



## Criminal Justice Standards and Training Commission

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### **CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION** **TECHNICAL MEMORANDUM 2019-09**

DATE: July 17, 2019  
TO: Criminal Justice Agency Administrators  
Criminal Justice Training Center Directors  
Criminal Justice Selection Center Directors  
FROM: Director Dean Register *DR*  
Criminal Justice Professionalism Division  
SUBJECT: Training in Identifying and Investigating Human Trafficking

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During the 2019 Legislative Session, s. 943.17297, Florida Statutes, was created. This statute requires all law enforcement officers to complete four (4) hours of training in identifying and investigating human trafficking. Current officers must complete the training by July 1, 2022. Newly certified officers must complete the training within one (1) year of employment in a sworn position. The training is a one-time training and may count towards the officers' 40 hours of mandatory retraining. This section was effective on July 1, 2019.

In order to implement s. 943.17292, F.S., and ensure officers are not adversely impacted, all law enforcement and auxiliary law enforcement officers certified on or prior to July 1, 2021 will be considered "current officers" and will have to complete the required training course on or prior to July 1, 2022. All law enforcement and auxiliary law enforcement officers certified after July 1, 2021 will have one (1) year from their date of employment to complete the required training.

The new statute requires the Commission to develop the four (4) hour training course in consultation with the Department of Legal Affairs and the Statewide Council on Human Trafficking. Commission staff is currently developing the course as an on-line course as well as a classroom-based course and anticipates it to be available in 2020.

It is important to note that the language of the statute does not allow this training to be completed as a part of a Basic Recruit Training Program or prior to certification as an officer in order for the officer to meet the requirement. Additionally, the current Advanced Training Program Course number 1166, Advanced Investigation Techniques of Human Trafficking Offenses, **does not** meet the training requirement because it was not developed in consultation with the Department of Legal Affairs and the Statewide Council on Human Trafficking as required by the statute.

The Automated Training Management System (ATMS) will be programmed with a field to record the date an officer completes the required training. The ATMS will also contain reports related to this training to enable an employing agency to determine which of its officers have not completed the training. Any officer who fails to complete the required training by the applicable deadline will become "inactive" and be ineligible to perform the duties of an officer until the required training is completed.

If you have any questions regarding these changes, please contact Training and Research Manager Terry Baker, Bureau of Standards, at [TerryBaker@fdle.state.fl.us](mailto:TerryBaker@fdle.state.fl.us) or (850) 410-8688.

cc: Criminal Justice Standards and Training Commission