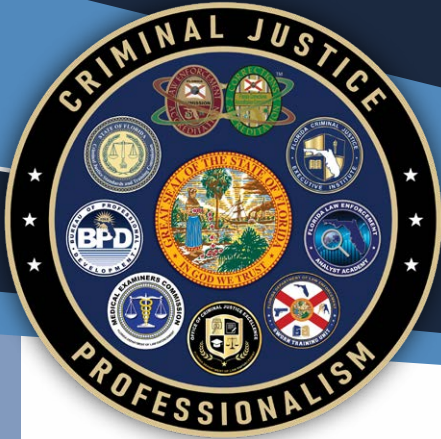


# QUARTERLY UPDATE

**CRIMINAL JUSTICE  
PROFESSIONALISM**



Important Update for Florida Schools and Sheriff's Offices:

## New Reporting Requirements Under House Bill 1473

Florida's commitment to school safety has taken a significant step forward with the signing of House Bill 1473 into law. The new legislation mandates that the Florida Department of Law Enforcement (FDLE) maintain a comprehensive list of individuals appointed as school guardians across the state. To facilitate this requirement, the FDLE Criminal Justice Professionalism Division has launched the School Guardian Management System (SGMS), designed to streamline the reporting process for both educational institutions and sheriff's offices.

### Key Reporting Details:

- **For Schools:** All school districts, charter schools, and private schools are required to report each school guardian's name, date of birth, and appointment date to FDLE. This update ensures that every school guardian is accounted for in the new centralized database.
- **For Sheriffs:** Within 30 days of issuing each school guardian certificate, all Florida sheriffs must submit the school guardian's name, date of birth, and certification date to FDLE. This ensures that all certifications are promptly recorded and tracked.

### Compliance Monitoring:

To ensure adherence to the new reporting requirements, FDLE will notify the Florida Department of Education on March 1 and October 1 each year about any institutions that have not met the necessary reporting deadlines. Schools and sheriff's offices are encouraged to stay proactive and complete their reports in a timely manner to avoid any compliance issues.

For any questions or assistance regarding access to the School Guardian Management System, or for further clarification on the reporting process, please contact FDLE at [schoolguardianmanagementsystem@fdle.state.fl.us](mailto:schoolguardianmanagementsystem@fdle.state.fl.us).

As the state continues to prioritize the safety and security of its students, it is crucial for all involved parties to stay informed and ensure that they meet the new requirements set forth by House Bill 1473.

**SCHOOL GUARDIAN  
MANAGEMENT SYSTEM**

**IS LIVE**





# QUARTERLY UPDATE

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# Florida Department of Law Enforcement Highlights the Office of Criminal Justice Excellence



To enhance criminal justice practices, the Florida Department of Law Enforcement (FDLE) is proud to highlight the Office of Criminal Justice Excellence (OCJE). This innovative office aims to set new benchmarks in the field of criminal justice through cutting-edge research and collaboration under the guidance of Commissioner Mark Glass and Deputy Commissioner David Binder alongside the Criminal Justice Professionalism Division's Director Chad Brown and Deputy Director Melissa Bujeda.

Leading the charge for the OCJE is Research Manager Michele Snow, who oversees the office's efforts to drive excellence and innovation. The OCJE's mission is to harness research in an effort to refine and advance the effectiveness of criminal justice operations, focusing on internal and external partnerships while supporting key missions within FDLE. The office's team is actively contributing to the Criminal Justice Standards and Training Commission as well as the Medical Examiners Commission by developing essential work products that address critical needs and streamline operations. These contributions are integral to maintaining high standards of professionalism and effectiveness within the criminal justice system.

The office is actively engaged in developing projects that promise to bolster public safety. These projects include assembling a talented team, which is highlighted by the recent hiring of two research and statistics consultants. These professionals are pivotal in crafting work products that support various key initiatives within the Criminal Justice Professionalism Division, such as officer suicide, the Criminal Justice Agency Profile and the School Guardian Management System Initiative.

With a commitment to rigorous analysis and thoughtful research, the Office of Criminal Justice Excellence is poised to offer invaluable insights and solutions that ensure a more effective and responsive criminal justice system for Florida.



## Office of Criminal Justice Excellence Welcomes Two New Members to the Team



**Research and Statistics Consultant (R&SC) Zachary Durrett** joined FDLE in the Office of Statewide Intelligence with the Unidentified Deceased and Operational Support section in September 2020, and in April 2021, he joined the Missing Endangered Persons Information Clearinghouse as a crime intelligence analyst. In November 2023, he advanced to the Florida Statistical Analysis Center as a criminal justice information consultant II. More recently, Zachary joined the Criminal Justice Professionalism Division when he was promoted to research and statistics consultant with the Office of Criminal Justice Excellence. Over the last four years, he has developed technical expertise in data visualization and has extensive experience providing analytical support to law enforcement agencies in an operational capacity. R&SC Durrett has a Bachelor of Science in Business Administration with a major in Information Systems from the University of Florida.



**Research and Statistics Consultant (R&SC) Matthew Sharp** joined FDLE in the Office of Criminal Justice Excellence as a research and statistics consultant in August 2024. In his role, Matthew will collaborate with various divisions to design research projects, collect and analyze data, and disseminate the findings in a clear and concise manner with the goal of enhancing law enforcement operations, decision-making, and the overall effectiveness of research initiatives. Prior to joining the agency, Matthew worked as a research vice president at a contract research organization. He brings expertise in research methodologies, statistical analysis, data interpretation, and scientific writing with more than 10 years of research experience and 30 peer-reviewed publications. Matthew earned a bachelor's degree from Florida State University as well as a master's degree from the University of Tampa.





## **Florida Leadership Academy Class 57 Graduation**

The Florida Criminal Justice Executive Institute (FCJEI) is proud to announce the graduation of the Florida Leadership Academy (FLA) Class 57 on August 16, 2024. The academy was held at the Brevard County Sheriff's Office Training Facility, and participants met for four week-long sessions from May to August. All 44 class participants serve in leadership roles that represent 34 criminal justice agencies throughout the state.

FLA's goal is to prepare first-line criminal justice supervisors to be effective leaders while also exemplifying the character and integrity of criminal justice professionals. FLA participants learn the skills necessary to support the needs of their agencies and communities.

The FCJEI has just launched FLA Class 58, which is hosted by the Collier County Sheriff's Office. After Class 58 graduates in December, Class 59 will begin in January 2025, hosted by the Escambia County Sheriff's Office and the FDLE Pensacola Regional Operations Center.

For more information about upcoming programs, please contact the FCJEI at (850) 410-7373.



*Executive Leadership Seminar | Class 11*  
*Tampa, FL | 2024*

## **Executive Leadership Seminar Class 11 Graduation**

The Florida Criminal Justice Executive Institute (FCJEI) announces the graduation of the Executive Leadership Seminar Class 11 on August 23, 2024 at the Hillsborough County Sheriff's Office. The 15 class participants met over three sessions to engage in training on topics such as the heart of leadership, media and community outreach, workforce strategy, and leading a multi-generational workforce. The Executive Leadership Seminar is an educational opportunity for the upper management leadership of Florida criminal justice organizations.

The FCJEI, established within the Florida Department of Law Enforcement and affiliated with the state university system, was created in 1990 by the Florida Legislature to address the need for an innovative and multi-faceted approach to the education and training of criminal justice professionals.





## FDLE Delivers Free Active Shooter Training to Miccosukee Tribal Police Despite Extreme Heat

The Florida Department of Law Enforcement (FDLE) Sworn Training Unit demonstrated unwavering dedication to law enforcement safety by providing crucial active shooter training to the Miccosukee Tribal Police Department. Despite Miami's sweltering heat index soaring over 120 degrees, FDLE trainers braved the extreme conditions to ensure that local officers are well-prepared for high-stress situations.

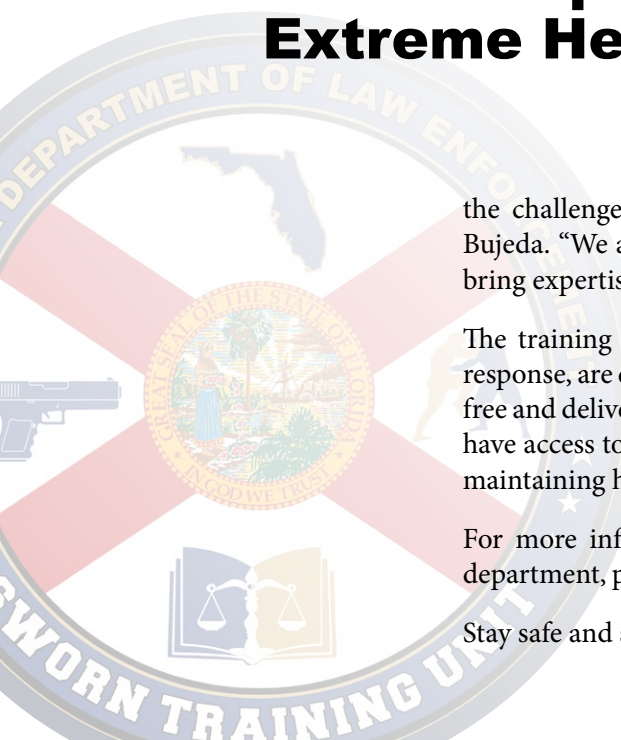
FDLE's Sworn Training Unit is committed to enhancing public safety across the state by offering free tactical training to all Florida law enforcement agencies. This initiative underscores FDLE's mission to equip officers with the necessary skills and confidence to effectively manage critical scenarios.

"Our team's commitment to public safety remains steadfast, no matter the challenges," said Criminal Justice Professionalism Division Deputy Director Melissa Bujeda. "We are proud to provide this essential training at no cost, and we will continue to bring expertise directly to law enforcement agencies across Florida."

The training sessions, which cover a range of tactical scenarios including active shooter response, are designed to sharpen officers' skills and readiness. By providing these services for free and delivering them on-site, FDLE ensures that all agencies, regardless of size or location, have access to top-tier training resources. Their efforts highlight the FDLE's commitment to maintaining high standards of preparedness among Florida's law enforcement personnel.

For more information on FDLE's training programs or to schedule a session for your department, please visit the FDLE [website](#) or contact the FDLE Sworn Training Unit directly.

Stay safe and stay prepared!





# CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION (CJSTC)

**Sheriff Tommy Ford**  
Bay County  
Sheriff's Office, Chair

**George D. Lofton**  
Office of Attorney  
General (Proxy), Vice Chair

**Major Skott Jensen**  
Lake County Sheriff's Office

**Sheriff Michael Adkinson, Jr.**  
Walton County Sheriff's Office

**Chief Robert Bage**  
Fort Walton Beach Police  
Department

**Chief Melanie Bevan**  
Bradenton Police Department

**Sergeant Jacqueline Harrison**  
Miami-Dade Police Department

**Sheriff Robert "Wayne" Ivey**  
Brevard County Sheriff's Office

**Director Charles McIntosh**  
College of Central Florida

**Warden Amelia Hill**  
Madison Correctional Institution

**Officer Richard Murphy**  
Tallahassee Police Department

**Range Master**  
**Christopher Nebbeling**  
West Palm Beach Police  
Department

**Chief Jeffrey Pearson**  
Satellite Beach Police  
Department

**Master Trooper William Smith**  
Florida Highway Patrol

**Regional Director Brian D.  
Riedl**  
Department of Corrections  
(Proxy)

**Sergeant James Reaves**  
Jacksonville Sheriff's Office

**Sergeant Edgar Rosa**  
Orange County Corrections  
Department

**Colonel Gary L. Howze**  
Florida Highway Patrol

**James Sewell, Ph.D.**  
Florida State Resident

**Statewide Prosecutor Nick Cox**  
Office of the Attorney General  
Commission Attorney

## UPCOMING COMMISSION MEETING

**February 3-6, 2025**  
Lake Mary, Florida





# PROFESSIONALISM DIVISION UPDATES



**Haley Greb**

**Haley Greb** joined the Bureau of Training as an Education and Training Specialist in the Post-Basic Curriculum section, where she will be developing and maintaining standalone advanced, specialized, and instructor courses. Haley initially joined the team as an intern before transitioning into her current role. Prior to joining FDLE, Haley obtained a bachelor's and master's degree in criminology from Florida State University.



**Travis Cole**

**Travis Cole** joined the Bureau of Training as an Education and Training Specialist in the Post-Basic curriculum section, where he will be developing and maintaining standalone advanced, specialized, and instructor courses. Prior to joining FDLE, Travis spent 10 years teaching social studies and coaching high school and college football. He graduated from Union Commonwealth University with a bachelor's degree in history and holds a master's degree in teaching from Rockford University.



**Alyssa Hall**

**Alyssa Hall** was hired as a field representative in the Field Services Section. Before joining FDLE, she served as a child advocate manager for the Statewide Guardian ad Litem Office in the 13th Judicial Circuit; she has also worked with the 13th Judicial Circuit in the Dependence Crossover Court and the Juvenile Diversion Program. Alyssa holds Bachelor of Arts degrees in Criminal Justice and Sociology from Marymount University in Arlington, Virginia. In her new position, Alyssa will service the agencies and training centers that are located in Hernando, Hillsborough, Lake, Pasco, Pinellas, and Sumter counties.

# OFFICERS KILLED IN THE LINE OF DUTY

The Commission paused for a moment of silence honoring the memory of the following fallen officer:

**Master Deputy Sheriff  
Bradley Michael**  
of the Lake County Sheriff's  
Office – End of Watch  
August 3, 2024



CJSTC staff receives the names of fallen Florida officers for recognition at each Commission meeting from the [Officer Down Memorial Page](#).



# UPDATED ADVANCED TRAINING: MIDDLE MANAGEMENT



In the spring of 2022, the Training Center Directors Association (TCDA) requested that Commission staff work with subject matter experts (SMEs) to revise the Advanced Course, #107, Middle Management, to ensure that leaders in the criminal justice community have access to training that adheres to contemporary leadership trends and best practices.

Commission staff held several virtual and in-person workshops with SMEs to update the curriculum to properly represent all criminal justice disciplines and accurately depict the roles and duties of the position.

The updated curriculum now provides content related to the basic principles of strategic planning, risk management, and critical incident management along with effective strategies for coaching line supervisors, developing partnerships, and working with stakeholders. Additionally, the SME workgroup included several new lesson activities, discussion questions, scenarios, and case studies to heighten classroom engagement and develop the participants' self-awareness as leaders and managers.

Other revisions to the course include, but are not limited to:

- new content that focuses on supporting information and skills required to manage a critical incident at the middle management level
- additional content on how to support a healthy organizational climate and culture
- additional content on mental health, wellness, and stress management in the workplace

On August 15, 2024, the Criminal Justice Standards and Training Commission approved the new course version (v.2024.08) which went into effect immediately. Instructors can find the new course on FDLE's course materials website via ATMS or by visiting:

<https://www.fdle.state.fl.us/ATMS/Home.aspx>

If you have questions about the course revision, please contact Training and Research Manager Rob Bates at [RobertBates@fdle.state.fl.us](mailto:RobertBates@fdle.state.fl.us) or (850) 410-8672.





# New Training School:

On August 15, 2024, the CJSTC approved Seminole County Sheriff's Office request as a Criminal Justice Training School.



(Pictured left to right) CJSTC Vice Chairman George Lofton, Chief Mark Conway, CJP Director Chad Brown, Bureau Chief Glen Hopkins, Sheriff Dennis Lemma, Undersheriff Ron Harper, Lieutenant Rachel Rados, Academy Coordinator Deputy Mat Stubbs, Academy Director Sergeant Carey Love, Academy Sergeant Mike Stapp, and Academy Coordinator Detention Deputy Anthony Rodriguez-Camacho.



# Training Center Receives Perfect Audit

Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.

Bureau Chief Glen Hopkins presented 3 Perfect Audit Certificates to the following training center directors:

1. Lake Technical College Criminal Justice Academy – Captain Mike Bond
2. Department of Financial Service Criminal Investigations Division Training Center – Director Burt Himmer
3. Florida Highway Patrol Training Academy – Major Kelly Hildredth



1. CJP Director Chad Brown, left, Captain Mike Bond, center, and Bureau Chief Glen Hopkins, right



2. CJP Director Chad Brown, left, Director Burt Himmer, left and Bureau Chief Glen Hopkins, right



3. CJP Director Chad Brown, left, Major Kelly Hildredth, center, and Bureau Chief Glen Hopkins, right



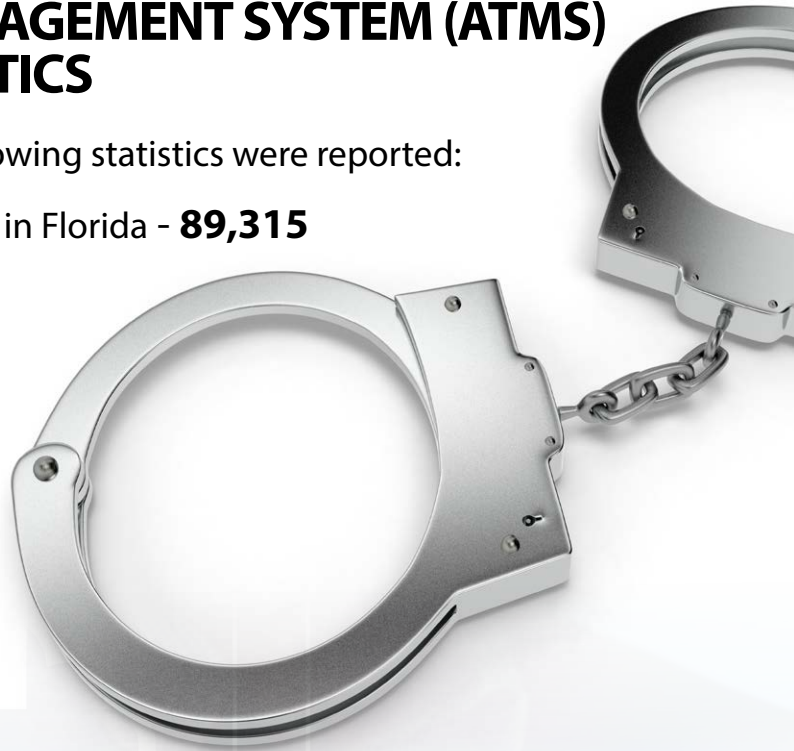


# AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of September 24, 2024, the following statistics were reported:

Total Number of Officers in Florida - **89,315**

<b>50,145</b>	Law Enforcement Officers
<b>32,242</b>	Correctional Officers
<b>2,371</b>	Correctional Probation Officers
<b>4,557</b>	Concurrent Officers



## Mandatory Retraining

As of September 24, 2024, the following mandatory retraining statistics were reported:

<b>19,561</b>	<b>Total Number of Officers Due for Mandatory Retraining by June 30, 2025.</b>
<b>2,471</b>	<b>Total Number of Officers Who Have Met the Mandatory Retraining Requirement</b>
<b>12.63%</b>	<b>Percentage of Officers Who Have Met the Mandatory Retraining Requirement</b>

## Firearms Qualification

As of September 24, 2024, the following firearms qualification statistics were reported:

<b>54,174</b>	<b>Total Number of Officer Due to Complete Firearms Qualification by June 30, 2026</b>
<b>4,460</b>	<b>Total Number of Officers Who Have Completed Firearms Qualification</b>
<b>8.23%</b>	<b>Percentage of Officers Who Have Completed Firearms Qualification</b>





# EXAM STATS

## State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the 1st quarter of FY 2024–25, July through September, 2024, is included in the October 2024 meeting book and can be viewed at the [Commission's website: Criminal Justice Standards & Training Commission \(state.fl.us\)](https://www.cjstc.state.fl.us)

**THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.**

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS (B RTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	879	728	83%
Florida CMS Correctional B RTP	1,588	870	75%
Florida Correctional Probation B RTP	53	39	73%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	252	181	71%
Florida CMS Correctional	27	20	74%
Florida Correctional Probation	0	N/A	N/A

Students from **St. Petersburg College Public Safety Institute** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

*\*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.





# CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2024 TO SEPTEMBER 2024

## Cases Presented to CJSTC

Certification Type	Total Number of Officers Statewide	Number of Cases Taken to Full Commission	Number of Disciplinary Charges (Violations)	Number of Cases Dismissed/ No Caused	Number of Cases Disciplined	Percent of Statewide Officers Disciplined
Law Enforcement	50,070	43	55	1	42	.047
Correctional	31,945	73	90	9	64	.072
Correctional Probation	2,373	1	1	0	1	.001
Concurrent	4,555	4	6	1	3	.003
<b>TOTAL</b>	<b>88,943</b>	<b>121</b>	<b>152</b>	<b>11</b>	<b>110</b>	<b>.123</b>

## Case Dispositions by the CJSTC

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	1	6	1	5	5	0	0	13	12	<b>43</b>
Correctional	9	7	3	4	10	0	0	13	27	<b>73</b>
Correctional Probation	0	0	0	0	0	0	0	1	0	<b>1</b>
Concurrent	1	1	0	1	0	0	0	1	0	<b>4</b>
<b>TOTAL</b>	<b>11</b>	<b>14</b>	<b>4</b>	<b>10</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>39</b>	<b>121</b>



## **CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2024 TO SEPTEMBER 2024**

### **Most Frequent Violations Presented to the CJSTC (All Violations)**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
5-False Statement	13-DUI		1-Perjury
3-DUI	6-Excess Force by Corr.		1-False Statement
3-Battery	5-False Statement		1-Excess Force by LEO
2-Battery – Domestic Violence	4-Battery		1-Criminal Mischief
2-Misuse of Electronic Database	2-Marijuana – Possession		

### **MOST FREQUENT VIOLATIONS PRESENTED TO THE CJSTC RESULTING IN REVOCATION OR RELINQUISHMENT**

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
4-Official Misconduct	4-Smuggle Contraband	1-Welfare Fraud	2-Official Misconduct
3-Battery	3-Failure to Report		
3-Battery – Domestic Violence	3-Excess Force by Corr.		
3-DUI	3-Battery		
2-Sex on Duty	2-DUI		

### **RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION**

Respondent's Name	Case Number	Date Probation/Suspension Completed
Scott Flores	48979	07/21/2024
Michael Lamantia	48790	07/21/2024
Paul A. Schulz	46409	08/30/2024
David B. Schuerenberg	48373	08/31/2024
Zander Lemay	48125	09/05/2024
Onias Laurent	47876	09/09/2024
John Lynn	49141	09/14/2024
Marville Tucker	48714	09/14/2024
Billy R. Kimbrell	47178	09/18/2024
Alan Edwards	48955	09/20/2024
Jacob A. Senecal	49670	09/20/2024
Attila Tapolyai	50244	09/28/2024





# DISCIPLINARY PROCEEDINGS

## Ponte Vedra Beach, Florida

### August 15, 2024

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
AHLERS, JACOB	Florida Fish And Wildlife Conservation Commission	Driving Under the Influence of Alcohol; (01-15-2023); (Probation with Substance Abuse Counseling)	45-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.
BANIA, BRETT E.	Department Of Corrections	Pled Guilty to Battery; (01-20-2022); (Suspension)	DISMISS the Administrative Complaint against the Respondent.
BANKS, BYRON J.	Escambia County Road Prison	Pled No Contest to Smuggle Contraband into Prison; (02-25-2022); (Revocation)	REVOCAION
BEATTY, KRISTOFER K.	Edgewater Police Department	Discharging Firearm in Public; (01-28-2023); (Probation to Suspension)	ACCEPT Voluntary Relinquishment
BEAVERS, CHRISTOPHER R.	Not employed at the time of misconduct.	Pled No Contest to Grand Theft 2 counts; (09-19-2023); (Revocation); Pled No Contest to Amphetamine-Possess; (09-19-2023); (Revocation)	REVOCAION
BELCHER, TIFFANY A.	Department Of Corrections	Battery - Domestic Violence; (12-06-2021); (Suspension)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
BENNETT, JAMES J.	Madison Police Department	Marijuana-Test Positive; (09-11-2023); (Prospective Suspension to Revocation)	ACCEPT Voluntary Relinquishment



BETHEL, DEMETRI A.	Not employed at the time of misconduct.	Marijuana-Possess Not More than 20 Grams of Cannabis; (01-09-2021); (Revocation)	DISMISS the Administrative Complaint against the Respondent.
BONDS, CHARLES E.	Department Of Corrections	Malicious Battery; (02-20-2017); (Probation to Suspension)	REVOCATION
BOONE, JONATHAN M.	Department Of Corrections-Office Of Inspector General	Battery-Domestic Violence-Strangulation; (03-31-2021); (Prospective Suspension to Revocation); Child Abuse; (03-31-2021); (Prospective Suspension to Revocation)	REVOCATION
BRIGGLE, JOHN K.	Winter Springs Police Department	Driving Under the Influence of Alcohol; (03-05-2022); (Probation with Substance Abuse Counseling)	90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.
BROWN, DONALD R.	Live Oak Police Department	Pled Guilty to Driving Under the Influence of Alcohol; (09-08-2021); (Probation with Substance Abuse Counseling)	REVOCATION
BRUCKER, DEKE A.	Not employed at the time of misconduct.	Pled No Contest to Battery-Domestic Violence-Strangulation; (03-09-2022); (Revocation)	REVOCATION
BRUENGER, BRIAN J.	Columbia County Sheriff's Office	Excess Force by LEO; (03-01-2020); (Suspension to Revocation)	REVOCATION
BULTEMA, SHAWN R.	Department Of Corrections	Perjury in an Official Proceeding; (01-31-2018); (Prospective Suspension to Revocation)	REVOCATION





CANNON, SHATERRICA R.	Department Of Corrections	Welfare Fraud Food Stamp and Medicaid; (On or Between 06-22-2021 to 06-30-2023); (Suspension to Revocation)	REVOCATION
CARROLL, BRANDON C.	Department Of Corrections	Battery; (07-31-2022); (Suspension)	90-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
CARTER, JASON S.	Coral Springs Police Department	Pled Guilty to Fraud Wire Fraud - Federal Charge; (10-11-2022); (Revocation)	ACCEPT Voluntary Relinquishment
CARTER, ZACHARY S.	Hernando County Sheriff's Office	Sex on Duty; (On or between 11-01-2021 & 02-28-2022); (Revocation); Misuse Of Public Position; (On or between 11-01-2021 & 02-28-2022); (Suspension to Revocation)	ACCEPT Voluntary Relinquishment
CARVER, JONATHAN J.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence with Property Damage; (10-29-2023); (Prospective Suspension and Probation with Counseling to Revocation)	120-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
CASTRO, CORDEL H.	Department Of Corrections	Excess Force by Corr.; (10-17-2020); (Suspension to Revocation)	ACCEPT: Voluntary Relinquishment



CASTRO, MICHAEL E.	Department Of Corrections	Excess Force by Corr.; (04-28-2021); (Suspension to Revocation); False Statement Submitting Inaccurate, Incomplete, Untruthful Information on Use of Force/Malicious Battery/Sexual Misconduct Report; (04-28-2021); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
CATHLIN, MICHAEL	Department Of Corrections	Driving Under the Influence of Alcohol; (10-21-2023); (Probation with Substance Abuse Counseling)	DENY application for certification for a period of 120 days to begin 15 days following the filing of the Final Order.
CHIU, FRANSHESKA	Department Of Corrections	False Statement; (05-12-2021); (Prospective Suspension to Revocation)	REVOCATION
CICCONE, ALEXANDER M.	Department Of Corrections	Excess Force by Corr.; (07-07-2021); (Suspension to Revocation)	ACCEPT: Voluntary Relinquishment
COLLINS, DUSTIN S.	Department Of Corrections	Pled No Contest to Unlawful Compensation Reward Official Behavior; (09-21-2023); (Revocation)	REVOCATION
COLLINS, ROBERT D.	Polk County Sheriff's Office	Pled No Contest to Official Misconduct Sexual Misconduct by Employee on Detainee; (07-20-2023); (Revocation); Pled No Contest to Unlawful Compensation Reward Official Behavior; (07-20-2023); (Revocation)	REVOCATION
COOPER, CHINO V.	Department Of Corrections	Excess Force by Corr.; (12-05-2019); (Suspension to Revocation)	REVOCATION



CORRALES, BRIAN N.	Department Of Corrections	Driving Under the Influence of Alcohol; (05-05-2023); (Probation with Substance Abuse Counseling)	1-year PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
CORRALES, JOEL	Pasco Sheriff's Office	Misuse Of Public Position; (On or between 04-30-2023 & 05-14-2023); (Suspension to Revocation); Misuse of Electronic Database- DAVID; (02-05-2023); (Probation to Suspension)	1-year prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
CROWE, MARY E.	Department Of Corrections	Pled No Contest to Grand Theft Motor Vehicle; (09-11-2023); (Revocation)	REVOCATION
CURRIE, NAAMEN M.	Not employed at the time of misconduct.	Pled No Contest to Carrying Concealed Weapon Unlicensed Firearm; (06-06-2023); (Revocation)	REVOCATION
DELGADO, ASTRUBAL A.	Orange County Corrections Department	False Statement; (04-13-2021); (Prospective Suspension to Revocation)	120-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
DEREMER, ANGELA J.	Highlands County Sheriff's Office	Unprofessional Relationship-Romantic Association with Inmate; (On or between 07-20-2022 & 10-11-2022); (Revocation)	REVOCATION





EASON, VAUGHAN J.	Sunrise Police Department	Pled No Contest to Falsifying Records; (02-18-2022); (Prospective Suspension to Revocation)	ACCEPT Voluntary Relinquishment
FILLYAW, TRISTIN G.	Department Of Corrections	Pled No Contest to Aggravated Assault With intent to commit a felony; (01-29-2020); (Revocation)	ACCEPT Voluntary Relinquishment
FINAMORE, ENZO J.	Lee County Sheriff's Office	Adjudicated Guilty of Battery; (10-16-2023); (Suspension)	REVOCATION
FOSTER, JAMES A.	Martin County Sheriff's Office	Driving Under the Influence with Property Damage; (02-23-2023); (Probation with Substance Abuse Counseling; and Prospective Suspension to Revocation)	ACCEPT Voluntary Relinquishment
FRANCOIS, FRANCKLINE	Not employed at the time of misconduct.	Welfare Fraud more than \$200; (On or between 04-07-2018 & 01-31-2021); (Suspension to Revocation)	ACCEPT Voluntary Relinquishment
GADOURY, SHANE	Tampa Police Department	Fraud Insurance Claim; (On or Between 11-19-2019 & 11-25-2019); (Suspension to Revocation)	Accept respondent's Motion to Vacate/Set Aside the final order issued on 3/15/2024; Deny respondent's exceptions and accept Administrative Law Judge's findings of fact, conclusions of law, and recommended penalty of REVOCATION.
GARMANY, TY C.	Jennings Police Department	Pled Guilty to Official Misconduct; (08-11-2022); (Revocation)	REVOCATION
GOLOGANOFF, CHRIS	Not employed at the time of misconduct.	Battery on Person 65 Years or Older; (03-23-2023); (Suspension to Revocation)	ACCEPT Voluntary Relinquishment
GREEN, LARRY C.	Department Of Corrections	Driving Under the Influence of Alcohol 2nd Offense; (02-12-2023); (Prospective Suspension to Revocation)	REVOCATION



GRYKA, SEBASTIAN	Putnam County Sheriff's Office	Driving Under the Influence-BAC .15 or higher; (12-18-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)	1-year retroactive SUSPENSION; 1-year PROBATION to begin 15 days after the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.
GUZMAN, HENRY M.	Broward County Sheriff's Office	Petit Theft (3 counts); (On or between 05-02-2018 and 05-17-2018); (Suspension to Revocation)	ACCEPT Voluntary Relinquishment
HANCHELL, MICHAEL C.	Moore Haven Correctional Facility	Indecent Exposure; (10-27-2018); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCATION
HARDIAL, ROWAN P.	Not employed at the time of misconduct.	Aggravated Battery with Deadly Weapon; (03-09-2023); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
HARRELL, TRAVENIQUE	Department Of Corrections	Marijuana-Test Positive; (07-13-2022); (Prospective Suspension to Revocation)	REVOCATION
HENDRIX, TIMOTHY L.	Jackson County Corrections Facility	Burglary of a Structure or Conveyance with Damage in Excess of \$1000; (05-08-2020); (Suspension to Revocation)	ACCEPT Voluntary Relinquishment
HERMAN, STEPHEN P.	Not employed at the time of misconduct.	Battery - Domestic Violence; (11-12-2022); (Suspension)	REVOCATION
HERRING, WINSTON D.	Not employed at the time of misconduct.	Battery - Domestic Violence Slight to Moderate Physical Injury; (01-06-2023); (Prospective Suspension to Revocation); Obstructing Justice Tampering with Witness, Victim, or Informant; (01-06-2023); (Suspension to Revocation)	REVOCATION



HICKS, CHRISTINA L.	Glades County Sheriff's Office	Pled Guilty to Battery; (08-10-2023); (Suspension)	REVOCATION
HILAIRE, FRED D.	Seminole County Sheriff's Office	Driving Under the Influence-BAC .15 or higher; (01-01-2023); (Prospective Suspension with Substance Abuse Counseling to Revocation)	20-day retroactive SUSPENSION; 70-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 6-month period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission- approved substance abuse counseling prior to the conclusion of the probationary period.
HILL, JERRY F.	Department Of Corrections	Culpable Negligence Exposure to Personal Injury; (05-10-2017); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
HILL, TAKIA	Not employed at the time of misconduct.	Cheat On Exam/Subvert Process-BAT; (On or Between 02-20-2023 & 03-20-2023); (Revocation)	NULLIFY Basic Abilities Test scores for all tests taken on or after March 23, 2023, and PROHIBIT from taking a Basic Abilities Test for a period of 5 years from the date of the filing of the Final Order.
HINES, PRESTON C.	Sarasota County Sheriff's Office	Fraud Scheme to Defraud (Less than \$20,000); (On or between 04-20-2023 & 09-16-2023); (Suspension to Revocation)	ACCEPT Voluntary Relinquishment
HOOPAUGH, MAVERICK A.	Department Of Corrections	Marijuana-Test Positive; (12-09-2022); (Prospective Suspension to Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
HUDSON, TRACY F.	Not employed at the time of misconduct.	Driving Under the Influence of Alcohol; (09-02-2022); (Probation with Substance Abuse Counseling)	REVOCATION





HURST, MIRANDA L.	Department Of Corrections	Malicious Battery, Battery on Prisoner Malicious Without Great Bodily Harm; (05-14-2020); (Probation to Suspension); Official Misconduct Public Servant Obstruct/Delay Felony Information; (05-04-2020); (Prospective Suspension to Revocation); Failure to Report Pursuant to 944.35, F.S. Use of Force; (05-14-2020); (Probation to Suspension); Failure to Report Pursuant to 944.35, F.S. Use of Force; (05-10-2020); (Probation to Suspension); Failure to Report Pursuant to 944.35, F.S. Use of Force; (05-08-2020); (Probation to Suspension)	ACCEPT Voluntary Relinquishment
IRIZARRY, NIKO	Lee County Sheriff's Office	Pled Guilty to Official Misconduct in Public Agency; (05-16-2023); (Revocation)	ACCEPT Voluntary Relinquishment
JACKSON, KENNETH A.	Bay County Sheriff's Office	Adjudicated Guilty of Battery - Domestic Violence; (01-26-2024); (Suspension)	90-day prospective SUSPENSION to begin 15-days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
JARAMILLO, MATTHEW J.	Not employed at the time of misconduct.	Pled Guilty to Marijuana-Possess; (10-20-2021); (Revocation); Pled Guilty to Weapon Offense-Unlicensed Carrying a Concealed Firearm; (09-13-2021); (Revocation)	DISMISS the Administrative Complaint against the Respondent.



JENKINS, DAYKON D.	Lake County Sheriff's Office	Urine Testing, Fraudulent Practices; (07-25-2022); (Probation to Suspension); Marijuana-Test Positive; (07-25-2022); (Prospective Suspension to Revocation)	ACCEPT Voluntary Relinquishment
JENKINS, DAYKON D.	Lake County Sheriff's Office	Marijuana-Possess; (06-19-2022); (Revocation)	ACCEPT Voluntary Relinquishment
JOHNSON, DYMIN D.	Department Of Corrections	Marijuana-Possess; (02-20-2021); (Suspension to Revocation)	REVOCATION
JOHNSON, DYMIN D.	Department Of Corrections	Battery; (01-18-2023); (Suspension)	REVOCATION
JOHNSON, DYMIN D.	Department Of Corrections	Petit Theft; (01-16-2023); (Suspension to Revocation)	REVOCATION
JOINER, MORGAN A.	Clermont Police Department	Driving Under the Influence of Alcohol; (04-15-2023); (Probation with Substance Abuse Counseling)	REVOCATION
KSEPKA, TYLER P.	Department Of Corrections	Marijuana-Test Positive; (07-11-2022); (Prospective Suspension to Revocation)	ACCEPT Voluntary Relinquishment
LINDSEY, TRENISIA R.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Alcohol; (04-26-2023); (Prospective Suspension with Substance Abuse Counseling to Revocation)	90-day prospective SUSPENSION to begin 15 days after the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.



MALOY, LANCE M.	Sneads Police Department	Misuse of Electronic Database Florida State Hospital's Deskfiles Database; (On or between 07-16-2021 & 12-20-2021); (Probation to Suspension)	6-month prospective SUSPENSION to begin 15 days following the entry of the Final Order; one-year period of PROBATION to begin immediately following the end of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
MCCLENDON, DEMEIKAR R.	Okaloosa County Sheriff's Office	False Statement False Official Statement; (06-08-2022); (Prospective Suspension to Revocation); Perjury In Official Proceeding; (02-17-2023); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
MELENDEZ, MANNY L.	Florida Department Of Highway Safety And Motor Vehicles	Pled Guilty to Official Misconduct Official Misconduct / Public Servant (2 Counts); (04-22-2022); (Revocation)	REVOICATION
MENDOZA, ANGEL A.	Orange County Sheriff's Office	Sex on Duty; (On or Between 02-15-2021 & 04-02-2022); (Suspension to Revocation)	REVOICATION
MENUEY, SPRING A.	Department Of Corrections	Unprofessional Relationship-Romantic Association; (Between 01-28-2021 & 01-31-2021); (Revocation)	ACCEPT Voluntary Relinquishment
MILLER, ANTHONY L.	St. Cloud Police Department	Grand Theft; (On or between 08-08-2018 & 10-08-2019); (Suspension to Revocation); False Statement; (On or between 08-08-2018 & 10-08-2019); (Prospective Suspension to Revocation)	ACCEPT Voluntary Relinquishment





MITCHELL, JAMES W.	Jacksonville Aviation Authority Police Department	Petit Theft; (On or between 09-15-2021 and 10-04-2021); (Suspension to Revocation); False Statement; (On or between 09-15-2021 & 10-04-2021); (Prospective Suspension to Revocation); False Statement; (09-15-2021); (Prospective Suspension to Revocation); False Statement; (09-29-2021); (Prospective Suspension to Revocation)	45-day prospective SUSPENSION to be served within 180 days after the filing of the Final Order; 6-month period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
ORTIZ, LIONEL I.	Gainesville Police Department	False Statement; (01-18-2021); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
PALMO, JAMIE	Department Of Corrections	Pled No Contest to Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Trafficking phenethylamines(MDMA) 200 - 400 grams; (11-09-2023); (Revocation); Pled No Contest to Bribery-; (11-09-2023); (Revocation); Pled No Contest to Smuggle Contraband into Prison; (11-09-2023); (Revocation)	REVOCAION
PARKER, KENDRICK J.	Not employed at the time of misconduct.	Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Marijuana; (09-09-2021); (Prospective Suspension to Revocation); Use or Possession of Drug Paraphernalia; (09-09-2021); (Probation to Suspension)	REVOCAION



PELLICIA, MARCIAL	Department Of Corrections	Adjudicated Guilty of Driving Under the Influence of Alcohol; (04-03-2023); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCATION
POITEVIEN, MAXIME	Not employed at the time of misconduct.	Battery; (01-15-2023); (Suspension)	30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved sexual harassment training prior to the end of the probationary period.
PRESLEY, JACOB A.	Escambia County Corrections	False Statement; (On or about 11-11-2021 to 11-12-2021); (Prospective Suspension to Revocation)	REVOCATION
REES, ALLEN	Clay County District Schools Police Department	Obscene Communication - Soliciting a Child for Unlawful Sexual Conduct Using Computer Services or Devices; (On or between 09-01-2020 & 12-08-2020); (Suspension to Revocation)	REQUESTED A FORMAL HEARING
SAINT JACQUES, GREGORY P.	Department Of Corrections	Pled Guilty to Driving Under the Influence of Alcohol; (08-11-2022); (Probation with Substance Abuse Counseling)	90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide Staff with proof of successful completion of Commission-approved Substance Abuse Counseling prior to the end of the probationary period.
STANCIL, KYLEE	Department Of Corrections	Making False Report/False Report of Crime; (07-05-2022); (Prospective Suspension to Revocation)	ACCEPT Voluntary Relinquishment
THOMAS, DAVID	Department Of Corrections	Pled Guilty to Aggravated Battery; (08-11-2023); (Prospective Suspension to Revocation)	REVOCATION



THOMAS, WILLIAM C.	Department Of Corrections	Driving Under the Influence-BAC .15 or higher; (04-15-2023); (Prospective Suspension with Substance Abuse Counseling to Revocation)	6-month retroactive SUSPENSION; 1-year PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
TSOMPANIDIS, WILLIAM J.	Department Of Corrections	Welfare Fraud; (Between 07-24-2017 and 04-30-2021); (Suspension to Revocation)	ACCEPT Voluntary Relinquishment
TWISDALE, TIMOTHY D.	Jacksonville Aviation Authority Police Department	Petit Theft; (09-29-2021); (Suspension to Revocation); Perjury (Not in an Official Proceeding); (12-06-2021); (Prospective Suspension to Revocation)	90-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
WARNER, MICHAEL P.	Department Of Corrections	Excess Force by Corr.; (05-07-2021); (Suspension to Revocation); False Statement Submitting Inaccurate, Incomplete, Untruthful Information on Use of Force Report; (05-07-2021); (Prospective Suspension to Revocation)	90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of Commission-approved use of force training and Commission-approved ethics training prior to the conclusion of the probationary period.
WHITENER, MARK A.	Not employed at the time of misconduct.	Battery on an Emergency Medical Care Provider; (12-17-2021); (Suspension)	REVOCATION
WILLIAMS, CASEY S.	Not employed at the time of misconduct.	Adjudicated Guilty of Petit Theft; (10-10-2023); (Suspension to Revocation); Adjudicated Guilty of Trespassing in an Occupied Structure or Conveyance; (10-10-2023); (Probation to Suspension)	REVOCATION





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