

# QUARTERLY UPDATE

**CRIMINAL JUSTICE  
PROFESSIONALISM**



WINTER / 2018

**J**efferson County Sheriff David C. Hobbs passed away on November 27, 2017 after a bout with cancer. Sheriff Hobbs was appointed to the Commission by Governor Scott on August 2, 2014. During his time on the Commission Sheriff Hobbs sat on the 2015 and 2017 penalty guideline work groups, providing guidance to Commission staff on changes to the Commission's penalty guidelines. He also served on the Prejudicial Behavior Committee that was formed in early 2016 to address issues involving discriminatory conduct exhibited by sworn criminal justice officers.

Sheriff Hobbs truly had a heart for public service, which he demonstrated through his time serving in the United States Marine Corps Reserve, the Florida Highway Patrol and the Jefferson County Sheriff's Office. Sheriff Hobbs was well-respected by everyone who knew him, both in the community he served and by those he served with on the Commission. This was quite evident from the very heartfelt comments made below by a couple of fellow Commission members and the Commission's attorney.

"Commissioner David Hobbs was a man of integrity, professionalism and compassion for people. He was a man of great humor, a person that could make you laugh. But he had the upmost respect for all mankind. Commissioner Hobbs loved his family and being a true public servant in his community. Even though he spoke briefly at meetings, his purpose was heard and his direction was clear for all. As a commissioner, he believed in what's right is right, and what's

wrong is wrong. His service on the Commission did ensure that the citizens of the State of Florida were served by the most qualified, well-trained and ethical officers in the nation. Commissioner David Hobbs, you will be missed, but not forgotten". – Hernando Correctional Institution Warden and Commission Chairman Edward Griffin

## Remembering Sheriff David C. Hobbs



"Sheriff Hobbs was a very honest and straight-talking man. As a senior sheriff to me, both as a sheriff and on the CJSTC, he taught me what it means to hold these prestigious positions and what tremendous responsibility we have, and they are not to be taken lightly. The citizens of Florida lost a good man, and I will miss him." i.e. - Charlotte County Sheriff and Commission Member William "Bill" Prummell

"Truly a sad day. Sheriff Hobbs was a very principled man who stood by his beliefs with pride. He was a great lawman and one for Jefferson County to be proud of. And he proudly displayed on his marked units the basis of his practices and beliefs: In God We Trust." The world lost a really good guy. I really can't express how sad I am that we have lost such a man". – Statewide Prosecutor and Commission Attorney Nick Cox

Sheriff Hobbs left a positive lasting impression on those in Jefferson County as well as those who knew and worked with him throughout the state. Our thoughts and prayers remain with the Hobbs family as they deal with this tremendous loss.





# CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

**Warden Edward L. Griffin, Chair**  
Hernando Correctional Institution

**Detective Nicholas Marolda, Jr., Vice-Chair**  
Lakeland Police Department

**Regional Warden Brian D. Riedl**  
Department of Corrections (Proxy)

**Major Steve Courtoy**  
Office of the Attorney General (Proxy)

**Colonel Gene Spaulding**  
Florida Highway Patrol

**Sheriff William "Bill" Prummell**  
Charlotte County Sheriff's Office

**Sheriff**  
Vacant

**Sheriff David B. Shoar**  
St. Johns County Sheriff's Office

**Chief Robert Hardwick**  
St. Augustine Beach Police Department

**Chief Jeffrey Pearson**  
Satellite Beach Police Department

**Chief George Turner**  
Brooksville Police Department

**Sergeant Kathleen A. Connell**  
Tallahassee Police Department

**Deputy William "Willie" R. Weiss**  
Martin County Sheriff's Office

**Chief Michael L. Allen**  
Polk County Sheriff's Office

**Sergeant Matthew "Matt" L. Williams**  
Clay County Sheriff's Office

**Sergeant Jennifer Sandman**  
Town of Palm Beach  
Police Department

**Director Greg S. Hutching**  
Florida Panhandle Technical College  
Public Safety Institute.

**Correctional Officer**  
Vacant

**Mr. William "Bill" Harriss**  
Florida State Resident

**Statewide Prosecutor Nick Cox**  
**Assistant Attorney General Clark Jennings**  
Commission Attorneys  
Office of the Attorney General

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### UPCOMING COMMISSION MEETING

April 30 - May 3, 2018

Commission Business Meeting & Officer

Disciplinary Hearings: May 3, 2018

Wyndham Grand, Jupiter





## SPECIAL PRESENTATION TO OUTGOING COMMISSION CHAIR, DIRECTOR GREG S. HUTCHING



*Chairman Griffin (left) and Director Dean Register (right) presented a plaque to Director Greg S. Hutching.*

Commission Chairman Edward L. Griffin and Director Dean Register presented a plaque to Director Greg S. Hutching in appreciation of his leadership, dedicated service and commitment to professional excellence as Chairman of the Commission from August 7, 2014 to August 10, 2017. Director Hutching was initially appointed to serve on the Commission from August 1, 2012 to August 1, 2016. He was reappointed by the Governor to serve a second term from August 3, 2016 to August 1, 2020. Director Hutching was given an opportunity to address the Commission and audience. The Commission wished him well in his future endeavors as a Commission member and as Director of the Florida Panhandle Technical College Public Safety Institute.

## TCDA MAKES SPECIAL PRESENTATION TO DIRECTOR LOUIE MERCER

On behalf of the Training Center Directors Association (TCDA), Chairman Jay Romine presented Director Louie Mercer with a plaque in honor of his 18 years of dedicated service to the Commission and the TCDA. He became the Director of Daytona State College's School of Emergency Services in 1999. At that time, he had just retired from the Daytona Beach Police Department, holding the rank of Commander. For several years, he served as Vice Chairman of the Training Center Director Rules Committee. During the November 2017 Rules Committee meeting, Director Charles McIntosh of the College of Central Florida, Criminal Justice Institute, was elected to succeed Director Mercer as Vice Chairman. In February 2018, Director Mercer will begin his new position as the Daytona State College Director of Campus Safety. The Commission and the TCDA wished him well in his future endeavors.



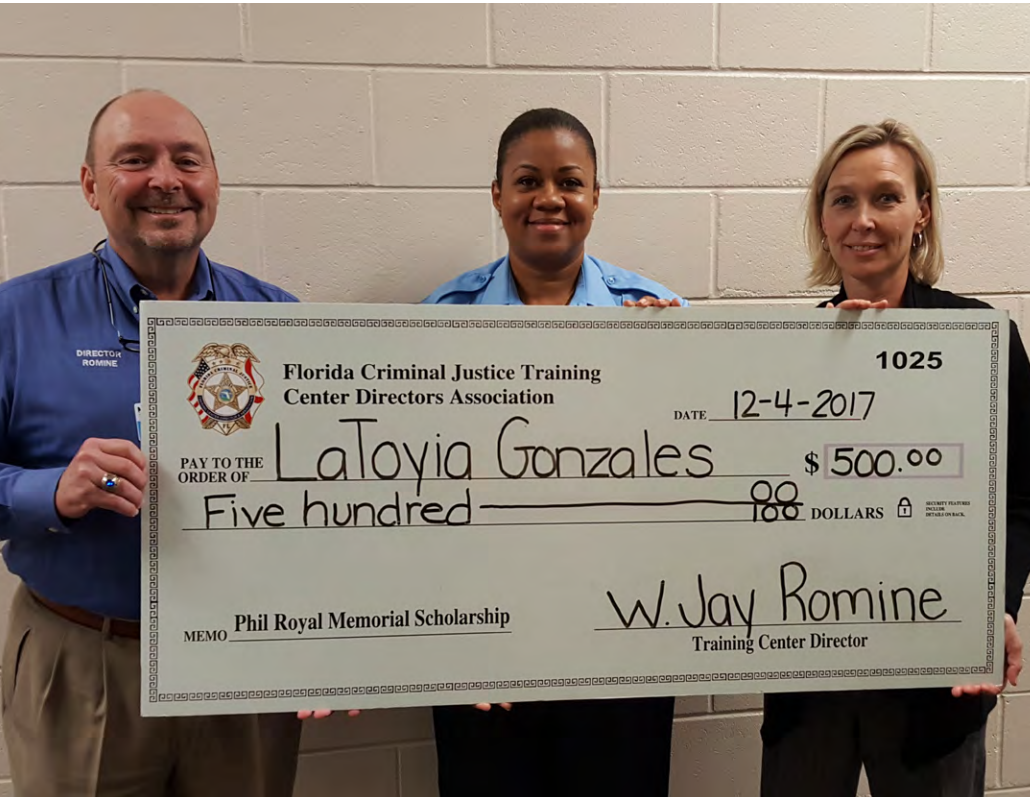
*Director Jay Romine (right) makes a special presentation to Director Louie Mercer.*

## 2018 TRAINING CENTER DIRECTORS WORKSHOP

The 20th Training Center Directors Workshop is scheduled to be held at the FDLE Headquarters from May 15 through May 18, 2018. The workshop provides a valuable opportunity for new directors to network and to learn some best practices. Additionally, the attendees may use the 28 hours of training towards their instructor retraining requirements.

The workshop was started to provide new training center directors and their staff with training on the rules and requirements related to training center certification, staffing and facilities along with information about officer training, instructor certification, and requirements related to the Standards and Training Trust Fund. Over the years, the workshop has evolved based on feedback from the participants to provide the most current and relevant information possible.

The workshop is open to training center directors, coordinators and fiscal agents. Registration information will be announced in late January, 2018. The class is limited to 25 participants and preference is given to training center directors who have not previously attended a workshop.



Above: TCDA Chairman Romine (left) and Director Hotwagner (right) present \$500 scholarship to LaToya McPherson-Gonzalez.

# TCDA PRESENTS \$500 AWARD FROM THE PHIL ROYAL MEMORIAL SCHOLARSHIP FUND

On December 4, 2017, the Training Center Directors Association (TCDA) awarded its third scholarship from the Phil Royal Memorial Scholarship Fund to LaToya McPherson-Gonzalez at the Suncoast Technical College. She was nominated by Director Sandy Hotwagner and is currently enrolled as a recruit with the Suncoast Technical College, Criminal Justice Academy, in Sarasota, Florida.

TCDA Chairman Jay Romine informed the Commission about the expansion of the scholarship criteria. Initially, basic recruit recipients had to be immediate family members of "active" Florida law enforcement officers. The new criteria also allows basic recruits who are immediate family members of "retired" officers to apply for a scholarship as long as the retiree was in "good standing" when he/she retired from a Florida agency.

The fourth scholarship will be awarded in spring 2018.

# OFFICERS KILLED IN THE LINE OF DUTY

During the November 2017 meeting, the Commission paused for a moment of silence in memory of four (4) fallen officers: Police Officer Matthew Baxter of the Kissimmee Police Department; Sergeant Richard "Sam" Howard of the Kissimmee Police Department; Deputy Sheriff Julie Bridges of the Hardee County Sheriff's Office; and Sergeant Joseph Ossman of the Florida Department of Corrections.







# Accreditation Commissions Review Agencies



## FCAC

No agencies were awarded accredited status during this meeting.

## CFA

### EXCELSIOR AGENCIES

- Sarasota County Sheriff's Office (3rd award)
- Manatee County Sheriff's Office (3rd award)
- Seminole County Sheriff's Office (3rd award)
- Jacksonville Sheriff's Office (2nd award)
- Clay County Sheriff's Office (2nd award)
- Osceola County Sheriff's Office (2nd award)
- Florida State University Police Department
- Sebastian Police Department
- Winter Haven Police Department

### RECEIVED INITIAL ACCREDITATION

- Apopka Police Department
- Edgewater Police Department
- Office of Early Learning, Office of Inspector General
- Sweetwater Police Department
- Tampa International Airport Police Department

### REACCREDITATION

- Broward Office of Inspector General
- Escambia County Sheriff's Office
- Florida Department of Health, Office of Inspector General
- Hialeah Gardens Police Department
- Lake Mary Police Department
- Longwood Police Department
- Marion County Sheriff's Office
- Office of Financial Regulation, Office of Inspector General
- Ponce Inlet Police Department
- Stuart Police Department
- Tampa Police Department
- University of North Florida Police Department
- Vero Beach Police Department



The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and the Florida Corrections Accreditation Commission, Inc. (FCAC) held their meetings October 30, 2017 through November 3, 2017. Nine agencies reaccredited by the Commissions earned their Excelsior status. Excelsior status is awarded after five successful reaccreditations without conditions.



The next Commission meeting is scheduled for February 19 – 23, 2018 at the World Golf Village in St. Augustine. Five FCAC agencies and 26 CFA agencies will be presented for review.



# PRESENTATION OF PERFECT AUDITS

Perfect Audit certificates were presented to Director Jay Romine of the Manatee Technical College, Criminal Justice Academy; and Director Curtis Ivy of the South Florida State College, Criminal Justice Academy.



**Bureau Chief Glen Hopkins (left)  
and Director Curtis Ivy**



**Bureau Chief Glen Hopkins and  
Director Jay Romine**

## 2018 Probable Cause Hearings

Each year, the Commission conducts eight Probable Cause Hearings as part of the officer discipline process. Four of these hearings are held at facilities in conjunction with each quarterly Commission meeting, and four are regional hearings held at either Valencia College in Orlando or FDLE Headquarters in Tallahassee. Hearings are scheduled at training centers to provide an opportunity for basic recruit students and staff to attend. This not only allows them to observe the Commission's discipline process, but also serves as a reminder of the types of behaviors and actions that could lead to discipline. In an effort to increase accessibility to these individuals, the 2018 Probable Cause Hearing schedule will include two new hearing locations. On March 6, 2018, the hearing will be conducted at the Polk State College-Kenneth Thompson Institute of Public Safety, and on June 5, 2018, the hearing will be conducted at the Tallahassee Community College-Florida Public Safety Institute. Future schedules will include the additional hearing locations to make them accessible to a larger audience.

### January Commission Meeting

Wednesday, January 31, 2018 10:00 a.m.  
The Renaissance at World Golf Village  
500 South Legacy Trail  
St. Augustine, FL 32092

### March Regional Hearing

Tuesday, March 6, 2018 10:00 a.m.  
Polk State College  
Kenneth Thompson Institute of Public Safety  
1251 Jim Keene Boulevard  
Winter Haven, FL 33880

### May Commission Meeting

Wednesday, May 2, 2018 10:00 a.m.  
Wyndham Grand Jupiter  
122 Soundings Avenue  
Jupiter, FL 33477

### June Regional Hearing

Tuesday, June 5, 2018 10:00 a.m.  
Tallahassee Community College  
Florida Public Safety Institute  
Conference Center  
75 College Drive  
Havana, FL 32333

### August Commission Meeting

Wednesday, August 1, 2018 10:00 a.m.  
Sawgrass Marriott  
1000 PGA Tour Boulevard  
Ponte Vedra Beach, FL 32082

### September Regional Hearing

Tuesday, September 11, 2018 10:00 a.m.  
Valencia College  
Criminal Justice Institute Auditorium Room 100  
8600 Valencia College Lane  
Orlando, FL 32825

### November Commission Meeting

Wednesday, October 31, 2018 10:00 a.m.  
Hilton Sandestin  
4000 Sandestin Blvd South  
Miramar Beach, FL 32550

### December Regional Hearing

Monday, December 3, 2018 1:00 p.m.  
FDLE Headquarters  
2331 Phillips Road  
Tallahassee, FL 32308





# Class 21 of the Senior Leadership Program Launches

On January 8, 2018, the Florida Criminal Justice Executive Institute (FCJEI) kicked off Class 21 of the Senior Leadership Program (SLP). This program is one of the longest running programs of the FCJEI and was created to prepare Florida's criminal justice senior executive leadership for the challenging and changing demands of the future. Class participants study the trends and events that will challenge criminal justice professionals and the state in the new millennium and examine the leadership skills necessary to create and lead the changes that lie ahead. Participants meet for seven weeks over a 10-month period with significant reading and an independent research requirement completed outside of the program meeting times. To date, 551 leaders have graduated from 20 classes of SLP. This program is delivered annually at FDLE Headquarters. Class 21 will be the largest class to date with 37 participants. A review from a recent SLP graduate states: This program provided an opportunity to learn additional leadership skills and practices. In addition, the relationships and networking are invaluable. I recommend others who seek to grow, be provided this opportunity. All presenters were informative, and subjects were relevant for today's leader requirements and expectations.

## Chief Executive Seminar Class 51

The Florida Criminal Justice Executive Institute announced the graduation of the 51st Class of the Chief Executive Seminar on December 6, 2017 in Tallahassee. The participants represent criminal justice agencies from around the state and serve in leadership roles within their agencies.

Twenty-four participants met for one week a month for three months, taking classes on topics such as future trends, managing generations, social media, current technologies, succession planning and implementing strategic change.

The goal of the Chief Executive Seminar is to prepare Florida's criminal justice leadership for the challenging demands

of the future. Class participants study trends and events that may affect criminal justice professionals and Florida, while developing new leadership skills to address the changes that lie ahead.

The Florida Criminal Justice Executive Institute, established within the Florida Department of Law Enforcement and affiliated with the state university system, was established in 1990 by the Florida Legislature in recognition of the need for an innovative and multifaceted approach to the education and training of criminal justice professionals.

## Florida Leadership Academy Class 40 Graduation



The Florida Criminal Justice Executive Institute is proud to announce the graduation of the 40th Florida Leadership Academy Class hosted by the Walton County Sheriff's Office on January 26, 2018. The 35 class participants serve in leadership roles representing 22 criminal justice agencies throughout the state including police departments, sheriff's offices, corrections, and state law enforcement.

The Academy consists of four week-long sessions where participants learn skills necessary to support the needs of their agencies and communities in preparation for future challenges. The goal of the Academy is to prepare first-line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to become efficient leaders.

We are currently preparing to launch the 41st Florida Leadership Academy Class to be hosted by the Florida Sheriff's Association in Tallahassee from January to April of 2018.





# SERVICE INTEGRITY RESPECT QUALITY

It's what we do; it's who we are



## FDLE COMMISSIONER RICK SWEARINGEN'S ADDRESS AT THE KICK OFF THE 50TH ANNIVERSARY CELEBRATIONS ON OCTOBER 17, 2017

On October 17, 2017, Commissioner Rick Swearingen kicked off a year-long celebration of the FDLE's 50 years of service. The Criminal Justice Professionalism Division and the Criminal Justice Standards and Training Commission (CJSTC) share in the history of service.

In 1967, the Florida Legislature created the Police Standards Council to improve the quality of law enforcement training in Florida. The council was comprised of 12 members representing the Attorney General, the Commissioner of Education, a special agent of the FBI, the Director of the Florida Department of Highway Safety and Motor Vehicles and eight representatives from law enforcement agencies appointed by the Governor. The Council was later renamed the Police Standards and Training Commission, which later became the CJSTC. Training and standards for correctional officers were added to the Commission's duties in 1981 and for correctional probation officers in 1986.

In 1974 the Legislature established the Division of Standards within

FDLE, now called the Professionalism Division, to serve the Police Standards and Training Commission. The Professionalism Division started with three statutorily mandated bureaus: standards, training, and planning and administration. Over the years, the planning and administration bureau was renamed the Bureau of Policy and Special Programs, and the Bureau of Professional Development was added to address the continuing training needs of criminal justice professionals. Each of the bureaus, in conjunction with the CJSTC, work toward the larger mission of providing the most qualified criminal justice professionals to Florida residents and visitors.

FDLE's efforts to provide service to all Floridians extend beyond the daily duties of its members. In addition to celebratory events, FDLE is marking the anniversary by encouraging its members to volunteer in their communities both individually and at agency-sponsored events.

"We were created to add value to our criminal justice community," Commissioner Swearingen said in

his address, "but our commitment to service goes beyond just the professional services that we provide. We are now and have always supported those causes most important to Floridians and our local communities."

To see Commissioner Swearingen's full address, go to: <https://vimeo.com/71552492/50thanniversary>.







# PROFESSIONALISM

## DIVISION UPDATES

*Update*



### **Resolution Presented to Ms. Blanco**

During the Criminal Justice Standards and Training Commission Meeting held on November 9, 2017, a resolution for Ms. Nicole Blanco was read into the Commission record. Ms. Blanco became a member of the Florida Department of Law Enforcement on April 3, 1998. She joined the Criminal Justice Professionalism Division in December 2011, serving as a Government Analyst II. Her dedication and commitment to service was an invaluable asset to the Criminal Justice Professionalism Division and the Commission from December 2, 2011 to September 7, 2017, as a Field Specialist. The resolution was presented to Ms. Blanco by Chairman Griffin and the Commission wished her well in her future endeavors.



**Melissa Tomlin** has joined the Distance Learning and Publishing section as a Research and Training Specialist. Melissa graduated from Florida State University with a bachelor's degree in Elementary Education and spent the next five years as a public school teacher. Melissa recently earned a master's degree in Education, specializing in Curriculum and Instruction from Texas A & M University.



## AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of December 1, 2017, the following statistics were reported:

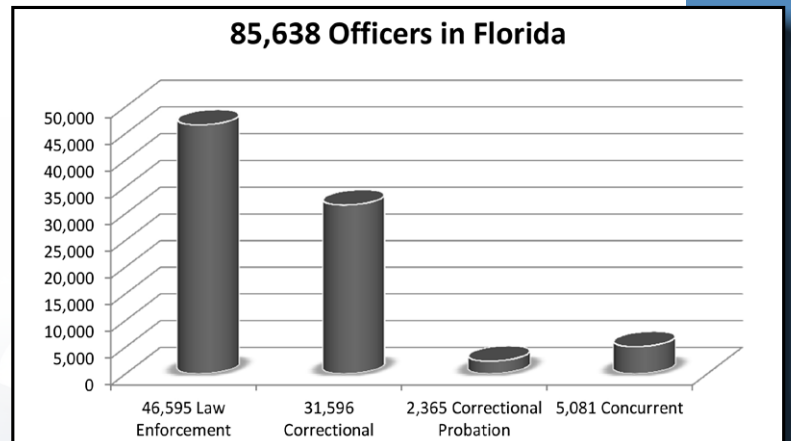
Total Number of Officers in Florida - **85,638**

**46,595** Law Enforcement Officers

**31,596** Correctional Officers

**2,365** Correctional Probation Officers

**5,081** Concurrent Officers



### Mandatory Retraining

As of December 1, 2017, the following mandatory retraining statistics were reported:

**17,760** - Total Number of Officers Due for Mandatory Retraining by June 30, 2018

**3,585** - Total Number of Officers Who Have Met the Mandatory Retraining Requirement

**20.19%** - Percentage of Officers Who Have Met the Mandatory Retraining Requirement

### Firearms Qualification

As of December 1, 2017, the following firearms qualification statistics were reported:

**51,005** - Total Number of Officers Due to Complete Firearms Qualification by June 30, 2018

**40,099** - Total Number of Officers Who Have Completed Firearms Qualification

**78.62%** - Percentage of Officers Who Have Completed Firearms Qualification







# EXAM STATS

## State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the first quarter of FY 2017–18, July through September 2017, is included in the November 2017 meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx>.

**THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.**

State Officer Certification Examination for Basic Recruit Training Programs	Number of Applicants	Passed	% Passed
<b>Florida Law Enforcement Academy B RTP</b>	<b>961</b>	<b>747</b>	<b>77%</b>
<b>Florida CMS Correctional B RTP</b>	<b>1098</b>	<b>816</b>	<b>74%</b>
<b>Florida Correctional Probation B RTP</b>	<b>65</b>	<b>56</b>	<b>86%</b>
State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	%Passed
<b>Florida Law Enforcement Academy</b>	<b>145</b>	<b>98</b>	<b>67%</b>
<b>Florida CMS Correctional</b>	<b>24</b>	<b>17</b>	<b>70%</b>
<b>Florida Correctional Probation</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

During this time period, students from **Eastern Florida State College** and **Hillsborough Community College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Hillsborough Community College**, **Manatee Sheriff’s Office Training Center**, **Polk State College** and **Southwest Florida Public Service Academy** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*\*Students scoring 100% on their first attempt of the SOCE from schools with less than 12 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



# CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2017 – DECEMBER 2017

## Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF OFFICERS DISCIPLINED
Law Enforcement	46,484	111	128	8	102	.119
Correctional	31,567	194	219	16	179	.209
Correctional Probation	2,361	7	7	0	7	.008
Concurrent	5,080	15	16	1	14	.016
<b>TOTAL</b>	<b>85,492</b>	<b>327</b>	<b>370</b>	<b>25</b>	<b>302</b>	<b>.353</b>

## Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	8	14	4	4	18	0	0	31	32	<b>111</b>
Correctional	16	23	9	8	16	0	1	39	82	<b>194</b>
Correctional Probation	0	0	1	0	1	0	0	2	3	<b>7</b>
Concurrent	1	1	2	0	3	0	0	4	4	<b>15</b>
<b>TOTAL</b>	<b>25</b>	<b>38</b>	<b>16</b>	<b>12</b>	<b>38</b>	<b>0</b>	<b>1</b>	<b>76</b>	<b>121</b>	<b>327</b>





## CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2017 – DECEMBER 2017

### Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
14 – DUI	15 – Excessive Force	1 – DUI	2 – DUI
12 – Excessive Force	15 – Battery Domestic Violence	1 – Falsifying Records	1 – Falsifying Records
8 – Perjury	25 – DUI		1 – Misuse of Electronic Device
7 – Battery	8 – Battery		1 – False Statement
6 – Misuse of Pub Pos	8 – Grand Theft		
	7 – Petit Theft		

### Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
5 – Perjury	11 – DUI	1 – Aggravated Assault	1 – Stalking
5 – DUI	8 – Grand Theft	1 – DUI	1 – Aggravated Assault
4 – Excessive Force	7 – Marijuana – Positive Drug Test	1 – Cocaine – Positive Drug Test	1 – False Statement
3 – Fraud	6 – Aggravated Assault		1 – DUI
3 – False Statement	6 – Unprofessional Relationship w/ Inmate/Probation/Parolee		1 – Homicide

### RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Cannon, Beyanca	37755	November 5, 2017
Clark, Daniel	39555	December 16, 2017
Harmon, Randy	40325	December 6, 2017
Martens, Paul E.	39418	December 7, 2017
Miles, Amanda L.	40448	December 7, 2017
Moore, Trenton	37515	November 7, 2017
Padgett, Melinda	38574	October 6, 2017
Pierre, Calvin	40076	December 16, 2017
Smith, James J.	39898	October 13, 2017
Temple, Daniel D.	39723	December 7, 2017
Varacchi, Bartholomew	37346	October 23, 2017
Young, Paul	38207	December 16, 2017



# DISCIPLINARY PROCEEDINGS

## Sarasota, Florida

### November 9, 2017

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULT
ALBEID, LISA M.	Not employed at the time of misconduct.	Pled Guilty to Insufficient Funds Check Passing Worthless Check; (1-6-2011); (Probation)	1 year PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
ALLEN, GAVIN M.	Pasco County Sheriff's Office	Misuse Of Public Position; (1-26-2017); (Suspension to Revocation)	20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
AMAN, JOHNATHON A.	Not employed at the time of misconduct.	Pled Guilty to Misuse Of Public Position Corruption by Threat; (4-28-2016); (Revocation)	REVOCAION
ANDERSON, WINSTON D.	Not employed at the time of misconduct.	DUI; (1-6-2016); (Probation with Substance Abuse Counseling)	REVOCAION
ARMSTRONG, JACK W.	Pasco County Sheriff's Office	DUI with property damage.; (9-4-2016); (Probation with Substance Abuse Counseling)	20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.
ARTILES, MICHAEL J.	Not employed at the time of misconduct.	Battery - Domestic Violence; (12-22-2016); (Suspension)	20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling and anger management counseling prior to the end of the probationary period.
BALZAN, JEREMY S.	Florida Department of Highway Safety and Motor Vehicles	Perjury Official Proceeding; (3-22-2016); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
BARNETT, JASON M.	Baker County Sheriff's Office	Pled No Contest to Possession of Contraband in Correction Institution; (1-17-2017); (Revocation)	REVOCAION





BARRETT, TIMOTHY G.	Not employed at the time of misconduct.	Probation Violation-Violation of Commission Ordered Probation; (5-1-2014); (Written Reprimand to Revocation); DUI 2nd Offense; (5-1-2014); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
BEVILACQUA, DOMINIC J.	Alachua County Sheriff's Office	Excess Force by LEO; (9-29-2016); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BLACKBURN, TODD D.	Santa Rosa County Sheriff's Office	Battery - Domestic Violence Slight to Moderate Physical Injury; (2-29-2016); (Prospective Suspension to Revocation)	REVOCAION
BLACKISTON, ANTHONY C.	Margate Police Department	Cocaine-Test Positive; (On or between 3-10-2014 & 3-24-2014); (Prospective Suspension to Revocation)	REVOCAION
BUNDRICK, KENNETH E.	Not employed at the time of misconduct.	Probation Violation-Violation of Commission Ordered Probation.; (9-3-2016); (Written Reprimand to Revocation)	REVOCAION
BUTLER, LARRY J.	Graceville Correctional Facility	Battery; (8-6-2016); (Suspension)	REVOCAION
BUTLER, ROCKY L.	DC, Region 1	Pled No Contest to Heroin-Sell Sale of Controlled Substance; (6-11-2014); (Revocation); Pled No Contest to Heroin-Possess Possession of Controlled Substance; (6-11-2014); (Revocation); Pled No Contest to Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Possession of Controlled Substance With Intent to Sell or Deliver - 2 Counts; (6-11-2014); (Revocation); Pled No Contest to Possession of Contraband in Correction Institution; (6-11-2014); (Revocation)	REVOCAION
BUTLER, TEKESHA T.	Orange County Corrections Department	Unprofessional Relationship With an Inmate (Romantic Association); (On or between 5-5-2015 & 7-29-2016); (Revocation)	REVOCAION
CABALLERO, ARIAN	DC, Region 3	Pled No Contest to Insurance Fraud; (10-26-2016); (Revocation); Pled No Contest to Insurance Fraud False Insurance Claims; (10-26-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
CADE, LANDELL A.	Escambia County Corrections	Marijuana.-Test Positive; (2-8-2017); (Prospective Suspension to Revocation)	REVOCAION



CARNEY, JOSEPH T.	DC, Region 3	Excess Force by COR; (6-18-2016); (Suspension to Revocation); Failure to Report Pursuant to 944.35, F.S. Submitting Inaccurate, Incomplete, Untruthful Information on Use of Force/Malicious Battery/Sexual Misconduct Report; (6-18-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CASON, DOUGLAS E.	Not employed at the time of misconduct.	Pled Guilty to DUI; (3-9-2017); (Probation with Substance Abuse Counseling)	6 month PROBATION to begin at the issuance of the Final Order; provide staff with proof of successful completion of a Commission- approved substance abuse counseling prior to the end of the probationary period.
CHATMAN, JOSHUA M.	DC, Region 2	Pled No Contest to Burglary of a dwelling; (9-20-2016); (Revocation); Pled No Contest to Grand Theft; (9-20-2016); (Revocation)	REVOCAION
CHESSHER, BRENDA J.	Department Of Corrections	Cocaine-Test Positive; (2-13-2017); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CHITTENDEN, CHARLES D.	Not employed at the time of misconduct.	Resisting Officer without violence; (2-12-2016); (Probation to Suspension)	REVOCAION
CLARK, WILLIAM V.	Not employed at the time of misconduct.	DUI; (7-23-2016); (Probation with Substance Abuse Counseling)	6 month PROBATION to begin at the issuance of the Final Order; provide staff with proof of successful completion of a Commission- approved substance abuse counseling prior to the end of the probationary period.
CLAUSSEN, TIMOTHY	Zephyrhills Police Department	Excess Force by LEO; (9-9-2015); (Suspension to Revocation)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the conclusion of the probationary period.
CLAYTON, JOANNA B.	DC, Region 2	Criminal Mischief Under \$1000; (5-6-2015); (Probation to Suspension); Criminal Mischief over \$1000; (5-6-2015); (Suspension to Revocation)	REVOCAION
CLEMENT, JASEN P.	Blackwater River Correctional Facility	Battery - Domestic Violence slight to moderate physical injury; (On or between 7-30-2016 & 7-31-2016); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
COCHRAN, JEREMY H.	Department Of Corrections	Boating Under The Influence; (7-2-2016); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent, and direct staff to issue a LETTER OF ACKNOWLEDGEMENT



COLON, ANGEL A.	Department Of Corrections	Criminal Mischief \$1000 or less; (11-6-2016); (Probation to Suspension)	REVOCAION
COLSTON, EMARIO L.	Not employed at the time of misconduct.	Battery; (10-29-2016); (Suspension)	30 day prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
COOPER, SIMONE L.	Not employed at the time of misconduct.	Welfare Fraud Food Stamp or Medicaid Fraud More than \$200; (On or between 10-1-2013 & 5-31-2015); (Suspension to Revocation)	REVOCAION
COPELAND, JASON C.	Not employed at the time of misconduct.	DUI; (8-22-2016); (Probation with Substance Abuse Counseling)	REVOCAION
DEVOE, SERENA	Miami-Dade Schools Police Department	False Statement False Official Statement (3 counts); (On or between 10-7-2014 & 10-14-2014; On or between 10-7-2014 & 10-14-2014; On or between 10-7-2014 & 10-14-2014); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
DIAZ, CHALLAN	Sweetwater Police Department	Sex on Duty; (8-26-2015); (Suspension to Revocation); Overt/Conspicuous/Public Act of Sexual or Simulated Sexual Nature Like to Be Seen/ Observed by Others; (8-26-2015); (Suspension to Revocation)	REVOCAION
DIXON, BRYAN M.	DC, Region 1	DUI; (4-29-2016); (Probation with Substance Abuse Counseling)	20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.
DUHON, TOBY J.	DC, Region 1	Barbiturate-Test Positive -Butalbital; (1-4-2016); (Prospective Suspension to Revocation)	REVOCAION
FAILLE, HOLLYN B.	Not employed at the time of misconduct.	False Imprisonment; (4-4-2016); (Prospective Suspension to Revocation); Battery Abuse of Elderly Person or Disabled Adult; (4-4-2016); (Prospective Suspension to Revocation)	REVOCAION
FELLOWS, BRADLEY H.	Graceville Police Department	Misuse Of Public Position; (11-4-2016); (Suspension)	REVOCAION
FERGUSON, RYAN R.	Pasco County Sheriff's Office	Pled Guilty to Child Abuse Child Abuse; (10-13-2016); (Suspension to Revocation)	REVOCAION





FERNANDEZ, RAYMOND A.	Tampa Police Department	Perjury; (1-25-2013); (Prospective Suspension to Revocation); Misuse Of Public Position; (1-23-2013); (Suspension)	REVOCACTION
FINDORA, DAVID R.	Martin County Sheriff's Office	Battery - Domestic Violence Slight to Moderate Injury; (11-24-2015); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
FISHER, KYLE T.	Department Of Corrections	Pled No to Possession of Contraband in Correction Institution; (12-28-2016); (Revocation); Pled No Contest to Possession of Contraband in Correction Institution Cellular Telephone; (12-28-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
GABBARD, CODY L.	DC, Region 2	Malicious Battery; (6-9-2015); (Probation to Suspension); Falsifying Records; (6-9-2015); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
GARRETT, JUSTIN L.	Hillsborough County Sheriff's Office	DUI With Property Damage; (6-10-2016); (Probation with Substance Abuse Counseling)	REVOCACTION
GILBERT, DONALD E.	Broward County Sheriff's Office	Found Guilty of Petit Theft; (3-3-2015); (Suspension to Revocation)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training course prior to the conclusion of the probationary period.
GRADY, KENNETH D.	Jacksonville Sheriff's Office	Trespassing In Structure or Conveyance; (5-12-2015); (Probation to Suspension); Misuse Of Public Position; (5-12-2015); (Suspension to Revocation)	REVOCACTION
GREEN, MICHAEL D.	DC, Region 2	DUI; (3-9-2016); (Probation with Substance Abuse Counseling)	6 months PROBATION to begin at the issuance of the Final Order; provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.
HALL, ERIC	DC, Region 3	Aggravated Assault with Deadly Weapon; (12-4-2015); (Prospective Suspension to Revocation)	REVOCACTION
HAMRICK, ROTHEA	Not employed at the time of misconduct.	Grand Theft; (12-26-2015); (Revocation); Illegal Use Credit Card; (12-26-2015); (Suspension to Revocation)	REVOCACTION



HARBURY, MICHAEL W.	Florida Gulf Coast University Campus Police And Safety	Violation for Injunction for Protect Against Domestic Violence 1st Offense; (8-1-2016); (Probation to Suspension)	REVOCAION
HARVEY, CHRISTOPHER D.	Department Of Corrections	Cocaine-Test Positive; (6-22-2016); (Prospective Suspension to Revocation)	REVOCAION
HAYES, BRUCE	Not employed at the time of misconduct.	Probation Violation; Violation of Commission-ordered Probation; (1-31-2017); (Written Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT
HEFNER, ANGELAA.	DC, Region 2	Unprofessional Relationship With an Inmate (physical contact); (On or between 3-27-2015 & 11-21-2016); (Revocation)	REVOCAION
HEMINGWAY, RYSHELE O.	DC, Region 2	Marijuana-Test Positive; (1-25-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
HENDERSON, LADERRICKA S.	Department Of Corrections	DUI; (9-22-2016); (Probation with Substance Abuse Counseling)	REVOCAION
HENDERSON, SCOTT S.	Blackwater River Correctional Facility	DUI; (12-12-2016); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent and direct staff to place the respondent in the Probable Cause Intervention Program.
HERBERT, DAVID M.	DC, Region 3	Cocaine-Test Positive; (5-2-2014); (Prospective Suspension to Revocation)	REVOCAION
HILBURN, WILLIAM M.	Not employed at the time of misconduct.	Pled No Contest to Child Abuse; (2-16-2017); (Prospective Suspension to Revocation)	REVOCAION
HULSEY, RICHARD R.	Department Of Corrections	Battery - Domestic Violence; (11-28-2016); (Prospective Suspension to Revocation)	REVOCAION
HUTSELL, ADAM N.	Not employed at the time of misconduct.	Malicious Battery; (1-15-2015); (Probation to Suspension)	45 day prospective SUSPENSION to be served within 180 days from the date of the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
JACKSON, DEREK O.	DC, Region 3	DUI Second Offense; (5-29-2016); (Prospective Suspension to Revocation)	REVOCAION
JACKSON, WILLIAM H.	Broward County Sheriff's Office	Resisting Officer without Violence; (5-9-2015); (Probation to Suspension)	REVOCAION



JAMES, RONTRECE M.	Department Of Corrections	Falsifying Records; (On or between 12-12-2015 & 1-20-2016); (Probation to Suspension)	30 day prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
JOHNS, DANIEL E.	Not employed at the time of misconduct.	Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Attempted; (On or between 2-10-2015 & 2-21-2015); (Revocation)	DISMISS the Administrative Complaint against the Respondent
JOHNSON, GRADY N.	Jackson County Corrections Facility	Marijuana-Test Positive; (3-17-2017); (Prospective Suspension to Revocation)	REVOCAION
JOHNSON, MELINDA J.	Not employed at the time of misconduct.	DUI with Property Damage; (1-19-2017); (Prospective Suspension to Revocation)	REVOCAION
JOHNSON, PATIENCE D.	Department Of Corrections	Excess Force by COR; (6-21-2016); (Suspension to Revocation); False Statement; (6/21/2016); (Prospective Suspension to Revocation)	REVOCAION
JOHNSON, STEPHANIE L.	Department Of Corrections	Unprofessional Relationship With Inmate (Romantic Association); (On or between 7-1-2016 & 11-9-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
JONES, KATHIE N.	DC, Region 1	Marijuana.-Test Positive; (1-24-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
JONES, MARVIN D.	Blackwater River Correctional Facility	Pled No Contest to Grand Theft (\$5,000 or More but Less than \$10,000); (11-29-2016); (Revocation); Pled No Contest to Stolen Property- Dealing in Stolen Property; (11-29-2016; 11-29-2016); (Suspension to Revocation)	REVOCAION
JONES, MARVIN D.	Blackwater River Correctional Facility	Pled No Contest to Battery-Domestic Violence; (1-26-2017); (Prospective Suspension to Revocation)	REVOCAION
JONES, ROGER L.	Indian River County Sheriff's Office	Excess Force by LEO; (12-3-2016); (Suspension to Revocation)	30 day prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period





KIRK, LAUREN K.	Not employed at the time of misconduct.	Grand Theft Pled Nolo Contendere to Grand Theft.; (9-12-2016); (Revocation)	DISMISS the Administrative Complaint against the Respondent.
KORNEGAY, SHERMAN L.	Not employed at the time of misconduct.	Pled No Contest to Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Possession of methamphetamine with intent to sell; (12-13-2016); (Revocation)	REVOCAION
KOSCHATZKY, JEFFREY H.	Not employed at the time of misconduct.	Trespassing Pled Guilty to Trespassing after Warning; (6-16-2016); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
LAMAR-POOLE, LEQUANDA S.	DC, Region 2	Pled Guilty to Bribery-; (9-28-2016); (Revocation); Pled Guilty to Unlawful Compensation; (9-28-2016); (Revocation)	REVOCAION
LANGLAIS, SHEILA B.	Pinellas County Sheriff's Office	Found Guilty of Improper Exhibition of Dangerous Weapon; (10-7-2016); (Probation with Training)	REVOCAION
LARSEN, AARON R.	Not employed at the time of misconduct.	Aggravated Assault; (10-31-2015); (Prospective Suspension to Revocation); Battery - Domestic Violence; (10-31-2015); (Suspension)	REVOCAION
LATSHAW, JONATHAN B.	Department Of Corrections	Misuse Of Public Position; (1-28-2016); (Probation to Suspension)	REVOCAION
LEBLANC, BOB F.	Not employed at the time of misconduct.	DUI; (4-16-2016); (Probation with Substance Abuse Counseling)	20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
LEDERHOUSE, TIFFANY	Department Of Corrections	Unprofessional Relationship With inmate (romantic association); (On or between 3-12-2016 & 4-12-2016); (Revocation)	REVOCAION
LEE, CHARLES L.	Florida Department of Highway Safety and Motor Vehicles	Found Guilty of Contributing to the Delinquency of a Minor; (8-11-2016); (Probation to Suspension)	REVOCAION
LEE, DONNA	Not employed at the time of misconduct.	Marijuana-Possess less than 20 grams; (12-29-2015); (Revocation)	DISMISS the Administrative Complaint against the Respondent
LEWIS, FREDDIE R.	Department Of Corrections	Excess Force by COR; (8-31-2016); (Suspension to Revocation)	REVOCAION



LINDBLADE, MICHEAL D.	DC, Region 2	Unlawful Compensation; (On or between 4-18-2016 & 4-19-2016); (Revocation)	REVOCAION
LOVETT-SMOTHERS, RACHEL D.	Not employed at the time of misconduct.	Impersonation unlawful use of police badge or identification; (5-13-2016); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
LOWERY, BRANDON S.	DC, Region 2	Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent conspiracy to purchase; (On or between 1-2-2015 & 4-3-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
MCCORMACK, XAVIER E.	Brevard County Sheriff's Office	DUI; (9-16-2016); (Probation with Substance Abuse Counseling)	10-day prospective suspension of certification to begin 15 days following the filing of the Final Order; one-year period of probation to begin following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
MCCRAY, AMY T.	Not employed at the time of misconduct.	DUI; (7-10-2016); (Probation with Substance Abuse Counseling)	REVOCAION
MCMILLIAN, BARBARA D.	Not employed at the time of misconduct.	DUI with Property Damage; (2-3-2016); (Probation with Substance Abuse Counseling)	REVOCAION
MILLAN, YURI	Miami-Dade Police Department	Fraud Pled guilty to conspiracy to commit an offense against the United States.; (4-14-2016); (Revocation)	REVOCAION
MOORE, DILLON W.	Columbia County Sheriff's Office	Possession of Contraband in County Detention Facility; (7-23-2016); (Suspension to Revocation)	REVOCAION
MOWRY, ZACHARY D.	Pasco County Sheriff's Office	Resisting Officer without violence; (12-28-2016); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
MUNDORFF, JUSTIN W.	Not employed at the time of misconduct.	DUI with Property Damage; (4-26-2016); (Probation with Substance Abuse Counseling)	REVOCAION
NARDI, ANTHONY D.	Charlotte County Sheriff's Office	Misuse of Electronic Database-DAVID; (8-13-2016); (Probation to Suspension)	10 day prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.



NELSON, MALISA L.	Not employed at the time of misconduct.	Battery; (3-17-2016); (Suspension); Resisting Officer without Violence; (3-17-2016); (Probation to Suspension)	30 day prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
NICKSON, JASMINE	DC, Region 3	Pled No Contest to Grand Theft; (1-4-2016); (Revocation)	REVOCAION
NIEVES, IVETTE L.	Not employed at the time of misconduct.	Pled No Contest to Homicide Vehicular; (9-26-2016); (Revocation); Pled No Contest to Evidence-Destroying/ Tampering with Evidence; (9-26-2016); (Revocation)	REVOCAION
NORRIS, BLAKE R.	Not employed at the time of misconduct.	Probation Violation-Violation of Commission-ordered Probation; (4-6-2017); (Written Reprimand to Revocation)	REVOCAION
ODOM, ANGIE	Department Of Corrections	Marijuana-Test Positive; (12-20-2016); (Prospective Suspension to Revocation)	REVOCAION
PELLITTERI, FELICIA M.	Walton County Sheriff's Office	Petit Theft; (12-10-2016); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
PERKINS, CAMERON T.	Escambia County Corrections	Found Guilty of Kidnapping Armed (3 Counts); (10-11-2016); (Revocation); Found Guilty of Robbery Wearing Mask/Hood; (10-11-2016); (Revocation); Found Guilty of Aggravated Assault With Firearm; (10-11-2016); (Revocation); Found Guilty of Grand Theft of Controlled Substance; (10-11-2016); (Revocation); Found Guilty of Opium or Derivative-Smug (Trafficking) Opium Derivative 4 Grams to 30 Kilograms; (10-11-2016); (Revocation)	REVOCAION
PERKINS, JAMES F.	DC, Region 1	Pled Guilty to Malicious Battery Substantive Civil Rights Violation with Bodily Injury; (11-10-2015); (Revocation)	REVOCAION
PIERCE, DOUGLAS A.	Fourth District Court of Appeals, Marshal's Office	False Imprisonment; (7-3-2016); (Suspension to Revocation); Battery -Domestic Violence; (7-3-2016); (Suspension); Battery-Domestic Violence; (7-3-2016); (Prospective Suspension to Revocation)	REVOCAION





PITTS, BRIAN O.	Bay Correctional Facility	Cocaine-Test Positive; (9-15-2016); (Prospective Suspension to Revocation)	REVOICATION
POWELL, MICHAELA.	CCA Citrus County Detention Facility	Receipt of Money/Goods from Fraudulent use of Credit Card Criminal Use of Personal Identification Information; (8-17-2016); (Suspension to Revocation)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
RABELLO, RYON D.	Brevard County Sheriff's Office	Pled No Contest to Kidnapping False Imprisonment; (10-26-2016); (Revocation)	REVOICATION
REIS, ROBERT A.	Lee County Sheriff's Office	Burglary; Burglary of a Structure, Dwelling or Conveyance; (6-2-2016); (Suspension to Revocation); Criminal Mischief less than \$1,000; (6-2-2016); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
REMMELL, CHRISTOPHER	Hillsborough County Sheriff's Office	Sex on Duty; (On or between 4-1-2015 and 11-21-2016); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
RHODEN, JOSEPH R.	Lake City Correctional Facility	Sexual Harassment; (On or between 6-1-2015 and 8-4-2015); (Probation with Training to Suspension)	DISMISS the Administrative Complaint against the Respondent
RICHTER, THERMON	Not employed at the time of misconduct.	Battery - Domestic Violence with slight to moderate injury; (11-30-2015); (Prospective Suspension to Revocation)	REVOICATION
RODRIGUEZ, RAMON R.	DC, Region 2	Battery - Domestic Violence Slight to Moderate Injury; (7-14-2015); (Prospective Suspension to Revocation)	90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
SCARLETT, MALCOLM A.	Riviera Beach Police Department	Battery - Domestic Violence; (11-11-2016); (Suspension)	REVOICATION
SCHMITTOU, MARK A.	Gulf Breeze Police Department	False Statement during the employment application process; (10-23-2016); (Suspension to Revocation)	REVOICATION
SEBASOVICH, BRIAN M.	Not employed at the time of misconduct.	Pled No Contest to Grand Theft; Grand Theft of Controlled Substance; (2-20-2017); (Revocation)	REVOICATION
SHATTUCK, MICHELE M.	Collier County Sheriff's Office	Aggravated Assault with a Deadly Weapon; (6-4-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



SHEALY, KRISTIAN D.	Department Of Corrections	Marijuana-Test Positive; (12-29-2016); (Revocation)	REVOCAION
SINGROSSI, PAUL S.	Altamonte Springs Police Department	Battery-Domestic Violence; (8-30-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
SMITH, JOSHUA D.	Oakland Police Department	Pled No Contest to Sex Offense Against Child Direct/Promote Sexual Performance By a Child; (4-4-2016); (Revocation); Pled No Contest to Obscene Material-Possession; Possess Photos of Sexual Performance by Child (12 counts); (4-4-2016 (12 counts)); (Revocation)	REVOCAION
SMITH, JOSHUA D.	Not employed at the time of misconduct.	Pled No Contest to Sex Offense Against Child Attempted Lew Molestation; (4-4-2016); (Revocation)	REVOCAION
SMITH, MICHELLE C.	Daytona Beach Police Department	Discharging Firearm in Public; (9-8-2016); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
SMYTHE, ALBERT E.	Not employed at the time of misconduct.	Making False Report/False Report of Crime False Report to Law Enforcement; (4-10-2012); (Prospective Suspension to Revocation); Evidence-Destroying/Tampering with Evidence Tampering with Physical Evidence; (4-10-2012); (Revocation); Conservation Killing or Wounding an Endangered or Threatened Species; (4-10-2012); (Suspension to Revocation)	1 year retroactive SUSPENSION; 60 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period. Additionally FDLE Counsel recommends. Dismissed of tampering with physical evidence charge against the respondent.
SOLZE, LINDSEY M.	Department Of Corrections	Unprofessional Relationship-Romantic Association (Physical Contact); (On or Between 2-22-2016 & 11-22-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
SOWELL, CHARLES J.	Not employed at the time of misconduct.	Pled No Contest to Controlled Substance-Sell, Manufacture, Deliver and/or Possess with Intent Possession of Prescription of Drugs with the Intent to Sell or Deliver; (12-15-2016); (Revocation)	REVOCAION
SOWELL, CHARLES J.	Not employed at the time of misconduct.	Pled No Contest to Dangerous Drugs-Possession of Controlled Substance; (2-16-2017); (Revocation)	REVOCAION
STONE, MARK	Not employed at the time of misconduct.	Battery; (1-6-2017); (Suspension)	REVOCAION
STURMAN, TIMOTHY A.	Not employed at the time of misconduct.	Violation for Injunction for Protection Against Domestic Violence (3rd Offense); (10-30-2016); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent



STURMAN, TIMOTHY A.	Not employed at the time of misconduct.	Violation for Injunction for Protection Against Domestic Violence Repeat Violence; (On or Between 10-23-2015 & 10-27-2015); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
STURMAN, TIMOTHY A.	Not employed at the time of misconduct.	Violation for Injunction for Protect. Against Domestic Violence (2nd offense); (12-17-2015); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
SYLVESTER, ROGER S.	Not employed at the time of misconduct.	Battery; (8-5-2016); (Suspension)	REVOCAION
TAFF, MAYGEN C.	Dc, Region 1	Unprofessional Relationship-Romantic Association; (Between 7-1-2015 & 9-30-2015); (Revocation)	REVOCAION
TEACHMAN, CHRISTOPHER A.	Not employed at the time of misconduct.	Found Guilty of Sexual Battery upon a child under 12 years of age (2 counts); (2-9-2017); (Revocation); Found Guilty of Sexual Battery by person in familial or custodial authority (2 counts); (2-9-2017); (Revocation); Found Guilty of Lewd & Lascivious Molestation of a child.; (2-9-2017); (Revocation)	REVOCAION
TESS, DANIEL H.	Collier County Sheriff's Office	False Statement 2 Counts; (9-16-2016; 9-13-2016); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
WARTBERG, FREDERICK C.	Not employed at the time of misconduct.	DUI; (8-4-2016); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
WATERS, JOHN	Bradford County Sheriff's Office	False Statement on an Employment Application; (12-20-2015); (Suspension to Revocation)	REVOCAION
WATKINS, WILLIE J.	Correct Care Treasure Coast Forensic Treatment Center	Petit Theft; (8-21-2015); (Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
WATSON, KENYA	DC, Region 3	Testing Positive for Controlled Substance Amphetamines; (12-21-2015); (Prospective Suspension to Revocation)	REVOCAION





WEEMS, KEISHARA S.	Not employed at the time of misconduct.	Battery Felony Battery - Great Bodily Harm, Disability, Disfigurement; (6-3-2015); (Prospective Suspension to Revocation)	REVOCAION
WILLIAMS, EMORY L.	Miami-Dade County Dept. Of Corrections & Rehabilitation	Battery - Domestic Violence; (4-10-2015); (Suspension); Evidence-Destroying/Tampering with Witness; (4-10-2015); (Suspension to Revocation)	15 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
YOUNG, DANIELA.	Not employed at the time of misconduct.	Fraud False Verification of Ownership to Pawnbroker; (4-25-2016); (Suspension to Revocation)	REVOCAION
YOUNG, MARK D.	Lee County Sheriff's Office	Pled No Contest to Aggravated Assault with a Deadly Weapon Without Intent to Kill; (1-9-2017); (Revocation); Pled No Contest to Weapon Offense- Missile into Dwelling, Vehicle, Building, or Aircraft; (1-9-2017); (Revocation)	REVOCAION
ZULLO, JOSHUA A.	DC, Region 1	Petit Theft; (3-11-2016); (Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.



*Committed to:*

**SERVICE  
INTEGRITY  
RESPECT  
QUALITY**