

Florida Department of Law Enforcement

# EMPLOYMENT BACKGROUND INVESTIGATIVE REPORT

Incorporated by Reference in Rule 11B-27.002, F.A.C.



CJSTC 77

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses This form must be attached to the Registration of Employment, Affdavit of Compliance form CJSTC-60. Officer's Name: Last First Ni Last Officer's Social Security Number:	Please type or print in black or blue ink and	use canital and small letters for names, titles, and address	95
Officer's Name:		•	
Last       First       MI         Last Four Digits of the Officer's Social Security Number:	•		0.
Agency Name:		First	MI
Agency Name:	Last Four Digits of the Officer's Social Security Number	3 Agency ORI: FI	
Disciplines:       Law Enforcement:       Correctional Probation:       Railroad Police:       Correctional       Concurrent         Mandatory Checks       Satisfactory       Unsatisfactory       FDLE was contacted         Previous Employment       UNATINS       VIA ATMS       VIA TMS       VIA TMS         Concurrent       Unsatisfactory       VIA ATMS       On       Date         Previous Employment       On       Date       previous criminal justice employments or Commission action.         Military History       Date       Image: Controlled Substances       Image: Controlled Substances       Image: Controlled Substances         Recommended       Satisfactory       Unsatisfactory       Not Utilized         Job Related Psychological Examination       Image: Controlled Substance       Image: Controlled Substance       Image: Controlled Substance         Neighborhood Check       Image: Consecuted Including, but not limited to, theft, possession of illegal drugs, fraud, etc.       Describe:       Image: Consecute Including, but not limited to, theft, possession of illegal drugs, fraud, etc.         Describe:       Courrent and Recent Illegal Use of Controlled Substance (Indicate type and date last used):       Image: Consecutered including.       Image: Consecutered including.         Marijuana       Coccaine       Opiales       Image: Consecutered including.       Image: Consecutered			
Results of Background Check:         Mandatory Checks       Satisfactory       Unsatisfactory       FDLE was contacted         Previous Employment       On       UNA ATMS       VIA ATMS       VIA TMS         COR Record       Date       or information on the applicant's       Date       previous criminal justice employments or Commission action.         Military History       Date       or information on the applicant's       previous criminal justice employments or Commission action.         Military History       Date       Image: Controlled Substances       Image: Controlled Substances       Image: Controlled Substances         Recommended       Satisfactory       Unsatisfactory       Not Utilized         Job Related Psychological Examination       Image: Controlled Substance       Image: Controlled Substance         Neighborhood Check       Image: Controlled Substance       Image: Controlled Substance       Image: Controlled Substance         Recorrible:       Current and Recent Illegal Use of Controlled Substance (Indicate type and date last used):       Image: Controlled Substance       Image: Controlled Substance         Marijuana       Coccine       Opiates       Image: Controlled Substance       None       Image: Controlled Substance         9.       Investigative Findings. Please describe below, any findings contrary to Section 943.13(4) and (7), F.S., admitted acts, and			
Mandatory Checks       Satisfactory       Unsatisfactory       FDLE was contacted         Previous Employment			
Previous Employment	-		
FCIC Record	Mandatory Checks Satisfactory L		
NGC Record		UIA ATMS Via	a Telephone
Local Law Enforcement			rmation on the applicant's
Military History Controlled Substances       Image: Controlled Substances         Recommended       Satisfactory       Unsatisfactory       Not Utilized         Job Related Psychological Examination       Image: Controlled Substance       Image: Controlled Substance         Polygraph Examination       Image: Controlled Substance       Image: Controlled Substance       Image: Controlled Substance         Polygraph Examination       Image: Controlled Substance       Image: Controlled Substance       Image: Controlled Substance         Neighborhood Check       Image: Controlled Substance       Image: Controlled Substance       Image: Controlled Substance         7.       Applicant Admits To:       Image: Controlled Substance       Image: Controlled Substance       Image: Controlled Substance         8.       Current and Recent Illegal Use of Controlled Substance (Indicate type and date last used):       Image: Controlled Substance       Image: Controlled Substance         9.       Investigative Findings. Please describe below, any findings contrary to Section 943.13(4) and (7), F.S., admitted acts, and other drug use:       Image: Controlled Substance         Image: Controlled Substance       Image: Controlled Substance       Image: Controlled Substance       Image: Controlled Substance         10.       Investigative Findings. Please describe below, any findings contrary to Section 943.13(7), F.S.       Date:			r Commission action.
Recommended       Satisfactory       Unsatisfactory       Not Utilized         Job Related Psychological Examination			
Job Related Psychological Examination	Controlled Substances		
Job Related Psychological Examination			
Polygraph Examination	Recommended Satisfactory	Unsatisfactory Not Utilized	
Neighborhood Check	Job Related Psychological Examination		
Neighborhood Check	Polygraph Examination		
7.       Applicant Admits To:       Having previously committed an act, which constitutes a felony or misdemeanor even if previously not detected, not arrested not prosecuted including, but not limited to, theft, possession of illegal drugs, fraud, etc.         Describe:			
<ul> <li>Designer Drugs Other None</li> <li>Investigative Findings. Please describe below, any findings contrary to Section 943.13(4) and (7), F.S., admitted acts, and other drug use:</li> <li>Rule 11B-27.0011, FAC, requires an applicant's moral character to be carefully examined before hired by an agency. If the background investigate establishes that the applicant has a significant history of prior unlawful conduct, the Commission shall recommend that the agency does not hire applicant, and that documentation of a background investigator: Date:</li> <li>Signature and Attestment of Background Investigator: Date:</li> <li>I hereby verify based on the above factors considered by this agency that the applicant is of good moral character as required Section 943.13(7), F.S.</li> </ul>	not prosecuted including, but not limited to, theft, possession of i Describe:	llegal drugs, fraud, etc.	y not detected, not arrested
<ul> <li>Designer Drugs Other None</li> <li>Investigative Findings. Please describe below, any findings contrary to Section 943.13(4) and (7), F.S., admitted acts, and other drug use:</li> <li>Rule 11B-27.0011, FAC, requires an applicant's moral character to be carefully examined before hired by an agency. If the background investigate establishes that the applicant has a significant history of prior unlawful conduct, the Commission shall recommend that the agency does not hire applicant, and that documentation of a background investigator: Date:</li> <li>Signature and Attestment of Background Investigator: Date:</li> <li>I hereby verify based on the above factors considered by this agency that the applicant is of good moral character as required Section 943.13(7), F.S.</li> </ul>		Onjates	
<ul> <li>Investigative Findings. Please describe below, any findings contrary to Section 943.13(4) and (7), F.S., admitted acts, and other drug use:</li> <li>Rule 11B-27.0011, FAC, requires an applicant's moral character to be carefully examined before hired by an agency. If the background investigate establishes that the applicant has a significant history of prior unlawful conduct, the Commission shall recommend that the agency does not hire applicant, and that documentation of a background investigator:</li> <li>Signature and Attestment of Background Investigator:</li> <li>Date:</li> <li>I hereby verify based on the above factors considered by this agency that the applicant is of good moral character as required Section 943.13(7), F.S.</li> </ul>			
establishes that the applicant has a significant history of prior unlawful conduct, the Commission shall recommend that the agency does not hire applicant, and that documentation of a background investigation is on file.  10. Signature and Attestment of Background Investigator: Date: Date:Date:Date:Date:Date:			her drug use:
10. Signature and Attestment of Background Investigator:       Date:         I hereby verify based on the above factors considered by this agency that the applicant is of good moral character as required Section 943.13(7), F.S.	establishes that the applicant has a significant history of prio	r unlawful conduct, the Commission shall recommend that t	the background investigati the agency does not hire t
I hereby verify based on the above factors considered by this agency that the applicant is of good moral character as required Section 943.13(7), F.S.			
Section 943.13(7), F.S.			
11. Signature of Employing Agency Administrator or Designee (Required) (Date Signed)		y uns agency that the applicant is of good moral	character as required

# **INSTRUCTIONS FOR COMPLETING FORM CJSTC-77**

# **USE THIS FORM TO...**

- Report the results of the background investigation conducted on officers employed by the-agency.
- Report when the agency initially employs an officer.

### HOW TO COMPLETE EACH ITEM

- 1. Officer's Name: Enter the last and first legal name. If the officer has a middle initial, enter it above MI.
- 2. Social Security Number. Enter the last four digits of the officer's-social security number.
- Agency ORI: Enter the last seven digits of the agency's originating agency identifier number as in this example: FL 0370000.
   Note: The Department of Corrections (DC) offices, other than correctional institutions shall use an ORI code that identifies the DC region.
- 4. Agency Name: Enter the agency's correct name.

Note: Other than correctional institutions, the Department of Corrections offices shall list the "Department of Corrections" as the agency name.

- 5. Disciplines: Enter "X" in the box for law enforcement, correctional, or correctional probation discipline.
- 6. Results:
  - Mandatory Checks. Enter "X" in the box for either satisfactory or unsatisfactory for each listed type of background check.
  - Enter "N/A" on the line under satisfactory if the officer has had no prior military service.
  - Enter the date as month/day/year to indicate when the FDLE was contacted to obtain information regarding the officer's record of separation from previous employers.
  - Recommended: Enter "X" in the box under satisfactory, unsatisfactory, or not utilized for each type of investigative examination.

Note: The agency shall contact the FDLE Criminal Justice Professionalism Program, Records Section to obtain the facts and reasons about the officer's previous separations or Commission action from Florida agencies while employed in positions regulated by the Criminal Justice Standards and Training Commission.

- 7. Applicant Admits To: Enter "X" in the box if the officer admits to previously having committed and an unlawful act(s).
- 8. Current and Recent Illegal Use of Controlled Substance:
  - Enter "X" in the box before the type of controlled substance that has been illegally used.
  - Enter the month/year on the line above date following the type of controlled substance illegally used.
  - Enter the year only if the month is unknown.
  - Enter "X" in the box where there is no current or recent illegal use of designer drugs. Enter "X" in the box before "Other" for illegal drugs not
    specifically listed, followed by the month/year.
  - Enter "X" in the box before "None" when there is no current or recent illegal use of any controlled substance.
- 9. Investigative Findings: Describe any findings indicated as unsatisfactory for any mandatory checks.
- 10. Signature of Background Investigator and Date Signed: The background investigator who conducted the investigation shall signs his or her name and enter the date signed. The investigator's signature attests that the investigation was conducted pursuant with procedures detailed in the Commission's Background Investigation Procedures manual.
- 11. Agency Administrator's Signature and Date Signed. The agency administrator or designee shall sign this form and enter the date signed.

# AGENCY REQUIREMENTS

- If the agency is entering the information on-line through the Commission's Automated Management Training System (ATMS), please print this form and maintain the original on file at the agency or training school.
- If the agency is unable to enter the information on-line through ATMS, please contact the Florida Department of Law Enforcement, Criminal Justice Professionalism Program, Records Section, at 850-410-8600 for assistance.