



Criminal Justice Standards and Training Commission Probable Cause and Disciplinary Proceedings



January 2015 - March 2015

Probable Cause Determinations

| <i>Statistics (Probable Cause)</i> | LE | Corr | CPO | Con | Inst | Total | % |
|----------------------------------------|-----------|------------|----------|----------|----------|------------|--------------|
| Determination | | | | | | | |
| Insuff. Information | 1 | 1 | | | | 2 | 1.3 % |
| Intervention Program | 1 | 1 | | | | 2 | 1.3 % |
| Ltr Guidance | 2 | 1 | | 1 | | 4 | 2.6 % |
| Probable Cause | 39 | 99 | | 5 | 1 | 144 | 94.7 % |
| Total | 43 | 102 | 0 | 6 | 1 | 152 | 100 % |
| Age | | | | | | | |
| Average | 39 | 34 | | 49 | 38 | 36 | |
| Range | 24 - 58 | 20 - 62 | | 37 - 61 | 38 - 38 | 20 - 62 | |
| Gender | | | | | | | |
| Female | 6 | 40 | | 1 | | 47 | 30.9 % |
| Male | 37 | 62 | | 5 | 1 | 105 | 69.1 % |
| Race | | | | | | | |
| Black | 10 | 37 | | 1 | | 48 | 31.6 % |
| Hispanic | 4 | 11 | | | | 15 | 9.9 % |
| Native American | | 1 | | | | 1 | 0.7 % |
| White | 29 | 52 | | 5 | 1 | 87 | 57.2 % |
| Other | | 1 | | | | 1 | 0.7 % |
| Education | | | | | | | |
| High School/GED | 12 | 71 | | | | 83 | 77.6 % |
| Associate | 5 | 1 | | 2 | | 8 | 7.5 % |
| Bachelor | 8 | 4 | | 1 | 1 | 14 | 13.1 % |
| Master | | 1 | | 1 | | 2 | 1.9 % |
| Criminal Justice Classification | | | | | | | |
| Full-Time | 28 | 68 | | 5 | 1 | 102 | 67.1 % |
| Part-Time | 1 | | | | | 1 | 0.7 % |
| Not Employed | 14 | 34 | | 1 | | 49 | 32.2 % |

| <i>Statistics (Probable Cause)</i> | LE | Corr | CPO | Con | Inst | Total | % |
|------------------------------------|----------|----------|-----|----------|---------|----------|--------|
| Agency Level | | | | | | | |
| Department of Corrections | | 45 | | | | 45 | 29.6 % |
| City | 13 | | | 1 | | 14 | 9.2 % |
| County | 15 | 12 | | 4 | | 31 | 20.4 % |
| State | 1 | | | | | 1 | 0.7 % |
| Private | | 10 | | | | 10 | 6.6 % |
| Not Employed | 14 | 35 | | 1 | 1 | 51 | 33.6 % |
| Years Sworn | | | | | | | |
| Average | 12 | 6 | | 17 | 10 | 9 | |
| Range | 2-32 | 0-19 | | 7-28 | 10-10 | 0-32 | |
| Training | | | | | | | |
| Average | 958 | 630 | | 949 | 692 | 736 | |
| Range | 680-1576 | 420-1680 | | 492-1341 | 692-692 | 420-1680 | |
| Number of Employments | | | | | | | |
| Average | 1.2 | 1.3 | | 1.3 | 3.0 | 1.0 | |
| Range | 0-4 | 0-8 | | 0-2 | 3-3 | 0-8 | |

Probable Cause Offense Summary

| Offense Charge | LE | Corr | CP | Con | Inst | Total | % |
|----------------------------------|----|------|----|-----|------|-------|-------|
| Sex Assault (1100) | | | | | | | |
| 1100 Sex Assault | 2 | 1 | | | | 3 | 1.6 % |
| Assault (1300) | | | | | | | |
| 1300 Assault | 3 | 4 | | | | 7 | 3.8 % |
| 1315 Aggravated Assault | 2 | 1 | | | | 3 | 1.6 % |
| 1325 Excess Force by LEO | 2 | | | | | 2 | 1.1 % |
| 1350 Excess Force by Corr | | 4 | | | | 4 | 2.2 % |
| 1360 Battery - Domestic Violence | 3 | 8 | | 1 | | 12 | 6.5 % |
| 1375 Stalking | 1 | 1 | | | | 2 | 1.1 % |
| Larceny (2300) | | | | | | | |
| 2300 Larceny | 3 | 12 | | | | 15 | 8.1 % |
| 2303 Shoplifting | | 1 | | | | 1 | 0.5 % |
| Fraud (2600) | | | | | | | |
| 2600 Fraud | 3 | 5 | | | | 8 | 4.3 % |
| 2604 Impersonation | | 1 | | | | 1 | 0.5 % |
| 2607 False Statement | 3 | 3 | | | | 6 | 3.2 % |

Probable Cause Offense Summary

| Offense Charge | LE | Corr | CP | Con | Inst | Total | % |
|--------------------------------|----|------|----|-----|------|-------|-------|
| Stolen Property- (2800) | | | | | | | |
| 2800 Stolen Property- | 1 | 1 | | | | 2 | 1.1 % |
| 2801 Sale Of Stolen Prop. | | 1 | | | | 1 | 0.5 % |
| Damage Property- (2900) | | | | | | | |
| 2900 Damage Property- | 1 | 2 | | | | 3 | 1.6 % |
| Dangerous Drugs- (3500) | | | | | | | |
| 3500 Dangerous Drugs- | 5 | 8 | | | | 13 | 7.0 % |
| 3532 Cocaine-Possess | 1 | | | | | 1 | 0.5 % |
| 3533 Cocaine-Test Positiv | 1 | 1 | | | | 2 | 1.1 % |
| 3540 Synth Narcotic-Sell | | 1 | | | | 1 | 0.5 % |
| 3550 Narcotic Equip-Poss | | 1 | | | | 1 | 0.5 % |
| 3562 Marijuana-Possess | | 3 | | | | 3 | 1.6 % |
| 3564 Marij.-Test Positive | | 6 | | | | 6 | 3.2 % |
| Sex Offense (3600) | | | | | | | |
| 3600 Sex Offense | 1 | 2 | | | | 3 | 1.6 % |
| 3601 Sex Off Agst.Child | | | | 2 | | 2 | 1.1 % |
| 3625 Sexual Harassment | 1 | | | | | 1 | 0.5 % |
| Obscenity (3700) | | | | | | | |
| 3704 Obsc. Material-Poss | | | | 1 | | 1 | 0.5 % |
| 3705 Obsc. Material-Dist | 1 | | | | | 1 | 0.5 % |
| 3707 Obsc. Communication | 2 | | | 1 | | 3 | 1.6 % |
| Family Offense- (3800) | | | | | | | |
| 3802 Cruelty Toward Child | | 1 | | | | 1 | 0.5 % |
| 3806 Neglect Child | 1 | | | | | 1 | 0.5 % |
| Commercial Sex- (4000) | | | | | | | |
| 4002 Procure for Prostitu | | | | 1 | | 1 | 0.5 % |
| 4004 Prostitution | | 1 | | | | 1 | 0.5 % |
| Obstruct Police- (4800) | | | | | | | |
| 4800 Obstruct Police- | | 1 | | | | 1 | 0.5 % |
| 4801 Resisting Officer | 3 | 2 | | | 1 | 6 | 3.2 % |
| 4803 Making False Report | 2 | 1 | | | | 3 | 1.6 % |
| 4804 Evidence-Destroying | 1 | | | | | 1 | 0.5 % |
| 4805 Witness-Dissuading | | 2 | | | | 2 | 1.1 % |

Probable Cause Offense Summary

| Offense Charge | LE | Corr | CP | Con | Inst | Total | % |
|--------------------------------------|-----------|------------|----|----------|----------|------------|--------------|
| Flight-Escape (4900) | | | | | | | |
| 4902 Flight to Avoid- | | 1 | | | | 1 | 0.5 % |
| Obstruction of Justice (5000) | | | | | | | |
| 5000 Obstruction of Justice | | 1 | | | | 1 | 0.5 % |
| 5003 Perjury | 1 | 3 | | | | 4 | 2.2 % |
| 5012 Probation Violation | 1 | 7 | | | | 8 | 4.3 % |
| Bribery- (5100) | | | | | | | |
| 5100 Bribery- | | 1 | | | | 1 | 0.5 % |
| Weapon Offense- (5200) | | | | | | | |
| 5200 Weapon Offense- | | 1 | | | | 1 | 0.5 % |
| 5213 Firing- | | 1 | | | | 1 | 0.5 % |
| Public Peace (5300) | | | | | | | |
| 5311 Disorderly Conduct | 1 | | | | | 1 | 0.5 % |
| Traffic Offenses (5400) | | | | | | | |
| 5401 Hit And Run | | 1 | | | | 1 | 0.5 % |
| 5404 Driv Und Influ Liq. | 3 | 14 | | 1 | | 18 | 9.7 % |
| Smuggling- (5800) | | | | | | | |
| 5802 Smug Contra I/T Pris | | 4 | | | | 4 | 2.2 % |
| Conservation (6200) | | | | | | | |
| 6200 Conservation | 1 | | | | | 1 | 0.5 % |
| Public Order (7300) | | | | | | | |
| 7301 Official Misconduct | 1 | 2 | | | | 3 | 1.6 % |
| 7302 Sex on Duty | 2 | | | | | 2 | 1.1 % |
| 7303 Unprofessional Relationship | | 7 | | | | 7 | 3.8 % |
| 7305 Unlawful Compensation | | 3 | | | | 3 | 1.6 % |
| 7307 Misuse Of Public Position | 2 | | | 1 | | 3 | 1.6 % |
| 7309 Money Laundering | 1 | | | | | 1 | 0.5 % |
| Offense Summary Total | 56 | 121 | | 8 | 1 | 186 | 100 % |

Denial/Disciplinary Matters

| <i>Statistics (Disciplinary)</i> | LE | Corr | CPO | Con | Inst | Total | % |
|----------------------------------------|-----------|------------|----------|----------|----------|------------|--------------|
| Determination | | | | | | | |
| Accepted | 8 | 8 | 1 | 2 | | 19 | 11.7 % |
| Dismissed | 2 | 6 | 1 | | | 9 | 5.6 % |
| Granted | 1 | 1 | | | | 2 | 1.2 % |
| Probation | 1 | 2 | 1 | | | 4 | 2.5 % |
| Rejected | 1 | 1 | | | | 2 | 1.2 % |
| Revocation | 21 | 75 | | 3 | | 99 | 61.1 % |
| Suspension/Probation | 12 | 11 | 1 | 3 | | 27 | 16.7 % |
| Total | 46 | 104 | 4 | 8 | 0 | 162 | 100 % |
| Age | | | | | | | |
| Average | 41 | 38 | 39 | 43 | | 39 | |
| Range | 23 - 56 | 23 - 64 | 33 - 44 | 34 - 62 | | 23 - 64 | |
| Gender | | | | | | | |
| Female | 6 | 34 | 1 | 2 | | 43 | 26.5 % |
| Male | 40 | 70 | 3 | 6 | | 119 | 73.5 % |
| Race | | | | | | | |
| Asian | 1 | 2 | | | | 3 | 1.9 % |
| Black | 3 | 24 | 2 | 1 | | 30 | 18.5 % |
| Hispanic | 9 | 5 | | 1 | | 15 | 9.3 % |
| Native American | | 2 | | | | 2 | 1.2 % |
| White | 32 | 71 | 2 | 6 | | 111 | 68.5 % |
| Other | 1 | | | | | 1 | 0.6 % |
| Education | | | | | | | |
| High School/GED | 11 | 47 | | 2 | | 60 | 61.2 % |
| Associate | 6 | 7 | | 1 | | 14 | 14.3 % |
| Bachelor | 11 | 7 | 3 | 2 | | 23 | 23.5 % |
| Master | | 1 | | | | 1 | 1.0 % |
| Criminal Justice Classification | | | | | | | |
| Auxiliary | | 1 | | 1 | | 2 | 1.2 % |
| Full-Time | 29 | 71 | 4 | 3 | | 107 | 66.0 % |
| Part-Time | 1 | | | | | 1 | 0.6 % |
| Not Employed | 16 | 32 | | 4 | | 52 | 32.1 % |

| <i>Statistics (Disciplinary)</i> | LE | Corr | CPO | Con | Inst | Total | % |
|----------------------------------|---------|---------|----------|----------|------|---------|--------|
| Agency Level | | | | | | | |
| Department of Corrections | | 45 | | | | 45 | 29.6 % |
| City | 13 | | | 1 | | 14 | 9.2 % |
| County | 15 | 12 | | 4 | | 31 | 20.4 % |
| State | 1 | | | | | 1 | 0.7 % |
| Private | | 10 | | | | 10 | 6.6 % |
| Not Employed | 14 | 35 | | 1 | 1 | 51 | 33.6 % |
| Years Sworn | | | | | | | |
| Average | 14 | 9 | 13 | 17 | | 11 | |
| Range | 1-31 | 1-37 | 6-22 | 5-28 | | 1-37 | |
| Training | | | | | | | |
| Average | 902 | 614 | 792 | 991 | | 718 | |
| Range | 80-1634 | 80-1593 | 491-1091 | 673-1236 | | 80-1634 | |
| Number of Employments | | | | | | | |
| Average | 1.2 | 1.5 | 1.8 | 1.3 | | 1.0 | |
| Range | 0-7 | 0-6 | 1-3 | 0-7 | | 0-7 | |

Disciplinary Offense Summary

| Offense Charge | LE | Corr | CP | Con | Inst | Total | % |
|----------------------------------|----|------|----|-----|------|-------|-------|
| Homicide (0900) | | | | | | | |
| 0900 Homicide | 2 | | | | | 2 | 1.0 % |
| Kidnapping (1000) | | | | | | | |
| 1000 Kidnapping | 1 | 1 | | | | 2 | 1.0 % |
| Robbery (1200) | | | | | | | |
| 1200 Robbery | | 1 | | | | 1 | 0.5 % |
| Assault (1300) | | | | | | | |
| 1300 Assault | 2 | 6 | 1 | 1 | | 10 | 5.0 % |
| 1315 Aggravated Assault | | 2 | | 1 | | 3 | 1.5 % |
| 1350 Excess Force by Corr | | 3 | | | | 3 | 1.5 % |
| 1360 Battery - Domestic Violence | 3 | 5 | | 1 | | 9 | 4.5 % |
| Extortion (2100) | | | | | | | |
| 2100 Extortion | 1 | | | | | 1 | 0.5 % |
| Burglary (2200) | | | | | | | |
| 2200 Burglary | 1 | 1 | | | | 2 | 1.0 % |

Disciplinary Offense Summary

| Offense Charge | LE | Corr | CP | Con | Inst | Total | % |
|------------------------------------|----|------|----|-----|------|-------|-------|
| Burglary (2200) | | | | | | | |
| 2206 Burglary Tools-Possession | | 1 | | | | 1 | 0.5 % |
| Larceny (2300) | | | | | | | |
| 2300 Larceny | 4 | 8 | 1 | 1 | | 14 | 6.9 % |
| Fraud (2600) | | | | | | | |
| 2600 Fraud | 2 | 3 | | | | 5 | 2.5 % |
| 2602 Swindle | | 1 | | | | 1 | 0.5 % |
| 2604 Impersonation | | 1 | | 1 | | 2 | 1.0 % |
| 2606 Insuff Funds Check | | 1 | | | | 1 | 0.5 % |
| 2607 False Statement | 5 | 5 | | | | 10 | 5.0 % |
| 2625 Cheat On Exam/Subvert Process | 1 | | | | | 1 | 0.5 % |
| Damage Property- (2900) | | | | | | | |
| 2900 Damage Property- | 1 | 2 | 1 | | | 4 | 2.0 % |
| Dangerous Drugs- (3500) | | | | | | | |
| 3500 Dangerous Drugs- | 2 | 12 | | | | 14 | 6.9 % |
| 3532 Cocaine-Possess | | 4 | | | | 4 | 2.0 % |
| 3533 Cocaine-Test Positiv | 1 | 1 | | | | 2 | 1.0 % |
| 3550 Narcotic Equip-Poss | | 2 | | | | 2 | 1.0 % |
| 3562 Marijuana-Possess | 1 | 3 | | | | 4 | 2.0 % |
| 3564 Marij.-Test Positive | | 3 | | | | 3 | 1.5 % |
| 3572 Amphetamine-Possess | | 1 | | | | 1 | 0.5 % |
| Sex Offense (3600) | | | | | | | |
| 3600 Sex Offense | | 1 | | | | 1 | 0.5 % |
| Family Offense- (3800) | | | | | | | |
| 3802 Cruelty Toward Child | 1 | 3 | | | | 4 | 2.0 % |
| 3805 Contr. Delinq. Minor | | 1 | | | | 1 | 0.5 % |
| 3806 Neglect Child | | 1 | | | | 1 | 0.5 % |
| Commercial Sex- (4000) | | | | | | | |
| 4002 Procure for Prostitu | 1 | | | | | 1 | 0.5 % |
| 4004 Prostitution | | | 1 | | | 1 | 0.5 % |
| Obstruct Police- (4800) | | | | | | | |
| 4800 Obstruct Police- | | 3 | | | | 3 | 1.5 % |
| 4803 Making False Report | 1 | | | | | 1 | 0.5 % |

Disciplinary Offense Summary

| Offense Charge | LE | Corr | CP | Con | Inst | Total | % |
|--------------------------------------|-----------|------------|----------|-----------|------|------------|--------------|
| Obstruct Police- (4800) | | | | | | | |
| 4804 Evidence-Destroying | 1 | | | | | 1 | 0.5 % |
| Flight-Escape (4900) | | | | | | | |
| 4901 Escape- | 1 | | | | | 1 | 0.5 % |
| Obstruction of Justice (5000) | | | | | | | |
| 5003 Perjury | 5 | 5 | | 2 | | 12 | 5.9 % |
| 5012 Probation Violation | 5 | 5 | | | | 10 | 5.0 % |
| Weapon Offense- (5200) | | | | | | | |
| 5200 Weapon Offense- | | | | 2 | | 2 | 1.0 % |
| 5213 Firing- | 1 | | | | | 1 | 0.5 % |
| Public Peace (5300) | | | | | | | |
| 5314 Prowling | | 1 | | | | 1 | 0.5 % |
| Traffic Offenses (5400) | | | | | | | |
| 5401 Hit And Run | | | | 1 | | 1 | 0.5 % |
| 5404 Driv Und Infln Liq. | 5 | 14 | | 1 | | 20 | 9.9 % |
| Invade Privacy- (5700) | | | | | | | |
| 5700 Invade Privacy- | | 2 | | | | 2 | 1.0 % |
| 5707 Trespassing | 1 | | 1 | | | 2 | 1.0 % |
| Smuggling- (5800) | | | | | | | |
| 5801 Smuggle Contraband | | 2 | | | | 2 | 1.0 % |
| 5802 Smug Contra I/T Pris | | 7 | | | | 7 | 3.5 % |
| Public Order (7300) | | | | | | | |
| 7301 Official Misconduct | 1 | | | | | 1 | 0.5 % |
| 7302 Sex on Duty | 1 | | | | | 1 | 0.5 % |
| 7303 Unprofessional Relationship | | 7 | | | | 7 | 3.5 % |
| 7305 Unlawful Compensation | | 1 | | | | 1 | 0.5 % |
| 7307 Misuse Of Public Position | 7 | 1 | 2 | 1 | | 11 | 5.4 % |
| 7310 Failure to Report Pursuant to | | 1 | | | | 1 | 0.5 % |
| Charge Unknown (8000) | | | | | | | |
| 8025 No Criminal Charge | 2 | 1 | | | | 3 | 1.5 % |
| Offense Summary Total | 60 | 123 | 7 | 12 | | 202 | 100 % |