



QUARTERLY UPDATE

CRIMINAL JUSTICE PROFESSIONALISM

SPRING 2017



New Automated Training Management System

The culmination of two years of programming work is drawing near. The new and improved version of the Automated Training Management System (ATMS) is scheduled to go live on June 19, 2017. In addition to the functionality of the current version of ATMS, the new version will incorporate a number of new features. The highlights include the incorporation of a document management system that will allow documents to be uploaded and stored in an officer's record, the incorporation of the canine team certification process, the ability to electronically sign and notarize Commission forms and the creation of a method for officers to obtain Global Profile Sheets automatically. The new version of ATMS will be compatible with all major browsers, making access much

To help minimize any disruption or delay in agencies and training schools entering officer, instructor, or student information, the program developers will host several on-line training opportunities in May and June for ATMS users.

easier.

As with any new software program, there will be changes from the way the existing program functions. To help minimize any disruption or delay in agencies and training schools entering officer, instructor, or student information, the program developers will host several on-line training opportunities in May and June for ATMS users. The dates and times for these training opportunities will be announced as soon as they are scheduled. Please monitor the New Information and Notifications sections in the cur-

rent ATMS for details. Additionally, an ATMS User Guide will be produced and will be available for review prior to June 19, 2017. The Field Services and Officer Records staff will be available to assist agency and training school ATMS users with the transition as well.

The existing ATMS has served our needs well for the past 20 years. The new version of ATMS will be a more user-friendly and powerful tool and should provide many years of excellent service for all of Florida's criminal justice partners.

Training Center Directors, staff learn and network at 2017 workshop

The 19th Training Center Directors Workshop was held February 28 - March 3, 2017.

In attendance were 10 new training center directors and 17 members of their staff. Participants received instruction on the rules and requirements related to training center certification, staffing and facilities, along with information about officer training, instructor certification, and requirements related to the Standards and Training Trust Fund. Additionally, it provided a valuable op-

portunity for new directors to network with each other and to meet members of the Commission staff. The 28 hours of training may be applied to the instructor retraining requirements.

The content of the workshop has and continues to evolve based on feedback from the participants. The 20th Training Center Directors Workshop is tentatively scheduled for May 2018. More information will be available at the August 2017 Quarterly Commission Meeting.



Bureau Chief of Standards Glen Hopkins provides an overview of his bureau's duties.

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CRIMINAL JUSTICE
STANDARDS AND TRAINING
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Sergeant Jennifer Sandman

Town of Palm Beach

Police Department

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Lakeland Police Department

Correctional Officer

Vacant

Mr. William "Bill" Harriss

Florida State Resident

Statewide Prosecutor Nick Cox

Assistant Attorney General

Clark Jennings

Commission Attorneys

Office of the Attorney General

New Law Enforcement Auxiliary Training Program will launch July 1

In August 2015, Criminal Justice Standard and Training Commission staff completed the first full-scale job task analysis (JTA) of the Law Enforcement Auxiliary Officer position. Staff used focus groups, statistical analysis of survey data, and subject matter expert (SME) input at every stage. The output was a list of core duties required for entry-level service.

Building on that foundation, staff was able to draw learning objectives and content from the current law enforcement curriculum to create a new auxiliary-focused textbook, approved by the Commission in the January 2017 business meeting.

The corresponding Law Enforcement Auxiliary Officer Basic Recruit Training Program #3006 was developed with the help of auxiliary officers, supervisors, and instructors from around the state.

As advised by SMEs, the content is rooted in the current law enforcement curriculum for sworn officers and is

The revised training program will require 364 hours, an increase from the 319 hours in the program retiring June 30.

based on the statutory definition that auxiliary officers perform under the direct supervision of a fully sworn officer. Effective July 1, 2017, the revised training program will require 364 hours, an increase from the 319 hours currently in the program retiring on June 30, 2017.

Also effective July 1, 2017, the State Officer Certification Examination will be required for law enforcement auxiliary recruits who begin a training class on or after that date. Test questions for the Law Enforcement Auxiliary State Officer Certification Examination are specific to the auxiliary program; therefore, auxiliary officers are not required to take the same exam as recruits completing the full basic recruit training program.

New Adult Sex Crimes Investigation Course now available in ATMS

In September 2016, Advanced Course #033 Sex Crimes Investigations was retired. Two separate courses, Adult Sex Crimes Investigations and Child Sex Crimes Investigations, were developed to replace the retired course. During the January 2017 Commission meeting, course #1170 Adult Sex Crimes Investigations was adopted by the Commission for the Advanced Training Program with an effective date of January 26, 2017.

This new 40-hour course was developed with the help of subject matter experts from various criminal justice agencies who have experience conducting sex crimes investigations, and with the guidance of the Training Center Direc-

tors Association Advanced/Specialized Training Committee. It reflects a trauma-informed and victim-centered approach to sex crimes investigations. The course is meant to meet the training needs of patrol officers and investigators. Some of the topics covered include best practices for initial response, trauma in sex crimes, interviewing techniques for victims and suspects, and investigation techniques for known and unknown sex crime suspects.

Instructors may access the course through the Automated Training Management System (ATMS). If you have any questions, please contact the Bureau of Training at (850) 410-8600.

ACCREDITATION COMMISSIONS REVIEW AGENCIES

The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and The Florida Corrections Accreditation Commission, Inc. (FCAC) held their meetings February 20-22, 2017. Two agencies re-accredited by the Commissions earned their Excelsior status. Excelsior status is awarded after five successful reaccreditations without conditions.

CFA

Excelsior Agencies

- Miramar Police Department – (2nd Award)
- Plantation Police Department

Reaccreditation

- Casselberry Police Department

- Florida Department of Education, Office of Inspector General
- Florida Department of Law Enforcement, Office of Inspector General
- Florida Highway Patrol
- Ft. Pierce Police Department
- Hillsboro Beach Police Department
- Jupiter Island Police Department
- Lake County Sheriff's Office
- Ocala Police Department
- Palatka Police Department
- Palm Beach County Clerk and Comptroller, Office of Inspector General
- Pinecrest Police Department
- Plant City Police Department
- South Daytona Police Department
- South Miami Police Department

- Tallahassee Police Department

Received Initial Accreditation

- Agency for Healthcare Administration, Office of Inspector General
- Florida Housing Finance Corporation, Office of Inspector General
- Okaloosa County Clerk of the Circuit Court, Division of Inspector General

FCAC

Reaccreditation

- Highlands County Sheriff's Office Detention Bureau

The next Commission meetings will be held June 19-21, 2017 at the Omni in Championsgate.



The Florida Department of Law Enforcement, Office of the Inspector General, received reaccreditation from the Commission for Law Enforcement Accreditation in February.



The Highlands County Sheriff's Office Detention Bureau received reaccreditation from the Florida Corrections Accreditation Commission in February.

BPD, U.S. Attorney's Office Host Tactical Medical Training

The Bureau of Professional Development recently partnered with the U.S. Attorney's Office to host multiple sessions of the "Tactical Medical for First Responders" course. The Department of Homeland Security's Federal Law Enforcement Training Center presented these eight-hour courses in mid-February at FDLE Headquarters.

The Tactical Medical for First Responders program is designed to teach students how to create a medical threat assessment plan for tactical operations. Students learned how to apply techniques to control life-threatening bleeding during "Care Under Fire."

Additionally, they performed techniques to treat life-threatening as well as injuries that are not life-threatening during "Tactical Field Care." Throughout the program, students demonstrated lifting, moving, and extracting victims from a tactical or hostile environment during "Tactical Evacuation Care."



Participants learned to create a medical threat assessment plan for tactical operations and did hands-on training throughout the course.

Approximately 90 officers from around the state, as well as Georgia, Alabama, and Mississippi, attended the training.



High Liability Committee teams up with FDLE to update DT courses

Commission staff and the Training Center Directors Association's High Liability Committee are working to update the Basic Recruit Training (BRT) Defensive Tactics (DT) program and develop an Advanced DT course.

The process began last year with a survey that identified which DT techniques law enforcement, corrections, and correctional probation officers currently use on-the-job; what officers think about the number of techniques taught in BRT; and how frequently officers train in DT after BRT. Results of the survey were presented to the High Liability Committee in January 2017.

Survey results suggest that tactics taught in BRT should be evaluated for their usefulness in a real-world setting. Techniques need to be easy for novices to learn and remember. The ideal techniques to teach rely on gross motor skills and can apply to multiple situations.

The High Liability Committee formed a workgroup of selected subject matter experts (SME) to review current



Subject matter experts and curriculum developers met in April to revise the defensive tactics courses. More sessions are planned for the coming months.

DT instruction and make recommendations for both basic and post-basic training. SMEs in the DT workgroup represent all disciplines (law enforcement, corrections, and correctional probation) and a range of skill sets, including

experienced DT instructors, officers with decades of experience, and officers fairly new to the job. The workgroup met for three days in April and plans to meet several more times in the coming months.

FLORIDA CRIMINAL JUSTICE EXECUTIVE INSTITUTE

Class 5 of Executive Leadership Seminar launches

On May 8, the Florida Criminal Justice Executive Institute (FCJEI) kicked off Class 5 of the Executive Leadership Seminar (ELS). This program is a vital part of the FCJEI and was created to meet the need for formal leadership training designed for upper level managers within Florida's criminal justice community. Participants will be engaging in training on topics such as communicating through a crisis, critical thinking, leading people, managing organizations, overcoming adversity, and the importance of emotional intelligence and servant leadership.

To date, 72 leaders have graduated from four classes of ELS. This program is delivered annually at FDLE Headquarters at the rate of one week per month for three successive months. The FCJEI is housed within the Bureau of Professional Development. Through the FCJEI, FDLE delivers educational programs for Florida criminal justice executives that prepare them to deal with the complex

issues facing the state.

Here is a review of ELS from a recent graduate:

"Within a three week period, the Executive Leadership Seminar provided the students of Class Number Four with a veritable feast of knowledge to experience and continue on the path of success as leaders of our respective agencies. It is quite obvious that painstaking effort was taken during the search and selection of quality, well pedigreed presenters for this course, which is a testament to the hard work and dedication of the entire FDLE Team, for providing genuinely relevant and meaningful training from day one to the conclusion. As all attendees have individually attested to the undisputable benefit of this seminar, ELS is without doubt recognized as a GIANT among the multitude of leadership courses offered. Any agency that invests their talents in this course can expect huge returns."

D.A.R.E. TRAINING CENTER NEWS



D.A.R.E. Officer Graduation

The 80th D.A.R.E. Officer Training class graduated on Friday, February 3, 2017. The first training for the year was held at the FDLE Miami Regional Operations Center 1/23-2/3. Eighteen officers were certified to teach the D.A.R.E. Curriculum in their respective schools.

Agencies committing officers to the two-week training program include Miami Police Department, Seminole Police Department, Florida State University Police Department, Belleview Police Department and the City of Naples Police Department.

Alaska, Arizona, Indiana, Rhode Is-

land and Texas also sent officers to be trained through the Florida FDLE Training Program.

D.A.R.E. Training Opportunities

The D.A.R.E. Training Center will be holding a D.A.R.E. officer recertification class for those needing to reactive their status. The class will be held in conjunction with the Florida Association of School Resource Officers 2017 Annual Training Conference.

The conference will be held July 9-14, 2017 at Disney, Lake Buena Vista Palace, Orlando.

The next D.A.R.E. Officer Training will be held June 5-16, 2017 at the Institute of Public Safety, 12900 Lane Park Cutoff Road, Tavares, Florida 32778.

Please call Jay Best at (850) 410-8261 for more information on either class.

Apply now for Chief Executive Seminar Class 51

The Chief Executive Seminar Class 51 has been scheduled for:

September 24-27, 2017

October 16-18, 2017

November 13-15, 2017

This educational opportunity is available to the chief executive in county, municipal and state criminal justice agencies, directors of both state and local correctional facilities, and, on a limited basis, to those designated to act in the absence of the chief executive. A faculty with world-class credentials and small classes reflecting broad spectrum of experience, professional disciplines, and geographic distribution among participants, makes this an exceptional and widely respected educational experience. The class meets for three separate sessions, each one emphasizing the role of a leader.

The program will be held in Tallahassee. Please check the FCJEI website for future details on the program: <http://www.fdle.state.fl.us/cms/FCJEI/FCJEI-Home.aspx>

Leadership Class 38 graduates

The Florida Criminal Justice Executive Institute is proud to announce the graduation of 39 first-line supervisors from the Florida Leadership Academy on April 7, 2017. These graduates serve in leadership roles representing 26 criminal justice agencies throughout the state.

The goal of the Florida Leadership Academy is to prepare first-line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to become efficient leaders.

For more information about the Florida Leadership Academy, including upcoming classes, please visit:

[https://www.fdle.state.fl.us/cms/FCJEI/Florida-Leadership-Academy-\(1\).aspx](https://www.fdle.state.fl.us/cms/FCJEI/Florida-Leadership-Academy-(1).aspx)

Florida Public Safety Institute honors Bureau Chief Floyd



FPSI Executive Director E. E. Eunice congratulates FDLE Bureau of Training Chief Dwight Floyd during the 10th Black History Month Breakfast.

Bureau of Training Chief Dwight Floyd was recently honored at the Florida Public Safety Institute's 10th annual Black History Month Breakfast. Chief Floyd was recognized for his role in shaping criminal justice training and certification in a career that has spanned 32 years at FDLE. As a staff member for the Criminal Justice Standards and Training Commission, he oversees basic recruit training, post-basic training, distance learning initiatives, and state officer certification exams.

Chief Floyd takes seriously his mission to equip officers to protect and serve Florida's citizens and visitors. Since joining FDLE in 1985, he has built a reputation for innovation and continuous improvement. His favorite questions have been, "What am I doing well, and what can I do better?" This attitude has

earned him productivity awards and respect from the criminal justice community. In his service to the state Chief Floyd has built relationships with advocates representing unrecognized or underserved groups, including veterans, the intellectually disabled, juveniles, and victims of crime. His progressive vision and leadership have benefited not only new recruits and seasoned officers, but influenced many he has mentored over the years who are now in leadership positions of their own.

A graduate of Florida A&M University, Chief Floyd is the husband and father of a musically gifted family. Supported by family, friends, and staff, he is committed to public service.

Please join us in thanking Chief Dwight Floyd for his contributions to the criminal justice community.

Criminal Justice Professionalism staff news and recognitions

Joni Livingston resigned from the Criminal Justice Professionalism Division on March 24, 2017 to pursue a career with the Palm Beach County Sheriff's Office. She became a member of the Florida Department of Law Enforcement on April 3, 2000 and became a member of the Criminal Justice Professionalism Division on January 11, 2008, serving as a Field Specialist.

During her tenure with the Division, she has assisted with many projects, most recently coordinating the annual Training Center Directors Workshop. Her dedication and commitment

to service has been an invaluable asset to the Division, the Commission, and the citizens of Florida.

Joni's passion for the agencies and training schools assigned to her will be missed and we wish her well as she begins this new chapter in her career.

Barbara Lawson-Colston, a member of the Alcohol Testing Program, was recognized for her professionalism and service. Miami Attorney Robert S. Reiff sent a letter to ATP Program Manager Brett Kirkland commending Barbara:

"I am writing you this letter with

regard to Barbara Lawson-Colston. I have had the pleasure of dealing with Ms. Lawson-Colston for many years via email as my firm contacts her on a frequent basis to request public records. I have always found her to be prompt, efficient, and extremely professional. My staff and I count on her to provide us with the information requested and we have full confidence that Ms. Lawson-Colston will be of service.

I am taking the time to write this letter as I truly believe that she is a great asset to the FDLE and I thought that you should be made aware of that fact."



Upcoming Commission Meetings

Meeting Dates: August 7 – 10, 2017

Commission Business Meeting

& Officer Disciplinary Hearings: August 10, 2017

Sawgrass Marriott

1000 PGA Tour Boulevard

Ponte Vedra Beach, Florida 32082

Meeting Dates: November 6 – 9, 2017

Commission Business Meeting

& Officer Disciplinary Hearings: November 9, 2017

Hyatt Regency Sarasota

1000 Boulevard of the Arts

Sarasota, Florida 34236

AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS)

OFFICER STATISTICS

As of March 10, 2017, the following statistics were reported:

- 85,225** Total Number of Officers in Florida
- 46,120** Law Enforcement Officers
- 31,621** Correctional Officers
- 2,367** Correctional Probation Officers
- 5,117** Concurrent Officers

MANDATORY RETRAINING STATISTICS

As of March 10, 2017, the following mandatory retraining statistics were reported:

The total number of officers who are due for mandatory retraining by June 30, 2017 is 19,219.

The total number of officers who have met the mandatory training requirement is 10,503.

The percentage of officers who have met the mandatory retraining requirement is 54.65.

FIREARMS MANDATORY TRAINING FOR 2018

All officers who hold an active law enforcement certification are required to qualify on the Commission-approved 40-round course of fire at least once every two years, with the results documented on Form CJSTC-86A.

The 2016–2018 cycle of qualifications is due by June 30, 2018. A total of 50,701 officers are required to complete firearms mandatory retraining by June 30, 2018.

As of March 10, 2017, the number of officers who have completed

the required training for the 2016–2018 cycle is 16,006, or 31.57 percent.

Any officer who does not complete the required training by the deadline will be separated in ATMS effective July 1, 2018.

Please also note that officers who do not complete the required firearms mandatory retraining on or before June 30, 2018, are ineligible to perform the duties of a criminal justice officer until the requirement is met.

SECURITY REQUIREMENTS FOR ATMS

In keeping with FDLE’s policy on maintaining the integrity of the ATMS database, the following security procedures are in force:

- Passwords are to be changed every 90 days.
- If the ATMS user does not access the database within 90 days, the system will automatically disable the user.
- The user may contact the agency’s Criminal Justice Customer Service Specialist for assistance by calling 850-410-8600.

STATE OFFICER CERTIFICATION EXAM

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the second quarter of FY 2016–17, October through December, 2016, is included in the January 2017, meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/cms/CJSTC/Commission/CJSTC-Home.aspx>.

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy B RTP	918	725	78%
Florida CMS Correctional B RTP	1098	897	81%
Florida Correctional Probation B RTP	57	54	94%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy	136	96	70%
Florida CMS Correctional	23	15	65%
Florida Correctional Probation	0	0	N/A

During this time period, students from **Polk State College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt. Students from **Eastern Florida State College, Southwest Florida Public Service Academy, and Valencia College** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

**Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

OFFICER DISCIPLINE QUARTERLY REPORT JULY 2016 — MARCH 2017

Probable Cause Cases

As of March 31, 2017, 377 probable cause cases have been presented during FY 2016 – 2017:

• July – 0 cases	• January – 54 cases
• August – 57 cases	• February – 0 cases
• September – 90 cases	• March – 70 cases
• October – 0 cases	• April – 0 cases
• November – 53 cases	• May – 0 cases
• December – 53 cases	• June – 0 cases

Active Open Cases

As of March 31, 2017, there were 1,420 cases open in the following categories:

• Awaiting information: 843 cases (59.37%);
• Pending probable cause: 130 cases (9.15%);
• Pending final Commission action: 299 cases (21.05%);
• Pending formal hearing: 36 cases (2.54%);
• Probation/Suspension: 112 cases (7.89%).

Officer discipline cases added to the National Decertification Index for the period July 2016–March 2017:

189 Revocations; and 140 Voluntary Relinquishments.

CJST COMMISSION DISCIPLINARY CASE REPORT

JULY 2016 — MARCH 2017

CASES PRESENTED TO CJST COMMISSION

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	46,208	177	247	8	170	.199%
Correctional	31,840	295	390	27	267	.312%
Correctional Probation	2,387	6	7	0	6	.007%
Concurrent	5,113	8	13	1	7	.008%
TOTAL	85,548	486	657	36	450	.526%

CASE DISPOSITIONS BY THE CJST COMMISSION

CERTIFICATION TYPE	NO CAUSED DISMISSED WITHDREW APPLICATION	LETTER OF ACKNOWLEDGMENT	LETTER OF GUIDANCE	PROBATION	SUSPENDED	REPRIMAND	DENIED	VOLUNTARY RELINQUISHED	REVOKED	TOTAL
Law Enforcement	8	25	10	8	22	0	1	44	59	177
Correctional	27	26	9	13	24	0	1	69	126	295
Correctional Probation	0	0	1	0	0	0	0	4	1	6
Concurrent	1	1	0	0	1	0	1	3	1	8
TOTAL	36	52	20	21	47	0	3	120	187	486

CJST COMMISSION VIOLATIONS REPORT FROM JULY 2016 TO MARCH 2017

Most Frequent Violations Presented to the CJST Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
27 - DUI	47 - DUI	2- False Statement	3 – Battery – Domestic Violence
16 – Misuse of Public Position	27 – Battery – Domestic Violence	1 – Sex Offense	1 - DUI
10 – Dangerous Drugs	17 – Assault - Battery	1 – Unprofessional Relationship	1 – Improper Exhibition
8 – Battery – Domestic Violence	16 – Resisting Officer	1 - Extortion	1 – False Imprisonment
7 – Perjury	12 - Probation Violation		1 – Violence Repeat Violence
7 - Probation Violation	12 – Excessive Force		1 - Fraud
6 - Larceny	8 - Fraud		1 – Evidence Destroying

Most Frequent Violations Presented to the CJST Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
11 – DUI	24 – DUI	2 – False Statement	1 – Sex Offense – Against Child
9 – Dangerous Drugs	9 – Probation Violation	1 – Sex Offense	1 – Fraud
5 – Probation Violation	8 – Battery – Domestic Violence	1 – Extortion	1 – Grand Theft
5 – Bribery	7 – Smuggle Contraband		1 – Official Misconduct
5 – Civil Rights	7 – Resisting Officer		1 – Cruelty to Animals

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

RESPONDENT'S NAME	CASE NUMBER	DATE PROBATION/SUSPENSION COMPLETED
Campos, Vincent	36947	March 27, 2017
Gibbs, Brian	37494 & 38040	February 28, 2017
Johns, Nickolas	38468	February 17, 2017
Lerman, Steven H.	38836	March 16, 2017
Mandia, Joshua C.	38428	March 7, 2017
Mitchell, Roosevelt	32124	March 15, 2017
Morris, Donnie L.	37883	March 7, 2017
Nappier, Misty	38324	January 8, 2017
Nelli, Frank	37191	January 6, 2017
Riley, Chris	38228 & 37069	January 7, 2017
Scott, Jordan	38100	February 13, 2017
Thompson, Victor L.	36632	March 13, 2017
Wheeler, Michael	38103	March 28, 2017
Wise, Sandra	37809	March 28, 2017

**DISCIPLINARY PROCEEDINGS
ST. AUGUSTINE, FLORIDA
JANUARY 26, 2017**

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	REQUESTED DISPOSITION
ADAMS, ELISEO F.	Clay County Sheriff's Office	Sex on Duty; (1-31-2016); (Suspension to Revocation)	REVOICATION
AMIDEI, JAMES	Marion County Sheriff's Office	Pled Guilty to Deprivation of Civil Rights; (7-27-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
ASHLEY, JOHNNY S.	Alachua County Sheriff's Office	Petit Theft; Scheme to Defraud; (On or between 1-1-2012 & 10-15-2014; On or between 1-1-2012 & 10-15-2014); (Suspension to Revocation; Suspension to Revocation)	REVOICATION
BAILEY, ZACHARY	Department of Corrections	Sexual Misconduct; (On or Between 3-11-2015 & 3-12-2015); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT

BRAWNER, KENT M.	Lake Clarke Shores Police Department	Positive Drug Test – Alprazolam; (On 8-5-2013); Prospective Suspension to Revocation	45 day Prospective SUSPENSION to be served beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
BRUNELLE, DOUGLAS P.	Department of Corrections	Sexual Harassment; (On or between 6-1-2015 & 8-31-2015); (Probation with Training to Suspension)	REVOCATION
CAIN, ASHLEY C.	Not employed at the time of misconduct.	Driving Under the Influence; (12-1-2015); (Probation with Substance Abuse Counseling)	REVOCATION
CARR, HEIDI	Baker County Sheriff's Office	Driving Under the Influence with Property Damage; (9-25-2014); (Probation with Substance Abuse Counseling)	REVOCATION
CARTER, JESSE B.	Not employed at the time of misconduct.	Conspiracy to Purchase a Controlled Substance; (On or between 1-1-2015 & 6-11-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
CASTILLO, RUDOLFO, JR.	Not employed at the time of misconduct.	Aggravated Battery; (10-11-2015); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
CAUSEY, NICHOLAS A.	Florida Department of Highway Safety and Motor Vehicles	Found Guilty of Burglary of a Dwelling with Assault or Battery; (8-14-2015); (Revocation)	REVOCATION
CHOQUETTE, JOSEPH ROLAND	Polk County Sheriff's Office	Excessive Use of Force; (10-22-2015); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
CRAWFORD, ADAM	Marion County Sheriff's Office	Pled Guilty to Deprivation of Civil Rights; Pled Guilty to Destruct, Alter, or Falsify Records in Federal Investigation; (9-2-2015; 9-2-2015); (Revocation; revocation)	Accept VOLUNTARY RELINQUISHMENT
CROOKE, AARON S.	Not employed at the time of misconduct.	Battery – Domestic Violence; (11-15-2015); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
DIXON, JOSEPH E.	Gainesville Police Department	Violation for Injunction for Protection Against Domestic Violence (5 counts); Misuse of Electronic Database - FCIC/ NCIC; (On or between 8-19-2015 & 12-31-2015; 10-9-2015; On or between 10-12-2015 & 10-13-2015; On or between 10-27-2015 & 10-31-2015; On or between 11-26-2015 & 12-31-2015; 12-6-2015); (Probation to Suspension- 5 counts); Probation to Suspension)	REVOCATION

FITZGERALD, TREVOR	Marion County Sheriff's Office	Pled Guilty to Deprivation of Civil Rights; (7-27-2015); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
FLOYD, WILLIAM M.	Not employed at the time of misconduct.	Battery – Domestic Violence; (On 12-19-2013); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days after the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period.
FONSECA-ORTIZ, JOAQUIN	Palm Beach County Sheriff's Office	Falsifying Records (2 Counts); (On 2-8-2014; On 2-8-2014); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT
GARCIA, NEOCHEE L.	Not employed at the time of misconduct.	Pled Nolo Contendere to Fraudulent Insurance Claim; (6-6-2016); (Revocation)	REVOICATION
GILLUM, HAROLD	Department of Corrections	Pled Guilty to Sex Battery Victim 12 to 18; Pled Guilty to Lewd and Lascivious Molestation Victim 12 to 16; Pled Guilty to Lewd & Lascivious Molestation; (4-19-2016; 4-19-2016; 4-19-2016); Revocation; Revocation ; Revocation)	REVOICATION
GODWIN, DONNA J.	St. Johns County Sheriff's Office	Excessive Use of Force; (5-10-2016); (Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
GORSKI, KEITH R.	Not employed at the time of misconduct.	Driving Under the Influence; (2-8-2016); (Probation with Substance Abuse Counseling)	REVOICATION
GREEN, LARRY C.	Department of Corrections	Driving Under the Influence; (2-7-2016); (Probation with Substance Abuse Counseling)	10 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.
HALL, JEFFREY P.	Ocala Police Department	Pled Guilty to Possession of Tetrahydrocannabinol (THC); (7-13-2016); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
HALL, SCOTT	Department of Corrections	Relinquished certification in lieu of reimbursement of training expenses (6-2-2006) (N/A)	Set aside the Final Order dated July 18, 2006, and Dismiss the case
HELMERSON, BRIAN J.	Gainesville Police Department	Sexual Harassment; Battery; (On or between 3-1-2015 & 7-31-2015; On or between 7-1-2015 & 7-31-2015); (Probation with Training to Suspension; Suspension)	180 day retroactive SUSPENSION; 60 day prospective SUSPENSION beginning fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course and sexual harassment training prior to the end of the probationary period.

HENDERSON, PHILANA LETITIA	Holmes County Sheriff's Office	Introduction of Contraband at County Detention Facility; (On or between 4-21-2015 & 12-17-2015); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
HENRY, JEREMY A.	Not employed at the time of misconduct.	Found Guilty of Lewd and Lascivious Molestation; Found Guilty of Lewd and Lascivious Battery –6 counts; (4-14-2016; 4-14-2016 – 6 counts); (Revocation; Revocation – 6 counts)	Accept VOLUNTARY RELINQUISHMENT
HOPPEL, CODY P.	Marion County Sheriff's Office	Pled Guilty to Deprivation of Civil Rights; Pled Guilty to Obstruction of Justice; (10-27-2015; 10-27-2015); (Revocation; Revocation)	REVOICATION
HUERTA, JOSE	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation – 2 counts; (3-1-2016; 3-1-2016); (Reprimand to Revocation – 2 counts)	REVOICATION
JENKINS, ALZADA N.	Suwannee County Sheriff's Office	Pled Guilty to Grand Theft; Pled Guilty to Official Misconduct; Pled Guilty to Tampering with Evidence; (7-11-2016; 7-11-2016; 7-11-2016); (Revocation; Prospective Suspension to Revocation; Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
JONES, CRAIGORY J.	Not employed at the time of misconduct.	Pled Nolo Contendere to Grand Theft; (12-8-2015); (Revocation)	REVOICATION
JONES, TERRANCE	Lake City Correctional Facility	Excessive Use of Force; (1-13-2014); (Suspension to Revocation)	30 day prospective SUSPENSION beginning fifteen days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
KING, EARIC D.	South Bay Correctional Facility	Possession of Marijuana – not more than 20 grams; (1-5-2016); (Prospective Suspension to Revocation)	REVOICATION
LEBLANC, STEPHEN, JR.	Pasco County Sheriff's Office	Misuse of Official Position; Tampering with Physical Evidence; (11-19-2015; 11-19-2015); (Suspension to Revocation; Revocation)	Accept VOLUNTARY RELINQUISHMENT
LEMKE, WILLIAM T.	Not employed at the time of misconduct.	Driving Under the Influence with Property Damage; (5-2-2012); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent.
LEWIS, SYLVESTER L., III	Not employed at the time of misconduct.	Battery; (3-25-2013); (Suspension)	DISMISS the Administrative Complaint against the Respondent.

MARTIE, JAMES L.	Collier County Sheriff's Office	Sexual Harassment; (Between 5-22-2015 & 6-21-2015); (Probation with training to suspension)	REVOICATION
MCCLUSKY, MICHAEL C.	Manatee County Sheriff's Office	Petit Theft; (10-6-2015); (Suspension to revocation)	REVOICATION
MCCOMBER, SCOTT	Temple Terrace Police Department	False Official Statement; (7-14-2015); (Prospective suspension to revocation)	REVOICATION
MCMILLION, MICHAEL J.	Department of Corrections	Possession of a Controlled Substance – Buprenorphine; Possession of Less than 20 Grams of Cannabis; Possession and/or Use of Drug Equipment; Tampering with Physical Evidence; (8-16-2015; 8-16-2015; 8-16-2015; 8-16-2015); (Revocation; revocation; probation to suspension; revocation)	Accept VOLUNTARY RELINQUISHMENT
MERRILL, JAMES	Not employed at the time of misconduct.	Domestic Violence Injunction Violation (2 Counts); Criminal Mischief Under \$200.00; Improper Exhibition of a Dangerous Weapon; (9-16-2013; 7-8-2014; 9-16-2013; 7-8-2014); (Probation to Suspension (2 Counts); Probation to Suspension; Probation with Training)	REVOICATION
MERRIMAN, WARREN T.	Bradenton Police Department	Found Guilty of Petit Theft; (2-10-2016); (Suspension to revocation)	REVOICATION
MIRANDA, MARISOL E.	Orange County Corrections Department	Driving Under the Influence; Resisting Officer without Violence; (11-14-2015; 11-14-2015); (Probation with substance abuse counseling; probation to suspension)	10 day prospective SUSPENSION to be served within 180 days following filing of the Final Order; 1 year period of PROBATION to begin upon the conclusion of the suspension period; provide staff with proof of successful completion of substance abuse counseling prior to the end of the probationary period.
MOBLEY, TRACY D.	Department of Corrections	Pled Nolo Contendere to Unlawful Compensation for Official Behavior; (1-4-2016); (Revocation)	REVOICATION
MORRIS, ANGELA L.	Not employed at the time of misconduct.	Pled Nolo Contendere to Sale of Amphetamine; Pled Nolo Contendere to Possession with Intent to Sell Amphetamine; (2-23-2016; 2-23-2016); (Revocation; Revocation)	REVOICATION
NAGEL, WILLIAM A.	Not employed at the time of misconduct.	Cruelty to Animals; (On or between 8-1-2015 & 8-24-2015); (Probation to Suspension)	REVOICATION

NANCE, DEBORAH	Not employed at the time of misconduct.	Pled Guilty to Workers Compensation Fraud; (3-22-2016); (Revocation)	REVOCAATION
NEWMAN, JOEL J.	El Portal Police Department	Grand Theft; Burglary; Battery; (5-14-2015; 5-14-2015; 5-14-2015); (Revocation; Suspension to Revocation; Suspension)	DISMISS the Administrative Complaint against the Respondent.
O'CONNOR, MICHAEL A.	Seminole County Sheriff's Office	Battery;(1-12-2016); (Suspension)	90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
OLIVEROS, JESSE M.	Department of Corrections	Pled Nolo Contendere to Conspiracy to Purchase a Controlled Substance; Pled Nolo Contendere to Introducing Contraband into State Prison; (4-26-2016; 4-26-2016); (Probation to Suspension; Revocation)	REVOCAATION
PATTERSON, MARLEY	Not employed at the time of misconduct.	Resisting or Obstructing an Officer Without Violence; (2-17-2016); (Probation to Suspension)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
PAYNE, CATHERINE	Not employed at the time of misconduct.	Pled Nolo Contendere to Grand Theft Auto; (6-8-2016); (Revocation)	REVOCAATION
PAYNE, DONTAVIOUS M.	Department of Corrections	Possession of Marijuana Under 20 Grams; Driving Under the Influence (4-3-2012); (8-24-2013); (Revocation); (Probation with Substance Abuse Counseling)	REVOCAATION
POPE, LOLITA A.	Not employed at the time of misconduct.	Resisting or Obstructing an Officer Without Violence; (11-25-015); (Probation to Suspension)	REVOCAATION
PRICE, GEORGE ERRICK	Miami-Dade Police Department	Pled Guilty to Conspiracy to Commit Wire Fraud; (7-1-2015); (Revocation)	REVOCAATION
RAISH, TONY A.	Department of Corrections	Petit Theft; (7-30-2015); (Prospective Suspension to Revocation)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training course prior to the conclusion of the probationary period.

RAY, EDWARD S.	Department of Corrections	Was Found Guilty of Sexual Battery (2 Counts); Was Found Guilty of Lewd or Lascivious Molestation; Was Found Guilty of Lewd or Lascivious Exhibition; (4-13-2016 (2 Counts); 4-13-2016; 4-13-2016); (Revocation (2 Counts); Revocation; Revocation)	REVOICATION
REGIS, TALISSIA MIKIA	South Bay Correctional Facility	Battery – Domestic Violence; (2-3-2016); (Prospective Suspension to Revocation)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved batterer’s intervention training program prior to the end of the probationary period.
REMMELE, KAILEE	Marion County Sheriff’s Office	Pled Nolo Contendere to Principal to Burglary of Conveyance; Pled Nolo Contendere to Principal to Felony Fraudulent Use of Credit Card; (5-17-2016; 5-17-2016); (Revocation; Revocation)	REVOICATION
RICHARDSON, FABIOLA	Department of Corrections	Grand Theft; Public Assistance Fraud; (On or between 6-1-2012 & 5-31- 2014; On or between 6-1-2012 & 5-31-2014); (Revocation; Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
RICHARDSON, RONSHEIKA C.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (7-6-2016); (Written Reprimand to Revocation)	REVOICATION
RIGONI, CHRISTOPHER F.	Florida Department of Law Enforcement	Stalking; (On or between 11-2-2015 & 2-16-2016); (Suspension)	REVOICATION
RITTER, DANIEL C.	Department of Corrections	Violation of Commission-Ordered Probation; (6-8-2016); (Written Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
RIVERA, KAYLA G.	Not employed at the time of misconduct.	Passing Worthless Bank Check; (4-6-2015); (Probation)	REVOICATION
ROQUE, FREDDY	Not employed at the time of misconduct.	Petit Theft; (12-15-2015); (Prospective Suspension to Revocation)	REVOICATION
RUSSEY, MATTHEW D.	Department of Corrections	False Official Statement; False Official Statement; (10-4-2015; 10-31-2015); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT

RYAN, MICHAEL C.	Seminole County Sheriff's Office	Interception of Wire, Oral, or Electronic Communication (2 Counts); (12-10-2015 – 2 Counts); (Suspension to Revocation – (2 Counts)	Accept VOLUNTARY RELINQUISHMENT
SHERROUSE, KRISTOPHER L.	Polk County Sheriff's Office	Driving Under Influence with Property Damage; (10-9-2015); (Probation with Substance Abuse Counseling)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
SHOKES, NICHOLAS	Pasco County Sheriff's Office	Driving Under the Influence with Property Damage; (8-11-2015); (Probation with Substance Abuse Counseling)	REVOCAION
SIEMINSKI, PAIGE N.	Department of Corrections	Unprofessional Relationship with an Inmate – Romantic Association; (On or between 12-18-2015 & 12-28-2015; (Revocation)	Accept VOLUNTARY RELINQUISHMENT
SMITH, JAMES L.	Cocoa Police Department	Prohibited Uses of Computer Services; (On or between 4-27-2012 & 6-6-2012); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
TEW, RUSSELL E.	Winter Springs Police Department	Sex on Duty (2 Counts); (Between 10-1-2015 & 2-2-2016 – Both Counts); (Suspension to revocation – 2 Counts)	6 month retroactive SUSPENSION; 60-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin upon the conclusion of the prospective suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period.
THOMPSON, THOMAS J.	Lake County Sheriff's Office	Found Guilty of Aggravated Assault with Firearm; Found Guilty of Falsely Impersonating a Police Officer.; (3-11-2016; 3-11-2016); (Revocation; Revocation)	REVOCAION
THORNTON, SABRA A.	Not employed at the time of misconduct.	Driving Under the Influence with Property Damage; (11-28-2015); (Probation with substance abuse counseling)	10-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 month period of PROBATION to begin upon the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
TOWNSEND, THAYER K.	Not employed at the time of misconduct.	Driving Under the Influence; (7-6-2015); (Probation with Substance Abuse Counseling)	REVOCAION
TREADWELL, GREGORY L.	Not employed at the time of misconduct.	Driving Under the Influence; (12-17-2014); (Probation with Substance Abuse Counseling)	REVOCAION

TUCKER, HEATHER A.	St. Lucie County Sheriff's Office	Possession of Greater than 20 Grams of Cannabis; Possession with Intent to Sell, Manufacture, or Deliver Cannabis; Use or Possession of Drug Paraphernalia; (11-13-2015 – all counts); (Revocation; revocation; probation to suspension	Accept VOLUNTARY RELINQUISHMENT
TURNER, FELIX L.	Department of Corrections	Perjury in Official Proceeding; (12-17-2014); (Prospective Suspension to Revocation)	REVOCAION
VEGA, DANIEL J.	Department of Corrections	Battery- Domestic Violence; Resisting or Obstructing an Officer Without Violence; (11-15-2015; 11-15-2015); (Suspension; Probation to Suspension)	45 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management training prior to the end of the probationary period. Per stipulation and settlement agreement, the probation period has been waived since the respondent submitted proof of successful completion of a Commission-approved anger management training.
VILLA, FERNANDO	Miami-Dade Police Department	Driving Under the Influence; (6-2-2014);(Probation with Substance Abuse Counseling)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year period of PROBATION to begin upon conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
VINCENT, ERNESSA L.	Department of Corrections	Positive Drug Test for Marijuana; (6-30-2015); (Prospective Suspension to Revocation)	REVOCAION
WHITE, JOSHUA J.	Santa Rosa County Sheriff's Office	Pled Nolo Contendere to Child Abuse; (4-19-2016); (Revocation)	REVOCAION
WILLIAMS, ADRIAN	Not employed at the time of misconduct.	Aggravated Battery with a Deadly Weapon; (2-1-2016); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
WILLIAMS, ERICH M.	University of West Florida Police Department	Sex on Duty; (On or between 1-2-2016 & 1-3-2016); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



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