

QUARTERLY UPDATE

**CRIMINAL JUSTICE
PROFESSIONALISM**



SPRING / 2018

At its February meeting, the Criminal Justice Standards and Training Commission approved changes to the Law Enforcement Basic Recruit Training Program to help recruits build their communication skills before they work on the job.

Staff from the Curriculum Section worked with subject matter experts to develop 50 short exercises, emphasizing communication and de-escalation skills. The exercises will become part of the Law Enforcement Basic Recruit Training Program for training academies that start on or after July 1, 2018. While the exercises are required, they are not part of the FDLE audit process, and do not appear on the State Officer Certification Exam. The exercises are one more tool for instructors to help recruits immediately apply what they are learning in the academy.

The communication exercises require recruits to practice their verbal communication skills as well as the basics of de-escalation in increasingly high-stakes situations before having to do so in the real world. They begin with simple conversations and progress to more complex interactions. The exercises appear throughout the law enforcement

curriculum and allow students to apply what they are learning in a safe environment with feedback from peers and instructors to help them improve.

Law Enforcement Program Gets Boost with Communication Exercises



Three key factors inspired this effort to give more attention to communication skills and de-escalation strategies in the curriculum: the Community Safety Recommendations report, the 2017 job task analysis results and feedback from subject matter experts. In May 2017, the CJSTC adopted the Community Safety Recommendations report, Strengthening the Bonds of Trust between Law Enforcement and the Public, which included recommendations for expanding instruction on officer communication and de-escalation in the Law Enforcement Basic Recruit Training Program. In addition, the 2017 job task analysis identified

communication skills as one of the top five most crucial skills an officer needs. The job task analysis is an in-depth look at the job duties of law enforcement officers as described by officers and supervisors from agencies throughout the state in workshops, interviews and surveys. Finally, during curriculum development workshops held in the spring of 2017, subject matter experts described noticeable gaps

» continues, **PG. 3**





CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Warden Edward L. Griffin, Chair
Hernando Correctional Institution

Detective Nicholas Marolda, Jr., Vice-Chair
Lakeland Police Department

Regional Warden Brian D. Riedl
Department of Corrections (Proxy)

Major Steve Courtoy
Office of the Attorney General (Proxy)

Colonel Gene Spaulding
Florida Highway Patrol

Sheriff William "Bill" Prummell
Charlotte County Sheriff's Office

Sheriff Tommy Ford
Bay County Sheriff's Office

Sheriff David B. Shoar
St. Johns County Sheriff's Office

Chief Robert Hardwick
St. Augustine Beach Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Chief
Vacant

Sergeant Kathleen A. Connell
Tallahassee Police Department

Deputy William "Willie" R. Weiss
Martin County Sheriff's Office

Chief Michael L. Allen
Polk County Sheriff's Office

Sergeant Matthew "Matt" L. Williams
Clay County Sheriff's Office

Sergeant Jennifer Sandman
Town of Palm Beach
Police Department

Director Greg S. Hutching
Florida Panhandle Technical College
Public Safety Institute

Correctional Officer
Vacant

Mr. William "Bill" Harriss
Florida State Resident

Statewide Prosecutor Nick Cox
Assistant Attorney General Clark Jennings
Commission Attorneys
Office of the Attorney General

QUARTERLY UPDATE

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UPCOMING COMMISSION MEETING

April 30 - May 3, 2018

Commission Business Meeting & Officer

Disciplinary Hearings: May 3, 2018

Wyndham Grand, Jupiter



Law Enforcement Program Gets Boost with Communication Exercises >>Continued

in communication skills among incoming classes, especially in the area of verbal communication. These findings and a national focus on de-escalation indicated a clear and urgent need to provide more comprehensive communication and de-escalation training in the law enforcement curriculum.

Beginning in October of 2017, staff began collaborating with twelve subject matter experts to research, develop and create the exercises. The subject matter experts who participated were officers invited from agencies and training schools across the state to ensure a good representation of small, medium and large agencies. Staff also invited instructors and training coordinators to provide input on how to design the exercises for the typical academy classroom.

In addition, FDLE is sponsoring three in-person training-the-trainer workshops to train instructors in facilitating the communication exercises in the classroom. Thomas Ackerman, Andy Casavant and Joseph Mercogliano designed the training workshops for delivery throughout the state. The Distance Learning and Publishing Section at FDLE is developing an online instructor course using filmed portions of the first workshop, which was held March 13 at Santa Fe College. The workshop session was well received, with several excellent demonstrations of the exercises by current Santa Fe College recruits, as well as insightful questions and feedback from attendees. Many attendees also participated by facilitating exercises themselves; other attendees and trainers provided valuable feedback.

The second workshop will be at Broward College Institute for Public Safety on April 16, and the third workshop will be at Manatee Technical College on June 19. To register for the remaining training-the-trainer sessions, please contact Jack Owens at: JackOwens@FDLE.state.fl.us.

Thank you to all the subject matter experts who helped develop the communications exercise.

LAW ENFORCEMENT COMMUNICATIONS EXERCISES PARTICIPANTS

Thomas Ackerman
*Institute of Public Safety,
Santa Fe College*

Andy Casavant
*Walton County Sheriff's
Office*

Judy Couwels
*Institute for Public Safety,
Broward College*

Silvester Dawson
Supreme Court of Florida

Christopher Gunter
*Highlands County
Sheriff's Office*

Michael Huften
*Criminal Justice Academy,
South Florida State
College*

Michael Marden
*Lake County Sheriff's
Office*

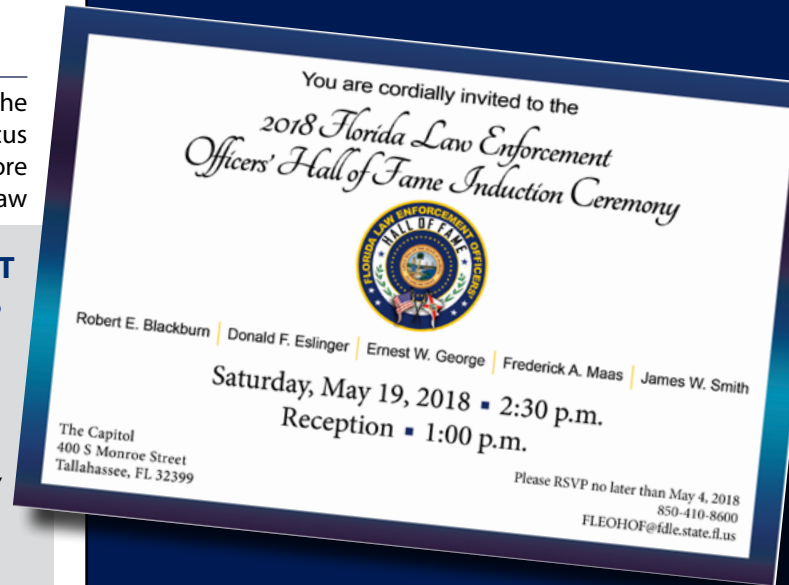
Ronald McMullen
Tampa Police Department

Joseph Mercogliano
*Institute for Public Safety,
Broward College*

Amberly Michaelis
*Ormond Beach Police
Department*

Jake Riley
*Highlands County
Sheriff's Office*

James Snapp
*Criminal Justice Institute,
Hillsborough Community
College*



2018 Florida Law Enforcement Officers' Hall of Fame Inductees

On January 18, 2018, the Governor and Cabinet approved the following 2018 Florida Law Enforcement Officers' Hall of Fame inductees: 1) Robert Blackburn, former sheriff of Hillsborough County; 2) Don Eslinger, former sheriff of Seminole County; 3) Ernie George, former sergeant of the West Palm Beach Police Department and former Commission chair; 4) Chief Fred Maas of the Sunny Isles Police Department; and 5) James Smith, former major of the Miami Beach Police Department. The 2018 Hall of Fame Induction Ceremony will be held in the Florida State Capitol building on Saturday, May 19, 2018.





Florida Leadership Academy

Class 41 Graduates

The Florida Criminal Justice Executive Institute is proud to announce the graduation of the 41st Florida Leadership Academy Class hosted by the Florida Sheriffs Association in Tallahassee on April 13, 2018. The 40 class participants serve in leadership roles representing 30 criminal justice agencies throughout the state including police departments, sheriff's offices, corrections, and state law enforcement.



Students were exposed to a question and answer time with local CEOs during session three of FLA.

Recent FLA graduates praised their Academy experience.

"The amount of instruction was superb. All aspects of this course will benefit me in my professional/personal life."

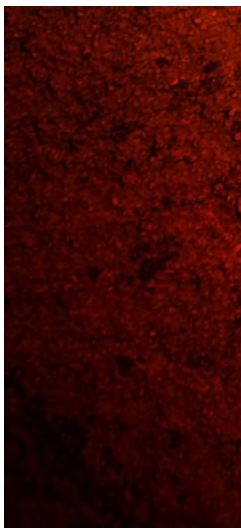
"This program is top notch. I have enjoyed it immensely!"

"As always, a great cadre of instructors!"

"Good to hear the opinions and practices of each person on the CEO panel. The diverse experiences in one place offered a tremendous amount of guidance and motivation."

The Academy consists of four week-long sessions where participants learn skills necessary to support the needs of their agencies and communities in preparation for future challenges. The goal of the Academy is to prepare first-line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to become efficient leaders.

We are currently getting ready to launch the 42nd Florida Leadership Academy Class to be hosted by the Pinellas County Sheriff's Office in Largo from May to August of 2018.





Accreditation Commissions Review Agencies



The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and the Florida Corrections Accreditation Commission, Inc. (FCAC) held their meetings February 19 – 21, 2018. Eleven agencies reaccredited by the Commissions earned their Excelsior status, which is awarded after five successful reaccreditations without conditions.

CFA

Excelsior Agencies

- Alachua County Sheriff's Office (3rd Award)
- Boca Raton Police Services Department (3rd Award)
- Leon County Sheriff's Office (3rd Award)
- North Port Police Department (2nd Award)
- Wauchula Police Department (2nd Award)
- Wakulla County Sheriff's Office
- Winter Springs Police Department

Received Initial Accreditation

- Leesburg Police Department
- Pinellas Park Police Department

Reaccreditation

- Brevard County Sheriff's Office
- FAMU Police Department
- Fernandina Beach Police Department
- FWC Division of Law Enforcement
- Indian River Shores Public Safety Department
- Jacksonville Aviation Authority Police Department
- Key Biscayne Police Department
- New Smyrna Beach Police Department
- Office of the Chief Inspector General
- Palm Beach County Office of Inspector General
- Polk County Clerk of the Court Office of Inspector General
- St. Augustine Beach Police Department
- Sunrise Police Department
- Volusia County Beach Safety Ocean Rescue
- Walton County Sheriff's Office

FCAC

Excelsior Agencies

- Alachua County Sheriff's Office Department of the Jail (2nd Award)
- St. Lucie County Sheriff's Office Department of Detention (2nd Award)
- Leon County Sheriff's Office Detention Facility
- Wakulla County Sheriff's Office Jail

Reaccreditations

- Manatee County Sheriff's Office Central Jail
- Brevard County Sheriff's Office Jail Complex

The FCAC celebrated their 20th Anniversary at this meeting. They also welcomed new Commissioner Sheriff Bob Johnson (Santa Rosa County). The CFA welcomed two new Commissioners: Chief David Currey (Vero Beach PD) and City Manager James McKnight (City of Cocoa Beach) to the Commission.

The next Commission meeting is scheduled for June 18 – 21, 2018 at the Omni in Championsgate. Fourteen CFA agencies and nine FCAC agencies will be presented for review.



Presentation of Perfect Audits

Perfect Audits were presented to:



BUREAU CHIEF GLEN HOPKINS, RIGHT, AND DIRECTOR JAMIE MCALLISTER

Director Jamie McAllister of the Chipola College, Criminal Justice Training Center



BUREAU CHIEF GLEN HOPKINS AND DIRECTOR GREG S. MAY

Director Greg S. May of the Gulf Coast State College, Criminal Justice Training Academy/Division of Public Safety



BUREAU CHIEF GLEN HOPKINS AND DIRECTOR JEFF LEE

Director Jeff Lee of the St. Johns River State College, Criminal Justice Training Program

Florida Department of Law Enforcement

SPECIAL AGENT TRAINING CLASS 39

On March 16, 2018, Special Agent Training Class #39 (SATC #39) graduated at FDLE. Walton County Sheriff Mike Adkinson was the keynote speaker. The class was the largest FDLE has ever held, and consisted of 38 students (9 women and 29 men), including three Special Agent Trainees (SAT). All FDLE regions and headquarters were represented.

This class was a highly experienced group with an average of 16 years of law enforcement experience, for a combined total of over 606 years of experience. Five members alone had over 30 years of law enforcement experience. Members of SATC #39 had a variety of specialized experience, including but not limited to, homicide, cybercrime, digital forensics, aviation, foreign languages, SWAT and military.

The Special Agent Training class is eight weeks of nearly 350 hours of instruction. The curriculum was designed to instruct new Special Agents in the manner and method in which FDLE operates as well as the means and resources available to carry out their assigned duties. It addressed general administrative functions and the five focus areas of FDLE's investigative strategy, as well as firearms, defensive tactics and officer survival. The curriculum was relevant to the needs of a Special Agent, with added emphasis on in-custody deaths and officer-involved shootings.





PROFESSIONALISM

DIVISION UPDATES

Update



Inspector Lee Adams has been appointed to the Sworn Training Unit. He joined FDLE in 2003 where his first duty assignment was the Governor's Mansion. In 2007, he transferred to the Pensacola Operation Center, where he worked Organized Crime. In 2010, Inspector Adams transferred to the FDLE Panama City Field Office as the Regional Intelligence Agent (RIA) and later worked on the Major Crime Squad. He was a member of the North Special Operations Team from 2004 to 2016. Inspector Adams has been a high-liability instructor for firearms, driving, and defensive tactics, throughout his law enforcement career. He has served as one of our primary adjunct high-liability instructors for several years and brings a wealth of knowledge and passion to our training mission. Inspector Adams has a bachelor's degree from Florida State University in Criminology.



Hanh Hoang has joined the Curriculum Development Section as a research and training specialist. Hanh earned her doctorate in Creative Writing from Florida State University and spent seven years as a senior editor in the Florida Senate Office of Bill Drafting. She was instrumental in working on the Medical Marijuana Bill.



Melanie Sheats has been appointed to the Office of the Director as the administrative assistant. Melanie currently holds an Associates of Arts degree from Tallahassee Community College, and has served the Florida Department of Law Enforcement in multiple support staff roles since January 2016.



Van Toth is a Government Analyst II in the Bureau of Standards, Field Services Section. He serves as the field representative for the agencies and training centers in Broward, Dade, and Monroe counties. Prior to joining FDLE, Van was the Chief of Police for the Hialeah Gardens Police Department and served on the Criminal Justice Standards and Training Commission from July 24, 2013 until June 29, 2016. Van is married with two grown sons. He holds master's degrees in criminal justice and public administration and teaches criminal justice college courses at Florida International University.



AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of March 14, 2018, the following statistics were reported:

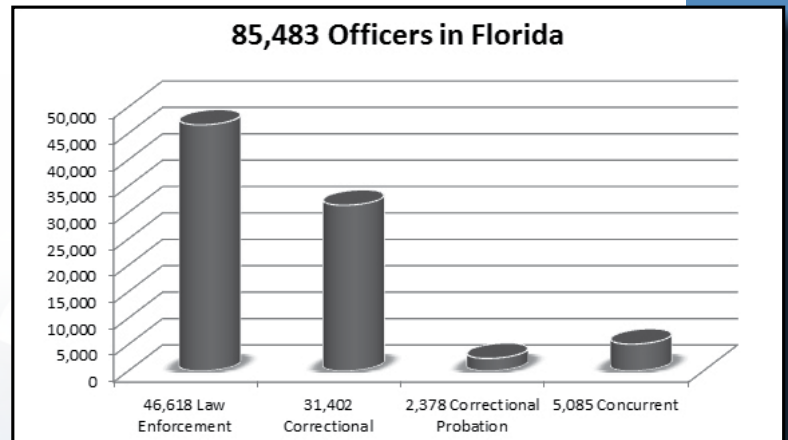
Total Number of Officers in Florida - **85,483**

46,618 Law Enforcement Officers

31,402 Correctional Officers

2,378 Correctional Probation Officers

5,085 Concurrent Officers



Mandatory Retraining

As of March 14, 2018, the following mandatory retraining statistics were reported:

17,457 Total Number of Officers Due for Mandatory Retraining by June 30, 2018.

8,809 Total Number of Officers Who Have Met the Mandatory Retraining Requirement

50.46% Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

As of March 14, 2018, the following firearms qualification statistics were reported:

51,007 Total Number of Officers Due to Complete Firearms Qualification by June 30, 2018

44,451 Total Number of Officers Who Have Completed Firearms Qualification

87.15% Percentage of Officers Who Have Completed Firearms Qualification





EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the second quarter of FY 2017–18, October through December, 2017, is included in the February 2018 meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/CJSTC/Commission/CJSTC-Home.aspx>

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

State Officer Certification Examination for Basic Recruit Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	1092	927	85%
Florida CMS Correctional B RTP	1187	860	72%
Florida Correctional Probation B RTP	88	69	78%

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	152	104	68%
Florida CMS Correctional	27	22	81%
Florida Correctional Probation	N/A	N/A	N/A

During this time period, students from **College of Central Florida, Hillsborough Community College and St. Petersburg College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Hillsborough Community College, Southwest Florida Public Service Academy and St. Petersburg College** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJS&T COMMISSION

DISCIPLINARY CASE REPORT FOR JULY 2017 – MARCH 2018

Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF TOTAL OFFICERS DISCIPLINED
Law Enforcement	46,598	170	199	9	161	.189%
Correctional	31,292	289	332	25	264	.309%
Correctional Probation	2,368	14	15	1	13	.015%
Concurrent	5,091	24	27	2	22	.026%
TOTAL	85,349	497	573	37	460	.539%

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	9	23	9	7	23	0	0	43	56	170
Correctional	25	36	14	11	19	0	1	66	117	289
Correctional Probation	1	0	1	0	1	0	0	8	3	14
Concurrent	2	2	2	0	4	0	1	7	6	24
TOTAL	37	61	26	18	47	0	2	124	182	497



CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2017 – MARCH 2018

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
15 – Battery	35 – DUI	3 – Falsifying Records	5 – DUI
23 – DUI	22 – Excessive Force	2 – DUI	4 – Battery
10 – Excessive Force by LE	20 – Battery – Domestic Violence	2 – Aggravated Assault	3 – Excessive Force by LEO
10 – Misuse of Public Position	16 – Battery	1 – Petit Theft	3 – False Statement
7 – Probation Violation	12 – Grand Theft	1 – Misuse of Public Position	2 – Misuse of Electronic Device
6 – Perjury	12 – Marijuana – Positive Drug Test		1 – Cruelty Toward Child

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
7 – Probation Violation	12 – Marijuana – Positive Drug Test	1 – Aggravated Assault	2 – Lewd & Lascivious Molestation
7 – False Statement	12 – DUI	1 – DUI	2 – False Statement
5 – Sex Offense	11 – Controlled Substance	1 – Petit Theft	1 – Marijuana – Positive Drug Test
5 – DUI	10 – Grand Theft	1 – Misuse of Public Position	1 – Stalking
5 – Misuse Pub Position	10 – Unprof Relation w/Inmate/Proba/ Parolee		1 – Aggravated Assault

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Barnes, Corey D.	41129	February 11, 2018
Collazo, Jose J. Berrios	40477	February 15, 2018
Crews, Joseph K.	39978	January 31, 2018
Floyd, William M.	36742	March 30, 2018
French, Jamie D.	38699	January 5, 2018
Jones, Terrance	39983	March 30, 2018
Magrino, Anthony	39361	January 22, 2018
Miranda, Marisol E.	39559	March 11, 2018
Smalley, Robert H.	38200	January 5, 2018
Regis, Talissia	42918	March 10, 2018
Villa, Fernando	33360	March 30, 2018



DISCIPLINARY PROCEEDINGS

St. Augustine, Florida

February 1, 2018

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	REQUESTED DISPOSITION
ADAMS, DAVID M.	Not employed at the time of misconduct.	Petit Theft; (On or between 4-4-2016 & 6-7-2016); (Suspension to Revocation)	REVOCAION
ANTHONY, MARK A.	Kissimmee Police Department	Battery - Domestic Violence Slight to Moderate Physical Injury; (7-10-2016); (Prospective Suspension to Revocation)	REVOCAION
AY, AMBER M.	Not employed at the time of misconduct.	Pled Guilty to Trespassing - Pled Guilty to Trespass to Occupied Structure; (4-3-2017); (Probation to Suspension)	REVOCAION
BARNES, JAMES	Not employed at the time of misconduct.	Resisting Officer without Violence; (9-23-2015); (Probation to Suspension)	REVOCAION
BEDFORD, GENA M.	Department Of Corrections	Perjury In An Official Proceeding; (4-5-2016); (Prospective Suspension to Revocation)	REVOCAION
BENDER, JASON M.	Seminole County Sheriff's Office	Grand Theft Controlled Substance; (On or between 7-21-2016 & 8-24-2016); (Revocation)	REVOCAION
BINKLEY, KENNETH R.	Clay County Sheriff's Office	Battery; (10-11-2016); (Suspension)	10 day prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period



BOLEN, CURNESS R.	Department Of Corrections	Excess Force by Correctional Officer; (4-16-2016); (Suspension to Revocation)	30 day prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.
BOTTING, SCOTT	Margate Police Department	Stalking Threat; (6-22-2013); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
BOWLING, ANTHONY J.	DOC, Region 1	Pled Guilty to Burglary of a Structure; (1-17-2017); (Revocation); Pled Guilty to Grand Theft; (1-17-2017); (Revocation)	REVOCAION
BREWER, MICHAEL P.	Panama City Police Department	Sex on Duty; (On or between 12-1-2016 & 4-1-2017); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
BROWN, DARELL L.	Hillsborough County Sheriff's Office	Battery - Domestic Violence Slight to Moderate Physical Injury; (5-19-2016); (Prospective Suspension to Revocation)	84 day retroactive SUSPENSION; 1 year PROBATION to begin following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved anger management training prior to the end of the probationary period.



BROWN, TIAUNSHE M.	University Of Florida, University Police Department	Battery; (8-22-2016); (Suspension)	30 day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
BURNS, LASHONDA L.	Not employed at the time of misconduct.	Battery Abuse of Elderly Person or Disabled Adult; (3-29-2014); (Suspension to Revocation)	REVOCATION
CHAVOUS, ALISHA M.	DOC, Region 1	Driving Under the Influence; (4-10-2016); (Probation with Substance Abuse Counseling)	REVOCATION
CLARK, CHRISTINA M.	Department Of Corrections	False Statement; (11-5-2015); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
CLARK, MERANDA J.	DOC, Region 2	Pled No Contest to Sex Offense - sexual misconduct (3 counts); (3-7-2017; 3-7-2017; 3-7-2017); (Revocation); Pled No Contest to Smug Contraband into Prison; (3-7-2017); (Revocation); Pled No Contest to Unlawful Compensation; (3-7-2017); (Revocation)	REVOCATION
CORDO, JOSEPH	Miami Police Department	Impersonation - Falsely Impersonating an Officer; (7-10-2016); (Suspension to Revocation); Misuse of Public Position; (7-10-2016); (Suspension to Revocation); Misuse of Electronic Database - DAVID (2 Counts); (On or Between 3-10-2016 and 5-25-2016; 5-12-2016); (Probation to Suspension); Misuse of Electronic Database - FCIC/ NCIC (2 Counts); (1-24-2016; 5-25-2016); (Probation to Suspension)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission- approved ethics training prior to the end of the probationary period.



DEAN, MICHAEL B.	Orange County Corrections Department	Sex Offense Pled Guilty to Sexual Misconduct between Facility Employees and Inmates (2 counts); (10-31-2016; 10-31-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
DELOSREYES, JOEL V.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation (12-23-2016); (Written Reprimand to Revocation)	REVOCAION
DEMARCO, BRANDY L.	Port Orange Police Department	False Statement - False Official Statement; (11-15-2016); (Prospective Suspension to Revocation); Resisting Officer or Obstructing Officer without Violence; (11-5-2016); (Probation to Suspension)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved ethics training prior to the end of the probationary period.
DETLING, ARTHUR G.	Not employed at the time of misconduct.	Driving Under the Influence with Property Damage; (7-8-2016); (Prospective Suspension and Probation with Counseling to Revocation)	DISMISS the Administrative Complaint against the Respondent
DUMAY, JAMES	Not employed at the time of misconduct.	Battery - Domestic Violence; (7-20-2015); (Suspension)	DISMISS the Administrative Complaint against the Respondent
EDGE, TAYLOR H.	Department Of Corrections	Marijuana - Test Positive; (2-18-2017); (Prospective Suspension to Revocation)	REVOCAION
EKSTRAND, ANN S.	Not employed at the time of misconduct.	Driving Under the Influence of Drugs; (10-21-2014); (Probation with Substance Abuse Counseling)	REVOCAION
FALK, BRIAN M.	DOC, Region 1	Violation for Injunction for Protection Against Domestic Violence (2 Counts); (2-24-2014, 3-3-2014); (Prospective Suspension to Revocation)	REVOCAION
FARRINGTON, GARY V.	Fort Myers Police Department	Found Guilty of Battery; (8-5-2016); (Suspension); Found Guilty of Petit Theft; (8-5-2016); (Suspension to Revocation)	REVOCAION



FILS-AIME, NORJA S.	Department Of Corrections	Petit Theft; (4-24-2016); (Suspension to Revocation); Falsifying Records; (4-24-2016); (Probation to Suspension); Misuse of Public Position; (4/24/2016); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
FORD, PATRICK	Brevard County Sheriff's Office	Battery; (12-27-2016); (Suspension); Overt/Conspicuous/Public Act of Sexual or Simulated Sexual Nature Like to Be Seen/Observed by Others; (12-27-2016); (Suspension to Revocation)	20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
FRANCIS, JOHN E.	Not employed at the time of misconduct.	Resisting Officer without Violence; (2-7-2016); (Probation to Suspension)	REVOCATION
FRANZ, MARY A.	DOC, Region 3	Resisting Officer with Violence; (1-28-2016); (Prospective Suspension to Revocation); Trespassing; (1-28-2016); (Probation to Suspension)	REVOCATION
GARDNER, ANTHONY L	Department Of Corrections	Grand Theft More than \$300; (9-9-2016); (Revocation)	REVOCATION
GAYDASH, TRACIE A.	Not employed at the time of misconduct.	Driving Under Influence - Second Offense; (12/7/2015); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
GRAHAM, KURT	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (12-26-2017); (Written Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT
HALL, ERIC	DOC, Region 3	Aggravated Assault with Deadly Weapon; (12-4-2015); (Prospective Suspension to Revocation)	Final Order SET ASIDE/ VACATED



HAMMOND, DALE I.	DOC, Region 3	False Statement; (1-13-2016); (Prospective Suspension to Revocation)	REVOCATION
HARDEN, ROBIN P.	Not employed at the time of misconduct.	Battery - Domestic Violence Slight to Moderate Physical Injury; (11-12-2015); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
HARVEY, LATAVIA L.	Department Of Corrections	Marijuana - Test Positive; (9-29-2016); (Prospective Suspension to Revocation)	REVOCATION
HENDERSON, JAMES	DOC, Region 3	Sexual Harassment (2 counts); (On or between 8-1-2013 & 6-17-2015; 6-13-2015); (Probation with Training to Suspension)	REVOCATION
HILLIARD, DYLAN O.	DOC, Region 2	Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent - Pled Nolo Contendere to Sale or Purchase Oxycodone; (4-11-2017); (Revocation)	REVOCATION
HODGE, LASHUNDA	Miami Police Department	Unlawful Compensation; (3-29-2012); (Revocation)	REVOCATION
HOWELL, DAVID	Marion County Sheriff's Office	Marijuana - Test Positive; (2-21-2017); (Prospective Suspension to Revocation)	REVOCATION
IGLESIAS, MARCELO A.	Titusville Police Department	Misuse of Public Position; (On or between 12-13-2016 & 12-20-2016); (Suspension to Revocation)	REVOCATION
JOHNSON, GRADY N.	DOC, Region 1	Malicious Battery; (5-28-2014); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
JOSEPH, HAROLD	Department Of Corrections	Aggravated Assault with a Deadly Weapon; (6-24-2016); (Prospective Suspension to Revocation); Aggravated Battery with a Deadly Weapon; (6-24-2016); (Prospective Suspension to Revocation)	REVOCATION
JOSEPH, REIMS	Not employed at the time of misconduct.	Marijuana - Possess Less than 20grams; (9-7-2016); (Revocation); Use or Possession of Drug Paraphernalia; (9-7-2016); (Probation to Suspension)	REVOCATION



KNIERIEM, RUSSELL E.	Pasco County Sheriff's Office	Stalking; (5-1-2016); (Prospective Suspension to Revocation)	REVOCAATION
KNUTSON, NICHOLAS A.	Vero Beach Police Department	Driving Under the Influence; (10-10-2016); (Probation with Substance Abuse Counseling)	REVOCAATION
LALOO, TERRY	Not employed at the time of misconduct.	Driving Under the Influence; (10-22-2016); (Probation with Substance Abuse Counseling)	REVOCAATION
LOPEZ, HECTOR E.	Department Of Corrections	Excess Force by Correctional Officer; (5-21-2015); (Suspension to Revocation)	DISMISSED
MALDONADO, DENNIS R.	Indian River County Sheriff's Office	Battery on LEO - Pled Guilty to Battery on a Licensed Security Officer (3rd Degree Felony); (3-10-2017); (Revocation)	DISMISS the Administrative Complaint against the Respondent
MCADAMS, JEFFERY B.	Gainesville Police Department	Larceny - Pled Nolo Contendere to Grand Theft Greater than \$20,000.00 and Less than \$100,000.00; (3-15-2017); (Revocation)	REVOCAATION
MCCALLUM, TYRON J.	Jacksonville Sheriff's Office	Marijuana - Test Positive; (10-27-2016); (Prospective Suspension to Revocation)	REVOCAATION
MCCRARY, KYLE T.	DOC, Region 1	Marijuana - Test Positive; (3-9-2016); (Prospective Suspension to Revocation)	REVOCAATION
MCNEIL, TONYA M.	Glades County Sheriff's Office	Unprofessional Relationship With Inmate - Physical Contact; (On or between 3-1-2017 & 4-24-2017); (Revocation); Unprofessional Relationship - Romantic Association; (On or between 3-1-2017 & 4-24-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
MELVIN, WHITNEY A.	Department Of Corrections	Unprofessional Relationship With Inmate; (On or Between 4-24-2015 & 10-25-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



NAVA, ERIC S.	Not employed at the time of misconduct.	False Imprisonment; (11-9-2016); (Suspension to Revocation); Battery - Domestic Violence; (11-9-2016); (Suspension); Battery - Domestic Violence - Strangulation; (11-9-2016); (Prospective Suspension to Revocation)	REVOCAATION
NICKMEYER, KEVIN D.	St. Johns County Sheriff's Office	Simple Assault; (12-30-2015); (Suspension); Battery - Domestic Violence; (12-30-2015); (Suspension)	REVOCAATION
O'BRYAN, CANDI M.	Graceville Correctional Facility	Unprofessional Relationship - Romantic Association with Inmate; (On or Between 8-1-2016 & 8-31-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
OLIVER, MICHAEL A.	Department Of Corrections	Sexual Harassment (2 counts); (On or Between 9-17-2015 & 10-5-2015; 12-16-2014 & 11-6-2015); (Probation with Training to Suspension)	REVOCAATION
OTHOUSE, JEREMY J.	Pasco County Sheriff's Office	Petit Theft (4 counts); (On or between 2-14-16 & 2-18-16); (Suspension to Revocation)	REVOCAATION
OWENS, MICHAEL	DOC, Region 3	Extortion; (3-8-2015); (Prospective Suspension to Revocation)	REVOCAATION
PENDLETON, CHASSADY D.	Department Of Corrections	Cocaine - Test Positive; (12-23-2016); (Suspension to Revocation)	REVOCAATION
PLATEROTI, DOMINICK R.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (12-9-2016); (Written Reprimand to Revocation)	REVOCAATION
PRIDE, JACQUELYN D.	Graceville Correctional Facility	Unprofessional Relationship With Inmate - Romantic Association; (On or Between 6-26-2016 & 8-23-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
PROCTOR, ROBERT W.	Williston Police Department	Battery; (7-17-2016); (Suspension)	10 day prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period.



RAWDON, KEVIN S.	Palm Beach County Sheriff's Office	Pled Guilty to Larceny - Pled Guilty to Grand Theft (2 Counts); (11-18-2016); (Revocation)	REVOCATION
RIVETTE, HOLRITCH L.	Seminole County Sheriff's Office	Child Abuse - Pled Nolo Contendere to Child Abuse; (8-29-2015); (Revocation)	REVOCATION
ROBERTS, DAVID S.	Not employed at the time of misconduct.	Fraud - Pled Nolo Contendere to False Verification of Ownership - Second Hand; (4-18-2017); (Revocation)	REVOCATION
ROBINSON, HEATHER P.	Department Of Corrections	Pled No Contest to Battery - Pled Nolo Contendere to Battery by Detainee upon another Detainee or Visitor; (3-7-2017); (Revocation)	REVOCATION
ROBINSON, STEVEN A.	Department Of Corrections	Pled Guilty to Driving Under the Influence; (1-20-2017); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent
ROGERS, SHARON E.	Department Of Corrections	Dangerous Drugs- Pled Nolo Contendere to Possession of Controlled Substance; (4-25-2017); (Revocation); Use or Possession of Drug Paraphernalia - Pled Nolo Contendere to Possession of Paraphernalia; (4-25-2017); (Revocation); Smuggle Contraband into Prison - Pled Nolo Contendere to Introduction of Contraband (2 counts); (4-25-2017); (Revocation)	REVOCATION
ROLDAN, CARMEN L.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (3-16-2016); (Written Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT
ROUNSVILLE, MICHAEL S.	Jacksonville Sheriff's Office	Pled Guilty to Misuse of Electronic Database - Found Guilty of Unauthorized Computer Access; (11-14-2016); (Revocation)	REVOCATION



SARIVOLA, FRANCIS M.	Brevard County Sheriff's Office	Criminal Mischief \$1000 or More; (3-25-3017); (Suspension to Revocation)	15 day prospective SUSPENSION to begin fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
SCHRADER, TODD N.	Okaloosa County Sheriff's Office	False Statement; (1-29-2017); (Prospective Suspension to Revocation)	REVOICATION
SEBASOVICH, BRIAN M.	Not employed at the time of misconduct.	Dangerous Drugs - Possession of Controlled Substance; (12-21-2016); (Revocation); Driving Under the Influence With Property Damage; (12-21-2016); (Probation with Training to Suspension)	DISMISS the Administrative Complaint against the Respondent
SHOCKEY, ADAM J.	Not employed at the time of misconduct.	Found Guilty of Impersonation - False Impersonation of Officer; (2-24-2017); (Revocation)	REVOICATION
SIGMAN, JASON A.	Osceola County Sheriff's Office	Pled Guilty to Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent Purchase of Oxycodone; (12-2-2016); (Revocation)	REVOICATION
SMITH, DANIELLE M.	Department Of Corrections	Pled No Contest to Neglect Family Exploitation Of An Elderly Person Or Disabled Adult; (4-11-2017); (Revocation)	REVOICATION
SMITH, ERIK	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (3-17-2017); (Written Reprimand to Revocation)	REVOICATION
SPEIGHTS, SHARON D.	Department Of Corrections	Excess Force by Correctional Officer; (8-31-2016); (Suspension to Revocation)	DISMISSED
SPOONER, CARLTON W.	Department Of Corrections	Pled No Contest to Dangerous Drugs - Possession of Listed Chemical; (3-13-17); (Revocation); Pled No Contest to Amphetamine - Manufacture; (3-13-17); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



STEPHENS, ANTHONY K.	Not employed at the time of misconduct.	Pled Guilty to Amphetamine - Possess with intent to sell or deliver; (5-3-2017); (Revocation); Pled Guilty to Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent Hydrocodone; (5-3-2017); (Revocation); Pled Guilty to Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent Synthetic Cannabinoids; (5-3-2017); (Revocation); Pled Guilty to Controlled Substance - Sell, Manufacture, Deliver and/or Possess with Intent Morphine; (5-3-2017); (Revocation)	REVOCAATION
STEPHENS, ANTHONY K.	Not employed at the time of misconduct.	Pled Guilty to Amphetamine - Possess with Intent to Sell or Deliver; (5-3-2017); (Revocation)	REVOCAATION
STROMSTAD, BENJAMIN D.	Escambia County Sheriff's Office	Found Guilty of Obscene Material-Possession - Receipt of Child Pornography; (4-29-2016); (Revocation); Found Guilty of Obscene Material - Distribution of Child Pornography; (4-29-16); (Revocation)	REVOCAATION
WALLING, AMY V.	Jupiter Police Department	Battery (3 Counts); (4-17-2016 {3 Counts}); (Suspension)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
WATTENBARGER, JAMES S.	Bay County Sheriff's Office	Misuse Of Public Position; (On or between 11-2-2015 and 7-5-2016); (Prospective Suspension to Revocation)	REVOCAATION



WELDON, MERREDITH R.	Department Of Corrections	Unprofessional Relationship With an Inmate - Romantic Association; (On or between 1-1-2015 and 9-20-2016); (Revocation)	REVOCAION
WELLS, OCTAVIA M.	Not employed at the time of misconduct.	Grand Theft - Pled Guilty to Grand Theft; (9-27-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WELLS, OCTAVIA M.	Not employed at the time of misconduct.	Shoplifting - Pled Guilty to Possess or Use Anti-Shoplifting Device; (12-16-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WELLS, OCTAVIA M.	Not employed at the time of misconduct.	Grand Theft; (1-23-2017); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WILLIAMS, JAMES A.	Not employed at the time of misconduct.	Larceny - Pled Nolo Contendere to Grand Theft of a Firearm (2 Counts); (9-6-2016); (Revocation)	REVOCAION
WILLIAMS, JAMIE W.	Department Of Corrections	Malicious Battery; (1-07-2015); (Probation to Suspension)	REVOCAION
WILSON, BENNIE L.	Ocala Police Department	Pled Guilty to Sex Offense - Unlawful Sexual Activity with a Minor; (10-10-2015); (Revocation); Pled No Contest to Sex Offense - Unlawful Sexual Activity with a Minor; (10-10-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WILSON, RONALD	Not employed at the time of misconduct.	Pled No Contest to Cruelty to Animals - Pled Nolo Contendere to Animal Cruelty with Intent to Injure or Kill (2 Counts); (4-7-2017); (Revocation)	REVOCAION
WYCKOFF, CHARLES J.	DOC, Region 1	Marijuana - Test Positive; (12-18-2015); (Prospective Suspension to Revocation)	REVOCAION



Committed to:

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