**SUPPLEMENTAL INFORMATION**

**Criminal Justice Standards & Training Commission**

**Criminal Justice Agency Profile (CJAP) Report**

***2024 Data Representative of Florida Criminal Justice Agencies***

|  |  |  |  |  |  |  |  |  |  |  |  |
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| **Agency Information** | **Salary** | **Requirements &  Pre-Requisites** | **Weapons Issued (Lethal)** | **Weapons Issued (Non-Lethal)** | **Supplemental Programs** | **Training** | **Special Units** | **Canine Unit** | **Insurance** | **Benefits & Retirement** | **Statistical Reports** |
| Employ Sworn LE  or CO Officers | Entry  Salary | Minimum Education (Entry) | Handgun | Baton / ASP | Take Home Vehicle | Length of FTO Program (Weeks) | Narcotics Unit | Dog Types | Life Insurance | Special Risk (State) | Attrition |
| Collective Bargaining Unit | First Line Supervisor Minimum Salary | Minimum Education (Promotion) | Shotgun | Chemical Agents / OC Spray | In-Service Physical Fitness/ Wellness | Continued Training Required | Tactical Unit/ SWAT / ERT | Trained For | Medical Insurance | Special Risk (County) | Officer Population |
| Full time positions budgeted | Detective Salary | Minimum  Age | Rifle | Dart-Firing Stun Gun / Taser | Tuition Reimbursement | Defensive Tactics | Internal Affairs | Number of Canine Teams | Dental Insurance | Special Risk  (Local or Private) | Race and Gender |
| Full time positions vacant | Middle Management Minimum Salary | Standard  Shift (Hours) | Based on Job Duties | Rubber Bullets | Sponsor Recruits | Firearms | Training Unit | Certified | Disability Insurance | Deferred Comp Plan | Ratios |
| Agency Official Elected or Appointed | Enhanced Minimum Salary Based on Experience? | Probationary Period (Months) | Based on Shift | Bean Bag Projectile | Utilize Body Cameras | Dart-Firing Stun Gun | Gang Unit | *(if yes:)* Certified Through |  | Local Retirement Plan | Full-Time Officers Hired |
| Agency Accredited | Longevity Pay | Fitness a Condition of Employment | None | Pepper Ball | Dashboard Cameras | CPR/AED /First Aid | Canine Unit |  |  | 401K |  |
| *(If yes:)* Accrediting Agency | Overtime Pay | Psychological Exam |  | Other | Provide Ballistic Vests | In-Service Physical Fitness | Bomb Squad |  |  | Deferred Retirement Option Program (DROP) |  |
|  | Shift Differential Pay | Voice Stress Analysis |  | None | Equip with Naloxone | Chemical Agents | Regional / Countywide Response Teams |  |  | Other Retirement Plan |  |
|  | Sign on Bonus | Polygraph Exam |  |  | Peer Support Counseling Program | Driving | School Resource Officer |  |  | No Retirement Plan |  |
|  |  | Physical Fitness / Agility Test |  |  |  |  | None |  |  | Annual Vacation (Hours) |  |
|  |  | Vision Requirement |  |  |  |  | Community Service |  |  | Annual Sick Leave (Hours) |  |
|  |  | Interview / Oral Board |  |  |  |  | Mental Health Unit |  |  | Paid Holidays |  |
|  |  | Written Test, TABE, etc. |  |  |  |  | Threat Assessment Unit |  |  | Personal Days |  |
|  |  | Previous CJ Experience |  |  |  |  | Intelligence Unit |  |  | Accrual Change |  |
|  |  | Prior CJ Employment |  |  |  |  |  |  |  | Sick Leave  Buy Back |  |
|  |  | Restrictive Tobacco Policy |  |  |  |  |  |  |  | Conversion of Sick Leave to Annual |  |
|  |  | Driving History |  |  |  |  |  |  |  |  |  |
|  |  | Swimming Test |  |  |  |  |  |  |  |  |  |
|  |  | Restrictive Tattoo Policy |  |  |  |  |  |  |  |  |  |