




## **Criminal Justice Standards and Training Commission**

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### **CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION** **TECHNICAL MEMORANDUM 2023-17**

Date: August 29, 2023

TO: Criminal Justice Agency Administrators  
Criminal Justice Training Center Directors  
Criminal Justice Selection Center Directors

FROM: Director Chad Brown   
Criminal Justice Professionalism Division

SUBJECT: Retirement of Advanced Course, #093, Hostage Negotiation and approval of Advanced Course, #1424, Hostage and Crisis Negotiations

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In August 2021, the Training Center Director's Association and members with the Florida Association of Hostage Negotiators (FAHN) recommended that Commission staff examine the 40-hour Advanced Course, #093, Hostage Negotiation for outdated material and a possible revision.

Commission staff worked with members of FAHN and other subject matter experts (SMEs) to update the training and agreed that the course needed a complete overhaul to accurately reflect the current job description, duties, and best practices of a negotiator. Due to the extensive nature of the update, the SMEs agreed to also change the title of the course and retire the original version.

The new Advanced Course, #1424, Hostage and Crisis Negotiations, focuses more on barricaded subjects in crisis and less on hostage takers since most situations involving the deployment of a negotiation team involve the former. The training also provides more emphasis on the history of negotiation, subject motivators, negotiation skills and risk assessment, incident resolution, in-class activities, and role-play scenarios.

On August 10, 2023, the Criminal Justice Standards and Training Commission retired Advanced Course, #093, Hostage Negotiation and approved the new Advanced Course, #1424, Hostage and Crisis Negotiations. Those who have completed Advanced Course, #093, Hostage Negotiation are eligible to receive salary incentive or mandatory retraining credit for completing the new course.

Instructors may access the course through the curriculum materials website:

<http://www.fdle.state.fl.us/ATMS/ATC.aspx>.

If you have any questions or comments, please contact Training and Research Manager, Rob Bates at [RobertBates@fdle.state.fl.us](mailto:RobertBates@fdle.state.fl.us) or (850) 410-8672.

cc: Criminal Justice Standards and Training Commission