

Florida Department of Law Enforcement P.O. Box 1489 Tallahassee, FL 32302-1489 (850) 410-8647

RE: PETITION FOR WAIVER OF RULE 11B-35.002 Basic Recruit Training Programs for Law Enforcement, Correctional, and Correctional Probation

Dear FDLE Agency Clerk:

I am requesting a waiver of rule 11B-35.002 Basic Recruit Training Programs for Law Enforcement, Correctional and Correctional Probation. My petition pertains specifically to section (2)(a) where it states within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination pursuant to rule 11B-30.0062, and gain employment and certification as an officer. I did complete and follow all of these guidelines, but my certification expired while I was completing the background portion of the hiring process with the Holly Hill Police Department. The expiration date was exactly 56 days from my official hire date with their agency.

After completion of the Basic Recruit Law Enforcement Academy on August 19, 2013, I successfully passed the State Officer Certification Examination on August 28, 2013. Since that time, due to hardships within my family, I have been unable to apply to work for any agencies. Specifically, these hardships include but are not limited to:

While Attending the Academy I stayed home to take care of my ill father which took up a good part of my time and it continued after graduation. After graduation I applied at some agencies (Flagler and Volusia County Sheriff Office's, Bunnell and Holly Hill Police Departments) and never got my chance. Over these four years, the care of my father and work to support my family occupied all of my time and the years seemed to pass quickly.

As of January 2017, I became a new father and dedicated most of my time staying home to take care of him. With having a new child, my wife and I agreed that my career is equally as important to be able to provide a solid future for us. My passion is law enforcement and that has never wavered. I am eager to work for the Holly Hill Police Department I am hopeful that I am able to be granted an emergency waiver in order to provide for my family.

In May 2017, I submitted an application for employment with the Holly Hill Police Department. I received a conditional job offer of employment pending a thorough background investigation from Stephen Aldrich, Chief of Police for the City of Holly Hill. I have since completed all required medical, physical and other testing requirements with the exception of an EKG and Stress Test. Unbeknownst to me, my Basic Recruit Law Enforcement Certification expired on March 25, 2017, after my conditional offer of employment.

The purpose of the underlying statute is to keep all Law Enforcement and Corrections Officers training up to date, to continue the training for all officers to be confident in their duties, to keep a minimum standard for Law Enforcement and Corrections Officers being hired at a basic recruit level, and to hold their certification. The Laws implemented are FSS 943.12 and 943.17.

Based on the following reasons, I am adequately trained as required. I completed the Basic Recruit Law Enforcement Academy where I received training in Legal, Diversity, Patrol Fundamentals, Criminal Investigations, and all high liability classes to include Firearms, Defensive Tactics, TASER, and First Aid. Once hired by the Holly Hill Police Department, I will continue to maintain this standard and level of training. Upon completion of the introductory training at the Holly Hill Police Department, I will be required to go through a Field Training Program (FTO) in order to pass recruit level training and become a self-sufficient Patrol Officer for them.

I am requesting my certification be reinstated so the Holly Hill Police Department can activate and hold my certification with their agency. They are willing to hold my Law Enforcement certification upon approval of this petition for waiver and I've attached a Letter of Support from the Chief of Police representing this.

In essence, the expiration date of my certification was incredibly close to my hire date. The official hire date of August 25, 2017, was due to post-conditional offer testing and background requirements, which I am near completion.

I have worked very hard to earn this certification and to have to repeat the full, Basic Recruit Law Enforcement Academy would put a great amount of stress on my family, not to mention the financial burden it would cause.

If you were to grant this temporary emergency waiver of rule 11B-35.002 Basic Recruit Training Programs for Law Enforcement, Correctional and Correctional Probation, it would extend my certification long enough to allow me to have the Holly Hill Police Department activate and hold my Law Enforcement Certification.

