concerning penalty guidelines. Statute requires that the panel be made up of twelve members; six in management positions, six in officer positions. The 2019 Task Force membership consists of:

1. Chairman Robert A. Hardwick (Chief), St. Augustine Beach Police Department

2. Circuit Administrator Corlis Campbell, Florida Department of Corrections

3. Commissioner William "Bill" Prummell (Sheriff), Charlotte County Sheriff's Office

4. Commissioner Michael L. Allen (Chief), Polk County Sheriff's Office/Department of Detention

5. Assistant Warden Eric Lane, New River Correctional Institution

6. Director Charles McIntosh, College of Central Florida, Criminal Justice Institute

7. Sergeant Paul Villaverde, Miami-Dade Police Department 8. Commissioner William "Willie" Weiss (Deputy Sheriff), Martin County Sheriff's Office

9. Support Services Sergeant Jennifer Chapman, Casselberry Police Department

10. Commissioner Kathleen A. Connell (Sergeant), Tallahassee Police Department

11. PBA President John Kazanjian, Palm Beach County Police Benevolent Association (PBA)

12. Correctional Probation Senior Officer Alisha White, Florida Department of Corrections



The workshop was held on January 16, 2019, at the Seminole State College, Center for Public Safety. The recommended proposed rule changes from the Task Force meeting are as follows:

11B-27.0011(4)(b), F.A.C.: Adds clarification for the Commission to recognize and uphold a court's decision to adjudicate a respondent guilty of a misdemeanor offense.

11B-27.0011(4)(b)1., F.A.C.: Amends current rule language to add the following charges to the list of misdemeanor moral character violations and associated penalty guidelines: "second refusal to submit to a physical test of breath, blood, or urine", "possession of certain drugs without prescriptions", and "installation of tracking devices or applications".

11B-27.005(5)(a)3., F.A.C.: Changes the penalty guideline for the felony charge of "grand theft" which currently limits the possibilities for settlements for this charge when the circumstance of the case may not rise to the level of revocation.

11B-27.005(5)(a)19., F.A.C.: Adds an enumerated penalty guideline for the felony charge of "sexual misconduct" which prohibits any employee of the Department of Corrections or a private correctional facility from engaging in sexual misconduct with an inmate or an offender supervised by the department in the community, without committing the crime of sexual battery.

11B-27.005(5)(a)20., F.A.C.: Adds the enumerated penalty guideline for the felony charge of "possession of certain drugs without prescriptions" with the intent to sell, dispense or deliver, pursuant to Section 499.03, F.S.

11B-27.005(5)(b)10., F.A.C.: Revises the enumerated penalty guidelines for the misdemeanor moral character violation of "driving or boating under the influence" as outlined in Florida Statutes.

11B-27.005(5)(b)18.-20., F.A.C.: Adds the enumerated penalty guideline for the misdemeanor moral character violations of "second refusal to submit to a physical test of breath, blood, or urine"; "installation of tracking devices or applications"; and "possession of certain drugs without prescriptions", pursuant to Section 499.03, F.S.

11B-27.005(10), F.A.C.: Clarifies how the Commission may discipline individuals employed on a Temporary Employment Authorization (TEA) and are found to have committed a moral character violation.

11B-27.005(11), F.A.C.: Expands the rule that allows the Commission to discipline individuals who are employed on a TEA and are found to have committed an act or acts establishing a "lack of good moral character" and are terminated from employment prior to certification.

Lastly, the Task Force discussed medical marijuana as it pertains to the Commission's moral character standard. The Task Force voted to direct Commission staff to generate a CJSTC Technical Memorandum to include the federal laws pertaining to medical marijuana and firearms possession.

A recording of the Task Force meeting with supporting information may be accessed at http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx.

The proposed rules will be discussed during the Commission Workshop on Wednesday, August 7, 2019, at the Sawgrass Marriott, 1000 PGA Tour Boulevard, Ponte Vedra Beach, Florida. The workshop will be open to the public.

## **Training Centers Receive Perfect Audits**

Bureau Chief Glen Hopkins acknowledged the following perfect audits from the November 2018 Commission meeting: Southwest Florida Public Service Academy; Suncoast Technical College, Criminal Justice Academy; and Broward County Sheriff's Office, Institute for Criminal Justice Studies (not present).



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Director Todd Everly of the Southwest Florida Public Service Academy



Director Sandy Hotwagner of the Suncoast Technical College, Criminal Justice Academy

Bureau Chief Glen Hopkins also presented perfect audits certificates from the February 2019 Commission meeting to the following training centers: Florida Keys Community College, Institute for Public Safety; George Stone Technical Center, Criminal Justice Training Center; Florida Gateway College, Public Service Training Center; Citrus County Public Safety Training Center; Miami Police Training Center; Miami-Dade Public Safety Training Institute; and Miami-Dade College, School of Justice.



Director Catherine Torres of the Florida Keys Community College, Institute for Public Safety



Director Greg E. Moody of the George Stone Technical Center, Criminal Justice Training Center



Director Mike Kanter of the Citrus County Public Safety Training Center



Director Um Set Ramos of the Miami Police Training Center



Captain Sergio Alvarez of the Miami-Dade Public Safety Training Institute accepted the certificate on behalf of Director Michael G. Dieppa.



Director of Basic Training Paul Kiley of the Miami-Dade College, School of Justice accepted the certificate on behalf of Director Raimundo J. Socorro.



From left: Director Jay Swisher of the Florida Gateway College, Public Service Training Center at Olustee; Staff Assistant Cathy Walsmith; and Coordinator Prell Gwinn (holding certificate)



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## Accreditation Commissions Review Agencies





Florida Department of Law Enforcement received their third Excelsior Award.



Atlantic Beach Police Department received Initial Accreditation.



Escambia County Corrections received Excelsior Award.

The Florida Corrections Accreditation Commission, Inc. (FCAC) and The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) held their meetings February 18 – 20, 2019. Twelve agencies reaccredited by the Commissions earned their Excelsior status. Excelsior status is awarded after five successful reaccreditations without conditions.

#### CFA

#### **Excelsior Agencies**

- Boca Raton Police Services Department 4th award
- Altamonte Springs Police Department 3rd award
- Florida Department of Law Enforcement 3rd award
- Oviedo Police Department 2nd award
- Palm Beach Gardens Police Department 2nd award
- Putnam County Sheriff's Office 2nd award
- Winter Park Police Department 2nd award
- Indian River County Sheriff's Office

#### **Received Initial Accreditation**

- Atlantic Beach Police Department
- St. Cloud Police Department

#### Reaccreditation

- Auburndale Police Department
- Department of Transportation OIG
- Department of Financial Services OIG
- Lake City Police Department
- Lee County Clerk of the Courts OIG
- Pinellas County Clerk of the Courts OIG

- Pensacola Police Department
- Surfside Police Department
- USF St. Petersburg Police Department
- Tarpon Springs Police Department
- Titusville Police Department

#### FCAC

#### **Excelsior Agencies**

- Martin County Sheriff's Office Corrections Department – 3rd award
- Charlotte County Sheriff's Office Department of Detention
- Escambia County Corrections
- Seminole County Sheriff's Office John E. Polk Correctional Facility

#### Reaccreditation

- Indian River County Sheriff's Office Corrections Division
- Suwannee County Sheriff's Office Jail
- Walton County Sheriff's Office Jail

The next Commission meeting is scheduled for June 24 - 26, 2019, at the Omni in Championsgate. Five FCAC agencies and 32 CFA agencies will be presented for review.

## New Appointment to the Commission: Commissioner **George Lofton**

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On January 30, 2019, Attorney General **Moody appointed Commissioner George** Lofton as her new proxy to succeed **Commissioner Courtoy who retired on** January 7, 2019.

**Commissioner Lofton** is a 28 year veteran of the St. Petersburg **Police Department.** He has worked as a patrol officer and field training officer, during which time he was selected as the 1998 **Field Training Officer** of the Year. He has served as a detective in the Crimes Against **Children and Economic Crimes units and the Pinellas County Violent Crimes Task Force.** 

**Commissioner Lofton is currently** a negotiator and team leader on the Hostage Negotiations Team. He has been a member of the Sun **Coast (Pinellas) Police Benevolent** Association since 1990 and president since 2015. To date, he has negotiated several contracts for various Sun Coast PBA bargaining units and is the lead lobbyist for the association in the Capitol.

You are cordially invited to the 2019 Florida Law Enforcement Officers' Hall of Fame Induction Ceremony Charles F. DuPont Manuel L. Gonzalez Paul R. Hoover Alphonso Lofton James D. Sewell

The Capitol 400 S Monroe Street Tallahassee, FL 32399

Saturday, May 18, 2019 = 2:30 p.m. Reception - 1:00 p.m.

Please RSVP no later than May 3, 2019 850-410-8600 FLEOHOF@fdle.state.fl.us

## 2019 Florida Law Enforcement Officers' Hall of Fame Inductees

On February 26, 2019, the Governor and Cabinet approved the following 2019 Florida Law Enforcement Officers' Hall of Fame inductees:

- Charles F. DuPont, former Sheriff of Monroe County
- Officer Manuel Gonzalez, Miami-Dade **Police Department**
- Paul R. Hoover, former Chief of Staff of the Florida Fish and Wildlife Conservation Commission
- Alphonso Lofton, former Trooper of the **Florida Highway Patrol**
- Chief James D. Sewell, Gulfport Police **Department and former Florida Department of Law Enforcement Assistant** Commissioner

The 2019 Hall of Fame Induction Ceremony will be held in the Florida State Capitol building on Saturday, May 18, 2019.

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During the Criminal Justice Standards and Training Commission Meeting held on February 6, 2019, the Commission presented a resolution to **Ms. Erica Gaines**, who has been a member of the Florida Department of Law Enforcement since May 2007, serving as a Research and Training Specialist in the Criminal Justice Professionalism Division from April 2011 to July 2018. Ms. Gaines was promoted to a Government Analyst II in the FDLE Accreditation Unit in July 2018.

The Commission also presented a resolution to Government Analyst I **Cathy Caslin**. Ms. Caslin served as a member of the Florida Department of Law Enforcement since July 30, 2004, and was a member of the Criminal Justice Professionalism Division from November 27, 2009, until her retirement in November 2018.

Since Ms. Gaines and Ms. Caslin were not present, Chairman Griffin asked staff to extend thanks to them, on his behalf, for their service to FDLE as well as to the Commission. Staff ensured that the resolutions were delivered to them.



**Terri Bremer** was promoted to a case specialist in the Professional Compliance Section on December 14, 2018. Terri has been an FDLE member for 11 years. For the last two years, she has served as a Criminal Justice Customer Service Specialist in the Officer Records Section. Prior to becoming a member of Professionalism, Terri worked in the DNA Database and Criminal Justice Information Services.



**Tambra (Tammy) Pope** was hired as a Criminal Justice Customer Service Specialist in the Officer Records Section. Tammy comes to us from the Firearms Eligibility Bureau where she served as a Criminal Justice Information Examiner since 2017. She will be assigned the agencies and training centers located in Bay, Calhoun, Charlotte, Desoto, Escambia, Franklin, Gadsden, Gulf, Holmes, Jackson, Leon, Liberty, Okaloosa, Santa Rosa, Sarasota, Wakulla, Walton and Washington counties.

» Division Updates continues





**Fredrika Flakes** joined the Professional Compliance Section as a case specialist on November 30, 2018. Fredrika joins the section after spending two years in the Bureau of Training developing curriculum for the Commission's basic recruit training programs as well as advanced courses. Prior to joining FDLE, Fredrika worked as a senior instructional systems designer with several major military contractors.



**Ashley Guthrie** joined the Research and Assessment section as a Government Analyst I. She graduated from Florida State University in 2016 with a bachelor's degree in Criminology. Ashley comes to us from the Agency for Health Care Administration's Division of Medicaid in the Bureau of Plan Management Operations where she worked for two years in various positions.



**Sandra Dickey** joined the Professional Compliance Section as an Administrative Assistant I. Sandra spent 38 years with the department before retiring from FDLE in 2016. She began her career with FDLE in the Officer Records Section in 1978. She served in several roles in the section and was a Customer Service Specialist at the time of her retirement. In this role, Sandra was responsible for assisting agencies, training centers, assessment centers, and individual officers with the interpretation and application of Commission statutes and rules.



### AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of March 26, 2019, the following statistics were reported:

Total Number of Officers in Florida - 85,809

- 47,670 Law Enforcement Officers
- 30,891 Correctional Officers
- 2,235 Correctional Probation Officers
- 5,013 Concurrent Officers



## **Mandatory Retraining**

As of March 26, 2019, the following mandatory retraining statistics were reported:

18,267 Total Number of Officers Due for Mandatory Retraining by June 30, 2019 9,055 Total Number of Officers Who Have Met the Mandatory Retraining Requirement 49.57% Percentage of Officers Who Have Met the Mandatory Retraining Requirement

## **Firearms Qualification**

As of March 26, 2019, the following firearms qualification statistics were reported:

51,778 Total Number of Officers Due to Complete Firearms Qualification by June 30, 2020 18,066 Total Number of Officers Who Have Completed Firearms Qualification 34.89% Percentage of Officers Who Have Completed Firearms Qualification

# EXAM STATS

### **State Officer Certification Examination**

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. Since the November 2018 meeting was canceled, this update includes information for both the first quarter of FY 2018-19, (July through September 2018) and the second quarter of FY 2018-19, (October through December 2018).

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

State Officer Certification Examination for Basic Recruit Training Programs (BRTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy BRTP	2254	1784	<b>79</b> %
Florida CMS Correctional BRTP	2198	1644	75%
Florida Correctional Probation BRTP	119	99	83%
State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	420	295	70%
Florida CMS Correctional	41	28	68%
Florida Correctional Probation	0	0	N/A

During this time period, students from **Hillsborough Community College**, **Miami Police Training Center**, **and St. Petersburg College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from Florida Public Safety Institute, Hillsborough Community College, Northeast Florida Criminal Justice Center, and St. Petersburg College achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

\*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

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### CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2018 – MARCH 2019 Cases Presented to CJS&T Commission

Certification Type	Total number of officers statewide	Number of cases taken to full commission	Number of disciplinary charges (Violations)	Number of cases dismissed/ no caused	Number of cases disciplined	Percent of officers disciplined
Law Enforcement	47,498	154	212	10	144	.167
Correctional	31,186	282	335	13	269	.313
Correctional Probation	2,285	14	17	0	14	.016
Concurrent	4,998	15	20	1	14	.016
TOTAL	85,967	465	584	24	441	.513

## Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknow- ledgment	Letter of Guidance	Probation	Suspen- ded	Repri- mand	Denied	Voluntary Relinqu- ished	Revoked	Total
Law	10	14	15	8	25	0	1	31	50	154
Enforcement										
Correctional	13	13	8	14	31	0	5	59	139	282
Correctional Probation	0	0	1	0	1	0	0	8	4	14
Concurrent	1	1	0	2	1	0	0	7	3	15
TOTAL	24	28	24	24	58	0	6	105	196	465



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## **CJS&T COMMISSION VIOLATIONS REPORT**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
22 – False Statement	42 – DUI	3 – Battery – Domestic Violence	3 – Sex Offense Against Child
18 – DUI	29 – False Statement	1 – Sexual Harassment	3 – Misuse of Electronic Device
11 – Battery	10 – Excessive Force by Corrections	1 – Falsifying Records	2 – Excess Force by Corrections
10 – Fraud	10 – Smuggled Contraband into Prison	1 – DUI	2 – Official Misconduct
8 – Grand Theft	9 – Resisting Officer	1 – Fraud	1 – Sexual Harassment
8 – Misuse of Electronic Device	6 – Fraud		1 – Sexual Battery

## Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
9 – Fraud	22 – DUI	3 – Battery – Domestic Violence	3 – Sex Offense Against Child
8 – Grand Theft	14 – Marijuana - Positive Drug Test	1 – Sexual Harassment	3 – Misuse of Electronic Device
7 – False Statement	11 – False Statement	1 – Fraud	2 – Official Misconduct
5 – Cocaine – Positive Drug Test	11 – Battery – Domestic Violence		1 – Cocaine – Positive Drug Test
5 – DUI	10 – Smuggle Contraband into prison		1 – Battery – Domestic Violence

#### **RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION**

Respondent's Name	Case Number	Date Probation/Suspension Completed
Akins, Joshua	41012	February 14, 2019
Brown, Darell	40304	February 13, 2019
Brown, Tiaunshe	40682	March 28, 2019
Binkley, Kenneth	40869	March 8, 2019
Colston, Emario L.	40967	January 15, 2019
Daniel, Dorvan	35043 and 38339	March 12, 2019
Eggleton, Julian L.	37936	December 6, 2017
Leblanc, Bob F.	38701	January 5, 2019
James, Rontrece M.	41105	January 15, 2019
Jones, Roger L.	41384	January 15, 2019
Sarivola, Francis M.	41465	March 16, 2019
Smith, Albert E.	34815	March 4, 2019
Smith, Bryce A.	38170	January 2, 2019
Zullo, Joshua A.	40256	January 15, 2019

### DISCIPLINARY PROCEEDINGS RESCHEDULED FROM NOVEMBER 2018 Lake Mary, Florida - February 7, 2019

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
AKERS, ROBERT N.	Moore Haven Correctional Facility	False Statement/False Official Statement (2 counts); (9-11-2015 & 3-24-2016); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order: 1 year Probation to begin at the conclusion of the SUSPENSION period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
ALEMAN, MARTHA	Miami-Dade Police Department	Impersonation, Falsely Personating a Police Officer; (On or between 7-21-2017 & 7-30-2017); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
ALEXANDRE, NANCY	Department of Corrections, Region 3	False Statement/False Official Statement; (7-31-2015); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year probation to begin at the conclusion of the Suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
ARROYO, MILTON M.	Not employed at the time of misconduct.	Misuse of Electronic Database-DAVID (6 counts); (On or between 12-15-2016 & 4-05-2017); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
BAIR, CHARLES P.	Department of Corrections, Region 2	Pled Guilty to Sexual Battery Special Circumstances (4 Counts); (1-22-2018); (Revocation)	REVOCATION
BATTLES, JOHN W.	Department of Corrections	Fraud Failure to Re-deliver Leased Property valued at over \$300.00; (2-20-2016); (Suspension to Revocation)	6 month prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin upon the conclusion of the Suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
BEASLEY, NATHAN T.	Department of Corrections, Region 2	Battery (3 Counts); (3-11-2016); (Suspension)	DISMISS the Administrative Complaint Against the Respondent



BENDER, LUDETHIA S.	Broward County Sheriff's Office	Unprofessional Relationship; (Romantic Association); (2 Counts); (On or between 8-5-2015 & 2-19-2016); (Revocation)	REVOCATION
BENNETT, SUMMER N.	Not employed at the time of misconduct.	Possession of Controlled Substance (Oxycodone); (7-30-2017); (Revocation)	REVOCATION
BENNETT, SUMMER N.	Not employed at the time of misconduct.	Pled Guilty to Petit Theft; (9-30-2017); (Suspension to Revocation)	REVOCATION
BLACKMAN, NAKESHA N.	Moore Haven Correctional Facility	Unprofessional Relationship With Inmate (Romantic Association); (On or between 10-1-2013 & 7-9-2014); (Revocation)	DISMISS the Administrative Complaint against the Respondent
BLACKSHEAR, BRIAN K.	Department of Corrections	Pled No Contest to Bribery; (11-28-2017); (Revocation); Pled No Contest to Smuggling Contraband into Prison Introducing Controlled Substance to Inmate (4 Counts); (11-28-2017); (Revocation); Pled No Contest to Smuggling Contraband into Prison Introducing Cell Phone to Inmate (3 Counts); (11-28-2017); (Revocation)	REVOCATION
BLAIR, JOHN R.	Not employed at the time of misconduct.	Aggravated Battery causing Great Bodily Harm; (2-2-2018); (Prospective Suspension to Revocation)	REVOCATION
BONSALL, ROBERT J.	Department of Corrections, Region 2	Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Conspiracy to Purchase Oxycodone; (On or between 1-1-2015 & 1-23-2015); (Revocation)	REVOCATION
BURGESS, JAMES R.	Department of Corrections	Perjury in Official Proceeding; (1-22-2017); (Prospective Suspension to Revocation)	REVOCATION
BURGS, KEVIN D.	Pembroke Pines Police Department	Grand Theft; (2-5-2014); (Revocation)	REVOCATION
BURKS, KATHERINE G.	Bay Correctional Facility	False Statement; (5-23-2017); (Prospective Suspension to Revocation)	REVOCATION
BUTLER, SARAH N.	Not employed at the time of misconduct.	Dangerous Drugs; (7-26-2016); (Revocation); Use or Possession of Drug Paraphernalia; (7-26-2016); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent

BYBEE, FRANKIE E.	Sarasota County Sheriff's Office	Found Guilty of Kidnapping Commit or Facilitate Commission of a Felony; (11-9-2017); (Revocation); Found Guilty of Fraud Fraudulent Use of Personal Identification (5 Counts); (11-9-2017); (Revocation); Found Guilty of Fraud Computer Crime to Defraud Obtain Property (2 Counts); (11-9-2017); (Revocation)	REVOCATION
CALHOUN, FRANK D.	Jacksonville Sheriff's Office	Excessive Force by Correctional Officer; (8-29-2017); (Suspension to Revocation)	11 month retroactive SUSPENSION; 10 day prospective Suspension to be served beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the Suspension period; provide staff with proof of successful completion of a Commission-approved use of force training prior to the end of the probationary period.
CARBONELL, ROSANA D.	Not employed at the time of misconduct.	Battery - Domestic Violence; (6-7-2017); (Suspension)	5 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the Suspension period.
CASTELLON, RAUL A.	Hialeah Police Department	Pled Guilty to Extortion Conspiracy to Commit Hobbs Act Extortion; (7-18-2017); (Revocation); Pled Guilty to Fraud Conspiracy to Commit Access Device Fraud; (7-18-2017); (Revocation); Pled Guilty to Fraud Aggravated Identity Theft; (7-18-2017); (Revocation); Pled Guilty to Fraud Possession of 15 or more unauthorized access devices; (7-18-2017); (Revocation)	REVOCATION
CASTILLO, JUAN A.	Hardee County Sheriff's Office	Pled No Contest to Criminal Mischief Felony; (4-9-2018); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CASTILLO, RUDOLFO	Not employed at the time of misconduct.	Resisting Officer with Violence; (2-12-2017); (Prospective Suspension to Revocation); Driving Under the Influence of Liquor; (2-12-2017); (Probation with Substance Abuse Counseling)	REVOCATION
COBB, ERIC D.	Not employed at the time of misconduct.	Battery - Domestic Violence; (12-29-2017); (Suspension)	REVOCATION



COPELAND, TAMEKA E.	Department of Corrections	Pled No Contest to Child Abuse; (9-20-2017); (Revocation)	REVOCATION
CUSTER, HARRY M.	Alachua County Sheriff's Office	Improper Exhibition of Dangerous Weapon; (8-12-2014); (Probation with Training)	REVOCATION
DEUBERRY, KYLE	Department of Corrections	Driving Under the Influence of Liquor; (2-5-2017); (Probation with Substance Abuse Counseling)	REVOCATION
DUBBERLY, ALLEN L.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor; (5-20-2017); (Probation with Substance Abuse Counseling)	REVOCATION
DUCKSWORTH, DALEANNA C.	Not employed at the time of misconduct.	Pled Guilty to Fraud Welfare Fraud; (1-4-2018); (Revocation)	REVOCATION
FELISMA, FRANTZ	Palm Beach County Sheriff's Office	Pled Guilty to Fraud Aggravated Identity Theft; (8-1-2017); (Revocation); Pled Guilty to Fraud Access / Device Fraud; (8-1-2017); (Revocation)	REVOCATION
FERRONE, MICHAEL E.	Hillsborough County Sheriff's Office	Battery; (4-21-2017); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
FLANDERS, RODNEY H.	Not employed at the time of misconduct.	Pled No Contest to Dangerous Drugs - Conspiracy to Commit Sale of Certain Schedule I Substance (Percocet); (On or between 3-6-2018 & 3-13-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
GAHERTY, PATRICK T.	Department of Corrections	Pled Guilty to Driving Under the Influence of Liquor with Property Damage; (7-5-2017); (Probation with Substance Abuse Counseling)	REVOCATION
GEATHERS, KENNETH B.	Palm Beach County Sheriff's Office	Testing Positive - Cocaine; (11-1-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
GIBSON, SONYA	Not employed at the time of misconduct.	Battery - Domestic Violence Slight to Moderate Injury; (3-15-2017); (Prospective Suspension to Revocation)	REVOCATION
HARRIS, HENRY	Department of Corrections, Region 3	Unlawful Compensation Acceptance of Unauthorized Compensation; (on or between 11-1-2009 & 4-30-2012); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
HART, CHRIS B.	Not employed at the time of misconduct.	Pled No Contest to Battery-Domestic Violence-Strangulation; (4-12-2017); (Prospective Suspension to Revocation)	REVOCATION



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HATHCOX, RYAN M.	Department of Corrections	Grand Theft; (On or Between 1-15-2016 & 3-4-2016); (Revocation)	REVOCATION
HAYES, CHRISTOPHER E.	Not employed at the time of misconduct.	Pled Guilty to Driving Under the Influence of Liquor; (1-2-2018); (Probation with Substance Abuse Counseling)	REVOCATION
HAYES, MARGARET E.	Department of Corrections, Region 1	Assault; (1-27-2016); (Suspension); Battery on a Law Enforcement Officer; (1-27-2016); (Prospective Suspension to Revocation); Resisting Officer without Violence; (1-27-2016); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
HERNANDEZ, ASHLIE N.	Monroe County Sheriff's Office	Petit Theft; (10-23-2017); (Suspension to Revocation); Possess Barbiturate without a Prescription; (10-23-2017); (Revocation)	1 year retroactive SUSPENSION; 6 month prospective SUSPENSION to begin 15 days after filing of the Final Order; 2 year period of probation; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
HERVIS, MIGUEL A.	Not employed at the time of misconduct.	Violation for Injunction for Protection Against Domestic Violence; (6-7-2017); (Probation to Suspension)	REVOCATION
HICKS, JOSEPH P.	Osceola County Corrections	Pled Guilty to Resisting Officer without Violence; (5-2-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
HICKS, JOSEPH P.	Not employed at the time of misconduct.	Pled Guilty to Driving Under the Influence of Liquor with Property Damage; (9-22-2017); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
HOLAS, DEREK A.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor with Property Damage; (2-20-2017); (Probation with Substance Abuse Counseling)	30 day prospective PROBATION beginning 15 days following the filing of the final order; 1 year PROBATION to begin at the conclusion of the Suspension period; provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.
HOUSTON, ERIC D.	Tampa Police Department	Pled Guilty to Receiving Stolen Property/ Receiving, Concealing or Retaining Stolen Property of the United States; (10-25-2017); (Revocation)	REVOCATION



HOUSTON, LAJOYCE M.	Not employed at the time of misconduct.	Pled Guilty to Receiving Stolen Property/ Receiving, Concealing or Retaining Stolen Property of the United States; (12-12-2017); (Revocation)	REVOCATION
IFILL, LAMAR M.	South Bay Correctional Facility	Testing Positive - Marijuana; (7-19-2016); (Prospective Suspension to Revocation)	REVOCATION
KILGO, CALEB P.	Not employed at the time of misconduct.	Pled No Contest to Cocaine Possession; (3-22-2017); (Revocation)	REVOCATION
KINARD, MICHAEL J.	Not employed at the time of misconduct.	Sex Assault/Sexual Battery; (5-23-2015); (Revocation)	REVOCATION
KREY, JAMES	Davie Police Department	Found Guilty of Extortion; (1-17-2018); (Revocation)	REVOCATION
LARIVIERE, ROGER H.	Escambia County Corrections	Driving Under the Influence of Liquor with Property Damage; (8-2-2016); (Probation with Substance Abuse Counseling)	REVOCATION
LAWRENCE, JANA R.	Department of Corrections	Cyberstalking; (On or between 3-27-2016 & 5-26-2016); (Prospective Suspension to Revocation)	90 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 2 year PROBATION to begin at the conclusion of the Suspension period, provide staff with proof of successful completion of Commission-approved anger management counseling and ethics training prior to the end of the probationary period, and abide by any court ordered protection orders.
LEB, IAN G.	Department of Corrections	Sexual Harassment; (6-26-2017); (Probation with Training to Suspension with Training)	REVOCATION
LEPORE, LOUIS V.	Hendry County Sheriff's Office	Misuse of Public Position; (3-31-2017); (Suspension to Revocation)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the Suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
LINDSEY, JOHN F.	Department of Corrections	Malicious Battery; (7-18-2017); (Probation to Suspension); False Statement; (7-18-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LOGAN, ROBERT	Not employed at the time of misconduct.	Battery - Domestic Violence; (8-16-2017); (Suspension)	REVOCATION



LOPER, KARL L.	Not employed at the time of misconduct.	Carrying Concealed Weapon/Firearm; (4-25-2017); (Suspension to Revocation)	REVOCATION
LOVETT, GEORGE E.	Not employed at the time of misconduct.	Violation for Injunction for Protection against Domestic Violence; (12-2-2017); (Probation to Suspension)	REVOCATION
LUCANTE, DANIEL A.	Department of Corrections, Region 1	Malicious Battery; (5-28-2018); (Probation to Suspension)	18 month retroactive SUSPENSION; 180 day prospective SUSPENSION to begin 15 days following the filing of the final order; 1 year PROBATION to begin at the conclusion of the Suspension period.
MORGAN, LOVETTE A.	Department of Corrections	Firing/Discharging a Firearm in Public; (8-6-2017); (Probation to Suspension)	5 day prospective SUSPENSION of certification to be served within 180 days of the filing of the Final Order; 6 month period of probation to begin after the completion of the Suspension period; provide staff with proof of successful completion of Commission- approved remedial firearms training prior to the end of the probationary period.
NEAL, CHEDRICK	Not employed at the time of misconduct.	Possess Counterfeit Driver License or ID Card; (4-26-2013); (Suspension to Revocation); Marijuana - Possess with Intent to Sell/ Manufacture/ Deliver; (4-26-2013); (Revocation)	REVOCATION
NEAL, TERRY W.	Department of Corrections	Unprofessional Relationship; (Romantic Association); (8-22-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
PACK, VILYNDA M.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor; (9-16-2016); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
PARKER, WILLIAM K.	Pasco County Sheriff's Office	False Statement/False Official Statement; (On or Between 5-16-2017 & 5-17-2017); (Prospective Suspension to Revocation)	REVOCATION
PELLETIER, ANDREW J.	Pasco County Sheriff's Office	False Statement; (On or Between 12-2-2017 & 12-3-2017); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the Suspension period, provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
PERRY, DARRELL L.	Graceville Correctional Facility	False Statement; (1-9-2018); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



PIPPIN, CHRISTOPHER W.	Department of Corrections, Region 1	Testing Positive - Methamphetamine (Controlled Substance); (12-28-2015); (Prospective Suspension to Revocation)	REVOCATION
QUIGGINS, ROBERT W.	Escambia County Corrections	Overt/Conspicuous/Public Act of Sexual or Simulated Sexual Nature Likely to Be Seen/ Observed by Others; (On or between 6-14-2017 & 7-22-2017); (Suspension to Revocation)	REVOCATION
QUIGLEY, BYRON A.	Not employed at the time of misconduct.	Grand Theft More Than \$300, But Less Than \$5,000; (On or between 10-1-2015 & 10-31-2015); (Revocation)	DISMISS the Administrative Complaint against the Respondent.
REIDLING, JONATHAN M.	Not employed at the time of misconduct.	Workers' Compensation Fraud (More than \$20,000 but less than \$100,000); (On or between 6-1-2016 & 11-3-2016); (Prospective Suspension to Revocation)	REVOCATION
REYES RIVERA, CHRISTOPHER L.	Not employed at the time of misconduct.	Pled No Contest to Bribery; (3-6-2018); (Revocation); Pled No Contest to Smuggling Contraband into Prison/Introducing Contraband into State Prison (3 Counts); (3-6-2018); (Revocation); Pled No Contest to Introducing Contraband into State Prison/Cellular Phone (4 Counts); (3-6-2018); (Revocation)	REVOCATION
RICHARDSON, DEAMONTAE E.	Department of Corrections	Fraud / False and Fraudulent Insurance Claim; (On or between 11-16-2016 and 6-20- 2017); (Suspension to Revocation)	REVOCATION
RILEY, JULIOUS	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (2-4-2018); (Written Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent
RIVERA, LOLA A.	Department of Corrections	Pled Guilty to Sex Offense / Sexual Misconduct; (8-1-2017); (Revocation)	REVOCATION
ROCHA, JUAN A.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor; (9-4-2017); (Probation with Substance Abuse Counseling)	6 month PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.



RODDENBERRY, RYAN J.	Not employed at the time of misconduct.	Pled No Contest to Lewd & Lascivious Molestation; (1-22-2018); (Revocation); Pled No Contest to Lewd & Lascivious	REVOCATION
		Exhibition; (1-22-2018); (Revocation)	
ROUSE, JOHN D.	Department of Corrections, Region 3	Pled Guilty to Driving Under the Influence of Liquor; (12-19-2017); (Probation with Substance Abuse Counseling)	REVOCATION
RUBINI, JONATHAN M.	Not employed at the time of misconduct.	Pled No Contest to Battery on Law Enforcement Officer; (1-18-2018); (Revocation); Pled No Contest to Resisting Officer with Violence; (1-18-2018); (Revocation)	REVOCATION
SARSANO, EMANUEL T.	Hillsborough County Sheriff's Office	Official Misconduct; (7-27-2017); (Prospective Suspension to Revocation); Official Misconduct; (5-9-2017); (Prospective Suspension to Revocation)	REVOCATION
SCHOFIELD, SCOTT A.	Polk County Sheriff's Office	Excessive Force by Correctional Officer; (10-12-2017); (Suspension to Revocation)	REVOCATION
SCHOTT, MARGARET A.	Department of Corrections	Urine Testing, Fraudulent Practices; (8-29-2017); (Probation to Suspension)	REVOCATION
SELLERS, JAMES D.	Not employed at the time of misconduct.	Driving Under the Influence of Drugs with Property Damage (2 counts); (6-4-2017); (Probation with Substance Abuse Counseling)	REVOCATION
SMITH, BRITTANY L.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor; (12-9-2017); (Probation with Substance Abuse Counseling)	REVOCATION
SMITH, KAREN M.	Department of Corrections	Testing Positive - Marijuana; (5-18-2017); (Prospective Suspension to Revocation)	REVOCATION
SMITH, LEIGH A.	Department of Corrections	Unprofessional Relationship (Romantic Association); (On or between 3-10-2017 & 6-10-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



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SMITH, RYAN A.	Fort Myers Police Department	False Statement; (On or between 4-5-2017 & 4-19-2017); (Prospective Suspension to Revocation); False Statement; (On or between 2-23-2017 & 3-8-2017); (Prospective Suspension to Revocation); False Statement; (On or between 2-2-2017 & 2-22-2017); (Prospective Suspension to Revocation)	REVOCATION
ST. FLEUR, VANESSA L.	Not employed at the time of misconduct.	Pled Guilty to Fraud Scheme to Defraud; (12-9-2015); (Revocation)	REVOCATION
STALVEY, JAMIE J.	Not employed at the time of misconduct.	Pled Guilty to Possession of Amphetamine; (2-16-2018); (Revocation)	REVOCATION
STODDARD, AMANDA S.	Department of Corrections	Unprofessional Relationship (Romantic Association); (On or between 10-26-2016 & 4-12-2017); (Revocation)	REVOCATION
STRAWHACKER, JAMES E.	Department of Corrections	Testing Positive - Marijuana; (8-24-2017); (Prospective Suspension to Revocation)	REVOCATION
STURM-RHUDY, CHRISTOPHER J.	Department of Corrections	Testing Positive – Marijuana; (12-7-2017); (Prospective Suspension to Revocation)	REVOCATION
SULLIVAN, LEITH J.	Department of Corrections	Pled No Contest to Sexual Battery/Engaging in Sexual Battery with a Child 12 to 18 by Familial or Custodial Authority; (8-15-2017); (Revocation)	REVOCATION
SUTHERLAND, RHIAN A.	Florida Department of Highway Safety and Motor Vehicles	Misuse of Public Position; (9-21-2017); (Suspension to Revocation); Misuse of Electronic Database-DAVID (10 Counts); (On or between 4-29-2014 & 10-18-16); (Probation to Suspension); Misuse of Electronic Database-FCIC/NCIC; (On or between 8-16-2017 & 9-21-2017); (Probation to Suspension)	20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the Suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the completion of the probationary period.
SUTTON, ANTHONY L.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor; (12-31-2017); (Probation with Substance Abuse Counseling)	REVOCATION
TAYLOR, TRENTON L.	Treasure Island Police Department	Grand Theft; (On or between 8-1-2014 & 10-31-2016); (Revocation)	1 year retroactive SUSPENSION; 1 year prospective SUSPENSION to begin 15 days following the filing of the Final Order; 2 year period of PROBATION to begin upon completion of the Suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the completion of the probationary period.

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VANSTEENBURGH, JASON A.	Jupiter Police Department	Perjury in an Official Proceeding; (12-14-2016); (Prospective Suspension to Revocation); Sex on Duty; (7-25-2015); (Suspension to Revocation)	22 month retroactive SUSPENSION; 90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin at the conclusion of the Suspension period.
VARN, MELISSA A.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor; (02-05-2018); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff proof of successful completion of substance abuse counseling prior to the end of the probationary period.
VERA, HOWARD	Miami-Dade Police Department	Battery; (1-1-2016); (Suspension)	REVOCATION
VILLA ABURTO, TIFFANY A.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (12-23-2016); (Written Reprimand to Revocation)	REVOCATION
WALKER, REMINGTON C.	Department of Corrections	Excessive Force by Correctional Officer; (4-19-2016); (Suspension to Revocation); Excessive Force by Correctional Officer; (4-19-2016); (Suspension to Revocation)	REVOCATION
WALKER, SHANTRICE K.	Department of Corrections	Unprofessional Relationship (Romantic Association); (On or between 1-1-2017 and 9-13-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WALKER, WILLIE L.	Department of Corrections	Found Guilty of Civil Rights - Deprivation of Rights under the Color of Law; (12-14-2017); (Revocation)	REVOCATION
WATTS, AARON	Not employed at the time of misconduct.	Pled Guilty to Driving Under the Influence of Liquor (Second Offense); (2-27-2018); (Prospective Suspension to Revocation)	REVOCATION
WIGGINS, BRITTANY V.	Not employed at the time of misconduct.	Marijuana - Possession of not more than 20 Grams of Cannabis; (3-16-2016); (Revocation); Use or Possession of Drug Paraphernalia; (3-16-2016); (Probation to Suspension)	REVOCATION
WILLIAMS, ASHLEY D.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor; (2-22-2017); (Probation with Substance Abuse Counseling)	REVOCATION
WILLIAMS, DERRICK A.	Not employed at the time of misconduct.	Battery - Domestic Violence with Slight to Moderate Injury; (2-6-2017); (Prospective Suspension to Revocation)	REVOCATION

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WILLIAMS, HEATH N.	Orlando Police Department	Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent; (On or between 10-21-2015 and 1-10- 2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WILLIAMS, KRISTINA N.	Not employed at the time of misconduct.	Fraud/Swindle, Hire or Lease with Intent to Defraud (\$300 or over); (10-3-2016); (Prospective Suspension to Revocation)	6 month prospective SUSPENSION to begin fifteen days following the final order; 1 year PROBATION to begin at the conclusion of the Suspension period; provide staff proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
WILSON, ANTWOINE D.	Jefferson County Sheriff's Office	Pled No Contest to Smuggle Contraband/ Possession of Contraband into County Detention Facility (2 counts); (10-23-2017); (Revocation)	REVOCATION
WOODARD, ETHAN R.	Not employed at the time of misconduct.	Sell Synthetic Narcotic; (3-7-2016); (Revocation); Possess Synthetic Narcotic; (3-7-2016); (Revocation)	REVOCATION
WOODS, ROBERT D.	Hillsborough County Sheriff's Office	Driving Under the Influence of Liquor; (5-5-2017); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
WYMES, CEDRICK J.	Department of Corrections	Driving Under the Influence of Liquor; (9-24-2016); (Probation with Substance Abuse Counseling)	6 month PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
YEARBY, INGRID	St. Lucie County Sheriff's Office	Pled No Contest to Smuggling Contraband into Prison/Introduce Contraband Into State Correctional Institution; (12-15-2017); (Revocation)	REVOCATION
YOUNGBLOOD, PHILIP E.	Fort Myers Police Department	Excessive Force by a Law Enforcement Officer; (9-23-2016); (Suspension to Revocation)	1 year PROBATION to begin following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.



## **DISCIPLINARY PROCEEDINGS** Lake Mary, Florida - February 7, 2019

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
ALICEA, SAMUEL	Titusville Police Department	Misuse of Electronic Database - DAVID; (7-10-2017); (Probation to Suspension)	REVOCATION
ANGLERÓ, CARLOS A.	Ocoee Police Department	Found Guilty of Firing / Shooting at, within or into a Building; (1-4-2018); (Revocation)	REVOCATION
AUGUSTAVE, JORDAN	Department of Corrections	Testing Positive - Marijuana; (3-5-2018); (Prospective Suspension to Revocation)	REVOCATION
BARCIA, ERNIE	Boca Raton Police Services Department	Testing Positive - Anabolic Steroids (Controlled Substance); (11-20-2017); (Prospective Suspension to Revocation)	Accept Administrative Law Judge's findings of fact, conclusions of law, and recommended penalty of a 2 year prospective SUSPENSION to begin 15 days after filing of the Final Order and a 2 year period of PROBATION to begin at the conclusion of the suspension period; and terms and conditions imposed by the Commission to facilitate rehabilitation; provide staff with proof of successful completion of a Commission-approved substance abuse counseling.
BELL, MICHAEL W.	Santa Rosa County Sheriff's Office	False Statement (2 Counts); (10-21-2017); (Prospective Suspension to Revocation) False Statement; (11-7-2017); (Prospective Suspension to Revocation)	REVOCATION
BLUE, AMARI	Miami-Dade County Dept. of Corrections & Rehabilitation	Battery - Domestic Violence (Light to Moderate Injury); (8-31-2014); (Prospective Suspension to Revocation); Child Abuse; (8-31-2014); (Prospective Suspension to Revocation)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period
BRITT, JAKARI	Not employed at the time of misconduct.	Battery; (7-1-2017); (Prospective Suspension to Revocation); Resisting Officer Without Violence; (7-1-2017); (Probation to Suspension)	DISMISS the Administrative Complaint against the respondent
BROCK, RYAN T.	Department of Corrections	Battery - Domestic Violence - Strangulation; (3-24-2017); (Prospective Suspension to Revocation)	10 day prospective SUSPENSION to be served within 180 days after entry of the Final Order, 1 year PROBATION to commence upon the conclusion of the prospective suspension; provide staff with proof of successful completion of a Commission-approved anger management course prior to the end of the probationary period.



		Civil Rights - Deprivation of Rights Under Color	
BROWN, MICHAEL	Boynton Beach Police Department	of Law; (11-19-2017); (Revocation)	REVOCATION
BURCH, BRENDA A.	Not employed at the time of misconduct.	Aggravated Assault with a Deadly Weapon Without Intent to Kill; (4-24-2018); (Prospective Suspension to Revocation); Battery - Domestic Violence; (4-24-2018); (Suspension)	REVOCATION
BURNHAM, ASHLEY N.	Holmes County Sheriff's Office	Battery - Domestic Violence (Slight to Moderate Physical Injury); (4-14-2017); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
CECCHINI, JUSTIN M.	Charlotte County Sheriff's Office	Testing Positive - Cocaine; (2-15-2018); (Prospective Suspension to Revocation); Testing Positive - Methamphetamine (Controlled Substance); (2-15-2018); (Prospective Suspension to Revocation); Testing Positive -Amphetamine; (2-15-2018); (Prospective Suspension to Revocation); Misuse of Public Position; (On or between 12-3-2017 & 12-24-2017); (Suspension to Revocation)	REVOCATION
CONNELL, JASON L.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (3-2-2018); (Written Reprimand to Revocation)	REVOCATION
CRAPELLO, ANTHONY	Miami-Dade Police Department	Misuse of Public Position - DAVID; (On or between 10-3-2013 & 11-27-2015); (Suspension); Misuse of Public Position - FCIC/NCIC; (On or between 10-3-2013 & 8-5-2015); (Suspension); Misuse of Public Position - DAVID; (12-4-2013); (Suspension)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
CROSS, JUSTIN T.	Jacksonville Sheriff's Office	Misuse of Public Position; (5-15-2017); (Suspension to Revocation)	5 day retroactive SUSPENSION; 20 day prospective SUSPENSION to be served within 180 days after entry of the Final Order, 1 year PROBATION to begin at the conclusion of the prospective suspension; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
CRUZ, PETER	Opa Locka Police Department	Driving Under the Influence of Liquor with Property Damage; (8-31-2015); (Probation with Substance Abuse Counseling)	10 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.



CURE, ANTHONY G.	Department of Corrections	Testing Positive – Cocaine; (2-21-2018); (Prospective Suspension to Revocation)	REVOCATION
DEJESUS, JENNIE C.	Miami-Dade County Dept. of Corrections & Rehabilitation	Child Abuse; (2 counts); (On or between 1-1-2015 & 5-26-2015); (Prospective Suspension to Revocation)	30 day retroactive SUSPENSION; 10 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved parenting course prior to the end of the probationary period.
DENNIS, JAIDEN	Not employed at the time of misconduct.	Cheat on Exam/Subvert Process/Conduct that Subverts the State Officer Certification Examination (SOCE) Process; (4-27-2018); (Revocation)	Declare that Respondent forfeits the application fees from her April 27, 2018 test; prohibition from taking the SOCE for a period of 5 years from the date of the Final Order.
DURHAM, NICOLE M.	Department of Corrections	Petit Theft; (2 counts); (10-5-2017 & 11-12-2017); (Suspension to Revocation)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
EDWARDS, SAINTAMEN	Miami-Dade Police Department	Official Misconduct (2 counts); (11-14-2016); (Revocation)	REVOCATION
ESPINOSA, JORGE A.	Not employed at the time of misconduct.	Pled Guilty to Grand Theft (3 Counts); (9-22-2017); (Revocation); Pled Guilty to Insurance Fraud (3 Counts); (9-22-2017); (Revocation); Pled Guilty to Destroying / Tampering with Physical Evidence; (9-22-2017); (Revocation)	REVOCATION
EWING, LAKEISHA	Not employed at the time of misconduct.	Grand Theft / Failure to Return Hired Vehicle; (5-28-2017); (Suspension to Revocation)	REVOCATION
FENELON, STEEVEN B.	Not employed at the time of misconduct.	Cheat on Exam/Subvert Process/Conduct that Subverts the State Officer Certification Examination (SOCE) Process(4-10-2018); (Revocation)	Nullification of SOCE score for all tests taken on or after April 10, 2018 and prohibition from taking a SOCE for a period of 5 years from the date of the Final Order.
FERENCE, MICHAEL D.	Manatee County Sheriff's Office	Misuse of Public Position; (2-12-2018); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
GAHERTY, PATRICK T.	Department of Corrections	Pled Guilty to Driving Under the Influence of Liquor with Property Damage; (7-5-2017); (Probation with Substance Abuse Counseling)	REVOCATION



GALE, DAVID A.	Department of Corrections	Pled Guilty to Sell, Manufacture, Deliver and/ or Possess with Intent to Introduce Contraband into State Correctional Institution (Controlled Substance); (11-15-2017); (Revocation); Pled Guilty to Smuggle Contraband/ Introduce Contraband into a State Correctional Institution; (11-15-2017); (Revocation)	REVOCATION
GARDNER, ROBERT	Not employed at the time of misconduct.	Pled No Contest to Burglary of Occupied Dwelling; (10-04-2017); (Revocation); Pled No Contest to Grand Theft; (10-4-2017); (Revocation)	REVOCATION
GARVIN-HOWARD, TATYONA D.	Not employed at the time of misconduct.	Marijuana - Possession of Not More than 20 Grams of Cannabis; (9-24-2017); (Revocation)	REVOCATION
GIBBS, TYLER	Not employed at the time of misconduct.	Dealing in Stolen Property; (4-6-2017); (Suspension to Revocation)	REVOCATION
GONZALEZ, CLAYTON L.	Not employed at the time of misconduct.	Stalking; (On or between 4-9-2016 & 7-29-2016); (Prospective Suspension to Revocation)	REVOCATION
GRANT, ERROL	Not employed at the time of misconduct.	Possession of Marijuana - Under 20 Grams; (3-17-2018); (Revocation)	REVOCATION
GUARINO, ANTHONY J.	Not employed at the time of misconduct.	Petit Theft; (10-26-2017); (Suspension to Revocation); Resisting Officer / Resisting Theft Recovery Efforts; (10-26-2017); (Probation to Suspension)	REVOCATION
HADLEY, AARON J.	Not employed at the time of misconduct.	Voluntary Relinquishment in lieu of Reimbursement; (7-5-2017);	Set aside the Final Order dated September 7, 2017, and DISMISS the case.
HAMILL, MICHAEL G.	Gainesville Police Department	Sex on Duty; (On or Between 2-1-2017 & 4-30-17); (Suspension to Revocation)	REVOCATION
HARDEE, LACEY	Department of Corrections	Driving Under the Influence of Liquor (Second Offense); (11-17-2017); (Prospective Suspension to Revocation)	REVOCATION
HARRELL, KA-LE C.	Department of Corrections	Driving Under the Influence of Liquor (Second Offense); (11-4-2017); (Prospective Suspension to Revocation)	REVOCATION



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HARRIS, JACQUELINE L.	Santa Rosa County Sheriff's Office	False Statement (2 Counts); (8-9-2017); (Prospective Suspension to Revocation)	REVOCATION
HENSHAW, NICOLE L.	Department of Corrections, Region 3	Unprofessional Relationship (Romantic Association); (2-11-2015); (Revocation)	REVOCATION
HERN, ELVIN L.	Leon County Sheriff's Office	Battery - Domestic Violence (Slight to ModerateVictim Injury); (08-12-2017); (Prospective Suspension to Revocation)	REVOCATION
HOOKS, VERNON L.	Not employed at the time of misconduct.	Resisting Officer without Violence; (10-23-2016); (Probation to Suspension)	REVOCATION
HOSEIN-BUCHANAN, RENEE C.	Not employed at the time of misconduct.	Petit Theft; (5-17-2017); (Suspension to Revocation)	REVOCATION
JIMENEZ, MARTIN A.	Orange County Sheriff's Office	Aggravated Assault with a Deadly Weapon; (4-3-2017); (Prospective Suspension to Revocation); Perjury in an Official Proceeding; (8-29-2017); (Prospective Suspension to Revocation)	REVOCATION
JOHNSON, DESIRAY C.	Miami-Dade Police Department	Resisting Officer with Violence; (5-5-2012); (Prospective Suspension to Revocation); Improper Exhibition of Dangerous Weapon; (5-5-2012); (Probation with Training)	2 year prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 2 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management training and a fitness for duty evaluation prior to future employment.
JONES, STACEY T.	Not employed at the time of misconduct.	Cruelty Toward Child (Child Abuse); (12-7-2017); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
KIRBY, KYLE A.	Live Oak Police Department	Found Guilty of Obscene Material - Possession of Sexual Exploitation of Children for the Purpose of Producing Child Pornography; (3 counts); (3-21-2018); (Revocation); Found Guilty of Obscene Material - Possessing or Accessing with Intent to View Material Involving Sexual Exploitation of Prepubescent Minors; (3-21-2018); (Revocation); Found Guilty of Obscene Material - Possessing or Accessing with Intent to View Material Involving Sexual Exploitation of Minors; (3-21-2018); (3-21-2018); (3-21-2018); (Revocation)	REVOCATION



KITCHELL, DENTON R.	Indian River County Sheriff's Office	Driving Under the Influence of Liquor; (1-31-2018); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
KNOTS, DEORRICK D.	Not employed at the time of misconduct.	Found Guilty of Homicide Attempted Murder (2 counts); (1-25-2018); (Revocation)	REVOCATION
LANDSGAARD, GUNNAR T.	Department of Corrections	Driving Under the Influence of Liquor; (2-3-2017); (Probation with Substance Abuse Counseling)	REVOCATION
LARA, CATHERINE A.	Palm Beach County Sheriff's Office	Battery - Domestic Violence; (Strangulation); (1-17-2017); (Prospective Suspension to Revocation)	15 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of a Commission-approved anger management course prior to the end of the probationary period.
LAWRENCE, VANESSA	Miami-Dade County Dept. of Corrections & Rehabilitation	Assault; (3-14-2014); (Suspension); Cruelty Toward Child; (3-14-2014); (Prospective Suspension to Revocation)	10 day retroactive SUSPENSION and a 10 day prospective SUSPENSION to be served within 180 days of the entry of the Final Order, 1 year PROBATION to begin at the conclusion of the prospective suspension; provide staff with proof of successful completion of Commission-approved anger management training prior to the end of the probationary period.
LAWSON JAMES, DEVION D.	Department of Corrections	Petit Theft; (10-30-2017); (Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
LEAL, DAVID F.	Not employed at the time of misconduct.	Battery - Domestic Violence; (11-23-2017); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
LEONARD, BRYAN A.	Department of Corrections	Driving Under the Influence of Liquor; (3-11-2017); (Probation with Substance Abuse Counseling)	REVOCATION
LOVETT, GEORGE E.	Not employed at the time of misconduct.	Violation for Injunction for Protection Against Domestic Violence; (12-26-2017); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
LUCAS, ANGA M.	Department of Corrections	Smuggling Contraband Into Prison; Possession of Contraband at State Correctional Institution; (9-22-2017); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LUPPINO, SETH M.	Lake County Sheriff's Office	Child Abuse / Failure to Report Child Abuse; (On or between 9-7-2017 & 9-20-2017); (Suspension to Revocation)	1 year prospective SUSPENSION beginning 15 days following the filing of the Final Order; 2 year PROBATION to begin at the conclusion of the prospective suspension; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
MACCONNELL, KASIE L.	Graceville Correctional Facility	False Statement; (1-9-2018); (Prospective Suspension to Revocation)	REVOCATION



MANCUSO, JUSTIN	Monroe County Sheriff's Office	Perjury In an Official Proceeding; (9-28-2017); (Prospective Suspension to Revocation)	REVOCATION
MANUSUTHAKIS, ALEX	Not employed at the time of misconduct.	Pled Guilty to Aggravated Battery With Deadly Weapon - Domestic Violence; (1-16-2018); (Revocation); Pled Guilty to Destroying / Tampering with Evidence; (1-16-2017); (Revocation)	REVOCATION
MARCHETTI, TIMOTHY J.	Miami-Dade Police Department	Resisting Officer Without Violence; (10-30-2016); (Probation to Suspension)	Accept Administrative Law Judge's findings of fact, conclusions of law, and recommended penalty of five day suspension to begin 15 days following the filing of the Final Order, followed by a 1 year period of probation to begin immediately following completion of the suspension period.
MARCUM, JOSEPH	Ocala Police Department	False Statement; (9-4-2017); (Prospective Suspension to Revocation)	REVOCATION
MATTEAR, DARIUS Q.	Miami-Dade County Dept. of Corrections & Rehabilitation	Found Guilty of Battery; (4-21-2017); (Suspension)	30 day prospective SUSPENSION of to begin 15 days following the filing of the Final Order; 1 year period of probation to begin at the end of the suspension period; provide staff with proof of successful completion of the batterer's intervention program ordered by the Court prior to the end of the probationary period.
MAYORGA, SANTIAGO F.	Broward County Sheriff's Office	Pled No Contest to Marijuana - Possession Greater than 20 Grams; (8-31-2017); (Revocation); Pled No Contest to Amphetamine - Possession; (8-31-2017); (Revocation); Pled No Contest to Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent (LSD) ; (8-31-2017); (Revocation)	REVOCATION
MCCOY, MICHAEL T.	Pasco County Sheriff's Office	Falsifying Records; (On or Between 8-1-2016 & 10-31-2016); (Probation to Suspension)	REVOCATION
MCDONALD, TIMOTHY A.	Not employed at the time of misconduct.	Burglary of an Occupied Dwelling; (5-22-12); Larceny / Grand Theft (3 Counts); (5-31-12) (Revocation)	Deny Respondent's motion to vacate/set aside the Final Order.
MCFEE, TAYLOR	Kissimmee Police Department	Pled Guilty to Trespassing in Occupied Structure; (3-27-2017); (Probation to Suspension)	REVOCATION

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MCNULTY, GERALD J.	Lee County Sheriff's Office	Sexual Harassment (2 Counts); (On or between 11-1-2017 & 12-3-2017 and 12-4-2017 & 12-8-2017); (Probation with Training to Suspension)	Accept VOLUNTARY RELINQUISHMENT
MITCHELL, REGINALD A.	St. Petersburg Police Department	Procuring another for Prostitution; (6-30-2017); (Prospective Suspension & Probation with Counseling to Revocation)	160 hour retroactive suspension; 40 hour prospective suspension to be served within 180 days after entry of the Final Order; 1 year period of probation to begin immediately following the completion of the suspension period; provide staff with proof of successful completion of AIDS awareness counseling prior to the completion of the probationary period.
MORENO, RAQUEL	Department of Corrections, Region 3	Petit Theft; (12-24-2017); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
MORMAN, EDWARD T.	Department of Corrections	Battery; (2-21-2107); (Suspension)	REVOCATION
MURRAY, RAKEEM C.	Department of Corrections	Pled Guilty to Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent Purchase of a Controlled Substance; (2 counts); (3-21-2017); (Revocation)	REVOCATION
NASH, HILLARY N.	Not employed at the time of misconduct.	Criminal Mischief; (Less than \$1,000); (5-19-2017); (Probation to Suspension)	15 day prospective SUSPENSION to begin 15 days following the filing of the final order; 1 yea PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approve ethics training course prior to the end of the probationary period
NEEDHAM, JUSTIN	Hillsborough County Sheriff's Office	Driving Under the Influence of Liquor; (7-26-2017); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against t respondent.
NIETO, ROBERT	Not employed at the time of misconduct.	Marijuana - Possession; (1-1-2018); (Revocation)	REVOCATION
ORTIZ, DANNY	Miccosukee Police Department	Firing / Discharging Firearm in Public; (12-4-2017); (Suspension)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order: 1 year PROBATION to begin at the conclusion of t suspension period; provide staff with proof of successful completion of Commission-approve remedial firearms training prior to the end of th probationary period.
PALMBERG, ANTHONY J.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor With Property Damage; (1-19-2018); (Probation with Substance Abuse Counseling)	REVOCATION
PAULAUSKAS, ADAM N.	Department of Corrections	Driving Under the Influence of Liquor with Property Damage; (7-27-2017); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against t Respondent, and issue a Letter of Acknowledgm
PEREIRA, KATRINA D.	Pasco County Sheriff's Office	Driving Under the Influence of Liquor; (5-8-2017); (Probation with Substance Abuse Counseling)	REVOCATION



PEREZ, LUIS A.	Department of Corrections	Testing Positive - Cocaine; (2-19-2018); (Prospective Suspension to Revocation)	REVOCATION
PERKINS, ELIZABETH P.	Not employed at the time of misconduct.	Pled Guilty to Bank Robbery (Federal) (2 Counts); (3-20-2017); (Revocation)	REVOCATION
PETERS, JOSHUA G.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor; (10-6-2017); (Probation with Substance Abuse Counseling)	REVOCATION
PINEIRO, EDGAR	Monroe County Sheriff's Office	Battery - Domestic Violence; (5-5-2015); (Suspension); Battery; (5-5-2015); (Suspension)	REVOCATION
PONCE, LAZARO D.	Miami-Dade Police Department	Pled Guilty to Bribery - Conspiracy to Commit an Offense Against the United States; (8-29-2016); (Revocation)	REVOCATION
SAULNIER, TROY D.	Hillsborough County Sheriff's Office	Testing Positive - Cocaine; (2-26-2018); (Prospective Suspension to Revocation)	REVOCATION
SCHANDING, CHRIS	Marion County Sheriff's Office	Misuse of Electronic Database - FCIC/NCIC; (4-21-2017); (Probation to Suspension); Misuse of Electronic Database - FCIC/NCIC; (4-18-2017); (Probation to Suspension); Misuse of Electronic Database - FCIC/NCIC; (5-6-2017); (Probation to Suspension)	REVOCATION
SCHLEGELMILCH, WILLIAM	Monroe County Sheriff's Office	False Statement (22 Counts); (Between 10-26-2015 & 3-9-2017); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
SHACKELFORD, JAMES E.	Department of Corrections	Excessive Force by a Correctional Officer; (6-22-2016); (Suspension to Revocation)	REVOCATION
SHAW, NIKITA M.	Blackwater River Correctional Facility	Unprofessional Relationship (Romantic Association); (On or between 12-5-2017 & 12-7-2017); (Revocation)	REVOCATION
SHERROUSE, KRISTOPHER L.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (3-11-2018); (Written Reprimand to Revocation)	REVOCATION
ST AMAND, MICHELLE A.	Department of Corrections	Unprofessional Relationship with an Inmate (Physical Contact); (2-8-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



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SYMONDS, STACIE	Department of Corrections	Falsifying Records; (On or Between 7-1-2014 & 6-7-2016); (Probation to Suspension)	180 day retroactive SUSPENSION; 20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of completion of Commission-approved ethics training prior to the end of the probationary period.
THOMPSON, KEVIN E.	Department of Corrections	Flight to Avoid - Fleeing or Attempting to Elude a Law Enforcement Officer; (3-11-2017); (Suspension to Revocation)	REVOCATION
TOWNSEND, THOMAS E.	Hamilton Correctional Institution	Violation of Commission-Ordered Probation; Respondent failed to provide proof of completion of anger management counseling that was required as a condition of his suspension under Case #10947. (Probation Violation used as there is no Suspension Violation Offense; (3-31-1997); (Written Reprimand to Revocation)	Deny Respondent's motion to vacate/set aside the Final Order
TRACY, MELISSA	FL School for the Deaf and Blind Campus Police Security Services	Driving Under the Influence of Liquor; (10-21-2017); (Probation with Substance Abuse Counseling)	6 month period of probation to begin 15 days after the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period.
TROIANO, LOUIS J.	Not employed at the time of misconduct.	Resisting Officer Without Violence; (12-23-2017); (Probation to Suspension)	REVOCATION
VAN GIESON, ROBERT D.	Not employed at the time of misconduct.	Pled Guilty to Grand Theft; (2-1-2018); (Revocation)	REVOCATION
VAN WINKLE, AARON H.	Not employed at the time of misconduct.	Driving Under the Influence of Liquor with Property Damage; (2-19-2017); (Probation with Substance Abuse Counseling)	REVOCATION
VAZQUEZ, RICARDO	Not employed at the time of misconduct.	Found Guilty of Battery (2 Counts); (1-12-2018); (Suspension)	REVOCATION
WEENICK, AMANDA R.	Department of Corrections	Unprofessional Relationship with an Inmate (Physical Contact); (10-27-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WHITE, SHANTAE N.	Department of Corrections	Aggravated Assault with a Deadly Weapon; (7-31-2017); (Prospective Suspension to Revocation)	REVOCATION
WILLIAMS, MICHAEL	Department of Corrections	Knowing, willful refusal to make or prevention of another from making a use of force report; (3-1-2016) (Probation to Suspension)	Deny Respondent's motion to vacate/set aside the Final Order
WILSON, JAMES E.	Department of Corrections	Testing Positive - Marijuana; (2-15-2018); (Prospective Suspension to Revocation)	REVOCATION
ZBIEGIEN, DARREN T.	Titusville Police Department	Testing Positive - Cocaine; (7-12-2017); (Prospective Suspension to Revocation)	REVOCATION



Committed to:

