



Quarterly Update

Criminal Justice Professionalism Program

Fall 2012

Inside this issue:

Professionalism Program Staff News	2
Distance Learning	3
Commission Approves Revised Post-Basic courses	7
State Officer Certification Exam Statistics	8
ATMS Statistics and Bulletins	9
Florida Accreditation Summer Conference	10
Supervisors Complete Leadership Training	12
Upcoming Training from the FCJEI	13
Officer Disciplinary Proceedings	14
Respondents Who Have Completed Probation or Suspension	24
Penalty Guidelines Task Force to Meet in 2013	25
Professional Compliance Report	25
CJSTC Disciplinary Case Report	26
CJSTC Violations Report	27

Governor Appoints Five to Commission

Governor Rick Scott announced the appointment of five members to the Criminal Justice Standards and Training Commission on July 24, 2012.

Newly appointed members are:

◇ **Gary T. Calhoun, chief of police for the City of Madison**, who succeeds Chief Brian K. Lock. Commissioner Calhoun will serve a term beginning July 24, 2012 through August 1, 2015.



◇ **Greg S. Hutching, the criminal justice training center director at Washington-Holmes Technical Center**. Commissioner Hutching is appointed for a term beginning August 1, 2012 and ending August 1, 2016; he succeeds Director James C. Brock.



◇ **William "Jay" Romine, the chief of police for the City of Holmes Beach**, succeeds Chief Dennis Jones and is appointed for a term beginning July 24, 2012 through August 1, 2014. Commissioner Romine served previously on the CJSTC, including two terms as chair.



◇ **Sheriff David B. Shoar of St. Johns County** succeeds Sheriff Ric. L. Bradshaw. Commissioner Shoar is appointed for a term beginning August 10, 2012 and ending August 1, 2016. Sheriff Shoar served on the CJSTC previously.



Aventura Police Department Chief Steven Steinberg was reappointed for a full term, from August 2012 to August 2016. Chief Steinberg was first appointed in August 2011 to complete the remainder of an unexpired term.



Commissioners (from top):
Chief Calhoun, Director Hutching,
Chief Romine, Sheriff Shoar and Chief Steinberg.

Criminal Justice Standards and Training Commission

Mr. Ernest W. George, Chairman
Florida State Resident

Assistant Secretary Tim Cannon
Department of Corrections (Proxy)

Captain Steve Courtoy
Office of the Attorney General (Proxy)

Colonel David H. Brierton
Director, Florida Highway Patrol

Sheriff Susan Benton
Highlands County Sheriff's Office

Sheriff John H. Rutherford
Jacksonville Sheriff's Office

Sheriff David B. Shoar
St. Johns County Sheriff's Office

Chief Gary T. Calhoun
Madison Police Department

Chief William "Jay" Romine
Holmes Beach Police Department

Chief Steven Steinberg
Aventura Police Department

Sergeant Michael "Mick" McHale
Sarasota Police Department

Sergeant John J. Rivera
Miami-Dade Police Department

Officer Kathleen A. Connell
Tallahassee Police Department

Officer Patrick M. Hanrahan
Broward Sheriff's Office

Law Enforcement Officer
Vacant

Warden Edward L. Griffin
Marion Correctional Institution

Correctional Officer
Vacant

Director Greg S. Hutching
Washington-Holmes Technical Center

Captain Bennie G. Coleman
*Columbia County Sheriff's Office
Detention Facility*

Brian Fernandes,
Commission Attorney
Office of Statewide Prosecution

Professionalism Program Staff News

Bureau of Professional Development



The BPD said farewell at the end of August to Education & Training Administrator Leisha Fordham, who returned to FDLE's Investigations and Forensic Sciences Program as the drug inspector within the Florida Fusion Center.

Bureau of Policy & Special Programs



Vickie Gardner returned to the Professionalism Program as chief of the Bureau of Policy & Special Programs. Chief Gardner, who once served as chief of the Bureau of Standards, will be responsible for the coordination of legislative, budget and policy issues relating to the Professionalism Program, and will also provide oversight for the management and quality control of the Alcohol Testing Program.



**The agenda and issues for the November 1, 2012
meeting of the
Criminal Justice Standards and Training Commission
will be posted to the FDLE website on October 15,
2012**

**and may be accessed by visiting
<http://www.fdle.state.fl.us/Content/home.aspx>;
under RESOURCES select "For Criminal Justice",
click on "Criminal Justice Standards and Training
Commission",
then select "Next Commission Meeting Information."**

Distance Learning: Criminal Justice Community Discusses Officer Training

For a number of years, several of the Commission-certified training schools directors have consistently voiced a desire to incorporate the use of technology, i.e., distance learning, into their criminal justice training programs. During the May 2012 Florida Criminal Justice Training Center Directors Association meeting, questions regarding the expansion of distance/eLearning to Basic Recruit and Advanced training were revisited as part of the discussion regarding changes to Rule 11B-35.001(12)(d) 11B-35.007(8), F.A.C., which were approved and finalized in March 2012. These rule changes allowed for eLearning for Specialized training programs. FDLE Professionalism Program staff, as part of their duties in support of the Criminal Justice Standards and Training Commission (CJSTC), were asked to prepare a set of draft rules for the training center directors' review and comment at their August 2012 meeting.

Any change in the structure of the Basic Recruit or Advanced training program is normally proffered by administrative code rule changes. The draft rule changes presented to the training schools in August 2012 were intended to continue the discussion on distance learning. There is no intent by FDLE to proffer a rule to the Commission until discussion on this topic is complete. The rule as drafted would allow, but not mandate, the expansion of eLearning to Basic and Advanced training courses. The draft rule in discussion indicates all eLearning/distance learning programs must be instructor led and meet current minimum course standards in order to utilize CJST Trust Fund monies. CJSTC funding cannot be utilized for Basic Recruit programs.

A workshop is being scheduled for the October CJSTC meeting to provide additional information about how eLearning/distance learning is being used by current training centers, academic institutions, and the military. To clarify: this workshop is not for vendors nor are any vendors being invited. The intent of the workshop is to demonstrate various uses of distance learning by criminal justice entities, training schools, and the military. Additional workshops may be held in the future.

The following Questions and Answers are being provided to ensure that consistent information is being shared with criminal justice professionals statewide, all of whom have a stake in the training of our basic recruits, as well as our currently certified officers.

What is distance learning?

There are many facets to distance learning, sometimes called eLearning. The type of program that is under discussion is not a CD ROM or video presentation alone, where a student sits and reads, listens to dialogue, or watches a video before taking a quiz. In fact, the current in-service online training offerings by FDLE will not meet the requirements spelled out in the initial rule draft. FDLE is promoting instructor-led distance learning, where students and instructors alike can take advantage of tools such as discussion forums, interactive quizzes, and one-on-one communication. Unlike student-led distance learning, which typically focuses on pre-recorded videos or lectures, FDLE is proposing instructor-led interactive learning methodologies.

Are training schools required to use eLearning in their delivery of CJSTC courses?

No. Distance learning is just one method of delivering training to officers.

What is FDLE's role in distance learning?

FDLE's commitment to developing effective, relevant, and quality training for all basic recruits and criminal justice officers has not changed. Training officers to perform their job duties safely is the top priority and will not be compromised. FDLE assists Commission staff and helps guide discussion and draft rules that allow the training centers to take advantage of the latest trends in technology, instruction, and education. The rules should not limit the abilities of centers to conduct training they feel is appropriate given their resources and demographics. As long as minimum standards and approved curriculum guide the training and certification process, and therefore the "readiness" of students to serve as officers anywhere in Florida, training centers have the latitude to administer Basic Recruit, Advanced and Specialized programs according to their needs.

(Continued on page 4)

Distance Learning *(Continued from page 3)****What rule revisions will be necessary to implement distance learning in the Basic Recruit training programs?***

Rule revisions similar to those done to implement eLearning and Specialized training programs will be necessary to extend distance learning to courses in the Advanced training program and the Basic Recruit training programs. Currently, the CJSTC rules allow courses in the Specialized training program, including courses created from the Commission's Specialized Goals and Objectives Notebook, to be delivered in an eLearning format. The oversight of delivery for Specialized programs is the same regardless of the delivery mechanism. Conformity with minimum standards shall be documented on the eLearning Course Minimum Standards, Form CJSTC-18, created December 16, 2010, (effective 5/2012), prior to delivery of the course and shall be maintained in the course file. An electronic copy of the corresponding course shall be maintained for a minimum of five years, and upon request shall be made available for review by Commission staff. Form CJSTC-18 on eLearning Specialized programs can be obtained at the following FDLE Internet address:

<http://www.fdle.state.fl.us/Content/CJST/Publications/Professionalism-Program-Forms.aspx>

The following rules currently govern eLearning:

<https://www.flrules.org/gateway/ruleNo.asp?id=11B-35.007>

<https://www.flrules.org/gateway/ruleNo.asp?id=11B-35.001>

Will distance learning be mandated for all of the Basic Recruit training programs?

No. There is not a proposal in discussion that would mandate distance learning for any portion of Basic Recruit training. The discussion is to allow training schools the option of including distance learning for the Basic Recruit training program.

What is meant by "blended learning"?

Not all courses may be suitable for full delivery through distance learning. Some parts of a course could be delivered via eLearning and others in the traditional classroom setting. Distance learning is particularly fitting for cognitive learning versus hands-on learning. A blended learning approach can be very effective and allows instructors to concentrate on skill development and application training during classroom hours. Hybrid classes also can save classroom space.

There is a fear that the use of distance learning in the Basic Recruit training programs will produce a recruit without the ability to interact with the public or respond appropriately in threat situations. How would FDLE respond to this concern?

Training centers will, as always, remain in control of mentoring recruits and preparing them to meet the professional expectations of criminal justice agencies. Whether this consists of traditional physical team building exercises, marching in formation, uniform inspections or new processes is entirely up to the training center.

In the current Basic Recruit program, even without distance learning, interpersonal skills, defensive tactics, and report writing are all major concerns, which the training school directors and Commission staff are always looking for ways to improve. The type of distance learning program that is being discussed may have the potential to enhance training in some of these areas. It would be left up to the schools to use this technology where they find it is most effective in training recruits or veteran officers. It is hoped that during the discussions those associated with officer training will consider ways to use distance learning to enhance training as is done effectively within the military, federal law enforcement programs and many college programs.

Will officers who take an Advanced training course in an eLearning format be eligible for salary incentive dollars?

Yes. If an officer's employing agency has approved the course for salary incentive, the officer will be eligible to receive salary incentive dollars, regardless of the delivery method that was used for the course.

(Continued on page 5)

Distance Learning *(Continued from page 4)****How will the training hours be counted for eLearning courses? For example, if a course is 40 hours and an officer completes the training in 30 hours, how much credit will he receive?***

Under current rules officers will receive full credit for completion of a Specialized training course. This means that if the required seat hours for a course is 40 hours, then the officer taking that same course through distance learning would receive the same 40 hour credit. This is referred to in rule as “officer training units.” How the hours will be applied to Basic Recruit training is something that is still under discussion; FDLE will work with training center directors to determine the best solution.

Who will develop distance learning courses?

Within the current rule, training centers may create distance learning courses using the goals and objectives from any current CJSTC-approved course already in the Specialized training program. Training centers may also create eLearning courses from the Specialized Goals and Objectives Notebook. Any eLearning course must be developed under the criteria specified in CJSTC rules. Distance learning courses would be governed by the CJSTC-approved curriculum if eLearning is expanded to Basic Recruit and Advanced training programs.

If the Commission approves distance learning for Basic Recruit training, will all of the Basic Recruit courses be converted to eLearning format?

It is up to training schools to determine which courses or portions of courses they will offer via distance learning. Distance learning would not replace classroom instruction—it will just become another option for delivering the training. Distance learning will not change any requirements regarding the demonstration of proficiency in particular areas of the Basic Recruit curriculum (or Advanced or Specialized programs).

May the Basic High Liability and Instructor courses which require demonstration of proficiency skills be delivered in an eLearning format?

Under the current rules, the High Liability courses cannot be given through distance learning because they are part of the Basic Recruit training program. However, because the Instructor courses are part of the Specialized training program, they may be delivered through eLearning. It will be up to the training centers to determine the efficacy of that delivery method for those courses. A blended approach for these courses may be ideal. Cognitive portions could be taught through distance learning, leaving more time in the classroom for skill proficiencies, role-playing and scenarios.

Will training schools be able to use trust fund monies for courses delivered through eLearning?

The current rule allows for the use of trust fund monies for Specialized courses delivered through eLearning so long as they meet all rule requirements. If the rule is expanded based on current discussion, trust fund dollars would be authorized for Advanced courses. Trust fund monies will not be authorized for use in Basic Recruit programs.

If a CJSTC course is taught through distance learning, will a school be required to use a CJSTC-certified instructor?

Yes. The rules requiring certified instructors have not changed.

Is it FDLE's intention to eventually run all Basic Recruit classes by distance learning through FDLE and use the training schools only for High Liability training?

No, FDLE has no intention of delivering Basic Recruit training. Distance learning will be offered only as an alternative delivery method. The decision to use or not use this method of delivery will rest solely with the training center director.

(Continued on page 6)

Distance Learning (Continued from page 5)***How will distance learning training be monitored for compliance?***

The training center director will allow Commission staff online access to monitor and assess training and interaction between students and instructors in real time. In addition, Commission staff shall be able to monitor and assess the activities of the instructor on-site while training is being conducted. Course file requirements will be maintained in accordance with current rules pertaining to trust fund audits.

For additional questions or comments, please communicate with the Field Services Representative in your Region:

Kathy Myers	Jacksonville	(321) 403-9580	(386) 445-0429	Baker, Bradford, Clay, Columbia, Duval, Flagler, Nassau, Putnam, Seminole, St. Johns, Union, Volusia
Dawn Radick	Fort Myers	(239) 707-4523	(941) 359-5638	Charlotte, Collier, De Soto, Glades, Hendry, Lee, Manatee, Sarasota
Shelia S. Randolph	Tallahassee	(850) 251-7285	(850) 410-8605	Dixie, Gadsden, Hamilton, Jefferson, Lafayette, Leon, Madison, Suwannee, Taylor, Wakulla
Joni Livingston	West Palm Beach	(561) 662-5207	(561) 640-6160	Brevard, Indian River, Martin, Okeechobee, Palm Beach, St. Lucie
Chuck Reaume	Lakeland	(863) 227-1235	(863) 701-1480	Hardee, Highlands, Lake, Orange, Osceola, Polk
Donna Suereth	Tampa	(813) 267-7144	(813) 878-7303	Alachua, Citrus, Gilchrist, Hernando, Hillsborough, Levy, Marion, Pasco, Pinellas, Sumter
Wayne Graves	Pensacola	(850) 251-7291		Bay, Calhoun, Escambia, Franklin, Gulf, Holmes, Jackson, Liberty, Okaloosa, Santa Rosa, Walton, Washington
Nicole Blanco	Miami	(786) 367-5444	(305) 470-5515	Broward, Dade, Monroe

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Commission Approves Revised Post-Basic Courses



At its August 2012 meeting, the Criminal Justice Standards and Training Commission approved several Post-Basic courses that were recently revised by the Curriculum Development Section within the Bureau of Training. The following updated courses will become effective on October 1, 2012:

- Special Populations, Specialized Course 1149 (32 hours), was revised to clearly instruct the differences between mental illness, developmental disabilities, and physical disabilities. New training now instructs officers about interacting with persons with autism.
- Crimes Against the Elderly, Advanced Course 100 (40 hours), was revised to provide understanding of Florida laws to protect elderly adult populations. The course includes trends and statistics related to the elderly in Florida and real-life examples of their abuse, neglect, and exploitation. The course also updates medical and mental issues and provides suggested resources available to enhance law enforcement's response for assisting elders.
- Elder Abuse Investigations, Specialized Course 1185 (4 hours), instructs officers how to respond to an elder in crisis and investigate a crime against an elderly person. Current trends and statistics related to the elderly in Florida are included in this course. Officers will also gain some experience with elder abuse investigations through role-play scenarios.
- Gangs and Security Threat Groups, Advanced 1163 (40 hours), was revised to provide an overview of investigating gangs and security threat groups for the officer and investigator with limited experience in this area. It provides a framework for a collaborative response among agencies. The revision also includes updated national, regional, state, and local gang trends and criminal activity.
- Advanced Investigative Techniques of Human Trafficking Offenses, Advanced Course 1166 (40 hours), was revised to include the latest human trafficking crime trends. New information included in this revised version of the course includes the following topics: coercion; runaways and domestic minor sex trafficking; 2011 updates to the federal Trafficking Victims Protection Reauthorization Act (TVPR); updates to the Florida Statutes and Florida's Safe Harbor Act; new local, state, and federal resources; basic awareness of the crimes, members, characteristics, and cultures of gangs and casinos involved in sex trafficking; U-Visas, Special Immigrant Juvenile Status (SIJS)-Visas, and the Unaccompanied Refugee Minor (URM) Program.
- Investigation and Supervision of Officer-Involved Deadly Force Incidents, Advanced Course 1152 (40 hours), was rewritten to provide a broader application of laws common to all judicial circuits in the state, while giving the instructor latitude in addressing the specific needs and requirements of each circuit. Nearly half the course hours are devoted to providing practice and application through scenarios. The name of the course was changed to apply to the investigation of all deadly force incidents, not only shootings. Unlike the previous courses, this course became effective on August 9, 2012.

These revised Post-Basic courses are now available through ATMS. For questions or assistance, please contact the Curriculum Development Section at curriculum@fdle.state.fl.us or 850-410-8600.

State Officer Certification Examination Statistics Fourth Quarter, FY 2011-12

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report is included in the August 9, 2012 meeting book and can be viewed at the Commission's website: <http://www.fdle.state.fl.us/Content/home.aspx>; under RESOURCES select "For Criminal Justice", and then click on "Criminal Justice Standards and Training Commission."

The SOCE was administered 11 times in the months of April through June, 2012. The following represents the overall results for the period:

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	PERCENT PASSED
Florida CMS Law Enforcement B RTP	933	799	86%
Traditional Correctional B RTP	183	140	77%
Florida CMS Correctional B RTP	121	105	87%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	PERCENT PASSED
Florida CMS Law Enforcement B RTP	130	93	72%
Traditional Correctional B RTP	27	21	78%
Florida Correctional Probation B RTP	1	1	100%

During this time period, students from St. Petersburg and Withlacoochee Technical Institute achieved a 100% pass rate on the Law Enforcement SOCE on their first attempt.

On the Corrections SOCE, Brevard Community College and Polk State College achieved a 100% pass rate for students taking the SOCE for the first time.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.

SOCE Monthly School Reports

Training schools may access the SOCE results for their students via ATMS. The report contains the name, examination information, type of training completed and results for each student from that school for the selected time frame. To run the report after logging in to ATMS, select the **Administration** button from the choices on the left side of the screen. Then select **Reports** and scroll down to **Training Center Reports**. The report is titled **Student Results by School**.

ATMS *Automated Training Management System*

STATISTICS

As of September 10, 2012, the following statistics have been reported:

- 82,640 Number of officers in Florida
- 45,127 Law Enforcement Officers
- 29,808 Correctional Officers
- 5,388 Concurrent Officers
- 2,317 Correctional Probation Officers



SECURITY REQUIREMENTS

In keeping with FDLE’s policy on maintaining the integrity of the ATMS database, the following security procedures have been implemented. Passwords are to be changed every 90 days and must have at least 8 characters, with at least one capital letter, some lower case letters and a number. If the ATMS user does not access the database within 90 days, the system will automatically disable the user. The user may contact the agency’s Criminal Justice Customer Service Specialist for assistance by calling 850-410-8600.



MANDATORY RETRAINING FOR 2013

22,972 officers are required to complete mandatory retraining by June 30, 2013. As of September 5, 2012, 4,753 officers (21 percent) have met the required training for Fiscal Year 2012-2013.



Officers who do not complete the required mandatory retraining on or before June 30, 2013 will be ineligible to perform the duties of a criminal justice officer until the requirements are met. The officer will be separated in ATMS effective July 1, 2013.

Florida Accreditation Summer Conference Recognizes Awards Winners

The Florida Accreditation conference was held June 25-29, 2012 at the Hyatt Regency Coconut Point in Bonita Springs.

The Florida Corrections Accreditation Commission (FCAC) met on June 26, 2012. The first order of business was to grant excelsior reaccreditation to the Jacksonville Corrections Department and the Marion County Sheriff's Office Jail. This is the first time in FCAC history that any agency has been granted excelsior status, which means the agency has successfully completed five reaccreditations without conditions. Other facilities receiving reaccreditation in Bonita Springs included the Clay County Corrections Bureau, Suwannee County Sheriff's Office Jail, Osceola County Corrections Department, Sumter County Sheriff's Office Detention Facility, and the Lee County Pretrial Services Department.



Marion County Sheriff's Office

*Captain Clint Bowen, Lt. Jeff Owens, FCAC Chair T.L. "Tommy" Seagraves, Undersheriff Dan Kuhn,
Executive Director Lori Mizell*

On June 26 following the FCAC Commission Meeting, an awards luncheon was held to recognize the FCAC Assessor of the Year, Accreditation Manager of the Year, and the Distinguished Service Award winner. The 2011 Assessor of the Year is David Harvey of the Jacksonville Corrections Department, the Accreditation Manager of the Year is Joanne Figdore of the Martin County Sheriff's Office Jail, and the Distinguished Service Award winners were Wanda White of the Escambia County Sheriff's Office Jail and Jeffrey Jarvis of the Brevard County Sheriff's Office Jail Complex.

Congratulations to all of this year's winners!

(Continued on page 11)

Accreditation *(Continued from page 10)*

The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) met on June 28, 2012 to review agencies for accredited status and conduct general business. The main order of business was to acknowledge the professionalism of agencies through granting accreditation. The Fort Myers Police Department was awarded initial accreditation. Three agencies were reaccredited by the Commission at this meeting: Cocoa Police Department, Gulfport Police Department, and the Department of Financial Services Division of Insurance Fraud. The University of Florida Police Department and the Martin County Sheriff's Office were awarded reaccreditation by the Commission with recognition as Excelsior Agencies.



Florida Department of Financial Services
 Captain Bob Brongel, Assistant Director Jack Kelly, Director Dan Anderson,
 CFA Chair Albert A. Arenal, Executive Director Lori Mizell



Neil J. Perry Distinguished Service Award Winner
 CFA Chair Albert A. Arenal, Chief of Investigations Dean Register,
 FDLE Inspector General Al Dennis

On June 28 following the CFA Commission Meeting, an awards luncheon was held to recognize the CFA Assessor of the Year, Accreditation Manager of the Year, and the Neil J. Perry Distinguished Service Award winner. The 2011 Assessor of the Year is Ron Cave from the Department of Environmental Protection, the Accreditation Manager of the Year is Dean Kelly of the Florida Fish and Wildlife Conservation Commission, and the Neil J. Perry Distinguished Service Award winner is Dean Register of the Florida Department of Law Enforcement Office of Inspector General.

Congratulations to each of this year's winners!

The next Commission meetings are scheduled for September 25th and 27th at the Hyatt Regency Sarasota.



Sixty-Seven Supervisors Complete Leadership Training



The Florida Criminal Justice Executive Institute offers several leadership programs to Florida’s criminal justice community. Class 24 of the Florida Leadership Academy (FLA) graduated on June 15, 2012 in Palm Beach and FLA Class 25 graduated on August 17, 2012 in Dade City. A combined 67 criminal justice first line supervisors representing agencies around the state made up these graduating classes.

The FLA prepares first line supervisors in criminal justice organizations to exemplify the character and integrity expected of criminal justice professionals, and examines the various components necessary to be an effective leader. Participants in the FLA learn skills necessary to support the needs of their agency and needs within the community.



Florida Leadership Academy Class 24



Florida Leadership Academy Class 25

***Upcoming Training from the
Florida Criminal Justice Executive Institute***

October 1-2, 2012	Developing and Managing Complex Investigations (RICO)	Tallahassee	Sheila Smith 850.410.7348
October 16-18,2012	Ethics, Discipline, and Internal Affairs Investigations	Cape Coral	Sheila Smith 850.410.7348
October 21-26, 2012	Advanced Chiefs Seminar	Orlando	Heather Desguin 850.410.7828
October 29- November 1, 2012	Officer Discipline	Sarasota	Sheila Smith 850.410.7348
October 30-31, 2012	Leadership Skills for Professional Development	Sarasota	Sheila Smith 850.410.7348
January 7-11, 2013 February 4-8, 2013 March 4-8, 2013 April 8-12, 2013	Florida Leadership Academy, Class 26	Cape Coral	Deanna Arrowood 850.410.8617
January 7-10, 2013 February 18-21, 2013 April 15-18, 2013 May 20-23, 2013 June 24-27, 2013 August 12-15, 2013 October 7-10, 2013	Senior Leadership Program, Class 16 This course consists of seven sessions. Application deadline date is November 9, 2013.	Tallahassee	Terry Everest 850.410.8646
January 8-10, 2013	Officer Discipline	Tallahassee	Sheila Smith 850.410.7348
January 28-31, 2013	Officer Discipline	St. Augustine	Sheila Smith 850.410.7348

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In an effort to reduce the cost of publication and dissemination, we are encouraging our readers to register to receive future issues of this newsletter by electronic subscription.

Please follow these easy steps to register:

- ⇒ **Go to the FDLE internet site: <http://www.fdle.state.fl.us/Content/home.aspx>.**
- ⇒ **Under RESOURCES select "For Criminal Justice", then click on "Criminal Justice Standards & Training Commission", and "Publications".**
- ⇒ **Click on the link "Criminal Justice Quarterly Update."**
- ⇒ **Click on the link at the top of the page to use our subscription service.**



Disciplinary Proceedings
Criminal Justice Standards & Training Commission Meeting
Ponte Vedra, Florida
August 9, 2012



RESPONDENT	AGENCY	MISCONDUCT	CJSTC FINAL ORDER
ABNEY, CRYSTAL M.	Not employed with a Criminal Justice Agency	Battery – domestic violence; Battery – domestic violence; (6-16-2011; 9-15-2011); (Prospective Suspension to Revocation; Prospective Suspension to Revocation)	REVOCAION.
AIELLO, FRANK L.	DC – Region 4	Driving under the influence; (4-11-2011); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
AKINS, ANTHONY	DC – Region 1	Domestic battery by strangulation; (5-7-2011); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
BALLAS, EDWARD A.	Indian River Shores Public Safety Department	Positive drug test; (11-22-2011); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
BANNISTER, MICHAEL C.	Not employed with a Criminal Justice Agency	Pled guilty to driving while license suspended/revoked – habitual offender; (3-17-2011); (Suspension to Revocation)	REVOCAION.
BARBER, SHAWN	Broward County Sheriff's Office	Found guilty of grand theft; Found guilty of false and fraudulent insurance claim; (1-27-2012; 1-27-2012); (Revocation; Revocation)	REVOCAION.
BARONE, GARY SCOTT	Tampa Police Department	Perjury in an official proceeding (2 counts); (On or about 3-2-2011 & 4-27-2011); (Prospective Suspension to Revocation – each count)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
BARTLE, JONATHAN T.	Not employed with a Criminal Justice Agency	Battery – domestic violence; (5-31-2011); (Prospective Suspension to Revocation)	REVOCAION.
BARTLE, JONATHAN T.	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (6-14-2011); (Reprimand to Revocation)	REVOCAION.
BELL, RICKY E.	Department of Agriculture & Consumer Services	Petit theft; (Between 9-2-2011 to 9-29-2011); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
BENENATI, JOHN M.	DC – Region 3	Driving under the influence; (6-4-2010); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
BLAIR, TERRY	DC – Region 1	Culpable negligence; Tampering with evidence; False official statement; (6-2-2010; 6-2-2010; 6-2-2010); (Probation to Suspension; Revocation; Prospective Suspension to Revocation)	REVOCAION.
BOWERSON, CRAIG J.	DC – Region 3	Battery – domestic violence; (6-22-2009); (Prospective Suspension to Revocation)	REVOCAION.
BRAZIER, BRIAN D.	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (12-13-2011); (Reprimand to Revocation)	REVOCAION.
BROWNING, EDWARD J.	DC – Region 2	Excessive use of force; False official statement; (7-1-2011; 7-1-2011); (Suspension to Revocation; Prospective Suspension to Revocation)	REVOCAION.

BRUMLEY, MELISSA K.	Martin County Sheriff's Office	Resisting officer without violence; (9-15-2011); (Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
BRUNSON, KRISTY M.	DC – Region 4	Pled guilty to resisting an officer with violence; (8-10-2011); (Revocation)	REVOICATION.
BRYANT, CARLTON H.	Not employed with a Criminal Justice Agency	Aggravated battery; (8-7-2011); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
BURGESS, JOSEPH W.	Escambia County Sheriff's Office	Positive drug test – anabolic steroid; (6-30-2011); (Prospective Suspension to Revocation)	REVOICATION.
BURNS, STEVEN DAWSON	DC – Region 3	Exposure of sexual organs; (11-8-2010); (Suspension & Probation with Counseling to Revocation)	REVOICATION.
BUTLER, JOSEPH D.	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (12-9-2011); (Reprimand to Revocation)	REVOICATION.
CALHOUN, ROBERT C.	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (12-8-2011); (Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
CANIDATE, TEDDY M.	Not employed with a Criminal Justice Agency	Battery- domestic violence; (1-15-2011); (Prospective Suspension to Revocation)	REVOICATION.
CARDONA, FRANCISCO	Not employed with a Criminal Justice Agency	Disorderly conduct – affray; (10-29-2011); (Probation to Suspension)	5 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
CARTER, DERRICK T.	DC – Region 2	Pled guilty to driving under the influence; (11-10-2011); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
CASH, TIMOTHY N.	Not employed with a Criminal Justice Agency	Assault; (2-1-2011); (Suspension)	DISMISS the Administrative Complaint and accept Voluntary Relinquishment.
CASSIDY, JAMES L.	DC – Region 2	Battery-touch or strike; Sexual battery; Criminal mischief - less than \$1000 (6 counts); Criminal mischief - \$1000 or more; (6-9-2011; 6-9-2011; 6-9-2011- all counts; 6-9-2011); (Suspension; Suspension to Revocation; Probation to Suspension – all counts; Suspension to Revocation)	REVOICATION.
CASTOR, RICHARD W.	Not employed with a Criminal Justice Agency	Possession of drug paraphernalia; Possession of Marijuana - under 20 grams; (10-11-2011; 10-11-2011); (Probation to Suspension; Revocation)	Accept VOLUNTARY RELINQUISHMENT.
CAVILLE, VLADIMIR	Lee County Sheriff's Office	Excessive use of force; (3-4-2008); (Suspension to Revocation)	5 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course and use of force training prior to the end of the probationary period.
CERVONE, DAVID MICHAEL	Jacksonville Sheriff's Office	Pled guilty to false report of a crime; (2-8-2011); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
CHASE, STEPHEN B.	Cape Coral Police Department	False statement during employment application process; Failure to meet requirements of section 943.13(3), F.S.; (10-29-2011; 11-16-2007); (Suspension to Revocation; N/A)	Accept VOLUNTARY RELINQUISHMENT.

COHEE, SONDR A. G.	Lake City Correctional Facility	Submitting inaccurate, incomplete, untruthful information on use of force report; (3-26-2011); (Prospective Suspension to Revocation)	2 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
CREAMER, FLORENCE P.	Franklin County Sheriff's Office	Fraudulent use of a credit card; Perjury in an official proceeding; (On or between 5-2-2011 & 7-12-2011; 7-25-2011); (Suspension to Revocation; Prospective Suspension to Revocation.)	REVOCA TION.
DAVIDOFF, MARC	Brooksville Police Department	Battery; (5-5-2012); (Suspension)	Accept VOLUNTARY RELINQUISHMENT.
DAY, SABRINA LANS A	DC – Region 4	Petit theft; (2-9-2010); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
DIXON, DAVID A.	Hernando County Sheriff's Office	Battery; (12-14-2010); (Suspension)	REVOCA TION.
DUGAN, APRIL M.	Manatee County Sheriff's Office	Petit theft; (10-25-2011); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent and authorize staff to issue a LETTER OF ACKNOWLEDGEMENT.
ELLZEY, NANCY R.	DC – Region 3	Petit theft; (5-24-2011); (Suspension to Revocation)	REVOCA TION.
ESCABI, LUCKRISTIE	DC – Region 3	Possession of marijuana less than 20 grams; Introduction of contraband at state correctional institution; (8-17-2010; 8-17-2010); (Revocation; Revocation)	REVOCA TION.
FARGUHARSON, PRECIOUS A.	Not employed with a Criminal Justice Agency	Resisting arrest without violence; (5-26-2011); (Probation to Suspension)	REVOCA TION.
FARGUHARSON, PRECIOUS A.	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (12-17-2011); (Reprimand to Revocation)	REVOCA TION.
FLANDERS, LAVONT JR.	Not employed with a Criminal Justice Agency	Found guilty to felony violations of Title 18 (13 counts) & Title 21 (5 counts), United States Code; (12-7-2011 - all counts); (Revocation - all counts)	REVOCA TION.
FOSTER, DARRELL A.	Not employed with a Criminal Justice Agency	Battery; Criminal mischief; Resisting arrest without violence; (2-3-2011; 2-3-2011; 2-3-2011); (Suspension; Probation to Suspension; Probation to Suspension)	DISMISS the Administrative Complaint against the Respondent.
FRANZ, ROBERT J.	Not employed with a Criminal Justice Agency	Petit theft; (3-15-2011); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
GARGUS, JONATHAN M.	Not employed with a Criminal Justice Agency	Battery – domestic violence (slight or moderate victim injury); (5-21-2011); (Prospective Suspension to Revocation)	REVOCA TION.
GLASCO, JAMIE D.	Not employed with a Criminal Justice Agency	Leaving the scene without rendering aid; Driving under the influence; (9-6-2010; 9-6-2010); (Suspension to Revocation; Probation with Substance Abuse Counseling)	REVOCA TION.
GONZALEZ, LUIS N.	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (12-27-2011); (Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
GOSLEE, CHRISTOPHER A.	Marion County Sheriff's Office	Procure for prostitution; Perjury; (10-6-2011; 10-11-2011); (Prospective Suspension & Probation with counseling; Prospective Suspension to Revocation)	6 month retroactive SUSPENSION; 90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course and AIDS awareness counseling prior to the end of the probationary period.

GUAYANA, OMAR F.	Alachua County Sheriff's Office	Misuse of official position (6 counts); Misuse of official position (10 counts); (3-9-2009 – all counts; On or between 1-1-2009 & 2-4-2011 – all counts); (Suspension – all counts; Suspension – all counts)	15 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
HAGGERTY, STEPHANIE A.	DC – Region 2	Positive drug test – benzodiazepines; (3-9-2011); (Prospective Suspension to Revocation)	REVOCATION.
HARRIS, CAROLDORIA P.	DC – Region 1	Altering a doctor's certificate; (6-14-2009); (Suspension to Revocation)	REVOCATION.
HEICHELBECH, SCOTT L.	Bay Correctional Facility	Driving under the influence; (10-5-2011); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
HENDERSON, RODNEY	Manatee County Sheriff's Office	Sex on duty; Perjury in official proceeding; (Between 5-1-2008 & 10-17-2008); (Suspension to Revocation; Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
HENRY, TANISHA L.	DC – Region 4	Public assistance fraud; (between 1-1-2010 & 7-16-2010); (Suspension to Revocation)	2 year prospective SUSPENSION of the respondent's certification to be served beginning on the date of the entry of the Final Order; provide staff with proof of successful completion of Commission approved ethics course to be completed within 180 days of the entry of the Final Order.
HEZLEP, DANIEL R.	Gadsden Correctional Institution	Driving under the influence; (1-20-2011); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
HOUSE, LAFOYA R.	DC – Region 1	Fleeing & eluding a law enforcement officer; (7-21-2010); (Suspension to Revocation)	20 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
HYDER, KERRI LYNN	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (3-16-2011); (Reprimand to Revocation)	REVOCATION.
JACKSON, CHRISTOPHER M.	DC – Region 2	False official statement; (7-3-2010); (Prospective Suspension to Revocation)	15 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
JACKSON, GERALD V.	Moore Haven Correctional Facility	False statement during employment application process; (6-24-2010); (Suspension to Revocation)	1 year retroactive SUSPENSION; 90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
JACOBSEN, MICHAEL	DC – Region 4	Pled guilty to burn to defraud the insurer; (9-30-2011); (Revocation)	REVOCATION.
JERNIGAN, ALVIN D.	DC – Region 2	Petit theft; (3-29-2010); (Suspension to Revocation)	REVOCATION.

JOHNS, CHARNEY R.	DC – Region 2	Issue worthless check - \$150 or more; (7-19-2010); Suspension to Revocation)	REVOICATION.
JOHNSON, SHANEL L.	Gadsden Correctional Institution	Positive drug test – marijuana; (2-4-2011); (Prospective Suspension to Revocation)	REVOICATION.
KENDRICK, CARMEKIA L.	South Bay Correctional Facility	Introduction of contraband at a state correctional institution; (11-30-2009); (Suspension to Revocation)	60 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period.
KETNER, TOMMY L.	Not employed with a Criminal Justice Agency	Obtaining controlled substance by fraud; (3-23-2011); (Revocation)	REVOICATION.
KINCAID, RHONDA	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (6-18-2011); (Reprimand to Revocation)	REVOICATION.
KLEIN, CHASE C.	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (12-17-2011); (Reprimand to Revocation)	REVOICATION.
KRUMNOW, BRIAN K.	Okaloosa County Department of Corrections	Sexual harassment; (On or between 9-1-2008 & 9-12-2011); (Probation with training to Suspension)	15 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved sexual harassment training prior to the end of the probationary period.
LAPRADD, JOHN E.	DC – Region 4	Possession of cocaine; (1-22-2010); (Revocation)	REVOICATION.
LEACH, JAMEL C.	DC – Region 2	Excessive use of force; (2-14-2011); (Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent and issue a Letter of Acknowledgement.
LEE, DOUGLAS H.	DC – Region 1	Positive drug test – benzodiazepines; (12-15-2011); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
LONEY, ROBERT B.	Not employed with a Criminal Justice Agency	Criminal Mischief less than \$1000; Burglary of a structure; Possession of burglary tools; Resisting officer without violence; (3-28-2011; 3-28-2011; 3-28-2011; 3-28-2011); (Probation to Suspension; Suspension to Revocation; Suspension to Revocation; Probation to Suspension)	REVOICATION.
MAINVILLE, ERIK M.	Putnam County Sheriff's Office	Excessive use of force (2 counts); (9-3-2011 – both counts); (Suspension to Revocation – each count)	2 year prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved use of force training prior to the end of the probationary period.
MANOSO, CARL W.	Escambia County Sheriff's Office	False report to law enforcement; Misuse of official position; (4-12-2011; Between 3-13-2010 & 2-26-2011); (Prospective Suspension to Revocation; Suspension)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
MARTINEZ, JOSEPH A.	Fort Myers Police Department	Battery – domestic violence; Domestic battery by strangulation; Violate injunction for protection domestic violence; (9-23-2010; 9-23-2010; 10-11-2010); (Prospective Suspension to Revocation; Prospective Suspension to Revocation; Prospective Suspension to Revocation)	1 year retroactive SUSPENSION; 90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period. Must successfully pass an officer fitness for duty evaluation performed by a licensed psychiatrist as a prerequisite to any future employment as an officer in the State of Florida.

MCKEE, TERESA F.	Not employed with a Criminal Justice Agency	Pled nolo contendere to manslaughter with a firearm; (5-5-2011); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
MCQUEEN, ALEXANDER	DC – Region 4	Found guilty of filing a false report; (10-17-2011); (Revocation)	REVOCAION.
MILLER, MELISSA	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (6-25-2011); (Reprimand to Revocation)	REVOCAION.
MILLER, WILLIAM	DC – Region 2	Pled nolo contendere to child abuse (felony); (9-22-2011); (Revocation)	REVOCAION.
MILTON-BROWNER, CHERRALYN	Broward County Sheriff's Office	Found guilty of conspiracy to commit mail fraud; (10-4-2011); (Revocation)	REVOCAION.
MINCEY, SHAWN L.	Indian River County Sheriff's Office	Misuse of official position – 35 counts; (On or between 3-14-2007 & 7-29-2009 – all counts; (Suspension – all counts)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
MIRANDA, FREDDY	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (12-29-2011); (Reprimand to Revocation)	REVOCAION.
MOCARSKI, ROBERT A.	Ft. Lauderdale Police Department	Misuse of official position (2 counts); Grand theft; (7-18-2010 – both counts; Between 7-5-2010 & 9-6-2010); (Suspension – each count; Revocation)	Accept VOLUNTARY RELINQUISHMENT.
MOLLER, KURT	DC – Region 4	Petit theft; (8-6-2009); (Suspension to Revocation)	REVOCAION.
MOORE, HAZEL J.	Osceola County Sheriff's Office	Pled nolo contendere to false & fraudulent insurance claims; Pled nolo contendere to grand theft; (1-30-2012;1-30-2012); (Suspension to Revocation; Revocation)	Accept VOLUNTARY RELINQUISHMENT.
MOY, CARL I.	Not employed with a Criminal Justice Agency	Driving under the influence – with property damage: (8-13-2010); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT.
NASBY, RUSSELL P.	Bunnell Police Department	Misuse of official position (3 counts); (6-26-2009; 10-24-2009; 10-29-2009); (Suspension; Suspension; Suspension)	5 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
NEEL, JASON C.	Not employed with a Criminal Justice Agency	Pled guilty to possession of drug paraphernalia; Battery – domestic violence; (8-1-2011; 2-11-2010); (Probation to Suspension; Prospective Suspension to Revocation)	REVOCAION.
NEEL, LAURENCE B.	Not employed with a Criminal Justice Agency	Battery – domestic violence (2 counts); (9-19-2011 – both counts); (Prospective Suspension to Revocation – each count)	45 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
NEWSOME, TRAVIS L.	DC – Region 1	Driving under the influence; (8-4-2011); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
NICHOLS, GREGORY D.	DC – Region 3	Unprofessional relationship (physical contact); (3-1-2010); (Revocation)	Accept Administrative Law Judge's findings of fact, conclusions of law, and recommended DISMISSAL of the administrative complaint.

O'BRIAN, ARNOLD M.	DC – Region 1	Driving under the influence; (7-30-2011); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
OLSEN, TIMOTHY	Not employed with a Criminal Justice Agency	Driving under the influence; (1-6-2011); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint against the Respondent.
ORTIZ, JOAQUIN F.	Seminole Police Department	Pled no contest to falsifying records; (4-13-2011); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
PAIGE, PATRICK L.	Palm Beach County Sheriff's Office	Possession of controlled substance – hydrocodone; (12-1-2010); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
PARKER, KENDRICK D.	Not employed with a Criminal Justice Agency	Pled nolo contendere to possession of controlled substance with intent to sell; (6-14-2011); (Revocation)	REVOCAION.
PERRY, DAVID J.	Apopka Police Department	Criminal mischief - \$1000 or more; False official statement; (1-8-2011; 1-8-2011); Suspension to Revocation; Prospective Suspension to Revocation)	1 year retroactive SUSPENSION; 90 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period. (Staff has already received a certificate of completion for an anger management course from the National Mental Health Association dated 3-1-2012).
PERRY, SHARON D.	Not employed with a Criminal Justice Agency	Pled guilty to grand theft; (10-6-2011); (Revocation)	Accept VOLUNTARY RELINQUISHMENT.
PHAETON, JACQUES A.	Not employed with a Criminal Justice Agency	Battery – domestic violence (slight or moderate victim injury); (7-11-2012); (Prospective Suspension to Revocation)	REVOCAION.
PLYMEL, AMANDA L.	DC – Region 2	Positive drug test – benzodiazepines/A-OH -Alprazolam; (Prospective Suspension to Revocation)	REVOCAION.
POWELL, TAMECA R.	Gadsden Correctional Institution	Pled guilty to grand theft less than \$5000; (7-20-2010); (Revocation)	REVOCAION.
PRESSLEY, DEWEY	Hollywood Police Department	Found guilty of falsify records (2 counts); (1-13-2012 – both counts; (Revocation – all counts)	REVOCAION.
PRIEST, MICHAEL F.	Escambia County Sheriff's Office	Sex on duty; Public act of sexual nature; (3-14-2010; 3-14-2010); (Suspension to Revocation; Suspension to Revocation)	REVOCAION.
PRINCE, CHARLES A.	DC – Region 3	Agency error	Grant motion to vacate/set aside Final Order.
RACHAL, LONNIE E. III	DC – Region 1	Driving under the influence; (5-28-2011); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
RAULERSON, BRIAN D.	Lake City Correctional Facility	Burglary-unoccupied conveyance; Unauthorized use of a credit card – less than \$100; Trespass in conveyance; (10-28-2010; 10-28-2010; 1-1-2010); (Suspension to Revocation; Probation to Suspension; Probation to Suspension)	REVOCAION.
RIVARA, LUKE C.	Not employed with a Criminal Justice Agency	Forgery – 3 counts; Grand theft; (2-10-2010 – 3 counts; 2-10-2010); (Suspension to Revocation – 3 counts; Revocation)	DISMISS the Administrative Complaint against the Respondent.
ROBERSON, TOMMY	Not employed with a Criminal Justice Agency	Battery – domestic violence with slight or moderate victim injury; (6-18-2011); (Prospective Suspension to Revocation)	REVOCAION.

RODNEY, STEVENS	Not employed with a Criminal Justice Agency	Battery; (11-9-2010); (Suspension)	Accept Administrative Law Judge’s findings of fact, conclusions of law, and recommended penalty of 15 days prospective SUSPENSION beginning 15 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; with an additional staff recommendation to provide proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
RODRIGUEZ, MANUEL JESUS	DC – Region 3	False official statement; (7-9-2011); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
RODRIGUEZ, PATRICIA A.	DC – Region 1	Driving under the influence; (7-23-2011); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
ROMERO, JOHN JASON	Hillsborough County Sheriff’s Office	Positive drug test - marijuana; (12-13-2011); (Prospective Suspension to Revocation)	REVOCAION.
ROMERO, JORGE RAUL	Hialeah Gardens Police Department	Found guilty of conspiracy to receive & possess stolen goods & to commit cargo theft; Found guilty of receipt & possession of stolen goods; Found guilty of cargo theft; Found guilty of obstruction of justice; (2-22-2012; 2-22-2012; 2-22-2012; 2-22-2012); (Revocation; Revocation; Revocation; Probation to Suspension)	REVOCAION.
ROSARIO, KRISTIE FELIU RESPONDENT PRESENT	Okaloosa County Department of Corrections	Positive drug test – barbiturates; (11-7-2011); (Prospective Suspension to Revocation)	REVOCAION.
SABATER, RICHARD	GEO Care Treasure Coast Forensic Treatment Center	Battery; (2-6-2011); (Suspension)	20 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling and anger management course prior to the end of the probationary period.
SAMPER, ANTONIO M.	FL Department of Financial Services/ Division of Insurance Fraud	Driving under the influence with property damage; (5-11-2010); (Probation with substance abuse counseling)	10 day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
SANTANA, AUGUSTINE JR.	DC – Region 3	Domestic battery by strangulation; (12-18-2010); (Prospective Suspension to Revocation)	REVOCAION.
SANTANA, AUGUSTINE JR.	Not employed with a Criminal Justice Agency	Aggravated stalking – violation of order; Resisting an officer with violence; (2-21-2011; 2-21-2011); (Suspension to Revocation; Prospective Suspension to Revocation)	REVOCAION.
SCHRUM, CHARLES E.	West Melbourne Police Department	Petit theft; (6-17-2009); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
SCOTT, MICHAEL A.	DC – Region 2 Annex	Lewd exhibition in the presence of child by person over 18 (4-28-2008); (Suspension to Revocation)	Accept the VOLUNTARY RELINQUISHMENT.

SCOTT, SANDRA L.	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (12-27-2011); (Reprimand to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
SHEDD, GREGORY A.	DC – Region 2	False statement on an employment application; (10-18-2004); (Suspension to Revocation)	REVOCAION.
SHURLEY, JUDSON M.	Not employed with a Criminal Justice Agency	Pled nolo contendere to battery on a law enforcement officer (6-16-2011); (Revocation)	REVOCAION.
SIMS, REBECCA L.	Not employed with a Criminal Justice Agency	Violation of an injunction for protection against domestic violence; (12-3-2009); (Prospective Suspension to Revocation)	DISMISS the Administrative Complaint against the Respondent.
SIZEMORE, WILLIAM D.	DC – Region 1	Battery – domestic violence; (3-31-2011); (Prospective Suspension to Revocation)	30 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
SMITH, JUSTIN A.	Not employed with a Criminal Justice Agency	Pled nolo contendere to aggravated assault with a weapon; (9-20-2011); (Revocation)	REVOCAION.
SMITH, MELISSA	Florida Civil Commitment Center	Passing worthless check over \$150; (8-20-2009); (Suspension to Revocation)	5 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 6 month PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
SONGDAHL, BRUCE C.	Not employed with a Criminal Justice Agency	Pled guilty to sexual performance by a child/possession; (8-4-2011); (Revocation)	REVOCAION.
SPENCER, REGINALD L.	DC – Region 1	Battery – touch/strike; Battery – domestic violence; Worthless check for goods: (2-21-2011; 2-21-2011; 11-3-2010); (Suspension; Suspension; Probation)	45 day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course and ethics course prior to the end of the probationary period.
STEDWELL, DAVID A.	Bay Correctional Facility	Driving under the influence; (5-27-2009); (Probation with Substance Abuse Counseling)	6 month PROBATION beginning 15 days following the filing of the Final Order.
STEVENS, ROBERT P.	Not employed with a Criminal Justice Agency	Pled nolo contendere to controlled substances – sale, manufacture, deliver or possess with intent; Pled nolo contendere to obtaining controlled substance by fraud; (7-19-2011; 7-19-2011); (Revocation; Revocation)	REVOCAION.
SWITZER, ROBERT C.	Not employed with a Criminal Justice Agency	Driving under the influence (2nd); (9-23-2011); (Prospective Suspension to Revocation)	REVOCAION.
THOMAS, TARNEISHA	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (7-18-2011); (Reprimand to Revocation)	REVOCAION.
THOMPSON, TRENTON J.	Palm Beach County Sheriff's Office	Tested positive for controlled substance without prescription; (2-24-2010); (Prospective Suspension to Revocation)	REVOCAION.

VELAZQUEZ, BERNARDO JR.	Sarasota Police Department	Sex on duty; Perjury in official proceeding; False report to law enforcement during a criminal investigation; (7-27-2010; 10-6-2011; 4-20-2011); (Suspension to Revocation; Prospective Suspension to Revocation; Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
WALLACE, KIMBERLY A.	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (12-8-2011); (Reprimand to Revocation)	REVOCAION.
WARE, RYAN E.	Not employed with a Criminal Justice Agency	Violation of commission ordered probation; (12-28-2011); (Reprimand to Revocation)	REVOCAION.
WESTON, GREGORY A.	DC – Region 1	Passing worthless bank checks (6 counts); (12-5-2008; 12-8-2008; 12-27-2008; 5-28-2009; 8-6-2010; 1-7-2011); (Probation – all counts)	6 month PROBATION beginning 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission approved ethics course prior to the end of the probationary period.
WHEELER, RANDALL W.	Not employed with a Criminal Justice Agency	Battery – domestic violence; (7-21-2011); (Prospective Suspension to Revocation)	REVOCAION.
WILLIAMS, MICHAEL E.	Not employed with a Criminal Justice Agency	Battery; (7-10-2011); (Suspension)	15 day SUSPENSION beginning 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission approved anger management course prior to the end of the probationary period.
WILSON, FRANK C.	DC- Region 3	Possession of controlled substance without a prescription (2 counts); (Principal to obtaining a controlled substance by fraud (2 counts); (1-27-2011; 1-23-2011; 1-27-2011; 1-23-2011); (Revocation – 2 counts; Revocation – 2 counts)	REVOCAION.
WINDHORST, JAY A.	Not employed with a Criminal Justice Agency	Battery on a person 65 or older; (7-5-2011); (Suspension to Revocation)	REVOCAION.
WINTERS, THOMAS	Not employed with a Criminal Justice Agency	Found guilty of lewd exhibition via internet; Found guilty of use computer for child exploitation; (11-17-2011; 11-17-2011); (Revocation; Revocation)	REVOCAION.
WOODSON, SHEPARD A.	Manatee County Sheriff's Office	Perjury in official proceeding; (2-20-2009); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT.
YOUNG, KATRINA M.	Sarasota Police Department	Perjury in an official proceeding; Misuse of official position; (2-25-2010; 1-4-2010); (Prospective Suspension to Revocation; Suspension)	REJECTED RESPONDENT'S EXCEPTION TO THE RECOMMENDED ORDER; ACCEPTED ADMINISTRATIVE LAW JUDGE'S RECOMMENDED ORDER; FINDING OF FACT; CONCLUSIONS OF LAW, AND RECOMMENDED PENALTY OF PROSPECTIVE SUSPENSION FOR 2 YEARS BEGINNING 15 DAYS FOLLOWING THE FILING OF THE FINAL ORDER.
ZEH, JOHN W.	Longwood Police Department	Pled nolo contendere to burglary with assault/battery while armed; Pled nolo contendere to aggravated assault with a firearm; (10-28-2011; 10-28-2011); (Revocation; Revocation)	Accept VOLUNTARY RELINQUISHMENT.

Respondents Who Have Completed Their Probation Or Suspension

Respondent's Name	Case Number	Date Probation/Suspension Completed
Juan M. Almazan	28747	July 14, 2012
Marius D. Bivens	31419	May 30, 2012
Robert S. Bonesio	31152	July 22, 2012
John Caldwell	28515	April 3, 2012
Anna J. Cantres	30247	July 22, 2012
Kenneth Castro	31373	July 29, 2012
Justin Dowell	31368	May 30, 2012
Maria Guzman	30146	April 3, 2012
Thessalon Harrison	25633	March 4, 2012
Michael E. Jenkins	31345	May 24, 2012
Joshua D. Johnson	30108	May 24, 2012
Timothy J. Jones	31410	May 24, 2012
Travis Jones	29520	May 24, 2012
Christopher McClendon	27298	May 26, 2012
Jason Moore	31526	May 26, 2012
Michael Owens	29971	May 30, 2012
Dusty Padgett	30537	May 30, 2012
Kimberly L. Perreault	31325	April 10, 2012
Joel M. Schmid	30409	May 30, 2012
David Silvas	30181	April 18, 2012
Anthony Stebbins	31336	May 1, 2012
Richard Stulen	30649	May 27, 2012
Tiffany N. Travis	28944	May 27, 2012
Durrell Warren	28710	April 5, 2012
Ronald K. Yates	30419	May 30, 2012
Ricky S. Young	31690	July 14, 2012



Penalty Guidelines Task Force to Meet in 2013

Section 943.1395(7)(a)-(e), Florida Statutes, authorizes the Criminal Justice Standards and Training Commission to impose disciplinary action against an officer’s certification ranging from the issuance of a reprimand to revocation of certification. The Commission has established general and specific penalty guidelines under Rule 11B-27.005(5), Florida Administrative Code, for felony offenses, specific enumerated misdemeanor offenses, non-criminal offenses, and violations involving the unlawful use of controlled substances. The Commission uses these penalty guidelines in determining appropriate disciplinary recommendations regarding the certification of sworn officers in the state of Florida. Additionally, Section 943.1395(8)(b)2 states:

On or before July 1 of each odd-numbered year, the commission shall conduct a workshop to receive public comment and evaluate disciplinary guidelines and penalties. The commission chair shall appoint a 12-member advisory panel, composed of six officers and six representatives of criminal justice management positions, to make recommendations to the commission concerning disciplinary guidelines.

The Commission plans to conduct this workshop as a Penalty Guidelines Task Force meeting during the first quarter of calendar year 2013. If you have issues that you would like to be considered by this group, please forward them to R. Stacy Lehman, Professional Compliance Section Manager in the Bureau of Standards, at the Florida Department of Law Enforcement, P.O. Box 1489, Tallahassee, Florida 32302 or via e-mail at stacylehman@fdle.state.fl.us.

Professional Compliance Report

During fiscal year 2011-12, the Professional Compliance Section prepared and presented to the Commission **680 cases for probable cause determination**. Below is the monthly breakdown.

July	0 cases	August	65 cases	September	64 cases
October	82 cases	November	0 cases	December	79 cases
January.....	0 cases	February	62 cases	March	94 cases
April.....	0 cases	May.....	122 cases	June.....	112 cases

Active Open Cases on June 30, 2012

Total = 1,554

- Awaiting Information = 781 cases (50%)
- Pending Probable Cause = 204 cases (13%)
- Pending Final Commission Action = 335 cases (22%)
- Pending Formal Hearing = 33 cases (2%)
- Probation/Suspension = 201 cases (13%)

Officer Discipline Cases Added to the National Decertification Index for the Period July 2011 through June 2012

Revocations = 282

Voluntary Relinquishments = 159

Criminal Justice Standards & Training Commission Disciplinary Case Report, July 2011 to June 2012

<i>Cases Presented to the Commission</i>								
CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED / NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF OFFICERS DISCIPLINED		
Law Enforcement	45,363	275	400	23	252	.5%		
Correctional	30,190	581	757	32	549	1.8%		
Correctional Probation	5,379	19	23	2	17	.3%		
Concurrent	2,346	35	52	3	32	1.4%		
TOTAL	83,278	910	1,232	60	850	1.02%		

<i>Case Dispositions by the Commission</i>										
CERTIFICATION TYPE	NO CAUSED/ DISMISSED/ WITHDREW APPLICATION	LETTER OF ACKNOWLEDGMENT	LETTER OF GUIDANCE	PROBATION	SUSPENDED	REPRIMAND	DENIED	VOLUNTARY RELINQUISHED	REVOKED	TOTAL
Law Enforcement	23	33	26	28	44	0	0	52	69	275
Correctional	32	64	36	128	26	0	0	96	199	581
Correctional Probation	2	1	1	2	2	0	0	6	5	19
Concurrent	3	8	4	2	9	0	0	2	7	35
TOTAL	60	106	67	160	81	0	0	156	280	910

**Criminal Justice Standards & Training Commission Violations Report
July 2011 to June 2012**

<i>Most Frequent Violations Presented to the Commission (All Violations)</i>			
Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
69 - Assault	190 - Assault	8 - Fraud	13 - Assault
66 - Public Order Crimes	104 - DUI	5 - DUI	5 - Dangerous Drugs
51 - Fraud	83 - Fraud	2 - Larceny	4 - Fraud
39 - DUI	63 - Dangerous Drugs	2 - Perjury	4 - DUI
25 - Larceny	37 - Larceny	2 - Public Order Crimes	4 - Public Order Crimes
23 - Perjury	35 - Public Order Crimes	2 - Bribery	2 - Perjury

<i>Most Frequent Violations Presented to the Commission Resulting in Revocation or Relinquishment</i>			
Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
34 - Fraud	59 - Dangerous Drugs	2 - Larceny	5 - Dangerous Drugs
28 - Assault	55 - Assault	2 - DUI	2 - Probation Violation
17 - Larceny	34 - Fraud	2 - No Criminal Charge	1 - Fraud
15 - Probation Violation	26 - Smuggling	1 - Violation of Probation	1 - Smuggling
14 - Dangerous Drugs	25 - Violation of Probation	1 - False Statement	1 - Public Order Crimes
14 - Public Order Crimes	22 - Larceny	1 - Public Order Crimes	1 - Weapon Offense
8 - DUI	21 - Public Order Crimes	1 - Fraud	

**Florida Department of Law Enforcement
Gerald M. Bailey, Commissioner
Post Office Box 1489, Tallahassee, Florida 32302-1489**

Criminal Justice Professionalism Program

Jennifer Cook Pritt, Program Director
Dwight Floyd, Bureau Chief of Training
Glen Hopkins, Bureau Chief of Standards
Kristi Gordon, Bureau Chief of Professional Development
Vickie Gardner, Bureau Chief of Policy & Special Programs

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*Florida Department of Law Enforcement
Criminal Justice Professionalism Program*

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