



Quarterly Update

Criminal Justice Professionalism

Winter 2014

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Commission Approves New Marshal Training Course

On November 6, 2014, the Criminal Justice Standards and Training Commission approved the request for adoption of the new District Courts of Appeal Marshal Minimum Standards Training Program, Specialized Course, Number 2008. The program is a 40-hour course, during which Marshals are required to show firearm proficiency using the Commission's firearm requalification course of fire. The course also contains lessons on: values and ethics and the laws related to apprehension; CPR and medical emergencies; incident command systems and response to internal and external threats; and defensive tactics techniques practice with role playing that is designed to build the skills used to apprehend a disorderly person. Completion of this specialized training course satisfies the mandate in Section 35.26(5), F.S.

The Florida Department of Law Enforcement Training Center delivered the District Courts of Appeal Marshal Minimum Standards Training Program from November 17 to November 21, 2014. The following attendees completed the training:

Chris Corzine, Information Technology Manager

First District Court of Appeal

Jacinda (Jo) Haynes, Marshal

Second District Court of Appeal

J. Daniel McCarthy, Marshal

First District Court of Appeal

Clay Roberts, Judge

First District Court of Appeal

Mary Siegel, Deputy Marshal

Second District Court of Appeal

Justine Sierzega, Deputy Marshal

Fifth District Court of Appeal

Leslie Tharp, Deputy Marshal

Third District Court of Appeal

Frank Valles, Jr., Deputy Marshal

Third District Court of Appeal

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CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Director Greg S. Hutching, Chair
*Florida Panhandle Technical College
Public Safety Institute*

Warden Edward L. Griffin, Vice-Chair
Putnam Correctional Institution

Interim Secretary Tim Cannon
Department of Corrections

Captain Steve Courtoy
Office of the Attorney General (Proxy)

Colonel David H. Brierton, Jr.
Director, Florida Highway Patrol

Sheriff David Hobbs
Jefferson County Sheriff's Office

Sheriff John H. Rutherford
Jacksonville Sheriff's Office

Sheriff David B. Shoar
St. Johns County Sheriff's Office

Chief of Police
Vacant

Chief Steven Steinberg
Aventura Police Department

Chief Van Toth
Hialeah Gardens Police Department

Sergeant Steve Bolger
Hollywood Police Department

Officer Kathleen A. Connell
Tallahassee Police Department

Deputy William "Willie" R. Weiss
Martin County Sheriff's Office

Sergeant Matthew "Matt" L. Williams
Clay County Sheriff's Office

Detective Nicholas Marolda, Jr.
Lakeland Police Department

Correctional Officer Benito Arzon
Orange County Dept. of Corrections

Major Susan M. Jeter
Brevard County Sheriff's Office

Mr. William "Bill" Harriss
Florida State Resident

Statewide Prosecutor Nick Cox
Assistant Attorney General Clark Jennings
Commission Attorneys
Office of the Attorney General

Professionalism Staff News



The Curriculum Development Section of the Bureau of Training welcomes **Lakeshia Mobley-Edwards** as a new Research and Training Specialist. Lakeshia came to FDLE from the Florida Agricultural and Mechanical University where her primary duty was designing the Freshman Studies Summer Bridge Program.

Lakeshia holds a Masters degree in Curriculum and Instruction and will be working on developing and maintaining basic recruit, advanced, and specialized training courses.



For the past seven and a half years, **Christina "Chrissy" Murray** has been a member of the Bureau of Standards, serving as a trust fund auditor. In late October, Chrissy accepted a promotion and will join the FDLE Office of Inspector General where she will be assigned to the Accreditation Standards section.

Chrissy will be greatly missed but this is a great opportunity for her professional growth. We wish her continued success.



New Marshal Training Course (Continued from Cover Page)



The proper techniques in controlling and shooting their firearm was an integral part of the new specialized course.



Defensive tactics quickly became the marshals' favorite topic. Students learned not only how to defend themselves, but also how to handle a disruptive person.

***State Officer Certification Examination Statistics
First Quarter, Fiscal Year 2014–15***

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the first quarter of FY 2014-15, July through September, 2014, is included in the November 6, 2014, meeting book and can be viewed at the Commission's website: <http://www.fdle.state.fl.us/Content/home.aspx>; under RESOURCES select "For Criminal Justice," and then click on "Criminal Justice Standards and Training Commission."

The SOCE is administered on demand via computer-based tests. The following represents the overall results for the period.

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	PERCENT PASSED
Florida CMS Law Enforcement BRTP	856	709	83%
Florida CMS Correctional BRTP	744	561	75%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	PERCENT PASSED
Law Enforcement	147	114	78%
Correctional	31	19	61%
Correctional Probation	1	1	100%

During this time period, students from **Broward College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

Senior Executives Complete Leadership Training

The Florida Criminal Justice Executive Institute offers several leadership programs to Florida's criminal justice community. Class 17 of the Senior Leadership Program graduated on October 16, 2014, in Tallahassee, Florida. Thirty-three criminal justice senior executives representing agencies around the state made up this graduating class.

The goal of the Senior Leadership Program is to prepare Florida's criminal justice leadership for the challenging and changing demands of the future. Class participants study the trends and events that will challenge criminal justice professionals and the State in the new millennium and examine the leadership skills necessary to create and lead the changes that lie ahead.



Senior Leadership Program, Class 17
Tallahassee, Florida

Florida Leadership Academy Graduates Criminal Justice Leaders

The Florida Criminal Justice Executive Institute announced the graduation of 33 first-line supervisors from the Florida Leadership Academy on December 5, 2014. The graduates serve in leadership roles within criminal justice agencies throughout the state.

Seminar participants met for four weeks at the Eastern Florida State College Public Safety Institute in Melbourne, Florida. Graduates learned skills necessary to support the needs of their agencies and communities in preparation for future challenges.

The goal of the Florida Leadership Academy is to prepare first-line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to becoming efficient leaders.

The Florida Criminal Justice Executive Institute, established within the Florida Department of Law Enforcement and affiliated with the State University System, was established in 1990 by the Florida Legislature to address the need for an innovative and multi-faceted approach to the education and training of criminal justice professionals.

Graduates of the Florida Leadership Academy Class 31 are pictured below.



Florida Accreditation Holds Conference in Palm Harbor

The Florida Corrections Accreditation Commission, Inc. (FCAC) and The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) held their conference October 6 - 10, 2014 in Palm Harbor, Florida. Both commissions reaccredited several agencies and awarded initial accreditation to a few agencies. Among the agencies reaccredited by CFA were seven sheriff's offices that earned Excelsior status, which is awarded after five successful reaccreditations without conditions.

CFA

Excelsior Agencies

Clay County Sheriff's Office
Jacksonville Sheriff's Office
Manatee County Sheriff's Office
Marion County Sheriff's Office
Osceola County Sheriff's Office
Sarasota County Sheriff's Office
Seminole County Sheriff's Office

Initials

Broward County Office of the Inspector General
Office of Financial Regulation, Office of the Inspector General
Tampa Police Department

Reaccreditations

Daytona Beach Police Department
Department of Health, Office of the Inspector General
Escambia County Sheriff's Office
Fernandina Beach Police Department
Florida State University Police Department
Lake Mary Police Department
Lantana Police Department
Longwood Police Department
Ponce Inlet Police Department
Sebastian Police Department
Stuart Police Department
University of North Florida Police Department
Vero Beach Police Department
Wakulla County Sheriff's Office



Osceola County Sheriff's Office — An Excelsior Agency

Florida Accreditation (Continued from page 7)

FCAC

Reaccreditations

Alachua County Sheriff's Office
Wakulla County Sheriff's Office



Alachua County Sheriff's Office

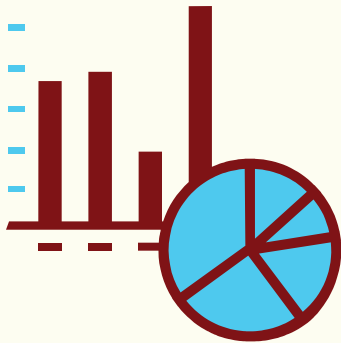
ATMS

Automated Training Management System

STATISTICS

As of December 17, 2014, the following statistics were reported:

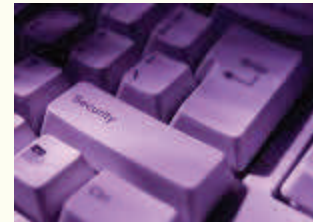
83,078	Total Number of Officers in Florida
45,486	Law Enforcement Officers
30,162	Correctional Officers
2,131	Correctional Probation Officers
5,299	Concurrent Officers



SECURITY REQUIREMENTS

In keeping with FDLE's policy on maintaining the integrity of the ATMS database, the following security procedures are in force:

- Passwords are to be changed every 90 days and must have at least 8 characters, with at least one capital letter, some lower case letters and a number.
- If the ATMS user does not access the database within 90 days, the system will automatically disable the user. The user may contact the agency's Criminal Justice Customer Service Specialist for assistance by calling 850-410-8600.



MANDATORY RETRAINING FOR 2015

By June 30, 2015, 18,530 officers are required to complete mandatory retraining. As of December 9, 2014, 7,124 officers (38 percent) have met the required training for Fiscal Year 2014–2015.

Officers who do not complete the required mandatory retraining on or before June 30, 2015, are not eligible to perform the duties of a criminal justice officer until the requirements are met. Any officer who fails to complete the required mandatory retraining by the deadline will be separated in ATMS effective July 1, 2015.

FIREARMS MANDATORY TRAINING FOR 2016

All officers who hold an active law enforcement certification are required to qualify on the Commission-approved 40-round course of fire at least once every two years, with the results documented on Form CJSTC-86A. The 2014-2016 cycle of qualifications is due by June 30, 2016. A total of 49,058 officers are required to complete firearms mandatory retraining by June 30, 2016. As of December 9, 2014, the number of officers who have completed the required training for the 2014-2016 cycle is 10,198.

Officers who do not complete the required firearms mandatory retraining on or before June 30, 2016, are ineligible to perform the duties of a criminal justice officer until the requirement is met. Any officer who does not complete the required training by the deadline will be separated in ATMS effective July 1, 2016.

DISCIPLINARY PROCEEDINGS
Criminal Justice Standards & Training Commission Meeting
Kissimmee, Florida
NOVEMBER 6, 2014 (UPDATED MARCH 20, 2015)

RESPONDENT	AGENCY	MISCONDUCT	CJSTC FINAL ORDER
ALEXANDER, KIM	DC - Region 1	Positive Drug Test - Marijuana; (3-5-2014); (Prospective Suspension to Revocation)	ACCEPT Voluntary Relinquishment
ALMEIDA, BRYANT D.	Orlando Police Department	Grand Theft; (On or between 6-1-2011 and 8-31-2012); (Revocation)	REVOCATION
ANDREWS, JYMEL D.	Not employed at time of misconduct	Aggravated Assault with Deadly Weapon; (8-3-2013); (Prospective Suspension to Revocation)	60 days prospective SUSPENSION to begin 15 days after the filing of the Final Order; one year retroactive SUSPENSION; one year of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
ANNUNZIATO, ALEXANDER C.	Florida Highway Patrol	Possession of Cocaine; Possession of Heroin; Possession of MDMA; (On or between 7-5-2011 and 7-6-2011; on or between 7-5-2011 and 7-6-2011; on or between 7-5-2011 and 7-6-2011)	Two years Retroactive Suspension
BAIRD, MELISSA K.	Not employed at time of misconduct	Driving Under the Influence with property damage; Resisting or Obstructing an Officer without Violence; Assault on a Law Enforcement Officer; (8-23-2013; 8-23-2013; 8-23-2013); (Probation with Substance Abuse Counseling; Probation to Suspension; Probation to Suspension)	REVOCATION
BANGS, JAMES P.	Not employed at time of misconduct	Worthless Check - Less Than \$150 for Goods, Services (2 counts); (7-18-2013; 7-18-2013); (Probation; Probation)	REVOCATION
BASDEN, BRIANA A.	Miami-Dade County Department of Corrections & Rehabilitation	Unprofessional Relationship with an Inmate-Romantic Association; (On or between 5-1-2013 and 7-31-2013); (Revocation)	REVOCATION
BAZILE, MALINSKY	Miami Police Department	Found Guilty of Trafficking in Unauthorized Access Devices; Found Guilty of Aggravated Identity Theft (4 counts); Found Guilty of Fraud and Related Activity in Connection with Computers; Found Guilty of Possession of 15 or More Unauthorized Access Devices; (2-7-2014; 2-7-2014 — 4 counts; 2-7-2014; 2-7-2014); (Revocation; Revocation — 4 counts; Revocation; Revocation)	REVOCATION

BODDIE, STEVEN D.	Not employed at time of misconduct	Driving Under the Influence; (7-14-2012); (Probation with Substance Abuse Counseling)	ACCEPT Voluntary Relinquishment
BODDIE, STEVEN D.	Not employed at time of misconduct	Possession of Not More Than 20 Grams of Cannabis; Use or Possession of Drug Paraphernalia (2 counts); (Revocation; Probation to Suspension – 2 counts); (1-9-2014; 1-9-2014 – 2 counts)	ACCEPT Voluntary Relinquishment
BOUZIANIS, KIMMARIE	Ponce Inlet Police Department	Petit Theft; (2-3-2014); (Suspension to Revocation)	30 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved course in ethics prior to the end of the probationary period.
BRADLEY, DORIAN W.	DC - Region 1	Forging or Counterfeiting a Doctor's Certificate of Examination; (9-17-2013); (Suspension to Revocation)	10 days prospective SUSPENSION to be served within 180 days of the Final Order; one year of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
BROWN, JAISON	DC - Region 1	Worthless Check for Payment (2 counts); (8-24-2012; 8-25-2012); (Probation – 2 counts)	Six months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
BRUNSON, ANDREW C., JR.	DC - Region 1	Driving Under the Influence; (1-31-2013); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue Letter of Acknowledgement.
BRUTON, ALMARETTA Z.	Broward County Sheriff's Office	Introduction or Possession of Contraband at a County Detention Facility (10-6-2012); (Suspension to Revocation)	REVOCATION
BUTTITTA, DEAN A.	Bradenton Police Department	Positive Drug Test - Xanax; False Report to Law Enforcement; (3-18-2013; 6-8-2012); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	60 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion or Commission-approved course in ethics prior to the end of the probationary period. DISMISS Positive Drug Test Charge.
CAMPOS, VINCENT	Broward County Sheriff's Office	Positive Drug Test-Amphetamine; (7-30-2013); (Prospective Suspension to Revocation)	45 days prospective SUSPENSION to be served within 180 days of the filing of the Final Order; two years PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling and random drug screens prior to the end of the probationary period.
CARLUCCI, VINCENT N.	Desoto County Sheriff's Office	Pled Guilty to Obstruction of Justice; (3-17-2014); (Revocation)	REVOCATION
CARROLL, MICHAEL E.	Not employed at time of misconduct	Violation of Injunction for Protection; (On or between 4-12-2013 and 4-15-2013); (Probation to Suspension)	Five days prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.

CARTER, BERNARD D.	DC - Region 2	Positive Drug Test - Marijuana; (11-22-2013); (Prospective Suspension to Revocation)	REVOCATION
CASAS, REINALDO F.	Miami Beach Police Department	Positive Drug Test - Cocaine; (1-11-2013); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
CHAN, GARY	Greenacres Department of Public Safety	Vehicular Homicide; (2-10-2009); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
COACHMAN, CEDRIC W.	Not employed at time of misconduct	Battery - Domestic Violence (Slight to Moderate Physical Injury); (1-8-2014); (Prospective Suspension to Revocation)	REVOCATION.
COLEMAN, DAVID D.	Not employed at time of misconduct	Grand Theft; False Information to a Pawnbroker; (1-1-2013; 1-1-2013); (Revocation; Suspension to Revocation)	Grant respondent's motion to VACATE/SET ASIDE Final Order
CREAN, RICHARD J.	Clearwater Police Department	Offenses Against Intellectual Property – 2 counts; Misuse of Official Position – 3 counts; (4-18-2012, 5-16-2012; On or between 6-17-2011 and 9-11-2011 – 3 Counts); (Suspension to Revocation – 2 counts; Suspension – 3 counts)	45 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 180 days retroactive SUSPENSION; one year of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
DAVIS, SUSAN R.	DC - Region 1	Positive Drug Test - Marijuana; (11-26-2013); (Prospective Suspension to Revocation)	REVOCATION
DIAZ, ANDREW	Hollywood Police Department	False Report to Law Enforcement; (2-16-2009); (Prospective Suspension to Revocation)	REVOCATION
DILL, JOHN A., JR.	DC - Region 2	Prostitution; (12-14-2013); (Prospective Suspension)	30 days prospective SUSPENSION to be served within 180 days of the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of AIDS awareness counseling and ethics course prior to the end of the probationary period.
DOBBS, TAMESHA M.	DC - Region 1	Worthless Checks (2 counts); (3-7-2012; 4-3-2012); (Probation; Probation)	Six months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission -approved ethics training prior to the end of the probationary period.
FORNARO, NICHOLAS R.	Not employed at time of misconduct	Video Voyeurism; Video Voyeurism Dissemination; (On or between 9-1-2012 and 9-17-2012; on or between 9-1-2012 and 9-17-2012); (Prospective Suspension and Probation with Counseling to Revocation; Prospective Suspension and Probation with Counseling to Revocation)	ACCEPT Voluntary Relinquishment

FOWLER, ROBERT C.	Moore Haven Correctional Facility	Burglary of a Structure or Dwelling; Stalking; (On or between 7-20-2012 and 7-21-2012; On or between 7-1-2012 and 7-21-2012); (Suspension to Revocation; Suspension to Revocation)	ACCEPT Voluntary Relinquishment
GALVES, ANDRES	Miami-Dade Police Department	Petit theft; Perjury in Official Proceeding; (10-14-2012; 12-17-2012); (Suspension to Revocation; Prospective Suspension to Revocation)	60 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
GARCIA, CARLOS	Not employed at time of misconduct	Possession of Controlled Substance (2 counts); (10-29-2013 – 2 counts); (Revocation – 2 counts)	REVOCATION
GAYLORD, CHAD H.	Not employed at time of misconduct	Pled Guilty to Driving Under the Influence of Alcohol; (12-2-2013); (Probation with Substance Abuse Counseling)	REVOCATION
GESELBRACHT, MICHAEL W.	DC - Region 2	Malicious Battery; Perjury in an Official Proceeding; False Official Statement; (10-11-2012; 8-28-2013; 8-28-2013); (Probation to Suspension; Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REVOCATION
GOODWIN, JAMES R.	DC - Region 2	Malicious Battery; (10-17-2013); (Probation to Suspension)	REVOCATION
GOTTFREID, RAMON A.	Not employed at time of misconduct	Indecent Exposure; Lewdness or Assignment; (10-2-2013; 10-2-2013); (Suspension and Probation with Counseling to Revocation; Revocation)	Accept VOLUNTARY RELINQUISHMENT
GRIES, RICKY J.	Lakeland Police Department	Exposure of Sexual Organs; (On or between 1-1-2009 and 12-31-2009); (Suspension, and Probation with Counseling to Revocation)	30 days SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved fitness/evaluation for duty examination prior to the end of the probationary period.
GRIFFIN, COREY D.	Not employed at time of misconduct	Possession of Not More Than 20 Grams of Cannabis; (2-24-2014); (Revocation)	REVOCATION
GRIFFIN, THOMAS P.	Not employed at time of misconduct	Driving Under the Influence with Property Damage; (3-14-2013); Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
GRZEGORCZYK, SCOTT D., II	Not employed at time of misconduct	Driving Under the Influence with Property Damage; (10-8-2013); Probation with Substance Abuse Counseling)	REVOCATION
HALL, KENNETH N.	Miami-Dade County Department of Corrections and Rehabilitation	Grand Theft; Misuse of Official Position; (On or between 5-14-2009 and 1-14-2011; On or between 5-14-2009 and 1-14-2011); (Revocation; Suspension)	45 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.

HAND, ISAAC M.	Not employed at time of misconduct	Aggravated Battery (Pregnant Victim); (4-26-2013); (Prospective Suspension to Revocation)	REVOCATION
HARDOUIN, BRETT A.	Not employed at time of misconduct	Driving Under the Influence; Driving Under the Influence; (12-24-2013; 1-1-2014); (Probation with Substance Abuse Counseling; Probation with Substance Abuse Counseling)	REVOCATION
HARPER, AMANDA L.	Clay County Sheriff's Office	Unprofessional Relationship with an Inmate (Romantic Association); Unprofessional Relationship with an Inmate (Physical Contact); (On or between 10-28-2013 & 10-28-2013; On or between 10-28-2013 & 10-28-2013); (Revocation; Revocation)	REVOCATION
HART, KENNETH D.	Miami-Dade County Department of Corrections and Rehabilitation	Grand Theft; Misuse of Official Position; (On or between 5-14-2009 and 1-14-2011; On or between 5-14-2009 and 1-14-2011); (Revocation; Suspension)	45 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
HATCHER, URIAH T.	Washington County Sheriff's Office	Grand Theft of Controlled Substance; Possession of Oxycodone; Possession of Hydrocodone; (10-18-2013; 10-18-2013; 10-18-2013); (Revocation; Revocation; Revocation)	Accept VOLUNTARY RELINQUISHMENT
HODGES, BOB J.	Miami-Dade County Department of Corrections and Rehabilitation	Positive Drug Test - Marijuana; (1-11-2014); (Prospective Suspension to Revocation)	REVOCATION
HOUSTON, JOHN	Orange County Corrections Department	Positive Drug Test- Marijuana; (12-3-2013); (Prospective Suspension to Revocation)	REVOCATION
HUERTA, JOSE	Not employed at time of misconduct; Miami-Dade Police Department	Battery- Domestic Violence (Slight to Moderate Physical Injury); Battery (2 counts); (6-25-2013; 10-3-2010 – 2 counts); Prospective Suspension to Revocation; Suspension (2 counts)	One year retroactive SUSPENSION; 60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling and Use of Force Training prior to the end of the probationary period.
JACKSON, JENNIFER L.	Monticello Police Department	Public Assistance Fraud; (On or between 2-1-2010 and 4-30-2014); (Suspension to Revocation)	One year prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
JOHNSON, MICHAEL T.	DC - Region 2	Excessive Use of Force; Submitting Inaccurate, Incomplete, Untruthful Information on Use of Force Report; (4-1-2013; 4-1-2013); (Suspension to Revocation; Prospective Suspension to Revocation)	Five days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.

JONES, SHAMEICA	Miami-Dade County Department of Corrections & Rehabilitation	Child Abuse; Battery (4-17-2014); (4-17-2014) (Suspension to Revocation)	30 days prospective SUSPENSION to begin 15 days after the filing of the Final Order; one year of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period. DISMISS original charge of battery as duplicative.
JURGSATIS, WALTER W.	Crestview Police Department	Fraudulent Use of Credit Card; (11-18-2012); Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
KAUFMAN, CARYN E.	Not employed at time of misconduct	Pled Guilty to Battery; (5-2-2013); (Suspension)	DISMISS the Administrative Complaint.
KLINE, SCOTT	DC - Region 3	Driving Under the Influence with Property Damage; (8-17-2013); (Probation with Substance Abuse Counseling)	Six months PROBATION beginning 15 days following the filing of the Final Order; provide staff proof of successful completion of Commission-approved substance abuse counseling.
LARSON, DANIEL J.	DC - Region 1	Unlawful Compensation (2 counts); (1-9-2013; 1-21-2013); (Revocation – 2 counts)	REVOCATION
LECLERC, STEPHANIE M.	Volusia County Sheriff's Office	Driving Under the Influence; Child Neglect; (10-19-2013; 10-19-2013); (Probation with Substance Abuse Counseling; Prospective Suspension to Revocation)	25 days prospective SUSPENSION to begin 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling and parenting course.
LEDLOW, JEFFREY A.	Not employed at time of misconduct	Violation of Commission-ordered Probation; (4-13-2014); (Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LINDSEY, TERRON R.	Midway Police Department	Found Guilty of Official Misconduct; (10-1-2013); (Revocation)	REVOCATION
LOCKHART, DOUGLAS A.	DC - Region 3	Positive Drug Test - Barbiturates; (11-25-2013); (Prospective Suspension to Revocation)	REVOCATION
LOIBL, JOHN E.	Tarpon Springs Police Department	Misuse of Official Position; (7-26-2013); (Suspension)	REVOCATION
LONG, CATHERINE DANIELLE	Not employed at time of misconduct	Controlled Substance-Possession of Methamphetamine – 2 counts; Possession of Drug Paraphernalia – 2 counts; (8-19-2013; 8-22-2013; 8-19-2013; 8-22-2013); (Revocation – 2 counts; Probation to Suspension – 2 counts)	REVOCATION
MALSTON, RONALD R.	Not employed at time of misconduct	Battery - Domestic Violence; (11-2-2013); (Prospective suspension to revocation)	REVOCATION
MCCOY, COLIN L.	DC - Region 1	Battery - Domestic Violence with Slight to Moderate Victim Injury; (9-7-2013); (Prospective suspension to revocation)	REVOCATION
MCDONALD, GREGORY S.	Not employed at time of misconduct	Pled Nolo Contendere to Felony Domestic Battery by Strangulation; Pled Nolo Contendere to Manufacture of Methamphetamine; (12-11-2013 – both charges); (Revocation – both charges)	REVOCATION

MCKELVIN, HORACE	Orange County Corrections Department	Child Abuse; (4-7-2013); (Prospective suspension to revocation)	One year retroactive SUSPENSION of certification; 30 days prospective SUSPENSION of certification to begin 15 days after the filing of the Final Order; one year period of PROBATION to begin following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved parental counseling prior to the end of the probationary period.
MONROE, JERRY M.	Lakeland Police Department	Pled Guilty to Battery; (1-30-2014); (Suspension)	REVOCATION
MONTERO, MARIO E.	DC - Region 3	Aggravated Assault with Deadly Weapon (2 counts); Battery—Domestic Violence with Slight or Moderate Victim Injury; Battery; (10-11-2013 — 2 counts; 10-11-2013; 10-11-2013); (Prospective suspension to revocation — 2 counts; prospective suspension to revocation; suspension)	REVOCATION
MOSS, JAMES D.	DC - Region 2	Battery-Domestic Violence with Slight to Moderate Victim Injury; (7-15-2013); (Prospective Suspension to Revocation)	30 days prospective SUSPENSION of certification to begin 15 days after the filing of the Final Order; one year period of PROBATION to begin following the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
NELSON, DERICO J.	Polk County Sheriff's Office	Perjury in Official Proceeding; (4-11-2013); (Prospective Suspension to Revocation)	REVOCATION
NETTLES, EDEANIA R.	Osceola County Sheriff's Office	Pled Guilty to Battery; (2-27-2014); (Suspension)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a Letter of Acknowledgement.
O'STEEN, BRIAN P.	Not employed at time of misconduct	Violation of Commission—Ordered Probation; (8-8-2013); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
OLIVERO, JOSE A.	DC - Region 2	Grand Theft (\$300-\$5000); (5-15-2013); (Revocation)	REVOCATION
OWNBY, CHAD B.	Clay County Sheriff's Office	Battery-Domestic Violence with Slight or Moderate Physical Injury; (10-11-13); (Prospective Suspension to Revocation)	30 days prospective SUSPENSION to be served within 180 days following filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling and substance abuse counseling prior to the end of the probationary period. (Both parties agree to accept the Commission's recommendation on FDLE prosecution's recommendation of suspension period up to the range of a 30-day suspension. If the Commission's recommendation is greater than a 30-day suspension, respondent may withdraw from the settlement and proceed to a formal hearing)

PATTERSON, TIMOTHY	DC - Region 2	Positive Drug Test for Marijuana; (11-29-2013); (Prospective Suspension to Revocation)	REVOCATION
PECZINKA, ANDREW	Orlando Police Department	Misuse of Official Position - DAVID (2 counts); Misuse of Official Position - FCIC/NCIC; (On or between 5-17-2013 and 5-20-2013 – 2 Counts; On or between 5-17-2013 and 5-20-2013) (Suspension – 2 counts; Suspension)	15 day prospective SUSPENSION to be served beginning 15 days after entry of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
PEREZ, FRANCISCO	Marion County Sheriff's Office	Pled Guilty to Introduce Contraband into Detention Facility; (8-21-2013); (Suspension to Revocation)	REVOCATION
PERRIN, MARK D.	Not employed at time of misconduct	Violation of Commission-ordered Probation; (8-9-2013); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
QUIMBY, MICHAEL	DC - Region 2	Pled Guilty to Driving Under the Influence; (11-5-2013); (Probation with substance abuse counseling)	Six months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
RESMONDO, CRYSTAL R.	Lakeland Police Department	Perjury in an Official Proceeding; False Statement on an Employment Application; (1-17-2012; 5-12-2011); (Prospective Suspension to Revocation; Suspension to Revocation)	30 days prospective SUSPENSION to begin 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training course prior to the end of the probationary period; DISMISS charge of Perjury in an Official Proceeding.
RIGGINS, JOSEPH M.	DC - Region 1	Battery - Domestic Violence with Slight to Moderate Injury; (9-8-2013); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
RIVERA, HECTOR ARTURO	Not employed at time of misconduct	Driving Under the Influence with Property Damage - Second Offense; (8-15-2013); (Revocation)	REVOCATION
ROBERTS, ANTONIO L.	Not employed at time of misconduct	Public Assistance Fraud - Over \$200; (On or between 3-1-2008 and 10-6-2008); (Suspension to Revocation)	Two years retroactive SUSPENSION; two years PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
ROGERS, JUSTIN K.	DC - Region 2	Pled Guilty to Driving Under the Influence; (10-31-2013); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent.

ROKER, ANDRA	Broward County Sheriff's Office	Driving Under the Influence with Property Damage; (8-10-2013); (Probation with Substance Abuse Counseling)	10 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
RUCKDESCHER, WILLIAM A.	Hillsborough County Sheriff's Office	False Statement on an Employment Application (2 counts); (5-20-2009; 9-13-2013); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
RUSHING, YVETTE Y.	DC - Region 1	Petit Theft; (8-22-2013); (Suspension to Revocation)	REVOCATION
SCHLENDER, BRIAN K.	DC - Region 3; DC - Region 3 Institutional Training Center	Pled Guilty to Leaving the Scene without Rendering Aid; (10-15-2013); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
SHARKEY, ROBERT H.	Not employed at time of misconduct	Unlawful Use of Police Badge or Other Indicia of Authority; (5-20-2013); (Probation to Suspension)	20 days retroactive SUSPENSION; six months PROBATION beginning 15 days following filing of the Final Order; provide staff with proof of successful completion of Commission-approved ethics training course prior to the end of the probationary period.
SHERRON, KRISTIE KAY	Not employed at time of misconduct	Pled Nolo Contendere to Grand Theft; Pled Nolo Contendere to Defrauding a Secondhand Dealer (4 counts.); (10-8-2013; 10-8-2013 – 4 counts); (Revocation; Revocation – 4 counts)	REVOCATION
SIERGIEJ, SCOTT C.	Not employed at time of misconduct	Driving Under the Influence; Possession of a Controlled Substance; (8-24-2013; 8-24-2013); (Probation with Substance Abuse Counseling; Revocation)	Six months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period; DISMISS the Possession of a Controlled Substance charge.
SIPLIN, NANCY T.	Not employed at time of misconduct	Pled Guilty to Grand Theft; (12-5-2013); (Revocation)	REVOCATION
SIRACUSE, JOSEPH	Not employed at time of misconduct	Violation of Commission-Ordered Probation; (3-25-2014); (Reprimand to Revocation)	REVOCATION
SOTO, GIOVANNI E.	Homestead Police Department	Found Guilty of Battery (2 counts); 12-10-2013 (2 counts); Suspension (2 counts)	45 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.
STUIISO, JOY A.	Florida Division of State Fire Marshall	Grand Theft; (On or between 3-1-2011 and 5-31-2012); (Revocation)	REVOCATION
SUMMERFIELD, MICHAEL	Not employed at time of misconduct	Driving Under the Influence; Resisting Without Violence; (7-21-2013; 7-21-2013); (Probation with substance abuse counseling; Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
SWALES, JOHN	DC - Region 1	Positive Drug Test - Amphetamines; (3-4-2014); (Prospective Suspension to Revocation)	REVOCATION
TAYLOR, ROBERT C.	DC - Region 2	Pled Guilty to Driving Under the Influence; Pled Guilty to Possession of Drug Paraphernalia; (3-8-2013; 3-8-2013); (Probation with substance abuse counseling; probation to suspension)	REVOCATION

TEJERO, FAUSTO	Broward County Sheriff's Office	Unlawful Compensation; Bribery; (9-29-2009; 9-29-2009); (Revocation; Revocation)	Grant Respondent's Motion and DISMISS the administrative complaint against the Respondent.
THOMASON, JOHN H.	Lakeland Police Department	Public Act of Sexual Nature Likely to be Observed by Others; (On or between 8-1-2012 and 8-31-2012); (Suspension to Revocation)	Six months retroactive SUSPENSION of certification; 15 days prospective SUSPENSION of certification to begin 15 days after the filing of the Final Order; one year period of PROBATION to begin after the completion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the completion of the probationary period.
THOMPSON, ASHLEY B.	Not employed at time of misconduct	Driving Under the Influence accompanied by a minor; (9-24-2013); (Probation with substance abuse counseling)	REVOCATION
TYSON, JEFFREY T.	Lantana Police Department	Found Guilty of Driving Under the Influence with Property Damage; (1-13-2014); (Probation with substance abuse counseling)	10 days prospective SUSPENSION of certification to begin 15 days following the filing of the Final Order; one year period of PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
VALDES, RAFAEL O.	Hialeah Police Department	Found Guilty of Dealing in Firearms Without a Federal Firearms License; Found Guilty of Material False Statement in Connection with Sale or other Disposition of Firearms; Found Guilty of Sale of Stolen Property; Found Guilty of Filing a False Tax Return (4 Counts); (10-4-2013; 10-4-2013; 10-4-2013; 10-4-2013 - 4 Counts); (Revocation; Revocation; Revocation - 4 Counts)	REVOCATION
VALDES, TAMMY L.	Not employed at time of misconduct	Found Guilty of Dealing in Firearms Without a Federal Firearms License; Found Guilty of Filing a False Tax Return (4 Counts); (10-4-2013; 10-4-2013 - 4 Counts); (Revocation; Revocation - 4 Counts)	REVOCATION
WEBSTER, CHRIS L.	Florida Department of Law Enforcement	Disclosure or Use of Confidential Criminal Justice Information; (On or between 4-2-2013 and 4-3-2013); (Suspension to Revocation)	Grant Respondent's Motion and DISMISS the administrative complaint against the Respondent.
WEISS, MICHAEL	DC - Region 2	Pled Guilty to Driving Under the Influence; (2-20-2014); (Probation with Substance Abuse Counseling)	Six months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
WEST, JASON A.	DC - Region 3	Battery - Domestic Violence with Slight to Moderate Injury; (8-23-2011); (Prospective Suspension to Revocation)	30 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
WILBORN, CHRISTOPHER	Not employed at time of misconduct	Aggravated Battery on a Pregnant Victim; (6-19-2013); (Prospective Suspension to Revocation)	REVOCATION

WILBURN, BERNIE JOSEPH	Panama City Police Department	Excessive Use of Force; (6-25-2013); (Suspension to Revocation)	30 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; one year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period
WILKINSON, RANDY L.	Not employed at time of misconduct	Pled Guilty to Driving Under the Influence; (2-19-2014); (Probation with Substance Abuse Counseling)	Six months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
WILLIAMS, BLAKE K.	DC - Region 2	Malicious Battery; False Official Statement; (10-11-2012; 8-28-2013); (Probation to Suspension; Prospective Suspension to Revocation)	REVOCATION
WILLIAMS, DONALD A.	Rockledge Police Department	Battery - Domestic Violence with slight to moderate injury; Sexual Battery; (4-17-2011; 8-25-2010); Prospective Suspension to Revocation; Revocation	DISMISS the Administrative Complaint against the Respondent.
WILLIAMSON, HEATHER L.	Not employed at time of misconduct	Pled Guilty to Possession of a Controlled Substance; (2-18-2014); (Revocation)	REVOCATION
WOODS, RESHOUNA	Not employed at time of misconduct	Pled Nolo Contendere of Carrying a Concealed Firearm; (7-1-2013); (Revocation)	REVOCATION



Professional Compliance Report

As of September 30, 2014, the Professional Compliance Section prepared and presented to the Commission **172 cases for probable cause determination** in fiscal year 2014-15. Below is the monthly breakdown.

*July 0 cases

August97 cases

September 75 cases

Active Open Cases on September 30, 2014

Total = 1,461

Awaiting Information = 814 cases (55.72%)

Pending Probable Cause = 116 cases (7.94%)

Pending Final Commission Action = 311 cases (21.21%)

Pending Formal Hearing = 71 cases (4.86%)

Probation/Suspension = 149 cases (10.27%)

Officer Discipline Cases Added to the National Decertification Index for the Period July 2014 through September 2014

Revocations = 91

Voluntary Relinquishments = 54

* No probable cause hearing was held in July.

Respondents Who Have Completed Their Probation Or Suspension

Respondent's Name	Case Number	Date Probation/Suspension Completed
Breakstone, Steven A.	34315	July 23, 2014
Collinsworth, Dale J.	33506	July 28, 2014
Crutchfield, Justin K.	34006	July 8, 2014
Hall, Adam L.	34693	August 7, 2014
Hernandez, Antonio	33353	August 9, 2014
Lawrence, Brett H.	33040	September 12, 2014
Lofton, Tiffany	33957	August 28, 2014
Miller, Bruce A.	34576	July 10, 2014
Murphy, John A.	34487	September 11, 2014
Nuckles, Johnny D.	34549	July 8, 2014
O'Neal, Leon E.	34044	August 19, 2014
Ramos, Pamela	33575	August 25, 2014
Russell, Jeffrey	34297	September 1, 2014
Smith, Vincent E.	33948	September 13, 2014
Spence, Robert B.	33798	July 17, 2014
Trusler, Christopher A.	33707	September 8, 2014
Vale, David	34052	September 13, 2014
Varnes, David M.	33100	July 30, 2014

*The agenda and issues for the February 5, 2015, meeting of the
 Criminal Justice Standards and Training Commission
 will be posted to the FDLE website on Wednesday, January 21, 2015,
 and may be accessed by visiting
<http://www.fdle.state.fl.us/Content/home.aspx>;
 under RESOURCES select "For Criminal Justice," click on
 "Criminal Justice Standards and Training Commission,"
 then select "Next Commission Meeting Information."*

Criminal Justice Standards & Training Commission Disciplinary Case Report, July 2014 — September 2014

Cases Presented to the Commission						
Certification Type	Total Number of Officers Statewide	Number of Cases Taken to Full Commission	Number of Disciplinary Charges (Violations)	Number of Cases Dismissed / No Caused	Number of Cases Disciplined	Percent of Officers Statewide Disciplined
Law Enforcement	45,363	77	85	3	74	0.090%
Correctional	29,736	161	206	2	159	0.193%
Correctional Probation	1,965	2	2	0	2	0.002%
Concurrent	5,328	7	8	1	6	0.007%
TOTAL	82,392	247	301	6	241	0.293%

<i>Case Dispositions by the Commission</i>									
Certification Type	No Caused/ Dismissed/ Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Total
Law Enforcement	3	12	7	10	9	0	0	15	77
Correctional	2	14	8	23	10	0	0	35	161
Correctional Probation	0	0	0	0	0	0	0	2	2
Concurrent	1	0	0	2	1	0	0	1	7
TOTAL	6	26	15	35	20	0	0	53	247

***Criminal Justice Standards & Training Commission Violations Report
July 2014 — September 2014***

Most Frequent Violations Presented to the Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
9 – Misuse of Public Position	22 – Dangerous Drugs	2 – No Criminal Charge	1 – Battery/Domestic Violence
9 – Fraud	22 – DUI		1 – Dangerous Drugs
9 – DUI	17 – Battery/Domestic Violence		1 – Sexual Harassment
7 – Assault	15 – Assault		1 – Misuse of Public Position
6 – Battery/Domestic Violence	14 – No Criminal Charge		1 – Perjury
6 – Obstruct Police	11 – Larceny		1 – DUI
	11 – Unprofessional Relationship		1 – Invade Privacy

***Most Frequent Violations Presented to the Commission
Resulting in Revocation or Relinquishment***

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
9 – DUI	21 – Dangerous Drugs	2 – No Criminal Charge	1 – Invade Privacy
5 – Assault	14 – No Criminal Charge		1 – Dangerous Drugs
3 – Battery—Domestic Violence	10 – Unprofessional Relationship		1 – Misuse of Public Position
3 – Fraud	9 – Larceny		
2 – Misuse of Public Position	7 – Assault		

**Florida Department of Law Enforcement
Richard L. Swearingen, Interim Commissioner
Post Office Box 1489, Tallahassee, Florida 32302-1489**

Criminal Justice Professionalism

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Criminal Justice Professionalism*

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