





Criminal Justice Standards and Training Commission

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CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION **TECHNICAL MEMORANDUM 2021-10**

DATE: October 6, 2021

TO: Criminal Justice Agency Administrators
Criminal Justice Training Center Directors
Criminal Justice Selection Center Directors

FROM:  Director Dean Register 
Criminal Justice Professionalism Division

SUBJECT: Mandatory Human Trafficking Training

During the 2019 Legislative Session, s. 943.17297, Florida Statutes, was created. This statute requires all law enforcement officers to complete four (4) hours of training in identifying and investigating human trafficking. **Current officers must complete the training by July 1, 2022. Newly certified officers must complete the training within one (1) year of employment in a sworn position.** The training is a one-time requirement and may count towards the officers' 40 hours of mandatory retraining. This statute was effective on July 1, 2019.

On May 7, 2020, the Criminal Justice Standards and Training Commission approved two Specialized courses that meet the requirements of s. 943.17297. The instructor-led version of Identify and Investigate Human Trafficking, course number 1407, is designed for classroom delivery. The Student Course and Instructor Guide are available through the ATMS Curriculum Materials page at <https://atms.fdle.state.fl.us/atms/restricted/application/curriculum/curriculum.jsf>. The online version of Identify and Investigate Human Trafficking, course number 1408, is available via the Online Mandatory Training page: <http://www.fdle.state.fl.us/FCJEI/Online-Mandatory-Retraining.aspx>.

In order to implement s. 943.17292, F.S., and ensure officers are not adversely impacted, all full-time, part-time, and auxiliary law enforcement officers certified on or prior to July 1, 2021 are considered "current officers" and will have to complete the required training course on or prior to July 1, 2022. All full-time, part-time, and auxiliary law enforcement officers certified after July 1, 2021 have one (1) year from their date of employment to complete the required training.

The Automated Training Management System (ATMS) has been updated to add a field to record the date an officer completes the required training. The field can be found under Officer Records in the left menu in the ATMS. Once an officer completes the training, agency personnel should access the officer's record in the ATMS and enter the date the training was completed in the Human Trafficking Training field and click on "Save". A report was added to the Agency-Based Reports enabling an employing agency to determine which of its officers have not completed the training and how many days each officer has remaining to complete the training. Any officer who fails to complete the required training by the applicable deadline will become "inactive" and be ineligible to perform the duties of an officer until the required training is completed.

If you have any questions regarding these changes, please contact Training and Research Manager Terry Baker, Bureau of Standards, at TerryBaker@fdle.state.fl.us or (850) 410-8688.

cc: Criminal Justice Standards and Training Commission