



QUARTERLY UPDATE

**CRIMINAL JUSTICE
PROFESSIONALISM**

FALL 2020

Governor Announces Appointments and a Reappointment to the Criminal Justice Standards and Training Commission

Recently, Governor Ron DeSantis announced the appointment and reappointment of individuals to the Criminal Justice Standards and Training Commission. The Commission is composed of 19 members, representing criminal justice professionals throughout the state, and was created to oversee the certification, employment, training, maintenance of officer records and conduct of Florida law enforcement, correctional and correctional probation officers. The Commission meets quarterly "to ensure that the citizens of the state of Florida are served by the most qualified, well-trained, competent and ethical criminal justice officers in the nation."

Michael Allen is the Chief of Detention for the Polk County Sheriff's Office and a Commission-certified instructor. He is reappointed for a term beginning September 25, 2020, and ending August 1, 2023. He was initially appointed to fill a vacant seat for a partial term beginning July 8, 2015, and ending August 1, 2015; he was reappointed by the Governor to serve a full-term beginning August 21, 2015, and ending August 1, 2019. He served in and received an honorable discharge from

the United States Navy. Over the last five years, Commissioner Allen has been an invaluable member of the Commission and we look forward to working with him for another four-year term.

Michael Adkinson Jr. is the Sheriff of Walton County. He previously served as Chief of Police for the DeFuniak Springs Police Department and as an officer with the Tallahassee Police Department. Commissioner Adkinson currently serves on the Board of Directors for the National Sheriffs' Association. He is appointed for a term beginning September 25, 2020, and ending August 1, 2024. Sheriff Adkinson will succeed St. Johns County Sheriff David B. Shoar.

Melanie Bevan is the Chief of Police for the Bradenton Police Department. Previously, she spent 29 years with the St. Petersburg Police Department, rising to the position of Assistant Chief of Police. Commissioner Bevan fills a seat previously held by Chief Sean Hemingway of the Bay Harbor Islands Police Department. The Governor appointed her to serve a term beginning on September 25, 2020, and ending on August 1, 2023.

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UPCOMING COMMISSION MEETING

February 8 – 11, 2021
Orlando Marriott in Lake Mary
1501 International Parkway
Lake Mary, FL 32746

CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Chair
Vacant

Sheriff Tommy Ford
Bay County Sheriff's Office, Vice-Chair

Sheriff Michael Adkinson, Jr.
Walton County Sheriff's Office

Warden Carol Casimir
Florida Women's Reception Center

Regional Warden Brian D. Riedl
Department of Corrections (Proxy)

Officer George D. Lofton
Office of the Attorney General (Proxy)

Colonel Gene Spaulding
Florida Highway Patrol

Sheriff William "Bill" Prummell
Charlotte County Sheriff's Office

Chief Gary Calhoun
Eustis Police Department

Chief Melanie Bevan
Bradenton Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Officer Richard Murphy
Tallahassee Police Department

Chief Michael L. Allen
Polk County Sheriff's Office

Sergeant Jacqueline Harrison
Miami-Dade Police Department

Deputy Jennifer Sandman
Palm Beach County Sheriff's Office

Master Police Officer Darla Portman
Tampa Police Department

Director Charles McIntosh
College of Central Florida

Correctional Officer
Vacant

Mr. William "Bill" Harriss
Florida State Resident

Statewide Prosecutor Nick Cox
Asst. Attorney General David Flynn
(alternate)
Commission Attorneys
Office of the Attorney General



Various LEADERSHIP CHANGES at FDLE

Over the past few months, there have been several changes within FDLE's leadership structure that have led to promotions for individuals who have worked closely with the Professionalism division over the course of their careers.



On June 24, 2020, Governor DeSantis appointed FDLE General Counsel Jason Jones as a judge in Leon County. Judge Jones had served as FDLE General Counsel since 2015, and had been regional legal advisor for the FDLE Tallahassee and Pensacola Regional Operations Centers.

In September, Assistant Commissioner Jennifer "Cookie" Pritt announced that she will be retiring in February after more than 20 years with FDLE. Upon leaving FDLE, she will become the Deputy Executive Director of the Florida Police Chiefs Association, one of Professionalism's closest partners.

Commissioner Rick Swearingen appointed James Martin as FDLE General Counsel, where he will oversee the duties of the Office of General Counsel, which provides legal assistance and advice to the department. General Counsel Martin began his FDLE career in 1998 as a CJSTC professional compliance attorney, and was named deputy general counsel in 2016.

Commissioner Swearingen also appointed Michelle Pyle as FDLE Assistant Commission of Public Safety Services. In this role, she will provide overall management and policy direction for public safety services, overseeing the Business Support, Criminal Justice Information Services, Information Technology and Professionalism divisions. Assistant Commissioner Pyle has been a strong advocate for the Criminal Justice Standards and Training trust fund and its issues over the years.

Commissioner Swearingen appointed Ron Draa as Chief of Staff (COS). In this new role, COS Draa will continue to provide oversight to the Office of External Affairs, and will assume the management of all FDLE legislative activities and the FDLE strategic planning unit. COS Draa has led many legislative initiatives tied to the Professionalism division in his previous role.

Finally, Commission Swearingen appointed Sharon Wester as the Director of the Business Support Program. Director Wester will have overall policy and management responsibilities for FDLE's business functions, which include the offices of Budget Management and Policy Planning, Criminal Justice Grants, Financial Management, General Services and Human Resources. Director Wester is well versed in the needs of Professionalism and will continue to advocate on behalf of the division and the trust fund.

Best wishes to Jason Jones and Jennifer "Cookie" Pritt as they begin new chapters in their lives.



NATIONAL

Decertification Index

Since 2001, the International Association of Directors of Law Enforcement Standards and Training (IADLEST) has maintained the National Decertification Index (NDI). The NDI is a national registry of certification or license revocation actions relating to officer misconduct. The records contained in the NDI are provided by participating agencies and include the name of the subject officer, action against the certification and contact information related to the certifying organization. The NDI currently contains 28,489 actions reported by 45 certifying organizations. FDLE has served as Florida's NDI representative since 2001 and adds each instance of the Commission revoking an officer's certification or accepting an officer's relinquished certification. As of July 2020, 10,204 Florida revocations and relinquishments have been added to the NDI.

The NDI can serve as a valuable tool when assessing the suitability of criminal justice applicants. Agency administrators may be alerted to previous disciplinary issues prior to making a hiring decision. Administrators may also learn if an applicant does not meet the Commission's minimum qualifications for certification. It is important to note that an officer's inclusion in the NDI does not necessarily preclude them from appointment as an officer in Florida.

Access to the database is available at no charge to vetted law enforcement officers, background investigators and support staff. Agencies interested in access must submit a request through the NDI website at <https://www.iadlest.org/our-services/ndi/about-ndi>. Once on the website, select "Request Access to the NDI" button and provide the requested information. FDLE will be notified automatically to review and approve the request. Please note: approval of the agency administrator must be obtained by the individual making the request for access. Florida has 480 registered NDI users.

If you have questions, please contact Training and Research Manager Stacy Lehman at StacyLehman@fdle.state.fl.us or (850) 410-8645.





Post-basic CJSTC DE-ESCALATION Training

Due to recent discussions of police reform and requests received for additional training, Commission staff has started development on a specialized course focused solely on de-escalation.

Staff has reviewed the established literature and current trainings being delivered around the nation to ensure that this course will contain evidence-based instruction on de-escalation techniques, as well as survey data compiled from Florida. Staff is currently drafting content and establishing a timeframe to host workshops. The plan is to incorporate practical scenarios in the course, giving students an opportunity to practice the techniques they learn. The goal is to take the course to the Commission for approval in February 2021, pending the availability of SMEs for required workshops.

Should you have any questions or would like to volunteer to serve as an SME on the development of this training, please contact Training and Research Manager Jack Owens at 850-410-8669 or JackOwens@fdle.state.fl.us.



Being Flexible – Instructor Techniques

During the second week of March 2020, as news of the coronavirus began to spread widely, the Florida Department of Law Enforcement (FDLE) training center was hosting the first half of a two-week General Instructor Techniques course. The small group of 12 students had just completed week one of the course and were ready to work on their presentations before returning for the last week of instruction and presentations scheduled in late March.

Unfortunately, due to the virus the class would be unable to return to complete the course until mid-July. Through the use of technology, students attended class remotely for two days to receive the remaining instruction. With the help of the FDLE Media Center, the remainder of the course was dedicated to individual presentations where the members instructed in the classroom while video was streamed to the other participants. Through technology, all of the students and the instructor were able to see and hear each other, as well as ask questions and give critiques.

Part of being a good instructor requires one to be flexible and adjust to unexpected circumstances. The students in this class learned that important lesson firsthand while using technology to bridge the gap caused by the virus.





Florida Police Chiefs Association's Use of Force Policy Recommendations

On September 3, 2020, the Florida Police Chiefs Association (FPCA) released a report from its Subcommittee on Accountability and Societal Change. The report makes numerous recommendations on the use of force and other related issues, using the 2020 National Consensus Policy and other nationally recognized talking points as the foundation of discussion, and sets additional guiding principles that Florida law enforcement agencies should follow.

The subcommittee was created to study the intersection between law enforcement and the community to determine how the FPCA members could better serve the community. The subcommittee was comprised of law enforcement executives, members of the community and subject matter experts to promptly address use of force and societal issues impacting law enforcement in the wake of the death of George Floyd.

Below are highlights of the report recommendations:

■ **Ban Chokeholds and Vascular Neck Restraints:**

Chokeholds and Vascular Neck Restraints are prohibited unless the use of deadly force is authorized. This is a high bar only crossed when an officer must protect themselves or others from what is reasonably believed to be a threat of death or serious bodily harm.

■ **Require De-escalation:**

De-escalation techniques are required whenever possible and appropriate before resorting to force and to reduce the need for force.

■ **Require Verbal Warning Before Shooting:**

Where feasible, the officer shall identify himself or herself as a law enforcement officer and warn of his or her intent to use deadly force.

■ **Require a Duty to Intervene:**

An officer has a duty to intervene to prevent or stop the use of excessive force by another officer when it is safe and responsible to do so.

■ **Require Comprehensive Reporting:**

All uses of force, including reporting when an officer points a firearm at someone even if it is not discharged, shall be documented

and investigated pursuant to agency policies.

■ **Communication by Administrators:**

Many misperceptions, rumors, misconceptions and innuendo may be eliminated or mitigated by a law enforcement administration's prompt, clear and continuous communication with the community. In the case of a critical incident, law enforcement administrators should release as much information as appropriate under the law as quickly as possible. This will serve the two-fold purpose of educating the community and reducing the dissemination of incorrect or false rumors.

■ **Accountability:**

Reaffirming the principle that all officers should be held accountable should they use excessive force or otherwise violate policy. Accountability may include termination or lesser discipline, retraining, or referral to outside agencies for criminal prosecution if warranted. Accountability also includes communicating with the

community about investigative outcomes as allowed by the Officer's Bill of Rights, Florida public records law and other legal requirements.

■ **Recruitment:**

Applications to serve in law enforcement are at historically low levels. Agencies should actively recruit police officers who reflect the demographics of the community. The use of community outreach and increased communications with the community may result in attracting police recruits with a desire to serve their community.

To read the full report, please visit the FPCA website at www.fPCA.com and select the "Use of Force Policy and Related Issues" link. For more information regarding the work of the FPCA subcommittee or its report, please contact Amy Mercer, Executive Director, Florida Police Chiefs Association at 850-219-3631.



FDLE's Analyst Academy certifies 17 new graduates

On Sept. 4, 2020, the Florida Department of Law Enforcement (FDLE) designated 17 new analyst academy graduates as Florida-certified Law Enforcement Analysts. The academy is a five-week training and certification program delivered over five months covering topics such as critical and creative thinking, analytical techniques, ethics, privacy and civil rights, and it is supplemented with homework assignments, weekly quizzes, a simulated command staff presentation on the students' final project and a comprehensive final exam. This group, Class 31, started their journey together in January 2020 at FDLE's Tampa Bay Regional Operations Center, met in person again in February, and finished their course of study remotely from June through August. The instructors, all working analysts in the field, took on extra responsibilities to convert their course materials from classroom to remote learning delivery. The program has graduated over 700 analysts since its inception in 2003, representing about 100 law enforcement agencies from all over Florida.

CJSTC FIREARMS REVISION

The current CJSTC Basic Recruit Firearms curriculum and CJSTC Firearms Instructor course is nearing 20 years old. With the assistance of the Training Center Director's Association, Florida's State Law Enforcement Chiefs Association, the Florida Sheriff's Association and the Florida Police Chiefs Association, Commission staff formed a group of subject matter experts (SMEs) in January 2020 that will help revise these courses. The SMEs will be responsible for developing content and providing feedback throughout the curriculum-development process. This revision is of extreme importance and will likely impact our Criminal Justice Officers for years to come, the process will be thorough and lengthy.

Like many others projects requiring in-person workshops, the pandemic put the curriculum-development portion of this project on hold. However, staff continued to move this project forward as much as possible with the compilation of survey data specific to Florida, as well as nationwide research for firearms basic training in other states and possible best practices.

In mid-September, small group virtual workshops were held with the SMEs for introductions, a project overview, data presentation and plans for moving forward. During the virtual workshop, staff explained that every part of the current course will be reviewed and revised, if necessary. The next workshop is currently being planned for an in-person workshop at an outdoor range in mid-November.





PROFESSIONALISM

DIVISION UPDATES



Elizabeth Halvorson was promoted to government operations consultant II in the Office of Criminal Justice Grants on October 2. In her new role, Elizabeth will oversee multiple grants from start to finish. Elizabeth previously served as a government analyst I in the Bureau of Policy & Special Programs, where she oversaw the Florida Law Enforcement Officers' Hall of Fame and produced the Criminal Justice Agency Profile (CJAP) reports.

Jason Graver began a new position in the Criminal Justice Information Services (CJIS) Firearms Eligibility Bureau on September 4. Jason most recently served in our Sworn Training Unit, where he performed logistical duties and handled various administrative functions for the Unit. In CJIS, Jason's new role will involve working with the Firearms Purchasing Program.

Karalyn Petersen has accepted a promotion as a government analyst I with the Florida Department of Health, Office of Medical Marijuana Use. In her new role, Karalyn will assist in performing certification and compliance activities of testing laboratories. Karalyn most recently served as a criminal justice customer service specialist in the Officer Records Section and as the administrative assistant II within the Bureau of Policy & Special Programs.



Shamekia Collins joined the Bureau of Training's Distance Learning and Publishing section as an instructional designer in September. Shamekia previously served as a case specialist in the Professional Compliance section within the Bureau of Standards, where she processed disciplinary cases for the Criminal Justice Standards & Training Commission. As an instructional designer, Shamekia is now responsible for designing online courses for Florida's law enforcement officers, correctional officers and correctional probation officers.



Melanie Sheats joined the Bureau of Policy and Special Programs in October as a government analyst I. Prior to her promotion, Melanie had served as the administrative assistant to Director Register since February 2018, providing support for the Director's Office and the Division through a variety of functions. With her promotion, Melanie will be responsible for coordinating the Florida Law Enforcement Officers' Hall of Fame, and for producing Criminal Justice Agency Profile (CJAP) reports, among other duties.



Gary Calhoun is Chief of Police for the Eustis Police Department. He previously served as the Chief of Police for the Madison Police Department and Maitland Police Department. Commissioner Calhoun is no stranger to the inner-workings of the Commission, as he previously served a partial term on the Commission from July 24, 2012, to December 1, 2014, during his tenure as the Madison Police Chief. Commissioner Calhoun fills a seat previously held by Chief Robert Hardwick of the St. Augustine Beach Police Department. He is appointed to serve a term beginning September 25, 2020, and ending August 1, 2024.

Carol Casimir is the Warden of the Florida Women's Reception Center. She was previously the Assistant Warden of the Central Florida Reception Center and a Correctional Services Administrator and Consultant with the Florida Department of Corrections. Commissioner Casimir fills a vacant seat formerly held by Commissioner

Edward L. Griffin of the Department of Corrections. She is appointed to serve a term beginning September 25, 2020 and ending August 1, 2023.

Sergeant Jacqueline Harrison of the Miami-Dade Police Department is appointed by Governor DeSantis for a four-year term, beginning September 25, 2020, and ending August 25, 2024. She has served in many positions during her 30-year career with the department, including a Public Service Aide, Police Officer and Detective. Commissioner Harrison succeeds Commissioner William Weiss of the Martin County Sheriff's Office.

Director Charles McIntosh is the Dean of Criminal Justice and Public Service at the College of Central Florida and a Reserve Deputy with the Marion County Sheriff's Office. He currently serves as Vice Chair of the Training Center Directors Association's Rules Committee to assist Commission staff with proposed rule changes. Commissioner McIntosh's term begins September 25, 2020, and ends August 1, 2024. He replaces Commissioner Greg Hutching, who serves as the Training Center Director of the Florida Panhandle Technical College Public Safety Institute.

Richard Murphy is a police officer with the Tallahassee Police Department. He previously served as a police officer with the Henry County (Georgia) Police Department and the Macon (Georgia) Police Department. He served in and received an honorable discharge from the United States Air Force. Commissioner Murphy is appointed to serve a term beginning September 25, 2020, and ending August 1, 2024. He replaces Sergeant Kathleen Connell of the Tallahassee Police Department.

Darla Portman is a Master Police Officer with the Tampa Police Department. She is currently the President of the Tampa Police Benevolent Association and serves on the Board of Directors for the Florida Police Benevolent Association. The Governor appointed Commissioner Portman to serve a term beginning September 25, 2020, and ending January 1, 2021. Commissioner Portman replaces Detective Nick Marolda, formerly of the Lakeland Police Department.

Farewell to Seven Commissioners

The Commission commends all these Commissioners for their exemplary service, professionalism, and valuable leadership and wishes them well in future endeavors.

Kathleen A. Connell of the Tallahassee Police Department was appointed for two terms beginning April 7, 2009, and ending August 1, 2016; however, she continued to serve until a replacement was named. During her tenure, she served on the Officer Discipline Penalty Guidelines Task Force in 2010 and the Prejudicial Behavior Committee in 2016.

Chief Robert Hardwick of the St. Augustine Beach Police Department was appointed for a term beginning August 1, 2016, and ending August 1, 2020. During his tenure on the Commission, he provided dedicated service to the Commission and served as chair of the Officer Discipline Penalty Guidelines Task Force in January 2019.

Commissioner William "Bill" Harriss was appointed to serve in the "resident" seat on the Commission for two terms beginning August 2, 2013, to August 1, 2017. He was reappointed for a second term from August 23, 2018, to August 1, 2021; however, Commissioner Harriss plans to retire on December 31, 2020.



Director Greg S. Hutching of the Florida Panhandle Technical College Public Safety Institute began his tenure with the Commission on August 1, 2012, as the representative for the state's criminal justice training schools. He was reappointed for another four-year term beginning August 3, 2016, and ending August 1, 2020. Commissioner Hutching served as Vice Chair from June 19, 2013, until he was elected as Commission Chair from August 7, 2014, to August 10, 2017.

Sheriff David B. Shoar of the St. Johns County Sheriff's Office was appointed to serve a partial term on the Commission from September 4, 2009, to August 1, 2011; however, he resigned from the position on December 9, 2010. Sheriff Shoar was reappointed to the Commission on August 10, 2012, serving until September 25, 2020. During his tenure on the Commission, Sheriff Shoar served on the Prejudicial Behavior Committee in 2016; the Officer Discipline Penalty Guidelines Task Force in 2013; and as Vice Chair of the Criminal Justice Standards and Training Commission from August 8, 2019, to August 13, 2020.

Deputy William "Willie" Weiss has represented the Martin County Sheriff's Office with distinction as a member of the Commission from February 28, 2013, to August 25, 2020, and during this time served on the Officer Discipline Penalty Guidelines Task Force in 2013, 2015, 2017 and 2019; and as Chair of the Criminal Justice Standards and Training Commission from August 8, 2019, until the end of his tenure.

Lieutenant Matthew L. Williams began his tenure with the Commission as a sergeant with the Clay County Sheriff's Office, serving from February 28, 2013, until September 2020 when he was promoted to lieutenant and could no longer serve in the "sergeant or below" seat on the Commission.

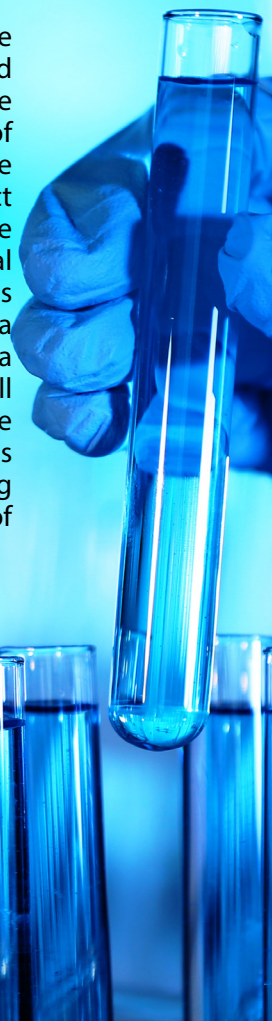
We welcome the newly appointed individuals to the Commission and commend each of the outgoing Commissioners for their contributions to the Commission, the state of Florida, and their respective communities.



Florida Law Enforcement Officers' Hall of Fame Induction Ceremony for the 2020 inductees will be held in 2021.

Members of FDLE's Alcohol Testing Program Advance the Science of Breath Alcohol Testing

Recently, several members of the Alcohol Testing Program conducted a research project in response to the COVID-19 pandemic on the effects of common household disinfectants on the Intoxilyzer 8000. This research project was accepted for publication with the International Association of Chemical Testing (IACT). The research provides data and guidance when performing a breath test subsequent to disinfecting a breath test instrument. This research will not only benefit Floridians, but the entire breath test community. Congratulations to members of the Alcohol Testing Program for advancing the science of breath alcohol testing.





Training Centers Receive Perfect Audits

Section 943.25(3), F.S., requires that the Commission establish, implement, supervise and evaluate the expenditures of the Trust Fund for Commission-approved advanced and specialized training program courses. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions and contractual agreements.

The following Perfect Audits were acknowledged by Commission staff during the Training Center Directors Association Business Meeting on May 7, 2020:

1. Tallahassee Community College, Florida Public Safety Institute/Pat Thomas Law Enforcement Academy
2. Daytona State College, School of Emergency Services
3. Criminal Justice Academy of Osceola
4. Lake Technical College, Criminal Justice Academy
5. Florida Highway Patrol, Training Academy

OFFICERS KILLED IN THE LINE OF DUTY

During the August 2020 meeting, the Commission paused for a moment of silence in memory of the following fallen officers:

Trooper Joseph Bullock of the Florida Highway Patrol;

Deputy Sheriff Shannon Bennett of the Broward County Sheriff's Office;

Officer Richard G. McCoy of the United States Department of Homeland Security, Customs and Border Protection – Office of Field Operations, United States;

Wildlife Officer Julian Keen, Jr., of the Florida Fish and Wildlife Conservation Commission;

Master Detention Deputy Lynn Jones of the Lake County Sheriff's Office;

Police Officer Corey Pendergrass of the Lauderhill Police Department;

Sergeant Jose Diaz-Ayala of the Palm Beach County Sheriff's Office and

Master Detention Deputy Rick Barry of the Lake County Sheriff's Office.

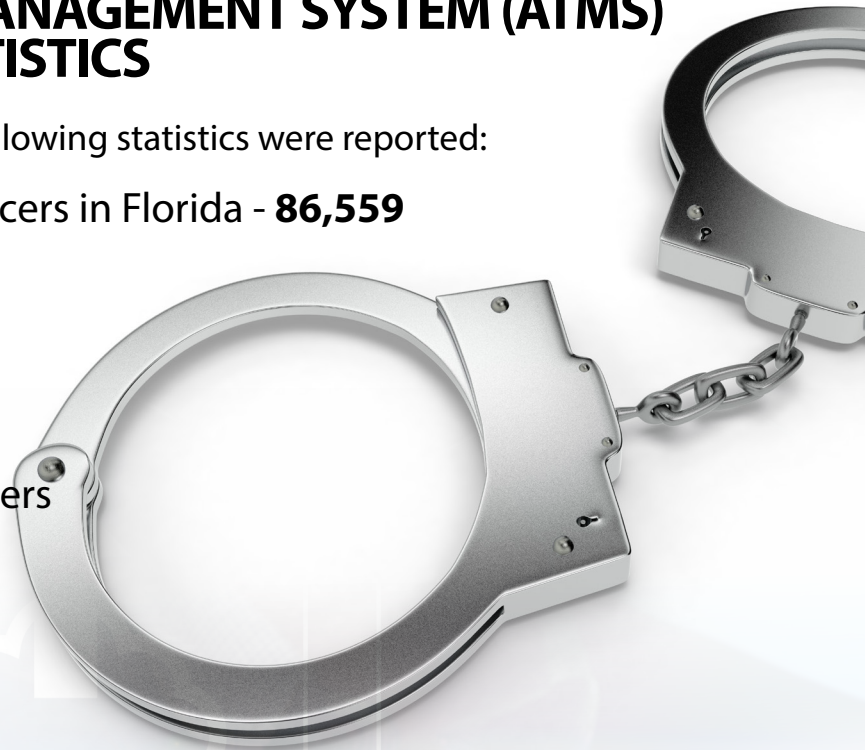


AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of October 7, 2020, the following statistics were reported:

Total Number of Officers in Florida - **86,559**

48,266	Law Enforcement Officers
31,103	Correctional Officers
2,269	Correctional Probation Officers
4,921	Concurrent Officers



Mandatory Retraining

As of October 10, 2020, the following mandatory retraining statistics were reported:

19,367	Total Number of Officers Due for Mandatory Retraining by June 30, 2021
2,657	Total Number of Officers Who Have Met the Mandatory Retraining Requirement
13.72%	Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

As of October 10, 2020, the following firearms qualification statistics were reported:

52,578	Total Number of Officers Due to Complete Firearms Qualification by June 30, 2022
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EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the first quarter of FY 2020–21, July through September, 2020, is included in the November 2020 meeting book and can be viewed at the Commission's website:

<http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx>

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

State Officer Certification Examination for Basic Recruit Training Programs (B RTP)	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	1,065	864	81%
Florida CMS Correctional B RTP	1,162	956	82%
Florida Correctional Probation B RTP	53	44	83%

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	239	163	68%
Florida CMS Correctional	21	16	76%
Florida Correctional Probation	0	0	N/A

During this time period, students from **the Florida Highway Patrol Training Academy and the Southwest Florida Public Service Academy** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Hillsborough Community College, Northeast Florida Criminal Justice Center, and Southwest Florida Public Service Academy** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2020 TO SEPTEMBER 2020

Cases Presented to CJS&T Commission

Certification Type	Total number of officers statewide	Number of cases taken to full commission	Number of disciplinary charges (Violations)	Number of cases dismissed/no caused	Number of cases disciplined	Percent of officers disciplined
Law Enforcement	48,445	84	104	4	80	.092
Correctional	31,360	180	214	16	164	.188
Correctional Probation	2,276	13	13	1	12	.014
Concurrent	4,996	10	10	0	10	.011
TOTAL	87,077	287	341	21	266	.305

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	4	9	10	2	16	0	1	12	30	84
Correctional	16	3	6	4	18	0	3	32	98	180
Correctional Probation	1	1	0	0	0	0	0	6	5	13
Concurrent	0	0	0	2	2	0	0	1	5	10
TOTAL	21	13	16	8	36	0	4	51	138	287



CJS&T COMMISSION VIOLATIONS REPORT

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
13 – DUI	30 – DUI	3 – Battery – Domestic Violence	2 – DUI
5 – Battery – Domestic Violence	22 – Battery	2 – False Statement	2 – Battery
5 – False Statement	18 – Excessive force by corrections	1 – Aggravated Battery	2 – Excess force by LEO
4 – Sex on Duty	14 – Battery – Domestic Violence	1 – Trespassing	1 – Resisting Officer
3 – Bribe Offering	14 – False Statement	1 – Sex Offense	1 – Sexual Harassment
2 – Weapon Offense	9 – Marijuana – Positive Drug Test	1 – Misuse of Public Position	1 – Amphetamine-Possess
2 – Impersonation	9 – Smuggle Contraband into prison	1 – Unprofessional Relationship	

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
5 – False Statement	23 – DUI	2 – False Statement	2 – Battery
3 – Bribe Offering	15 – Battery	1 – Sex Offense	1 – Resisting Officer
3 – Sex on Duty	12 – Excessive force by Corr.	1 – Aggravated Battery	1 – Amphetamine – Possess
2 – DUI	10 – Battery – Domestic Violence	1 – Trespassing	1 – Willful/Offensive Expo
2 – Stalking	9 – False Statement	1 – Misuse of Public Position	1 – Sexual Harassment

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Jeffrey Land	44965	September 10, 2020
Patrick M. McKenna	44017	September 25, 2020
Jorge Pereira	41774	July 20, 2020
Juan Ramos	42573	September 29, 2020



DISCIPLINARY PROCEEDINGS

Tallahassee, Florida - August 13, 2020

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULT
ADAMCHIK, LUKE R.	Charlotte County Sheriff's Office	Dangerous Drugs - Controlled Substances – Purchase and/or possess with intent to purchase; (3-15-2017); (Revocation)	REVOCATION
ALLEN, TENEKA J.	Jacksonville Sheriff's Office	Unprofessional Relationship - Romantic Association; (1-2-2019); (Revocation)	REVOCATION
ALLEYNE, KWESI J.	Hollywood Police Department	Pled No Contest to Falsifying Records; (1-28-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
ALONZO, TINA L.	CCA Citrus County Detention Facility	Misuse of Public Position; (On or between 6-12-2017 & 4-23-2018); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
AMADA, ANTHONY J.	Kissimmee Police Department	Excess Force by Law Enforcement Officer; (3-18-2018); (Suspension to Revocation)	90-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.
AMADA, ANTHONY J.	Kissimmee Police Department	Excess Force by Law Enforcement Officer; (3-3-2019); (Suspension to Revocation)	1-year prospective SUSPENSION beginning at the conclusion of the suspension period for case # 45040; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.
AMBRIATI, NICHOLAS J.	Manatee County Sheriff's Office	False Statement; (3-1-2019); (Prospective Suspension to Revocation)	35-day retroactive SUSPENSION; 10-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6-month PROBATION to begin at the conclusion of the suspension period. The respondent has submitted proof ethics training.



ANDERSON, AMBER	Not employed at the time of misconduct	Criminal Mischief; (3-18-2018); (Probation to Suspension); Trespassing Occupied Structure; (3-18-2018); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
ANDERSON, MELANIE K.	Department of Corrections	Unprofessional Relationship with Inmate (physical contact); (6-12-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
ARCHIBALD, JAMES A.	Miami Police Department	Found Guilty of Dangerous Drugs - Conspiracy to Possess with Intent to Distribute Five Kilograms or More of Cocaine; (6-28-2019); (Revocation); Found Guilty of Dangerous Drugs - Attempt to Possess with Intent to Distribute Five Kilograms or More of Cocaine; (6-28-2019); (Revocation)	REVOCATION
ARDIS, LATOYA L.	Gadsden Correctional Institution	Fraud / Public Assistance Fraud; (On or between 5-23-2016 & 2-28-2017); (Suspension to Revocation)	REVOCATION
ARNOLD, TAYLOR A.	Jackson County Corrections Facility	Narcotic Equipment -Possess, Use or Possession of Drug Paraphernalia; (10-31-2017); (Probation to Suspension); Marijuana-Sell Possession of Controlled Substance with Intent to Sell; (10-31-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
ARTILES, MICHAEL J.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (1-5-2019); (Written Reprimand to Revocation)	REVOCATION
AUSTIN, RONALD W.	Florida Fish and Wildlife Conservation Commission	Harassing Communication; (On or between 9-1-2018 & 2-28-2019); (Probation to Suspension)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period.
AZEVEDO, MICHAEL C.	North Miami Beach Police Department	Culpable Negligence - Exposure to Personal Injury; (1-23-2019); (Probation to Suspension)	REVOCATION
BALLARD, STEVEN J.	Not employed at the time of misconduct	Battery Touch or Strike; (8-11-2019); (Suspension)	REVOCATION



BARBERI, TIMOTHY E.	Not employed at the time of misconduct	Battery - Domestic Violence; (7-7-2019); (Suspension)	REVOCATION
BARDIN, RUDY D.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol with Property Damage; (11-9-2018); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
BARNETT, ROGER K.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol with Property Damage; (10-21-2018); (Probation with Substance Abuse Counseling)	REVOCATION
BARRETO, PAUL A.	Hernando County Sheriff's Office	Improper Exhibition of Dangerous Weapon; (10-30-2018); (Probation with Training)	120-day retroactive SUSPENSION to begin 15 days following the filing of the final order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved fitness for duty prior to the end of the probationary period.
BARRETT, DEBORAH A.	Charlotte County Sheriff's Office	Perjury in Official Proceeding; (On or between 7-12-2019 & 7-19-2019); (Prospective Suspension to Revocation); Smuggle Contraband into Prison; (On or between 3-19-2019 & 3-25-2019); (Suspension to Revocation); Smuggle Contraband into Prison - Conspiracy; (On or between 3-19-2019 & 3-25-2019); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BEHRENS, GERALD J.	Not employed at the time of misconduct	Battery - Domestic Violence (Slight to Moderate Physical Injury); (6-24-2019); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BENNETT, JEREMY K.	Department of Corrections	Battery; (9-29-2018); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
BETHANCOURT, GEE L.	Coconut Creek Police Department	Overt – Conspicuous Public Act of Sexual or Simulated Sexual Nature Likely to Be Seen/Observed by Others; (On or between 10-2018 & 12-2018); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BIASE, ANTHONY	Department of Corrections	Driving Under the Influence of Alcohol with Property Damage; (1-1-2019); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT



BLAIR, JASON E.	Not employed at the time of misconduct	Pled No Contest to Possession of Tetrahydrocannabinols (Cannabis Oil); (1-30-2019); (Revocation)	REVOCATION
BLEVINS, BLAKE A.	Department of Corrections	Driving Under the Influence of Alcohol with Property Damage; (5-6-2018); (Probation with Substance Abuse Counseling)	REVOCATION
BLEVINS, CODY R.	Not employed at the time of misconduct	Petit Theft; (11-6-2018); (Suspension to Revocation); Use or Possession of Drug Paraphernalia; (11-6-2018); (Probation to Suspension)	REVOCATION
BOAS, SAMANTHA M.	Department of Corrections	False Statement During the Application Process; (1-19-2017); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BOHNENBLUST, LESTER A.	Miami Police Department	Found Guilty of False Imprisonment; (6-7-2019); (Revocation); Found Guilty of Battery on Person 65 or Older; (6-7-2019); (Revocation)	REVOCATION
BOLEN, CURNESS R.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (3-28-2019); (Written Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BRASWELL, OLIVIA A.	Department of Corrections	Pled No Contest to Smuggle Contraband into Prison; (7-23-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BRYANT, WILLIE A.	South Bay Correctional Facility	Excess Force by Correctional Officer; (2-6-2018); (Suspension to Revocation)	REVOCATION
BURNHAM, ASHLEY N.	Not employed at the time of misconduct	Marijuana-Possess Less than 20 grams; (7-28-2019); (Revocation); Use or Possession of Drug Paraphernalia; (7-28-2019); (Probation to Suspension); Violation of Commission-Ordered Probation; (7-28-2019); (Written Reprimand to Revocation)	REVOCATION



BUTLER, JASMINE L.	Department of Corrections, Region 3	Smuggle Contraband into Prison (cell phone); 4-29-2018 (Suspension to Revocation)	GRANT Motion to Vacate/ Set Aside Final Order
CABEZA, LEIDY	Lauderhill Police Department	Overt, Conspicuous Public Act of Sexual or Simulated Sexual Nature Likely to Be Seen Observed by Others; (3-22-2019); (Suspension to Revocation)	5-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of ethics training prior to the end of the probationary period.
CAMPBELL, JOHN	Hillsborough County Sheriff's Office	Grand Theft; (on or between 1-6-2019 & 5-30- 2019); (Revocation)	REVOCATION
CAMPBELL, MATTHEW R.	Department of Corrections	Sexual Battery; (9-9-2018); (Revocation)	REVOCATION
CARBALLO, GINO	Not employed at the time of misconduct	Battery - Domestic Violence (Slight to Moderate Physical Injury); (3-15-2019); (Prospective Suspension to Revocation)	REVOCATION
CARRIGAN, BARRY L.	Not employed at the time of misconduct	Battery - Domestic Violence (Slight to Moderate Physical Injury); (7-14-2019); (Prospective Suspension to Revocation)	REVOCATION
CASTINEIRA, MANUEL	Miami-Dade Police Department	Driving Under the Influence of Alcohol with Property Damage; (4-19-2017); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a Letter of Acknowledgement.
CELESTIN, MICHELENE J.	Department of Corrections	Neglect / Family Abuse of Elderly Person or Disabled Adult; (2-6-2019); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
CESAR, TRACY	Department of Corrections	Driving Under the Influence of Alcohol; (1-8-2018); (Probation with Substance Abuse Counseling)	6-month PROBATION period beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of substance abuse counseling prior to the end of the probationary period.
CHIN, TIA M.	Orange County Corrections Department	Battery; (1-14-2019); (Suspension)	30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the conclusion of the probationary period.



CLARK, MARKENYA A.	Department of Corrections	Battery - Domestic Violence (Slight to moderate physical injury); (10-8-2017); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
CLARK, MICHAEL A.	Not employed at the time of misconduct	Battery on person 65 years of age or older; (4-13-2017); (Suspension to Revocation); Violation for Injunction for Protection Against Domestic Violence; (4-13-2017); (Probation to Suspension); Witness-Dissuading Hinder, Delay, or Prevent the Communication to a Law Enforcement Officer; (4-13-2017); (Suspension to Revocation)	REVOCATION
CLAUDIO, JOSE A.	Palm Beach County Sheriff's Office	Misuse of Electronic Database - DAVID (2 counts); (3-22-2018); (Probation to Suspension); Misuse of Electronic Database - FCIC/NCIC (2 counts); (3-22-2018); (Probation to Suspension)	40-hour retroactive SUSPENSION; 5-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order.
CLIFTON, WILLIAM H.	Department of Corrections	Voluntary Relinquishment in lieu of Reimbursement	Grant Motion to Vacate/Set Aside Final Order
COBB, MICHAEL D.	Not employed at the time of misconduct	Pled Guilty to Marijuana-Possess not more than 20 grams; (4-16-2019); (Revocation); Pled Guilty to Use or Possession of Drug Paraphernalia; (4-16-2019); (Probation to Suspension)	REVOCATION
COLE, GRACE T.	Escambia County Corrections	False Statement; (On or between 1-31-2019 & 2-1-2019); (Prospective Suspension to Revocation)	2-year prospective SUSPENSION to be served beginning 15 days following the filing of the Final Order; 2-year PROBATION to begin at the end of the suspension period; provide staff with proof of completion of Commission-approved ethics training prior to the end of the probationary period.
COLLINS, RONALD D.	Brevard County Sheriff's Office	Driving Under the Influence of Alcohol with Property Damage; (4-30-2018); (Probation with Substance Abuse Counseling)	REVOCATION



CONNELLY, KRISTEN M.	Broward County Sheriff's Office	Found Guilty of Battery; (2-12-2017); (Suspension)	1-year retroactive SUSPENSION; 30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period.
COOK, NANETTE G.	Century Correctional Institution	Pled No Contest to Cruelty Toward Child; (11-21-1994); (Revocation)	DENY Motion to Vacate-Set Aside the Final Order
COOPER, ANGELA M.	Department of Corrections	Pled Guilty to Smuggle Contraband; (5-29-2019); (Revocation)	REVOCATION
COPELAND, CANDICE S.	Department of Corrections	No Criminal Charge Violation of 943.13(3) F.S., Failure to Meet Officers' Minimum Qualifications for Employment or Appointment (High School Diploma); (8-2-2019); (Revocation)	REVOCATION
CREED, ROD	Miami Police Department	False Info to Law Enforcement During Investigation; (5-27-2017); (Prospective Suspension to Revocation)	REVOCATION
CRONENBERG, JOHN	Indian River County Sheriff's Office	Battery - Domestic Violence (Slight to Moderate Physical Injury); (4-27-2018); (Prospective Suspension to Revocation)	REMANDED to Division of Administrative Hearings
CROSS, JEREMEY T.	Bay County Sheriff's Office	Excess Force by Correctional Officer; (1-10-2019); (Suspension to Revocation)	REVOCATION
CRUZ, JOSE	Hillsborough County Sheriff's Office	Driving Under the Influence of Alcohol with Property Damage; (7-21-2018); (Probation with Substance Abuse Counseling)	REVOCATION
CULPEPPER, CODY R.	Department of Corrections	Driving Under the Influence of Alcohol with Property Damage; (2-9-2017); (Probation with Substance Abuse Counseling)	REVOCATION
CURL, KELLIE G.	Department of Corrections	Unprofessional Relationship with an Inmate (Written or Oral Communication); (on or between 7-20-2018 & 11-3-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
CUSTER, RODERICK B.	Escambia County Sheriff's Office	Sex on Duty; (on or between 6-26-2018 & 9-7-2018); (Suspension to Revocation)	REVOCATION



DAVIS, LATIA Q.	Not employed at the time of misconduct	Petit Theft; (6-26-2016); (Suspension to Revocation)	REVOCATION
DE LOS SANTOS, KENNY	Wellpath South Florida Evaluation and Treatment Center	Battery - Domestic Violence; (6-19-2019); (Suspension)	30-day prospective SUSPENSION beginning fifteen days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
DEHART, EMILY D.	Department of Corrections	Perjury in Official Proceeding; (12-3-2018); (Prospective Suspension to Revocation)	DENY the application for correctional officer certification for a period of 30 days beginning 15 days following the filing of the Final Order.
DESIMONE, JEFFREY	Department of Corrections	Pled Guilty to Sex Offense (Sexual Misconduct); (1-11-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
DEXTER, JORDAN A.	Department of Corrections	Firing - Discharging a Firearm in Public; (10-28-2018); (Suspension)	REVOCATION
DIAZ, JOEY	Miami Police Department	Battery - Domestic Violence; (4-3-2018); (Suspension)	DISMISS the Administrative Complaint against the Respondent, and direct staff to issue a Letter of Acknowledgement.
DICKENS, SHANE P.	Baker County Sheriff's Office	Driving Under the Influence of Alcohol; (8-23-2018); (Probation with Substance Abuse Counseling)	6-month PROBATION to begin at the issuance of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
DIXON, JESSICA	Department of Corrections	Unprofessional Relationship with an Inmate (Physical Contact); (11-11-2018); (Revocation)	REVOCATION
DONALDSON, STEVEN L.	Hillsborough County Sheriff's Office	Obscene Material - Possession of Material Including Sexual Conduct by a Child; (On or between 5-1-2016 & 7-31-2016); (Suspension to Revocation); Obscene Material - Transmission of Material Harmful to Minor; (On or between 5-1-2016 & 7-31-2016); (Suspension to Revocation)	REVOCATION



DOWIS, SEAN A.	Department of Corrections	Pled No Contest to Homicide (Second Degree Murder); (5-16-2019); (Revocation)	REVOCATION
DURR, ARIANA N.	Department of Corrections	Narcotic Equipment -Possess; (10-21-2018); (Probation to Suspension); Marijuana - Possess (less than 20 grams); (10-21-2018); (Revocation); Smuggle Contraband into Prison, Introduction of Contraband into State Facility; (10-21-2018); (Revocation)	180-day retroactive SUSPENSION; 60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period.
DYCHES, ROBERT W.	Not employed at the time of misconduct	Discharging Firearm in Public (Reckless Discharge); (7-14-2019); (Suspension)	REVOCATION
ELLIOTT, JAMES D.	Escambia County Corrections	Testing Positive for Controlled Substance - Amphetamine; (7-31-2019); (Prospective Suspension to Revocation); Testing Positive for Controlled Substance - Benzodiazepines; (7-31-2019); (Prospective Suspension to Revocation)	6-day retroactive SUSPENSION; 5-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; FDLE counsel recommends the dismissal of count one of the administrative complaint.
ERBACHER, LINDSAY N.	Department of Corrections	Voluntary Relinquishment in lieu of Reimbursement	GRANT Motion to Vacate/ Set Aside Final Order
ERVIN, CAMERRON A.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (6-30-2018); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent
ESTEVEZ-REYES, CARLOS	Department of Corrections	Failure to Report Pursuant to 944.35, F.S.; (8-17-2018); (Probation to Suspension)	20-day retroactive SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.
ESTHER CLOUD, LEIGH A.	Department of Corrections	Excess Force by Correctional Officer; (4-30-2018); (Suspension to Revocation)	REVOCATION
EULO, GARY M.	Polk County Sheriff's Office	Battery; (2-28-2018); (Suspension)	DISMISS the Administrative Complaint against the Respondent



FAIRCLOTH, AUSTIN	Not employed at the time of misconduct	Criminal Mischief; (4-3-2019); (Probation to Suspension)	REVOCATION
FORD, CODY A.	Department of Corrections	Excess Force by Correctional Officer; (11-6-2017); (Suspension to Revocation); False Statement; (11-6-2017); (Prospective Suspension to Revocation)	180-day retroactive SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of completion of Commission-approved ethics training and anger management counseling prior to the end of the probationary period.
FREEMAN, LAANDREA	Not employed at the time of misconduct	Pled Guilty to Culpable Negligence; (5-14-2019); (Probation to Suspension)	REVOCATION
GACKENBACK, JOHN R.	Sanford Police Department	Stalking - Cyber; (3-1-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
GAMMAGE, EZELL	Sebring Police Department	Resisting Officer (Fleeing or Attempting to Elude); (4-7-2019); (Suspension to Revocation)	REVOCATION
GARLOCK, JASON M.	Pasco County Sheriff's Office	Battery; (3-28-2019); (Suspension)	REVOCATION
GARLOCK, JASON M.	Pasco County Sheriff's Office	Battery; (3-23-2019); (Suspension)	REVOCATION
GARNER, JAKE R.	Jacksonville Sheriff's Office	False Statement; (11-20-2018); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
GARRETT, CHASE E.	Department of Corrections	Marijuana - Test Positive; (4-2-2019); (Prospective Suspension to Revocation)	REVOCATION
GATES, DENISE A.	Not employed at the time of misconduct	Pled No Contest to Smuggle Contraband; (10-16-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
GATTI, LORENZO	Not employed at the time of misconduct	Pled Guilty to Falsifying Records / Making a materially false, fictitious and fraudulent statement; (7-31-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
GAY, DONELLE L.	Not employed at the time of misconduct	Marijuana-Possess Not more than 20 grams; (3-10-2019); (Revocation)	REVOCATION



GOMEZ, ALFREDO G.	Palm Beach County Sheriff's Office	Misuse of Electronic Database – FCIC/NCIC; (On or between 9-22-2018 & 10-6-2018); (Probation to Suspension)	10-day prospective SUSPENSION to begin 15 days after the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
GOSS, JESSIE B.	Madison County Sheriff's Office	Battery on Law Enforcement Officer; (8-10-2017); (Prospective Suspension to Revocation)	REVOCATION
GOULBOURNE, CHRISTENA C.	Not employed at the time of misconduct	Battery; (3-7-2019); (Suspension)	REVOCATION
GRAHAM, CHARLIE E.	Department of Corrections	Pled Guilty to Driving Under the Influence of Alcohol; (3-27-2019); (Probation with Substance Abuse Counseling)	6-month period of PROBATION to begin 15 days following the filing of the final order; proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
GRAHAM, THERESA S.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (8-30-2019); (Written Reprimand to Revocation)	REVOCATION
GRANT, WAYNE A.	Orange County Corrections Department	False Statement; (On or between 5-9-2019 and 5-14-2019); (Prospective Suspension to Revocation)	REVOCATION
GREEN, JOHN C.	Indian River County Sheriff's Office	Driving Under the Influence of Alcohol; (5-11-2019); (Probation with Substance Abuse Counseling)	6-month period of PROBATION to begin 15 days following the filing of the final order; proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
GREENE, SHAUNDERRICK M.	Department of Corrections	Driving Under the Influence of Alcohol; (2-1-2019); (Probation with Substance Abuse Counseling)	6-month PROBATION to begin 15 days after the filing of the Final Order; provide proof of successful completion of Commission-approved substance abuse counseling to be completed prior to the end of the probationary period.
GRINER, DYLAN M.	Not employed at the time of misconduct	Stalking; (Between 3-10-2019 & 4-19-2019); (Prospective Suspension to Revocation)	REVOCATION
GRINER, DYLAN M.	Not employed at the time of misconduct	Stalking; (On or between 2-19-2019 & 4-24-2019); (Prospective Suspension to Revocation)	REVOCATION



GROSSI, BLAKE M.	Lee County Sheriff's Office	Battery; (2-14-2019); (Suspension)	180-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
GROVES, DONALD J.	Department of Corrections	Pled No Contest to Grand Theft; (10-16-2019); (Revocation); Pled No Contest to Forgery (9 counts); (10-16-2019); (Revocation)	REVOCATION
HADDER, MELISSA M.	Not employed at the time of misconduct	Pled No Contest to Grand Theft; (7-24-2019); (Revocation)	REVOCATION
HALL, BELINDA S.	Graceville Correctional Facility	Battery; (10-5-2018); (Suspension)	REVOCATION
HALLFORD, PHILLIP W.	Not employed at the time of misconduct	Trespassing (4 counts); (On or between 1-1-2019 and 1-6-2019); (Probation to Suspension)	REVOCATION
HALSEY, RICHARD G.	Not employed at the time of misconduct	Battery; (9-29-2018); (Suspension)	15-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
HAMMANN, ANDRE	Coral Gables Police Department	Excess Force by Law Enforcement Officer; (11-22-2016); (Suspension to Revocation)	120-day prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of Commission-approved fitness for duty evaluation prior to the end of the probationary period.
HANKERSON, BENJAMIN	Department of Corrections	Pled No Contest to Bribery (2 counts); (6-12-2019); (Revocation)	REVOCATION



HARRIS, KELVIN	Miami Police Department	Found Guilty of Cocaine Possession / Conspiracy to Distribute; (6-28-2019); (Revocation); Found Guilty of Cocaine Possess/ Attempted Possession with Intent to Distribute; (6-28-2019); (Revocation); Found Guilty of Controlled Substance -Sell, Manufacture, Deliver and/or Possess with Intent / Attempt to Possess with Intent to Distribute (3 counts); (6-28-2019); (Revocation)	REVOCATION
HARRIS, MARCEL D.	Department of Corrections	Battery - Domestic Violence (Slight to Moderate Physical Injury); (7-12-2017); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
HARRIS, SCHONTON M.	Miami Police Department	Pled Guilty to Cocaine Possession / Conspiracy to Possess with Intent to Distribute Five Kilograms or More of Cocaine; (1-24-2019); (Revocation)	REVOCATION
HATTON, BENJAMIN M.	Not employed at the time of misconduct	Pled No Contest to Controlled Substance -Sell, Manufacture, Deliver and/or Possess with Intent (3 Counts); (10-30-2019); (Revocation); Pled No Contest to Weapon Offense - Use Firearm in Commission of a Felony; (10-30-2019); (Revocation)	REVOCATION
HAWKINSEN, DAKOTA S.	Department of Corrections	Smuggle Contraband / Possession of Contraband at State Correctional Institution; (5-9-2019); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
HEATH, DARRELL A.	Not employed at the time of misconduct	Pled Guilty to Driving Under the Influence of Alcohol; (8-13-2019); (Probation with Substance Abuse Counseling)	REVOCATION
HENRY, TANISHA L.	Not employed at the time of misconduct	Shoplifting / Petit Theft (Retail); (5-7-2013); (Suspension to Revocation)	DENY Motion to Vacate-Set Aside Final Order
HEWETT, ROBERT B.	Not employed at the time of misconduct	Aggravated Assault with Deadly Weapon without Intent to Kill; (2-4-2019); (Prospective Suspension to Revocation)	REVOCATION



HEWITT, ALAN J.	Not employed at the time of misconduct	Petit Theft; (12-8-2018); (Suspension to Revocation)	REVOCATION
HITE, KYLE R.	Escambia County Corrections	Pled No Contest to Smuggle Contraband / Introduction or Possession of Contraband at County Detention Facility; (5-8-2019); (Revocation); Pled No Contest to Smuggle Contraband / Conspiracy to Commit a Felony; (5-8-2019); (Revocation); Pled No Contest to Unlawful Compensation; (5-8-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
HOLLIS, BRADFORD A.	Department of Corrections	Unprofessional Relationship with Inmate (Written or Oral Communication); (On or between 5-15-2017 & 6-12-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
HOLMES, JACQUILINE L.	Not employed at the time of misconduct	Pled Guilty to Resisting Officer without violence; (8-19-2019); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
HOUSE, LAFOYA R.	Not employed at the time of misconduct	Battery; (10-22-2018); (Suspension)	60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved fitness for duty evaluation prior to the end of the probationary period
HOWE, SCOTT W.	Department of Corrections	Cocaine - Test Positive; (6-11-2019); (Prospective Suspension to Revocation)	REVOCATION
IWASKEWYCZ, ALEX M.	Lauderhill Police Department	False Statement; (On or between 10-30-2016 & 9-16-2017); (Prospective Suspension to Revocation)	6-month prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
JACKSON, COURTNEY R.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (9-19-2019); (Written Reprimand to Revocation)	REVOCATION



JAMES, KODY D.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (9-15-2019); (Probation with Substance Abuse Counseling)	REVOCATION
JANOSH, JOSEPH M.	Department of Corrections	Marijuana - Test Positive; (8-31-2017); (Prospective Suspension to Revocation)	REVOCATION
JENSEN, WILLIAM D.	Department of Corrections	Battery; (8-24-2018); (Suspension)	DENY Motion to Vacate-Set Aside Final Order
JESSEMAN, RANDALL L.	Not employed at the time of misconduct	Procure for Prostitution; (11-29-2018); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCATION
JIMENEZ, NICHOLE M.	Not employed at the time of misconduct	Pled No Contest to Amphetamine - Possess methamphetamine; (8-18-2018); (Revocation)	REVOCATION
JOHANSMEYER, JONATHAN R.	Volusia County Sheriff's Office	Resisting Officer / Fleeing or Attempting to Elude a Law Enforcement Officer; (1-12-2019); (Suspension to Revocation); Driving Under the Influence of Alcohol; (1-12-2019); (Probation with Substance Abuse Counseling)	1-year prospective SUSPENSION beginning 15 days following the filing of the Final Order; 2-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
JOHNS, KENNETH S.	Department of Corrections	Pled No Contest to Bribery (8 counts); (10-30-2019); (Revocation)	REVOCATION
JOHNSON, JAMES J.	Not employed at the time of misconduct	Controlled Substance -Cocaine; Sell, Manufacture, Deliver and/or Possess with Intent; (3-22-2019); (Revocation)	REVOCATION
JOHNSON, ROXI A.	Not employed at the time of misconduct	Pled Guilty to Welfare Fraud; (6-17-2019); (Revocation)	REVOCATION
JONES, DAMIEN M.	Department of Corrections	Misuse of Public Position; (On or between 4-11-2016 and 6-22-2016); (Suspension to Revocation)	REVOCATION
JONES, HENRY J.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation	DENY Motion to Vacate-Set Aside Final Order
JONES, JOHN W.	Miami-Dade Police Department	False Statement; (9-11-2018); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



JONES, RICHARD C.	Not employed at the time of misconduct	Aggravated Assault with Deadly Weapon; (7-13-2018); (Prospective Suspension to Revocation)	REVOCATION
JOSEPH, PHILIPPE	Hillsborough County Sheriff's Office	False Statement; (on or between 1-18-2019 and 2-13-2019); (Prospective Suspension to Revocation)	60-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
KARKEVANDIAN, IRAJ D.	St. Petersburg Police Department	Pled Guilty to Aggravated Stalking; (9-24-2019); (Revocation)	REVOCATION
KEEL, JOSHUA J.	Holmes County Sheriff's Office	Insufficient Funds Check; (6-12-2018); (Suspension to Revocation)	15-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
KELLEY, JAMES E.	Escambia County Sheriff's Office	Battery - Domestic Violence (Slight to moderate physical injury); (2-9-2019); (Prospective Suspension to Revocation)	60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
KELLY, JORGI A.	Department of Corrections	Voluntary Relinquishment in lieu of Reimbursement	GRANT Motion to Vacate/ Set Aside Final Order
KEMP, SHAPIRO U.	Department of Corrections	False Statement During the Employment Application Process; (On or between 1-7-2018 & 6-28-2018); (Suspension to Revocation)	90-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
KENNA, WILLIAM C.	Winter Haven Police Department	Found Guilty of Sex Offense Against a Child - Sex Act by Person Over 24 with 16 or 17-Year Old; (10-30-2019); (Revocation)	REVOCATION



KHARBEY, FAHAD S.	Not employed at the time of misconduct	Pled Guilty to Fraud / Conspiracy to Commit Wire Fraud; (5-31-2019); (Revocation); Pled Guilty to Weapon Offense (Smuggling Goods from the United States); (5-31-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
KING, ADRIAN	Not employed at the time of misconduct	Use or Possession of Drug Paraphernalia; (3-2-2018); (Probation to Suspension)	REVOCATION
KLEYMAN, YAN	Hallandale Beach Police Department	Pled No Contest to Stolen Property / Dealing in Stolen Property; (5-22-2019); (Revocation)	REVOCATION
KNAPP, CURTIS N.	Bay County Sheriff's Office	Excess Force by Correctional Officer; (1-10-2019); (Suspension to Revocation)	120-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training and anger management counseling prior to the end of the probationary period.
KNEVELBAARD, DARCEY A.	Not employed at the time of misconduct	Battery - Domestic Violence; (8-4-2019); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
LANSER, GARY L.	Moore Haven Correctional Facility	Marijuana - Test Positive; (1-16-2019); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LEE, ROBERT F.	Jacksonville Sheriff's Office	Excess Force by Law Enforcement Officer; (9-15-2017); (Suspension to Revocation)	A period of prospective SUSPENSION 180-days to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the end of the suspension period; provide staff with proof of successful completion of Commission-approved use-of-force training prior to the end of the probationary period.
LEGUIRE, LANCE	Not employed at the time of misconduct	Pled Guilty to Lewd & Lascivious Battery; (5-13-2019); (Revocation)	REVOCATION
LLEWELLYN, GREIG S.	Not employed at the time of misconduct	Pled Guilty to Sex Offense Against a Child / Sexual Assault - Child under 14 years of age; (6-7-2003); (Revocation)	REVOCATION



LONGLEY, JAMES A.	Florida Department of Highway Safety and Motor Vehicles	Misuse of Public Position (2 Counts); (9-2-2016; 9-13-2016); (Suspension to Revocation); Misuse of Electronic Database - DAVID (2 Counts); (9-2-2016; 9-13-2016); (Probation to Suspension)	REVOCATION
LOUISSAINT, LASHONDA S.	Department of Corrections	Pled Guilty to Grand Theft; (9-11-2019); (Revocation); Pled Guilty to Fraud / Public Assistance Fraud - Misrepresentation over \$200; (9-11-2019); (Revocation)	REVOCATION
LOZNICKA, ROBERT E.	Department of Corrections	Pled Guilty to Driving Under the Influence of Alcohol .15 or Higher; (5-15-2019); (Probation with Substance Abuse Counseling); Pled Guilty to Driving Under the Influence of Alcohol with Property Damage; (5-15-2019); (Probation with Substance Abuse Counseling)	REVOCATION
MAHLE, JASON S.	Lauderhill Police Department	Procure for Prostitution; (1-12-2019); (Prospective Suspension and Probation with Counseling to Revocation)	4-month retroactive suspension; 15-day prospective suspension to be served within 180 days after entry of the Final Order; 1-year period of probation to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved AIDS awareness counseling prior to the end of the probationary period.
MARCOS, ERIC	Not employed at the time of misconduct	False Imprisonment; (8-12-2018); (Suspension to Revocation); Robbery by Sudden Snatching; (8-12-2018); (Suspension to Revocation); Battery - Domestic Violence; (8-12-2018); (Suspension)	6-month prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year period of PROBATION to begin following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the completion of the probationary period.
MARRERO, YOSLAN	Miami Police Department	Pled Guilty to Criminal Mischief \$1,000.00 or More; (3-26-2019); (Revocation)	REVOCATION



MARTIN, ALEXANDER A.	Titusville Police Department	Unprofessional Relationship with Detainee - Oral Communication (2 Counts); (9-10-2018; 10-7-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
MASTASCUSA, RALPH C.	Department of Corrections	Pled Guilty to Driving Under the Influence of Alcohol with Property Damage; (8-30-2018); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against Respondent
MCCLAIN, CHRISTOPHER M.	Charlotte County Sheriff's Office	Excess Force by Correctional Officer; (3-7-2019); (Suspension to Revocation)	30-day prospective SUSPENSION to commence 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the completion of the probational period.
MCDONELL, BRETT I.	Not employed at the time of misconduct	Battery - Domestic Violence (Slight to Moderate Physical Injury); (2-23-2018); (Prospective Suspension to Revocation)	REVOCATION
MCLAUGHLIN, KENNETH J.	Department of Corrections	Pled No Contest to Smuggle Contraband / Introduction of Contraband into State Correctional Institution.; (9-24-2019); (Revocation)	REVOCATION
MEJIA, CLEOTILDE	Department of Corrections	Pled Guilty to Cocaine -Sell/ Trafficking Cocaine; (8-8-2019); (Revocation); Pled Guilty to Obstruct Criminal Investigation, Unlawful Use of Communications Device; (8-8-2019); (Revocation); Pled Guilty to Unlawful Compensation; (8-8-2019); (Revocation); Pled Guilty to Unprofessional Relationship - Romantic Association (Sexual Misconduct with Detainee); (8-8-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



MENDEZ, EMIL	Hialeah Police Department	False Statement; (Between 6-1-2018 & 7-31-2018); (Prospective Suspension to Revocation)	60-day prospective SUSPENSION to commence 15 days following the filing of the Final Order; 1-year period of PROBATION to commence upon the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics course prior to the end of the probationary period.
MILLS, ERIMUS B.	Not employed at the time of misconduct	Battery - Domestic Violence (Slight to Moderate Injury); (12-13-2018); (Prospective Suspension to Revocation)	REVOCATION
MILLS, JEFFREY A.	Jacksonville Sheriff's Office	Driving Under the Influence of Alcohol; (1-3-2017); (Probation with Substance Abuse Counseling)	6-month period of PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission- approved substance abuse counseling prior to the end of the probationary period.
MOLINS, MARK L.	Not employed at the time of misconduct	Pled Guilty to Aggravated Assault with Deadly Weapon; (4-11-2019); (Revocation); Pled Guilty to Firing- Shooting At, Within, or Into a Vehicle; (4-11-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
MOORE, MARCUS A.	Lake County Sheriff's Office	Procure for Prostitution; (Between 9-12-2018 & 10-18- 2018); (Prospective Suspension and Probation with Counseling to Revocation)	30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year period of PROBATION to begin immediately following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved AIDS awareness counseling prior to the end of the probationary period.
MORRIS, ANTONIO J.	Department of Corrections	Battery - Domestic Violence; (6-14-2019); (Suspension)	30-day prospective SUSPENSION to be served within 180 days of the filing of the final order; 1-year period of PROBATION to begin following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the completion of the probationary period.
MURPH, JOSHUA K.	Department of Corrections	Driving Under the Influence of Alcohol; (5-24-2017); (Probation with Substance Abuse Counseling)	REVOCATION



MYERS, MARK R.	Not employed at the time of misconduct	Pled Guilty to Kidnapping; (4-28-2003); (Revocation); Pled Guilty to Aggravated Battery; (4-28-2003); (Revocation); Pled Guilty to Aggravated Stalking; (4-28-2003); (Revocation); Pled Guilty to Burglary with Assault or Battery; (4-28-2003); (Revocation); Pled Guilty to Destroying/ Tampering with Evidence, Tampering and/or Fabricating; (4-28-2003); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
MYRICK, MELISSA C.	Graceville Correctional Facility	Aggravated Assault with Deadly Weapon; (6-2-2018); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
MYVETT, KYLE M.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (3-3-2019); (Probation with Substance Abuse Counseling)	REVOCATION
NAPIER, DOUGLAS E.	Not employed at the time of misconduct	Pled No Contest to Burglary of Occupied Dwelling; (11-14-2019); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
NEAL, TERENCE A.	Not employed at the time of misconduct	Battery - Domestic Violence; (6-17-2018); (Suspension)	DISMISS the Administrative Complaint against the Respondent
NEWBERRY, GEORGE K.	Not employed at the time of misconduct	Pled Guilty to Amphetamine-Possession; (9-16-2019); (Revocation)	REVOCATION
NORMAN, MELVIN M.	Not employed at the time of misconduct	Battery; (5-30-2019); (Suspension)	REVOCATION
NOVEMBRE, SELESTRE	Sanford Police Department	Forgery; (12-5-2018); (Suspension to Revocation); Pass Forged Instrument; (12-8-2018); (Suspension to Revocation)	REVOCATION



OLIVER, ROBERT W.	Department of Corrections	Petit Theft; (6-22-2019); (Suspension to Revocation)	30-day prospective SUSPENSION to be served within 180 days of the date of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
PADGETT, JAMES A.	Department of Corrections	Testing Positive for Controlled Substance - Amphetamine; (12-21-2018); (Prospective Suspension to Revocation)	REVOCATION
PAES, JAMES	Hillsborough County Sheriff's Office	Driving Under the Influence of Alcohol with Property Damage (3 counts); (10-29-2017); (Probation with Substance Abuse Counseling)	REVOCATION
PAES, JAMES	Not employed at the time of misconduct	Found Guilty of Driving Under the Influence of Alcohol; (4-16-2019); (Probation with Substance Abuse Counseling)	REVOCATION
PATTERSON, HERBERT L.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol; (2-19-2019); (Probation with Substance Abuse Counseling)	REVOCATION
PATTERSON, SHERRIE A.	Not employed at the time of misconduct	Aggravated Battery of a disabled adult; (12-28-2018); (Suspension to Revocation)	REVOCATION
PAYNE, JEREMIAH E.	Department of Corrections	Pled No Contest to Dangerous Drugs - Possession of a Synthetic Cannabinoid; (7-8-2019); (Revocation); Pled No Contest to Marijuana - Possess Not More Than 20 Grams; (7-8-2019); (Revocation); Pled No Contest to Bribery of or by a Public Servant; (7-8-2019); (Revocation); Pled No Contest to Smuggle Contraband into Prison (Attempted); (7-8-2019); (Revocation)	REVOCATION



PENIX, AARON R.	Department of Corrections	False Statement; (On or between 12-24-2017 & 12-25-17); (Prospective Suspension to Revocation)	10-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 1-year period of PROBATION to begin upon the conclusion of the suspension period; provide staff with proof of completion of a Commission-approved ethics course prior to the end of the probationary period.
PEREZ, CIOMARA C.	Not employed at the time of misconduct	Driving Under the Influence of Alcohol (2nd Offense); (6-18-2018); (Prospective Suspension to Revocation)	REVOCATION
PERKINS, JEFFERY S.	Santa Rosa County Sheriff's Office	Pled No Contest to Possession of Obscene Material (sexual conduct by a child) (18 counts); (3-12-2019); (Revocation)	REVOCATION
PERMENTER, FELICIA H.	Department of Corrections	Unprofessional Relationship - Romantic Association; (11-22-2018); (Revocation)	REVOCATION
PERRY, CHAD M.	Department of Corrections	Testing Positive for Controlled Substance - Opiates (morphine); (2-28-2018); (Prospective Suspension to Revocation)	REVOCATION
PETERSON, MILDRED J.	Department of Corrections	Unprofessional Relationship with an Inmate (Written Communication); (11-21-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
PICKETT, FRED	Not employed at the time of misconduct	Battery - Domestic Violence; (6-3-2018); (Suspension)	DISMISS the Administrative Complaint against the Respondent
PITTMAN, GEORGE W.	Department of Corrections	Marijuana - Test Positive; (3-29-2019); (Revocation)	REVOCATION
PITTMAN, JAMES P.	Department of Corrections	Cocaine - Test Positive; (11-10-2018); (Prospective Suspension to Revocation)	REVOCATION
POGUE, ELDRIDGE D.	Department of Corrections	Excess Force by Correctional Officer; (8-10-2016); (Suspension to Revocation)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.



POND, JACOB D.	Sarasota County Sheriff's Office	Lewd & Lascivious Exhibition (victim under 16 years of age); (12-10-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
PORTILLO, LIANNE	Department of Corrections	Pled No Contest to Possession of controlled substance - Suboxone; (12-4-2018); (Revocation); Pled No Contest to Smuggle Contraband possession of controlled substance on the grounds of state correctional institution; (12-4-2018); (Revocation)	REVOCATION
PORTILLO, LIANNE	Not employed at the time of misconduct	Pled No Contest to Dangerous Drugs (4-3-2019); (Revocation); Pled No Contest to Smuggle Contraband Into Prison; (4-3-2019); (Revocation)	REVOCATION
POWELL, MICHAEL A.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (3-15-2019); (Written Reprimand to Revocation)	REVOCATION
PREVATTE, BRYAN D.	Department of Corrections	Battery - Domestic Violence; (11-26-2017); (Suspension)	REVOCATION
QUESADA, MANUEL R.	Miami-Dade Police Department	Battery; (6-28-2018); (Suspension)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a Letter of Acknowledgement.
QUICK, DENISE E.	Department of Corrections	Malicious Battery; (7-18-2018); (Probation to Suspension); Malicious Battery; (7-19-2018); (Probation to Suspension); Unprofessional Relationship - Romantic Association; (On or between 9-22-2018 & 10-24-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
RAGUSA, JASON P.	Okaloosa County Sheriff's Office	Sex on Duty (2 counts); (On or between 5-3-2019 and 5-4-2019 and on or about 5-20-2019); (Suspension to Revocation)	REVOCATION
RAINES, KENNETH A.	Not employed at the time of misconduct	Pled Guilty to Traffic Offense - Driving While License Revoked as Habitual Offender; (11-27-2018); (Revocation)	REVOCATION



RAJA, NOUMAN K.	Palm Beach Gardens Police Department	Found Guilty of Homicide - Attempted First Degree Murder with a Firearm; (10-18-2015); (Revocation); Found Guilty of Manslaughter While Armed with a Firearm; (10-18-2015); (Revocation)	REVOCATION
RANDLE, JAQUETTA A.	Not employed at the time of misconduct	Assault; (6-5-2018); (Suspension)	5-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved anger management counseling prior to the end of the probationary period.
RANKIN, STEPHANIE L.	Department of Corrections	Amphetamine - Test Positive; (4-3-2019); (Prospective Suspension to Revocation)	REVOCATION
REEVES, SONIA	Not employed at the time of misconduct	Grand Theft; (On or between 6-2-2018 and 6-23-2018); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
REGAR, DUSTIN R.	Lake City Correctional Facility	Excess Force by Correctional Officer; (1-30-2018); (Suspension to Revocation)	REVOCATION
REVIS, DANNY R.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (10-19-2019); (Written Reprimand to Revocation)	REVOCATION
RIGGS, BRANDON A.	Department of Corrections	Found Guilty of Unlawful Sexual Activity with a Minor (Traveling to Meet a Minor); (2-8-2018); (Revocation)	REVOCATION
RIGGS, MARIE D.	Department of Corrections	Petit Theft; (2-11-2018); (Suspension to Revocation)	REVOCATION
RINKER, THERESA K.	Not employed at the time of misconduct	Battery; (1-9-2019); (Suspension)	REVOCATION
ROBERTS, JASON A.	Brevard County Sheriff's Office	Battery; (2-17-2019); (Suspension)	REVOCATION
ROBERTS, SADEKE Y.	Not employed at the time of misconduct	Battery-Domestic Violence-Strangulation; (2-13-2018); (Prospective Suspension to Revocation)	REVOCATION



ROBERTS, SADEKE Y.	Not employed at the time of misconduct	Pled Guilty to False Imprisonment; (8-3-2018); (Revocation); Pled Guilty to Battery-Domestic Violence-Strangulation; (8-3-2018); (Revocation)	REVOCATION
ROBERTSON, DAVID S.	Hialeah Police Department	Assault Battery - Touch or Strike; (7-29-2013); (Suspension)	DENY Motion to vacate/set Aside the Final Order
ROBINSON, ANDREA J.	Department of Corrections	Pled No Contest to Introduction of Contraband into a State Correctional Facility; (9-18-2018); (Revocation)	REVOCATION
ROBINSON, TERRENCE D.	Jacksonville Sheriff's Office	Misuse of Electronic Database (9 Counts); (On or between 9-15-2016 and 12-18-2016); (Probation to Suspension)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
RODRIGUEZ, LUIS D.	Orange County Corrections Department	Excess Force by Correctional Officer; (5-22-2018); (Suspension to Revocation)	REVOCATION
ROE, AARON J.	Jacksonville Sheriff's Office	Driving Under the Influence of Alcohol; (5-28-2018); (Probation with Substance Abuse Counseling)	6-month period of PROBATION to begin 15 days after the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
ROGERS, JASON A.	Jacksonville Sheriff's Office	Battery; (10-14-2017); (Suspension)	REVOCATION
ROLFO, JESSICA	Department of Corrections	False Statement During the Employment Process; (On or between 9-4-2013 and 10-25-2013); (Suspension to Revocation)	REVOCATION
ROSE, LUCAS J.	Bay County Sheriff's Office	Battery - Domestic Violence; (3-28-2019); (Suspension); Criminal Mischief Over \$200 Under \$1,000; (3-28-2019); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
RUDDERS, NICHOLAS	Marion County Sheriff's Office	Petit Theft; (3-31-2019); (Suspension to Revocation)	REVOCATION



RUSSELL, NICHOLAS R.	Department of Corrections	Excess Force by Correctional Officer; (8-18-2018); (Suspension to Revocation); Failure to Report Pursuant to 944.35, F.S.; (8-18-2018); (Prospective Suspension to Revocation)	REVOCATION
SABILONA, MARCELO D.	Sumter County Sheriff's Office	False Statement; (7-15-2019); (Prospective Suspension to Revocation)	REVOCATION
SAINTIL, DAVID	Department of Corrections, Region 3	Battery - Domestic Violence; (12-3-2015); (Suspension)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a Letter of Acknowledgement.
SCHAFFNER, NICHOLAS E.	Alachua County Sheriff's Office	Sexual Harassment; (On or between 5-1-2019 & 5-31-2019); (Probation with Training to Suspension with Training)	Accept VOLUNTARY RELINQUISHMENT
SCHUCK, PATRICIA G.	Lake County Sheriff's Office	Driving Under the Influence of Alcohol with Property Damage; (5-31-2019); (Probation with Substance Abuse Counseling)	REVOCATION
SCHUELER, BEN R.	Clay County Sheriff's Office	Pled Guilty to Obstruct Police, Tampering with a Witness, Victim or Informant by Intimidation or Threat; (10-2-2019); (Revocation)	REVOCATION
SHELL, TERENCE L.	Not employed at the time of misconduct	Improper Exhibition of Dangerous Weapon; (11-29-2018); (Probation with Training)	REVOCATION
SIMON, DESHAWN N.	Not employed at the time of misconduct	Assault; (5-26-2019); (Suspension); Criminal Mischief Less Than \$1000; (5-26-2019); (Probation to Suspension)	60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order: 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
SLUGG, MELISSA E.	Not employed at the time of misconduct	Petit Theft; (4-30-2019); (Suspension to Revocation)	REVOCATION
SMALL, PAMRA D.	Bay Correctional Facility	Marijuana - Test Positive; (4-30-2019); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



SMITH, ROBIN O.	Panama City Police Department	Driving Under the Influence of Alcohol with Property Damage; (3-31-2018); (Probation with Substance Abuse Counseling)	60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
SNIDER, CHARLES R.	Blackwater River Correctional Facility	Excess Force by Correctional Officer; (3-14-2018); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
SPILLERS, LAUREN	Department of Corrections	Marijuana - Test Positive; (6-18-2019); (Prospective Suspension to Revocation)	REVOCATION
STARLING, TROY C.	Florida Fish and Wildlife Conservation Commission	Grand Theft; (On or between 3-21-2018 & 7-18-2018); (Revocation)	REVOCATION
SUAREZ, TAINA S.	Department of Corrections	Petit Theft; (3-31-2019); (Suspension to Revocation)	REVOCATION
SUMMERS, EMORY	Not employed at the time of misconduct	Child Abuse; (2-23-2019); (Prospective Suspension to Revocation)	REVOCATION
TAYLOR, NATHANIEL	Department of Corrections	Battery - Domestic Violence; (7-13-2018); (Suspension); Battery - Domestic Violence; (7-13-2018); (Suspension)	DISMISS the Administrative Complaint against the Respondent
THIGPEN, WILLIAM T.	Department of Corrections	Driving Under the Influence of Alcohol; (5-5-2019); (Prospective Suspension to Revocation)	REVOCATION
THOMAS, DONALD J.	Florida Department Of Highway Safety And Motor Vehicles	Impersonation / Fraudulent Use of Personal Identification Information; (5-2-2011); (Revocation) False Statement / Giving False Information to Law Enforcement Officer During Investigation; (5-2-2011) (Revocation)	DENY Motion to Vacate-Set Aside Final Order
THORNTON, GREGORY C.	Department of Corrections	Marijuana - Test Positive; (2-28-2018); (Prospective Suspension to Revocation)	REVOCATION



TUCKER, KELSEY L.	Department of Corrections	Marijuana - Test Positive; (6-12-2019); (Prospective Suspension to Revocation)	30-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 2-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling and random drug testing prior to the end of the probationary period.
TURNER, MARK A.	Escambia County Sheriff's Office	Sex on Duty; (4-3-2016); (Suspension to Revocation); Misuse of Electronic Database (Escambia County Sheriff's Office Master Name Index Database); (Between 7-22-2017 & 4-20-2019); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
VANCE, AMY S.	Department of Corrections	Unprofessional Relationship - Romantic Association; (On or between 9-26-2018 & 11- 19-2018); (Revocation)	REVOCATION
VARN, MELISSA A.	Not employed at the time of misconduct	Violation of Commission-Ordered Probation; (9-14-2019); (Written Reprimand to Revocation)	REVOCATION
VELASQUEZ, RAMON E.	Department of Corrections	False Statement; (6-28-2019); (Prospective Suspension to Revocation)	REVOCATION
VELAZQUEZ, JOSE J.	Lauderhill Police Department	Perjury in an Official Proceeding; (5-8-2019); (Prospective Suspension to Revocation)	30-day SUSPENSION to begin 15 days after the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
WAGNER, PAUL J.	Manatee County Sheriff's Office	Pled No Contest to Battery Felony Battery; (6-28-2019); (Revocation)	REVOCATION
WALKER, STEVEN X.	Pasco County Sheriff's Office	Driving Under the Influence of Alcohol with Property Damage; (2 counts); (9-15-2018); (Probation with Substance Abuse Counseling)	10-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 6-month period of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
WALTERS, PAUL L.	Orange County Corrections Department	Smuggle Contraband into a Prison; (10-24-2019); (Revocation)	DISMISSED



WALTERS-LINTON, BRYAN R.	Not employed at the time of misconduct	Pled Guilty to Driving Under the Influence of Alcohol; (7-29-2019); (Probation with Substance Abuse Counseling)	REVOCATION
WASHBURN, KYLE V.	Not employed at the time of misconduct	Driving Under the Influence of Drugs; (1-11-2019); (Probation with Substance Abuse Counseling)	REVOCATION
WHITE, JAMES P.	Charlotte County Sheriff's Office	Willful, Offensive Exposure - Exhibition of Sexual Organs Likely to be Seen by Others; (8-25-2017); (Prospective Suspension and Probation with Counseling to Revocation)	REVOCATION
WIGGINS, JASORNAE	Department of Corrections	Aggravated Assault - Accessory after the Fact to Aggravated Assault with a Deadly Weapon; (7-24-2016); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
WILKINSON, KRISTEN L.	Department of Corrections	Marijuana - Possession of Cannabis 20 Grams or Less; (1-13-2019); (Revocation)	REVOCATION
WILLIAMS, OLANDO L.	Not employed at the time of misconduct	Found Guilty of Driving Under the Influence of Alcohol; (4-16-2018); (Probation with Substance Abuse Counseling)	REVOCATION
WIMBERLEY, KATIE O.	Not employed at the time of misconduct	Pled Guilty to Cocaine Possession; (7-18-2019); (Revocation)	REVOCATION
WINBORN, RICHARD A.	Not employed at the time of misconduct	Pled No Contest to Driving Under the Influence of Alcohol with Serious Bodily Harm; (4-17-2019); (Revocation)	REVOCATION
WINTERS, VALERIE L.	Department of Corrections	Unprofessional Relationship - Romantic Association with an Inmate; (On or between 3-4-2019 and 3-18-2019); (Revocation)	ACCEPT VOLUNTARY RELINQUISHMENT
WISE, MICHAEL L.	Not employed at the time of misconduct	Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent; (1-23-2018); (Revocation); Use or Possession of Drug Paraphernalia; (1-23-2018); (Probation to Suspension)	REVOCATION



WOMACK, SCOTT A.	Panama City Beach Police Department	Pled No Contest to Aggravated Battery with a Firearm; (4-25-2019); (Revocation)	REVOCATION
WOOD, RAYMOND D.	Holmes County Sheriff's Office	False Statement; (12-10-2018); (Prospective Suspension to Revocation)	REVOCATION
WOODY, JUSTIN F.	Department of Corrections	Pled No Contest to Aggravated Assault with a Firearm; (3-18-2019); (Revocation)	REVOCATION
WRIGHT, RODRIQUEZE	Not employed at the time of misconduct	Larceny Grand Theft; (On or between 2-12-2011; and on or between 2-13-2011); (Revocation); Trespassing / Trespass to Structure or Conveyance; (1-1-2011 and 2-12-2011); (Probation to Suspension)	DENY Motion to Vacate-Set Aside Final Order



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