



QUARTERLY UPDATE

CRIMINAL JUSTICE PROFESSIONALISM

SUMMER 2016



Five inducted into Law Enforcement Officers' Hall of Fame

Current and former law enforcement officers from throughout Florida were honored May 1st at Florida's first Law Enforcement Officers' Hall of Fame Induction Ceremony. FDLE Commissioner Rick Swearingen presided over the ceremony held in the Cabinet Meeting Room at the Florida Capitol along with the bill sponsor, Representative Daphne Campbell.

The inaugural inductees were nominated by the Florida Sheriffs Association, Florida Police Chiefs Association, Police Benevolent Association, Fraternal Order of Police and the State Law Enforcement Chiefs' Association and then were selected by a committee comprised of representatives from each association. The inductees were approved by Governor Rick Scott and Florida's Cabinet on March 2, 2016.

Inaugural inductees into the Florida Law Enforcement Officers' Hall of Fame are:



FDLE Commissioner Rick Swearingen, center, officiated the inauguration of the five initial inductees to the Florida Law Enforcement Officers' Hall of Fame.

Willis D. Booth,
former Clearwater Police Chief
Nominated by
the Florida Police Chiefs Association

Chief Booth's 40-year law enforcement career helped shape today's law enforcement community. He began his career in 1947 with the Clearwater Police Department, rising through the ranks to become chief of police in 1957. In 1968, he joined the newly formed Florida Department of Law Enforcement where he had a distinguished career until his retirement in 1984. Following retirement, he became the Executive Director of the Florida Police Chiefs Association until 1991. During his career, he served as a mentor for countless law enforcement executives and agencies throughout Florida.

Larry Campbell,
former Leon County Sheriff
Nominated by
the Florida Sheriffs Association

Sheriff Campbell's 53 year law enforcement career began in 1961 at the Leon County Sheriff's Office. In 1971, he took a job with the Florida Department of Law Enforcement as the agency's first undercover special agent. Later, he served as Special Agent in Charge over Tampa and Miami FDLE offices, and deputy director of the Division of Criminal Justice Information Services. He won the J. Edgar Hoover award of excellence at the FBI National Academy in 1973. He returned to the Leon County Sheriff's Office in 1981 and was elected sheriff in 1996, a position he held until his death in 2014. Throughout his career, he was actively

involved in helping youth through the Boy Scouts, Florida Sheriff's Youth Ranches, Special Olympics, and Cops for Kids. Sheriff Campbell's wife Mabelle, son Jack and brother David Ferrell accepted the nomination on his behalf.

Thomas D. Hurlburt Jr.,
former Orlando Police Chief
and former U.S. Marshal
Nominated by
the Florida Sheriffs Association

Marshal Hurlburt began his law enforcement career in 1968 with the Orlando Police Department and became chief in 1992. During his tenure as chief, he became known for firm but fair leadership, actively worked to diversify Orlando's police force to reflect the

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CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Director Greg S. Hutching, Chair

*Florida Panhandle Technical College
Public Safety Institute*

Warden Edward L. Griffin, Vice-Chair

Putnam Correctional Institution

Regional Warden Brian D. Riedl

Department of Corrections (Proxy)

Captain Steve Courtoy

Office of the Attorney General (Proxy)

Colonel Gene Spaulding

Florida Highway Patrol

Sheriff William "Bill" Prummell

Charlotte County Sheriff's Office

Sheriff David Hobbs

Jefferson County Sheriff's Office

Sheriff David B. Shoar

St. Johns County Sheriff's Office

Chief Steven Steinberg

Aventura Police Department

Vacant

Police Department

Chief George Turner

Brooksville Police Department

Officer Kathleen A. Connell

Tallahassee Police Department

Deputy William "Willie" R. Weiss

Martin County Sheriff's Office

Major Michael L. Allen

Polk County Sheriff's Office

Sergeant Matthew "Matt"

L. Williams

Clay County Sheriff's Office

Sergeant Jennifer Sandman

Town of Palm Beach

Police Department

Detective Nicholas Marolda, Jr.

Lakeland Police Department

Correctional Officer Benito Arzon

Orange County Dept. of Corrections

Mr. William "Bill" Harriss

Florida State Resident

Statewide Prosecutor Nick Cox

Assistant Attorney General

Clark Jennings

Commission Attorneys

Office of the Attorney General

Professionalism Division, DOC team up to develop new Correctional Probation Basic Recruit Training Curriculum

Writing accurate, up-to-date training for Florida's criminal justice officers requires partnerships between FDLE professionalism staff and criminal justice officers, legal experts, agency heads, commission-certified instructors, school directors, and training coordinators. On occasion social service representatives and other specialists also participate. Staff relies heavily on experienced subject matter experts to create relevant training. These subject matter experts are highly involved in the development of training from beginning to end.

While law enforcement and corrections officers are employed by numerous agencies across the state, Florida's correctional probation officers are all supervised through the Department of Corrections (DOC). Within the last eight years, the DOC has changed duties and procedures for cor-

rectional probation officers. To properly reflect those changes, the Bureau of Training Curriculum staff worked with DOC to develop a new basic recruit training program. Along with adopting a new format, the curriculum adds information focusing on evidence-based practices for reducing recidivism. This includes introducing the concept and skills of motivational interviewing.

The new Correctional Probation Officer Training Academy was approved by the Commission at the May 2016 meeting and will be implemented beginning November 1, 2016. A corresponding new Corrections Officer Cross-Over to Correctional Probation Officer Training Academy reflecting these changes will also be implemented beginning November 1, 2016. A redesigned instructor guide will accompany the new curriculum.

HALL, from page 1

community it served. In 1998, he became Orange County's director of public safety and in 2003 was appointed U.S. Marshal for the Middle District of Florida by President George W. Bush. He and the U.S. Marshal for the Northern District of Florida established the first Florida Regional Fugitive Task Force. Retiring in 2011, his law enforcement career spanned over four decades and established a legacy for community policing.

James F. Medley, former Pasco County Sheriff's Detective and current reserve investigator

*Nominated by
the Florida Sheriffs Association*

Detective Medley served more than 35 years with the Pasco County Sheriff's Office. He began his career in 1977 as a deputy sheriff. In 1986, he was promoted to detective and investigated violent crimes including several high-profile homicides. In 2004, he was named "Detective of the Year." His dedication to investigative work and inter-agency cooperation led to the capture of the Dougherty Gang following a 2011 cross-country crime spree that included attempted murder and bank robbery. As a 17-year member of the SWAT Team, he was looked upon as a team leader. Until his retirement in 2012, he was among the longest continuously certified deputy sheriffs in Pasco County history. He continues to serve the citizens of Pasco County as a reserve investigator.

Leonidas G. Thalassites, former Hialeah Police Lieutenant and current reserve officer

*Nominated by
the Police Benevolent Association*

Lieutenant Thalassites is America's oldest serving law enforcement officer according to the International Police Association. His career began in 1956 with the Metro-Dade Police Department.

In 1963, he joined the Hialeah Police Department and was promoted to Lieutenant before retiring in 1990. After retiring, he joined the Tampa Police Department as a reserve officer and is currently working as a reserve officer with the Hialeah Police Department.

Throughout his life, he has been dedicated to serving others, joining the Marine Corps at 14 and serving in World War II and the Korean War. He also has the distinction of serving in all five branches of the U.S. military, and has been a trainer for law enforcement and military units around the world.

The Florida Law Enforcement Officers' Hall of Fame was created by the 2014 Florida Legislature to recognize and honor law enforcement officers who put their lives on the line for the safety and protection of Florida's citizens and visitors through their works, service and exemplary accomplishments. Nominations for 2017 will be open from July 1 – August 31, 2016. For more information, please contact the Hall of Fame Coordinator at (850) 410-8600 or FLEOHOF@fdle.state.fl.us.

Farewell to outgoing Commission Members

During the May 2016 Commission Meeting, Chairman Greg Hutching presented resolutions to the following outgoing Commission members: Commissioner Kathleen A. Connell of the Tallahassee Police Department, Commissioner Steven Steinberg of the Aventura Police Department, and Commissioner Van Toth of the Hialeah Gardens Police Department. Each of them was given an opportunity to share comments about their time serving on the Commission.



What an honor and a privilege it's been to serve on the Commission. I am grateful to the FDLE staff. They are very helpful. They are friendly and they were always there when we needed them. They were a great mentor towards me and without them we couldn't do our jobs.

**— Sergeant Kathleen A. Connell,
Tallahassee Police Department**



To all the Commissioners here and the Commissioners in the past that I've served with, it's been an honor and a privilege. Thank you very much for letting me serve with you. And to FDLE, I know it takes a lot of moving parts to put this all together and you guys do a fantastic job. I know there's a lot that goes on behind the scenes and for the people who are not here, thank you very much for your professionalism and dedication to make it all happen.

**— Chief Steven Steinberg,
Aventura Police Department**



I've been blessed. I am honored and I am grateful to each and every one of you for allowing me to sit with you. The Lord has put me in this position to sit here and gave me the responsibility – as well as you – to lead. Sit in the chair and honor it. Lead from the front and set the highest standards as possible in the state of Florida because that's what we're supposed to do."

**— Chief Van Toth,
Hialeah Gardens Police Department**

FDLE participates in National D.A.R.E. Day Celebration



D.A.R.E. Officers speak to school children about making good choices as one part of fighting drug abuse.

National D.A.R.E. Day is observed each year on the third Thursday of April. This is an occasion for all to celebrate the contributions and accomplishments of the Drug Abuse Resistance Education (D.A.R.E.) curriculums and program, as well as honor the students who graduated from the program,

D.A.R.E. Officers, and the schools and law enforcement agencies hosting the program.

For the first time ever, FDLE celebrated National D.A.R.E. Day on April 21st at the State of Florida's Historic Capitol grounds.

Participants included D.A.R.E. officers

from Gadsden County Sheriff's Office, Winter Haven Police Department, and Valdosta (GA) Police Department. Each agency brought their D.A.R.E. vehicles for display. Children visiting the Capitol got a lesson on making good choices in life while having fun dancing to the D.A.R.E. song

Florida D.A.R.E. will be coordinated from Tallahassee, officer training coming up

The Florida Department of Law Enforcement (FDLE) has coordinated the Drug Abuse Resistance Education Program (D.A.R.E.) since 1988. D.A.R.E. is an international substance abuse prevention program administered within schools that seeks to prevent use of controlled drugs, gang membership, and violent behavior. In 2009, D.A.R.E. America re-designed the program into the new D.A.R.E. model of the "Keepin' it Real" curriculum. This curriculum keeps the focus on substance abuse like the previous curriculum, but adds in current issues like cyber threats and school bullying. The elementary program has been combined into a 10-week

session with follow-up courses taught at the middle and high school level.

The primary role and responsibility of FDLE in the D.A.R.E. program is to serve as the state administrator for Florida. This administration includes, but is not limited to, developing guidelines for the Florida D.A.R.E. Program, serving as a liaison to the national D.A.R.E. policy making board, and training and certification of D.A.R.E. officers.

D.A.R.E. initiatives are coordinated within the Criminal Justice Professionalism Division, and until recently, were coordinated out of the Fort Myers Region. In March 2016, Inspector Jay Best assumed

the duties of Statewide D.A.R.E. Coordinator and will organize D.A.R.E. initiatives from FDLE Headquarters. As we move forward with the program, D.A.R.E. staff will begin a more concentrated effort to promote the value and availability of the D.A.R.E. program.

The next D.A.R.E. Officer Training will be held August 8-August 19, 2016 in Altamonte Springs.

For more information regarding the Florida D.A.R.E. Training Program, go to <http://www.fdle.state.fl.us/cms/CJSTC/DARE/DARE-Home.aspx> or contact the D.A.R.E. Program staff at (850) 410-8600.

20 graduate from Executive Leadership Seminar

The Florida Criminal Justice Executive Institute announced the graduation of twenty criminal justice executives from the Executive Leadership Seminar on July 1, 2016. Seminar participants met for three weeks at FDLE Headquarters and engaged in training on topics such as communicating through a crisis, critical thinking, leading people, managing organizations, overcoming adversity, emotional intelligence and servant leadership. The Executive Leadership Seminar is an educational opportunity for the upper level management leadership of Florida Criminal Justice organizations.

Major Matthew McKinney of the St. Petersburg Police Department described

the Executive Leadership Seminar as a worthy investment in an agency's people. He summed up the experiences of he and his Class 4 colleagues:

"Within a three week period, the Executive Leadership Seminar provided the students of Class Number Four with a veritable feast of knowledge to experience and continue on the path of success as leaders of our respective agencies. It is quite obvious that painstaking effort was taken during the search and selection of quality, well pedigreed presenters for this course, which is a testament to the hard work and dedication of Chris Johnson, Scott Granger and the entire FDLE Team, for provid-

ing genuinely relevant and meaningful training from day one to the conclusion. Additionally, the break between sessions proved to be extremely beneficial, as they allowed the students to attend to management/supervisory responsibilities back home, while also serving as a means for effective digestion of the knowledge imparted and the implementation of newly acquired techniques. As all attendees have individually attested to the undisputable benefit of this seminar, ELS is without doubt recognized as a GIANT among the multitude of leadership courses offered. Any agency that invests their talents in this course can expect huge returns."

Florida Leadership Academy Class 36 under way

The 36th Florida Leadership Academy Class began in May and will conclude in August. The academy is hosted at Gulf Coast State College, North Bay Campus Public Safety Complex.

The thirty-seven (37) participants serve in leadership roles representing twenty (20) criminal justice agencies throughout the state including police departments, sheriff's offices, corrections and state law enforcement.

Academy participants meet for four week-long sessions and will learn skills necessary to support the needs of their agencies and communities and prepare for future challenges.

The goal of the Florida Leadership Academy is to enable first-line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, while examining the various components necessary to become efficient leaders.

Academy certifies 22 analysts

The Florida Law Enforcement Analyst Academy is proud to announce the graduation and certification of 22 law enforcement analysts on June 10, 2016. Analysts attending this academy met one week a month for six months. The analysts are challenged with weekly assignments and quizzes, group and individual projects, and a comprehensive final exam. Successful graduates receive a state certification as a Law Enforcement Analyst.

The Florida Law Enforcement Analyst

Academy was developed in 2003 by the Florida Department of Law Enforcement to provide analyst the opportunity to learn criminal and intelligence analysis skills. The curriculum for this academy is continually being updated in an effort to keep up with the every changing world of technology and resources that will provide the analysts the tools needed to predict and prevent criminal activity. Since its inception, twenty-five academies have been delivered and over 580 analysts have been certified.



Upcoming CJSTC meetings

8/4/16—Ponte Vedra

11/3/16—Sarasota

**Think there's no time for training?
Think again.**

**The Bureau of Professional
Development has online courses**

**Visit our website or call
850-410-7373**

FCJEI Policy Board meets, discusses mission and vision

On April 27, 2016, members of the Florida Criminal Justice Executive Institute (FCJEI) staff and 12-member Policy Board met at the Wyndham Ocean Walk Resort in Daytona Beach, FL to discuss the mission, vision, and strategic initiatives of the FCJEI. Great ideas were exchanged about the direction of the current leadership programs as well as future ideas and trainings for the criminal justice community. Policy Board Chairman Butch Arenal, Police Chief of Coconut Creek Police Department, stated it was "one of the best exchanges of information that the policy board has had."

The FCJEI is housed within the Bureau of Professional Development

of FDLE and was created by the 1990 Florida Legislature for the purpose of providing such training as is deemed necessary to prepare the state's present and future criminal justice executives to deal with the complex issues facing the state. A Policy Board was established by Section 943.1755, Florida Statutes, and statutorily charged with establishing administrative procedures and operational guidelines necessary to insure that criminal justice education needs are identified and met through the delivery of quality instruction.

The goals of the FCJEI are as follows:

- To deliver educational programs for Florida criminal justice execu-

tives.

- To deliver seminars, workshops and other advanced programs for criminal justice professionals.
- To conduct research in areas of interest to criminal justice issues.
- To facilitate communication, networking and mentoring throughout the criminal justice system.
- To increase the effectiveness of education for the Florida criminal justice system through the application of technology.

To learn more about the FCJEI, please explore the home page at <http://www.fdle.state.fl.us/cms/FCJEI/FCJEI-Home.aspx>.

Two centers receive perfect audits from Field Services

The Field Services Section audits training schools annually to ensure all Criminal Justice Standards and Training Commission-approved courses are presented in compliance with rules and statutes and to ensure all expenditures from the Criminal Justice Standards and Training Trust Fund are appropriate. Schools which do not have any issues during the audit receive a perfect audit and are presented a certificate from the Commission. During the quarterly Commission meeting held on May 5, 2016, perfect audit certificates were presented to: Director Rick Davis of the North Florida Community College, Public Safety Academy; and Director David Vincent of the Citrus County Public Safety Training Center. Congratulations to both of these directors and their staffs for a job well done.



Bureau Chief Glen Hopkins, left, presents a Perfect Audit Certificate to Director Rick Davis.



Bureau Chief Glen Hopkins, left, presents a Perfect Audit Certificate to Director David Vincent.

FDLE Professionalism Division welcomes several new members

Bureau of Standards

Lindsey Miller has been hired as the administrative assistant for the Field Services Section. Lindsey has been a member of FDLE since July 2015. She comes to us from Criminal Justice Information Services (CJIS). Lindsey will be responsible for supporting the field representatives, maintaining the training center information, and planning the Training Center Directors Workshop.

Terri Bremer has been hired as a criminal

justice customer service specialist in the Officer Records Section. Terri has been a member of FDLE for 9 years. She also comes to us from Criminal Justice Information Services. Terri will service the agencies and training centers in Escambia, Santa Rosa, Okaloosa, Walton, Holmes, Washington, Bay, Jackson, Calhoun, Gulf, Gadsden, Liberty, Franklin, Leon, Wakulla, Sarasota, Desoto, and Charlotte counties.

Vickie Johnson has been promoted to a case specialist in the Professional Compliance Section where she will prepare

disciplinary cases for presentation to the Commission. She comes to the section from the Missing Endangered Persons Information Clearinghouse where she has served as a Government Analyst I for the last three years. She began working for FDLE in January of 2011, working in the e-Gov section of the Criminal Justice Information Services.

Anjani Torres has also been promoted to a case specialist within the Professional Compliance Section. She has served as an

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Commissions review criminal justice agencies

The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and The Florida Corrections Accreditation Commission, Inc. (FCAC) held their meetings June 21-22, 2016. Ten agencies reaccredited by the Commissions earned their Excelsior status. Excelsior status is awarded after five successful reaccreditations without conditions.

CFA

Excelsior Agencies

- Clearwater Police Department (2nd award)
- Ft. Lauderdale Police Department (2nd award)
- North Miami Beach Police Department (2nd award)
- Polk County Sheriff's Office (2nd award)
- Port Orange Police Department (2nd award)
- Punta Gorda Police Department (2nd award)
- Jupiter Police Department
- Lee County Sheriff's Office
- Lighthouse Point Police Department
- Maitland Police Department

Reaccreditations

- Agricultural Law Enforcement Department of Agriculture, Office of Inspector General
- Department of Revenue, Office of the Inspector General
- Edgewood Police Department
- Florida Fish and Wildlife Conservation Commission, Office of Inspector General
- Hallandale Beach Police Department
- Key West Police Department
- Miami-Dade County Office of Inspector General
- Mount Dora Police Department
- Okaloosa County Sheriff's Office
- University of Central Florida Police Department
- Wilton Manors Police Department

Received Initial Accreditation

- Bay Harbor Islands Police Department
- Department of Economic Opportunity, Office of the Inspector General
- Highland Beach Police Department
- Sarasota Manatee Airport Authority Police Department
- West Melbourne Police Department



FCAC

Reaccreditations

- St. John's County Sheriff's Office, Corrections Division

- Hernando County Sheriff's Office, Department of Detention Services

The next Commission meetings will be held October 25-26, 2016, at the Bonaventure in Weston.

Bureau of Training bids farewell to Roy Gunnarsson

Roy Gunnarsson, Training and Research Manager, accepted a position with the Federal Law Enforcement Training Centers and said goodbye to his FDLE family in June. Gunnarsson began his career with FDLE in 2005 and has served as the Training and Research Manager in the Criminal Justice Professionalism Division for the entirety of his tenure.

Dean Register, Director of the Criminal Justice Professionalism Division, highlighted Gunnarsson's relationship with his peers and supervisors.

"Every organization has the 'go-to' person—the person supervisors and peers trust, respect, and depend on implicitly. Roy Gunnarsson has been that person within the Florida Criminal Justice Community and will surely be an asset to our Federal partners."

Under Gunnarsson's leadership, the Research and Assessment Section conducted workshops and surveys with criminal justice subject matter experts throughout Florida in order to design, develop, and deploy a psychometrically sound, legally defensible certification exam.

Gunnarsson also oversaw computer-based testing procurement, law enforcement and correctional probation job task analyses, a post-basic training needs assessment, physical fitness and TASER research projects, administration of the State Officer Certification Exam, Capitol Police and special agent promotional exams, and the adminis-



Roy Gunnarsson, left, with FDLE Commissioner Rick Swearingen.

tration of the Basic Abilities Test.

Bureau Chief of Training Dwight Floyd praised Gunnarsson's dedication to the agency and the people it serves.

"Roy displays a level of professionalism and dedication that is not replaceable. He constantly strives to make us better at what we do and makes decisions based on the needs of our stakeholders, inclusive of people taking the State Officer Certification Exam and regular everyday people. No one

This is a huge loss for both FDLE and the entire law enforcement training community in the State of Florida. I am not sure that Roy can be replaced; his position can only be filled.

— Jay Romine,
Chair of the Training Center Directors



will miss him more than I will," Chief Floyd said.

Jay Romine, Chair of the Training Center Directors and Manatee Technical Institute's Law Enforcement Academy Director, summed up the feelings of many when he heard the news.

"This is a huge loss for both FDLE and the entire law enforcement training community in the State of Florida. I am not sure that Roy can be replaced; his position can only be filled. Whoever takes on that task certainly has their work cut out for them. Roy always had an answer for every issue that was presented to him. You may not understand the answer at first, and it may take a little longer than you expected, but it was always spot-on accurate. I will personally miss his expertise and I wish him the best in his future endeavors."

NEW MEMBERS, from page 6

Administrative Assistant II in the Professional Compliance Section since July of 2014. Anjani joined FDLE in 2010, and worked in the Firearms Purchase Program and Criminal History Services Sections of Criminal Justice Information Services prior to joining the Professionalism Division.

Bureau of Professional Development

Scott Granger has returned to the Bureau of Professional Development as a Government Analyst II. He holds a bachelor's degree from The Baptist College of Florida. Granger has been with FDLE for more than 13 years and has served within the Business Support, CJS and Professionalism program areas. He managed the Florida Leadership Academy within the Florida Criminal Justice Executive Institute from 2012-2015. In his new posi-

tion, Granger will coordinate the Executive Leadership Seminar, Advanced Leadership Program, New Supervisors Leadership Program, and FDLE's Mentoring Program.

Melanie Oliff has been hired as a Senior Clerk in the Bureau of Professional Development. She holds an associates of arts degree from Tallahassee Community College and will begin working in her junior year towards her bachelor's degree at Florida State University this fall. Oliff joins us from the private sector where she trained and supervised staff members at a national restaurant franchise. Oliff will assist in coordinating the FDLE classroom schedules and serve as customer support for any events facilitated in the classrooms. Additionally, she will provide administrative assistance for the Bureau's internal and external training programs.

Bureau of Training

Jack Owens has been hired in the Curricu-

lum Development Section of the Bureau of Training as a Research and Training Specialist. Owens holds a master's degree in public administration and bachelor's degrees in criminal justice and psychology from the University of North Florida. He spent five years working with the Florida Department of Juvenile Justice as a probation officer and probation officer supervisor, as well as serving as an instructor for several organizations. Owens will be maintaining courses for law enforcement officers, correctional officers, and correctional probation officers.

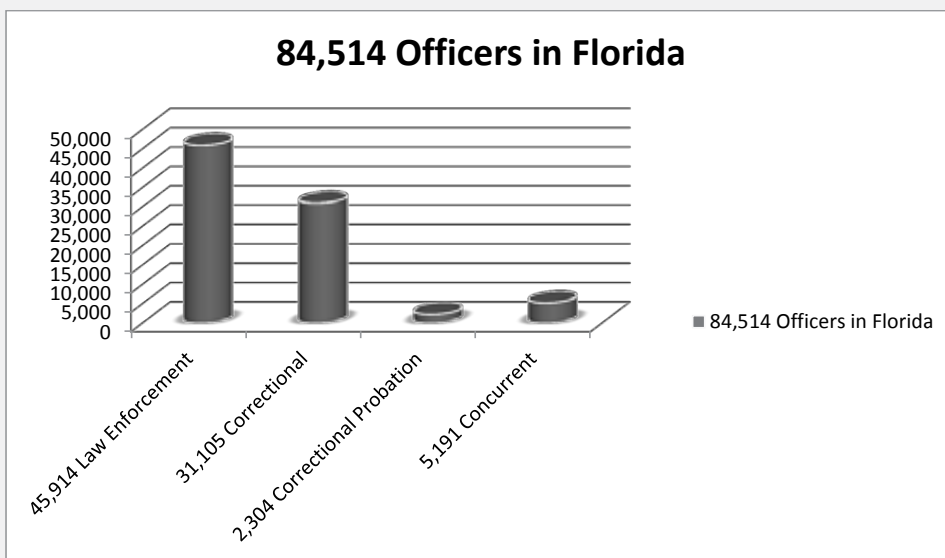
Benedict Fern has been hired in the Research and Assessment Section of the Bureau of Training as a Research and Training Specialist. Benedict joined the Florida Department of Law Enforcement from the private sector and holds a master's degree in industrial and organizational psychology from the University of West Florida. In his new position, Fern will be responsible for developing and maintaining the Law Enforcement State Officer Certification Exam.

AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS)

STATISTICS

As of May 31, 2016, the following statistics were reported:

- 84,514** Total Number of Officers in Florida
- 45,914** Law Enforcement Officers
- 31,105** Correctional Officers
- 2,304** Correctional Probation Officers
- 5,191** Concurrent Officers



SECURITY REQUIREMENTS FOR ATMS

In keeping with FDLE’s policy on maintaining the integrity of the ATMS database, the following security procedures are in force:

- Passwords are to be changed every 90 days.
- If the ATMS user does not access the database within 90 days, the system will automatically disable the user.
- The user may contact the agency’s Criminal Justice Customer Service Specialist for assistance by calling **850-410-8600**.

MANDATORY RETRAINING FOR 2016

By June 30, 2016, 17,940 officers are required to complete mandatory retraining.

As of June 2, 2016, 16,197 officers (90 percent) met the required training for Fiscal Year 2015–2016. Any officer who failed to complete the required mandatory retraining by the deadline were separated in ATMS effective July 1, 2016. Please also note that officers who did not complete the required mandatory retraining on or before June 30, 2016, will not be eligible to perform the duties of a criminal justice officer until the requirements are met.

FIREARMS MANDATORY TRAINING FOR 2016

All officers who hold an active law enforcement certification are required to qualify on the Commission-approved 40-round course of fire at least once every two years, with the results documented on Form CJSTC-86A.

The 2014–2016 cycle of qualifications was due by June 30, 2016. A total of 50,509 officers are required to complete firearms mandatory retraining by June 30, 2016.

As of June 2, 2016, the number

of officers who have completed the required training for the 2014–2016 cycle is 47,540.

Any officer who does not complete the required training by the deadline were separated in ATMS effective July 1, 2016.

Please also note that officers who did not complete the required firearms mandatory retraining on or before June 30, 2016, are ineligible to perform the duties of a criminal justice officer until the requirement is met.

STATE OFFICER CERTIFICATION EXAM

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the third quarter of FY 2015–16, January through March, 2016, is included in the May 2016, meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/cms/CJSTC/Commission/CJSTC-Home.aspx>.

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy B RTP	694	574	82%
Florida CMS Correctional B RTP	936	666	71%
Florida Correctional Probation B RTP	40	37	92%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy	165	105	63%
Florida CMS Correctional	28	14	50%
Florida Correctional Probation	0	0	N/A

During this time period, students from **Santa Fe College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Miami-Dade Public Safety Training Institute** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

**Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.*

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

OFFICER DISCIPLINE QUARTERLY REPORT JULY 2015 — JUNE 2016

Probable Cause Cases

As of June 30, 2016, 438 probable cause cases have been presented during FY 2015 – 2016:

• July – 0 cases	• January – 62 cases
• August – 69 cases	• February – 0 cases
• September – 45 cases	• March – 65 cases
• October – 0 cases	• April – 0 cases
• November – 61 cases	• May – 50 cases
• December – 40 cases	• June – 46 cases

Active Open Cases

As of March 31, 2016, 1327 cases are open in the following categories:

• Awaiting information: 809 cases (60.97%);
• Pending probable cause: 94 cases (7.08%);
• Pending final Commission action: 269 cases (20.27%);
• Pending formal hearing: 49 cases (3.69%);
• Probation/Suspension: 106 cases (7.99%).

Officer discipline cases added to the National Decertification Index for the period July 2015–June 2016:

273 Revocations; and 138 Voluntary Relinquishments.

CJST COMMISSION DISCIPLINARY CASE REPORT

JULY 2015 — JUNE 2016

CASES PRESENTED TO CJST COMMISSION

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	45,870	231	311	9	222	.263%
Correctional	31,150	405	512	26	379	.448%
Correctional Probation	2,328	5	5	0	5	.006%
Concurrent	5,176	17	31	2	15	.018%
TOTAL	84,524	658	859	37	621	.735%

CASE DISPOSITIONS BY THE CJST COMMISSION

CERTIFICATION TYPE	NO CAUSED DISMISSED WITHDREW APPLICATION	LETTER OF ACKNOWLEDGMENT	LETTER OF GUIDANCE	PROBATION	SUSPENDED	REPRIMAND	DENIED	VOLUNTARY RELINQUISHED	REVOKED	TOTAL
Law Enforcement	9	34	12	15	26	0	0	53	82	231
Correctional	26	22	14	29	31	0	2	83	198	405
Correctional Probation	0	0	0	0	0	0	0	4	1	5
Concurrent	2	0	0	0	3	0	0	2	10	17
TOTAL	37	56	26	44	60	0	2	142	291	658

CJST COMMISSION VIOLATIONS REPORT FROM JULY 2015 TO JUNE 2016

Most Frequent Violations Presented to the CJST Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
38 – DUI	73 – DUI	3 – In Lieu of Reimbursement	5 – Larceny
18 – False Statements	34 – Battery – Domestic Violence	1 – Unprofessional Relationship	2 – Sex Offense Against Child
18 – Misuse of Public Position	30 – Larceny	1 – Official Misconduct	2 – Procure for Prostitute
17 – Dangerous Drugs	28 – Excessive Force By Corr		2 – Misuse of Public Position
14 – Battery – Domestic Violence	21 – Assault		2 – Amphetamine-Possess
14 – Larceny	21 – Unprofessional Relationship		2 – DUI
13 – Resisting Officer	18 – Dangerous Drugs		2 – Assault

Most Frequent Violations Presented to the CJST Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
15 – Dangerous Drugs	34 – DUI	3 – In Lieu of Reimbursement	5 – Larceny
12 – Larceny	24 – Larceny	1 – Unprofessional Relationship	2 – Sex Offense Against Child
10 – Fraud	21 – Unprofessional Relationship	1 – Official Misconduct	2 – DUI
9 – Battery – Domestic Violence	17 – Dangerous Drugs		
8 – False Statements	15 – Smuggle Contraband into Prison		
8 – Probation Violation	14 – Marijuana Positive Drug Test		

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Bell, Jessica	36764	June 26, 2016
Deffet, Peter G.	37082	April 6, 2016
Frost, Lisa	36336	June 29, 2016
Gallagher, Michelle	36624	April 1, 2016
Garcia, Raphael	37097	April 6, 2016
Gay, Donell	32623	April 21, 2016
Guitierrez, Rafael	37299	April 20, 2016
Hussain, Shazaam	37175	June 8, 2016
Jackson, Steve	36249	June 5, 2016
Lewis, Ricky S.	36551	April 6, 2016
Mackenn, William K.	36710	April 23, 2016
Mayweather, Tommie	31024	June 20, 2016
McCuaig, Donald E.	33621	April 8, 2016
McDew , Brian O.	36630	May 23, 2016
McVay, James S.	32962	April 13, 2016
Nelson, Celeste	36037	May 23, 2016
Orebaugh James,	32665	June 8, 2016
Perez, Amaury	37285	April 17, 2016
Pollock, Leon	36351	April 6, 2016
Potter, Gregory	37018	April 21, 2016
Ritter, Daniel	36485	June 8, 2016
Ryan, Jason	37146	April 6, 2016
Samaroo, Lochan	35873	June 10, 2016
West, Jason	32876	May 4, 2016
Wolfe, Daniel	35970	April 6, 2016

DISCIPLINARY PROCEEDINGS

Jupiter, Florida

May 5, 2016

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/GUIDELINE PENALTY	REQUESTED DISPOSITION
ARTHUR, NATHAN C.	DC – Region 1	Acceptance of Unauthorized Compensation ; (On or between 1-1-2013 & 12-15-2014); (Probation to Suspension)	REVOCATION
BAGGETT, MICHAEL L.	St. Cloud Police Department	Battery – Domestic Violence (Slight to Moderate Injury); (3-27-2014); (Prospective Suspension to Revocation)	REVOCATION
BAKER, HAYWOOD CLYDE	DC – Region 1	Possession of Not More than 20 Grams of Cannabis; Use or Possession of Drug Paraphernalia; (5-9-2015; 5-9-2015); (Revocation; Probation to Suspension)	REVOCATION

BANKS, JOHN J.	Not employed at the time of misconduct.	Aggravated Battery – Deadly Weapon (2 counts); Criminal Mischief Less Than \$1000; (1-1-2014 (2 counts); 1-1-2014); (Prospective Suspension to Revocation (2 counts); Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent
BARBA, RONALD B.	Orange County Sheriff’s Office	Pled Nolo Contendere to Possession of Child Pornography (3 counts); (9-22-2015 (3 counts)); (Revocation (3 counts))	REVOCATION
BASORA, OSCAR	Fort Myers Police Department	Sex on Duty (27 counts); (On or between 7-10-2014 & 4-25-2015 (27 counts)); (Suspension to Revocation (27 counts))	Accept VOLUNTARY RELINQUISHMENT
BEAMAN, JOE H., JR.	Not employed at the time of misconduct.	Pled No Contest to Sexual Battery on Child Under 12 by Person 18 or Older (3 counts); Pled No Contest to Lewd Or Lascivious Molestation- Offender 18 Or Older Victim Under 12 (3 counts); (08-19-15 (3 counts); 08-19-15 (3 counts)); (Revocation (3 counts); Revocation (3 counts))	REVOCATION
BELVIN, REGINALD L.	Manatee County Sheriff’s Office	Any Overt, Conspicuous, or Public Act of a Sexual or Simulated Sexual Nature which is Likely to be Observed by Others; (4-4-2015); (Suspension to Revocation)	REVOCATION
BENJAMIN, DAVID W., JR.	Broward County Sheriff’s Office	Pled Guilty Conspiracy to Obstruct, Delay and Affect Interstate Commerce by Extortion, and Violate Civil Rights; (7-21-2014); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
BLUE, MICHAEL L.	DC – Region 2	Kidnapping; Battery – Domestic Violence (Slight to Moderate Physical Injury); (2-18-2014; 2-18-2014); (Suspension to Revocation; Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent
BROOKS, WILLIAM	Marion County Sheriff’s Office	Introduction of Contraband at County Detention Facility; (On or Between 10-1-2014 & 10-27-2014)	REVOCATION
BROWN, TAKIESHA R.	DC – Region 1	Unprofessional Relationship with Inmate (Romantic Association); (On or between 4-24-2014 & 12-29-2014); (Revocation)	REVOCATION
BRUNELLE, DOUGLAS P.	DC – Region 3	Driving Under the Influence; (7-2-2011); (Probation with Substance Abuse Counseling)	6 month PROBATION commencing upon the entry of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
BURKE, JAMIE LYNN	DC – Region 1	Positive Drug Test – Morphine; (8-5-2014); (Revocation)	REVOCATION
CELESTIN, RUTHY	DC – Region 3	Failure to Provide Proof of High School Diploma or Equivalent; (1-14-2015)	DISMISS the Letter of Denial

CHAMBERS, KIRK A.	Not employed at the time of misconduct.	Pled Guilty to Conspiring to Affect Commerce by Extortion Under Color of Law; (5-20-2015); (Revocation)	REVOCATION
CLAMPITT II, JEROME W.	Not employed at the time of misconduct.	Driving Under the Influence; (2-27-2015); (Probation with Substance Abuse Counseling)	REVOCATION
CLARDY, RONALD	Not employed at the time of misconduct.	Driving Under the Influence; (2-27-2015); (Probation with Substance Abuse Counseling)	REVOCATION
CLARK, CHARLES E.	Not employed at the time of misconduct.	Battery; (9-15-2014); (Suspension)	DISMISS the Administrative Complaint
CLARK, JEFFREY A.	Not employed at the time of misconduct.	Pled Nolo Contendere to Possession with Intent to Promote Sexual Performance by Child; (11-18-2002); (Revocation)	REVOCATION
COLES, STEVEN M.	Lee County Sheriff's Office	Misuse of Official Position – D.A.V.I.D.; (5-12-2011); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
CORNETT, MARK S.	Office Of The Attorney General, Medicaid Fraud Control Unit	Battery – Domestic Violence (Slight to Moderate Physical Injury); (7-6-2013); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint
COTE III, ROBERT W.	DC – Region 2	Pled Guilty to Unlawful Compensation; Pled Guilty to Money Laundering; Pled Guilty to Introduction of Contraband at State Correctional Institution (2 counts); (8-10-2015; 8-10-2015; 8-10-2015 (2 counts); (Revocation; Revocation; Revocation (2 counts)	REVOCATION
COVINGTON, EDWARD A.	Not employed at the time of misconduct.	Pled Guilty to First Degree Pre-meditated Murder (3 counts); Pled Guilty to Abuse of a Dead Human Body (3 counts); Pled Guilty to Cruelty to Animals; (10-24-2014 – 3 counts; 10-24-2014 – 3 counts; 10-24-2014); (Revocation – 3 counts; Revocation – 3 counts; Revocation)	REVOCATION
CREECH, BOBBY R.	Lake Alfred Police Department	Pled Guilty to Domestic Battery; False Imprisonment; Pled Guilty to Harassing a Witness, Informant; Lewd & Lascivious Molestation Victim Less than 12; (9-26-2013; 2-28-2012; 9-26-2013; On or between 4-18-1997 & 4-17-2004); Suspension; Suspension to Revocation; Probation to Suspension; Revocation)	Accept VOLUNTARY RELINQUISHMENT
CROSS, ASHLEY M.	Desoto County Sheriff's Office	Pled Nolo Contendere to Perjury – Not in Official Proceeding; Pled Nolo Contendere to Perjury –In An Official Proceeding; (9-15-2015; 9-15-2015); (Revocation; Revocation)	REVOCATION

CRUMBLEY, MELISSA K.	DC – Region 2	Possession of Contraband at State Correctional Institution; (7-18-2014); (Suspension to Revocation)	REVOCATION
DANIELS, LAURALIE	Not employed at the time of misconduct.	Pled Nolo Contendere to Possession of 3, 4 Methylenedioxyethylamphetamine ; (5-21-2015); (Revocation)	REVOCATION
DAY, CHEYENNE D.	Not employed at the time of misconduct.	Driving Under the Influence with Property Damage; (11-18-2014); (Probation with Substance Abuse Counseling)	REVOCATION
DRIVER, STACY M.	Not employed at the time of misconduct.	Battery; (3-6-2015); (Suspension)	REVOCATION
DURHAM, MARCELLAS, Jr	DC – Region 3	Pled Guilty to Sexual Misconduct by a Corrections Officer; (6-25-2015); (Revocation)	REVOCATION
EDUARD, FLEURANT	Not employed at the time of misconduct.	Driving Under the Influence; (4-30-2014); (Probation with Substance Abuse Counseling	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
EISENBERG, MATHEW E.	Broward County Sheriff's Office	Conspiracy to Commit: Sale, Manufacture, Deliver or Possess with Intent; (On or between 1-1-2009 & 2-28-2014)	REVOCATION
ESFORD, MICHAEL J.	Not employed at the time of misconduct.	Pled Nolo Contendere to Possession of Cocaine; (8/10/2015); (Revocation)	REVOCATION
FERRO, ANTONIO MANUEL	Not employed at the time of misconduct.	Pled Guilty to Sale or Delivery of a Controlled Substance (2 counts); Pled Guilty to Possession of a Controlled Substance (2 counts); (8-7-2015 (2 counts); 8-7-2015 (2 counts)); (Revocation (2 counts); Revocation (2 counts))	REVOCATION
FERRO, ANTONIO MANUEL	Not employed at the time of misconduct.	Pled Guilty to Dispensing Medication without a License (Hydromorphone); Pled Guilty to Sale or Delivery of a Controlled Substance; Pled Guilty to Possession of a Controlled Substance; (8-7-2015; 8-7-2015; 8-7-2015); (Revocation; Revocation; Revocation)	REVOCATION
FORNEY, MARGARET L.	DC – Region 2	Malicious Battery; Malicious Battery; (2-13-2013; On or Between 10-2012 & 11-2012; 2-26-2013); (Probation to Suspension; Probation to Suspension; Probation to Suspension)	REJECTED
FOXALL, ZACHARY J.	Blackwater River Correctional Facility	Introduction of Contraband at State Correctional Institution-Synthetic Cannabinoids (K2 Spice); (1-9-2015); (Revocation)	REVOCATION

GILHULY, SEAN M.	Orlando Police Department	Driving Under the Influence; Criminal Mischief Less Than \$1000; (1-19-2014; 1-19-2014); (Probation with Substance Abuse Counseling; Probation to Suspension)	30 day prospective SUSPENSION beginning 15 days following the Final Order; 1 Year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
GRANT, JEFFREY A.	Hillsborough County Sheriff's Office	Battery – Domestic Violence (Slight to Moderate Physical Injury); Assault – Domestic; (8-2-2014; 8-2-2014); (Suspension to Revocation; Suspension)	REVOCATION
GRIGGS, BRAD	Panama City Airport Police Department	Pled Nolo Contendere to Felony Battery; (9-1-2015); (Revocation)	REVOCATION
GROGAN, THOMAS M.	Not employed at the time of misconduct.	Driving Under the Influence with Property Damage; (6-11-2014); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
GUERRIER, FRANTZ	St. Lucie County Sheriff's Office	Driving under the Influence; (1-19-2015); (Probation with Substance Abuse Counseling)	10 day prospective SUSPENSION beginning 15 days following filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; completion of Commission-approved substance abuse counseling to be completed prior to the end of the probationary period.
HENNESSEY, MICHAEL J.	Broward County Sheriff's Office	Criminal Mischief; Positive Drug Test (Cocaine); (6-11-2013; 7/25/2013) Probation to Suspension; Prospective Suspension to Revocation	REVOCATION
ISOM, BRIAN P.	DC – Region 1	Resisting an Officer Without Violence; Trespass in an Occupied Structure or Conveyance; Carrying a Concealed Weapon; (10-9-2014; 10-9-2014; 10-9-2014); (Probation to Suspension; Probation to Suspension; Probation to Suspension)	60 day prospective SUSPENSION beginning 15 days following filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the conclusion of the probationary period.
JEAN-MARY, NEHEMIE	Not employed at the time of misconduct.	Aggravated Assault with Deadly Weapon; (5-31-2015); (Prospective Suspension to Revocation)	REVOCATION
JOHNSON, JOSHUA D.	DC – Region 2	Driving under the Influence (Second Offense); (1-6-2012); (Prospective Suspension to Revocation)	REVOCATION
JOHNSON, JOSHUA M.	Not employed at the time of misconduct.	Battery- Domestic Violence (Slight to Moderate Physical Injury); (10-13-2013); (Prospective Suspension to Revocation)	REVOCATION
JOHNSON, TANESHA	Not employed at the time of misconduct.	Unemployment Compensation Fraud; (On or between 1-12-2009 & 9-15-2010); (Suspension to Revocation)	REVOCATION
JONES, LATASHA N.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (7-21-2015); (Reprimand to Revocation)	REVOCATION
KEEN, SHAWN R.	Not employed at the time of misconduct.	Grand Theft; (On or between 12-1-2013 & 4-1-2014)	REVOCATION

KOMONDOREAS, JUSTIN A.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (8-4-2015); (Reprimand to Revocation)	REVOCATION
LAWSON, CHARLES A.	State Attorney's Office, Twentieth Judicial Circuit	Pled Nolo Contendere to Leaving the Scene of a Crash Involving Death	Accept VOLUNTARY RELINQUISHMENT
LAWSON, DOUGLAS P.	Not employed at the time of misconduct.	Driving Under the Influence; (11-16-2014); (Probation with Substance Abuse counseling)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.
LEE, MISTY D.	DC – Region 2	Driving Under the Influence; Criminal Mischief Less Than \$1000; (4-10-2015; 4-10-2015); (Probation with Substance Abuse Counseling; Probation to Suspension)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of a Commission-approved substance abuse counseling and ethics course prior to the end of the probationary period.
LINDSEY, CHARLOTTE M.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (7-16-2015); (Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT
LITTLE, MICHAEL	Naples Police Department	Found Guilty of Driving Under the Influence; Found Guilty of Resisting Officer without Violence; (5-9-2014; 5-9-2014); (Probation with Substance Abuse Counseling; Probation to Suspension)	REVOCATION
LONG, CHARLES MICHAEL	DC – Region 1	Battery – Domestic Violence; (2-23-2015); (Suspension)	REVOCATION
MASSEY, SPENCE D.	Not employed at the time of misconduct.	Found Guilty of Petit Theft (2 Counts); Found Guilty of Trespassing In a Conveyance (2 Counts); (5-8-2015; 5-8-2015); (Prospective suspension to revocation (2 Counts); probation to suspension (2 Counts))	REVOCATION
MILIAN, DARLENE	Miami-Dade County Public Schools Police Department	Official Misconduct; (Between 10-26-2013 & 3-31-2014); (Revocation)	REVOCATION
MILLER, ROBERT L.	DC – Region 1	Pled Guilty to Conspiracy to Commit Civil Rights Violation; Substantive Civil Rights Violation with Bodily Injury; (10-21-2015; 10-21-2015); (Revocation; Revocation)	REVOCATION
MILLS, DUANE L.	South Bay Correctional Facility	Positive Drug Test – Marijuana; (7-23-2014); (Prospective suspension to revocation)	REVOCATION
MOSLEY, AUGUSTUS K.	Wakulla County Sheriff's Office	Pled Guilty to Possession of Marijuana (Less than 20 Grams); Positive Drug Test (Marijuana); (8-3-2015; 7-6-2015); (Revocation; prospective suspension to revocation)	Accept VOLUNTARY RELINQUISHMENT

MOZERT, SCOTT	Not employed at the time of misconduct.	Pled Guilty to Driving Under the Influence; (6-11-2015); (Probation with substance abuse counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; successful completion of Commission-approved substance abuse counseling to be completed prior to the end of the probationary period.
MUDGE, DAVID K.	Bay County Sheriff's Office	Pled Guilty to Child Molestation; (7-16-2015); (Revocation)	REVOCATION
MYERS, JAMALE R.	DC – Region 3	Positive Drug Test – Marijuana; (4-2-2015); (Prospective suspension to revocation)	Accept VOLUNTARY RELINQUISHMENT
NEWELL, ROBERT W.	Not employed at the time of misconduct.	Violation of Commission-ordered Probation; (4-20-2015); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
NORRIS, HOLLY F.	Not employed at the time of misconduct.	Boating under the Influence; (5-30-2015); (Probation with Substance Counseling)	REVOCATION
OTERO, RAMON	Not employed at the time of misconduct.	Violation of Injunction for Domestic Violence; Found Guilty of Violation of Injunction for Protection Against Domestic Violence; (5-5-2014; 11-20-2014); (Probation to Suspension; Probation to Suspension)	REVOCATION
PALMER, JOHN M.	DC – Region 2	Driving Under the Influence with Property Damage (2 Counts); (Prospective Suspension to Revocation); (2-1-2015)	REVOCATION
PEREZ, EDDY O.	DC –Region 3	Battery – Domestic Violence; (7-13-2014); (Suspension)	REVOCATION
PERKINS, ANTONIO	Not employed at the time of misconduct.	Failure to Redeliver Leased Property \$300 or More; (On or Between 2-8-2013 & 12-12-2014); (Suspension to Revocation)	6 month prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training course prior to the end of the probationary period.
POOLE, JEFF A.	Broward County Sheriff's Office	Pled Guilty to Conspiracy to Violate Civil Rights; (7-24-2014); (Revocation)	REVOCATION
QUINTANILLA, ANDRES	Miami Springs Police Department	Pled Guilty to Attempting to Affect Commerce by Extortion Under Color of Law; (7-14-2015); (Revocation)	REVOCATION
QUINTANILLA, MARKITA D.	Not employed at the time of misconduct.	Violation of Commission Ordered Probation; (11-9-2015); (Reprimand to Revocation)	REVOCATION
RANDALL, REMY RAMSUCHIT	Orlando Police Department	Grand Theft; (On or between 4-5-2011 & 9-4-2013); (Revocation)	REVOCATION
RAREY, ADAM J.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (8-4-2015); (Written Reprimand to Revocation)	REVOCATION
REEVES, DUSTIN	Not employed at the time of misconduct.	Pled Guilty to Possession of a Controlled Substance; Pled Guilty to Manufacturing a Controlled Substance; (6-8-2015; 6-8-2015); (Revocation; Revocation)	REVOCATION

RICE, WILLIAM C.	Polk County Sheriff's Office	Unprofessional Relationship with an Inmate – Romantic Association; (On or between 9-5-2014 & 10-25-2014); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
RILEY, CHRIS	Jacksonville Sheriff's Office	Driving Under the Influence; Driving Under the Influence with Property Damage; (3-7-2014; 12-19-2014); Probation with Substance Abuse Counseling; Probation with Substance Abuse Counseling	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
RILEY, DALTON E.	DC- Region 1	Pled Guilty to Conspiracy to Commit Civil Rights Violation; Pled Guilty to Substantive Civil Rights Violation with Bodily Injury; (11-10-2015; 11-10-2015); (Revocation; Revocation)	REVOCATION
RILEY, WILLIAM K.	Orange County Sheriff's Office	Positive Drug Test – Cocaine; (9-23-2011); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
ROBINSON, JOHNNY C.	Orange County Corrections Department	Positive Drug Test – Cocaine; (4-22-2015); (Revocation)	REVOCATION
ROESEL, THOMAS W.	DC – Region 3	Knowing, Willful, Refusal to Make or Prevention of Another from Making a Use of Force Report; (2-24-2015);(Probation to Suspension)	REVOCATION
ROGERS, DAVID B.	Pensacola Police Department	Aggravated Assault with a Deadly Weapon; Improper Exhibition of a Firearm; (1-7-2015; 1-7-2015); (Prospective Suspension to Revocation; Probation with Training)	REVOCATION
ROGERS, JAMES H.	DC – Region 2	Driving Under the Influence – Second Offense; (3-23-2013); (Prospective Suspension to Revocation)	DENIED RESPONDENT MOTION TO VACATE/SET ASIDE FINAL ORDER
ROMAN, JUAN C.	Not employed at the time of misconduct.	Pled Guilty to Receipt of Child Pornography; Pled Guilty to Possession of Child Pornography (2 counts); (7-2-2015; 7-2-2015 {2 Counts}); (Revocation; Revocation)	REVOCATION
ROSA, LISA M.	Not employed at the time of misconduct.	Pled Guilty to Use or Posses Drug Paraphernalia; (5-26-2015); (Probation to Suspension)	REVOCATION
ROSSI, ORMOND	DC – Region 4	Pled No Contest to Possess with Intent to Sell, Deliver, Manufacture Controlled Substance: (1-27-2015); (Revocation)	REVOCATION
RUANO, RICARDO	Not employed at the time of misconduct.	Grand Theft; (5-25-2015); (Revocation)	REVOCATION
RUIZ, CARLOS L.	Florida Department of Highway Safety and Motor Vehicles	Pled Guilty to Attempt to Possess a Controlled Substance; (9-16-2014); (Revocation)	REVOCATION
RUSS, AMBER L.	Not employed at the time of misconduct.	Driving Under the Influence; (7-31-2015); (Probation with Substance Abuse Counseling)	REVOCATION

SANG, NICOLE	Not employed at the time of misconduct.	Criminal Mischief Less Than \$1000; (9-20-2014); (Probation to Suspension)	REVOCATION
SANTOS, KELVIN R.	DC – Region 3	Child Abuse; (4-27-2014); (Prospective Suspension to Revocation)	REVOCATION
SHIFFLETT, ERIC L.	Not employed at the time of misconduct.	Pled Guilty to Dealing in Stolen Property (2 counts); Pled Guilty to Giving False Verification of Ownership to Pawn Broker (2 counts); (4-1-2015; 4-1-2015; 4-1-2015; 4-1-2015); (Revocation; Revocation; Revocation; Revocation)	REVOCATION
SIM, MITCHELL	Hernando County Sheriff's Office	Purchase of a Controlled Substance – Oxycodone; (4-28-2015); (Revocation)	REVOCATION
SINGLETON, SHAWN A.	DC – Region 1	Pled Nolo Contendere to Grand Theft (More than \$300, but Less than \$5000); (8-14-2015); (Revocation)	REVOCATION
SISK, JUSTIN W.	Not employed at the time of misconduct.	Pled Nolo Contendere to Grand Theft (More than \$300, Less than \$5k); (9-2-2015); (Revocation)	REVOCATION
SMALLEY, ROBERT J., II	DC – Region 3	Battery; (7-15-2014); (Suspension)	REJECTED
SNYDER, DANIEL T.	DC – Region 3	Positive Drug Test – Amphetamines; (12-9-2014); (Prospective Suspension to Revocation)	REVOCATION
SOTO, JENNIFER	Fort Myers Police Department	Misuse of Official Position; (1-20-2014); (Probation to Suspension)	10 day prospective SUSPENSION beginning 15 days following the filing of the final order, 6 month PROBATION to begin at the conclusion of the suspension period; provided staff with proof of successful completion of Commission-approved ethics training course prior to the conclusion of the probationary period.
SPANN, TYNEISHA S.	DC – Region 3	Battery – Domestic Violence (Slight to Moderate Physical Injury); (2-13-2015); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
SPELL, JOSEPH W.	Not employed at the time of misconduct.	Pled Nolo Contendere to Larceny – Grand Theft (Theft is \$300 or More, but Less than \$5000); (6-25-2015); (Revocation)	REVOCATION
TEJEDOR, ROOSEVELT M.	DC – Region 3	Pled Guilty to Introduction of Unlawful Article into Prison (2 Counts); (11-20-2015 (2 Counts)); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
TIDWELL, ADDISON R.	DC – Region 1	Possession of Not More than 20 Grams of Cannabis; (4-17-2015); (Revocation)	REVOCATION
TRIPOLI, VINCENZO P.	Midway Police Department	Pled Guilty to Resisting an Officer with Violence; (7-14-2015); (Revocation)	REVOCATION
TURNER, TOYOTA	South Bay Correctional Facility	Pled Nolo Contendere to Child Abuse; (7-1-2015); (Revocation)	REVOCATION

VILLA, MARK	Not employed at the time of misconduct.	Battery; (3-9-2015); (Suspension)	Accept VOLUNTARY RELINQUISHMENT
WALBEY III, HAROLD B.	Not employed at the time of misconduct.	Pled Guilty to Identity Theft (7 counts); Pled Guilty to Wire Fraud; (6-8-2015 (7 Counts); 6-8-2015); (Revocation (7 Counts); Revocation)	REVOCAION
WEST, TAVARES DAMIAN	Broward County Sheriff's Office	Found Guilty of Bribery of Public Servant; Found Guilty of Unlawful Compensation; (2-24-2015; 2-24-2015); (Revocation; Revocation)	REVOCAION
WHITMAN, GREGORY A.	DC – Region 1	Domestic Battery by Strangulation; (4-13-2015); (Prospective Suspension to Revocation)	REVOCAION
WILLIAMS, BONNIE J.	DC – Region 1	Unprofessional Relationship with an Inmate – Romantic Association; (On or between 7-25-2013 & 7-3-2014); (Revocation)	REVOCAION
WILLIAMS, STEVEN WAYNE	Not employed at the time of misconduct.	Driving Under the Influence – Second Offense; (8-1-2015); (Prospective Suspension to Revocation)	REVOCAION
WILLIAMS, ZETTIE E.	Not employed at the time of misconduct.	Obtaining Property by Means of Worthless Check; (11-2-2013); (Probation)	REVOCAION
WILSON, RODNEY S.	Blackwater River Correctional Facility	Improper Exhibition of a Dangerous Weapon or Firearm; Discharging a Firearm in Public; (7-6-2013; 7-6-2013); (Probation with Training; Probation to Suspension)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order: 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission- approved remedial firearms training prior to the end of the probationary period.
WININGER, MARK R.	Not employed at the time of misconduct.	Pled Nolo Contendere to Child Neglect; (9-8-2015); (Prospective Suspension to Revocation)	REVOCAION
WINTERS, TIMOTHY C.	DC – Region 3	Driving Under the Influence; (4-16-2014); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission- approved substance abuse counseling prior to the end of the probationary period.
YOUNG, DEBRA P.	Jacksonville Sheriff's Office	Pled Guilty to Petit Theft (3 counts); (4-7-2015; 4-7-2015; 4-7-2015); (Suspension to Revocation (Each count)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission- approved ethics training course prior to the conclusion of the probationary period.
YOUNG, TROY M.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (6-8-2015); (Reprimand to Revocation)	REVOCAION
ZBLEWSKI, AARON	DC – Region 3	Driving Under the Influence; (10-18-2014); (Probation with Substance Abuse Counseling)	REVOCAION



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