



Quarterly Update

Criminal Justice Professionalism

Fall 2013

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Commission Welcomes Recent Appointees, Elects A New Chairperson

On July 24, 2013, Governor Rick Scott appointed five new members and reappointed one member to the Criminal Justice Standards and Training Commission. The newly appointed members were welcomed to their first meeting of the Commission on Thursday, August 8, in Ponte Vedra Beach. The new appointees are:

- **Chief Van Toth** with the Hialeah Gardens Police Department, who is appointed for a term beginning July 24, 2013, and ending August 1, 2014;
- **Sergeant Steve Bolger** with the Hollywood Police Department, is appointed for a term beginning August 2, 2013, and ending August 1, 2017;
- **Detective Nicholas Marolda, Jr.** with the Lakeland Police Department, who is appointed for a term beginning August 2, 2013, and ending August 1, 2017;
- **Correctional Officer Benito Arzon** with the Orange County Department of Corrections, is appointed for a term beginning July 24, 2013, and ending August 1, 2014; and
- **Mr. William Harriss**, former city manager of St. Augustine, who fills the citizen position on the Commission; he is appointed for a term beginning August 2, 2013, and ending August 1, 2017.

Reappointed for a second term is **Sheriff John Rutherford** of Jacksonville. His reappointment begins August 2, 2013, and ends August 1, 2017.

At the Commission's quarterly meeting on August 8, **Sheriff Susan Benton** was elected to chair the body for one year, and **Training Center Director Greg S. Hutching** was re-elected for a second term as vice chair. Subsection 943.11(2), Florida Statutes, requires that the Commission annually elect its chair and other officers.

Two additional appointments were made by Governor Scott on September 4:

- **Major Susan Jeter**, jail administrator with the Brevard County Sheriff's Office, is appointed for a term beginning September 4, 2013, and ending August 1, 2015; and
- **Sergeant Matthew Williams** with the Clay County Sheriff's Office, whose initial appointment expired August 1, is reappointed for a term beginning September 4, 2013, and ending August 1, 2017.

The next quarterly meeting of the Commission is scheduled for November 7, 2013 in Destin, Florida.

**CRIMINAL JUSTICE
STANDARDS AND TRAINING
COMMISSION**

Sheriff Susan Benton, Chair
Highlands County Sheriff's Office

Director Greg S. Hutching, Vice-Chair
Washington-Holmes Technical Center

Deputy Secretary Tim Cannon
Department of Corrections (Proxy)

Captain Steve Courtoy
Office of the Attorney General (Proxy)

Colonel David H. Brierton
Director, Florida Highway Patrol

Sheriff John H. Rutherford
Jacksonville Sheriff's Office

Sheriff David B. Shoar
St. Johns County Sheriff's Office

Chief Gary T. Calhoun
Madison Police Department

Chief Steven Steinberg
Aventura Police Department

Chief Van Toth
Hialeah Gardens Police Department

Sergeant Steve Bolger
Hollywood Police Department

Officer Kathleen Connell
Tallahassee Police Department

Deputy William "Willie" R. Weiss
Martin County Sheriff's Office

Sergeant Matthew "Matt" L. Williams
Clay County Sheriff's Office

Detective Nicholas Marolda, Jr.
Lakeland Police Department

Warden Edward L. Griffin
Putnam Correctional Institution

Officer Benito Arzon
Orange County Dept. of Corrections

Major Susan Jeter
Brevard County Sheriff's Office

Mr. William Harriss
Florida State Resident

Nick Cox
Commission Attorney
Office of Statewide Prosecution

Professionalism Staff News

ARRIVALS and PROMOTIONS



Over the past six months, the Alcohol Testing Program (ATP) has experienced a period of transition, but is stronger. A Quality Assurance Manager position was created to ensure the quality of activities within ATP, and align the program with internationally recognized accreditation standards.

In June 2013, **Patrick Murphy, Ph.D., M.Div., M.S.**, was appointed to the position of ATP program manager. Prior to joining FDLE, Dr. Murphy was the primary metrologist for NASA at the Ames Research Center Standards Laboratory, a Navy Primary Laboratory metrologist, a Naval Standards Laboratory supervisor electronics technician, and a Naval Calibration Laboratory electronic technician for the U.S. Navy. Dr. Murphy joined FDLE in 2006 in the Professional Compliance section within Professionalism. In 2008, he became a department inspector in ATP. In that role, his primary responsibility was to ensure the scientific accuracy and reliability of the qualitative and quantitative determinations of alcohol in the human body as they relate to subject breath tests occurring in various counties in Florida.

In July 2013, **Brett Kirkland, Ph.D.**, was appointed as ATP quality assurance manager. Dr. Kirkland's doctorate is in microbiology and cell science, with a strong foundation in chemistry and biochemistry. His experience includes more than 10 years of research in a broad range of fields. Most recently, Dr. Kirkland was a postdoctoral associate with Florida State University in the department of chemical and biomedical engineering. He was also a graduate research assistant at the University of Florida (2004-10).

Additional new staff for the program includes two new department inspectors, a customer service specialist and part-time administrative support. In July and August 2013, **Stuart Nincehler** and **Michael Simmons** became the newest department inspectors for ATP. Over the next year they will receive in-depth training on the Intoxilyzer instruments and the scientific theory regarding alcohol and its physiological effects on the body.

Raven Davis joined ATP in May 2013 as a criminal justice customer service specialist. In this role, she will assist with the operational activities of ATP to include scheduling annual inspections of Intoxilyzer instruments, processing certification records for breath test courses, processing blood proficiency test results, and maintaining ATP's web page.

Also in May, **Brittany Christie** joined ATP as an OPS senior clerk while she completes her Masters in Communication at Florida State University. She provides administrative support to the unit through filing, scanning documents, answering the phone, and other administrative activities.

DEPARTURE



The Curriculum Development section within the Bureau of Training said good-bye in late July to **Jeff Berglund** who provided administrative support for the Bureau of Training for the past three years. Jeff left FDLE to pursue a law degree at Stetson University. We hope one day Jeff will return to FDLE as a general counsel for our agency. While we are working to fill his position, anyone who needs assistance with curriculum may call 850-410-8600 or email us at curriculum@fdle.state.fl.us.

*State Officer Certification Examination Statistics
Fourth Quarter, Fiscal Year 2012–13*

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the fourth quarter of FY 2012–13, April through June, is included in the August 8, 2013, meeting book and can be viewed at the Commission’s website: <http://www.fdle.state.fl.us/Content/home.aspx>; under RESOURCES select “For Criminal Justice,” and then click on “Criminal Justice Standards and Training Commission.”

The SOCE was administered 11 times during the fourth quarter. The following represents the overall results for the period:

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	PERCENT PASSED
Florida CMS Law Enforcement B RTP	885	731	83%
Traditional Correctional B RTP	14	5	36%
Florida CMS Correctional B RTP	692	529	76%
Florida Correctional Probation B RTP	27	26	96%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	PERCENT PASSED
Law Enforcement	148	110	74%
Correctional	30	12	40%
Correctional Probation	N/A	N/A	N/A

During this time period, students from **Hillsborough Community College, Northeast Florida Criminal Justice Training and Education Center, and Santa Fe College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

On the Corrections SOCE, **Santa Fe College** achieved a 100 percent pass rate for students taking the SOCE for the first time.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

SOCE Monthly School Reports

Training schools may access the SOCE results for their students via ATMS. The report contains the name, examination information, type of training completed and results for each student from that school for the selected time frame. To run the report after logging in to ATMS, select the **Administration** button from the choices on the left side of the screen. Then select **Reports** and scroll down to **Training Center Reports**. The report is titled **Student Results by School**.

Commission Approves Criminal Justice Diving Course

The FDLE Bureau of Training recently revised Advanced Course 077, Underwater Police Science and Technology, to incorporate the latest technology and procedures in criminal justice underwater diving. This is the first revision of the course since 1986. The subject matter experts who developed this course are active criminal justice divers employed by Florida agencies.

The Criminal Justice Standards and Training Commission approved a field test of the revised course in August 2012. Two training schools, the Northeast Florida Criminal Justice Training and Education Center in conjunction with the Jacksonville Sheriff's Office and the Florida Keys Community College Institute for Public Safety, conducted field tests to validate the course content, hours and proficiency exercises.

In May 2013, the Commission approved the final version of the 80-hour course, effective May 9, 2013. Major revisions focus on course prerequisites, mandatory diver skills assessment, a new instructor certification, and course delivery requirements.

Course Prerequisites

To take this advanced course, officers must meet certain entry requirements. First, they must be assigned to a dive team in a criminal justice agency or have special approval from their agency and the training school to attend the course. Second, they must possess current certifications in First Aid, CPR, AED, O2 Provider and Advanced Open Water Scuba Diver.

Diver Skills Assessment

Because of the high liability nature of this course and the need for safety, it is imperative that officers prove basic skills at the beginning of the course. Instructors will evaluate students' swimming skills, their basic scuba skills, and their level of confidence in high-stress situations or when navigating dark, confined, obstructed or dangerous water environments. These assessments are recorded on a new form, CJSTC-19 Criminal Justice Performance Evaluation.

New Instructor Certification

To instruct the Underwater Police Science and Technology course, an instructor must possess a General Instructor Certification and a Criminal Justice Diving Instructor Certification. To become certified with a diving certification, an applicant must possess and maintain a current Scuba Instructor Certification or a Dive Master Certification, with specific experience and other qualifications as specified in rule. There is no instructor course; instead, a Diving Instructor Certification is obtained based on qualifications. This instructor certification requirement will take effect upon the final adoption of CJSTC rules.

Delivery Requirements

The revised course requires an instructor-to-student ratio, recommends a class size limit, and provides dismissal guidelines to ensure the safety of all participants and minimize liability for training schools and criminal justice agencies.

New Rules

With the development of this new course, new CJSTC rules will be required. The new rules are in the development phase now with an expected final adoption date of mid-2014. At that time, FDLE will issue a technical memorandum explaining the specific rules affecting the Underwater Police Science and Technology course.

This newsletter is available automatically through an electronic subscription.

In an effort to reduce the cost of publication and dissemination, we are encouraging our readers to register to receive future issues of this newsletter by electronic subscription.

Please follow these easy steps to register:

- ⇒ **Go to the FDLE internet site: <http://www.fdle.state.fl.us/Content/home.aspx>.**
- ⇒ **Under RESOURCES select "For Criminal Justice," then click on "Criminal Justice Standards & Training Commission," and "Publications."**
- ⇒ **Click on the link "Criminal Justice Quarterly Update."**
- ⇒ **Click on the link at the top of the page to use our subscription service.**

Thirty-Five Supervisors Complete Leadership Training



The Florida Criminal Justice Executive Institute offers several leadership programs to Florida’s criminal justice community. Class 27 of the Florida Leadership Academy (FLA) graduated on August 30, 2013 in Pensacola. Thirty-five criminal justice first line supervisors representing agencies around the state made up this graduating class.

The FLA prepares first line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, and examines the various components necessary to become an efficient leader. Participants in the FLA also learn skills necessary to support the needs of their agency and needs within the community.



Florida Law Enforcement Analyst Academy Graduates Classes 20 and 21

In June 2013, the Florida Department of Law Enforcement graduated its twentieth and twenty-first class of certified analysts. Both classes were held in Tampa, Florida. These classes brought together law enforcement analysts from across the state representing police departments, sheriff's offices, and various state agencies, as well as an attendee from New Jersey.

Graduation ceremonies took place at the Florida Department of Law Enforcement Tampa Bay Regional Operations Center. Many members of the respective agencies' command staff were in attendance to celebrate the accomplishments of Class 20 and 21.

The Keynote speaker for Class 20 was retired FDLE Assistant Commissioner Jim Sewell. Deputy Lorey Bosser of the Pinellas County Sheriff's Office was chosen to deliver the class address.

Sheriff Al Nienhuis of the Hernando County Sheriff's Office was the keynote speaker for Class 21, with Carolyn Connors, State Attorney's Office, Pensacola, Florida, delivering the class address.



Upcoming Training from the Florida Criminal Justice Executive Institute

September 9-13, 2013 October 7-11, 2013 November 4-8, 2013 December 9-13, 2013	Florida Leadership Academy Class 28	Orlando	Scott Granger 850.410.8617
October 22-24, 2013	Officer Discipline	Gainesville	850.410.7373
November 4-7, 2013	Officer Discipline	Destin	850.410.7373
November 5-6, 2013	Professional Leadership Re-Boot Camp	Destin	850.410.7373
January 6-9, 2014 February 10-13, 2014 April 14-17, 2014 June 9-12, 2014 July 21-24, 2014 September 8-11, 2014 October 13-16, 2014	Senior Leadership Program, Class 17 (This course consists of seven sessions) Application deadline is October 7, 2013	Tallahassee	Terry Everest 850.410.7828
January 6-10, 2014 February 3-7, 2014 March 3-7, 2014 April 7-11, 2014	Florida Leadership Academy, Class 29	Havana	Scott Granger 850.410.8617

For more information on training opportunities offered by the FCJIEI, visit their website at [FCJIEI Training Links](#).

Accreditation Commissions Hold Their Spring Conference

The Florida Corrections Accreditation Commission, Inc. (FCAC) and The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) held their spring conference from June 24 – 28, 2013 at the Hyatt Coconut Point in Bonita Springs. Both commissions reaccredited several agencies and awarded initial accreditation to a few. Among the agencies reaccredited by CFA were five police departments and a sheriff's office that earned Excelsior status, which is awarded after five successful reaccreditations without conditions.



Florida Fish and Wildlife Conservation Commission
Office of Inspector General

CFA

Excelsior Agencies:
 Clearwater PD
 North Miami Beach PD
 Port Orange PD
 Fort Lauderdale PD
 Polk County SO
 Punta Gorda PD

Reaccreditations:
 Edgewood PD
 FDOACS/Office of IG
 Jupiter PD
 Lee County SO
 Maitland PD
 Mount Dora PD
 Okaloosa County SO
 Port Orange PD
 FDOACS/Agricultural LE
 Hallandale Beach PD
 Key West PD
 Lighthouse Point PD
 Miami-Dade County/Office of IG
 North Miami PD
 Polk County SO
 Wilton Manors PD

Initial Accreditations:
 FDOR/Office of IG
 University of Central Florida PD
 FWC/Office of IG



FCAC

Reaccreditations:
 St. Johns County Detention Center
 Taylor County SO Jail

Initial Accreditations:
 Hernando County SO



Hernando County Sheriff's Office

Computer Based Testing Makes Progress Toward Full Implementation

In February of 2013, the Florida Department of Law Enforcement (FDLE) entered into a contract with Pearson VUE for the computer-based administration of the State Officer Certification Exam (SOCE). Since then, FDLE and Pearson VUE have worked behind the scenes to establish procedures to automatically and securely transmit and process exam related data. This work is scheduled to conclude in October, 2013.

The official rollout of computer-based testing will occur in three phases. The first phase, beginning November 1, 2013, will include test sites that, by that date, are ready to schedule the SOCE for administration. The second phase will include test sites that are ready by February 1, 2014. The remainder of test sites will be included in the third phase. FDLE will not administer any paper-and-pencil exams after June 30, 2014.

Along with the behind-the-scenes work at FDLE and Pearson VUE, prospective test sites need to be set up and authorized. In order to administer the SOCE, a test site must meet requirements outlined by both FDLE and Pearson VUE. Approved test sites will then enter into contractual

agreements with FDLE (for regulatory purposes), and Pearson VUE (for operational purposes).

Once computer-based testing is implemented, FDLE will provide Pearson VUE with a list of all individuals eligible to take the SOCE. An automated process will then use ATMS data to update the list of eligible individuals each night. Only eligible individuals will be able to schedule their SOCE. For this reason, it is important that criminal justice training centers promptly enter recruits' final grades in ATMS. A recruit will be able to create an account and schedule the SOCE as soon as the eligibility record is transmitted to Pearson VUE. Exams must be scheduled at least 24 hours in advance to allow for the transmission of exam data to the test site.

Another change to the certification process for criminal justice officers involves the availability of exam results. Hiring agencies should retrieve applicants' exam results from ATMS rather than relying on printed score reports; ATMS will be the sole official source for exam results. Applicants' results will be available in ATMS the day after their exam.

2013 Criminal Justice Training School Customer Satisfaction Survey

As a part of the recertification process for Commission-approved training centers, a survey of all criminal justice agencies is conducted to receive feedback regarding the service being provided by the training centers to the agencies. The survey must be conducted twice during each five-year certification period. Beginning on September 3, 2013, the **2013 Criminal Justice Training School Customer Satisfaction Survey** will be available for criminal justice agencies to evaluate the training centers they utilize. The survey will be conducted online, and can be accessed through a link on the FDLE website or a link in ATMS. Agencies will have until October 11, 2013 to complete their surveys.

Once the survey time ends, the results for each training center will be compiled and provided to the training center director for review and then presented to the Commission at its quarterly meeting to be held on February 6, 2014. Additionally, the survey results will be included as a part of the training school recertification for 2015. Agency heads should evaluate each training center they utilize in order to ensure both the training center director and the Commission are aware of any training concerns they may have.

For more information on the survey process, please call Training & Research Manager Terry Baker at 850.410.8688 or email him at TerryBaker@fdle.state.fl.us.

A T M S Automated Training Management System

STATISTICS

As of August 28, 2013, the following statistics have been reported:

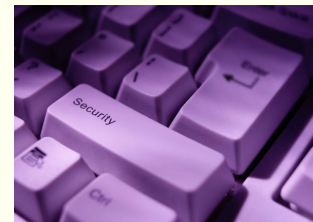
82,168	Total Number of Officers in Florida
45,119	Law Enforcement Officers
29,405	Correctional Officers
2,254	Correctional Probation Officers
5,390	Concurrent Officers



SECURITY REQUIREMENTS

In keeping with FDLE’s policy on maintaining the integrity of the ATMS database, the following security procedures are in force:

- Passwords are to be changed every 90 days and must have at least 8 characters, with at least one capital letter, some lower case letters and a number.
- If the ATMS user does not access the database within 90 days, the system will automatically disable the user. The user may contact the agency’s Criminal Justice Customer Service Specialist for assistance by calling 850-410-8600.



MANDATORY RETRAINING FOR 2014

By June 30, 2014, 19,197 officers are required to complete mandatory retraining. As of August 2, 2013, 2,931 officers (15.3 percent) have met the required training for Fiscal Year 2013–2014.

Officers who do not complete the required mandatory retraining on or before June 30, 2014, will be ineligible to perform the duties of a criminal justice officer until the requirements are met. The officer will be separated in ATMS effective July 1, 2014.

*The agenda and issues for the November 7, 2013,
meeting of the
Criminal Justice Standards and Training
Commission
will be posted to the FDLE website on October 21,
2013,
and may be accessed by visiting
<http://www.fdle.state.fl.us/Content/home.aspx>;
under RESOURCES select “For Criminal Justice,”
click on “Criminal Justice Standards and Training
Commission,”
then select “Next Commission Meeting
Information.”*

DISCIPLINARY PROCEEDINGS
Criminal Justice Standards & Training Commission Meeting
Ponte Vedra Beach, Florida
AUGUST 8, 2013

RESPONDENT	AGENCY	MISCONDUCT	CJSTC FINAL ORDER
ALLEN, BRETT	Lake City Correctional	Driving Under the Influence; (5/27/2012); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent.
ALMEIDA, STEVEN M.	Not employed at time of misconduct	Battery – Domestic Violence; False Imprisonment; (9-21-2012; 9-21-2012); (Suspension; Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
ALVAREZ, JEFFERSON A.	Fort Lauderdale Police Department	Pled Nolo Contendere to Perjury; (11-19-2012); (Revocation)	REVOICATION.
AMERSON, KIMBERLY A.	Not employed at time of misconduct	Pled Nolo Contendere to Driving while License Suspended – Habitual Offender; (12-17-2012); (Revocation)	DISMISS the Administrative Complaint against the Respondent.
ANDERSON, ROGER D.	Not employed at time of misconduct	Pled Nolo Contendere to Battery on Law Enforcement Officer; Pled Nolo Contendere to Resisting Officer with Violence; Pled Nolo Contendere to Tampering with Witness; (11-26-2012; 11-26-2012; 11-26-2012); (Revocation; Revocation; Revocation)	DISMISS the Administrative Complaint against the Respondent.
ART, STEPHEN	Not employed at time of misconduct	Pled Guilty to Obtain Property with Worthless Check; (1-2-2013); (Probation)	6 months PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved ethics training prior to the end of the probationary period.
BARR, ROBERT K.	Palm Beach County Sheriff's Office	Unlawful Sexual Activity with Certain Minors; Pled Guilty to contributing to the Delinquency of a Minor; (On or between 11-1-2009 and 2-15-2010; 4-9-2012); (Revocation; Probation to Suspension)	2 years retroactive SUSPENSION; 2 years PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved psychosexual evaluation and ethics training prior to the end of the probationary period.
BARTLEY, MATTHEW D.	Not employed at time of misconduct	Violation of Commission Ordered Probation; (12-5-2012); (Reprimand to Revocation)	REVOICATION.
BERLT, CODY R.	Moore Haven Correctional Facility	Positive Drug Test – Marijuana; (9-13-2012); (Prospective Suspension to Revocation)	REVOICATION.
BERTINI, SAMUEL C.	Not employed at time of misconduct	Pled Nolo Contendere to False Imprisonment; Pled Nolo Contendere to Burglary of a Structure; (1-24-2012; 1-24-2012); (Revocation; Revocation)	REVOICATION.
BESS, BRIAN R.	Not employed at time of misconduct	Driving Under the Influence; (8-25-2012); (Probation with Substance Abuse Counseling)	REVOICATION.
BIRCHFIELD, NICOLE C.	DC – Region 2	Acceptance of Unauthorized Compensation; Unprofessional Relationship with an Inmate-Physical Contact; (On or between 6-7-2012 and 6-19-2012; On or between 6-7-2012 and 6-19-2012) (Probation to Suspension; Revocation)	REVOICATION.
BRANNON, WINFRED B. III	Bay County Sheriff's Office	Driving Under the Influence; (12-16-2011); (Probation with Substance Abuse Counseling)	REVOICATION.

BRIDGES, JAIME L.	Orlando Police Department	Controlled Substances – Purchase; Misuse of Official Position – Unlawfully Obtaining Oxycodone; (11-18-2011; 11-18-2011) (Revocation; Suspension)	REVOCAION.
BURNETT, JOEL A.	DC – Region 2	Battery (2 Counts); (5-12-2012 – 2 counts); (Suspension – 2 counts)	25 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management course prior to the end of the probationary period.
BURNS, DEREK B.	DC – Region 1	Battery-Domestic Violence with Slight to Moderate Victim Physical Injury; (8-1-2011); (Prospective Suspension to Revocation)	REVOCAION.
BUSBY, FRANCIS E. II	Not employed at time of misconduct	Child Abuse; (12-9-2011); (Prospective Suspension to Revocation)	10 days prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved parenting course prior to the end of the probationary period.
CARTER, JAMES D.	DC – Region 1	Aggravated Battery - Pregnant Victim; (1-31-2011); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
CASTORENA, ASHLEY	Not employed at time of misconduct	Pled Nolo Contendere to Tampering with a Witness; (1-8-2013); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
CHRISTMAS, JOHN N.	Panama City Beach Police Department	Petit Theft; Unlawful Possession of License or ID Card – 9 counts; (3-8-2012; On or between 4-6-2011 and 5-10-2012 – 9 counts); (Suspension to Revocation; Suspension to Revocation – all counts)	REVOCAION.
COACHMAN, BRIDGET M.	Not employed at time of misconduct	Violation of Commission-Ordered Probation; (11-29-2012); (Reprimand to Revocation)	REVOCAION.
COBB, CHARVIELLE SHANTRELL	DC – Region 3	Failure to Return Hired Vehicle; Petit Theft; (7-12-2012; 7-22-2012); (Suspension to Revocation; Suspension to Revocation)	REVOCAION.
CONLEY, GRANT	Brevard County Sheriff's Office	Battery – Domestic Violence (slight to moderate physical injury); (6-20-2013); (Prospective Suspension to Revocation)	30 days prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management course prior to the end of the probationary period.
CROUSE, JOHN ANTHONY	Not employed at time of misconduct	Pled Nolo Contendere to Possession of Obscene Material – Child (85 counts); (8-17-2012 – 85 counts); (Revocation – all counts)	REVOCAION.
CRUMEL, JOHN H.	Escambia County Road Prison	Battery – Domestic Violence (slight to moderate physical injury); (4-29-2012); (Prospective suspension to revocation)	REVOCAION.
DAMRON, RAYMOND L.	Sarasota County Sheriff's Office	Introduction or Possession of Contraband at a County Detention Facility; Misuse of Official Position; (On or between 10-1-2012 and 12-13-2012; On or between 10-1-2012 and 12-13-2013); (Suspension to Revocation; Suspension)	REVOCAION.

DAVIS, MELANIE A.	Not employed at time of misconduct	Failure to Redeliver Leased Personal Property; (4-1-2011); (Suspension to Revocation)	REVOICATION.
DEBOUT, JACQUELYN	Graceville Correctional Facility	Submitting Inaccurate, Incomplete, Untruthful Information on Use of Force Report; (11-6-2012); (Prospective Suspension to Revocation)	5 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
DENT, KATHY	Palm Beach Sheriff's Office	Found Guilty of Organized Scheme to Defraud; (3-12-2010); (Revocation)	Grant Motion to Vacate/Set Aside Final Order of Revocation and DISMISS the Administrative Complaint.
EBANKS, EDWARD R.	DC – Region 4	Found Guilty of Trafficking in Cocaine; Found Guilty of Possession of a Controlled Substance; (12-12-2012; 12-12-2012) (Revocation; Revocation)	REVOICATION.
EDWARDS, BRANDON T.	Not employed at time of misconduct	Found Guilty of Unnatural and Lascivious Act; (1-30-2013); (Probation to Suspension)	REVOICATION.
ENDERLE, BRYAN E.	Not employed at time of misconduct	Found Guilty of Improper Exhibition of a Weapon; (11-6-2012); (Probation with training)	REVOICATION.
ENGLISH, EBONY	DC – Region 2	False Official Statement; (1-21-2012); (Prospective Suspension to Revocation)	REVOICATION.
ESKENAZI-ENDRES, MICHELLE	Orange County Sheriff's Office	Improper Exhibition of a Dangerous Weapon - 2 counts; Perjury in Official Proceeding; (11-13-2011; On or between 1-1-2009 and 11-13-2011; 12-21-2011); (Probation with training – 2 counts; Prospective Suspension to Revocation)	1 year retroactive SUSPENSION; 6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with successful completion of Commission approved firearms training prior to the end of the probationary period; DISMISS one count of improper exhibition of a dangerous weapon and perjury in official proceeding.
EZELL, LEMOYNE J.	DC – Region 1	Aggravated Assault with a Firearm (2 counts); (10-22-2010 – both counts); (Prospective Suspension to Revocation – both counts)	REVOICATION.
FELDER, ARTEES V.	Not employed at time of misconduct	Battery; (5-30-2011); (Suspension)	REVOICATION.
FINCH, CHRISTOPHER M.	Not employed at time of misconduct	Violation of Commission-Ordered Probation; (12-8-2012); (Reprimand to Revocation)	REVOICATION.
FLETCHER, WILLIAM J.	Leon County Sheriff's Office	Unprofessional Relationship with an Inmate (Physical Contact); (On or between 11-1-2011 and 4-24-2012); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
FREDERICK, TROY E.	Not employed at time of misconduct	Grand Theft of Firearm; Violation of Injunction for Protection Against Domestic Violence; (On or between 9-10-2007 and 3-7-2012; On or between 2-27-12 and 3-2-2012); (Revocation; Probation to Suspension)	REVOICATION.
FOWLER, THOMAS A.	DC – Region 2	Violation of Commission-Ordered Probation; Acceptance of Unauthorized Compensation; (On or between 6-1-2011 and 6-15-2012; On or between 6-1-2011 and 6-15-2012); (Reprimand to Revocation; Probation to Suspension)	REVOICATION.
FULLARD, JADA N.	Not employed at time of misconduct	Pled Guilty to Grand Theft – 6 counts; (6-6-2012 – all counts); (Revocation – all counts)	REVOICATION.

FUTRELL, JOSHUA K.	DC – Region 1	Battery; (3-15-2012); (Suspension)	Accept VOLUNTARY RELINQUISHMENT.
GALLOWAY, CERVANTES C.	Gadsden Correctional Institution	Positive Drug Test – Marijuana; (11-7-2012); (Prospective Suspension to Revocation)	REVOCAION.
GARLAND, CHRISTOPHER J.	DC – Region 3	Pled Nolo Contendere to Written Threats to Kill or To Do Bodily Injury; (12-18-2012); (Revocation)	REVOCAION.
GASPARD, SEAN J.	Not employed at time of misconduct	Battery; Exposure of Sexual Organs; (8-19-2012; 8-19-2012); (Suspension; Suspension and Probation with counseling to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
GATES, VIVIAN Y.	Not employed at time of misconduct	Battery – Domestic Violence with Slight to Moderate Victim Physical Injury; (4-23-2012); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
GIVENS, ROOSEVELT A.	Hillsborough County Sheriff's Office	Lewd and Lascivious Act with Child under 16 YOA; Unlawful Sexual Activity with Certain Minors; (On or between 1-1-2006 and 5-13-2009); (On or between 5-13-2009 and 5-13-2011); (Revocation; Revocation)	DISMISS the Administrative Complaint against the Respondent.
GREATHOUSE, WADE J.	Not employed at time of misconduct	Pled Guilty to Contributing to the Delinquency of a Child – 3 counts; (10-2-2012 – all counts); (Probation to Suspension – 3 counts)	REVOCAION.
GRIFFIS, CHARLIE R. JR.	Not employed at time of misconduct	Pled Nolo Contendere to Cruelty to Animals; (12-11-2012); (Revocation)	REVOCAION.
HANDY, OCTAVIUS JERMAINE	Not employed at time of misconduct	Grand Theft; Unemployment Compensation Fraud; (On or between 11-7-2009 and 4-3-2010; On or between 11-7-2009 and 4-3-2010); (Revocation; Suspension to Revocation)	REVOCAION.
HARGROVE, ANTHONY D.	Not employed at time of misconduct	Violation of Commission-Ordered Probation; (10-10-2012); (Reprimand to Revocation)	REVOCAION.
HARRIS, MARKLEE J., III	Not employed at time of misconduct	Arson; (9-3-2012); (Revocation)	REVOCAION.
HARRISON, KASIE L.	Not employed at time of misconduct	Driving Under the Influence with Property Damage; (10-29-2011); (Probation with Substance Abuse Counseling)	REVOCAION.
HARTLEY, CLINT	Not employed at time of misconduct	Boating Under the Influence; (5-5-2012); (Probation with Substance Abuse Counseling)	REVOCAION.
HAWTHORNE, JOHN D.	Graceville Correctional Facility	Driving Under the Influence; (11-16-2011); (Probation with Substance Abuse Counseling)	REVOCAION.
HAWTHORNE, JOHN D.	Graceville Correctional Facility	Pled Guilty to Driving Under the Influence; Violation of Commission Ordered Probation; (9-17-2012; 9-17-2012); (Probation with Substance Abuse Counseling; Reprimand to Revocation)	REVOCAION.
HENDERSON, KENT R.	South Bay Correctional Facility	Introduction of Contraband at State Correctional Institution; (9-13-2012); (Revocation)	1 year retroactive SUSPENSION beginning 15 days following the filing of the Final Order; 2 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
HERRING, GREGORY B.	Not employed at time of misconduct	Battery; (3-17-2012); (Suspension)	REVOCAION.

HOBBS, PATSY R.	Graceville Correctional Facility	Petit Theft; Resisting Recovery Efforts; (5-6-2011; 5-6-2011); (Suspension to Revocation; Probation to Suspension)	30 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
HOLDEN, JEFFERY S.	DC – Region 2 Annex	Driving Under the Influence (2-27-2010); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT.
HOOTEN, KENNETH E.	Not employed at time of misconduct	Battery — Domestic Violence with Slight to Moderate Injury; (8-24-2012); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
HOOVER, DANIEL C.	Altamonte Springs Police Department	Perjury in Official Proceeding; (5-17-2012); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
HOWARD, AMANDA N.	DC – Region 1	Worthless Checks – 2 counts; (On or between 7-1-2011 & 12-23-2011 — 2 counts); (Probation – 2 counts)	DISMISS the Administrative Complaint against the Respondent.
HUGHES, CHADWICK CHARLES	Not employed at time of misconduct	Violation of Commission-Ordered Probation; (5-31-2012); (Reprimand to Revocation)	DISMISS the Administrative Complaint against the Respondent.
HURLEY, DILLARD P.	DC – Region 3	Malicious Battery; (7-3-2012); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a LETTER OF ACKNOWLEDGEMENT.
JACKSON, ROY L.	DC – Region 2	Pled Nolo Contendere to Possession of Contraband at State Correctional Institution; (8-7-2012); (Revocation)	REVOCAION.
JACOBI, JEAN PAUL	Miramar Police Department	Found Guilty of Official Misconduct; Found Guilty of Falsifying Records; (12-19-2011; 12-19-2011); (Revocation; Revocation)	REVOCAION.
JACOBO, JOHN	DC – Region 4	Domestic Battery by Strangulation; (On or between 7-1-2010 & 8-31-2010); (Prospective Suspension to Revocation)	45 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved fitness for duty evaluation prior to the end of the probationary period.
JENKINS, ALISON F.	DC – Region 2	Positive Drug Test – barbiturates & butalbital; (5-11-2012); (Prospective Suspension to Revocation)	REVOCAION.
JETER, TED A.	DC – Region 1	False Official Statement; Tampering with Physical Evidence; Culpable Negligence - Exposure to Personal Injury; Misuse of Official Position; (On or between 7/26/2011-8/11/2011; On or between 7/26/2011-8/11/2011; On or between 7/26/2011-8/11/2011; On or between 7/26/2011-8/11/2011); (Prospective Suspension to Revocation; Revocation; Probation to Suspension; Suspension)	30 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the end of the probationary period. DISMISS charges of Culpable Negligence - Exposure to Personal Injury and Misuse of Official Position.

JIMENEZ, WILBERT	Not employed at time of misconduct	Battery- Domestic Violence with Slight to Moderate Injury; (3-24-2012); (Prospective Suspension to Revocation)	30 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 months PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management course prior to the end of the probationary period.
JONES, CASSANDRA D.	DC – Region 3	Battery – Domestic Violence; Driving Under the Influence w/ Property Damage; (1/2/2011; 12/17/2011); (Prospective Suspension to Revocation; Probation with Substance Abuse Counseling)	REVOCAATION.
JONES, DANIEL	Not employed at time of misconduct	Battery- Domestic Violence With Slight to Moderate Injury; (10-7-2012); (Prospective Suspension to Revocation)	REVOCAATION.
JONES, ROY T.	Not employed at the time of misconduct	Battery- Domestic Violence; Worthless check; (8-21-2011; 11-13-2010); (Suspension; Probation)	REVOCAATION.
JONES, LARRY E.	DC – Region 1	Driving Under the Influence – second offense; (11-7-2012); (Prospective Suspension to Revocation)	REVOCAATION.
JORDAN, RICHARD	DC – Region 2	Pled Guilty to Driving Under the Influence with property damage; (6-24-2012); (Probation with Substance Abuse Counseling)	10 days prospective suspension to begin 15 days following the filing of the Final Order; 6 months PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
KAMBOURIS, STEPHANIE	Not employed at time of misconduct	Battery- Domestic Violence; (7-4-2011); (Prospective Suspension to Revocation)	REVOCAATION.
KAMBOURIS, STEPHANIE	Not employed at time of misconduct	Resisting or Obstructing Without Violence; Criminal Mischief Less Than \$1000; (5-19-2011; 5-19-2011); (Probation to Suspension; Probation to Suspension)	REVOCAATION.
KAMBOURIS, STEPHANIE	Not employed at time of misconduct	Driving Under the Influence; (3-27-2011); (Probation with Substance Abuse Counseling)	REVOCAATION.
KELLY, MARISA M.	Not employed at time of misconduct	Driving Under the Influence; (10-15-2011); (Probation with Substance Abuse Counseling)	REVOCAATION.
KNIGHT, ERICA S.	Not employed at time of misconduct	Battery – Domestic Violence; (6-8-2011); (Prospective Suspension to Revocation)	30 days prospective SUSPENSION to begin 15 days following filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management training prior to the end of the probationary period.
LEE, NEHEMIAH	DC – Region 4	Perjury in an Official Proceeding; Perjury in an Official Proceeding; (7-19-2011; 9-1-2011); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REVOCAATION.
LEMMONS, RANDY D., JR.	DC – Region 1	Armed Trespassing; (1-17-2012); (Suspension to Revocation)	1 day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 6 months PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.

LINDSEY, ASHLEY G.	Not employed at time of misconduct	Possession of a Controlled Substance – cocaine; Possession of Marijuana – less than 20 grams; Possession of Drug Paraphernalia; Battery on Person 65 YOA or older; Violation of Injunction for Protection; (6-8-2012; 6-8-2012; 6-8-2012; 8-21-2012; 8-5-2012); (Revocation; Revocation; Probation to Suspension; Prospective Suspension to Revocation; Probation to Suspension)	REVOICATION.
LITTLE, CINDY L.	Not employed at time of misconduct	Pled Guilty to Possession of Controlled Substance – Alprazolam; (6-21-2012); (Revocation)	REVOICATION.
LOPEZ, DANNY P.	DC – Region 2	Pled Nolo Contendere to Grand Theft; (9-4-2012); (Revocation)	REVOICATION.
LOPEZ, THOMAS	Daytona Beach Police Department	Misuse of Official Position – FCIC/ NCIC; (1-27-2011); (Suspension)	30 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
MACK, DANIEL L.	Miami-Dade Police Department	Found Guilty of Conspiracy to Possess with Intent to Distribute 5 Kilograms or More of Cocaine; Found Guilty of Attempt to Possess with Intent to Distribute 5 Kilograms or More of Cocaine; Found Guilty of Possession of Firearm During and In Relation to a Drug Trafficking Crime; (12-19-2012; 12-19-2012; 12-19-2012); (Revocation; Revocation; Revocation)	REVOICATION.
MAYO, ERIC T.	DC – Region 1	Driving Under the Influence; (6-30-2012); (Probation with Substance Abuse Counseling)	REVOICATION.
MCCUE, NICOLE D.	Pasco County Sheriff's Office	False Official Statement; (2-27-2012); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
MCEWEN, DEREK R.	Not employed at time of misconduct	Pled Guilty to Battery; (10-12-2012); (Suspension)	Accept VOLUNTARY RELINQUISHMENT.
MCFARLANE, TERESA M.	Not employed at time of misconduct	Aggravated Assault with Deadly Weapon; Battery – Domestic Violence With Slight to Moderate Victim Injury; (10-6-2012; 10-6-2012); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
MCLENDON, ADRIAN R.	DC – Region 3	Battery – Domestic Violence (no slight to moderate victim injury); (3-5-2012); (Suspension)	DISMISS the Administrative Complaint against the Respondent and direct staff to issue a LETTER OF ACKNOWLEDGEMENT.
MILLENDER, FRANCES E.	Not employed at time of misconduct	Battery – Domestic Violence With Slight to Moderate Victim Injury; (10-25-2012); (Prospective Suspension to Revocation)	REVOICATION.
MIR, AARON	Not employed at time of misconduct	Driving Under the Influence with Property Damage; (6-8-2012); (Probation with Substance Abuse Counseling)	REVOICATION.
MORIS, CARLOS A.	Not employed at time of misconduct	Violation of Injunction for Protection Against Domestic Violence; (9-17-2012); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.

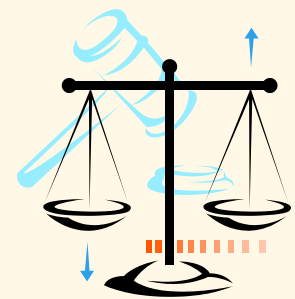
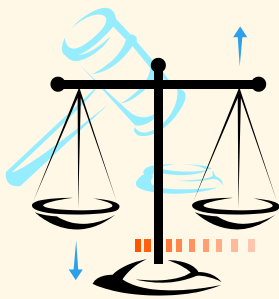
NIKITENKO, MICHAEL	Orange County Corrections Department	Petit Theft; (8-6-2012); (Suspension to Revocation)	30 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
OLIVER, ARNIKKIA NICOLE	Not employed at time of misconduct	Aggravated Battery (Deadly Weapon); (8-15-2012); (Prospective Suspension to Revocation)	REVOICATION.
PAGORIA, ROBIN L.	Polk County Sheriff's Office	Pled Nolo Contendere to Use of a Child in a Sexual Performance (2 Counts); Pled Nolo Contendere to Lewd or Lascivious Battery (2 Counts); Pled Nolo Contendere to Aggravated Child Abuse (2 Counts); (2-18-2013 – both counts; 2-18-2013 – both counts; 2-18-2013 – both counts); (Revocation – all counts; Revocation – all counts; Revocation – all counts)	REVOICATION.
PARIS, KENNY J.	Not employed at time of misconduct	Aggravated Assault with a Firearm; (1-28-2012); (Prospective Suspension to Revocation)	REVOICATION.
PARKER, STEVEN A.	DC – Region 3	Battery – Domestic Violence by Strangulation; (4-27-2012); (Prospective Suspension to Revocation)	REVOICATION.
PEARSON, ANDREW R.	DC – Region 3	Positive Drug Test – Marijuana; (7-27-2012); (Prospective Suspension to Revocation)	REVOICATION.
PERRELLA, JOSHUA B.	DC – Region 3	DUI – Second Offense; (1-11-2011); (Prospective Suspension to Revocation)	Accept the Administrative Law Judge's findings of fact, conclusion of law, and recommended DISMISSAL of the Administrative Complaint.
PIPER, DEBORAH L.	Not employed at time of misconduct	Violation of Commission-Ordered Probation; (12-8-2012) (Reprimand to Revocation)	REVOICATION.
PLANTE, JON M.	Not employed at time of misconduct	Stalking; (Between 12-2-2011 and 12-11-2011); (Prospective Suspension to Revocation)	Accept the Administrative Law Judge's findings of fact, conclusion of law, and recommended penalty of REVOICATION.
PROKOPP, EDNA L.	Not employed at time of misconduct	Petit Theft; Possession of a Controlled Substance; (6-15-2012; 6-15-2012); (Suspension to Revocation; Prospective Suspension to Revocation)	REVOICATION.
QUINN, DESMOND L.	Pinellas County Sheriff's Office	Excessive Use of Force; (5-26-2012); (Suspension to Revocation)	30 days prospective SUSPENSION to begin 15 days following filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force course prior to the end of the probationary period.
REEVE, RACHEL M.	Not employed at time of misconduct	Pled Nolo Contendere to Dealing in Stolen Property; (9-9-2011); (Revocation)	REVOICATION.
RISKER, CHAD E.	DC – Region 2	Found Guilty of Larceny of Government Property; (5-28-1991); (Revocation)	DENY the application for correctional officer certification.
ROBARTS, MICHAEL WAYNE	Pasco County Sheriff's Office	Child Abuse; (5-4-2012); (Suspension to Revocation)	REVOICATION.
ROBERTS, JACOB	Not employed at time of misconduct	Violation of Commission Ordered Probation; (12-9-2012); (Reprimand to Revocation)	REVOICATION.

ROBINSON, REGINA M.	DC – Region 2	Positive Drug Test – Opiates and Morphine; (12-4-2012); (Prospective Suspension to Revocation)	REVOCAION.
ROGERS, NATHANIEL WENDELL	DC – Region 1	Battery – Domestic Violence; (11-10-2011); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
ROSE, SHELLY B.	DC – Region 2	Unprofessional Relationship With an Inmate; (On or between 8-1-2012 and 8-13-2012); (Revocation)	REVOCAION
RUMMEL, WILLIAM IV	DC – Region 1	Driving Under the Influence; (9-29-2006); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent.
SALTARE, ELOY, III	Not employed at time of misconduct	Pled Guilty to Fleeing or Attempting to Elude a Law Enforcement Officer; Pled Guilty to Aggravated Battery on a Law Enforcement Officer; Pled Guilty to Discharging a Firearm from a Vehicle; (11-19-2012; 11-19-2012; 11-19-2012); (Revocation; Revocation; Revocation)	REVOCAION.
SAMMONS, MARY E.	Not employed at time of misconduct	Controlled Substances – Sale, Manufacture, Deliver, or Possess with Intent; Controlled Substances – Possession; (7-14-2011; 7-14-2011); (Revocation; Revocation)	REVOCAION.
SANTOS, WILTON L.	Winter Haven Police Department	Stalking; (On or between 5-29-2009 and 6-29-2009); (Prospective Suspension to Revocation)	1 year retroactive SUSPENSION; 1 year PROBATION to begin 15 days following filing of the Final Order; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
SCHULMAN, HOWARD D.	Not employed at time of misconduct	Use or Possession of Drug Paraphernalia; (7-17-2011); (Probation to Suspension)	REVOCAION.
SHATAS, THOMAS F.	DC – Region 1	Introduction of Contraband at State Correctional Institution; Misuse of Official Position; (On or between 9-2011 and 6-2012; On or between 9-2011 and 6-2012); (Revocation; Suspension)	REVOCAION.
SHINE, MICHAEL T.	Not employed at time of misconduct	Conduct that Subverts or Attempts to Subvert the Basic Abilities Test; (1-28-2011); (Revocation)	NULLIFICATION of Basic Abilities Test scores for all tests taken on or after 1-28-2011 and PROHIBITION from taking a Basic Abilities Test for a period of 5 years from the date of the Final Order.
SMITH, VINCENT E.	Longwood Police Department	Driving Under the Influence; (3-18-2012); (Probation with Substance Abuse Counseling)	10 days prospective SUSPENSION to begin 15 days following filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
SNODGRASS, JOSEPH F.	Sarasota Police Department	Perjury in an Official Proceeding; (12-7-2011); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
SOTO, EVELYN R.	Not employed at time of misconduct	Pled Guilty to Fraud – Conceal Information to Obtain Prescription (12 Counts); (4-27-2012 – all counts); (Revocation – all counts)	REVOCAION.
STANFORD, JIMMY EUGENE III	Not employed at time of misconduct	Driving Under the Influence; (12-3-2011); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent.
STANLEY, JEFFREY	Not employed at time of misconduct	Battery; (5-14-2011); (Suspension)	DISMISS the Administrative Complaint against the Respondent.

STINSON, NATHANIEL PATRICK	Moore Haven Correctional Institution	Driving Under the Influence; (5-5-2012); (Probation with Substance Abuse Counseling)	6 months PROBATION to begin 15 days following filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
SUMMERS, WILLIAM	Broward County Sheriff's Office	Positive Drug Test — Marijuana; (8-8-2012); (Prospective Suspension to Revocation)	REVOCAION.
SYKES, RICHARD WAYNE	Not employed at time of misconduct	Battery — Touch/Strike; (8-21-2012); (Suspension)	REVOCAION.
VANN, JIM O.	DC – Region 2	Pled Guilty to Unlawful Compensation of a Public Servant; Pled Guilty to Conspiracy to Introduce Contraband into Prison; (10-15-2012; 10-15-2012); (Revocation; Revocation)	Accept VOLUNTARY RELINQUISHMENT.
VINGARA, RICHARD S.	Port Orange Police Department	Solicitation to commit Sell, Manufacture, Delivery of a Controlled Substance; Misuse of Official Position; Perjury During an Official Proceeding; (On or between 09/01/2011 and 09/22/2011; 10/04/2011; 10/26/2011); (Revocation; Suspension; Prospective Suspension to Revocation)	REVOCAION.
WALKER, DWAYNE L.	Oviedo Police Department	Misuse of Official Position – DAVID (27 counts); Misuse of Official Position — (FCIC/NCIC); (10-6-2012 — 27 counts; 10-6-2012); (Suspension — 27 counts; Suspension)	15 days prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
WASHINGTON, CLARENCE E.	Not employed at time of misconduct	Violation of Commission Ordered Probation; (12-9-2012); (Reprimand to Revocation)	REVOCAION.
WASHINGTON, TONY	DC – Region 3	Excessive Use of Force; (8-5-2011); (Suspension to Revocation)	Grant Motion to Vacate/Set Aside Final Order.
WEINER, VINCENT	Florida Department of Law Enforcement	Grand Theft; False Official Statement (2 counts); (On or between 1-1-2007 and 12-31-2010; 1-11-2008; 3-24-2007); (Revocation; Prospective Suspension to Revocation — 2 counts)	20 days retroactive SUSPENSION; 75 days prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics course prior to the end of the probationary period.
WHEELER, JAMES	Cocoa Beach Police Department	Driving Under the Influence of Drugs with Property Damage; (4-19-2010); (Probation with Substance Abuse Counseling)	REVOCAION.
WILDER, JOSHUA R.	DC – Region 2	Misuse of Official Position; (7-16-2012); (Suspension)	REVOCAION.
WILKERSON, WARREN S.	DC – Region 3	Battery — Domestic Violence; (7-9-2011); (Prospective Suspension to Revocation)	REVOCAION.
WITHERELL, JOHN B.	Not employed at time of misconduct	Criminal Mischief under \$1,000; (8-4-2012); (Probation to Suspension)	REVOCAION.
YOUNG, ERIN G.	DC – Region 1	Unprofessional Relationship with an Inmate (Romantic Association); (7-6-2012); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
ZERMENO, CHRIS J.	Not employed at time of misconduct	Found Guilty of Driving Under the Influence; (5-19-2011); (Probation with Substance Abuse Counseling)	REVOCAION.

Respondents Who Have Completed Their Probation Or Suspension

Respondent's Name	Case Number	Date Probation/Suspension Completed
Jason K. Bartholomew	30582	5-13-2013
Christi M. Beckmann	33139	6-25-2013
Amber L. Beckwith	32713	6-18-2013
John M. Benenati	30678	4-5-2013
Travis Benton	31584	5-1-2013
Michael S. Broman	29671	6-15-2013
Carmekia Kendrick	31750	5-1-2013
Travis Marlo	32548	4-26-2013
Latavia M. McKinney	31629	5-23-2013
Vicki D. McQuay-Wilson	31845	4-3-2013
Tavarious L. Mims	32712	4-4-2013
Shannon Morgan	31066	4-29-2013
Arthur O'Reilly	32002	3-12-2013
Arthur O'Reilly	31566	3-12-2013
Stevens Rodney	31477	4-20-2013
Patricia A. Rodriguez	33069	4-5-2013
Adrian Smith	33528	6-6-2013
David Stedwell	28777	4-5-2013
Gregory Weston	32440	4-5-2013
Cassie Young	33947	6-19-2013



Professional Compliance Report

As of June 30, 2013, the Professional Compliance Section prepared and presented to the Commission **764 cases for probable cause determination** for fiscal year 2012-13. Below is the monthly breakdown.

July	0 cases	August	87 cases	September	114 cases
October	138 cases	November	0 cases	December	80 cases
January	69 cases	February	0 cases	March	80 cases
April	0 cases	May	96 cases	June	100 cases

Active Open Cases on June 30, 2013

Total = 1,478

Awaiting Information	=	756 cases (51.2%)
Pending Probable Cause	=	166 cases (11.2%)
Pending Final Commission Action	=	303 cases (20.5%)
Pending Formal Hearing	=	55 cases (3.7%)
Probation/Suspension	=	198 cases (13.4%)



Officer Discipline Cases Added to the National Decertification Index for the Period July 2012 through June 2013

Revocations = 338

Voluntary Relinquishments = 150

CRIMINAL JUSTICE STANDARDS & TRAINING COMMISSION DISCIPLINARY CASE REPORT, JULY 2012 — JUNE 2013

Cases Presented to the Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED / NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF OFFICERS DISCIPLINED
Law Enforcement	45,046	308	390	58	250	0.55%
Correctional	29,387	601	701	53	548	1.9%
Correctional Probation	2,255	16	17	1	15	0.7%
Concurrent	5,360	38	52	4	34	0.6%
TOTAL	82,048	963	1,160	116	847	1.03%

Case Dispositions by the Commission

CERTIFICATION TYPE	NO CAUSED/ DISMISSED/ WITHDREW APPLICATION	LETTER OF ACKNOWLEDGMENT	LETTER OF GUIDANCE	PROBATION	SUSPENDED	REPRIMAND	DENIED	VOLUNTARY RELINQUISHED	REVOKED	TOTAL
Law Enforcement	58	28	23	14	51	0	0	56	78	308
Correctional	53	52	42	46	81	1	1	77	248	601
Correctional Probation	1	0	1	1	3	0	0	8	2	16
Concurrent	4	5	2	0	7	0	1	9	10	38
TOTAL	116	85	68	61	142	1	2	150	338	963

**CRIMINAL JUSTICE STANDARDS & TRAINING COMMISSION VIOLATIONS REPORT
JULY 2012 — JUNE 2013**

Most Frequent Violations Presented to the Commission (All Violations)

LAW ENFORCEMENT NUMBER OF VIOLATIONS	CORRECTIONAL NUMBER OF VIOLATIONS	CORRECTIONAL PROBATION NUMBER OF VIOLATIONS	CONCURRENT NUMBER OF VIOLATIONS
107 — Public Order Crimes*	162 — Assault	3 — Dangerous Drugs	15 — Assault
88 — Assault	91 — DUI	3 — Misuse of Official Position	9 — Public Order Crimes*
49 — Fraud	88 — Fraud	3 — No Criminal Charge	7 — Perjury
34 — DUI	77 — Dangerous Drugs	2 — Assault	5 — DUI
27 — Perjury	55 — Violation of Probation	2 — DUI	4 — Fraud
22 — Dangerous Drugs	53 — Larceny	2 — Larceny	3 — Dangerous Drugs
20 — Larceny	42 — Obstructing Police		

*Most Frequent Violations Presented to the Commission
Resulting in Revocation or Relinquishment*

LAW ENFORCEMENT NUMBER OF VIOLATIONS	CORRECTIONAL NUMBER OF VIOLATIONS	CORRECTIONAL PROBATION NUMBER OF VIOLATIONS	CONCURRENT NUMBER OF VIOLATIONS
37 — Assault	72 — Dangerous Drugs	3 — Dangerous Drugs	8 — Assault
30 — Fraud	53 — Assault	3 — No Criminal Charge	4 — Fraud
18 — Dangerous Drugs	46 — Violation of Probation	1 — Fraud	3 — Dangerous Drugs
15 — Probation Violation	39 — Larceny	1 — Larceny	2 — DUI
14 — Larceny	34 — Fraud	1 — Misuse of Public Position	2 — Perjury
12 — Public Order Crimes*	28 — Public Order Crimes*	1 — Assault	
10 — DUI	25 — DUI		

**Public Order Crimes include, but are not limited to, Official Misconduct, Sex on Duty, Unprofessional Relationship, and Misuse of Public Position.*

**Florida Department of Law Enforcement
Gerald M. Bailey, Commissioner
Post Office Box 1489, Tallahassee, Florida 32302-1489**

Criminal Justice Professionalism

Jennifer Cook Pritt, Director
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Criminal Justice Professionalism*

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