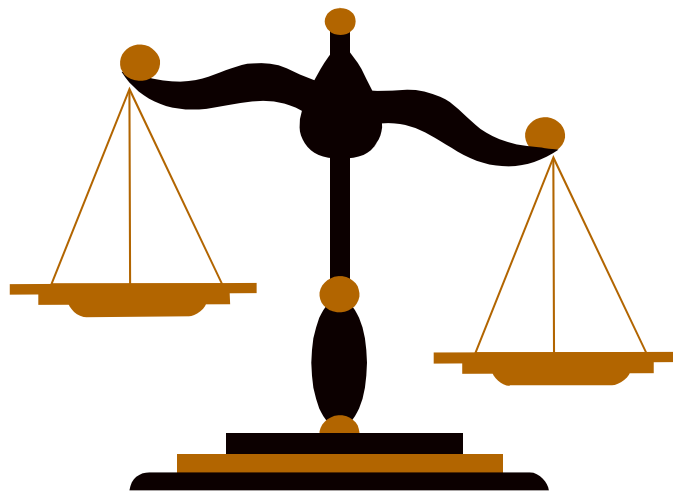


November 3, 2022

*CRIMINAL JUSTICE STANDARDS AND TRAINING
COMMISSION MEETING*

*BLUEGREEN'S BAYSIDE
RESORT AND SPA AT PANAMA CITY BEACH
PANAMA CITY BEACH, FLORIDA*

AMENDED 10/26/2022



**Florida Department of Law Enforcement
Commissioner Mark Glass**

**Criminal Justice Professionalism
Director Dean Register**

Criminal Justice Standards and Training Commission

**Chairman Tommy Ford
Bay County Sheriff's Office**

**Vice-Chairman Michael L. Allen
Polk County Sheriff's Office**

**Criminal Justice Standards and Training
Commission Meeting**
Meeting Dates: October 31 – November 3, 2022

Bluegreen's Bayside
Resort and Spa at Panama City Beach
Panama City Beach, Florida 32408
Telephone: 1-850-236-6000

Monday – Thursday, October 31 – November 3, 2022

FDLE Command Center	7:00 a.m. – 6:00 p.m.	Palms
FDLE Staff Information Area – Cheryl Taylor & Kim Rowell	8:00 a.m. – 6:00 p.m.	Grand Lagoon Ballroom Foyer
<i>Monday, October 31, 2022</i>		
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Grand Lagoon Ballroom G, H
"New" Training Center Director's Orientation (Canceled)	5:00 p.m. – 6:00 p.m.	
<i>Tuesday, November 1, 2022</i>		
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Grand Lagoon Ballroom G, H
Field Services Staff Meeting	10:00 a.m. – 12:30 p.m.	Grand Lagoon Ballroom F
(Members Only) Training Center Director Scholarship Committee Meeting Training Center Director Executive Board Committee Meeting Training Center Director Steering Committee Meeting	10:30 a.m. – 11:00 a.m. 11:00 a.m. – 1:00 p.m. 1:00 p.m. – 2:30 p.m.	Grand Lagoon Ballroom B
Regional Criminal Justice Selection Center Directors Association Meeting	2:00 p.m. – 3:00 p.m.	Spanish Moss B
Training Center Director Basic Recruit Committee Meeting	2:30 p.m. – 4:00 p.m.	Grand Lagoon Ballroom C
Training Center Director Advanced / Specialized Training Committee Meeting	2:30 p.m. – 4:00 p.m.	Spanish Moss A
Training Center Director High Liability Committee Meeting	2:30 p.m. – 4:00 p.m.	Spanish Moss B
Training Center Director Rules Committee Meeting	2:30 p.m. – 4:00 p.m.	Grand Lagoon Ballroom A
Training Center Director Open Forum	4:00 p.m. – 5:30 p.m.	Grand Lagoon Ballroom E
<i>Wednesday, November 2, 2022</i>		
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Grand Lagoon Ballroom G, H
Training Center Directors Association Business Meeting	8:30 a.m. – 10:00 a.m.	St. Andrews Ballroom D, E, F
Probable Cause Determination Hearings	10:00 a.m. – 5:00 p.m.	Grand Lagoon Ballroom E
Chairman Briefing - (FDLE STAFF, CHAIRMAN, & ATTORNEY)	1:30 p.m. – 3:00 p.m.	Palms
<i>Thursday, November 3, 2022</i>		
Officer Discipline Class	8:00 a.m. – 12:00 p.m.	Grand Lagoon Ballroom G, H
Criminal Justice Standards & Training Commission Business Meeting	8:30 a.m. – 10:00 a.m.	St. Andrews Ballroom D, E, F
CJST Commission Officer Discipline Hearings	10:00 a.m. – 5:00 p.m.	St. Andrews Ballroom D, E, F

Meeting Rooms are subject to change.

HOTEL INFORMATION

Hotel Name and Address:	Bluegreen's Bayside Resort and Spa at Panama City Beach (formerly Sheraton Panama City Beach Golf & Spa Resort) 4114 Jan Cooley Drive Panama City Beach, FL 32408
Commission Meeting Dates:	October 31 – November 3, 2022
Hotel's Website:	Bluegreen's Bayside Resort and Spa at Panama City Beach (bluegreenbaysideresort.com)
Front Desk Telephone:	(850) 236-6000
Reservations Group Name:	FDLE Criminal Justice Standards & Training Commission Meeting
Guestroom Rate:	\$146, plus applicable tax
Group Rate Available:	October 29 – November 5, 2022; 2 days before/after is <u>based on availability only</u> .
Resort Fee:	No Resort Fee
PLEASE NOTE: There will be a banner on the reservation page advertising a resort fee. This banner cannot be removed from the hotel's site; however, the resort fee has been waived for this group. Therefore, your resort fee will be waived upon your check-out from the hotel.	
Parking Fee(s):	No Parking Fee
Valet Parking:	\$15/day, plus applicable tax
Check-in:	4:00 p.m. (Central Time)
Check-out:	11:00 a.m. A late check-out is subject to availability and can be requested at the front desk.
Cancellation Policy:	Cancellations made after 11:59 p.m. local time, 2-days before arrival, no-shows, and no calls would acquire a 1-day room fee, including taxes that will be charged to the guest's credit card.
Reservation Deadline:	October 7, 2022

If you have questions about the Commission meeting agenda, please contact Kim Rowell at (850) 410-8662 or by e-mail at kimberlyrowell@fdle.state.fl.us. If you have questions about hotel accommodations, please contact Cheryl Taylor at (850) 410-8657 or via email at cheryltaylor@fdle.state.fl.us. If you have questions regarding the Officer Discipline Training Course please contact Raven Davis at (850) 410-8793 or by e-mail at RavenDavis@fdle.state.fl.us. If you have questions about the Officer Discipline Agenda please contact Sissy Beggs at (850) 410-8632 or by e-mail at sissybeggs@fdle.state.fl.us. The Commission packet can be viewed or downloaded after October 18, 2022, at: <http://www.fdle.state.fl.us/CJSTC/Commission.aspx>

NOVEMBER 3, 2022

CRIMINAL JUSTICE STANDARDS AND TRAINING
COMMISSION MEETING BUSINESS AGENDA

8:30 A.M.

The Commission packet can be viewed at:
<http://www.fdle.state.fl.us/CJSTC/Commission.aspx>

Business Meeting Called to Order	Chairman Tommy Ford
Posting of Colors	Panama City Police Department Honor Guard
Pledge of Allegiance	Director Bruce Harber Gulf Coast State College Criminal Justice Training Academy, Division of Public Safety
Officers Killed in the Line of Duty	Special Agent Jose Antonio Perez Florida Department of Law Enforcement <i>End of Watch: August 20, 2022</i> Deputy Sheriff Michael Hartwick Pinellas County Sheriff's Office <i>End of Watch: September 22, 2022</i> Deputy Sheriff Blane Lane Polk County Sheriff's Office <i>End of Watch: October 4, 2022</i> Officer Jorge Arias United States Department of Homeland Security, Customs and Border Protection <i>End of Watch: October 19, 2022</i> <i>(Amended)</i>
Invocation	Chaplain Don Hodges Bay County Sheriff's Office
Security	Trooper Eric Abraham, Trooper Emily Melton, and Trooper Michael Radcliff of Florida Highway Patrol
Welcome/Introductions	Chairman Tommy Ford
Roll Call	Commission Secretary Kim Rowell
Sunshine Law	Commission Attorney Nick Cox
Election of Officers	Commission Attorney Nick Cox
Approval of the November 3, 2022, Business Agenda	Commission Secretary Kim Rowell
Approval of the August 18, 2022, Commission Meeting Minutes	Commission Secretary Kim Rowell
Resolution: Christine Gornik, Government Analyst II	Commission Secretary Kim Rowell

Training Center Directors' Association (TCDA)
Chairman Remarks

Chairman Jay Romine
Manatee Technical College
Criminal Justice Academy

Criminal Justice Selection Center Director's Association
Chairman Remarks

Director Paul Kiley
Miami-Dade College

1. **Criminal Justice Professionalism Update** Director Dean Register
2. **Criminal Justice Standards and Training Trust Fund Officer Training Monies: Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2022 - 2023** Bureau Chief Glen Hopkins
3. **Officer Training: Basic Recruit Training Programs:** Bureau Chief Ashley Pennington
 - A. **Basic Recruit Training Programs; Textbook Updates**
 1. Textbook—Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2023.07 (Update)
 2. Textbook—Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2023.07 (Update)
 3. Textbook—Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2023.07 (Update)
 4. Textbook—Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2023.07 (Update)
 5. Textbook—Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2023.07 (Update)
 - B. **Basic Recruit Training Programs; Cross-Over Training Program**
 1. Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3001 Version 2023.07 (Update)
 2. Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, # 3010, Version 2023.07 (Update)
 3. Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, # 3011 Version 2023.07 (Update)
 4. Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3004 Version 2023.07 (Update)
 5. Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, # 3012, Version 2023.07 (Update)
 - C. **Basic Recruit Training Programs; Special Operations Forces Training Program**
 1. Law Enforcement Basic Training for Special Operations Forces Recruits, # 3013, Version 2023.07 (Update)
 2. Corrections Basic Training for Special Operations Forces Recruits, # 3008, Version 2023.07 (Update)
 3. Correctional Probation Officer Basic Training for Special Operations Forces Recruits, # 3014, Version 2023.07 (Update)
 - D. **Advanced Training Program: Crisis Response and Management: Retirement of Advanced Course, 053, Crisis Intervention, and approval of Crisis Response and Management Course, 1420**

4. Request for Variances or Waivers of Rules

FDLE Assistant General Counsel Matt Casey

- A. Petition for a Permanent Waiver of Rule 11B-35.002(6)a, F.A.C., by Rachel Louis
- B. Petition for a Permanent Waiver of Rule 11B-27.002(4), F.A.C.; by Seymour Thompson
- C. Petition for a Permanent Waiver of Rule 11B-27.002(4), F.A.C.; by Veronica Aguiriano
(Amended)
- D. Petition for a Permanent Waiver of Rule 11B-27.002(4), F.A.C.; by Eric Molina **(Addendum)**

-GENERAL INFORMATION AGENDA ITEMS-

Agenda Items A. through J. are general informational items that do not require Commission action. If Commission members need to discuss any of these agenda items, the chair will entertain a Commission member's request to do so.

- | | |
|--|--------------------------------|
| A. Criminal Justice Standards and Training Trust Fund Officer Training Monies Status Report | Bureau Chief Glen Hopkins |
| B. Officer Records Statistics | Bureau Chief Glen Hopkins |
| C. Automated Training Management System (ATMS) Statistics | Bureau Chief Glen Hopkins |
| D. Field Specialist Statistics | Bureau Chief Glen Hopkins |
| E. Basic Abilities Test (BAT) Statistics | Bureau Chief Ashley Pennington |
| F. State Officer Certification Examination (SOCE) Statistics | Bureau Chief Ashley Pennington |
| G. SOCE Quarterly Content Area Report | Bureau Chief Ashley Pennington |
| H. Commission Basic Recruit Training Programs, and Advanced and Specialized Training Program Courses; and Federal and Private Training Courses (Update) | Bureau Chief Ashley Pennington |
| I. Officer Discipline Statistics | Bureau Chief Glen Hopkins |
| J. Curriculum Updates Pursuant to Section 943.17, F.S. | Bureau Chief Ashley Pennington |

November 3, 2022
OFFICER DISCIPLINE AGENDA
10:00 A.M.

STIPULATION AND SETTLEMENT AGREEMENTS:

Tab	Respondent	Tab	Respondent	Tab	Respondent
A-1	BAINBRIDGE, KYLE T.	A-3	JACQUES, DIMITRI	A-5	MCEL RATH, MICHAEL A.
A-2	BRYANT, SANDRA L.	A-4	KING, TIOSHA	A-6	SKIPPER, ROBERT A.

INFORMAL-MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
B-1	BAILEY, JOHN P.	B-5	DINO, JOSEPH J.	B-9	LOPEZ, MICHAEL R.
B-2	BUIS, JUSTIN M. (Removed)	B-6	HOLLAND, JACK W.	B-10	MCCOY, BRANDEN D.
B-3	CREASY, DAVID L.	B-7	JOSEPH, CUTHBERT	B-11	POIROT, JUSTIN (Removed)
B-4	CROSBY, MOLLY R.	B-8	KIRBY, JOSEPH E.		

INFORMAL-FELONY:

Tab	Respondent
C-1	GIBBS, ANGELINA L.

VOLUNTARY RELINQUISHMENT:

Tab	Respondent	Tab	Respondent	Tab	Respondent
D-1	AYCOX, SHENIKA S.	D-8	HOWARD, ASHLEY	D-14	MOLNAR, SHAWN A.
D-2	CAIN, JONATHAN P. (Removed)	D-9	ISAACS, MICHAEL	D-15	PACE, BRIAN R.
D-3	EUTSAY, EBONY T.	D-10	JOHANSON, PATRICK D.	D-16	RUFUS, SHANEA N.
D-4	FLATT, ASPEN	D-11	KELLEY, TIMOTHY L.	D-17	SANFORD, CHRISTEN N.
D-5	GOLEMBIEWSKI, BENJAMIN A.	D-12	MCMULLEN, SHADAVIA	D-18	TINDALL, RICHARD
D-6	HECKMAN, DANIEL O.	D-13	MITCHELL, HARRY D.	D-19	TOMOFF, CHARLES E.
D-7	HODGES, JORDAN C.				

DEFAULT-MORAL CHARACTER:

Tab	Respondent	Tab	Respondent	Tab	Respondent
E-1	ANDREWS, SHUN C.	E-14	JOSEPH, KIMBERLY	E-26	MOODY, WILLIAM C.
E-2	DAVIS, TERRANCE	E-15	KING, JOSEPH S.	E-27	MOORE, AUSTIN R.
E-3	DEES, MALCOLM T.	E-16	LEE, JOSHUA T.	E-28	MOORE, CHRISTOPHER A.
E-4	DOUYLLIEZ, JUSTIN L.	E-17	LOGSDON, MICHAEL J.	E-29	MYERS, JUSTIN
E-5	DWECK, CHRISTOPHER T.	E-18	MACON, VOISIAR D.	E-30	NORMAN, MARVIN L.
E-6	FORBES, ANDRE D.	E-19	MARINES, LEONEL	E-31	RAHMING, JACARIUS J.
E-7	GIVENS, ROYCE S.	E-20	MARTEZIAN, KARL E.	E-32	SMITH, EDWARD O.
E-8	HARRISON, EMILY J.	E-21	MCGOWAN, JAMIE M.	E-33	THOMAS, JEREMY
E-9	HERNANDEZ, DAVID M.	E-22	MCNAIR, JANA E. M.	E-34	THOMAS, TEVIN R. (Removed)
E-10	HEYER, TROY A.	E-23	MCNEAL, JAMES M.	E-35	THORPE, ROWENDA S.
E-11	HIDALGO, EDDY	E-24	MEEKS, JOSEPH W.	E-36	TURK, CAMERON P.
E-12	HOFFERBERTH, JEFFREY S.	E-25	MILLER, MYRON L.	E-37	WRIGHT, DAVARIOUS M.
E-13	JOHNSON, DUSTIN R.				

DEFAULT-FELONY:

Tab	Respondent	Tab	Respondent
F-1	HATCHMAN, RAYMOND E.	F-6	LAVALLEE, JESSE J.
F-2	HERRING, AARON W.	F-7	LIVINGSTON, JOHN C.
F-3	HULL, TRICIA L.	F-8	LONG, KEVIN A.
F-4	JEAN, HUNTER A.	F-9	MCNEAL, KEDITH T.
F-5	KAMINSKI, JAMES A.	F-10	REYNOLDS, TERRANCE J.

DEFAULT-VIOLATION OF PROBATION:

Tab	Respondent
G-1	GELU, STEVENS
G-2	KNAPP, CURTIS N.
G-3	POGUE, ELDRIDGE D.
G-4	ROBINSON, KEITH L.

MOTION TO VACATE/SET ASIDE:

Tab	Respondent
H-1	HOWARD, SHANDS D.

VOLUNTARY DISMISSAL:

Tab	Respondent
I-1	BROWN, SEAN L.
I-2	GIBBS, TOMEKA C.
I-3	HENNINGS, KEVIN P.

TEA CERTIFICATION DENIAL:

Tab	Respondent
J-1	DRAYTON, TACARLA L.
J-2	SMITH, ANTHONY J.
J-3	WILSON, CHRISTOPHER M.

2022 – 2023 FUTURE COMMISSION MEETINGS

Date & Locations	Hotel Information
<p style="text-align: center;">CJSTC Meeting February 16, 2023</p> <p>Orlando Marriott Lake Mary 1501 International Parkway Lake Mary, FL 32749</p> <p>Front Desk: 1- 407-995-1100 Fax: 1-407-995-1150 Reservation Telephone: 1-800-380-7724</p> <p>Check-in 3:00 p.m. Check-out 12:00 p.m.</p>	<p style="text-align: center;"><u>Meeting Dates: February 13 – 16, 2023</u></p> <p><u>Group Name:</u> FDLE – Criminal Justice Standards & Training Commission Meeting <u>Group Online Link:</u> TBD <u>Guestroom Rate:</u> \$149.00 per night plus applicable taxes for a King or Queen. The hotel will offer only 2- days before/after meeting dates at the same group rate based on availability only. <u>Group Rate Available:</u> February 13 – 18, 2023 <u>Hotel Parking</u> is Complimentary <u>Valet Parking</u> is not available.</p> <p><u>Cancellation Policy:</u> Cancellations made after 11:59 p.m. local time, 2- days before arrival, no shows, and no calls would acquire a 1-day room fee, including taxes that will be charged to the guest's credit card.</p> <p><u>Reservation Cutoff Date:</u> TBD</p>
<p style="text-align: center;">CJSTC Meeting May 18, 2023</p> <p>Wyndham Grand Jupiter at Harbourside Place 122 Soundings Avenue Jupiter, FL 33477</p> <p>Front Desk: 1-561-273-6600 Fax: 1-561-273-6699 Reservation Telephone: 1-561-273-6668 or 1-855-350-6809</p> <p>Check-in 4:00 p.m. Check-out 11:00 p.m.</p>	<p style="text-align: center;"><u>Meeting Dates: May 15 – 18, 2023</u></p> <p><u>Group Name:</u> FDLE – Criminal Justice Standards & Training Commission Meeting <u>Group Online Link:</u> TBD <u>Guestroom Rate:</u> \$149.00 per night plus applicable taxes for a King or Double, Deluxe Room Plaza View. <u>Group Rate Available:</u> TBD <u>Hotel Parking:</u> Indoor garage complimentary self-parking is available for guests. <u>Valet Parking:</u> Available for a daily fee of \$15 <u>Non-guest Parking:</u> No charge for the first 2 hours of parking; \$3.90 for 3 hours of parking, after 3 hours, an additional .65¢ per 20 minutes; the maximum rate is \$15.</p> <p><u>Cancellation Policy:</u> Cancellations not made within 72 hours by arrival date will forfeit one night's room and tax. <u>No shows</u> and <u>no calls</u> are included.</p> <p><u>Reservation Cutoff Date:</u> TBD</p>
<p style="text-align: center;">CJSTC Meeting August 10, 2023</p> <p>Sawgrass Marriott Golf Resort and Spa 1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082</p> <p>Front Desk: 1-904-285-7777 Reservation Telephone: 1-800-457-4653</p> <p>Check-in 3:00 p.m. Check-out 11:00 a.m.</p>	<p style="text-align: center;"><u>Meeting Dates: August 7 – 10, 2023</u></p> <p><u>Group Name:</u> FDLE Criminal Justice Standards Training Group or FDLE CJST <u>Group Online Link:</u> TBD <u>Guestroom Rate:</u> \$133 per night or the prevailing government per diem rate. <u>Group Rate Available:</u> August 7 - 10, 2023 <u>Resort Fee:</u> \$25, plus applicable taxes. <u>Hotel Parking Fee:</u> \$10 daily plus applicable tax.</p> <p><u>Cancellation Policy:</u> Reservations can be canceled 72 hours before arrival without any change. Any reservations canceled inside that 72-hour window will incur a 1-night room and tax charge.</p> <p><u>Reservation Cutoff Date:</u> TBD</p>

2022 – 2023 FUTURE COMMISSION MEETINGS

Meeting Locations	Hotel Information
<p style="text-align: center;">CJSTC Meeting November 2, 2023</p> <p>Bluegreen's Bayside Resort and Spa at Panama City Beach</p> <p>4114 Jan Cooley Drive Panama City Beach, FL 32408</p> <p>Front Desk: 1-850-236-6000</p> <p>Check-in 4:00 p.m. Check-out 11:00 p.m.</p>	<p style="text-align: center;"><u>Meeting Dates: October 30 – November 2, 2023</u></p> <p><u>Group Name:</u> FDLE Criminal Justice Standards & Training Commission Meeting</p> <p><u>Group Online Link:</u> TBD</p> <p><u>Guestroom Rate:</u> \$146, plus applicable tax.</p> <p><u>Group Rate Available:</u> October 29 – November 4, 2023. Before and after the event based on availability.</p> <p>No resort or parking fees</p> <p><u>Valet Parking:</u> \$15 daily</p> <p><u>Cancellation Policy:</u> Cancellations made after 11:59 p.m., local time, 2-days before arrival, no-shows, and no calls would acquire a 1-day room fee, including taxes that will be charged to the guest's credit card.</p> <p><u>Reservation Cutoff Date: October 7, 2023</u></p>

19-MEMBER CRIMINAL JUSTICE STANDARDS AND
TRAINING COMMISSION MEMBERSHIP

Secretary of the Department of Corrections	Attorney General
<p>Regional Director Brian D. Riedl proxy for Secretary Ricky D. Dixon (Effective 11/19/2021) Florida Department of Corrections, Region 3 Office 19225 U.S. Highway 27 Clermont, Florida 34715-9025 Telephone Number: 352-989-9355 Fax Number: 352-989-9113 E-mail: Brian.Riedl@fdc.myflorida.com Secretary/Assistant: Tracy Boyd, 352-989-9356 E-mail: Tracy.Boyd@fdc.myflorida.com Term: Not applicable</p>	<p>Retired Officer George D. Lofton proxy for Attorney General Ashley Moody (Effective 1/30/2019) Telephone Number: 727-251-0488 E-mail: Gdlofton@yahoo.com Secretary/Assistant: None Term: Not applicable</p>
Director of Florida Highway Patrol	
<p>Colonel Gene Spaulding (Effective 8/21/2015) Florida Department of Highway Safety and Motor Vehicles Division of Florida Highway Patrol Neil Kirkman Building, Room A437 2900 Apalachee Parkway Tallahassee, Florida 32399-0500 Telephone Number: 850-617-2300 Fax Number: 850-617-5113 E-mail: genespauling@flhsmv.gov Secretary/Assistant: Jennifer Thomas, 850-617-2367 E-mail: jenniferthomas@flhsmv.gov Term: Not applicable</p>	
Sheriffs (3)	
<p>Sheriff Robert "Wayne" Ivey Brevard County Sheriff's Office 700 S. Park Avenue Titusville, FL 32780 Telephone Number: 321-264-5201 Fax Number: 321-264-5360 E-mail: wayne.ivey@bcso.us Secretary/Assistant: Deputy Kelsey Artus E-mail: Kelsey.artus@bcso.us First Term: 3/11/2022 – 8/1/2025</p>	<p>Sheriff Tommy Ford – Chairman Bay County Sheriff's Office 3421 North Highway 77 Panama City, Florida 32405-5009 Telephone Number: 850-248-2078 Fax Number: 850-784-0949 E-mail: tommy.ford@bayso.org Secretary/Assistant: Theresa Anglin, 850-248-2078 E-mail: theresa.anglin@bayso.org Partial Term: 4/13/2018 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026</p>
<p>Sheriff Michael A. Adkinson, Jr. Walton County Sheriff's Office 752 Triple G Road Defuniak Springs, Florida 32433 Telephone Number: 850-892-8186 Fax Number: NA E-mail: sheriffadkinson@waltonso.org Secretary/Assistant: Alli Lytle, 850-951-4705 E-mail: lytalli@waltonso.org First Term: 9/25/2020 – 8/1/2024</p>	

Chiefs of Police (3)	
Chief Robert Bage Fort Walton Beach Police Department 7 Hollywood Blvd. Fort Walton Beach, Florida 32579 Telephone Number: 850-833-9532 Fax Number: 850-833-9563 E-mail: rbage@fwb.org Secretary/Assistant: Kathy McCauley, 850-833-9547 E-mail: kmccauley@fwb.org First Term: 3/11/2022 – 8/1/2024	Chief Jeffrey M. Pearson Satellite Beach Police Department 510 Cinnamon Drive Satellite Beach, Florida 32937 Telephone Number: 321-773-4400 Fax Number: 321-773-5414 E-mail: jpearson@satellitebeach.org Secretary/Assistant: Michele Heyn, 321-773-4400 ext. 492 E-mail: mheyne@satellitebeach.org Partial Term: 8/1/2016 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026
Chief Melanie Bevan Bradenton Police Department 100 10th Street West Bradenton, Florida 34205 Telephone Number: 941-932-9333 Fax Number: 941-932-9393 E-mail: melanie.bevan@bradentonpd.com Secretary/Assistant: Elba Viruet, CAP, 941-932-9357 E-mail: elba.Viruet@bradentonpd.com First Term: 9/25/2020 – 8/1/2023	
Law Enforcement Officers (5) who are the Rank of Sergeant or Below	
Sergeant James Reaves Jacksonville Sheriff's Office 501 E Bay Street Jacksonville, Florida 32207 Telephone Number: 904-398-7010 E-mail: rreaves@fop530.com Secretary/Assistant: Chelsea Smith E-mail: Csmith@fop530.com First Term: 3/11/2022 – 8/1/2025	Sergeant Jacqueline Harrison Miami Dade Police Department / Professional Compliance Bureau 18805 N.W. 27 Avenue Miami Gardens, Florida 33054 Telephone Number: 305-629-2588 Fax Number: 305-468-2556 E-mail: J_harrison@MDPD.com Secretary/Assistant: None First Term: 9/25/2020 – 8/25/2024
Range Master Christopher Nebbeling West Palm Beach Police Department 600 Banyan Boulevard West Palm Beach, Florida 33401 Telephone Number: 561-822-1899 E-mail: cnebbeling@wpb.org Secretary/Assistant: None First Term: 4/9/2021 – 8/1/2021 Second Term 3/11/2022 – 8/1/2025	Master Police Officer Darla Lynn Portman Tampa Police Department 411 Franklin Street, North Tampa, Florida 33602 Telephone Number: 813-228-8900 Fax Number: 813-223-3069 E-mail: darla@tampapba.org Secretary/Assistant: Ann Martinez, 813-228-8900 E-mail: Ann@tampapba.org Partial Term: 9/25/2020 – 1/1/2021 First Term: 4/9/2021 – 1/1/2025
Officer Richard Murphy Tallahassee Police Department 234 East Seventh Avenue Tallahassee, Florida 32303 Telephone Number: 850-891-4200 Fax Number: 850-891-4627 E-mail: richard.murphy@talgov.com First Term: 9/25/2020 – 8/1/2024	

Correctional Officers (2) Administrator of a State Correctional Institution and a Sergeant or Lower Rank			
Vacant		Sergeant Edgar Rosa Orange County Corrections Department 3741 Vision Blvd. Orlando, FL 32939 Telephone Number: 470-448-8318 Fax Number: 407-836-0352 E-mail: EdgarM.rosa@ocfl.net Secretary/Assistant: None Partial Term: 3/11/2022 – 8/1/2022 First Term: 10/21/2022 – 8/1/2026	
Training Center Director		County Correctional Institution Head	
Director Charles McIntosh College of Central Florida Bldg. 31 3001 S.W. College Road Ocala, Florida 34482 Telephone Number: 352-854-2322, ext. 1360 Fax Number: 352-873-5862 Email: mcintosc@cf.edu Secretary/Assistant: Amy Garratt ext. 1356 Email: garratta@cf.edu First Term: 9/25/2020 – 8/1/2024		Chief Michael L. Allen – Vice Chairman Polk County Sheriff's Office Department of Detention 1891 Jim Keene Boulevard Winter Haven, Florida 33880-8010 Telephone Number: 863-298-6331 Fax Number: 863-534-6672 Email: mallen@polksheriff.org Secretary/Assistant: Jessica Rousch, 863-298-6331 E-mail: jrousch@polksheriff.org Partial Term: 7/8/2015 – 8/1/2015 First Term: 8/21/2015 – 8/1/2019 Second Term: 9/25/2020 – 8/1/2023	
State Resident		Commission Attorney	
Dr. James D. Sewell 301 2nd Street North, #4 St. Petersburg, Florida 33701 Telephone Number: 727-821-5014 E-mail: jimdsewell@aol.com Secretary/Assistant: None Partial Term: 6/18/2021 – 8/1/2021 First Term: 3/11/2022 – 8/1/2025		Statewide Prosecutor Nick Cox Office of the Attorney General 3507 E. Frontage Road, Suite 325 Tampa, Florida 33607 Telephone Number: 813-287-7960 Fax Number: 813-281-5515 E-mail: Nick.Cox@myfloridalegal.com Executive Assistant/Office Manager: Beth Decker (813-287-7950) E-mail: Beth.Decker@myfloridalegal.com	
Criminal Justice Professionalism Management		FDLE Counsel	
Director Dean Register 850-410-8611 Deputy Director Vickie Koenig 850-410-8629 Bureau Chief Ashley Pennington 850-410-8673 Bureau of Training Bureau Chief Glen Hopkins 850-410-8660 Bureau of Standards Bureau Chief Chris Johnson 850-410-7800 Bureau of Professional Development Florida Department of Law Enforcement Criminal Justice Professionalism 2331 Phillips Road Tallahassee, Florida 32308		Deputy General Counsel Christopher Bufano 850-410-7681 Deputy General Counsel Jeff Dambly 850-410-7683 Assistant General Counsel Matt Casey 850-410-8872 Assistant General Counsel Natalie Bielby 850-410-8717 Florida Department of Law Enforcement Office of Executive Director 2331 Phillips Road Tallahassee, Florida 32308 Alternate Mailing Address: Post Office Box 1489 Tallahassee, Florida 32302-1489	

Criminal Justice Standards and Training Commission

MINUTES OF THE AUGUST 18, 2022, COMMISSION MEETING

Chairman Ford called the Criminal Justice Standards and Training Commission Business Meeting to order on August 18, 2022, held at the Sawgrass Marriott, Ponte Vedra Beach, Florida.

OFFICERS KILLED IN THE LINE OF DUTY

The Commission paused for a moment of silence honoring the memory of the following fallen officers: Officer Christopher Fariello of the Tallahassee Police Department, Senior Investigator Kyle Patterson of the Florida Fish and Wildlife Conservation Commission, and Officer Cesar Echaverry of the Miami-Dade Police Department.

PLEDGE OF ALLEGIANCE, INVOCATION, AND SPECIAL THANKS

Chairman Ford thanked the following agency individuals for participating in the Commission's meeting activities: Trooper Addison Haire, Trooper Gregory Johnson, and Trooper James Maynard of the Florida Highway Patrol for providing security; St. Johns County Sheriff's Office Honor Guard for presenting the colors; Director Tim Adams of the St. Johns River State College, Criminal Justice Training Program for leading the audience in the Pledge of Allegiance; and Chaplain Kelly Kemp of the St. Johns County Sheriff's Office for giving the invocation.

BUSINESS MEETING AGENDA

COMMISSION MEMBERS PRESENT OR ABSENT

The roll was called and the following 15 Commission members represented a quorum:

1. **Sheriff Tommy Ford, Chairman**
Bay County Sheriff's Office
3421 North Highway 77, Panama City, FL 32405-5009
Telephone: 850-248-2078
2. **Chief Michael L. Allen, Vice-Chairman**
Polk County Sheriff's Office, Department of Detention,
1891 Jim Keene Boulevard, Winter Haven, FL 33880
Telephone: 863-298-6331
3. **Regional Director Brian D. Riedl, proxy for
Secretary Ricky D. Dixon**
Florida Department of Corrections
501 Calhoun St., Tallahassee, FL 32399-2500
Telephone: 850-717-3037
4. **Officer George D. Lofton, proxy for
Attorney General Ashley Moody**
St. Petersburg Police Department
1301 First Avenue, North; St. Petersburg, FL 33705
Telephone: 727-892-5990
5. **Colonel Gene Spaulding**
Florida Department of Highway Safety and Motor Vehicles
2900 Apalachee Parkway, Tallahassee, FL 32399-0500
Telephone: 850-617-2300
6. **Sheriff Michael A. Adkinson, Jr.**
Walton County Sheriff's Office
752 Triple G Road, Defuniak Springs, FL 32433
Telephone: 850-892-8186
7. **Sheriff Wayne Ivey**
Brevard County Sheriff's Office
700 S. Park Avenue, Titusville, FL 32780
Telephone: 321-264-5201
8. **Chief Jeffrey M. Pearson**
Satellite Beach Police Department
510 Cinnamon Drive, Satellite Beach, FL 32937
Telephone: 321-773-4400
9. **Chief Robert Bage**
Fort Walton Beach Police Department
7 Hollywood Blvd., Fort Walton Beach, FL 32579
Telephone: 850-833-9532
10. **Chief Melanie Bevan**
Bradenton Police Department
100 10th Street West, Bradenton, FL 32405
Telephone: 941-932-9333
11. **Sergeant James Reaves (Absent)**
Jacksonville Sheriff's Office
501 E. Bay Street, Jacksonville, FL 32207
Telephone: 904-398-7010

12. **Sergeant Jacqueline Harrison (Absent)**
Miami Dade Police Department
Professional Compliance Bureau
18805 N.W. 27 Avenue, Miami Gardens, FL 33054
Telephone: 305-629-2588

13. **Range Master Christopher Nebbeling**
West Palm Beach Police Department
600 Banyan Boulevard, West Palm Beach, FL 33401
Telephone: 561-822-1899

14. **Master Police Officer Darla Lynn Portman**
City of Tampa Police Department
411 Franklin Street, North, Tampa, FL 33602
Telephone: 813-228-8900

15. **Officer Richard Murphy**
Tallahassee Police Department
234 East Seventh Avenue, Tallahassee, FL 32303
Telephone: 850-891-4200

16. **Sergeant Edgar Rosa (Absent)**
Orange County Corrections Department
3741 Vision Blvd., Orlando, FL 32939
Telephone: 470-448-8318

17. **Director Charles McIntosh**
College of Central Florida
3001 S.W. College Road, Ocala, FL 34482
Telephone: 352-854-2322, ext. 1360

18. **Dr. James D. Sewell**
301 2nd Street North, #4
St. Petersburg, FL 33701
Telephone: 727-821-5014

Commission Attorney
Statewide Prosecutor Nick Cox
Office of the Attorney General
3507 E. Frontage Road, Suite 325, Tampa, FL 33607
Telephone: 813-287-7930

SUNSHINE LAW

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Business Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about agenda items currently pending before the Commission. Commission members may discuss agenda items with another Commission member during the Commission meeting and may have conversations with Commission staff and other individuals about the agenda items prior to the Commission meeting.

APPROVAL OF THE AUGUST 2022 COMMISSION MEETING AGENDA

Chairman Ford asked if there were any amendments to the August 2022 Commission meeting agenda. Commission Secretary Kim Rowell advised that the following items were submitted to Commission staff:

- **Amended:** Meeting Schedule to include hotel meeting room assignments.
- **Addendum:** General Information Item I, Officer Discipline Quarterly Report
- **Amended:** Selection Center Remarks were removed from the agenda.
- **Addendum:** Police Officer Cesar Eschaverry was added to the Officers Killed in the Line of Duty.

RECOMMENDATION: Chairman Ford requested a motion to approve the amended August 2022 agenda.

COMMISSION ACTION: *Commissioner Riedl moved that the Commission approve the amended agenda; seconded by Commissioner Sewell; motion carried.*

APPROVAL OF THE MAY 2022 COMMISSION MEETING MINUTES

Chairman Ford asked if there were any amendments to the May 2022 Commission meeting minutes. Commission Secretary Kim Rowell stated there were no amendments.

RECOMMENDATION: Chairman Ford requested a motion to approve the May 2022 Commission meeting minutes.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission approve the amended minutes; seconded by Commissioner Pearson; motion carried.*

RESOLUTIONS

The Commission read one resolution into the record for **Research and Training Specialist, Karla Whiddon**. Ms. Whiddon had been a member of the Florida Department of Law Enforcement since November 4, 2003, where she worked as a Crime Lab Technician until October 2006 before serving as a Fingerprint Analyst Trainee and a Fingerprint Analyst until December 2011. She also served as a member of the Criminal Justice Professionalism Division as a Research and Training Specialist until July 2022. Through her professionalism, integrity, and commitment, Ms. Whiddon made significant contributions to the criminal justice community and the citizens of Florida. Her dedication and commitment to service have been an invaluable asset to the Criminal Justice Professionalism Division and the Commission.

RECOMMENDATION: Chairman Ford requested a motion to adopt the resolution as read into the record.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt staff's recommendation; seconded by Commissioner Sewell; motion carried.*

TRAINING CENTER DIRECTORS' ASSOCIATION REMARKS

The TCDA Chair, Jay Romine of the Manatee Technical College, Criminal Justice Academy provided the following report from the August 17, 2022 business meeting:

- Introduction of New Director – Director Michael DeLeo of the Miami-Dade College, School of Justice.
- Election for Vacant North Chair Position – Director Bruce Harber of the Gulf Coast State College, Criminal Justice Training Academy, Division of Public Safety, was elected North chair.
- Acknowledgement – Director Sandy Hotwagner of the Suncoast Technical College, Criminal Justice Academy was acknowledged for all of her efforts and work on the high liability proficiency forms.

AGENDA ITEM 1: CRIMINAL JUSTICE PROFESSIONALISM UPDATES

Director Dean Register of the Criminal Justice Professionalism (CJP) Division reported the following:

- Glenn Miller joined FDLE as the Jacksonville Field Representative.
- Alissa Bell, Government Analyst II, is the lead developer for Basic Curriculum and will be assisting with the Corrections rewrite.
- Xenia Tuyet, Research and Training Specialist, has been promoted to lead editor within the Bureau of Training.
- Matt Walsh was appointed Assistant Commissioner of the Florida Department of Law Enforcement.
- House Bill 3 – Director Register informed the Commission that staff will continue to work closely with agencies. FDLE is not responsible for administering any part of the bill however, Bureau Chief Hopkins and his group are involved in providing the data and are working closely with the Department of Education, Department of Economic Opportunity, Department of Children and Families, and others. This bill provides academy scholarship programs, creates a bonus program for newly certified officers, provides college scholarships for dependent children of law enforcement, and has some adoption benefits. Director Register anticipates FDLE will serve as a conduit between the criminal justice community and different departments to relay information on how officers can receive these benefits. FDLE intends to track House Bill 3 components closely to see which are most effective.
- Director Register attended the Police Chief Conference and Commissioner Bage sat on a panel for recruitment and retention with very good discussion. Commission staff and FDLE will stay involved in those conversations, work together, and come up with ideas to help long term.

COMMISSION ACTION: This agenda item did not require Commission action.

**AGENDA ITEM 2: CRIMINAL JUSTICE STANDARDS AND TRAINING TRUST FUND OFFICER TRAINING MONIES:
CRIMINAL JUSTICE STANDARDS AND TRAINING TRUST FUND REVENUE REPORT FOR FISCAL YEAR 2022 - 2023**

Bureau Chief Glen Hopkins presented this agenda item and provided the following trust fund revenue updates:

1. For the Fiscal Year 2022 – 2023, the Legislature allotted the Criminal Justice Professionalism Division \$17.5 million between general revenue and the Criminal Justice Standards and Training Trust Fund. The trust fund is only providing salary dollars for staff. All other expenditures are from general revenue.
2. The operating budget for officer training in Fiscal Year 2022 – 2023 totals \$6,274,880, which provides \$80 for each of the state's 78,436 officers. Disbursements for the first quarter of the fiscal year were \$1,568,720.
3. The cash balance of the Trust Fund as of July 1, 2022, was \$4.9 million.

COMMISSION ACTION: This agenda item did not require Commission action.

**AGENDA ITEM 3: CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION PROPOSED RULES AND FORMS REVISIONS:
REQUEST FOR APPROVAL OF 2022 – 2023 PROPOSED CHANGES**

Bureau Chief Glen Hopkins presented this agenda item to the Commission to request approval of CJSTC rule revisions in rule Chapters 11B-18, 11B-20, 11B-21, 11B-27, and 11B-35, F.A.C.

RECOMMENDATION: Commission staff recommended the Commission: 1) approve the rule revisions as presented, 2) approve Commission staff to begin the rule promulgation process, and 3) approve Commission staff to make non-substantive revisions as requested by the Joint Administrative Procedures Committee (JAPC) and FDLE Legal Counsel.

COMMISSION ACTION: *Commissioner Lofton moved that the Commission adopt staff's recommendation; seconded by Commissioner Sewell; motion carried.*

**AGENDA ITEM 4A: OFFICER TRAINING SPECIALIZED TRAINING PROGRAM: SPECIALIZED INSTRUCTOR TRAINING PROGRAM:
FIRST AID INSTRUCTOR UPDATE COURSE, NUMBER 1419 (NEW)**

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of the new Specialized Instructor Training Program course: First Aid Instructor Update course, number 1419.

1. The Commission is responsible for maintaining Specialized Instructor Training Program Courses for Commission-certified instructors. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The current CJSTC Basic Recruit First Aid for Criminal Justice Officers curriculum is being revised to provide training in areas that have been identified by subject matter experts and the High Liability Committee as necessary for officers entering the profession. The revised course now includes Tactical Emergency Casualty Care; treating life-threatening bleeding; maintaining officer safety in hot, warm, and cool threat care environments; and officer self-care in specific high-threat situations.
3. This new Specialized Instructor course outlines the changes made to BRT-First Aid for Criminal Justice Officers course, instructor evaluations, forms, exercises, and provides a general refresher for First Aid instructors. The SMEs have recommended making the instructor update an online course to help get as many instructors prepared for teaching the new curriculum as possible. This 4-hour online course will prepare current First Aid instructors to teach the new BRT-First Aid for Criminal Justice Officers course.

RECOMMENDATION: Commission staff recommended the Commission approve the new Specialized Instructor course First Aid Instructor Update 1419.

COMMISSION ACTION: *Commissioner Spaulding moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Nebbeling; motion carried.*

AGENDA ITEM 4B: OFFICER TRAINING: SPECIALIZED INSTRUCTOR TRAINING PROGRAM: FIREARMS INSTRUCTOR UPDATE COURSE, NUMBER 1201 (NEW)

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of the new Specialized Instructor Training Program course: Firearms Instructor Update Course, Number 1201.

1. The Commission is responsible for maintaining Specialized Instructor Training Program courses for Commission-certified instructors. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. The current CJSTC Basic Recruit Training, Firearms course and the CJSTC Firearms Instructor Course is nearly 20 years old. In January of 2020, Commission staff formed a workgroup of Subject Matter Experts (SMEs) with the assistance of Florida's law enforcement state agencies, the Florida Sheriffs Association, the Florida Police Chiefs Association, and the Training Center Directors Association. The workgroup is responsible for revising the course and developing new content while providing feedback throughout the curriculum development process. The workgroup has met several times over the last few years to continue improving and testing the new Basic Recruit Training (BRT) Firearms course. This meticulous process ensures a comprehensive course for the criminal justice community for years to come.
3. This new Specialized Firearms Instructor Course outlines the changes made to the BRT Firearms course, instructor evaluations, forms, courses of fire, and provides a general refresher for firearms instructors. This course will prepare current firearms instructors to teach the new BRT Firearms course, firearms re-qualifications, and in-service training. The course will be 24 hours.
4. Only instructors that have completed the Specialized Firearm Instructor Course will be authorized to teach it to other instructors. Given that no one has completed this course, Commission staff requests that the Commission exempt the following members of the Firearms workgroup from this requirement:
 - Lee Adams
 - Chris Andrews
 - Derrick Becton
 - Billy Duckett
 - Sean Bergert
 - Josh Courchene
 - Douglas Dever
 - Shawn Fagan
 - Scott Johnson
 - Phillip Law
 - Melissa Oman
 - Guy Samuelson
 - Tim Stanley
 - Roger Torres
 - Avery Tubbs

RECOMMENDATION: Commission staff recommended that the Commission: 1) exempt the above-listed members of the Firearms workgroup from the requirement of completing the Firearms Instructor Update Course, and 2) approve the new Specialized Instructor Course, Firearms Instructor Update 1201

COMMISSION ACTION: *Commissioner Portman moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Nebbeling; motion carried.*

**AGENDA ITEM 5A: Request for Variances or Waivers of Rules:
Petition for a Permanent Waiver of Rule 11B-35.002(6)(a), F.A.C., by Jennifer Wilson**

Deputy General Counsel Chris Bufano presented this agenda item to the Commission by Jennifer Wilson to request a permanent waiver of Rule 11B-35.002(6)(a), F.A.C. Ms. Wilson was present.

RECOMMENDATION: Commission staff recommended that the Commission DENY the petition for a permanent waiver of Rule 11B-35.002(6)(a), F.A.C.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Bevan; motion carried.*

**AGENDA ITEM 5B: Request for Variances or Waivers of Rules:
Petition for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Christopher Liotti**

Deputy General Counsel Chris Bufano presented this agenda item to the Commission by Christopher Liotti to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C. Mr. Liotti and Police Chief Tokajer of Holmes Police Department were present.

RECOMMENDATION: Commission staff recommends that the Commission GRANT the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

COMMISSION ACTION: *Commissioner Bevan moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Pearson; motion carried.*

**AGENDA ITEM 5C: Request for Variances or Waivers of Rules:
Petition for a Temporary Waiver of Rule 11B-21.005(3) AND 11B-35-0010(1), F.A.C., by Director William J. Romine, Chairman, Training Center Directors Association**

Deputy General Counsel Chris Bufano presented this agenda item to the Commission by Director William Romine, Chairman, Training Center Directors Association, on behalf of statewide CJSTC Training Center Directors to request a temporary waiver of Rules 11B-21.005(3) and 11B-35.0010(1), F.A.C. Director Romine was present.

RECOMMENDATION: Commission staff recommended that the Commission GRANT the petition for a temporary waiver of Rules 11B-21.005(3) and 11B-35.0010(1), F.A.C.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt Commission staff's recommendation; seconded by Commissioner Ivey; motion carried.*

AGENDA ITEM 6: REQUEST FOR DENIAL OF STATE OFFICER CERTIFICATION EXAMINATION FOR STEVEN HAWKINS

Deputy General Counsel Chris Bufano presented this agenda item to the Commission to request denial of State Officer Certification Examination for Steven Hawkins. Mr. Hawkins was not present.

RECOMMENDATION: FDLE counsel recommended that the Commission find that probable cause exists and that Steven Hawkins did engage in conduct that subverted or attempted to subvert the State Officer Certification Examination Process, and direct Commission staff to issue Mr. Hawkins a letter of intent to deny, which would prohibit him from taking a State Officer Certification Examination for a period of five years from the date of the final order, pursuant to Rule 11B-30.009, F.A.C. In addition, staff will: 1) declare that Mr. Hawkins forfeits the application fees from his August 23, 2021 examination; and 2) review any future Officer Certification Application to determine if a denial of the application is warranted.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE counsel's recommendation; seconded by Commissioner Lofton; motion carried.*

UNAGENDAED ITEMS

- 1) Commissioner Bage brought up an issue that was discussed in some of the TCDA committee meetings regarding the FDLE online training portal. He would like to see if completion of training utilizing the online portal can be uploaded directly into ATMS mandatory training records. Bureau Chief Hopkins commented that along with ITS and Bureau Chief Johnson, they will see if it is feasible to make the change as suggested by Commissioner Bage.
- 2) Mr. John Bandorf, a retired correctional officer, addressed the Commission regarding how cases are handled when an officer resigns while under investigation for moral character violation. He questioned whether or not there are any safeguards in place to make sure that violations are actually investigated. Chairman Ford advised Mr. Bandorf to meet with staff after the meeting.
- 3) Bureau Chief Glen Hopkins reminded the Commission of the November elections for both chair and vice-chair. He also reminded the Commission that statute requires the Penalty Guidelines Task Force to meet every odd year and that will be coming up in January 2023. Bureau Chief Hopkins mentioned one issue that has been discussed with Vice-Chair Allen, concerning discipline cases involving battery-domestic violence, which might be a simple change to the penalty guidelines. FDLE staff is open to ideas and any issues Commissioners would like to be addressed and added to the agenda. Selection to the Penalty Guidelines Task Force will be forthcoming.

MEETING ADJOURNED

Chairman Ford requested a motion, and *Commissioner Sewell moved to adjourn the CJSTC Business Meeting; seconded by Commissioner Pearson; motion carried.*

Note: The Commission reconvened at 10:00 a.m. for the CJSTC Officer Disciplinary Hearings.

OFFICER DISCIPLINE AGENDA

COMMISSION MEMBERS PRESENT OR ABSENT

The roll was called and the following 16 Commission members represented a quorum:

1. **Sheriff Tommy Ford, Chairman**
Bay County Sheriff's Office
3421 North Highway 77, Panama City, FL 32405-5009
Telephone: 850-248-2078
 2. **Chief Michael L. Allen, Vice-Chairman**
Polk County Sheriff's Office, Department of Detention,
1891 Jim Keene Boulevard, Winter Haven, FL 33880
Telephone: 863-298-6331
 3. **Regional Director Brian D. Riedl, proxy for Secretary Ricky D. Dixon**
Florida Department of Corrections
501 Calhoun St., Tallahassee, FL 32399-2500
Telephone: 850-717-3037
 4. **Officer George D. Lofton, proxy for Attorney General Ashley Moody**
St. Petersburg Police Department
1301 First Avenue, North; St. Petersburg, FL 33705
Telephone: 727-892-5990
 5. **Colonel Gene Spaulding**
Florida Department of Highway Safety and Motor Vehicles
2900 Apalachee Parkway, Tallahassee, FL 32399-0500
Telephone: 850-617-2300
 6. **Sheriff Michael A. Adkinson, Jr.**
Walton County Sheriff's Office
752 Triple G Road, Defuniak Springs, FL 32433
Telephone: 850-892-8186
 7. **Sheriff Wayne Ivey**
Brevard County Sheriff's Office
700 S. Park Avenue, Titusville, FL 32780
Telephone: 321-264-5201
 8. **Chief Jeffrey M. Pearson**
Satellite Beach Police Department
510 Cinnamon Drive, Satellite Beach, FL 32937
Telephone: 321-773-4400
 9. **Chief Robert Bage**
Fort Walton Beach Police Department
7 Hollywood Blvd., Fort Walton Beach, FL 32579
Telephone: 850-833-9532
 10. **Chief Melanie Bevan**
Bradenton Police Department
100 10th Street West, Bradenton, FL 32405
Telephone: 941-932-9333
 11. **Sergeant James Reaves**
Jacksonville Sheriff's Office
501 E. Bay Street, Jacksonville, FL 32207
Telephone: 904-398-7010
 12. **Sergeant Jacqueline Harrison (Absent)**
Miami Dade Police Department
Professional Compliance Bureau
18805 N.W. 27 Avenue, Miami Gardens, FL 33054
Telephone: 305-629-2588
 13. **Range Master Christopher Nebbeling**
West Palm Beach Police Department
600 Banyan Boulevard, West Palm Beach, FL 33401
Telephone: 561-822-1899
 14. **Master Police Officer Darla Lynn Portman**
City of Tampa Police Department
411 Franklin Street, North, Tampa, FL 33602
Telephone: 813-228-8900
 15. **Officer Richard Murphy**
Tallahassee Police Department
234 East Seventh Avenue, Tallahassee, FL 32303
Telephone: 850-891-4200
 16. **Sergeant Edgar Rosa (Absent)**
Orange County Corrections Department
3741 Vision Blvd., Orlando, FL 32939
Telephone: 470-448-8318
 17. **Director Charles McIntosh**
College of Central Florida
3001 S.W. College Road, Ocala, FL 34482
Telephone: 352-854-2322, ext. 1360
 18. **Dr. James D. Sewell**
301 2nd Street North, #4
St. Petersburg, FL 33701
Telephone: 727-821-5014
- Commission Attorney**
Statewide Prosecutor Nick Cox
Office of the Attorney General
3507 E. Frontage Road, Suite 325, Tampa, FL 33607
Telephone: 813-287-7930

SUNSHINE LAW

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Disciplinary Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about the agenda items currently pending before the Commission. Commission members may discuss the agenda items with another Commission member during the Commission meeting and may have conversations only with Commission staff or himself about the disciplinary cases prior to the Commission meeting.

APPROVAL OF THE AUGUST 2022 DISCIPLINARY AGENDA

Training and Research Manager Stacy Lehman advised the Commission of the following amendments to the August 2022 disciplinary agenda:

Removed cases – Tab B-5, Case 48262, Joseph Dino; **Tab B-11**, Case 45312, Cuthbert, Joseph; **Tab F-20**, Case 46578, Kiffney, Thomas; and **Tab F-29**, Case 48064, Rufus, Shanea

RECOMMENDATION: Chairman Ford requested a motion to approve the amended August 2022 disciplinary agenda.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission approve the amended agenda; seconded by Commissioner Sewell; motion carried.*

THE FOLLOWING DISCIPLINARY CASES ARE TRANSCRIBED IN THE ORDER THE CASES WERE PRESENTED BY THE FDLE COUNSEL:

Tab B-2, Case 47307 Informal Hearing – Moral Character	Bertzky, Scott. The respondent was present.	Misconduct/Guideline Penalty: Adjudicated Guilty of Driving Under the Influence of Alcohol with Property Damage; (7-30-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation) Agency: Gainesville Police Department
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RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel presented this case and recommended the Commission impose a 5-day retroactive SUSPENSION; a 30-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Bevan moved to reject staff's recommendation and proposed a 5-day retroactive SUSPENSION; 90-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period; seconded by Commissioner McIntosh; motion carried.*

Tab B-22, Case 47231 Informal Hearing – Moral Character	Turner, Timothy B. The respondent and attorney Bobbi Frank were present.	Misconduct/Guideline Penalty: Excess Force by Corr.; (10-15-2019); (Suspension to Revocation) Agency: Department of Corrections
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RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 5-day prospective SUSPENSION to be served within 180 following the filing of the Final Order; 6-month period of PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.

COMMISSION ACTION: Discussion was held, and <i>Commissioner Ivey moved to reject staff's recommendation, and dismiss the Administrative Complaint; seconded by Commissioner Portman; motion carried.</i>		
Tab B-10, Case 45313 Informal Hearing – Moral Character	Hurst, Sidney B. The respondent was present.	Misconduct/Guideline Penalty: Battery Felony; (6-15-2019); (Prospective Suspension to Revocation) Agency: Department of Corrections
RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel presented this case and recommended the Commission impose a 1-year prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; and provide staff with proof of successful competition of Commission-approved anger management counseling prior to the conclusion of the probationary period. COMMISSION ACTION: <i>Respondent appeared before the Commission and requested to move the case to a later date.</i> No vote was taken by the Commission.		
Tab B-18, Case 48027 Informal Hearing – Moral Character	Raffield, Kerrie A. The respondent was present.	Misconduct/Guideline Penalty: Forgery; (7-8-2021); (Suspension to Revocation) Agency: Panama City Police Department
RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission REVOKE the respondent's certification. COMMISSION ACTION: Discussion was held, and <i>Commissioner Sewell moved to accept staff's recommendation; seconded by Commissioner Adkinson; motion carried by a roll call vote of 12 to 4.</i> Recusal - Commissioner Ford		
Tab B-19, Case 44748 Informal Hearing – Moral Character	Rich, Vincent C. The respondent was present.	Misconduct/Guideline Penalty: Aggravated Battery Pregnant Victim; (4-12-2019); (Prospective Suspension to Revocation) Agency: Quincy Police Department
RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel presented this case and recommended the Commission REVOKE the respondent's certification. COMMISSION ACTION: Discussion was held, and <i>Commissioner Pearson moved to accept staff's recommendation; seconded by Commissioner McIntosh; motion carried.</i>		
Tab B-21, Case 48345 Informal Hearing – Moral Character	Stephens, Jake J. The respondent was present.	Misconduct/Guideline Penalty: Trespassing in Structure or Conveyance; (2-16-2021); (Probation to Suspension) Agency: Lake City Police Department
RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 30-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period. COMMISSION ACTION: Discussion was held, and <i>Commissioner McIntosh moved to reject staff's recommendation and revoke the respondent's certification; seconded by Commissioner Murphy; motion carried by a roll call vote of 9 to 7.</i>		
Tab B-25, Case 48286 Informal Hearing – Moral Character	Williams, Shelton C. The respondent was present.	Misconduct/Guideline Penalty: Battery; (09-27-2021); (Suspension) Agency: St. Johns County Sheriff's Office

<p>RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel presented this case and recommended the Commission impose a 180-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management course prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner McIntosh moved to accept staff's recommendation; seconded by Commissioner Bevan; motion carried.</i></p>		
Tab A-1, Case 47852	Bonet, Luis C.	Misconduct/Guideline Penalty: Driving Under the Influence with Property Damage; (4-28-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)
Stipulation and Settlement Agreement	Attorney Brennan Keeler was present.	Agency: Delray Beach Police Department
<p>RECOMMENDATION: FDLE Assistant General Counsel Matt Casey presented this case and recommended the Commission impose a 10-day prospective SUSPENSION within 180 days of the filing of the Final Order; 6-month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Ivey moved to reject staff's recommendation; seconded by Commissioner Pearson. No vote was taken.</i></p> <p><i>Further discussion was held, Commissioner Bevan proposed a 180-day Prospective Suspension to begin within 180 days of the filing of the Final Order; a 6-month PROBATION to begin at the conclusion of the suspension period, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.</i></p> <p><i>Respondent's attorney Brennan Kessler conferred with the Respondent and agreed to accept Commissioner Bevan's recommendation.</i></p> <p>COMMISSION ACTION: Commissioner Pearson moved to accept the proposed recommendation of a 180-day prospective SUSPENSION to begin within 180 days of the filing of the Final Order; a 6-month PROBATION to begin at the conclusion of the suspension period, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period; seconded by Commissioner Sewell; motion carried.</p>		
Tab A-3, Case 47082	Johnson, Corey R.	Misconduct/Guideline Penalty: Petit Theft; (2-15-2020); (Suspension to Revocation)
Stipulation and Settlement Agreement	The respondent was not present.	Agency: St. Petersburg Police Department
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 120-day prospective SUSPENSION beginning 15-days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Adkinson moved to reject staff's recommendation; seconded by Commissioner Sewell; motion carried.</i></p>		
Tab B-4, Case 47930	Diaz, Brandon	Misconduct/Guideline Penalty: False Statement - Official; (5-18-2021); (Prospective Suspension to Revocation)
Informal Hearing – Moral Character	The respondent was not present.	Agency: Hollywood Police Department
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 120-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion</p>		

of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Bage moved to reject staff's recommendation and revoke the respondent's certification; seconded by Commissioner Ford; motion carried.*

Tab B-6, Case 47326	Dumont, Annes	Misconduct/Guideline Penalty: Battery - Domestic Violence (slight to moderate physical injuries); (1-10-2021); (Prospective Suspension to Revocation)
Informal Hearing – Moral Character	The respondent was not present.	Agency: Not employed at the time of misconduct

RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 120-day prospective SUSPENSION beginning within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Riedl moved to reject staff's recommendation and proposed a 1-year prospective SUSPENSION to begin within 180-days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period, and provide staff with proof of successful competition of Commission-approved anger management counseling prior to the end of the probationary period; seconded by Commissioner Ford; motion carried.*

Tab B-13, Case 47445	McLure, Martin L.	Misconduct/Guideline Penalty: Battery; (5-15-2021); (Suspension)
Informal Hearing – Moral Character	The respondent was not present.	Agency: Desoto County Sheriff's Office

RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; a one-year period of PROBATION to begin immediately following the completion of the suspension period, and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the completion of the probationary period.

COMMISSION ACTION: Discussion was held, and *Commissioner Bage moved to reject staff's recommendation and proposed a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin immediately following the completion of the suspension period, and provide staff with proof of successful completion of Commission-approved anger management counseling and Commission-approved substance abuse counseling prior to the competition of the probationary period; seconded by Commissioner McIntosh; motion carried.*

Tab B-14, Case 47773	Nolen, Zackary M.	Misconduct/Guideline Penalty: Adjudicated Guilty of Battery - Domestic Violence; (7-20-2021); (Suspension)
Informal Hearing – Moral Character	The respondent was not present.	Agency: Fort Myers Police Department

RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel presented this case and recommended the Commission impose a 60-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.

COMMISSION ACTION: Discussion was held, and *Vice-chair Allen moved to reject staff's recommendation and revoke the respondent's certification; seconded by Commissioner Pearson; motion carried.*

Tab B-8, Case 46894 Informal Hearing – Moral Character	Hokanson, Cameron M. The respondent was not present.	Misconduct/Guideline Penalty: Driving Under the Influence of Alcohol; (10-2-2020); (Probation with Substance Abuse Counseling) Agency: Pasco County Sheriff's Office
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 6-month PROBATION to begin 15 days following the filing of the Final Order, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bevan moved to reject staff's recommendation and proposed a 90-day prospective SUSPENSION; 6-month PROBATION to begin 15 days following the filing of the Final Order, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period; seconded by Commissioner Adkinson; motion carried.</i></p>		
Tab B-9, Case 46946 Informal Hearing – Moral Character	Holiday, Lucas P. The respondent was not present.	Misconduct/Guideline Penalty: Driving Under the Influence-BAC .15 or higher; (10-8-2020); (Prospective Suspension with Substance Abuse Counseling to Revocation) Agency: Maitland Police Department
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bage moved to reject staff's recommendation and proposed a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period; seconded by Commissioner Pearson; motion carried.</i></p>		
Tab B-16, Case 46193 Informal Hearing – Moral Character	Parker, Rex G. The respondent was not present.	Misconduct/Guideline Penalty: Driving Under the Influence of Alcohol (.15 or higher); (10-27-2019); (Prospective Suspension and Probation with Counseling to Revocation) Agency: Department of Corrections
<p>RECOMMENDATION: FDLE Commission staff recommended the Commission impose a 20-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period.</p> <p>COMMISSION ACTION: Discussion was held, and <i>Commissioner Bage moved to reject staff's recommendation and proposed a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension, and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period; seconded by Commissioner Pearson; motion carried.</i></p>		

CONSENT AGENDA

STIPULATION AND SETTLEMENT AGREEMENT CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs A-1 through A-5 were matters in which each of the Petitioners and Respondents have agreed to a settlement of their case.

The following cases are tabs: A-2, Holmes, Kiomy L.; A-5, Wiggins, Amy J.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel requested the Commission adopt the Stipulation and Settlement Agreements as the final disposition for each case.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Riedl; motion carried.*

Commissioner Spaulding recused from A-2

INFORMAL HEARING – MORAL CHARACTER CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs B-1 through B-25 were matters in which each Respondent was served with an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7). Each Respondent filed an Election of Rights stating he or she did not dispute the allegations of fact but wished to be heard in an informal hearing. Each Respondent was given notice of the scheduled informal hearing. The Respondents were either present and did not wish to address the commission or failed to appear.

The following cases are tabs: B-1, Austin, Katesha M.; B-3, Canela, Steven; B-7, Forester, Christopher S.; B-12, Maddox, Eric D.; B-15, Nowak, Karan D.; B-17, Provencher, Bradley K.; B-20, Richardson, Jack; B-23, Welch, Tameka S.; B-24, Williams, Eric G.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested the Commission find each Respondent in violation of officer standards and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bage; motion carried.*

Commissioner Reaves recused from Tab B-12

INFORMAL HEARING – FELONY CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs C-1 and C-2 were matters in which each Respondent was served an Administrative Complaint alleging that each is in violation of section 943.13(4) in that each has pled guilty, no contest, or has been found guilty of a felony. Each Respondent filed an Election of Rights stating that he or she did not dispute the allegations of fact but wished to be heard in an informal hearing or was denied a formal hearing based on the lack of materially disputed facts. Each Respondent was given a notice of the scheduled informal hearing. The Respondents are either present and do not wish to address the Commission or have failed to appear.

The following cases are tabs: C-1, Gladden, John D.; C-2, Wedemeier, Lindsey Iva N.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel requested the Commission find each Respondent in violation of officer standards and revoke certification.

COMMISSION ACTION: *Vice-chair Allen moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bage; motion carried.*

INFORMAL HEARING – VIOLATION OF PROBATION CONSENT AGENDA

Commission staff Stacy Lehman stated that D-1 and D-2 were matters in which each Respondent was served an Administrative Complaint alleging that they had violated Commission-Ordered Probation. Each Respondent filed an Election of Rights stating he or she did not dispute the allegations of fact but wished to be heard in an informal hearing. Each Respondent was given a notice of the informal hearing. The Respondents were either present and did not wish to address the Commission or have failed to appear.

The following cases are tabs: D-1, Gomez, Alfredo G.; D-2, Randle, Jaquetta A.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested the Commission to find each Respondent in violation of officer standards and revoke certification.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Sewell; motion carried.*

VOLUNTARY RELINQUISHMENTS CONSENT AGENDA

Commission staff Stacy Lehman stated that E-1 through E-36 were matters in which each Respondent was served an Administrative Complaint alleging a violation of officer standards. Each Respondent filed an Election of Rights stating he or she wished to voluntarily relinquish their certifications.

The following cases are tabs: E-1, Angst, Patrick F.; E-2, Aranda, Angelito; E-3, Ardolino, Kaya C.; E-4, Butler, Matthew H.; E-5, Butler, Matthew H.; E-6, Daniels, Cody V.; E-7, DeLeo, Anthony J.; E-8, Dixon, Alta V.; E-9, Edwards, Rhashunda; E-10, Gaskin, Casey C.; E-11, Gaskin, Ruekeyta; E-12, Gleason, Jason F.; E-13, Gonzalez, Yulian; E-14, Gordon, Cornelius J.; E-15, Hamilton, Richard W.; E-16, Hammock, Andrew C.; E-17, Henderson, Lawrence; E-18, Henderson, Lawrence; E-19, Kane, Timothy J.; E-20, Kirby, George C.; E-21, Kirby, George C.; E-22, Kmiotek, Brian K.; E-23, Lewis, Patricia L.; E-24, Lombardo, Timothy J.; E-25, Mitchell, Garry M.; E-26, Nyitray, John; E-27, Passetti, Steven J.; E-28, Perez, Conrad; E-29, Ramis Beaufrand, Glenda M.; E-30, Sawal, Mehran A.; E-31, Sines, Kevin M.; E-32, Sines, Kevin M.; E-33, Stewart, Jamie; E-34, Sweatt, Rae N.; E-35, Telleria, Troy R.; E-36, Tuzcuoglu, Naci B.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel requested the Commission to ACCEPT each of the Respondent's voluntary relinquishment of certification in these cases.

COMMISSION ACTION: *Commissioner Portman moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.*

DEFAULT – MORAL CHARACTER CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs F-1 through F-40, were matters in which each Respondent was served an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent was served an Administrative Complaint by certified mail, return receipt requested, by personal service or by publication in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to any hearing where there was a disputed issue of material fact.

The following cases are tabs: F-1, Aguayo, Katherine M.; F-2, Burchett, Jason R.; F-3, Ceraulo, Jamie S.; F-4, Chafin, John H.; F-5, Clark, Brian K.; F-6, Clifton, William H.; F-7, Combee, William K.; F-8, Davis, Charles F.; F-9, Dawkins, Angela; F-10, Dawkins, Angela; F-11, Dukes, Joseph E.; F-12, Edwards, Marvin B.; F-13, Erickson, Samuel; F-14, Fifer, John L.; F-15, Galloway, John D.; F-16, Grishom, Carrie R.; F-17, Grishom, Ronald E.; F-18, Harris,

Zachary L.; F-19, Hennings, Kevin P.; F-21, May, Steven A.; F-22, McClain, Shamoriae L.; F-23, McDaniel, Alissa L.; F-24, Nicholson, Traci A.; F-25, Puritt, Patrice L.; F-26, Roberts, Marvin D.; F-27, Robinson, Rodney T.; F-28, Row, Jasmine A.; F-30, Schloendorn, Damon F.; F-31, Sjuve, Jeremy J.; F-32, Snowden, Joseph R.; F-33, Snyder, Steven C.; F-34, Thornton, Andre M.; F-35, Valle, Adrian J.; F-36, Vazquez, Juan A.; F-37, Ward, Ernest A.; F-38, Wilder, Jamie D.; F-39, Winters, Brandon; F-40, Wolfe, Grant J.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Nebbeling; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion that the Commission admit into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each Respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Commissioner Murphy moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Adkinson; motion carried.*

Commissioner Bevan recused from F-2

DEFAULT – FELONY CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs G-1 through G-10 were matters in which each Respondent was served an Administrative Complaint alleging that each violated Section 943.13(4), F.S., and have pled guilty, nolo contendere, or have been found guilty of a felony. Each Respondent was served by certified mail, return receipt requested, by personal service, or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: G-1, Cumbie, Brittnee L.; G-2, Evon, Glen T.; G-3, Flowers, Roderick; G-4, Hallford, Mark A.; G-5, Johns, Timothy D.; G-6, Manderville, Grover; G-7, Matthews, Michael L.; G-8, Mitchell, Sherell R.; G-9, Wester, Zachary T.; G-10, Wyche, Rufus

RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner Riedl moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner McIntosh; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel requested Chairman Ford entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each Respondent in violation of officer standards based upon the evidence and revoke certification.

COMMISSION ACTION: *Commissioner Spaulding moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Portman; motion carried.*

DEFAULT DENIAL CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs H-1, H-2, M-2, M-3, M-5, M-7, and M-9 were matters in which each of the Respondents were served a letter of intent to deny alleging that the Respondent committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The Respondents were served an Administrative Complaint by certified mail, return receipt requested, or by personal service or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

The following cases are tabs: H-1, Reed, Harmony; H-2, Reeves, Amber L.; M-2, Altman, Ishmael; M-3, Fell, Robert; M-5, McMillian, Adrienne L.; M-7, Smith, Antkeria; M-9, Wilson, Alyssa R.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner McIntosh moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Sewell; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested Chairman Ford entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each Respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Vice-chair Allen; motion carried.*

DEFAULT VIOLATION OF PROBATION CONSENT AGENDA

Commission staff Stacy Lehman stated that Tab I-1 was a matter in which the Respondent was served an Administrative Complaint alleging a violation of commission-ordered probation. The Respondent was served by certified mail; return receipt requested, by personal service or by publication, in compliance with Section 160.60(5), F. S. The Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 28-106.111, F.A.C. By failing to request a hearing, the Respondent waived their right to a hearing in which there was a disputed issue of material fact.

The following case was tab: I-1, Smith, Robin O.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel requested Chairman Ford entertain a motion finding that the Respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

COMMISSION ACTION: *Commissioner Sewell moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Lofton; motion carried.*

RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel requested Chairman Ford entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative

Complaint as those of the Commission, and find each Respondent in violation of probation based upon the evidence and revoke certification.

COMMISSION ACTION: *Commissioner Nebbeling moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.*

RECOMMENDED ORDERS CONSENT AGENDA

Commission staff Stacy Lehman stated that Tab J-1 was a matter in which the Respondent requested a formal hearing before an Administrative Law Judge. The formal hearing has been held and the Administrative Law Judge has entered a Recommended Order in this case. The Respondent was given notice of the final hearing. The Respondent failed to appear.

The following case was tab: J-1, Brooks, James L.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested the Commission to accept the findings of fact, conclusions of law, and proposed penalties as set forth in the Recommended Order and reject the Respondent's certification.

COMMISSION ACTION: *Commissioner Bage moved to accept staff's recommendation and revoke the Respondent's certification; seconded by Commissioner Pearson; motion carried.*

MOTION TO VACATE/SET ASIDE CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs K-1 through K-4 are matters in which staff or FDLE Counsel determined that the Final Order should be vacated or set aside, or the Respondent requested that the Final Order should be vacated or set aside.

The following cases are tabs: K-1, Hunlock, Raymond G.; K-2, Jensen, William D.; K-3, Weems, Keishara S.; K-4, Wilkinson, Kristen L.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel requested the Commission impose the position as advocated by FDLE Council for the aforementioned cases.

COMMISSION ACTION: *Commissioner Spaulding moved that the Commission adopt FDLE Counsel's recommendations; seconded by Commissioner Sewell; motion carried.*

VOLUNTARY DISMISSAL CONSENT AGENDA

Commission staff Stacy Lehman stated that Tabs L-1 through L-8 are matters in which staff or FDLE Counsel determined that these cases should be dismissed.

The following cases are tabs: L-1, Drown, Robert W.; L-2, Gary, Helen R.; L-3, Germosen, Juan P.; L-4, Keel, Joshua J.; L-5, Kinney, Marquis T.; L-6, Menocal, Jesus M.; L-7, Smith, Adrian L.; L-8, Williams, Kristina N.

RECOMMENDATION: FDLE Assistant General Counsel Matt Casey requested the Commission dismiss these Administrative Complaints or letters of denial.

COMMISSION ACTION: *Commissioner Pearson moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Lofton; motion carried.*

TEA CERTIFICATION DENIAL

Commission staff Stacy Lehman stated that Tabs M-1, M-4, M-6, and M-8 are matters in which Respondents were served a notice of denial certification alleging that each Respondent had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The notice informed each Respondent of

the Commission's intent to take disciplinary action as included in the Election of Rights form. Each Respondent filed an Election of Rights form stating that they wish to voluntarily accept the proposed penalty.

The following cases are tabs: M-1, Allen, Shanceria Q.; M-4, Hoeksema, Stanley; M-6, Rollins, Kewanna L.; M-8, Walls, Nikita A.

RECOMMENDATION: FDLE Assistant General Counsel Natalie Pueschel requested Chairman Ford to entertain a motion to adopt each Respondent's voluntary acceptance of the recommended denial certification for a period of two years.

COMMISSION ACTION: *Commissioner Lofton moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.*

Chairman Ford requested a motion to adjourn.

Vice-Chair Allen moved to adjourn the Officer Discipline Hearing; seconded by Commissioner Pearson; motion carried.

The minutes were prepared by Commission Secretary Kim Rowell of the Florida Department of Law Enforcement, Criminal Justice Professionalism, Post Office Box 1489, Tallahassee, Florida 32302.

AGENDA ITEM: 1

Criminal Justice Professionalism Updates

ISSUE NUMBER 1

This agenda item is presented to provide the Commission with information regarding Division initiatives, legislative initiatives, and the Criminal Justice Standards and Training Trust Fund.

EXECUTIVE SUMMARY

Director Dean Register will give an update on Division initiatives, legislative initiatives, and the Criminal Justice Standards and Training Trust Fund.

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: 2

Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2022 – 2023

ISSUE NUMBER 1

This agenda item provides information to the Commission about Criminal Justice Standards and Training Trust Fund revenues, officer training disbursements and the trust fund cash balance for Fiscal Year 2022 – 2023.

EXECUTIVE SUMMARY

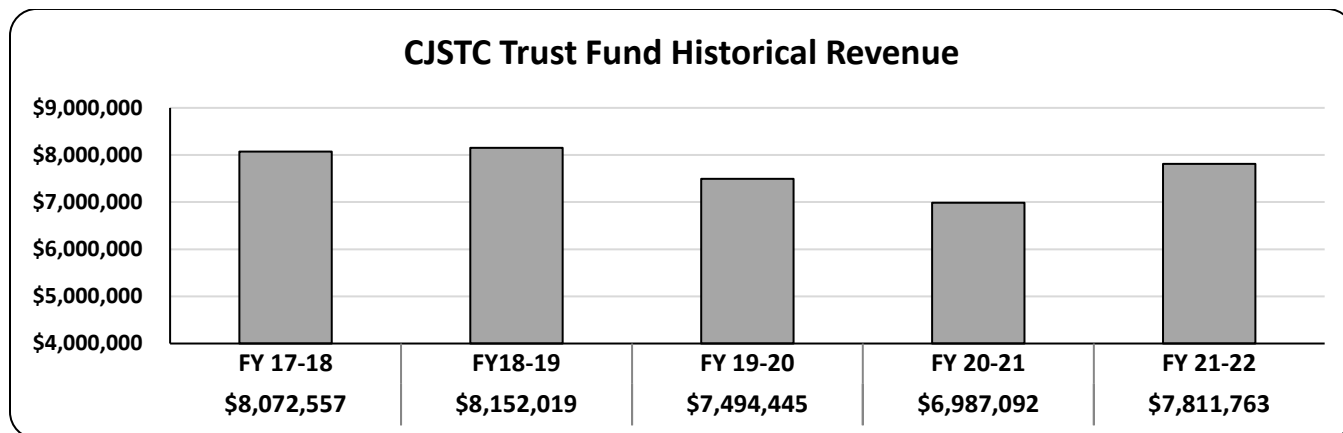
1. For the Fiscal Year 2022 – 2023, the Legislature allotted the Criminal Justice Professionalism Division **\$17.5 million** between general revenue and the Criminal Justice Standards and Training Trust Fund. The trust fund is only providing salary dollars for staff. All other expenditures are from general revenue.
2. The operating budget for officer training in Fiscal Year 2022 – 2023 totals **\$6,274,880**, which provides **\$80** for each of the state's 78,436 officers. Disbursements for the first two quarters of the fiscal year were **\$3,137,440**.
3. The beginning cash balance in the trust fund on July 1, 2022 was **\$4,910,790**.
4. Cash balance on September 30, 2022 was **\$5,239,834**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.



AGENDA ITEM: 3A-1

Officer Training: Textbook—Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2023.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2023.07 Law Enforcement Academy Textbook is attached.
2. **State Officer Certification Examination Revisions**
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2022 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2023.07 curricula versions will be field-tested and validated during Fiscal Year 2023 – 2024 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2024, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2023.07, effective July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote by the Commission shall ensure that law enforcement recruits are trained with up-to-date training materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means the law enforcement recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment:** Textbook—Florida Basic Recruit Training Program: Law Enforcement Academy, Volume 1, Version 2023.07.

AGENDA ITEM: 3A-2

Officer Training: Textbook—Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2023.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2023.07 Corrections Textbook is attached.
2. **State Officer Certification Examination Revisions**
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2022 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2023.07 curricula versions will be field-tested and validated during Fiscal Year 2023 – 2024 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2024, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2023.07, effective July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote by the Commission shall ensure that corrections recruits are trained with up-to-date training materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means the corrections recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

[The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.](#)

- **Attachment:** Textbook—Florida Basic Recruit Training Program: Corrections, Volume 1, Version 2023.07.

AGENDA ITEM: 3A-3

Officer Training: Textbook—Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2023.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2023.07 Correctional Probation Officer Training Academy Textbook is attached.
2. **State Officer Certification Examination Revisions**
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2022 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2023.07 curricula versions will be field-tested and validated during Fiscal Year 2023 – 2024 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 2024, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2023.07, effective July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A “yes” vote by the Commission shall ensure that correctional probation officer recruits are trained with up-to-date training materials.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A “no” vote by the Commission means the correctional probation officer recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment:** Textbook—Florida Basic Recruit Training Program: Correctional Probation Officer Training Academy, Version 2023.07.

AGENDA ITEM: 3A-4

Officer Training: Textbook—Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2023.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2023.07 High Liability Textbook is attached.
2. **State Officer Certification Examination Revisions**
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2022 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2023.07 curricula versions will be field-tested and validated during Fiscal Year 2023 – 2024 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 1, 2024, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2023.07, effective July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote by the Commission shall ensure that criminal justice recruits are trained with up-to-date training materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means the criminal justice recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment 1:** Textbook—Florida Basic Recruit Training Program: High Liability, Volume 2, Version 2023.07.
- **Attachment 2:** Firearms Revision Crosswalk
- **Attachment 3:** First Aid Revision Crosswalk

AGENDA ITEM: 3A-5

Officer Training: Textbook—Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission for approval of curriculum updates to the textbook: Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2023.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers. The updated 2023.07 Florida Law Enforcement Auxiliary Academy Textbook is attached.
2. **State Officer Certification Examination Revisions**
 - In accordance with State Officer Certification Examination (SOCE) procedures, questions affected by the 2022 legislative changes and other revisions will be removed from use when the changes become effective.
 - Questions related to new/revised information included in the 2023.07 curricula versions will be field-tested and validated during Fiscal Year 2023 – 2024 and will not be factored into a student's overall pass/fail score. Validated test questions related to the new/revised information will be placed on the SOCE, effective July 1, 2024, and will count toward a student's overall score.

RECOMMENDATION(S): Commission staff recommends the Commission approve the update to the textbook: Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2023.07, effective July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote by the Commission shall ensure that law enforcement auxiliary recruits are trained with up-to-date training materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means the law enforcement auxiliary recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment:** Textbook—Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy, Version 2023.07.

AGENDA ITEM: 3B-1

Officer Training: Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3001, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to request approval of updates to the Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3001, Version 2023.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(S): Commission staff recommends the Commission approve the updated Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3001, Version 2023.07, effective July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program and other related basic recruit training programs as well.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment:** Law Enforcement Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3001, Version 2023.07.

AGENDA ITEM: 3B-2

Officer Training: Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, # 3010, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to request approval of updates to the Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, # 3010, Version 2023.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(S): Commission staff recommends the Commission approve the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, # 3010, Version 2023.07, effective July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy and other related basic recruit training programs as well.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment:** Correctional Officer Cross-Over Training to Florida Law Enforcement Academy, # 3010, Version 2023.07.

AGENDA ITEM: 3B-3

Officer Training: Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, # 3011, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to request approval of updates to the Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, # 3011, Version 2023.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(S): Commission staff recommends the Commission approve the updated Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, # 3011, Version 2023.07, effective July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy. This update will also correlate with other updates to the corrections and correctional probation basic recruit training programs, allowing all programs to be up-to-date.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated Correctional Officer Cross-Over Training to Florida Law Enforcement Academy and other related basic recruit training programs as well.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment:** Correctional Officer Cross-Over Training to Florida Correctional Probation Basic Recruit Academy, # 3011, Version 2023.07.

AGENDA ITEM: 3B-4

Officer Training: Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3004, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to request approval of updates to the Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3004, Version 2023.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(S): Commission staff recommends the Commission approve the updated Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3004, Version 2023.07, effective July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program and other related basic recruit training programs as well.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment:** Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program, # 3004, Version 2023.07.

AGENDA ITEM: 3B-5

Officer Training: Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, # 3012, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to request approval of updates to the Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, # 3012, Version 2023.07.

EXECUTIVE SUMMARY

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. Basic recruit cross-over training programs provide lateral movement of officers between criminal justice disciplines.

RECOMMENDATION(S): Commission staff recommends the Commission approve the updated Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, # 3012, Version 2023.07, effective July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A yes vote will permit full implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy. This update will also correlate with other updates to the corrections and law enforcement basic recruit training programs, allowing all programs to be up-to-date.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A no vote may delay implementation of the updated Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy and other related basic recruit training programs as well.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment:** Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy, # 3012, Version 2023.07.

AGENDA ITEM: 3C-1

Officer Training; Basic Recruit Training Program: Law Enforcement Basic Recruit Training for Special Operations Forces, # 3013, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to request approval of the updates to the Law Enforcement Basic Recruit Training for Special Operations Forces, # 3013, Version 2023.07.

EXECUTIVE SUMMARY

1. Section 943.10, Florida Statutes, was amended to create a pathway to criminal justice certification for certain special operations forces. This act went into effect July 1, 2018. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experiences can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center will verify and document the applicant's experience and training, and submit documentation that the applicant satisfies the requirements to the Commission.
2. The Commission shall adopt rules that establish criteria and procedures to determine if the applicant is exempt from completing basic training, and shall notify the employing agency, training center, or criminal justice selection center of the determination. The Commission may require an exempt applicant to complete additional training as it deems appropriate, based on the applicant's prior training experience.
3. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the Commission-approved basic recruit training must:
 - a) Complete all additional required training as required by the commission.
 - b) Demonstrate proficiency in the high-liability areas as defined by commission rule.
 - c) Complete the requirements of s. 943.13(10)."

RECOMMENDATION(S): Commission staff recommends the Commission approve the updates to Basic Recruit Training Program: Law Enforcement Basic Recruit Training for Special Operations Forces, # 3013, Version 2023.07, with an effective date of July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote shall ensure that Special Operations Forces recruits are trained with up-to-date materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means Special Operations Forces recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

Basic Recruit Training Program:

Law Enforcement Basic Recruit Training for Special Operations Forces, number 3013, version 2023.07

Course Number	Course Title	Hours
CJK_0002	Introduction to Law Enforcement	12
CJK_0016	Communication	24
CJK_0018	Legal	64
CJK_0019	Interviewing and Report Writing	56
CJK_0063	Fundamentals of Patrol	40
CJK_0021	Serving Your Community	34
CJK_0072	Crimes Against Persons	48
CJK_0073	Crimes Involving Property and Society	12
CJK_0079	Crime Scene Follow-up Investigations	34
CJK_0400	Traffic Incidents	12
CJK_0401	Traffic Stops	24
CJK_0402	Traffic Crash Investigations	30
CJK_0403	DUI Traffic Stops	24
CJK_0020	Law Enforcement Vehicle Operations	48
CJK_0032	First Aid for Criminal Justice Officers Proficiency	8
CJK_0041	Criminal Justice Firearms Proficiency	8
CJK_0052	Criminal Justice Defensive Tactics Proficiency	8
CJK_0421	Conducted Electrical Weapon/Dart-Firing Stun Gun	4
	PROGRAM TOTAL	490

Required Forms	
Form Number	Form Name
CJSTC-75	Physician's Assessment
CJSTC-4	Firearms Performance Evaluation
CJSTC-5	First Aid Performance Evaluation
CJSTC-6	Defensive Tactics Performance Evaluation
CJSTC-7	Vehicle Operations Performance Evaluation
CJSTC-13	DUI Traffic Stops Performance Evaluation

AGENDA ITEM: 3C-2

Officer Training; Basic Recruit Training Program: Corrections Basic Recruit Training for Special Operations Forces, # 3008, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to request approval of the updates to the Corrections Basic Recruit Training for Special Operations Forces, # 3008, Version 2023.07.

EXECUTIVE SUMMARY

1. Section 943.10, Florida Statutes, was amended to create a pathway to criminal justice certification for certain special operations forces. This act went into effect July 1, 2018. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experiences can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center will verify and document the applicant's experience and training, and submit documentation that the applicant satisfies the requirements to the Commission.
2. The Commission shall adopt rules that establish criteria and procedures to determine if the applicant is exempt from completing basic training, and shall notify the employing agency, training center, or criminal justice selection center of the determination. The Commission may require an exempt applicant to complete additional training as it deems appropriate, based on the applicant's prior training experience.
3. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the Commission-approved basic recruit training must:
 - a) Complete all additional required training as required by the commission.
 - b) Demonstrate proficiency in the high-liability areas as defined by commission rule.
 - c) Complete the requirements of s. 943.13(10)."

RECOMMENDATION(s): Commission staff recommends the Commission approve the revised Basic Recruit Training Program: Corrections Basic Recruit Training for Special Operations Forces, # 3008, Version 2023.07, with an effective date of July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote shall ensure that Special Operations Forces recruits are trained with up-to-date materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means Special Operations Forces recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

Basic Recruit Training Program:

Corrections Basic Recruit Training for Special Operations Forces, # 3008, version 2023.07

Course Number	Course Title	Hours
CJK_0300	Introduction to Corrections	32
CJK_0305	Communications	40
CJK_0310	Officer Safety	16
CJK_0315	Facility and Equipment	8
CJK_0320	Intake and Release	18
CJK_0325	Supervising in a Correctional Facility	40
CJK_0330	Supervising Special Populations	20
CJK_0335	Responding to Incidents and Emergencies	16
CJK_0032	First Aid for Criminal Justice Officers <i>(Show Proficiency Only)</i>	8
CJK_0041	Criminal Justice Firearms <i>(Show Proficiency Only)</i>	8
CJK_0052	Criminal Justice Defensive Tactics <i>(Show Proficiency Only)</i>	8
	PROGRAM TOTAL	214

Required Forms	
Form Number	Form Name
CJSTC-75	Physician's Assessment
CJSTC-4	Firearms Performance Evaluation
CJSTC-5	First Aid Performance Evaluation
CJSTC-6	Defensive Tactics Performance Evaluation

AGENDA ITEM: 3C-3

Officer Training; Basic Recruit Training Program: Correctional Probation Officer Basic Recruit Training for Special Operations Forces, # 3014, Version 2023.07 (Update)

ISSUE NUMBER 1

This agenda item is presented to the Commission to request approval of a new program for the Correctional Probation Officer Basic Recruit Training for Special Operations Forces, # 3014, Version 2023.07.

EXECUTIVE SUMMARY

1. Section 943.10, Florida Statutes, was amended to create a pathway to criminal justice certification for certain special operations forces. This act went into effect July 1, 2018. Members who served for a minimum of 5 years and have no more than a 4-year break in special operations forces experiences can apply for exemption from basic recruit training. The employing agency, training center, or criminal justice selection center will verify and document the applicant's experience and training, and submit documentation that the applicant satisfies the requirements to the Commission.
2. The Commission shall adopt rules that establish criteria and procedures to determine if the applicant is exempt from completing basic training, and shall notify the employing agency, training center, or criminal justice selection center of the determination. The Commission may require an exempt applicant to complete additional training as it deems appropriate, based on the applicant's prior training experience.
3. Section 943.131, F.S., reads, "Within 1 year after receiving an exemption, an applicant who is exempt from completing the Commission-approved basic recruit training must:
 - a) Complete all additional required training as required by the commission.
 - b) Demonstrate proficiency in the high-liability areas as defined by commission rule.
 - c) Complete the requirements of s. 943.13(10)."

RECOMMENDATION(S): Commission staff recommends the Commission approve the updates to Basic Recruit Training Program: Correctional Probation Officer Basic Recruit Training for Special Operations Forces, # 3014, Version 2023.07, with an effective date of July 1, 2023.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A yes vote shall ensure that Special Operations Forces recruits are trained with up-to-date materials.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote by the Commission means Special Operations Forces recruits may receive training that does not reflect current law.

SUPPORTING INFORMATION

Basic Recruit Training Program:

Correctional Probation Officer Basic Recruit Training for Special Operations Forces,
3014, version 2023.07

Course Number	Course Title	Hours
CJK_0260	Introduction to Correctional Probation	14
CJK_0264	Legal Foundations for Correctional Probation Officers	44
CJK_0265	Communications	46
CJK_0266	Intake and Orientation	24
CJK_0267	Caseload Management	32
CJK_0268	Supervision of Offenders	88
CJK_0269	Field Supervision	80
CJK_0032	First Aid for Criminal Justice Officers <i>(Show Proficiency Only)</i>	8
CJK_0041	Criminal Justice Firearms Proficiency <i>(Show Proficiency Only)</i>	8
CJK_0052	Criminal Justice Defensive Tactics <i>(Show Proficiency Only)</i>	8
	PROGRAM TOTAL	352

Required Forms	
Form Number	Form Name
CJSTC-075	Physician's Assessment
CJSTC-04	Firearms Performance Evaluation
CJSTC-05	First Aid Performance Evaluation
CJSTC-06	Defensive Tactics Performance Evaluation

AGENDA ITEM: 3D

Retirement of Advanced Course, 053, Crisis Intervention, and approval of Advanced Course, 1420, Crisis Response and Management.

ISSUE NUMBER 1

This agenda item is presented to the Commission to retire Advanced Course, 053, Crisis Intervention, and approve the same course content under a new course number and title—Advanced Course, 1420, Crisis Response and Management—to eliminate confusion between it and the Memphis Model's Crisis Intervention Team (CIT) training.

EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining advanced training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the advanced training program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. Subject matter experts (SMEs) with the Florida CIT Coalition, including members of the Training Center Director's Association and the Advanced and Specialized Training Program Committee, unanimously propose to change the title of the CJSTC-approved Advanced Course, #053, Crisis Intervention, to eliminate confusion between it and the Memphis Model's CIT training.
3. Commission staff held a series of meetings with committee members and CIT Coalition SMEs to discuss the title change. Committee members and SMEs state that some criminal justice officers still confuse the advanced course with the Memphis Model due to their similar titles, even though the course does not meet CIT training criteria.
4. Committee members and SMEs also state that some of our criminal justice officers who complete the advanced course still receive CIT Memphis Model pins from instructors despite the two courses being different. This gives our criminal justice officers the false impression that they are CIT-certified when they are not.
5. Criminal justice officers who already completed the advanced Crisis Intervention course will be ineligible to receive additional salary incentive or credit toward their 40-hour mandatory retraining for completing the new advanced course, Crisis Response and Management.

RECOMMENDATION(s): Commission staff recommends the Commission retire Advanced Course, #053, Crisis Intervention, and immediately and approve the same course content under a new course number and title—Advanced Course, #1420, Crisis Response and Management—with no additional updates to the body of the course and an effective date of November 3, 2022.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A "yes" vote shall make available officer training on responding and managing crisis situations that does not resemble the Memphis Model's CIT training.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A "no" vote will shall delay availability of officer training on responding and managing crisis situations that does not resemble the Memphis Model's CIT training.

SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- **Attachment:** Advanced Training Program: 1420 Crisis Response and Management Course Guide

AGENDA ITEM: 4A

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-35.002(6)(a), F.A.C., by Rachel Louis

ISSUE NUMBER 1

This agenda item is presented to the Commission by Rachel Louis to request a permanent waiver of Rule 11B-35.002(6)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner, Rachel Louis, is seeking a waiver of Rule 11B-35.002(6)(a) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
2. Petitioner began basic recruit training on July 24, 2018, and completed the course on April 17, 2019.
3. Petitioner has provided a letter of support from Florida SouthWestern State College, Campus Police Department.

RECOMMENDATION(S): Commission staff recommends that the Commission GRANT the petition for a permanent waiver of Rule 11B-35.002(6)(a), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Ms. Louis's request for a permanent waiver of Rule 11B-35.002(6)(a), F.A.C., shall be granted and he shall have 90 days from the issuance of a final order to gain employment and certification as an officer.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Ms. Louis's request for a permanent waiver of Rule 11B-35.002(6)(a), F.A.C., shall not be granted and he will be required to retake the Basic Recruit Training Program and pass the State Officer Certification Examination to gain employment and certification as an officer.

SUPPORTING INFORMATION

1. Rule 11B-35.002(6)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-35.002(6)(a), F.A.C., by Rachel Louis, **page 3**
4. Letter of Support from Florida SouthWestern State College, Campus Police Department, **page 4**.
5. Global Profile Sheet for Rachel Louis, **pages 5 - 6**.
6. Florida Administrative Registry Notice, **page 7**.
7. Notice of Hearing, **page 8**.

11B-35.002; Basic Recruit Training Programs for Law Enforcement, Correctional, and Correctional Probation.

(6)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination (SOCE) pursuant to Rule 11B-35.00, F.A.C., and gain employment and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1), (2), 943.17 FS. Law Implemented 943.12, 943.17 FS. History—New 12-13-92, Amended 1-10-94, 8-7-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 9-28-09, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 7-19-17, 8-15-18, 5-5-20, 6-23-22.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, “substantial hardship” means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, “principles of fairness” are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

July 14, 2022

Rachel Louis

RE: PETITION FOR WAIVER OF RULE 11B-35.002 Basic Recruit Trainings Programs for Law Enforcement, Correctional, Correctional Probation

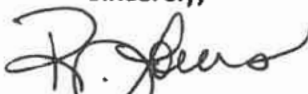
Dear FDLE Agency Clerk:

I am requesting a waiver of rule 11B-35.002 basic Recruit Training Programs for Law Enforcement, Correctional and Correctional Probation. My petition pertains specifically to section (6)(a) where it states that within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination (SOCE) pursuant to rule 11B-30.0062, F.A.C., and gain employment and certification as an officer. I did complete and follow all these guidelines, but unfortunately my certification has expired as of July 24, 2022, while I'm currently in process with Florida SouthWestern State College as a Reserved Officer.

For Basic training, I was afforded the opportunity to apply (self-sponsored) with Miami-Dade College BLE program in 2018. My son was in the 3rd grade as I worked full-time and attended BLE Training part-time. I also was my mother's caregiver throughout the last 7 years prior to her death in June of 2021 and not long after losing my father as well and many others. Although within one year I have buried 10 people including family, I was able to finally take and pass my exam in May 2022 with one attempt.

However, in lieu of the fact that I have received the letter of support from Florida SouthWestern State College Campus Police Department, not having this waiver granted would conclude the hiring process for this or any other department at this time. Having to retake the academy and losing out on this opportunity to become a certified officer would cause a financial hardship, which I also cannot afford another self-sponsored academy on my own. I also have no one to assist me with my son who is now in middle school. Since I do have an agency letter of support, I would be grateful to be given the opportunity to be able to begin working on what has been a long-time hindering experience for both me and my family. Not only this would open doors to other avenues of life but also such a blessing to finally being doing what I do best and that is to serve others.

Sincerely,



Rachel Louis

Florida SouthWestern State College

Campus Police Department

8099 College Parkway

Ft. Myers, FL 33919



TEL: 239-489-9203 • FAX: 239-489-9103 • Web: <http://www.fsw.edu/campuspolice>

August 15, 2022

Florida Department of Law Enforcement

Agency Clerk – Office of the General Counsel

2331 Phillips Road

Tallahassee, Florida 32308

Dear Florida Department of Law Enforcement,

Florida SouthWestern State College Police Department is interested in hiring Rachel Louis as a reserve police officer, however I am aware she failed to gain employment within 4 years from the start date of training. It is our intention to process her as a reserve officer in the event FDLE grants her petition for a variance. I appreciate your considerations.

Sincerely,

A handwritten signature in blue ink that reads "Captain Thijuana Williams". The signature is written in a cursive style.

Thijuana Williams, Captain

Florida SouthWestern State College Police Department

FDLE/tw

C: Rachel Louis

File

Florida Department of Law Enforcement

Global Profile Sheet

Name:	Rachel Harabel Louis		
Race:	BLK	Sex:	F
Education:	High School		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
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No Employment Records found for this person

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
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No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

Exam

Type		Date		Form		Overall		Amended	
LE		5/9/2022		19		Pass			
Type	Date	Form	Vendor				Overall		Expiration
BATLE	06/10/2015	1242	Miami-Dade College				Pass		06/10/2019

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
07/24/2018	04/17/2019	19-2018-2000-5	2018.07	BLE		Florida Law Enforcement Academy	P	844

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	4/17/2019
Incident Command System (ICS)	4/17/2019

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: RULE TITLE:

11B-35.002: Basic Recruit Training Programs for Law Enforcement, Correctional, and Correctional Probation

NOTICE IS HEREBY GIVEN that on August 15, 2022, the Department of Law Enforcement, received a petition for permanent waiver of rule 11B-35.002(6)(a), F.A.C. by Rachel Louis. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination (SOCE) pursuant to Rule 11B-30.0062, F.A.C., and gain employment and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2022-33

Rachel Louis,
Petitioner.

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on August 16, 2022, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-35.002(6), F.A.C., from Rachel Louis. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination (SOCE) pursuant to Rule 11B-30.0062, F.A.C., and gain employment and certification as an officer.

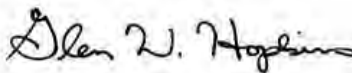
The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 3, 2022, at the Sheraton Panama City Beach Golf & Spa Resort, 4114 Jan Cooley Drive, Panama City, Florida, 32408.

If you plan to attend the hearing, please call Assistant General Counsel Chris Bufano at (850) 410-7676 or email at ChristopherBufano@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Rachel Louis at, [REDACTED]; this 29th day of August 2022.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Assistant General Counsel Chris Bufano.

AGENDA ITEM: 4B

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Seymour Thompson

ISSUE NUMBER 1

This agenda item is presented to the Commission by Seymour Thompson to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
2. Petitioner began crossover training on November 01, 2017 and completed the course on April 28, 2018.
3. Petitioner currently works as a corrections officer for the Hillsborough County Sheriff's Office. No supporting documents have been received.

RECOMMENDATION(S): Commission staff recommends that the Commission DENY the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Mr. Thompson's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall not be granted and he will not be eligible to become a certified law enforcement officer.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Mr. Thompson's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and he shall have 90 days from the date of the final order to gain employment and certification as a law enforcement officer.

SUPPORTING INFORMATION

1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Seymour Thompson, **pages 3 - 5**.
4. Global Profile Sheet for Seymour Thompson, **pages 6 - 7**.
5. Florida Administrative Registry Notice, **page 8**.
6. Notice of Hearing, **page 9**.

11 B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

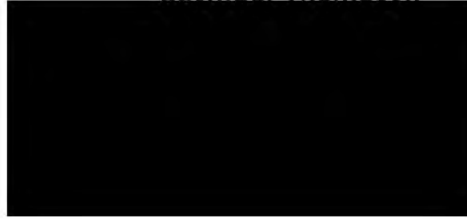
Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History—New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

Seymour Thompson



TO: THE OFFICE OF GENERAL COUNSEL
FLORIDA DEPARTMENT OF LAW ENFORCEMENT

FROM: SEYMOUR THOMPSON

RE: PETITION FOR WAIVER OR VARIANCE OF FLORIDA ADMINISTRATIVE RULE 11B-27.002(4)
AND FLORIDA LAW IMPLEMENT CITATION 943.12(3), 943.13, 943.133, 943.139, AND 943.1395

DATE: AUGUST 19, 2022

I, SEYMOUR THOMPSON, PETITIONER RESPECTFULLY REQUEST FROM THE COMMISSION A PERMANENT WAIVER OR VARIANCE OF RULE 11B-27.002 (4) AND FLORIDA LAW IMPLEMENT CITATION 943.12(3), 943.13, 943.133, 943.139, AND 943.1395, THE REQUIREMENT OF OBTAINING EMPLOYMENT OF APPOINTMENT WITHIN FOUR YEARS OF BEGINNING OF A BASIC RECRUIT ACADEMY, WHICH STATES:

(4)(a) Within four years of beginning date of a commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Office Certification Examination, and gain employment, and certification as an officer.

(b) An individual who fails to comply with the requirements in paragraph (4)(a) of this rule section for the discipline in which the training was completed, within four years of the date of beginning such training, shall as a condition for obtaining employment comply with the following:

1. Successfully complete a Commission-approved Basic Recruit Training Program pursuant to rule 11B-35.002, F.A.C., OR QUALIFY FOR EXEMPTION FROM A commission-approved Basic Recruit Training Program, pursuant to section 943.131(2), F.S. to include demonstration of proficiency in High-Liability Basic Recruit Training Course pursuant to rule 11B-35.0024, F.A.C., and
2. Achieve a passing score on the State Officer Certification Examination. Rule 11B-27.002(4) implements 943.131(2), F.S. to ensure all certified law enforcement officers in the state are adequately trained and certified within a reasonable time period of four years gain appointment with an agency, thereby allowing analysis of an officers aptitude in critical skill and abilities required for safe, competent, effective public service, as it would be subject to agency and state acceptance standards of proficiency.

On April 29, 2018, I graduated from a Commission-approved Basic Recruit Training program and subsequently passed my State Officer Certification. I was already employed with the Hillsborough County Sheriff's Office as a Correctional Officer, an unfortunate miscommunication happened between myself and the Training Department at the agency. Unfortunately, my status was not changed from separation to concurrent officer in ATMS. I have been taking the appropriate online training classes as well as doing the required yearly in-

service to keep my dual certification active. I was under the impression that my status was listed as a concurrent officer and that by completing the required trainings that I was still holding an active dual certification. This year I felt as though I completed all of the personal goals that I had set for myself to achieve as a Correctional Officer. I was ready to embark on a new journey and fulfill a lifelong dream of mine and transition to a Law Enforcement Deputy. I applied to transition to Law Enforcement and that is when I found out that my certification had lapsed and the expiration date was over a year ago.

I am currently the sole provider for my family. At this time in my life I do not have the time to devote to go through the Law Enforcement Academy again. I also would not be able to afford to take a pay cut as a new recruit going through the Law Enforcement Academy for 9 months. My family would not be able to financially sustain itself.

I am asking the commission for my dual certification expiration date to extend for an additional year (December 2022) to allow the Training Department at Hillsborough County Sheriff's Office to change my status from separation to concurrent officer. This opportunity will give me the ability to keep my dual- certification active and be eligible to transfer within the agency to fulfill my dream as a Law Enforcement Deputy.

I RESPECTFULLY REQUEST FROM THE COMMISSION A PERMANENT WAIVER OF RULE 11.B-27.002 (4) AND FLORIDA LAW IMPLEMENT CITATION 943.12(3), 943.13, 943.133, 943.139, AND 943.1395, WHICH WOULD ALLOW ME TO BE CERTIFIED AS A PRE-CERTIFIED DEPUTY TO TRANSFER WITHIN THE AGENCY AS A LAW ENFORCEMENT DEPUTY.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. Thompson', with a large, sweeping flourish extending from the end of the name.

Seymour Thompson

Florida Department of Law Enforcement Global Profile Sheet

Name:	Seymour Thompson		
Race:	BLK	Sex:	M
Education:	Bachelor		

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Hillsborough County Sheriff's Office	Corr	FT	08/19/2015			N	01/28/2015

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$80	\$20	\$100

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	328381	Active	10/29/2015	06/30/2024	05/16/2019	

Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

Exam

Type		Date		Form	Overall	Amended	
Corr		8/19/2015		1	Pass		
LE		5/10/2018		44	Fail		
LE		5/17/2018		54	Pass		
Type	Date	Form	Vendor			Overall	Expiration

Type	Date	Form	Vendor	Overall	Expiration
BATLE	12/06/2014	1141	Miami-Dade College	Pass	12/06/2018
BATCORR	03/25/2015	2242	Miami-Dade College	Pass	03/25/2019

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
05/11/2015	08/11/2015	41-2015-1190-2	2014.07	BCORR		Florida C M S Correctional B R T P	P	420
11/01/2017	04/28/2018	37-2017-3002-2	2017.07	BLE		Correctional Officer Cross Over Training To Florida Law Enforcement Academy	P	518
12/02/2019	12/06/2019	41-2019-085-1	2006.11	A	SI	Emergency Preparedness For Correctional Officers	P	40
08/10/2020	08/14/2020	72-2020-050-1	2006.04	A	SI	Stress Management Techniques	P	40

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: RULE TITLE:

11B-27.002: Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on September 7, 2022, the Department of Law Enforcement, received a petition for permanent waiver of rule 11B-27.002(4) by Seymour Thompson. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2022-35

Seymour Thompson
Petitioner.

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on September 7, 2022, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-27.002(4) by Seymour Thompson. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

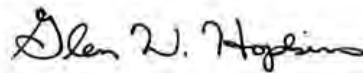
The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 3, 2022, at the Sheraton Panama City Beach Golf & Spa Resort, 4114 Jan Cooley Drive, Panama City Beach, Florida, 32408.

If you plan to attend the hearing, please call Assistant General Counsel Chris Bufano at (850) 410-7676 or email at ChristopherBufano@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Seymour Thompson, at [REDACTED] this 19th day of September 2022.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Assistant General Counsel Chris Bufano.

AGENDA ITEM: 4C (Amended)

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Veronica Aguiriano

ISSUE NUMBER 1

This agenda item is presented to the Commission by Veronica Aguiriano to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
2. Petitioner began basic recruit training on October 29, 2018 and completed the course on April 18, 2019.
3. Supporting documentation has been received from Miami Gardens Police Department.

RECOMMENDATION(S): Commission staff recommends that the Commission GRANT the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Ms. Aguiriano's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and she shall have 90 days from the date of the final order to gain employment and certification as a law enforcement officer.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Ms. Aguiriano's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall not be granted and she will not be eligible to become a certified law enforcement officer.

SUPPORTING INFORMATION

1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Veronica Aguiriano, **pages 3 - 4**.
4. Global Profile Sheet for Veronica Aguiriano, **pages 5 - 6**.
5. Miami Gardens Police Department letter of support, **page 7**.
6. Florida Administrative Registry Notice, **page 8**.
7. Notice of Hearing, **page 9**.

11 B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History—New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21, 6-26-21.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

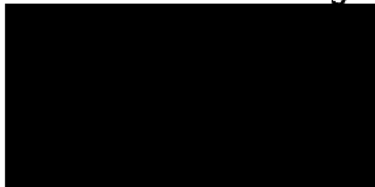
Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, “substantial hardship” means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, “principles of fairness” are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

To: **Florida Department of Law Enforcement**
Agency Clerk – Office of the General Counsel
2331 Phillips Road
Tallahassee, Florida 32308

Joint Administrative Procedures Committee (JAPC)
111 West Madison Street
Pepper Building, Room 680
Tallahassee, Florida 32399-1400

From: **Petitioner - Veronica Aguiriano.**



Date: **September 22, 2022.**

PETITION FOR VARIANCE & WAIVER OF FLORIDA ADMINISTRATIVE RULE 11B-27.002 (4).

I **Veronica Aguiriano**, petitioner, a graduate of the Miami Dade College North Campus School of Justice, respectfully request from the Commission; a temporary **VARIANCE & WAIVER OF RULE 11B-27.002 (4). Certification, Employment or Appointment, Reactivation, and Terminating Employment of Officers**, specific the rule states; **(4)(b)**.

An individual who fails to comply with the requirements in paragraph **(4)(a)** rule section, for the discipline in which the training was completed, within four years of the date of beginning such training, shall as a condition for obtaining employment, comply with the following:

1. Successfully complete a Commission-approved Basic Recruit Training Program.
2. Achieve a passing score on the State Officer Certification Examination.

After graduating from a Commission-Approved Basic Recruit Training Program **(4)(b)(1)**, on April 19, 2019, unexpected situations occurred worldwide and in the United States that affected me as a recent graduate seeking employment as a Law enforcement Police Officer. While I was in the hiring process in 2019 and the beginning of 2020 with Customs and Border Patrol, the COVID-19 pandemic came to change our lives. As a result of the lockdown the hiring process with Custom and Border Patrol was put on hold and I was unable to apply to other police departments as every testing center (Psychological, Polygraph, Medical) was closed and the police departments were not accepting applications. So, I lost months of certification because of the pandemic and the lockdown.

Mere months after the global pandemic had already altered everything, anger and sadness spiked dramatically following the murder of George Floyd. Protests accompanied with unacceptable behavior toward Law enforcement officers to express disapproval of police brutality; definitely affected me in seeking employment. I not only lost motivation but also my family support as they were concerned and worried about my safety out there.

I am back on track and I have decided to keep pursuing my dream as I have been working hard and studied to be able to serve this community as a Law Enforcement Officer. I have successfully completed and have graduated from the police academy (4)(b)(1). I have achieved a passing score of 90% on the State Officer Certification Examination (4)(b)(2). I also finished and obtained my Bachelor Degree in Criminal Justice while I was attending the police academy in December 2018. I have put myself through the Police Academy on my own initiative and expense. I resigned from my full time job to be able to complete the academy in 6 months as a full time cadet. If the rule waiver is not granted, that will delay my ability to begin work at **The Miami Gardens Police Department** where a job application as a reserve police officer has been accepted and I will have to instead attend an ENTIRE Basic Recruit Class again and the time and expense would cause me economic hardship.

As you can see, I have all requirements that are required for me to be able to pursue my dream and serve this community as a Law Enforcement Officer and the only obstacle that will not let me pursue my dream is; if my certification expires and the rule waiver is not granted. For this reason, I am respectfully requesting the Commission to please extend six months or less from my Law Enforcement Certification expiration date **October, 29, 2022, PETITION FOR VARIANCE & WAIVER OF FLORIDA ADMINISTRATIVE RULE 11B-27.002(4)(b)**, to complete the hiring process with **The Miami Gardens Police Department** or to find employment with another police department.

Thank you.

The variance or the waiver requested would serve the purpose of the underlying status as it ensures that all new hires are adequately trained.



Veronica Aguiriano

Florida Department of Law Enforcement

Global Profile Sheet

Name:	Veronica Aguiriano				
Race:	HIS	Sex:	F	Education:	High School

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
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No Employment Records found for this person

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
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No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

Exam

Type		Date		Form	Overall	Amended	
LE		4/30/2019		36	Fail		
LE		6/4/2019		61	Pass		
Type	Date	Form	Vendor			Overall	Expiration
BATLE	06/25/2018	1343	Miami-Dade College			Fail	

Type	Date	Form	Vendor	Overall	Expiration
BATLE	08/06/2018	1242	Miami-Dade College	Pass	08/06/2022

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
10/29/2018	04/18/2019	19-2018-2000-8	2018.07	BLE		Florida Law Enforcement Academy	P	844

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	4/18/2019
Incident Command System (ICS)	4/18/2019



MIAMI GARDENS POLICE DEPARTMENT



"Building a Safer Community"

September 06, 2022

FDLE

To Whom It May Concern:

We are in receipt of an application from a potential candidate Ms. Veronica Aguiriano. Her FDLE police certification is nearing expiration, and will most likely be expired prior to completing the hiring process. This is in support of her requesting and receiving an extension that will maintain eligibility standards for the position applied for.

This notice does not serve as a letter of hire nor a conditional offer.

Respectfully,

Sergeant Victor Velez
Training Unit
Miami Gardens Police Department
18611 NW 27th Avenue
Miami Gardens, FL 33056
Office: 305-474-1572



Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: RULE TITLE:

11B-27.002: Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on September 22, 2022, the Department of Law Enforcement, received a petition for temporary waiver of rule 11B-27.002(4) by Veronica Aguirano. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2022-36

Veronica Aguirano
Petitioner.

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on September 22, 2022, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-27.002(4) by Veronica Aguirano. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

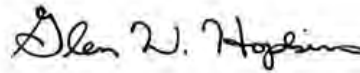
The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 3, 2022, at the Sheraton Panama City Beach Golf & Spa Resort, 4114 Jan Cooley Drive, Panama City Beach, Florida, 32408.

If you plan to attend the hearing, please call Assistant General Counsel Chris Bufano at (850) 410-7676 or email at ChristopherBufano@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Veronica Aguirano, at [REDACTED]; this 4th day of October 2022.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Assistant General Counsel Chris Bufano.

AGENDA ITEM: 4D (Addendum)

Request for Variance or Waiver: Request for a Permanent Waiver of Rule 11B-27.002(4)(a), F.A.C., by Eric Molina

ISSUE NUMBER 1

This agenda item is presented to the Commission by Eric Molina to request a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

EXECUTIVE SUMMARY

1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.
2. Petitioner began basic recruit training on October 29, 2018 and completed the course on April 18, 2019.
3. Petitioner states that he is being considered for employment by the City of Miami Police Department. No supporting documents have been received.

RECOMMENDATION(S): Commission staff recommends that the Commission DENY the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: Mr. Molina's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall not be granted and he will not be eligible to become a certified law enforcement officer.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: Mr. Molina's request for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and he shall have 90 days from the date of the final order to gain employment and certification as a law enforcement officer.

SUPPORTING INFORMATION

1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Eric Molina, **page 3**.
4. Global Profile Sheet for Eric Molina, **pages 4 - 5**.
5. Images of City of Miami Police Department correspondence, **pages 6 - 8**.
6. Florida Administrative Registry Notice, **page 9**.
7. Notice of Hearing, **page 10**.

11 B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History—New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21, 6-26-22.

Section 120.542, F.S., Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, “substantial hardship” means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, “principles of fairness” are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.

October 18, 2022

PETITION FOR WAIVER OR VARIANCE OF FLORIDA ADMINISTRATIVE RULE 11B-27.002 (4)

I, Eric Molina, petitioner, a graduate of the Miami Dade School of Justice, Public Safety and Law Studies Basic Law Enforcement Training Program, do respectfully request from the Commission a permanent waiver or variance of Rule 11B-27.002 (4); Certification, Employment or Appointment, Reactivation, and Terminating Employment of Officers, specific the rule states.(4)(a) Within four years of the beginning date of a Commission- approved basic Recruit Training program an individual shall successfully complete the program, achieve a passing score on the applicable state officer Certification Examination, and gain employment, and verification as an officer.

The petitioner completed this course in May 2019 at Miami Dade School of Justice, Public Safety and Law Studies Basic Law Enforcement Training Program, but did not gain employment before the expiry date of October 29, 2022.

1. Petitioner is a Florida resident who is currently being considered for employment with the City of Miami Police Department and the Miami Dade County Sheriff's Department.
2. Petitioner achieved a passing score on the State Officer Certification Examination on October 11, 2019.
3. Due to personal and family reasons, including concerns about the petitioner's mother and brother's homelessness, and paternity responsibilities for his eldest nephew, his application to Florida law enforcement had been delayed.
4. Petitioner believes he brings a wealth of experience to the agency that, if waived and subsequently hired, would be a real asset.
5. If the waiver of the rule is not approved, severe economic hardship will be created due to the loss of income and the fact that he attended the police academy at his own expense. The petitioner will not be able to take any additional training and will instead have to retake all basic recruiting classes. The time and cost of eventually having to retake all basic recruiting classes will only add to his financial hardship and hinder any progress he has already made towards possible employment with desired police departments.
6. Petitioner respectfully requests from the Commission a permanent waiver or variance of Rule 11B-27.002 (4), and to be allowed to be appointed by a Police Department to a position of certified law enforcement officer. Approval of the requested waiver would serve the purpose of the statute the rule as implementing in FS210.54(5)(b).
7. Law Implemented 943.12(3), 943.13, 943.122, 943.139, 943.1395 FS.

The variance or the waiver requested would serve the purpose of underlying statute as it ensures that all new hires are adequately trained.



Florida Department of Law Enforcement

Global Profile Sheet

Name:	Eric Molina		
Race:	HIS	Sex:	M
		Education:	High School

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
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No Employment Records found for this person

Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard

No Firearms found for this person

Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
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No Certificate Records found for this person

Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

Exam

Type		Date		Form	Overall	Amended	
LE		4/29/2019		56	Fail		
LE		6/8/2019		16	Fail		
LE		10/11/2019		47	Pass		
Type	Date	Form	Vendor			Overall	Expiration

Type	Date	Form	Vendor	Overall	Expiration
BATLE	03/28/2018	1242	Miami-Dade College	Pass	03/28/2022

Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
10/29/2018	04/18/2019	19-2018-2000-8	2018.07	BLE		Florida Law Enforcement Academy	P	844

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	4/18/2019
Incident Command System (ICS)	4/18/2019

AR

Alicia Sanchez Romain

10/11/22

**City of Miami Police Department
PHYSICAL AGILITY TEST 10/12/2022
@0700 HOURS**

Congratulations,

On behalf of the City of Miami Police Department's, Recruitment and Selection Unit, we would like to congratulate you on making it through the application process.

You will now begin the first phase of the selection process, it is imperative that you respond to this email (with your first and last name) so that we know you received it and will be attending.

You will have three (3) attempts to pass the Physical Agility Test. If you fail to show to a scheduled Physical Agility Test date, that will be counted as an attempt.

Once you successfully completed the Physical Agility Test, you can disregard any remaining dates that you were scheduled to attend.

**“YOU MUST BRING YOUR VALID
DRIVER’S LICENSE & THE
PHYSICIANS AUTHORIZATION
FORM FILLED OUT BY A MEDICAL
PHYSICIAN”**

**PLEASE PAY ATTENTION TO THE
FORM ONLY ONE PORTION (PART I
OR II) SHOULD BE FILLED OUT
ALONG WITH THE PHYSICIANS**

SIGNATURE, NOT BOTH !

You have been scheduled to attend the Physical Agility Test on the below listed dates and times:

Thursday, October 20th, 2022 @0700hrs

Thursday, October 27th, 2022 @0700hrs

Thursday, November 3rd, 2022 @0700hrs

The P.A.T. will be held at: Curtis Park 1901 N.W. 24th Avenue, Miami, Florida 33125

In order to assist you in preparing for the upcoming Physical Agility Test, attached is a link to a training manual and video explaining the exercises.

If you have not already done so, we highly suggest that you start practicing today. Make sure you begin hydrating at least three days prior to your test date, bring a bottle of water with you to the test site and wear the proper athletic attire.

(ex. Breathable clothing and comfortable running shoes, headphones **ARE** allowed).

<http://www.miamigov.com/employeeerel/pages/PORecruitment/>

[MPD%20Physical%20Agility%20Training%20Manual.pdf](#)

Once you pass the Physical Agility Test, you will receive an email reference the date, time, and location of the 2nd Phase of Orientation.

If you have trouble opening the documents, please contact the Recruitment and Selection office at [\(305\) 603-6700](tel:3056036700), Monday thru Friday between the hours of 7AM-5PM.

Thank you and we wish you the best of luck throughout your process.

Kind Regards,

Lisa



INFORMSWF_HCM_CG@miamidade.gov

9/12/22

To: [REDACTED] >

Your online application has been successfully submitted

Dear Eric Molina,

Thank you for expressing an interest for the following position(s):

73795-Police Officer Trainee

We will carefully review your application to determine if you are a qualified candidate. If your application passes our initial evaluation, we will contact you.

To visit our careers site use the following link to sign in to your account:

https://jobs.miamidade.gov/psp/JOBS/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCHJOB.GBL?Page=HRS_APP_SCHJOB&Action=U&FOCUS=Applicant&SiteId=1

Thank you

This email was automatically generated. Please do not respond.

Notice of Variances and Waivers

DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: RULE TITLE:

11B-27.002: Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on October 18, 2022, the Department of Law Enforcement, received a petition for permanent waiver of rule 11B-27.002(4) by Eric Molina. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

STATE OF FLORIDA
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2022-38

Eric Molina

Petitioner.

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that on October 18, 2022, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-27.002(4) by Eric Molina. Petitioner wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

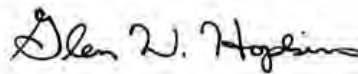
The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, November 3, 2022, at the Bluegreen's Bayside resort and Spa at Panama City Beach (Formerly Sheraton Panama City Beach Golf & Spa Resort), 4114 Jan Cooley Drive, Panama City Beach, Florida, 32408.

If you plan to attend the hearing, please call Assistant General Counsel Matt Casey at (850) 410-8872 or email at MattCasey@fdle.state.fl.us, upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.

NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Eric Molina, at [REDACTED]; on this 24th day of October 2022.



Glen W. Hopkins, Bureau Chief
Criminal Justice Professionalism

NOTE TO EMPLOYING AGENCY: You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Assistant General Counsel Matt Casey.

AGENDA ITEM: A

General Information Agenda Item: Criminal Justice Trust Fund Status Report

ISSUE NUMBER 1

The following information is a status report on the Criminal Justice Standards and Training Trust Fund Officer Training Monies.

EXECUTIVE SUMMARY

1. **FY 2022– 2023 Quarterly Trust Fund Activity.** Since the August Commission meeting, the trust fund analysts have initiated extensive audits of trust fund expenditures, class records, and instructor records for FY 2020-2021 and FY 2021-2022. Trust fund warrants for the 2nd quarter of FY 2022 – 2023 have been forwarded to the regions' fiscal agents for disbursement to the training schools.

2. **Budget Amendments/Programmatic Changes.** Rule 11B-18.0071(2)(b), F.A.C., requires training schools and regions to obtain approval from Commission staff prior to the transfer of Officer Training Monies between budget categories. These budget amendments do not alter the Commission's approved trust fund expenditure formula. Commission staff has approved Budget Amendments and/or Programmatic Changes for the following:

FY 2021 – 2022

Region VII: Daytona State College and Lake Technical College

Region VIII: Polk State College

Region IX: Hillsborough College and Manatee Technical College

FY 2022 – 2023

Region XVI: Florida Department of Corrections

3. **Interest Budgets.** Rule 11B-18.0071(5), F.A.C., allows criminal justice training schools to place their annual trust fund allocation into interest bearing accounts. Interest earned may be expended on trust fund related needs, subject to the following conditions:

- A. Commission staff shall request, and be granted appropriate authority from the State Comptroller.
- B. Regional Training Councils shall submit to Commission staff for approval, a separate operating budget for accrued interest.
- C. Expenditure of accrued interest is restricted to training costs and purchase of operating capital outlay items.
- D. The interest shall be expended on or before June 30 of the subsequent year in which it is earned.

Note: There are no interest budgets for November 2022.

4. **Property Disposals.** Commission staff has approved the removal of equipment items from the trust fund inventory of Region IX (Manatee Technical College) and Region XVI (Florida Department of Corrections). Rule 11B-18.0053(4)(e), F.A.C., requires training schools to obtain approval from Commission staff prior to the disposal or transfer of property purchased with trust fund monies.

RECOMMENDATION(s): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

- I. Second Quarter Disbursement chart reflects the total amount of Officer Training Monies forwarded to each fiscal agent in each region.

REGION I		
Escambia County School Board	Pensacola	\$26,180.00
Northwest Florida State College	Niceville	\$16,740.00
REGION II		
Gulf Coast State College	Panama City	\$13,240.00
Chipola College	Marianna	\$ 3,300.00
Washington County School Board	Chipley	\$ 2,600.00
REGION III		
Tallahassee Community College (Local)	Havana	\$29,020.00
REGION IV		
Santa Fe College	Gainesville	\$21,540.00
Florida Gateway College	Lake City	\$ 8,460.00
North Florida College	Madison	\$ 6,420.00
REGION V		
City of Jacksonville, Jacksonville Sheriff's Office	Jacksonville	\$60,360.00
St. Johns River State College	Palatka	\$25,180.00
REGION VI		
College of Central Florida	Ocala	\$20,390.40
Citrus County School Board	Inverness	\$14,169.60
REGION VII		
Seminole State College	Sanford	\$23,580.00
Lake Technical College	Tavares	\$16,120.00
Daytona State College	Daytona Beach	\$32,120.00
Eastern Florida State College	Cocoa	\$30,160.00
Valencia College	Orlando	\$80,260.00
Osceola County School Board	Kissimmee	\$17,880.00
REGION VIII		
Polk State College	Winter Haven	\$39,920.00
REGION IX		
St. Petersburg College	St. Petersburg	\$54,860.00
Hillsborough Community College	Tampa	\$66,080.00
Pasco-Hernando State College	Dade City	\$20,300.00
Manatee County School Board	Bradenton	\$12,560.00

Manatee County Sheriff's Office	Bradenton	\$ 6,820.00
REGION X		
Sarasota County School Board	Sarasota	\$21,060.00
Lee County School Board	Ft. Myers	\$65,780.00
REGION XI		
Indian River State College	Ft. Pierce	\$39,480.00
REGION XII		
Palm Beach State College	Lake Worth	\$80,440.00
REGION XIII		
Broward College	Ft. Lauderdale	\$109,020.00
REGION XIV		
Miami-Dade College-North Campus	Miami	\$195,040.00
REGION XV		
Tallahassee Community College (State)	Havana	\$72,700.00
REGION XVI		
Florida Department of Corrections	Tallahassee	\$336,940.00
TOTAL ALL REGIONS		\$1,568,720.00

II. Budget Amendments/Programmatic Changes

2022-2023				
Region	School	From Budget Category	To Budget Category	Purpose for Change
XVI	Department of Corrections	<u>Training</u> \$1,085.00	<u>Operating Capital Outlay</u> \$1,085.00	<u>Operating Capital Outlay</u> Equipment for Advanced/Specialized Training
XVI	Department of Corrections	<u>Operating Capital Outlay</u> \$1,085.00	<u>Operating Capital Outlay</u> \$1,085.00	<u>Operating Capital Outlay</u> 1) Band-It System Includes: 1 Stun Pack w/ Re-chargable Battery, (1) Transmitter & Pouch, Battery Charger, (2) Keys, (3) Carriers, and 2 Year Warranty (Electronics Only) Shipping

2021-2022				
Region	School	From Budget Category	To Budget Category	Purpose for Change
VII	Daytona State College	<u>Administrative</u> \$252.44	<u>Training</u> \$252.44	<u>Training</u> Formula error on training school's worksheet

VII	Lake Technical College	<u>Operating Capital Outlay</u> \$3,304.00	<u>Training</u> \$3,304.00	<u>Training</u> Advanced/Specialized Training Programs
VIII	Polk State College	<u>Administrative</u> \$122.41	<u>Training</u> \$122.41	<u>Training</u> Advanced/Specialized Training Programs
IX	Hillsborough Community College	<u>Operating Capital Outlay</u> \$596.00	<u>Training</u> \$596.00	<u>Training</u> Operating Capital Outlay items lower than the estimate. Advanced/Specialized Training Programs
IX	Manatee Technical College	<u>Training</u> \$290.09	<u>Administrative</u> \$290.09	<u>Administrative</u> Travel credit

- III. Interest Budget(s)
There are no interest budgets for November, 2022

IV. Property Disposals

REGION	INVENTORY LOCATION	ITEM	PROPERTY INVENTORY STATUS
IX	Manatee Technical College	2014-2015 Weapons that were traded in: Serial # YSW256 YGM739 YGM720 YGM740 YGM723 YGM741 YGM725 YGM742 YGM727 YGM743 YGM730 YGM744 YGM731 YGM745 YGM732 YGM746 YGM733 YGM747 YGM734 YGM748 YGM735 YGM749 YGM736 YGM754 YGM737	Dispose – These weapons are being traded in for newer weapons. Upon delivery of the new weapons, the Field Specialist will verify the serial numbers to be added to the trust fund inventory. The CJS&T Field Specialist concurs with Region IX's disposal request.

IX	Manatee Technical College	New Weapons Serial # BVWX954 BWDH743 BVWX955 BWDH744 BVWX988 BWDH745 BVWX989 BWDH746 BVWX990 BWDH747 BWDH735 BWDH748 BWDH736 BWDH749 BWDH737 BWDH750 BWDH738 BWDH751 BWDH739 BWDH752 BWDH740 BWDH753 BWDH741 BWDH754 BWDH742	
XVI	Florida Department of Corrections	1991-1992 (12) Printers S/N: 93642, 90017, 93640, 93650, 93641, 93651, 90020, 90015, 93645, 90019, 90013, 90012 (3) Equipment Carts (2) Flipchart Sleeves Videotapes: Interior Security Procedures Exterior Security Procedures Problem Solving First Line Supervision Crime Scene Preservation Software Development for the Following Courses: Line Supervision First Responder Youthful Offender Crisis Intervention Prison Suicide Case Preparation and Court Presentation Middle Management Developing and Maintaining A Sound Organization Advanced Report Writing and Review Stress Awareness & Resolution (12) Printers (5) Yamaha 10w Speaker	Dispose – The property items are reported as being lost or stolen. The CJS&T Field Specialist concurs with Region XVI's disposal

XVI	Florida Department of Corrections	<p>(2) Yamaha 10Watt Speaker (24) Self-Defense Mats Sharp Video Projector Yamaha 10Watt Speaker (13) Books (5) Yamaha 10Watt Speaker (2) Yamaha 10Watt Speaker Yamaha 10Watt Speaker (18) Self-Defense Mats (18) Self-Defense Mats (8) Video Tapes Could not find titles for these videotapes (4) Videotapes Could not find titles for these videotapes Software for Programs Listed (No list provided) Videos: (8) Con Games Behind Bars (100) Sexual Harassment: It's Not Courtesy, It's the Law Paradigms: Discover the Future Handling Aggressive Inmates Assault on Officers - Tactical Assault on Officers - Attitude Inmate Management Decision Exercises Introduction to Report Writing Interviewing Techniques Ethics and Conduct Institutional Safety Recognizing Drug Abuse (3) Valuing Diversity - 7 Part Video Series (2) Projector Case Radcom Target System, Duelatron 1803 Radcom Target System, Duelatron 1803 (6) Tri-Pack 20mb Removable Cartridges (6) External Bernoulli Box with Adapter Firearms Training System - Video Disc Remington Shotgun W/Laser Device Smith & Wesson W/Laser Device</p>	<p>Dispose – The property items are reported as being lost or stolen.</p> <p>The CJS&T Field Specialist concurs with Region XVI's disposal</p>
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XVI	Florida Department of Corrections	<p>(6) Video Projectors</p> <p>(16) An100I Powered Speaker System</p> <p>VHS Video - Devil Worship: The Rise of Satanism</p> <p>(2) Books - Blood in The Face; Painted Black</p> <p>(2) Books - Buried Secrets; Satan Hunter</p> <p>(2) Books - Dragons & Tigers; Hell's Angels</p> <p>Books:</p> <p>1991 Annual Looseleaf</p> <p>Team Development Activities</p> <p>1989 Annual Looseleaf</p> <p>1990 Annual Looseleaf</p> <p>Team Building Source Book</p> <p>(11) Lost at Sea Manual and Instrument</p> <p>(11) Wilderness Survival Manual and Inst</p> <p>(5) NASA Moon Survival Task</p>	<p>Dispose – The property items are reported as being lost or stolen.</p> <p>The CJS&T Field Specialist concurs with Region XVI's disposal</p>
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AGENDA ITEM: B

General Information Agenda Items: Officer Records Statistics

ISSUE NUMBER 1

This agenda item is to report the total officer count; the total number of active officers who are required to meet their June 30, 2023 mandatory retraining; and the number of those officers who have met their mandatory retraining. It is also to report the total number of law enforcement officers who are required to meet their June 30, 2024 firearms qualification and the number of those officers who met their firearms qualification requirement.

EXECUTIVE SUMMARY

1. **Total officer count.** As of September 28, 2022, the total officer count is 82,714. Of these officers, the total officer employment count for law enforcement is 48,271, for correctional is 27,607, for correctional probation is 2,089 and for concurrent is 4,747.
2. **June 30, 2023 mandatory requirement date.** The total number of active officers who are required to meet their mandatory retraining requirement by June 30, 2023 is 18,865. Of these officers, 11,680* are law enforcement, 6,724* are correctional, and 461* are correctional probation.
3. **Officers who have met the June 30, 2023 mandatory retraining date.** The number of officers who have met the June 30, 2023 mandatory retraining requirement date is 2,405.
4. **June 30, 2024 firearms qualification date.** The total number of active law enforcement officers* who are required to qualify with their firearm by June 30, 2024 is 52,424.
5. **Officers who have met the June 30, 2024 firearms qualification date.** The number of officers who have met the June 30, 2024 firearms qualification date is 4,740.
6. **ATMS reports.** Criminal justice employing agencies connected to the Automated Training Management System (ATMS) may access the agency mandatory retraining reports and the firearms qualification reports.

Notes: *Active Officers and Concurrent Certifications

RECOMMENDATION(S): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: C

General Information Agenda Item: Automated Training Management System Statistics (ATMS)

ISSUE NUMBER 1

This agenda item is presented to report the information maintained by ATMS, the number of agencies and training schools that access ATMS, and the available agency reports provided by ATMS.

EXECUTIVE SUMMARY

1. **Automated Training Management System.** ATMS maintains information of officers' employment history, statewide officer certification examinations, certifications earned and training attended for the basic recruit training academy, advanced training courses, and salary incentive purposes. ATMS can be used by employing agencies to manage employment registrations and separations, and entry of mandatory retraining data. Commission-certified training schools enter information about classes scheduled at their facility. Reports are available on-line to print or view an officer's status.
2. **Agencies and training schools using ATMS as of June 30, 2022** are 490 agencies. Of these agencies, 254 are police departments; 67 are sheriff's offices; 32 are correctional agencies; 43 are school or port police departments; 37 are state agencies; 43 are training schools; and 14 are selection centers. The number of individual ATMS user accounts at all agencies is 4,067 and the number of active criminal justice officers at agencies using ATMS is 82,718.
3. **Available Agency ATMS Reports.** Current Employment; Fingerprints Not Submitted; Mandatory Retraining Due Dates; New Hire Detail; Salary Incentive; Termination Detail; ATMS User Accounts; Agency Certificate Applications; Agency Disciplinary Cases; Instructors by Topic; Agency Signature Designees; Annual Report; Certification Requirements Met; Reviewed Certificate Applications; Agency Summary Page of Employment Demographics; State Summary Page of Employment Demographics; WMD/ICS Training; Elder Abuse Training; Use of Force Training; Firearms Qualification; Human Trafficking; Child Welfare; Sexual Assault Investigations; ATP Mandatory Retraining Due Dates; Instructor Mandatory Due Dates; Canine Teams; and Canine Mandatory Retraining Due Dates.

RECOMMENDATION(s): This agenda item is presented for information only and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: D

General Information Agenda Item: Field Services Statistics for April 2022 thru June 2022.

ISSUE NUMBER 1

This agenda item contains statistics for the number of activities performed by the Field Specialists for the 1st quarter in the areas of: Criminal Justice Agencies contacted, Criminal Justice Training Schools contacted, classes monitored, certified instructor applications, and phone calls/workshops.

EXECUTIVE SUMMARY

1. Criminal Justice Agencies Contacted:

- **Agency [Officer] New Hires:** A total of 944 officers were registered on ATMS as New Hires. During the audit process, Field Specialists found 208 non-compliance problems.
- **Agency [Officer] New Certifications:** A total of 1,658 officers were registered on ATMS as New Certifications. During the audit process, the Field Specialists found 435 non-compliance problems.
- **Agency Contacts & Assists:** A total of 7,925 agency contacts and assists were completed during this reporting period.

2. Criminal Justice Training School's Contacted and Classes Monitored:

- **Basic High-Liability Training Classes Monitored:** Zero basic high-liability classes were monitored by the Field Specialists.
- **Basic Recruit Training Classes Monitored:** Zero basic classes were monitored by the Field Specialists.
- **Advanced and Specialized Classes Monitored:** Zero advanced/specialized classes were monitored by the Field Specialists.
- **Training School Contacts and Assists:** A total of 1,291 training school contacts and assists were completed during this reporting period.

3. Certified Instructor Applications: The Field Specialists reviewed 539 Criminal Justice Instructor applications. During the instructor application reviews, 113 deficiencies were found.

4. Phone Calls/Workshops:

- 2,815 Incoming/Outgoing phone calls were handled by the Field Specialists during this three-month reporting period.
- 32 Workshops and training were conducted by the Field Specialists during this three-month reporting period.

RECOMMENDATION(S): This agenda item is presented for informational purposes and does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: E

General Information Agenda Item: Basic Abilities Test (BAT) Statistics

ISSUE NUMBER 1

This agenda item is presented to the Commission to give statistical data for the first quarter of Fiscal Year 2022 – 2023 (July 1, 2022 through September 30, 2022) pass/fail rates for I/O Solutions.

EXECUTIVE SUMMARY

I/O SOLUTIONS – July 1, 2022 through September 30, 2022 Pass/Fail Rates

Discipline	Fail				Pass				Total	
	N		%		N		%		N	
Calendar Year	Q1	YTD	Q1	YTD	Q1	YTD	Q1	YTD	Q1	YTD
Law Enforcement	161	161	11.4%	11.4%	1,253	1,253	88.6%	88.6%	1,414	1,414
Correctional	319	319	14.3%	14.3%	1,904	1,904	85.7%	85.7%	2,223	2,223
Total	480	480	13.2%	13.2%	3,157	3,157	86.8%	86.8%	3,637	3,637

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

AGENDA ITEM: F

General Information Agenda Item: State Officer Certification Examination Quarterly Statistics

ISSUE NUMBER 1

The following data is presented to the Commission to provide statistics for law enforcement, correctional and correctional probation examinee performance on the State Officer Certification Examination (SOCE) for the first quarter (July 2022 – September 2022) of Fiscal Year 2022 – 2023.

EXECUTIVE SUMMARY

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy B RTP	819	673	82%
Florida CMS Correctional B RTP	1,025	806	78%
Florida Correctional Probation B RTP	10	9	90%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	%PASSED
Florida Law Enforcement Academy	291	209	71%
Florida CMS Correctional	35	22	62%
Florida Correctional Probation	0	0	0%

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. SOCE results for the Florida Law Enforcement Academy (FLEA) Basic Recruit Training Program, **pages 2 - 3**.
2. SOCE results for the Florida Law Enforcement Academy (FLEA) Equivalency-of-Training Examinees, **page 3 - 4**.
3. SOCE results for the Florida CMS Correctional Basic Recruit Training Program, **page 4 - 5**.
4. SOCE results for the Correctional Equivalency-of-Training Examinees, **page 5**.
5. SOCE results for the Florida Correctional Probation Basic Recruit Training Program, **page 6**.

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 – 2023

	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results	
Academy	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	31	93%	171	95%	2	100%	9	88%	0	NA	1	0%
Chipola College	2	100%	22	86%	0	NA	2	0%	0	NA	2	0%
Citrus County Public Safety Training Center	3	66%	46	89%	0	NA	5	60%	0	NA	1	0%
College Of Central Florida	34	85%	102	81%	3	33%	16	50%	1	100%	8	62%
Criminal Justice Academy Of Osceola	19	94%	53	88%	5	100%	9	88%	0	NA	2	50%
Daytona State College, School Of Emergency Services	3	33%	60	86%	1	100%	5	80%	0	NA	1	0%
Eastern Florida State College, Public Safety Institute	45	93%	114	88%	2	0%	12	58%	0	NA	2	100%
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	0	NA	118	95%	0	NA	3	33%	0	NA	3	66%
Florida Gateway College, Public Service Training Center	13	84%	47	74%	3	100%	11	63%	0	NA	3	66%
Florida Highway Patrol Training Academy	28	96%	76	90%	4	100%	10	90%	0	NA	1	100%
Florida Panhandle Technical College Public Safety Institute	7	71%	19	73%	2	100%	8	62%	0	NA	2	50%
George Stone Technical College	30	93%	81	91%	0	NA	3	100%	1	100%	1	100%
Gulf Coast State College	2	0%	44	84%	0	NA	10	60%	0	NA	1	0%
Hillsborough Community College	0	NA	95	90%	0	NA	7	42%	0	NA	4	100%
Indian River State College	4	100%	86	86%	0	NA	11	63%	0	NA	4	75%
Lake Technical College Criminal Justice Academy	17	70%	61	67%	5	60%	21	47%	2	0%	9	44%
Manatee Technical College	2	50%	48	93%	1	0%	3	33%	1	100%	1	0%
Miami Police Training Center	26	96%	87	93%	3	100%	11	63%	0	NA	2	100%
Miami-Dade College	76	84%	134	81%	11	54%	27	55%	2	0%	4	25%
Miami-Dade Public Safety Training Institute	31	87%	156	92%	4	50%	16	75%	1	0%	4	50%
North Florida College Public Safety Academy	9	44%	25	48%	3	33%	10	40%	1	0%	3	0%
Northeast Florida Criminal Justice Center	41	87%	138	85%	4	50%	17	76%	0	NA	2	50%
Northwest Florida State College	12	91%	42	88%	2	50%	2	50%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	11	54%	107	79%	3	100%	18	72%	0	NA	4	50%
Pasco-Hernando State College	3	33%	78	80%	1	0%	15	53%	0	NA	8	50%
Polk State College-K. C. Thompson Institute Of Public Safety	47	91%	133	92%	5	40%	11	54%	3	100%	4	100%
Santa Fe College Institute Of Public Safety	5	100%	22	95%	2	100%	4	50%	0	NA	0	NA
Seminole State College Center For Public Safety	46	76%	82	75%	8	75%	17	52%	0	NA	5	60%
South Florida State College Criminal Justice Academy	5	20%	20	55%	0	NA	7	42%	0	NA	0	NA
Southwest Florida Public Service Academy	45	93%	119	95%	3	66%	5	60%	1	0%	2	50%
St. Johns River State College	3	33%	62	93%	1	0%	2	0%	0	NA	1	0%
St. Petersburg College Southeastern Public Safety Institute	12	100%	81	92%	1	100%	9	66%	0	NA	2	100%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM *(CONTINUED)*
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Suncoast Technical College	3	33%	58	79%	1	0%	12	33%	1	100%	5	60%
The College Of The Florida Keys	12	41%	58	68%	3	66%	10	50%	1	100%	4	75%
Valencia College, Criminal Justice Institute	43	93%	121	90%	6	100%	13	76%	0	NA	2	50%
Volusia Sheriff's Office Training Academy	18	100%	38	100%	0	NA	0	NA	0	NA	0	NA
Statewide	688	85%	2804	87%	89	67%	351	60%	15	53%	98	56%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	18	61%	67	64%	2	100%	15	33%	0	NA	6	66%
Citrus County Public Safety Training Center	11	63%	48	85%	0	NA	5	60%	0	NA	1	0%
Eastern Florida State College, Public Safety Institute	6	83%	77	67%	0	NA	20	60%	0	NA	5	20%
FI Public Safety Institute Pat Thomas Law Enforcement Aca	5	60%	37	89%	2	100%	3	100%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
Gulf Coast State College	26	57%	104	59%	8	50%	33	36%	1	0%	14	57%
Hillsborough Community College	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Indian River State College	6	83%	12	83%	0	NA	1	100%	0	NA	0	NA
Lake Technical College Criminal Justice Academy	21	57%	66	63%	6	66%	18	61%	1	100%	4	50%
Manatee Technical College	6	50%	52	71%	1	0%	10	50%	0	NA	3	66%
Miami-Dade College	3	66%	26	50%	0	NA	12	50%	0	NA	2	100%
Northeast Florida Criminal Justice Center	15	80%	40	80%	2	50%	7	42%	0	NA	3	33%
Northwest Florida State College	11	81%	28	78%	2	100%	6	50%	0	NA	3	66%
Palm Beach State College, Criminal Justice Training Center	28	71%	151	75%	4	100%	25	68%	0	NA	2	50%
Pasco-Hernando State College	8	87%	17	70%	0	NA	3	100%	0	NA	0	NA
Polk State College-K. C. Thompson Institute Of Public Safety	8	62%	43	83%	0	NA	4	50%	0	NA	1	100%
Santa Fe College Institute Of Public Safety	0	NA	2	0%	0	NA	2	100%	0	NA	0	NA
South Florida State College Criminal Justice Academy	1	100%	4	75%	0	NA	1	100%	0	NA	0	NA
Southwest Florida Public Service Academy	26	84%	113	82%	1	100%	14	71%	0	NA	3	66%
St. Johns River State College	6	66%	16	81%	1	100%	2	50%	0	NA	1	100%
St. Petersburg College Southeastern Public Safety Institute	50	78%	150	76%	4	100%	25	60%	0	NA	8	62%
Volusia Sheriff's Office Training Academy	0	NA	5	60%	0	NA	2	50%	0	NA	1	100%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES *(CONTINUED)*
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Statewide	256	71%	1060	73%	33	75%	208	55%	2	50%	57	57%

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	22	81%	43	90%	4	75%	4	75%	2	100%	2	100%
Chipola College	8	75%	28	85%	1	0%	3	33%	1	100%	1	100%
Citrus County Public Safety Training Center	13	84%	24	83%	1	100%	5	40%	0	NA	1	0%
College Of Central Florida	0	NA	13	100%	0	NA	1	100%	0	NA	0	NA
Daytona State College, School Of Emergency Services	1	100%	28	100%	0	NA	1	100%	0	NA	1	100%
Eastern Florida State College, Public Safety Institute	12	100%	26	100%	0	NA	0	NA	0	NA	0	NA
FI Public Safety Institute Pat Thomas Law Enforcement Aca	8	62%	22	81%	2	0%	5	40%	2	50%	3	33%
Florida Department Of Corrections	559	82%	1876	81%	95	63%	329	51%	25	52%	129	45%
Florida Gateway College, Public Service Training Center	7	100%	17	82%	2	50%	4	75%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	2	100%	16	93%	2	100%	4	100%	1	100%	1	100%
George Stone Technical College	13	84%	39	92%	2	50%	5	80%	1	100%	1	100%
Gulf Coast State College	6	100%	11	100%	0	NA	0	NA	0	NA	0	NA
Hillsborough Community College	0	NA	39	97%	0	NA	1	100%	0	NA	1	0%
Indian River State College	11	72%	30	86%	2	50%	3	33%	2	50%	3	66%
Lake Technical College Criminal Justice Academy	1	100%	20	80%	1	0%	5	40%	0	NA	1	0%
Manatee Sheriff's Office Training Center	0	NA	21	100%	0	NA	2	100%	0	NA	0	NA
Miami-Dade College	23	69%	40	67%	6	66%	11	63%	0	NA	2	100%
Miami-Dade Public Safety Training Institute	23	95%	41	97%	2	100%	3	100%	0	NA	0	NA
North Florida College Public Safety Academy	0	NA	0	NA	1	0%	1	0%	0	NA	0	NA
Northeast Florida Criminal Justice Center	14	92%	57	96%	1	0%	3	66%	1	100%	1	100%
Northwest Florida State College	15	86%	15	86%	3	66%	3	66%	1	100%	1	100%
Palm Beach State College, Criminal Justice Training Center	17	94%	38	92%	1	100%	5	80%	0	NA	0	NA
Pasco-Hernando State College	1	100%	11	90%	0	NA	1	100%	0	NA	0	NA

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM *(CONTINUED)*
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Polk State College-K. C. Thompson Institute Of Public Safety	16	93%	55	98%	1	0%	1	0%	1	100%	1	100%
Santa Fe College Institute Of Public Safety	2	100%	19	100%	0	NA	0	NA	0	NA	0	NA
South Florida State College Criminal Justice Academy	0	NA	0	NA	1	0%	3	33%	0	NA	0	NA
Southwest Florida Public Service Academy	16	93%	69	97%	1	100%	3	66%	0	NA	1	100%
St. Johns River State College	0	NA	13	100%	0	NA	0	NA	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	5	100%	18	94%	1	100%	3	66%	0	NA	0	NA
Suncoast Technical College	0	NA	10	70%	0	NA	3	100%	0	NA	0	NA
Valencia College, Criminal Justice Institute	23	73%	51	82%	6	50%	8	50%	4	50%	4	50%
Statewide	818	83%	2690	84%	136	61%	420	54%	41	60%	154	49%

CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 – 2023

Academy	Initial Exams				1st Retake				2nd Retake			
	1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	1	100%	2	50%	0	NA	1	0%	0	NA	0	NA
Citrus County Public Safety Training Center	0	NA	4	100%	0	NA	0	NA	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	1	0%	1	0%	1	100%	1	100%	0	NA	0	NA
FI Public Safety Institute Pat Thomas Law Enforcement Aca	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
Florida Department Of Corrections	8	62%	13	76%	2	50%	2	50%	0	NA	0	NA
Gulf Coast State College	1	0%	5	60%	1	100%	2	100%	0	NA	0	NA
Lake Technical College Criminal Justice Academy	3	66%	10	60%	0	NA	3	100%	0	NA	0	NA
Miami-Dade College	2	0%	5	40%	1	0%	2	50%	0	NA	0	NA
Northeast Florida Criminal Justice Center	0	NA	3	100%	0	NA	0	NA	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	2	50%	9	66%	0	NA	0	NA	0	NA	0	NA
Santa Fe College Institute Of Public Safety	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
South Florida State College Criminal Justice Academy	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
Southwest Florida Public Service Academy	2	50%	6	66%	1	0%	2	0%	0	NA	1	0%
St. Petersburg College Southeastern Public Safety Institute	5	100%	18	88%	0	NA	2	50%	0	NA	1	0%
Statewide	28	64%	79	73%	6	50%	15	60%	0	NA	2	0%

FLORIDA CORRECTIONAL PROBATION BASIC RECRUIT TRAINING PROGRAM
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE FIRST QUARTER OF FY 2022 – 2023

	Initial Exams				1 st Retake				2 nd Retake			
	1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results		1st Qtr – FY 22/23		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
FI Public Safety Institute Pat Thomas Law Enforcement Aca	10	90%	51	70%	0	NA	14	92%	0	NA	1	100%
Florida Department Of Corrections	0	NA	59	89%	0	NA	6	50%	0	NA	3	66%
Statewide	10	90%	110	80%	0	NA	20	80%	0	NA	4	75%

AGENDA ITEM: G

General Information Agenda Item: State Officer Certification Examination Quarterly Content Area Report

ISSUE NUMBER 1

The following data is presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance by content area on the State Officer Certification Examination (SOCE) for the first quarter (July 2022 – September 2022) of Fiscal Year 2022 – 2023.

The data includes performance for first-time examinees only. Data for both Basic Recruit Training Programs (BRTP) and Equivalency-of-Training (EOT) are included. At this time, Pearson VUE does not have the capability to distinguish between BRTP and EOT recruits.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Florida Law Enforcement Academy (FLEA-Series ended on 6/30/21) Content Area Report, **page 2**.
2. Florida Law Enforcement Academy (FLEA-Series ended on 6/30/21) Course Codes, **page 3**.
3. Florida CMS Correctional Content Area Report, **page 4**.
4. Florida CMS Correctional Course Codes, **page 5**.
5. Florida Law Enforcement Academy (FLEA-Series began on 7/1/21) Content Area Report, **page 6**.
6. Florida Law Enforcement Academy (FLEA-Series began on 7/1/21) Course Codes, **page 7**.
7. Florida Correctional Probation Content Area Report, **page 8**.

Florida State Officer Certification Examination
Content Area Report
(July 1, 2022 – September 30, 2022)

FDLE-FA-500 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																
			IN	LG	IDC	IRW	FOP	CFS	CI	CSC	CRIT	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																			
Eastern Florida State College (603)	1	1	100.0%	71.4%	92.3%	100.0%	84.6%	90.0%	89.5%	100.0%	100.0%	100.0%	75.0%	100.0%	100.0%	100.0%	92.3%	100.0%	100.0%
Broward College (609)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Chipola College (606)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Citrus County (642)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of Central Florida (604)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Criminal Justice Academy of Osceola (607)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Daytona State College (608)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Gateway College (621)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Highway Patrol Training Academy (614)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of the Florida Keys (616)	1	0	83.3%	53.6%	84.6%	71.4%	92.3%	70.0%	63.2%	88.9%	44.4%	58.3%	62.5%	50.0%	88.9%	81.8%	61.5%	72.7%	25.0%
Florida Panhandle Technical College (641)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Public Safety Institute (668)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
George Stone Area Vo-Tech Center (617)	3	2	100.0%	89.3%	79.5%	81.0%	84.6%	86.7%	87.7%	81.5%	88.9%	83.3%	79.2%	87.5%	74.1%	81.8%	82.1%	90.9%	75.0%
Gulf Coast State College (618)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Lake Technical Center (622)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Manatee Technical Institute (625)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami-Dade College (628)	2	2	75.0%	78.6%	76.9%	57.1%	88.5%	85.0%	89.5%	77.8%	72.2%	83.3%	87.5%	87.5%	83.3%	95.5%	92.3%	81.8%	100.0%
Miami-Dade Public Safety (626)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami Police Training Center (627)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NE Florida (610)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
North Florida Community College (629)	1	1	83.3%	85.7%	92.3%	85.7%	84.6%	80.0%	84.2%	66.7%	88.9%	83.3%	75.0%	75.0%	100.0%	100.0%	100.0%	81.8%	75.0%
Northwest Florida State College (630)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Palm Beach State College (633)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pasco-Hernando Community College (631)	1	1	66.7%	85.7%	76.9%	85.7%	92.3%	90.0%	78.9%	88.9%	77.8%	75.0%	87.5%	62.5%	77.8%	90.9%	61.5%	81.8%	75.0%
Polk State College (632)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Santa Fe College (634)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Suncoast Technical College (635)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Seminole State College (636)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
South Florida State College (637)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Southwest Florida Public Service Academy (623)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Johns River State College (654)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Petersburg College (639)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Valencia College (605)	1	0	66.7%	89.3%	84.6%	71.4%	61.5%	70.0%	73.7%	66.7%	66.7%	83.3%	87.5%	62.5%	88.9%	72.7%	84.6%	81.8%	100.0%
Volusia County Sheriff's Office Training Academy (878)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
All Schools	10	7	85.0%	81.1%	82.3%	77.1%	84.6%	83.0%	83.2%	81.1%	78.9%	81.7%	80.0%	78.8%	84.4%	88.2%	83.1%	85.5%	80.0%

Course Codes:

IN	Introduction to Law Enforcement
LG	Legal
IDC	Interactions in a Diverse Community
IRW	Interviewing and Report Writing
FOP	Fundamentals of Patrol
CFS	Calls for Service
CI	Criminal Investigations
CSC	Crime Scene to Courtroom
CRIT	Critical Incidents
TS	Traffic Stops
DUI	Driving Under the Influence (DUI) Traffic Stops
TC	Traffic Crash Investigations
VO	CMS Law Enforcement Vehicle Operations
FR	CMS First Aid for Criminal Justice Officers
FA	CMS Criminal Justice Firearms
DT	CMS Criminal Justice Defensive Tactics
SG	Dart-Firing Stun Gun

Florida State Officer Certification Examination
Content Area Report
(July 1, 2022 – September 30, 2022)

FDLE-FC-300 FCMS Corrections Exam	Total Tested	Total Passed	Courses										
			IN	CM	OS	FE	IR	SC	SP	IE	FR	FA	DT
Training Centers													
Eastern Florida State College (603)	13	12	91.8%	87.0%	87.4%	92.3%	87.7%	88.6%	88.1%	92.9%	91.5%	93.5%	87.9%
Broward College (609)	21	18	91.1%	87.2%	87.7%	84.4%	91.0%	90.7%	86.9%	90.5%	83.9%	92.0%	85.7%
Chipola College (606)	8	6	82.8%	80.3%	86.2%	83.3%	85.0%	88.1%	84.4%	80.2%	88.9%	85.5%	81.5%
Citrus County (642)	10	10	88.1%	84.7%	87.4%	81.3%	92.0%	87.6%	92.0%	88.3%	87.8%	80.5%	84.8%
College of Central Florida (604)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Daytona State College (608)	1	1	100.0%	89.5%	94.7%	66.7%	100.0%	85.7%	80.0%	66.7%	83.3%	78.9%	100.0%
Florida Department of Corrections (613)	542	452	87.9%	86.1%	88.9%	85.8%	85.5%	86.3%	86.5%	84.1%	87.1%	85.0%	87.8%
Florida Gateway College (621)	8	7	85.9%	90.1%	90.1%	91.7%	90.0%	88.1%	88.8%	90.6%	91.7%	90.8%	92.9%
Florida Keys Community College (616)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Panhandle Technical College (641)	4	4	90.6%	86.8%	84.2%	90.0%	90.0%	90.5%	90.0%	87.5%	93.1%	85.5%	84.5%
Florida Public Safety Institute (668)	9	6	88.9%	83.0%	82.5%	80.0%	86.7%	85.2%	85.6%	85.2%	79.6%	74.3%	83.1%
George Stone Area Vo-Tech Center (617)	14	12	89.3%	84.6%	85.3%	83.8%	87.9%	80.3%	87.1%	82.1%	86.5%	80.5%	89.8%
Gulf Coast State College (618)	7	6	89.3%	86.5%	78.2%	86.7%	85.7%	86.4%	90.7%	90.5%	87.3%	81.2%	88.4%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	11	8	89.2%	89.5%	89.5%	83.6%	81.8%	86.1%	85.5%	82.6%	84.3%	88.0%	85.3%
Lake Technical Center (622)	4	3	82.8%	82.9%	77.6%	80.0%	85.0%	77.4%	82.5%	60.4%	77.8%	76.3%	76.2%
Manatee Sheriff's Office Training Center (730)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Miami-Dade College (628)	24	15	83.1%	80.3%	79.6%	75.8%	81.3%	81.3%	80.8%	84.4%	80.6%	73.5%	83.1%
Miami-Dade Public Safety Training Institute (626)	22	21	90.3%	89.0%	91.4%	90.6%	90.9%	87.9%	87.7%	84.8%	90.4%	86.1%	89.0%
NE Florida (610)	13	12	88.5%	86.6%	87.9%	89.2%	89.2%	85.3%	90.4%	92.9%	81.6%	87.9%	87.9%
North Florida Community College (629)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Northwest Florida State College (630)	14	12	91.5%	84.6%	90.2%	83.3%	88.6%	92.2%	88.9%	81.0%	88.5%	88.3%	89.8%
Palm Beach State College (633)	17	17	91.9%	92.3%	92.0%	88.6%	91.2%	91.6%	90.3%	87.3%	93.1%	91.6%	90.5%
Pasco-Hernando Community College (631)	1	1	87.5%	100.0%	84.2%	93.3%	100.0%	95.2%	100.0%	91.7%	100.0%	94.7%	95.2%
Polk State College (632)	16	15	93.8%	88.2%	94.1%	80.8%	91.9%	91.7%	88.8%	85.9%	86.1%	87.5%	91.1%
Santa Fe College (634)	2	2	90.6%	81.6%	89.5%	66.7%	95.0%	81.0%	87.5%	70.8%	83.3%	73.7%	76.2%
Suncoast Technical College(635)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Seminole State College (636)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
South Florida State College (637)	1	1	87.5%	78.9%	89.5%	73.3%	70.0%	71.4%	80.0%	83.3%	94.4%	84.2%	90.5%
Southwest Florida (623)	16	16	90.6%	93.1%	93.4%	87.9%	88.1%	92.6%	90.3%	89.6%	91.7%	88.5%	93.8%
St. Johns River State College (654)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Petersburg College (639)	10	10	86.3%	90.5%	86.3%	90.0%	95.0%	87.1%	89.0%	90.0%	86.1%	91.1%	88.1%
Valencia College (605)	22	17	86.4%	85.2%	82.8%	85.8%	87.7%	82.0%	83.4%	87.1%	84.3%	81.6%	86.8%
All Schools	810	684	88.3%	86.4%	88.5%	85.6%	86.6%	86.6%	86.8%	84.8%	87.0%	85.2%	87.7%

Course Codes:

IN	Introduction to Corrections
CM	Communications
OS	Officer Safety
FE	Facility and Equipment
IR	Intake/Reception and Release
SC	Supervising in a Correctional Facility
SP	Supervising Special Populations
IE	Responding to Incidents and Emergencies
FR	CMS First Aid for Criminal Justice Officers
FA	CMS Criminal Justice Firearms
DT	CMS Criminal Justice Defensive Tactics

Florida State Officer Certification Examination
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FDLE-LE-501 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																		
			IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																					
Eastern Florida State College (603)	45	42	91.5%	86.5%	86.7%	84.2%	86.5%	89.8%	91.1%	77.1%	85.3%	87.0%	84.4%	92.3%	93.7%	91.1%	88.0%	89.1%	88.0%	86.9%	93.3%
Broward College (609)	31	29	89.8%	86.1%	0.0%	87.4%	89.7%	94.2%	88.6%	79.7%	87.4%	88.5%	91.6%	93.3%	90.3%	88.9%	91.6%	95.2%	90.6%	94.7%	89.5%
Chipola College (606)	16	12	92.7%	81.9%	89.9%	85.0%	82.5%	86.9%	90.9%	69.6%	83.1%	83.9%	80.0%	86.9%	75.9%	81.3%	84.4%	86.3%	83.1%	84.1%	81.3%
Citrus County (642)	11	9	89.4%	86.6%	85.3%	83.6%	82.4%	88.2%	86.0%	77.9%	84.5%	84.4%	86.4%	80.2%	84.4%	88.3%	79.1%	88.2%	83.6%	81.0%	84.1%
College of Central Florida (604)	33	29	90.4%	86.4%	87.2%	85.5%	79.2%	90.0%	88.6%	81.4%	85.5%	86.6%	88.5%	91.2%	90.5%	87.0%	86.1%	91.8%	84.2%	85.1%	83.3%
Criminal Justice Academy of Osceola (607)	19	18	92.1%	89.8%	89.1%	89.5%	86.0%	90.0%	92.3%	80.5%	87.4%	93.2%	92.6%	89.5%	90.2%	91.7%	84.7%	87.9%	89.5%	89.5%	97.4%
Daytona State College (608)	3	1	72.2%	75.4%	74.4%	76.7%	62.2%	90.0%	76.9%	85.7%	66.7%	76.2%	80.0%	81.8%	76.2%	71.4%	70.0%	73.3%	76.7%	72.7%	66.7%
Florida Gateway College (621)	11	9	87.9%	83.7%	87.4%	83.6%	77.6%	88.2%	89.5%	81.8%	80.9%	84.4%	84.5%	83.5%	83.1%	77.9%	87.3%	87.3%	75.5%	81.0%	84.1%
Florida Highway Patrol Training Academy (614)	28	27	94.0%	88.5%	89.8%	88.6%	83.8%	91.4%	90.1%	78.6%	85.0%	84.2%	83.6%	90.6%	89.3%	86.7%	89.3%	89.6%	92.1%	88.3%	92.0%
College of the Florida Keys (616)	8	4	85.4%	84.9%	89.4%	82.5%	77.5%	88.8%	84.6%	76.8%	71.3%	76.8%	72.5%	67.0%	80.4%	82.1%	83.8%	83.8%	71.3%	77.3%	81.3%
Florida Panhandle Technical College (641)	7	6	90.5%	85.0%	89.0%	87.1%	84.8%	92.9%	90.1%	77.6%	85.7%	83.7%	84.3%	90.9%	81.6%	85.7%	84.3%	91.4%	88.6%	92.2%	92.9%
Florida Public Safety Institute (668)	5	3	0.0%	80.0%	86.2%	90.0%	82.7%	90.0%	98.5%	71.4%	86.0%	74.3%	82.0%	92.7%	82.9%	68.6%	88.0%	84.0%	86.0%	80.0%	95.0%
George Stone Area Vo-Tech Center (617)	27	26	87.7%	88.1%	88.6%	84.8%	83.7%	90.7%	90.3%	79.9%	83.0%	83.6%	91.9%	88.2%	89.4%	91.0%	90.7%	90.7%	91.9%	86.5%	90.7%
Gulf Coast State College (618)	22	14	84.8%	81.1%	84.6%	82.7%	78.8%	90.5%	85.7%	80.5%	79.1%	82.5%	76.4%	83.1%	83.1%	84.4%	83.2%	80.5%	79.5%	80.6%	80.7%
Hillsborough Community College (619)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Indian River State College (620)	8	7	93.8%	82.9%	91.3%	77.5%	85.8%	91.3%	93.3%	73.2%	86.3%	91.1%	86.3%	83.0%	82.1%	80.4%	81.3%	86.3%	78.8%	86.4%	90.6%
Lake Technical Center (622)	32	22	89.1%	82.2%	86.8%	87.2%	80.8%	86.3%	82.9%	78.1%	82.5%	84.8%	79.4%	85.2%	85.7%	83.0%	82.2%	85.9%	82.8%	76.1%	82.8%
Manatee Technical Institute (625)	4	3	83.3%	72.4%	80.8%	85.0%	76.7%	87.5%	84.6%	71.4%	70.0%	92.9%	87.5%	84.1%	85.7%	82.1%	85.0%	92.5%	92.5%	79.5%	93.8%
Miami-Dade College (628)	75	64	87.8%	85.7%	87.8%	84.3%	83.6%	86.9%	88.9%	72.8%	84.4%	83.0%	84.7%	82.9%	88.8%	80.4%	87.1%	88.1%	87.7%	85.0%	86.0%
Miami-Dade Public Safety (626)	27	24	92.0%	84.8%	88.0%	89.6%	84.7%	89.3%	90.3%	78.8%	84.4%	86.2%	84.8%	82.5%	93.7%	85.2%	87.8%	93.3%	88.1%	81.1%	92.6%
Miami Police Training Center (627)	26	25	85.9%	90.7%	94.7%	95.4%	92.3%	93.5%	89.3%	82.4%	88.5%	88.5%	91.9%	90.2%	92.3%	89.6%	90.8%	92.7%	90.8%	91.6%	90.4%
NE Florida (610)	53	46	88.7%	84.9%	87.7%	86.0%	82.9%	90.9%	85.8%	76.8%	76.8%	84.9%	90.2%	87.1%	89.8%	89.8%	88.5%	88.7%	85.1%	87.5%	86.8%
North Florida College Public Safety Academy (629)	8	3	81.3%	78.9%	81.7%	66.3%	65.8%	88.8%	77.9%	71.4%	66.3%	69.6%	85.0%	78.4%	76.8%	76.8%	75.0%	86.3%	86.3%	86.4%	71.9%
Northwest Florida State College (630)	21	19	89.7%	86.5%	91.6%	91.4%	86.7%	93.3%	90.8%	83.7%	82.4%	83.7%	86.2%	89.6%	91.2%	87.1%	86.2%	92.9%	85.7%	89.2%	94.0%
Palm Beach State College (633)	34	24	85.3%	83.3%	82.1%	85.6%	85.1%	86.5%	85.7%	79.4%	78.8%	83.2%	80.3%	82.9%	81.5%	78.2%	84.1%	87.1%	81.2%	84.2%	84.6%
Pasco-Hernando Community College (631)	8	7	95.8%	90.8%	87.5%	82.5%	77.5%	81.3%	93.3%	76.8%	85.0%	92.9%	83.8%	83.0%	76.8%	75.0%	91.3%	85.0%	90.0%	84.1%	84.4%
Polk State College (632)	54	48	90.1%	86.4%	86.0%	87.4%	77.4%	93.3%	86.6%	78.8%	82.6%	86.0%	85.6%	88.9%	93.4%	89.4%	85.4%	90.2%	83.3%	88.2%	85.2%
Santa Fe College (634)	5	5	90.0%	91.6%	84.6%	82.0%	86.7%	94.0%	84.6%	85.7%	84.0%	77.1%	92.0%	96.4%	97.1%	88.6%	88.0%	92.0%	86.0%	78.2%	100.0%
Suncoast Technical College (635)	2	1	83.3%	78.9%	80.8%	90.0%	80.0%	85.0%	76.9%	78.6%	85.0%	92.9%	75.0%	81.8%	92.9%	71.4%	80.0%	85.0%	70.0%	86.4%	75.0%
Seminole State College (636)	44	35	92.0%	84.4%	87.1%	82.3%	81.2%	88.9%	91.3%	79.2%	83.9%	84.7%	89.3%	86.6%	89.0%	85.1%	83.4%	84.3%	85.0%	83.3%	84.1%
South Florida State College (637)	1	0	83.3%	57.9%	61.5%	60.0%	100.0%	70.0%	61.5%	71.4%	70.0%	71.4%	60.0%	54.5%	28.6%	57.1%	60.0%	70.0%	60.0%	45.5%	75.0%
Southwest Florida Public Service Academy (623)	71	64	89.7%	85.2%	86.8%	85.2%	85.1%	91.1%	86.8%	78.9%	84.1%	80.7%	88.5%	92.1%	88.9%	87.5%	89.0%	87.0%	84.2%	88.6%	86.3%
St. Johns River State College (654)	8	5	89.6%	86.8%	81.7%	80.0%	78.3%	92.5%	83.7%	80.4%	83.8%	80.4%	80.0%	81.8%	83.9%	83.9%	86.3%	83.8%	85.0%	78.4%	71.9%
St. Petersburg College (639)	59	49	84.7%	84.6%	86.6%	86.3%	82.3%	87.5%	85.7%	78.0%	83.9%	82.6%	83.2%	83.2%	81.6%	84.7%	90.3%	89.7%	88.1%	87.8%	81.8%
Valencia College (605)	42	40	87.7%	85.7%	86.1%	85.7%	83.8%	92.1%	87.7%	76.5%	86.0%	87.4%	90.2%	91.6%	90.5%	87.8%	88.8%	89.0%	84.5%	88.3%	92.3%
Volusia County Sheriff's Office Training Academy (878)	18	18	92.6%	90.6%	88.9%	84.4%	86.3%	90.6%	98.3%	81.0%	85.6%	85.7%	91.1%	91.9%	95.2%	90.5%	90.0%	95.6%	95.0%	89.9%	91.7%
Hillsborough County Sheriff's Office (880)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Simpson Technical College (879)	15	9	81.1%	83.9%	85.1%	82.0%	75.1%	88.7%	88.2%	75.2%	80.0%	80.0%	90.7%	81.8%	82.9%	78.1%	76.7%	83.3%	87.3%	83.6%	78.3%
All Schools	881	747	88.9%	85.5%	87.2%	85.6%	83.0%	89.9%	88.2%	78.1%	83.6%	84.5%	86.2%	87.2%	88.1%	85.7%	86.8%	88.7%	86.0%	86.0%	86.8%

Course Codes:

IN	Introduction to Law Enforcement
LG	Legal
SYC	Serving Your Community
IRW	Interviewing and Report Writing
FOP	Fundamentals of Patrol
COM	Communication
CAP	Crimes Against Persons
CIPS	Crimes Involving Property & Society
CSFI	Crime Scene Follow-Up Investigations
TI	Traffic Incidents
CI	Critical Incidents
TS	Traffic Stops
DUI	DUI Traffic Stops
TC	Traffic Crash Investigations
VO	Law Enforcement Vehicle Operations
FR	Criminal Justice Firearms
FA	First Aid for Criminal Justice Officers
DT	Criminal Justice Defensive Tactics
SG	Conducted Electrical Weapon/Dart-Firing Stun Gun

Florida State Officer Certification Examination
Content Area Report
(July 1, 2022 – September 30, 2022)

FDLE-CP-601 Florida Correctional Probation Exam	Total Tested	Total Passed	Courses								
			IN	LG	CM	IO	CLM	SO	FS	FR	DT
Training Centers											
Florida Department of Corrections (613)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Florida Public Safety Institute (668)	5	4	86.7%	86.3%	81.9%	90.7%	93.3%	70.5%	81.2%	102.0%	55.3%
All Schools	5	4	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Course Codes:

IN	Introduction to Correctional Probation
LG	Legal
CM	Communications
IO	Intake and Orientation
CLM	Caseload Management
SO	Supervision of Offenders
FS	Field Supervision
FR	CMS First Aid for Criminal Justice Officers
DT	CMS Criminal Justice Defensive Tactics

AGENDA ITEM: H

General Information Agenda Item: Commission Basic Recruit Training Programs; and Advanced and Specialized Training Program Courses (Update)

ISSUE NUMBER 1

This agenda item is presented to inform the Commission of the most current Commission-approved Basic Recruit Training Programs, Advanced Training Program Courses, and Specialized Training Program Courses.

EXECUTIVE SUMMARY

1. Pursuant to Section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers.
2. Basic recruit, advanced, and specialized training programs approved by the Commission and their effective dates are on **pages 2–6**.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

1. Commission Basic Recruit Training Programs: Full Basic Recruit Training Programs, **page 2**.
2. Commission Basic Recruit Training Programs: Cross-Over Basic Recruit Training Programs, **page 2**.
3. Commission Basic Recruit Training Programs: Auxiliary Basic Recruit Training Programs, **page 2**.
4. Commission Basic Recruit Training Programs: Special Operations Forces Basic Recruit Training Programs, **page 2**.
5. Commission Advanced Training Program Courses, **pages 2–4**.
6. Commission Specialized Instructor Training Program Courses, **pages 4–5**.
7. Commission Specialized Training Program Courses, **pages 5–6**.

ATMS Program Number	Commission Basic Recruit Training Programs Full Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
2010	Florida Law Enforcement Academy (Version 2022.07)	770	E-07/01/21 U-07/01/22
1190	Florida Correctional Basic Recruit Training Program (Version 2022.07)	420	E-10/01/11 U-07/01/22
2011	Florida Correctional Probation Basic Recruit Training Program (Version 2022.07)	562	E-07/01/21 U-07/01/22

ATMS Program Number	Commission Basic Recruit Training Programs Cross-Over Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3001	Law Enforcement Officer Cross-Over Training to Florida Correctional (Version 2022.07)	198	E-07/01/16 U-07/01/22
3010	Correctional Officer Cross-Over Training to Florida Law Enforcement Academy (Version 2022.07)	518	E-07/01/22
3011	Correctional Officer Cross-Over Training to Florida Correctional Probation (Version 2022.07)	290	E-07/01/22
3004	Correctional Probation Officer Cross-Over Training to Florida Correctional Basic Recruit Training Program (Version 2022.07)	238	E-07/01/16 U-07/01/22
3012	Correctional Probation Officer Cross-Over Training to Florida Law Enforcement Academy (Version 2022.07)	532	E-07/01/22

ATMS Program Number	Commission Basic Recruit Training Programs Auxiliary Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3006	Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy (Version 2022.07)	360	E-07/01/17 U-07/01/22

ATMS Program Number	Basic Recruit Training Programs For Special Operations Forces Recruits	Course Hours	Courses E-Effective U-Updated
3013	Law Enforcement Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	490	E-07/01/21 U-07/01/22
3008	Corrections Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	214	E-08/02/18 U-07/01/22
3014	Correctional Probation Basic Recruit Training for Special Operations Forces Recruits (Version 2022.07)	352	E-07/01/21 U-07/01/22

ATMS Course Number	Commission Advanced Training Program Courses	Course Hours	Courses E-Effective U-Updated
006	Line Supervision (Version 2021.05)	80	E-05/14/21 U-06/16/21
011	Developing and Maintaining a Sound Organization (Version 2011.04)	40	E-04/01/11 U-02/18/21
012	Planning the Effective Use of Financial Resources (Version 2010.10)	40	E-10/01/10 U-02/18/21

ATMS Course Number	Commission Advanced Training Program Courses	Course Hours	Courses E-Effective U-Updated
013	Building and Maintaining a Sound Behavioral Climate (Version 2011.04)	40	E-04/01/11 U-02/18/21
016	Narcotics and Dangerous Drugs (Version 2012.04)	40	E-04/01/12 U-06/13/22
020	Case Preparation and Court Presentation (Version 2010.10)	40	E-10/01/10 U-06/04/21
032	Special Tactical Problems (Version 2010.10)	40	E-10/01/10 U-02/24/21
036	Injury and Death Investigations (Version 2010.04)	40	E-04/04/10 U-03/02/21
047	Interviews and Interrogations (Version 2010.04)	40	E-04/01/10 U-03/03/21
050	Stress Management Techniques (Version 2006.04)	40	E-04/01/06 U-01/19/21
053	Crisis Intervention (Version 2010.10)	40	E-10/01/10 U-02/10/21
057	Discipline and Special Confinement Techniques (Version 2020.10)	40	E-01/01/10 U-03/01/19
068	Advanced Report Writing and Review (Version 2010.04)	40	E-04/01/10 U-03/10/21
074	Substance Abuse Awareness and Education (Version 2012.04)	40	E-04/01/12 U-03/17/21
077	Underwater Police Science and Technology (Version 2013.05)	80	E-05/09/13 U-02/16/21
085	Emergency Preparedness for Correctional Officers (Version 2006.11)	40	E-11/01/06 U-03/10/21
087	Advanced Traffic Homicide Investigations (Version 2011.04)	80	E-04/01/11 U-03/05/21
088	Traffic Crash Reconstruction (Version 2011.04)	80	E-04/01/11 U-02/19/21
090	School Resource Officer (Version 2019.05)	40	E-05/02/19 U-07/27/21
091	Domestic Intervention & Investigation (Version 2021.08)	40	E-08/19/21
093	Hostage Negotiation (Version 2011.07)	40	E-07/01/11 U-02/22/21
094	Drug Abuse Resistance Education (D.A.R.E.) – FDLE Instructed Only	80	NA
094 & 097	Drug Abuse Resistance Education (D.A.R.E.)	40	NA
096	Drug Abuse Resistance Education (D.A.R.E.)	40	NA
098	Basic Traffic Homicide Investigations (Version 2011.04)	80	E-04/01/11 U-02/06/21
100	Crimes Against the Elderly (Version 2012.10)	40	E-10/01/12 U-02/24/21
107	Middle Management (Version 2008.08)	40	E-08/07/08 U-03/09/21
809	Field Training Officer Course for Law Enforcement Officers (Version 2010.04)	40	E-04/01/10 U-05/20/21
1100	Field Training Officer Course for Correctional Officers (Version 2010.10)	40	E-10/01/10 U-03/12/21
1138	Violent Crime Investigator Training Course (Version 1995.07)	40	E-07/01/95 U-02/05/21

ATMS Course Number	Commission Advanced Training Program Courses	Course Hours	Courses E-Effective U-Updated
1151	Conducting Background Investigations (Version 2014.12)	40	E-12/01/14 U-02/05/21
1152	Investigation and Supervision of OfficerInvolved Deadly Force Incidents (Version 2012.07)	40	E-08/09/12 U-02/05/21
1158	Speed Measurement Course (Version 2008.08)	40	E-08/07/08 U-02/17/21
1163	Gangs and Security Threat Groups (Version 2012.10)	40	E-10/01/12 U-02/05/21
1165	Spanish for Criminal Justice Professionals (Version 2011.04)	40	E-04/01/11 U-02/09/21
1166	Advanced Investigative Techniques of Human Trafficking Crimes (Version 2020.11)	40	E-11/05/20
1170	Adult Sex Crimes Investigations (Version 2017.01)	40	E-01/26/17 U-02/03/21
1171	Child Sex Crimes Investigations (Version 2017.05)	40	E-05/11/17 U-07/27/21
1172	Child Abuse Investigations (Version 2018.08)	40	E-08/03/18 U-07/27/21
1400	School Resource Officer Fundamentals (Version 2019.05)	80	E-05/02/19
1404	Interventions and Response (Version 2019.05)	40	E-05/02/19
1405	Advanced Defensive Tactics (Version 2019.10)	40	E-10/31/19 U-03/16/21
1416	Behavioral Threat Assessment and Management for Practitioners (Version 2022.02)	40	E-02/17/22

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Course Hours	Courses E-Effective U-Updated
800	Vehicle Operations Instructor Course (Version 2015.07)	40	E-07/01/15 U-09/15/22
801	Firearms Instructor Course (Version 2011.07)	44	E-07/01/11 U-03/26/21
802	Defensive Tactics Instructor Course (Version 2019.10)	80	E-10/31/19 U-03/03/21
1110	Breath Test Instructor Course (Version 2015.08)	40	E-08/01/15
1111	Breath Test Instructor Renewal Course (Version 2015.08)	8	E-08/01/15
1114	First Aid Instructor Course (Version 2015.07)	40	E-07/01/15 U-03/22/21
1115	General Instructor Refresher Course (Version 2021.02)	8	E-02/11/21
1159	Speed Measurement Instructor Course (Version 2011.07)	40	E-07/01/11 U-04/09/21
1186	Florida General Instructor Techniques (Version 2020.11)	64	E-11/05/20 U-06/02/21
1199	Canine Team Training Instructor Course (Version 2014.08)	80	E-08/08/14 U-02/23/21
1200	Defensive Tactics Instructor Update (Version 2018.04)	24	E-04/1/18 U-06/19/20
1201	Firearms Instructor Update Course (Version 2022.08)	24	E-08/18/22
1403	Single Officer Response to Active Threat and Shooter Incidents Instructor (Version 2019.05)	16	E-05/2/19 U-03/30/21
1419	First Aid Instructor Update Course (Version 2022.08) <i>Online</i>	4	E-08/18/22

ATMS Course Number	Commission Specialized Instructor Training Program Courses	Course Hours	Courses E-Effective U-Updated
2001	Role-play Scenarios for Facilitative Learning (Version 2016.08)—Blended	10 (2 online/ 8 classroom)	E-08/4/16 U-2/15/21
2006	Canine Team Training Instructor Update Course (Version 2014.08)	24	E-08/7/14 U-02/24/21

ATMS Course Number	Commission Specialized Training Program Courses	Course Hours	Courses E-Effective U-Updated
021	Criminal Law (Version 2016.09)	40	E-09/04/16 U-02/09/21
022	Autism Spectrum Disorder Awareness (Version 2017.10)	4	E-10/05/17 U-02/19/21
023	Eyewitness Identification (Version 2017.11)-Online	1	E-11/09/17 U-02/09/21
056	Organized Crime (Version 2016.09)	40	E-09/04/16 U-06/21/22
732	Traffic Control Officer for Civilians (Version 2013.10)	8	E-10/01/13 U-02/10/21
850	Agency Inspector Course (Version 2015.08)	24	E-08/01/15
851	Breath Test Operator Course (Version 2015.08)	16	E-08/01/15
950	Agency Inspector Renewal Course (Version 2015.08)	6	E-08/01/15
951	Breath Test Operator Renewal Course (Version 2015.08)	4	E-08/01/15
1131	Human Diversity In-service Training for Discriminatory Profiling and Professional Traffic Stops (Version 2001.10)	4	E-10/01/01 U-06/13/22
1132	Parking Enforcement Specialist for Civilians (Version 2014.02)	16	E-02/06/14 U-02/10/21
1133	Selective Traffic Enforcement Program for Civilians (Version 2014.02)	80	E-02/06/14 U-01/19/21
1134	Criminal Justice Officer Ethics (Version 2005.04)	8	E-04/01/05 U-10/09/20
1149	Special Populations (Version 2012.10)	32	E-10/01/12 U-02/26/21
1185	Elder Abuse Investigations (Version 2012.10)	4	E-10/01/12 U-03/01/21
1189	Physical Fitness Trainer Course (Version 2011.05)	32	E-05/19/11 U-02/23/21
1194	Responding to Veterans (Version 2012.05)	16	E-05/10/12 U-03/03/21
1195	Public Safety Telecommunications for Law Enforcement Officers (Version 2020.11) — Blended	40 (20 online/ 20 classroom)	E-01/28/16 U-11/05/20
1196	Contraband Forfeiture (Version 2012.11)	16	E-11/01/12 U-02/24/21
1197	STEP Course for Red Light Cameras (Version 2012.11)	40	E-11/01/12 U-07/27/21
1198	Canine Team Training Course (Version 2014.08)	480	E-08/07/14 U-03/02/21

ATMS Course Number	Commission Specialized Training Program Courses	Course Hours	Courses E-Effective U-Updated
1401	Crisis Intervention Training for School Resource Officers (Version 2019.05)	24	E-05/02/19 U-02/12/21
1402	Single Officer Response to Active Threat and Shooter Incidents (Version 2019.05)	16	E-05/02/19 U-02/09/21
1406	Risk Protection Orders-Online (Version 2019.10)	1	E-10/31/19 U-02/09/21
1407	Identify and Investigate Human Trafficking for Law Enforcement Officers (Version 2020.05)—Traditional Classroom	4	E-05/07/20 U-03/25/21
1408	Identify and Investigate Human Trafficking for Law Enforcement Officers (Version 2020.05)—Online	4	E-05/07/20
1410	Recognizing Head Injuries in Infants and Children-Online (version 2021.02)	1	E-02/11/21
1411	De-escalation Techniques for Criminal Justice Officers (Version 2021.05)	16	E-05/06/21 U-05/18/22
1414	Misuse of Electronic Databases-Online (Version 2021.11)	1	E-11/04/21
1415	Duty to Intervene (Version 2022.02)	8	E-02/17/22
1417	Behavioral Threat Assessment for Officers-Online (Version 2022.02)	1	E-02/17/22
1418	Victims of Sexual Offenses-Online (Version 2022.05)	2	E-05/12/22
2002	Property Repossession Processes (Version 2014.11)-Online	2	E-11/06/14 U-02/17/21
2007	Safe Handling of Firearms (Version 2015.08)	16	E-08/01/15 U-10/19/16
2008	District Courts of Appeal Marshal Minimum Standards Training Program (Version 2014.11)	40	E-11/06/14 U-02/15/21
2009	Diabetic Emergency and Officer Response-Online (Version 2015.10)	2	E-10/01/15 U-02/16/21

AGENDA ITEM: I

General Information Agenda Item: Officer Discipline Statistics

ISSUE NUMBER 1

This agenda item is presented to advise the Commission of the statistics for July 2022 – September 2022: Fiscal Year 2022 – 2023 (1st Quarter) for the Probable Cause Cases; Active Open Cases; Commission Disciplinary Case Report, Commission Case Dispositions, and Violations Report.

EXECUTIVE SUMMARY

1. **Probable Cause Cases:** As of September 30, 2022, 129 probable cause cases have been presented during FY 2022 – 2023:
 - July – **0** cases
 - August – **56** cases
 - September – **73** cases
 - October – **0** cases
 - November – **0** cases
 - December – **0** cases
 - January – **0** cases
 - February – **0** cases
 - March – **0** cases
 - April – **0** cases
 - May – **0** cases
 - June – **0** cases
2. **Active open cases:** As of September 30, 2022, 2,140 cases are open in the following categories:
 - Awaiting information: 1,356 cases (63.36%);
 - Pending probable cause: 145 cases (6.78%);
 - Pending final Commission action: 418 cases (19.53%);
 - Pending formal hearing: 96 cases (4.49%);
 - Probation/Suspension: 125 cases (5.84%).
3. July 2022 – September 2022, Commission Disciplinary Case Report: Commission Case Dispositions. See supporting information on **page 2**.
4. Violations Report: Most Frequent Violations presented to Commission and the Most Frequent Violations Resulting in Revocation or Relinquishment are on **page 3**.
5. Respondents who have completed probation or suspension are on **page 4**.
6. Officer discipline cases added to the National Decertification Index for the period July 2022 – September 2022: 53 Revocations; and 68 Voluntary Relinquishments.

RECOMMENDATION(S): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION: A vote is not required.

CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2022 TO SEPTEMBER 2022

Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	48,271	61	76	5	56	.068
Correctional	27,609	107	124	11	96	.116
Correctional Probation	2,094	6	6	1	5	.006
Concurrent	4,751	26	30	0	26	.031
TOTAL	82,725	200	236	17	183	.221

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	5	3	7	1	6	0	0	19	20	61
Correctional	11	1	4	5	6	0	5	44	31	107
Correctional Probation	1	0	0	0	0	0	0	4	1	6
Concurrent	0	1	0	8	15	0	0	1	1	26
TOTAL	17	5	11	14	27	0	5	68	53	200

CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2022 TO SEPTEMBER 2022

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
9 – DUI	19 – DUI	4 – Voluntary Relinquishment	7 – DUI
6 – False Statement	7 – Battery	1 – False Statement	6 – False Statement
4 – Sex on Duty	5 – False Statement	1 – DUI	3 – Battery – Domestic Violence
3 – Excessive Force by Law Enforce	5 – Grand Theft		2 – Battery
3 – Probation Violation	4 – Petit Theft		1 – Sexual Harassment
2 – Perjury	4 – Fraud		1 – Perjury
2 – Unlawful Compensation	4 – Unprofessional Relationship		1 – Violation of Commission Probation

Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
4 – False Statement	10 – DUI	3 – Voluntary Relinquishment	1 – Child Abuse
4 – DUI	5 – Grand theft	1 – False Statement	1 – False Statement
3 – Sex on Duty	4 – Unprofessional Relationship	1 – DUI	1 – Battery – Domestic Violence
2 – Sexual Assault	3 – False Statement		1 – Witness - Dissuading
2 – Fraud	2 – Cocaine Possession		

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

[illegible]

AGENDA ITEM: J

General Information Agenda Item: Curriculum Updates Pursuant to Section 943.17, F.S.

ISSUE NUMBER 1

This agenda item is presented to the Commission in compliance with the statutory requirement for staff to advise the Commission of any revision to approved basic recruit, advanced, and specialized curricula.

EXECUTIVE SUMMARY

1. Pursuant to Section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers. Section 943.17(3), F.S., provides that the Program is responsible for the accuracy of curriculum content through the identification and revision of typographical or grammatical errors, incorrect statutory citations, or information which can be identified as inaccurate by superior references. The statute states that the Commission shall be advised of any revision, and a copy of revised curricula shall be provided to all criminal justice training schools.
2. Curriculum Alerts were created in an ongoing effort to ensure that Florida officers receive accurate and up-to-date information in curricula approved by the Criminal Justice Standards and Training Commission. Curriculum Alerts document revisions to approved curricula that are considered critical in nature. Revisions come through several sources, including subject matter experts, instructors, officers, agencies, and superior references such as the Legislature and a court of jurisdiction. Curriculum Alerts are distributed to training schools and posted on the FDLE website and the Automated Training Management System.
3. To further formalize and document revisions to the Commission's approved curricula under Section 943.17(3), F.S., an issue is included in each quarterly meeting packet identifying the Commission courses that have been revised within the previous quarter.
4. The curriculum changes that are reflective of "legislative action" only, will be included in this agenda item. Impacted course curricula will be distributed to the training schools and certified instructors with other Commission-approved curriculum updates.

RECOMMENDATION(s): This agenda item does not require Commission action.

VOTING IMPACT

CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION: A vote is not required.

CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION: A vote is not required.

SUPPORTING INFORMATION

2022-06—August 1, 2022—Florida Basic Recruit Training Program: High Liability, Vol. 2 Instructor Guide (Version 2022.07): Updates IG to match new CJSTC Form 7. Changes include removing shuffle steering from certain exercises, making vehicle slide control lesson optional, and making sirens optional for all exercises.

2022-07—June 21, 2022—Advanced Course 1166: Advanced Investigative Techniques of Human Trafficking (Version 2020.11): Removes link for MS13 supplemental material and removes "vicarious trauma" as term in "Managing Stress and Trauma Responses" lesson.

2022-08—September 7, 2022—Florida Basic Recruit Training Program: Law Enforcement, Vol. 1—Florida Statute and F.A.C. Index (Version 2022.07): Updates statute number in Statute and F.A.C. Index, referenced in Chapter 7: Crimes Against Persons.

2022-09—September 21, 2022—Florida Basic Recruit Training Program: High Liability, Vol. 2 Student Guide—Vehicle Operations (Version 2022.07): Removes entire lesson on vehicle slide control.

2022-10—September 21, 2022—Florida Basic Recruit Training Program: High Liability, Vol. 2 Instructor Guide—Vehicle Operations (Version 2022.07): Removes entire lesson on vehicle slide control.

2022-11—September 21, 2022—Specialized Instructor Course 800: Vehicle Operations Instructor Course (Version 2015.07): Removes exercise on slide recovery from Driving Course Setup and Driving Proficiencies lesson.



Criminal Justice Standards and Training Commission

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Curriculum Alert

August 1, 2022

Curriculum Alert 2022-06

Florida Basic Recruit Training Program High Liability, Vol. 2 Instructor Guide Chapter 1: Law Enforcement Vehicle Operations, Version 2022.07

An updated version of the Vehicle Operations Instructor Guide has been uploaded to the [Course Materials](#) site. Please download it and use it when teaching this course. An overview of the changes is provided below.

REVISIONS

Unit 3: Principles of Driving Lesson 3: Braking Techniques

P. 28, Instructor Material: Evasive Maneuver Course

Shuffle steering has been removed from the evaluation criteria for this exercise.

Unit 3: Principles of Driving Lesson 4: Vehicle Slide Control (Optional)

Pp. 30-31, exercises for vehicle slide control and vehicle slide recovery are now optional and have been removed from the CJSTC-7 form.

Unit 4: Lights and Sirens Lesson 1: Night and Subdued Light Driving

P. 40, Instructor Material: Nighttime Emergency Evasive Course

Nighttime Emergency Evasive Course ~~with Lights and Siren~~

Shuffle steering has been removed from the evaluation criteria for this exercise.
Sirens are now optional for this exercise.

Nighttime Emergency Forward Serpentine Course ~~with Lights and Siren~~

Sirens are now optional for this exercise.



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Curriculum Alert

Unit 4: Lights and Sirens

Lesson 2: Operating in Emergency Mode

P. 49

Sirens are now optional for this exercise.

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Curriculum Alert

August 1, 2022

Curriculum Alert 2022-07

Advanced Investigative Techniques of Human Trafficking Crimes

Advanced Course #1166

Version 2020.11

Effective immediately, please make the following changes.

REVISIONS

Unit 5: Strategic Operations

Lesson 1: Dismantling the Organization

Gangs, page 173

Removed MS13 associated link.

Unit 5: Strategic Operations

Lesson 4: Managing Stress and Trauma Responses

Learning Goal, page 200

This lesson provides basic information regarding the effect of stress, reactions to critical incident and traumatic stress, and how to build your resilience against secondary or vicarious trauma.

Secondary Trauma, page 205

Describe normal responses to secondary or vicarious trauma.

You experience secondary trauma to your neurological (cognitive), physical, psychological, emotional, and spiritual health when you are exposed to someone else's traumatic situation and listen to a victim's traumatic story day after day, week after week, year after year. During this exposure, your job requires that you control or contain your reaction. You develop coping skills; however, over time, this suppression gradually, slowly, and unknowingly accumulates. You begin to develop compassion fatigue or the inability to find empathy because you feel exhausted after listening to these traumatic stories over and over. Burnout can occur where you feel overwhelmed, have too much to do with not enough time. These responses can become



Curriculum Alert

permanent unless addressed and treated.

Much like what ~~you~~ the victim experiences, you may have normal responses to secondary trauma. The primitive brain perceives secondary trauma as a threat and initiates your fight-flight-or-freeze response. A fight-or-flight response is often the healthiest response, because it is something that you are actively doing to mitigate the threat and provide a feeling of being in control. It also allows your body to discharge the distress.

You may experience anxiety or you may dissociate from the trauma. Dissociation can allow you to be productive and not overwhelmed with the reality of the incident. However, it is important to deal with and discharge the distress to better cope over time.

The brain stores traumatic information in the form of images, physical sensations, emotions, and behaviors, similar to your victims. You may have little control over your recall, and triggered by environmental cues. These trauma and stress response chemicals can impact you physiologically and physically, producing feelings such as immediately being “on” or hypersensitive to your surroundings.

This can disrupt your relationships with your colleagues, friends, and family members directly and indirectly. Have you ever been in a social setting and quickly lose the interest of friends who don’t want to hear about your cases to avoid the ~~vicious~~ various secondary trauma of listening to your stories? Your reality relates to you professionally, but not to your family and friends.

References and Suggested Readings

- Updated links

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Curriculum Alert

September 7, 2022

Curriculum Alert 2022-08

**Florida Basic Recruit Training Program
Law Enforcement Statute and F.A.C. Index
Version 2022.07**

Effective immediately, please make the following changes.

REVISIONS

Statute and F.A.C. Index

Chapter 7 Crimes Against Persons, page 615

s. 812.123, F.S., Robbery

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Curriculum Alert

September 21, 2022

Curriculum Alert 2022-09

**Florida Basic Recruit Training Program
High Liability, Vol. 2 Instructor Guide
Chapter 1: Law Enforcement Vehicle Operations,
Version 2022.07**

An updated version of the Vehicle Operations Instructor Guide has been uploaded to the [Course Materials](#) site. Please download it and use it when teaching this course. An overview of the changes is provided below.

REVISIONS

**Unit 3: Principles of Driving
Lesson 4: Vehicle Slide Control**

Vehicle Slide Control, page 30-31

Remove the entire lesson, its activities, and instructor materials, and continue to teach all subsequent lessons.

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Curriculum Alert

September 21, 2022

Curriculum Alert 2022-10

**Florida Basic Recruit Training Program
High Liability, Vol. 2 Student Guide
Chapter 1: Law Enforcement Vehicle Operations,
Version 2022.07**

Effective immediately, please begin using the updated version of this course. The following changes were made.

REVISIONS

**Unit 3: Principles of Driving
Lesson 4: Vehicle Slide Control**

Vehicle Slide Control, page 23-24

Remove the entire lesson, and continue to teach all subsequent lessons.

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Curriculum Alert

September 21, 2022

Curriculum Alert 2022-11

**Vehicle Operations Instructor Course
Specialized Instructor Course 800,
Version 2015.07**

Effective immediately, please begin using the updated version of this course. The following changes were made.

REVISIONS

Instructor Guide

Lesson 4: Driving Course Setup and Driving Proficiencies, page 5

~~**Slide Recovery** This exercise provides experience in recovery from vehicle skids or slides on a wet paved area or utilizing a slide initiating device.~~

~~The student will initiate a power slide and then demonstrate the proper recovery technique.~~

~~Actual recovery from the power slide is not required. The exercise emphasizes initiating the proper recovery technique, not actual recovery. The description of this exercise intentionally does not prescribe a specific layout and methodology for inducing the power slide because of differences in academy facilities and equipment.~~



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Curriculum Alert

Student Guide

Lesson 4: Driving Course Setup and Driving Proficiencies, page 4

~~**Slide Recovery** This exercise provides experience in recovery from vehicle skids or slides on a wet paved area or utilizing a slide initiating device.~~

~~The student will initiate a power slide and then demonstrate the proper recovery technique.~~

~~Actual recovery from the power slide is not required. The exercise emphasizes initiating the proper recovery technique, not actual recovery. The description of this exercise intentionally does not prescribe a specific layout and methodology for inducing the power slide because of differences in academy facilities and equipment.~~

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