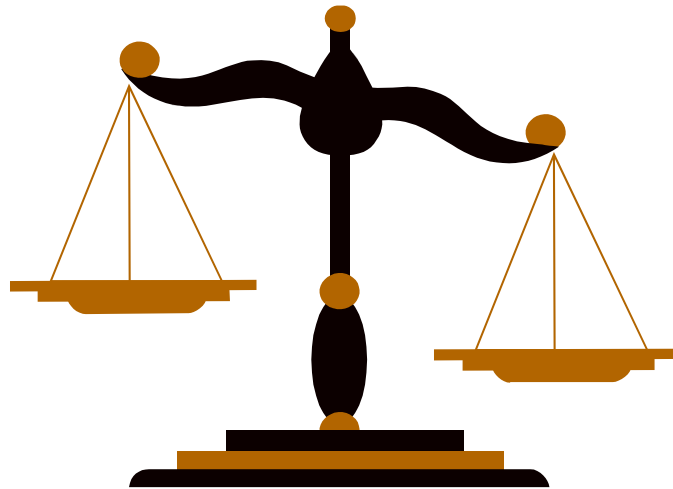


***May 15, 2025***

***CRIMINAL JUSTICE STANDARDS AND TRAINING  
COMMISSION MEETING***

***EMBASSY SUITES BY HILTON ORLANDO  
LAKE BUENA VISTA SOUTH  
KISSIMMEE, FLORIDA***

***AMENDED 5/9/2025***



**Florida Department of Law Enforcement  
Commissioner Mark Glass**

**Criminal Justice Professionalism  
Director Chad Brown**

**Criminal Justice Standards and Training Commission**

**Chairman Tommy Ford  
Bay County Sheriff's Office**

**Vice-Chairman George Lofton  
Attorney General Designee**

<b>Criminal Justice Standards and Training Commission</b> <b>Meeting Dates: May 12 – 15, 2025</b>	<b>Embassy Suites By Hilton Orlando</b> <b>Lake Buena Vista South</b> <b>4955 Kyngs Heath Road</b> <b>Kissimmee, Florida 34746</b> <b>Front Desk: 1-(407) 597-4000</b>
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<b>Meeting Name</b>	<b>Meeting Time</b>	<b>Meeting Room</b>
<b>Monday, May 12, 2025</b>		
FDLE Staff Command Center	7:30 a.m. – 6:00 p.m..	Cypress 5
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	7:30 a.m. – 6:00 p.m.	West Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 4
<b>Tuesday, May 13, 2025</b>		
FDLE Staff Command Center	7:30 a.m. – 6:00 p.m..	Cypress 5
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	7:30 a.m. – 6:00 p.m..	West Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 4
CJSTC Field Services Staff Meeting (FDLE Members only 8:00 – 10:00 a.m.)	10:00 a.m. – 12:30 p.m.	Cypress 2
<b>(Members Only)</b> “New” Training Center Director’s Orientation Training Center Director Scholarship Committee Meeting Training Center Director Executive Board Committee Meeting Training Center Director Steering Committee Meeting	9:00 a.m. – 10:00 a.m. 10:00 a.m. – 11:00 a.m. 11:00 a.m. – 1:00 p.m. 1:00 p.m. – 2:30 p.m.	Cypress 5
Regional Criminal Justice Selection Center Directors Association Meeting	2:00 p.m. – 3:00 p.m.	Magnolia Ballroom
Training Center Director Advanced / Specialized Training Committee Meeting Training Center Director Basic Recruit Committee Meeting Training Center Director High Liability Committee Meeting Training Center Director Rules Committee Meeting	2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m. 2:30 p.m. – 4:00 p.m.	Magnolia Ballroom
<b>Wednesday, May 14, 2025</b>		
FDLE Command Center	7:30 a.m. – 6:00 p.m.	Cypress 5
FDLE Staff Information Area – Adrienne Trykowski & Kim Rowell	7:30 a.m. – 6:00 p.m.	West Registration Desk
Officer Discipline Class	8:00 a.m. – 5:00 p.m.	Cypress 4
Training Center Directors Association Business Meeting	8:30 a.m. – 10:00 a.m.	Magnolia Ballroom
Probable Cause Determination Hearings	10:00 a.m. – 5:00 p.m.	Palms E, F, & G
Chairman Briefing - (FDLE STAFF, CHAIRMAN, & ATTORNEY)	11:30 a.m. – 1:00 p.m.	Cypress 5
<b>Thursday, May 15, 2025</b>		
FDLE Command Center	7:30 a.m. – 6:00 p.m.	Cypress 5
FDLE Staff Information Area – Adrienne Trykowski	7:30 a.m. – 6:00 p.m.	West Registration Desk
Criminal Justice Standards & Training Commission Business Meeting CJST Commission Officer Discipline Hearings	8:30 a.m. – 9:30 a.m. 9:30 a.m. – 5:00 p.m.	Magnolia Ballroom

**Meeting Rooms are subject to change.**

## HOTEL INFORMATION

**Commission Meeting Dates:** May 12 – 15, 2025

**Hotel Name and Address:** Embassy Suites by Hilton Orlando Lake Buena Vista South  
4955 Kyngs Heath Road  
Kissimmee, Florida 34746

**Front Desk Telephone:** (407) 597-4000

**Hotel Website:** [Embassy Suites Lake Buena Vista South Hotel in Kissimmee, FL](#)

### **Reservation Information**

**Reservations Online Link:** Customized Reservation Link: <https://book.passkey.com/e/50841511>.

**Note:** Individuals can make, modify, or cancel reservations online.

**Reservations by Telephone:** Call Embassy Suites Reservations at 407-597-4000 - ask for reservations and be sure to mention group code: **LAW**.

**Note:** Individuals can guarantee reservations with the first night's pre-payment or a credit card.

**Reservation Group Code:** **LAW**

**Group Rate:** \$169.00 per suite per night plus applicable state and local taxes. All suite rates are based on single/double occupancy. Guest suite types cannot be guaranteed and will be reserved on a first-come, first-serve basis. More than two guests will result in additional charges of \$10 plus tax per person per night will apply for each additional guest, up to a maximum of six guests per suite.

**Check-in:** 4:00 p.m. - Early check-in cannot be guaranteed.

**Check-out:** 11:00 a.m. - Late check-out requests will be reviewed based on hotel demand—a late departure fee of \$50 per suite.

**Note:** Contact the hotel to ask about early check-in or late check-out.

**Guestroom Rate Available:** **May 11 - 16, 2025**. Rates are applicable three (3) days before and (3) days after the group's official meeting dates, subject to space and rate availability.

**Reservation Deadline:** The cutoff date for making reservations is **April 20, 2025**. Reservations made after this date may not receive the group rate or room block. Please contact the CJSTC Meeting Planner, Cheryl Taylor, at [CherylTaylor@fdle.state.fl.us](mailto:CherylTaylor@fdle.state.fl.us) if you need further assistance or have missed the cutoff date. Include your first and last name and your arrival and departure dates.

**Amenities:** All suites come with a mini-fridge and a microwave. Complimentary basic Wi-Fi is available in all guest suites, and there is a complimentary on-site fitness facility. All overnight guests will receive a complimentary evening reception from 5:30 p.m. to 7:00 p.m. and a made-to-order breakfast that is complimentary as well. Breakfast is available from Monday to Friday, from 6:30 a.m. to 9:30 a.m. On weekends, from Saturday to Sunday, breakfast is available from 7:00 a.m. to 10:30 a.m. The Citrus Room is where you can enjoy these amenities at your leisure.

**Cancellation Policy:** Cancellations made within 72 hours before arrival will forfeit room and tax for one night. Example: If your arrival date is May 13, 2025, you must cancel before 11:59 PM on May 10, 2025.

**Tax Exempt Status:** Individuals with an agency's tax-exempt status must provide a valid tax exemption certificate to the hotel on the day of arrival. This will exempt them from tax charges. However, tax-exempt status will only apply to charges paid directly by the tax-exempt organization. Attendees using agency forms of payment will be eligible for tax exemption. However, FDLE members must pay taxes on lodging and incidentals using a personal form of payment or the Amex Corporate Card.

**Hotel Parking Fee:** Discounted self-parking: \$12 inclusive per day, tax included.

### **Contacts:**

Commission meeting agenda: Kim Rowell at (850) 410-8662 or by e-mail at [KimberlyRowell@fdle.state.fl.us](mailto:KimberlyRowell@fdle.state.fl.us).

Officer Discipline Agenda: Kamal Meshedi at (850) 410-8632 or by e-mail at [KamalMeshedi@fdle.state.fl.us](mailto:KamalMeshedi@fdle.state.fl.us).

Officer Discipline Class Training Course: Tammy Frick at (850) 410-7534 or by e-mail at [TammyFrick@fdle.state.fl.us](mailto:TammyFrick@fdle.state.fl.us).

Hotel Accommodations: Cheryl Taylor at (850) 410-8657 or via email [at cheryltaylor@fdle.state.fl.us](mailto:at.cheryltaylor@fdle.state.fl.us).

The Commission packet can be viewed or downloaded after April 29, 2025, at: <http://www.fdle.state.fl.us/CJSTC/Commission.aspx>.

**MAY 15, 2025**  
**CRIMINAL JUSTICE STANDARDS AND TRAINING**  
**COMMISSION MEETING BUSINESS AGENDA**  
**8:30 A.M.**

The Commission packet can be viewed at:  
<http://www.fdle.state.fl.us/CJSTC/Commission.aspx>

Business Meeting Called to Order	Chairman Tommy Ford
Posting of Colors	Osceola Sheriff's Office and St. Cloud Police Department Honor Guards
Pledge of Allegiance	Director Rob Pigman Valencia School of Public Safety
Invocation	Chaplain Daniel Rivera Osceola County Sheriff's Office
Officer Killed in the Line of Duty	Deputy William May Walton County Sheriff's Office <i>End of Watch: April 2, 2025</i>
Security	Trooper Brian Fernandez, Trooper Justin Young, and Trooper Migdalis Garcia
Welcome/Introductions	Chairman Tommy Ford
Roll Call	Commission Secretary Kim Rowell
Sunshine Law	Commission Attorney Brian Fernandes
Approval of the May 15, 2025, Business Agenda	Commission Secretary Kim Rowell
Approval of the February 6, 2025, Commission Meeting Minutes	Commission Secretary Kim Rowell
Approval of the April 29, 2025, Virtual Business Meeting Minutes <b>ADDENDUM</b>	Commission Secretary Kim Rowell
Resolutions: <ul style="list-style-type: none"><li>• Government Analyst II Wendy Bailey</li><li>• Commission Attorney Nick Cox</li></ul>	Commission Secretary Kim Rowell
Training Center Directors' Association (TCDA) Chairman Remarks	Chairman Jay Romine Manatee Technical College Criminal Justice Academy

1. **Criminal Justice Professionalism Updates** Director Chad Brown
2. **Criminal Justice Standards and Training Trust Fund Audit Recommendations and Budget Requests:** Bureau Chief Glen Hopkins
  - A. Trust Fund Audit Recommendations for Regions VII, IX, and XVI for Fiscal Year 2023 - 2024  
**Perfect Audits:**
    - Region VII: Daytona State College, School of Emergency Services  
Eastern Florida State College, Public Safety Institute  
Valencia College, Criminal Justice Institute  
Volusia Sheriff's Office Training Academy
    - Region IX: Manatee County Sheriff's Office Training Center
    - Region XVI: Florida Department of Corrections, Staff Development and Training

**NOTE: The Perfect Audits are presented during the May 14, 2025, TCDA Business Meeting.**
  - B. Operating Budget Requests for Fiscal Year 2025 - 2026 Bureau Chief Glen Hopkins
3. **Criminal Justice Training School Recertifications** Bureau Chief Glen Hopkins
4. **Officer Training: Specialized Training Programs:** Bureau Chief Ashley Pennington
  - A. **Specialized Instructor Training Program Courses:**
    1. Specialized Instructor Course, 3024, Patrol Rifle Instructor (new)
    2. Specialized Instructor Course, 3025, Shotgun Instructor (new)
  - B. **Specialized Training Program Courses:**
    1. Specialized Course, 3026, Patrol Rifle Operator (new)
    2. Specialized Course, 3027, Shotgun Operator (new)
    3. Specialized Course, 3028, Lethality Assessment Training for Law Enforcement Officers (new/online)
    4. Specialized Course, 3029, Alzheimer's Disease and Related Dementias Training for Criminal Justice Officers (new/online)
5. **Florida Criminal Justice Executive Institute (FCJIE) Policy Board Membership** Bureau Chief Chris Johnson
6. **Request for Variances or Waivers of Rules** Bureau Chief Glen Hopkins
  - A. Petition for a Permanent Waiver of Rule 11B-18.004(9), F.A.C., on behalf of Longboat Key Police Department

### **-GENERAL INFORMATION AGENDA ITEMS-**

*Agenda Items A. through K. are general informational items that do not require Commission action. If Commission members need to discuss any of these agenda items, the chair will entertain a Commission member's request to do so.*

- |  |                                |
|--|--------------------------------|
| <b>A. Criminal Justice Standards and Training Trust Fund<br/>Officer Training Monies Status Report</b>   | Bureau Chief Glen Hopkins      |
| <b>B. Officer Records Statistics</b>   | Bureau Chief Glen Hopkins      |
| <b>C. Automated Training Management System (ATMS) Statistics</b>   | Bureau Chief Glen Hopkins      |
| <b>D. Field Specialist Statistics</b>  | Bureau Chief Glen Hopkins      |
| <b>E. Basic Abilities Test (BAT) Statistics</b>  | Bureau Chief Ashley Pennington |
| <b>F. State Officer Certification Examination (SOCE) Statistics</b>  | Bureau Chief Ashley Pennington |
| <b>G. SOCE Quarterly Content Area Report</b>   | Bureau Chief Ashley Pennington |
| <b>H. Commission Basic Recruit Training Programs, and<br/>Advanced and Specialized Training Program Courses; and<br/>Federal and Private Training Courses (Update)</b> | Bureau Chief Ashley Pennington |
| <b>I. Officer Discipline Statistics</b>  | Bureau Chief Glen Hopkins      |
| <b>J. Curriculum Updates Pursuant to Section 943.17, F.S.</b>  | Bureau Chief Ashley Pennington |
| <b>K. Criminal Justice Standards and Training Trust Fund<br/>Revenue Report for Fiscal Year 2024-2025</b>  | Bureau Chief Glen Hopkins      |

**May 15, 2025**  
**OFFICER DISCIPLINE AGENDA**  
**9:30 A.M.**

**STIPULATION AND SETTLEMENT AGREEMENTS:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
A-1	Bailey, Sean L.	A-8	Crowe, Michael B.	A-15	Stubblefield, Thomas A.
A-2	Beauplan, Stacey	A-9	Davis, Jennifer M.	A-16	Sturdivant, Terrence
A-3	Bell, Travis J.	A-10	Freeman, Brandon L.	A-17	Wells, Leejhai T.
A-4	Bennett, Zane A.	A-11	Hyler, Thomas C.	A-18	Wilson, Zachary T.
A-5	Brock, Joseph K.	A-12	Johnson, Gerald A.	A-19	Delmonte, Luis <b>ADDENDUM</b>
A-6	Cates, Laura L.	A-13	Jones, Jovares J.	A-20	Motola, Jeffrey <b>ADDENDUM</b>
A-7	Charles, Celiane	A-14	Marino, Justin F.		

**INFORMAL HEARING – MORAL CHARACTER:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
B-1	Anderson, Nathaniel R.	B-14	English, Brittney L.	B-27	Lemay, Zander D.
B-2	Battles, John W.	B-15	Eugene, Curtis V.	B-28	Leonard, Cody R.
B-3	Bell, Michael S.	B-16	Fendlason, Tyler D.	B-29	Loving, Anthony T.
B-4	Bennett, Dwayne E.	B-17	Ferreras, Alberto A.	B-30	Lowry, Ronald C.
B-5	Brown, Darrell	B-18	Fissel, Michael R.	B-31	Lynch, Sean M.
B-6	Carr, John M.	B-19	Gamez, Fabiola M.	B-32	Mason, Nicholas M.
B-7	Cortez, Zaldy	B-20	Greaves, Zachary A.	B-33	Oleson, Rebecca A.
B-8	Cruz, Priscilla M.	B-21	Harrell, Kevin A.	B-34	Owen, Ryan H. <b>REMOVED</b>
B-9	Davis, Calvester	B-22	Hatcher, Jarrod B.	B-35	Roiz, Ivan M.
B-10	Davis, Michael L.	B-23	Herring, Kahrique D.	B-36	Smith, Jordan G.
B-11	Delaney, Anthony N.	B-24	Jackson, Santriono D.	B-37	Walker, Kimberly A.
B-12	Dukes, Jonathan	B-25	James, Sherman E.	B-38	Wilson, Neil J.
B-13	Ellis, Dominic L.	B-26	Leandre, Linda A. <b>REMOVED</b>	B-39	Yanes Marterl, Jordy <b>REMOVED</b>

**INFORMAL HEARING – FELONY:**

Tab	Respondent	Tab	Respondent
C-1	Hetrick, Joshua Raymond C.	C-2	Socarras, Armando B.

**INFORMAL HEARING – VIOLATION OF PROBATION**

Tab	Respondent	Tab	Respondent
D-1	Clement, Emanuel	D-2	Fillmon, Jimmy O.

**VOLUNTARY RELINQUISHMENT:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
E-1	Alexander, Dawn C.	E-11	Jones, Connor W.	E-21	Rodriguez, Artie D.
E-2	Bradley, Caitlyn A.	E-12	Laster, Christy L.	E-22	Rodriguez, Jeff
E-3	Bradley, Caitlyn A.	E-13	Lee, Zachary Z.	E-23	Rojas Ontiveros, Yenifer
E-4	Bradley, Caitlyn A.	E-14	Lovett, Ottawa F.	E-24	Stachelsky, Melissa A.
E-5	Brooks, Breeann	E-15	Maguire, Michael C.	E-25	Starling, Joel L.
E-6	Calabro, Jody	E-16	Maracle, Matthew D.	E-26	Stege, Thomas E.
E-7	Caldwell, Joshua M.	E-17	Massiah, Plenio V.	E-27	Suggs, Justin D.
E-8	Clegg, Elizabeth M.	E-18	Munoz, Andrew	E-28	Yates, Chris L.
E-9	Daniel, Cody D.	E-19	Noboa, Stephanie C.	E-29	Nealy, Candice N. <b>(Previously Tab F-78)</b>
E-10	Glenn, Tatyana L.	E-20	Petit, Austin N.		

**DEFAULT – MORAL CHARACTER:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
F-1	Ackerman, Jonathan T.	F-45	House, Steven D.	F-89	Richardson, Brian
F-2	Adams, Queeniesha M.	F-46	Howell, Casey J.	F-90	Richardson, Ronald D.
F-3	Angilella, Anthony	F-47	Jackson, Alexis N.	F-91	Romain, Guerlot
F-4	Barcia, Dalton P.	F-48	Jackson, Cherish J.	F-92	Roper, Valencia
F-5	Battle, Nathaniel T.	F-49	Jackson, Darryl	F-93	Scott, Aaryn
F-6	Bauer, Christopher J.	F-50	Jackson, Diamond S.	F-94	Seffern, Jon R.
F-7	Bence, Michael W.	F-51	Jackson, Kartriana N.	F-95	Sharpe, Brenae <b>REMOVED</b>
F-8	Bennett, Edward S.	F-52	James, John	F-96	Simpkins, John
F-9	Bessent, Aaron	F-53	Jenkins, Mercedes L.	F-97	Sinclair, Dirio D.
F-10	Blow, Christopher A.	F-54	Johns, Scott E.	F-98	Slatter, James A.
F-11	Bonitto, Xavier N.	F-55	Johnson, Brian C.	F-99	Smith, Jamie
F-12	Bostick, Steve C.	F-56	Johnson, Carla E. <b>REMOVED</b>	F-100	Smith, Ray'jeen M.
F-13	Boston, Karisia S.	F-57	Johnson, Sean J.	F-101	Smith, Tiffany A.
F-14	Bowden, Stephenae J.	F-58	Jones, Corey M.	F-102	Stellabotte, Allen M.
F-15	Brideau, Charles A.	F-59	Jones, Gavionne L.	F-103	Stone, Justin N.
F-16	Brown, Aundrey	F-60	Jones, James R.	F-104	Stull, Robert L.
F-17	Brown, Ty'tiara H.	F-61	Jordan, Nicole L.	F-105	Sullivan, Al T.
F-18	Burkins, Jacob A.	F-62	Justice, Katrina R.	F-106	Taylor, Jeremiah
F-19	Butler, Murray D.	F-63	Kramer, Alexander <b>REMOVED</b>	F-107	Taylor, Ryan C.
F-20	Cady, Rhett W.	F-64	Kuhl, Joshua	F-108	Teehan, Sean
F-21	Campbell, Marc	F-65	Landrum, Christopher	F-109	Thomas, Amanda M.
F-22	Chambers, Christop	F-66	Lawrence, Bradford W.	F-110	Thomas, Tiffany M.
F-23	Chavez, Manuel A.	F-67	Lee, Trenton D.	F-111	Thompson, Johnny D.
F-24	Chavez, Rachel M.	F-68	Lee, Whitney L.	F-112	Tibbs, Raymond
F-25	Choute, Lamont	F-69	Lewis, Matthew R.	F-113	Tibbs, Raymond
F-26	Christian, Cristal R.	F-70	Lightsey, Jeffrey L.	F-114	Tomas, Ruth N.
F-27	Cline, Jeffrey D.	F-71	Luna Uribe, Soranyi A.	F-115	Tucker, Amy J.
F-28	Crew, Joshua L.	F-72	Lyons, Louis F.	F-116	Tucker, Luke J.
F-29	Crosby, Justin L.	F-73	McNutt, Kevin W.	F-117	Tucker, Luke J.
F-30	Cruz, Alberto	F-74	Mcpherson, Cameron D.	F-118	Vines, Noah D.
F-31	Cruz, Nelson E.	F-75	Merritt, Danielle	F-119	Walker, Michael A.
F-32	Dor, Kateria	F-76	Mitchell, Angelia C.	F-120	Wallace, Kayleigh A.
F-33	Dupree, Kyle D.	F-77	Morton, Amani T.	F-121	Wallace, Malcolm D.
F-34	Eddins, Shannan M.	F-78	<b>Moved to Tab E-29</b>	F-122	Watkins, Jasmine M.
F-35	Feagle, Byron J.	F-79	O'leary, William J.	F-123	Watson, Michael V.
F-36	Fleet, Brenton J.	F-80	O'neal, Jordan	F-124	Williams, Diamond N.
F-37	Fowler, Shaqujan	F-81	Owens, Joseph J.	F-125	Williams, Richard M.
F-38	Francis, Shenika A.	F-82	Palma, Antonio G.	F-126	Williams, Shante Y.
F-39	Geribon, Joshua M.	F-83	Parker, Hentavious Z.	F-127	Willis, Christopher R.
F-40	Gilbert, Russell D.	F-84	Pearson, Sharyl	F-128	Wiser, Austin L.
F-41	Hart, Peter E.	F-85	Perez, Catherine	F-129	Woloszyn, Josiah
F-42	Hawkins, Kade G.	F-86	Perez, Eugene A.	F-130	Wren, Timothy M.
F-43	Higens, Joshua A.	F-87	Perez, Evelio		
F-44	Hoffman, Keith R.	F-88	Pierre, Jergens		

**DEFAULT – FELONY:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
G-1	Baker, David R.	G-10	Conner, James M.	G-19	Edwards, Keith M.
G-2	Barr, Christopher R.	G-11	Cook, Rochelle	G-20	Faison, Aaron
G-3	Burke, Deonna D.	G-12	Cowans, Verol B.	G-21	Farnsworth, Eric J.
G-4	Burrow, Zepplin	G-13	Cruz, Victor M.	G-22	Feliciano, Luis R.
G-5	Caldwell, James R.	G-14	Cyril, Enly R.	G-23	Gelin, Rudd R.
G-6	Campbell, Ashley N.	G-15	Dickens, Demarco D.	G-24	Hartley, Franklin H
G-7	Cenat, Frenel	G-16	Dubuisson, Ritchie	G-25	Herren, Joshua R.
G-8	Chappell, Christopher J.	G-17	Dunkley, Keith M.	G-26	Jean, Anderson
G-9	Cheshire, Nathaniel V.	G-18	Eargle, Odell	G-27	Johnson, Braxton J.



**DEFAULT– FELONY: continued**

Tab	Respondent	Tab	Respondent	Tab	Respondent
G-28	Johnson, Jewell T.	G-37	Perez, Sergio	G-46	Shores, Ronald P.
G-29	Johnson-Cabrera, Jacqueline	G-38	Pierre-Toussant, Jean M.	G-47	Toussaint, Ignacio G.
G-30	Jordan, Jade'-Alexis	G-39	Powell, Marcus E.	G-48	Whittle, Zachary H.
G-31	Lamoreaux, Terry L.	G-40	Preston, Herneshia L.	G-49	Wilson, Steven A.
G-32	Lawhorn, La'keitha	G-41	Register, Eric D.	G-50	Wilson, Steven A.
G-33	Lipari, Michael	G-42	Rich, Shawn R.	G-51	Wilson, Steven A.
G-34	Livingston, Kerria L.	G-43	Robertson, Richard A.	G-52	Ryan, John M. <b>ADDENDUM</b>
G-35	Mauricio, Paulo S.	G-44	Robinson, Brian L.		
G-36	Milner, Jessica L.	G-45	Rogers, Christian J.		

**DEFAULT – VIOLATION OF PROBATION:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
H-1	Bliss, Jeffrey	H-3	Demello, Jesse J.	H-5	Novoa, Jose A.
H-2	Cabeza, Leidy	H-4	Eastman, Kyle R.	H-6	Oder, Kenneth S.

**MOTION TO VACATE/SET ASIDE:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
I-1	Dominguez-Cabrera, Asiel	I-3	Jones, Stacey T.	I-5	Joseph, Cuthbert <b>ADDENDUM</b>
I-2	Fonseca, Wilfred R.	I-4	Phillips, Nicholas P.	I-6	Llano, Daniel A. <b>ADDENDUM</b>

**VOLUNTARY DISMISSAL:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
J-1	Burnette, Jeffrey T.	J-5	Kuczka, Jacob C.	J-9	Schuchmann, Katie R.
J-2	Diaz, Julian K.	J-6	Mathis, Earnest	J-10	Stubbs, Thomas O.
J-3	Foster, James D.	J-7	Ovando, Rafael	J-11	Williams, Andrew J.
J-4	Guffey, Bobby J.	J-8	Richburgh, Trevon J.	J-12	Tyler, Nicole D. <b>ADDENDUM</b>

**BASIC ABILITIES TEST ADMINISTRATIVE PENALTY:**

Tab	Respondent	Tab	Respondent
K-1	Calderon, Ivannia D.	K-2	Holder, Darion

**STATE OFFICER CERTIFICATION EXAM ADMINISTRATIVE PENALTY:**

Tab	Respondent	Tab	Respondent
L-1	Cox, Cae-Shay	L-2	Hawkins, Steven

**TEA CERTIFICATION DENIAL:**

Tab	Respondent	Tab	Respondent	Tab	Respondent
M-1	Allen, Del'kendrick J.	M-13	Campbell, Ki'unshay Q.	M-25	Patterson, Brittany I.
M-2	Bejinez, Lisvet M.	M-14	Case, Brandon S.	M-26	Pierre-Louis, Diante
M-3	Bell, Jadarious T.	M-15	Chappel, Mauriel	M-27	Prather, Markia
M-4	Boles, Terrance J.	M-16	Cheatum, Les'leigh R.	M-28	Proffitt, Cynthia A.
M-5	Boynton, Rashe	M-17	Cole, Isaac S.	M-29	Pryor, Shanti
M-6	Breegle, Sarah C.	M-18	Desrosiers, Val-Charming	M-30	Przybylski, Patrick D.
M-7	Broussard, Marshelia M.	M-19	Jackson, Khadija A.	M-31	Santana Villanueva, Autumn M.
M-8	Brown, Ashley M.	M-20	Jones, Jeremy T.	M-32	Thompson, Ta Keya S.
M-9	Burgess, Victoria E.	M-21	Lanoue, Jordan J.	M-33	Tyus, Trevor M.
M-10	Butkiewicz, Damian O.	M-22	Lombardi, Jr	M-34	Varner, Corneshia S.
M-11	Butler, Kameryn E.	M-23	Nordyke, Carly K.		
M-12	Cage, Nikayla K.	M-24	Palenzuela, Juan A.		

## 2025 – 2026 COMMISSION MEETINGS

Criminal Justice Standards and Training Commission	
2025	2026
<p><u>February 3 – 6, 2025</u></p> <p>Orlando Marriott Lake Mary 1501 International Parkway Lake Mary, Florida 32746</p> <p>Front Desk: 1-407-995-1100</p>	TBD
<p><u>May 12– 15, 2025</u></p> <p>Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746</p> <p>Front Desk: 1-407-597-4000</p>	TBD
<p><u>August 11 – 14, 2025</u></p> <p>Sawgrass Marriott Golf &amp; Spa Resort 1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082</p> <p>Front Desk: 1-904-285-7777</p>	TBD
<p><u>October 27– 30, 2025</u></p> <p>Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746</p> <p>Front Desk: 1-407-597-4000</p>	TBD

Meeting locations and dates are subject to change.

19-MEMBER CRIMINAL JUSTICE STANDARDS AND  
TRAINING COMMISSION MEMBERSHIP

Secretary of the Department of Corrections	Attorney General
<p><b>Regional Director Brian D. Riedl,</b>  <b>Proxy for Florida Department of Corrections Secretary</b>  <b>Ricky D. Dixon (Effective 11/19/2021)</b>            Florida Department of Corrections, Region 3 Office            19225 U.S. Highway 27            Clermont, Florida 34715-9025            Telephone Number: 352-989-9355            E-mail: <a href="mailto:Brian.Riedl@fdc.myflorida.com">Brian.Riedl@fdc.myflorida.com</a>            Secretary/Assistant: Tracy Smith, (352-989-9356)            E-mail: <a href="mailto:Tracy.Smith2@fdc.myflorida.com">Tracy.Smith2@fdc.myflorida.com</a>            Term: Not applicable</p>	<p><b>Investigator George Lofton – Vice Chairman</b>  <b>Proxy for Attorney General James Uthmeier</b>  <b>(Effective 1/30/2019)</b>            Office of The State Attorney            6<sup>th</sup> Judicial Circuit of Florida            Pinellas and Pasco Counties            Bruce Bartlett, State Attorney            P.O. Box 17500            Clearwater, Florida 33762-0500            Telephone Number: 727-464-7628            E-mail: <a href="mailto:GeorgeLofton@flsa6.gov">GeorgeLofton@flsa6.gov</a>            Term: Not applicable</p>
Director of Florida Highway Patrol	
<p><b>Colonel Gary L. Howze II</b>            Florida Department of Highway Safety and Motor Vehicles            Division of Florida Highway Patrol            Neil Kirkman Building, MS#1            2900 Apalachee Parkway            Tallahassee, Florida 32399-0500            Telephone Number: 850-617-3100            E-mail: <a href="mailto:GaryHowze@flhsmv.gov">GaryHowze@flhsmv.gov</a>            Secretary/Assistant: Vicki Harman, (850-617-3100)            E-mail: <a href="mailto:VickiHarman@flhsmv.gov">VickiHarman@flhsmv.gov</a>            Term: Not applicable</p>	
Sheriffs (3)	
<p><b>Honorable Tommy Ford – Chairman</b>            Sheriff, Bay County            Bay County Sheriff's Office            3421 North Highway 77            Panama City, Florida 32405-5009            Telephone Number: 850-248-2078            E-mail: <a href="mailto:tommy.ford@bayso.org">tommy.ford@bayso.org</a>            Secretary/Assistant: Theresa Anglin, (850-248-2078)            E-mail: <a href="mailto:theresa.anglin@bayso.org">theresa.anglin@bayso.org</a>            Partial Term: 4/13/2018 – 8/1/2018            First Term: 8/23/2018 – 8/1/2022            Second Term: 8/2/2022 – 8/1/2026</p>	<p><b>Honorable Robert “Wayne” Ivey</b>            Sheriff, Brevard County            Brevard County Sheriff's Office            700 S. Park Avenue            Titusville, FL 32780            Telephone Number: 321-264-5201            E-mail: <a href="mailto:wayne.ivey@bcso.us">wayne.ivey@bcso.us</a>            Secretary/Assistant: Deputy Kelsey Artus, (321-298-1991)            E-mail: <a href="mailto:kelsey.artus@bcso.us">kelsey.artus@bcso.us</a>            Partial Term: 3/11/2022 – 8/1/2025</p>
<p><b>VACANT</b></p>	

19-MEMBER CRIMINAL JUSTICE STANDARDS AND  
TRAINING COMMISSION MEMBERSHIP

Chiefs of Police (3)	
<b>Chief Melanie Bevan</b> Chief of Police Bradenton Police Department 100 10th Street West Bradenton, Florida 34205 Telephone Number: 941-932-9333 E-mail: <a href="mailto:melanie.bevan@bradentonpd.com">melanie.bevan@bradentonpd.com</a> Secretary/Assistant: Elba Viruet, CAP, (941-932-9333) E-mail: <a href="mailto:Elba.Viruet@bradentonpd.com">Elba.Viruet@bradentonpd.com</a> Partial Term: 9/25/2020 – 8/1/2023 First Term: 10/24/2023 – 8/1/2027	<b>Chief Jeffrey M. Pearson</b> Chief of Police Satellite Beach Police Department 510 Cinnamon Drive Satellite Beach, Florida 32937 Telephone Number: 321-773-4400 E-mail: <a href="mailto:jpearson@satellitebeach.gov">jpearson@satellitebeach.gov</a> Secretary/Assistant: Michele Heyn, (321-773-4400) E-mail: <a href="mailto:mheyn@satellitebeach.gov">mheyn@satellitebeach.gov</a> Partial Term: 8/1/2016 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026
<b>Chief Robert Bage</b> Chief of Police Fort Walton Beach Police Department 7 Hollywood Blvd., NE Fort Walton Beach, Florida 32548 Telephone Number: 850-833-9532 E-mail: <a href="mailto:rbage@fwb.org">rbage@fwb.org</a> Secretary/Assistant: SaWanna Graves (850-833-9547) E-mail: <a href="mailto:sgraves@fwb.org">sgraves@fwb.org</a> Partial Term: 3/11/2022 – 8/1/2024	
Law Enforcement Officers (5) who are the Rank of Sergeant or Below	
<b>Sergeant James Reaves</b> Jacksonville Sheriff's Office 5530 Beach Blvd Jacksonville, Florida 32207 Telephone Number: 904-398-7010 E-mail: <a href="mailto:rreaves@fop530.com">rreaves@fop530.com</a> Secretary/Assistant: Megan Gibbs (904-398-7010) E-mail: <a href="mailto:mgibbs@fop530.com">mgibbs@fop530.com</a> Partial Term: 3/11/2022 – 8/1/2025	<b>VACANT</b>
<b>Range Master Christopher Nebbeling</b> West Palm Beach Police Department 600 Banyan Boulevard West Palm Beach, Florida 33401 Telephone Number: 561-822-1899 E-mail: <a href="mailto:cnebbeling@wpb.org">cnebbeling@wpb.org</a> Partial Term: 4/9/2021 – 8/1/2021 First Term 3/11/2022 – 8/1/2025	<b>Master Trooper William Smith</b> Florida Highway Patrol P.O. Box 290756 Davie, Florida 33329 Telephone Number: 305-470-2500 E-mail: <a href="mailto:lnstruc777@aol.com">lnstruc777@aol.com</a> First Term: 10/24/2023 – 1/1/2025
<b>Officer Richard Murphy</b> Tallahassee Police Department 234 East Seventh Avenue Tallahassee, Florida 32303 Telephone Number: 850-891-4200 E-mail: <a href="mailto:richard.murphy@talgov.com">richard.murphy@talgov.com</a> First Term: 9/25/2020 – 8/1/2024	

19-MEMBER CRIMINAL JUSTICE STANDARDS AND  
TRAINING COMMISSION MEMBERSHIP

Correctional Officers (2)			
Administrator of a State Correctional Institution and a Sergeant or Lower Rank			
<b>Warden Amelia Hill</b> Madison Correctional Institution 382 SW MCI Way Madison, FL 32340 Telephone Number: 850-973-5547 E-mail: <a href="mailto:Amelia.hill@fdc.myflorida.com">Amelia.hill@fdc.myflorida.com</a> Secretary/Assistant: Jennifer Herndon, (850-973-5548) Email: <a href="mailto:Jennifer.Herndon@fdc.myflorida.com">Jennifer.Herndon@fdc.myflorida.com</a> First Term: 10/24/2023 – 8/1/2027		<b>Sergeant Edgar Rosa</b> Orange County Corrections Department 3741 Vision Blvd. Orlando, FL 32939 Telephone Number: 407-448-8318 E-mail: <a href="mailto:EdgarM.rosa@ocfl.net">EdgarM.rosa@ocfl.net</a> Partial Term: 3/11/2022 – 8/1/2022 First Term: 10/21/2022 – 8/1/2026	
Training Center Director		County Correctional Institution Head	
<b>VACANT</b>		<b>Major Skott Jensen</b> Lake County Sheriff's Office 360 W. Ruby St. Tavares, FL 32778 Telephone Number: 352-742-4061 Email: <a href="mailto:skott.jensen@lcsso.org">skott.jensen@lcsso.org</a> Secretary/Assistant: Cathy Lee, (352-742-4054) Email: <a href="mailto:cathy.lee@lcsso.org">cathy.lee@lcsso.org</a> First Term: 10/24/2023 – 8/1/2027	
State Resident		Commission Attorney	
<b>Dr. James D. Sewell</b> 301 2nd Street North, #4 St. Petersburg, Florida 33701 <b>Telephone Number: 727-821-5014</b> E-mail: <a href="mailto:jimdsewell@aol.com">jimdsewell@aol.com</a> Partial Term: 6/18/2021 – 8/1/2021 First Term: 3/11/2022 – 8/1/2025		<b>Chief Assistant Statewide Prosecutor Brian Fernandes</b> Office of the Attorney General 107 West Gaines Street, Suite 531 Tallahassee, FL 32399 Telephone Number: 850-414-3488 E-mail: <a href="mailto:Brian.fernandes@myfloridalegal.com">Brian.fernandes@myfloridalegal.com</a> Executive Assistant: Beth Decker (813-287-7209) E-mail: <a href="mailto:Beth.Decker@myfloridalegal.com">Beth.Decker@myfloridalegal.com</a>	
Criminal Justice Professionalism Management		FDLE Counsel	
<b>Director Chad Brown</b> 850-410-8611 <b>Deputy Director Melissa Bujeda</b> 850-410-8629 <b>Bureau Chief Ashley Pennington</b> 850-410-8673 Bureau of Training <b>Bureau Chief Glen Hopkins</b> 850-410-8660 Bureau of Standards <b>Bureau Chief Chris Johnson</b> 850-410-7800 Bureau of Professional Development  Florida Department of Law Enforcement Criminal Justice Professionalism 2331 Phillips Road Tallahassee, Florida 32308		<b>Acting General Counsel Kate Holmes</b> 850-410-7682 <b>Deputy General Counsel Jeff Dambly</b> 850-410-7683 <b>Attorney Supervisor Natalie Bielby</b> 850-410-768 <b>Assistant General Counsel Andy Digby</b> 850-410-7020 <b>Assistant General Counsel</b> <b>Amanda McKibben</b> 850-410-7261  Florida Department of Law Enforcement Office of Executive Director 2331 Phillips Road Tallahassee, Florida 32308 <b>Alternate Mailing Address:</b> Post Office Box 1489 Tallahassee, Florida 32302-1489	

# *Criminal Justice Standards and Training Commission*

## *MINUTES OF THE FEBRUARY 6, 2025 COMMISSION MEETING*

Vice Chairman Lofton called the Criminal Justice Standards and Training Commission Business Meeting to order on February 6, 2025. The meeting was held at the Orlando Marriott Lake Mary, Lake Mary, Florida.

### **PLEDGE OF ALLEGIANCE, INVOCATION, AND SPECIAL THANKS**

Vice Chairman Lofton thanked the following agency individuals for participating in the Commission's meeting activities: Trooper Steven Williams, Trooper Migdalis Garcia, Trooper Justin Young, and Trooper Brian Fernandez of the Florida Highway Patrol for providing security; Seminole County Multi-Agency Honor Guard for presenting the colors; Director David Miller Seminole State College Center for Public Safety for leading the audience in the Pledge of Allegiance; and Chaplain Walt Person of the Seminole County Sheriff's Office for giving the invocation.

### **OFFICER KILLED IN THE LINE OF DUTY**

The Commission paused for a moment of silence to honor the memory of the following fallen officers: Corporal Luis Paez of the Palm Beach County Sheriff's Office; Deputy Sheriff Ralph "Butch" Waller, Jr., of the Palm Beach County Sheriff's Office; Deputy Sheriff Ignacio "Dan" Diaz of the Palm Beach County Sheriff's Office, and Sergeant Elio Diaz of the Charlotte County Sheriff's Office.

### **BUSINESS MEETING AGENDA**

#### **COMMISSION MEMBERS PRESENT OR ABSENT**

*The roll was called and the following 12 Commission members represented a quorum:*

- |   |  |
|---|--|
| <p>1. <b>Sheriff Tommy Ford, Chairman</b> <i>(Absent)</i><br/>Bay County Sheriff's Office<br/>3421 North Highway 77, Panama City, FL 32405-5009<br/>Telephone: 850-248-2078</p> <p>2. <b>Regional Director Brian D. Riedl, proxy for Florida Department of Corrections Secretary Ricky D. Dixon</b><br/>Florida Department of Corrections, Region 3 Office<br/>19225 U.S. Highway 27, Clermont, Florida 34715-9025<br/>Telephone: 352-989-9355</p> <p>3. <b>Investigator George D. Lofton, Vice-Chairman proxy for Attorney General James Uthmeier</b><br/>Office of the State Attorney, 6<sup>th</sup> Judicial Circuit of Florida<br/>P.O. Box 17500, Clearwater, Florida 33762-0500<br/>Telephone: 727-464-7628</p> <p>4. <b>Colonel Gary L. Howze, II</b><br/>Florida Department of Highway Safety and Motor Vehicles<br/>Division of Florida Highway Patrol<br/>2900 Apalachee Parkway, Tallahassee, FL 32399-0500<br/>Telephone: 850-617-3100</p> | <p>5. <b>Sheriff Wayne Ivey</b><br/>Brevard County Sheriff's Office<br/>700 S. Park Avenue, Titusville, FL 32780<br/>Telephone: 321-264-5201</p> <p>6. <b>Chief Jeffrey M. Pearson</b><br/>Satellite Beach Police Department<br/>510 Cinnamon Drive, Satellite Beach, FL 32937<br/>Telephone: 321-773-4400</p> <p>7. <b>Chief Robert Bage</b><br/>Fort Walton Beach Police Department<br/>7 Hollywood Blvd. N.E., Fort Walton Beach, FL 32548<br/>Telephone: 850-833-9532</p> <p>8. <b>Chief Melanie Bevan</b><br/>Bradenton Police Department<br/>100 10<sup>th</sup> Street West, Bradenton, FL 34205<br/>Telephone: 941-932-9333</p> <p>9. <b>Sergeant James Reaves</b><br/>Jacksonville Sheriff's Office<br/>5530 Beach Road, Jacksonville, FL 32207<br/>Telephone: 904-398-7010</p> |
|---|--|

10. **Range Master Christopher Nebbeling**  
West Palm Beach Police Department  
600 Banyan Boulevard, West Palm Beach, FL 33401  
Telephone: 561-822-1899

11. **Officer Richard Murphy (Absent)**  
Tallahassee Police Department  
234 East Seventh Avenue, Tallahassee, FL 32303  
Telephone: 850-891-4200

12. **Sergeant Edgar Rosa (Absent)**  
Orange County Corrections Department  
3741 Vision Blvd., Orlando, FL 32939  
Telephone: 407-448-8318

13. **Director Charles McIntosh (Absent)**  
College of Central Florida  
3001 S.W. College Road, Ocala, FL 34474  
Telephone: 352-854-2322, ext. 1360

14. **Dr. James D. Sewell**  
301 2<sup>nd</sup> Street North #4, St. Petersburg, FL 33701  
Telephone: 727-821-5014

15. **Warden Amelia Hill**  
Madison Correctional Institution  
382 SW MCI Way, Madison, FL 32340  
Telephone: 850-973-5547

16. **Major Skott Jensen (Absent)**  
Lake County Sheriff's Office  
360 W. Ruby St., Tavares, FL 32778  
Telephone: 352-742-4061

17. **Master Trooper William Smith**  
Florida Highway Patrol  
P.O. Box 290756, Davie, FL, 33329  
Telephone: 305-470-2500

**Commission Attorney**  
Statewide Prosecutor Nick Cox  
Office of the Attorney General  
3507 E. Frontage Road, Suite 350,  
Tampa, FL 33607  
Telephone: 813-287-7209

#### SUNSHINE LAW

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Business Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about agenda items currently pending before the Commission. Commission members may discuss agenda items with another Commission member during the Commission meeting and may have conversations with Commission staff and other individuals about the agenda items prior to the Commission meeting.

#### APPROVAL OF THE FEBRUARY 2025 COMMISSION MEETING AGENDA

Vice Chairman Lofton asked if there were any amendments to the February 2025 Commission meeting agenda. Commission Secretary Kim Rowell advised that the following items were submitted to Commission staff:

- **Agenda Item 4B-1: Specialized Training Program Courses was REMOVED from the commission agenda.**

**RECOMMENDATION:** Vice Chairman Lofton requested a motion to approve the amended February 2024 agenda.

**COMMISSION ACTION:** *Commissioner Sewell moved that the Commission approve the amended agenda; seconded by Commissioner Howze; motion carried.*

#### APPROVAL OF THE OCTOBER 2024 COMMISSION MEETING MINUTES

Vice Chairman Lofton asked if there were any amendments to the October 2024 Commission meeting minutes. Commission Secretary Kim Rowell stated there were no amendments.

**RECOMMENDATION:** Vice Chairman Lofton requested a motion to approve the October 2024 Commission meeting minutes.

**COMMISSION ACTION:** *Commissioner Sewell moved that the Commission approve the minutes; seconded by Commissioner Howze; motion carried.*



## RESOLUTIONS

Commission Secretary read three resolutions into the commission record. The first resolution read was for Sergeant Jacqueline Harrison of the Miami-Dade Sheriff's Office. Sergeant Harrison was appointed to serve the Commission beginning September 25, 2020, and continued to serve until her retirement on January 3, 2025. Sergeant Harrison has, through her professional insight, personal dedication, and commitment, made significant contributions toward the development and advancement of criminal justice in Florida and has been an invaluable asset in guiding the development of Florida's criminal justice standards and training programs.

The second resolution was for Sheriff Michael Adkinson of the Walton County Sheriff's Office. Sheriff Adkinson was appointed to serve the Commission beginning September 25, 2020, to August 1, 2024. Sheriff Adkinson has, through his professional insight, personal dedication, and commitment, made significant contributions toward the development and advancement of criminal justice in Florida and has been an invaluable asset in guiding the development of Florida's criminal justice standards and training programs.

The third resolution was for Director Charles McIntosh of the College of Central Florida Criminal Justice Institute. Director McIntosh was appointed to serve the Commission beginning September 25, 2020, and continued to serve until February 14, 2025. Prior to his appointment he also served on the 2019 Officer Discipline Penalty Guidelines Task Force. Director McIntosh has, through his professional insight, personal dedication, and commitment made significant contributions toward the development and advancement of criminal justice in Florida and has been an invaluable asset in guiding the development of Florida's criminal justice standards and training programs.

**RECOMMENDATION:** Vice Chairman Lofton requested a motion to adopt the resolutions as read into the record.

**COMMISSION ACTION:** *Commissioner Smith moved that the Commission adopt the staff's recommendation; seconded by Commissioner Bage; motion carried.*

## TRAINING CENTER DIRECTORS' ASSOCIATION REMARKS

Director Jay Romine of the Manatee Technical College, Criminal Justice Academy provided the following report from the Training Center Directors Association's (TCDA) business meeting held on February 5, 2025.

**New Directors Introduction** – Directors in attendance included Director Pierre Pacheco of the Indian River State College Criminal Justice Institute, and Director Kurt Schoeps of the Volusia Sheriff's Office Training Academy. The following directors were not in attendance but were also recognized: Director Karl Morgan of the Department of Financial Services Criminal Investigations Division Training Center, and Director Tom Melnichok of the Palm Beach State College Criminal Justice Institute.

**Funding Issues:** Director Romine gave the Commission an update on the Master Credentials List and the CAPE Industry Certification Funding List.

The Master Credentials List (MCL) provides industry certification funds for recruits that pass the State Officer Certification Exam (SOCE). He stated it is a vital source of funding for the training schools; however, it is slated to be removed from those industry certification funds for the 2025-2026 year. This will have a huge negative impact on anybody delivering basic recruit corrections training and their facilities. Director Romine added the association is in the process of filing appeals and writing letters of support to make sure that the funding stays in place, but they may reach out to the Commission for support because the training centers certainly need to receive that funding.

The CAPE Industry Certification Funding List provides industry certification funding for law enforcement up to \$1000 per certification. Director Romine stated this is another vital funding source and the Governor's budget has cut that funding by about 50 percent. He continued to say that the numbers, which had reached up to \$1000 per certification, could be reduced as much as \$400-\$500 per certification. Additionally, he said they may need to reach out to the Commission for support on this matter as well.



**High Liability Committee:** Director Romine stated that the High Liability Committee is very active and continues to be active in reviewing programs. He said it has been eight years since the “vehicle ops” curriculum has been looked at and the committee is going to start reviewing the program and cycling through it on a regular basis because things change rapidly over time.

**Resolution for Director Charles McIntosh** – Chair Romine mentioned that Director Charles McIntosh served the association well and has taken a position with the Marion County Sheriff’s Office. This has opened a vacancy on the CJSTC for the position that represents the directors of training centers, which is extremely important as decisions made on training affect 100 percent of the 86,000 plus officers in the State of Florida; it’s very important to have that representation in the Commission. He advised the Commission that the procedures for filling that position have been followed and the letter has been submitted to FDLE with five training center director names who have an interest in serving on the CJSTC.

## AGENDA ITEM 1: **CRIMINAL JUSTICE PROFESSIONALISM UPDATES**

Director Chad Brown gave the Commission an update on the following Criminal Justice Professionalism Division and legislative initiatives.

**CJST Trust Fund Update** – Director Brown updated the Commission on the CJST Trust Fund. As of December 31, 2024, the cash balance was \$7,352,518. The trust fund is dedicated solely to providing salary dollars to staff, and all other expenditures are from general revenue allocated by the Legislature. The 2024-2025 fiscal year operating budget is \$18.6 million. Director Brown was pleased to report that the revenue for this quarter, excluding exam and tuition fees, increased by \$70,072, an improvement of 1.8 percent compared to the first and second quarters of the fiscal year. The first three quarters, \$4.7 million will be disbursed for officer training, which reflects the ongoing commitment to the professional development of our law enforcement personnel.

**Legislative Updates** – Director Brown updated the Commission on the 2025 Legislative session.

Senate Bill 1224 which passed in 2024, was enacted and requires officers to administer a lethality assessment when responding to domestic violence calls involving intimate partner regardless of whether an arrest was made. The lethality assessment workgroup held its final meeting in December 2024 and FDLE submitted the final report to the Legislature. If clarification is received from the legislature FDLE will bring the lethality assessment back to the CJSTC agenda.

House Bill 317 and Senate Bill 517 does not have a direct impact on the Commission, but for the sake of awareness, it would affect how agencies conduct their investigations of law enforcement and correctional officers as part of their internal investigative process.

Senate Bill 448 outlines a comprehensive overhaul of the administrative procedures for agency rulemaking found in chapter 120 of the Florida Statutes. This amendment to the Florida Statutes includes restrictions on agencies issuing rules and guidance without explicit statutory delegation. Director Brown stated that it would require all rules to automatically expire after eight years unless republished, and it would create a standing for challenges based on guidance documents and statements from the agency.

Director Brown reminded the Commission that changes were made to standardize the Criminal Justice Agency Profile (CJAP) report that went into effect July 1. The new report will be presented in the February agenda each year. He also stated that a new interactive dashboard for the CJAP report is being established and he is looking forward to making it available to the agencies soon.

Furthermore, in response to the request from the Commission back in August 2024, Director Brown mentioned that the FDLE Office of Criminal Justice Excellence completed an analysis of the impact of agency-based training centers versus academic-based training centers and Bureau Chief Brett Kirkland and Matthew Sharp will present the research

to the Commission.

**Acknowledgements** – Director Brown acknowledged Tammy Frick and Jo Jones as new members to the Criminal Justice Professionalism Division. He also recognized the CJP team by thanking them for their hard work, dedication, and long hours spent meeting goals every day as well as acknowledging that the work they do is very important.

## **AGENDA ITEM 2: CRIMINAL JUSTICE STANDARDS AND TRAINING TRUST FUND AUDIT RECOMMENDATIONS: REGIONS I, II, IV, V, VI, VIII, AND XIV FOR FISCAL YEAR 2023-2024**

Bureau Chief Glen Hopkins presented this agenda item and provided the trust fund revenue recommendations.

1. Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program.
2. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.
3. The following Perfect Audits for FY 2023-2024 were presented during the Training Center Directors Association business meeting on February 5, 2025:

Region I: Colonel Jeremy Small of the Escambia County Sheriff's Office Training Academy  
Region II: Director Jamie McAllister of the Chipola College Criminal Justice Training Center  
Director Bruce Harber of the Gulf Coast State College Criminal Justice Training Academy  
Region IV: Director Scott Busby of the Florida Gateway College Public Service Training Center  
Region V: Director Erica Weber of the Northeast Florida Criminal Justice Center  
Region VI: Director Mike Kanter of the Citrus County Public Safety Training Center  
Director Charles McIntosh of the College of Central Florida Criminal Justice Institute  
Region XIV: Director Cathy Torres of The College of the Florida Keys  
Director Rick Clements of the Miami-Dade College School of Justice  
Director Yolande Jacinthe of the Miami-Dade Sheriff's Training Center  
Director Eric Gonzalez of the Miami Police Training Center

**RECOMMENDATION:** Commission staff recommended the Commission approve the audit findings and recommended corrective actions for Regions I, II, IV, V, VI, VIII, and XIV for Fiscal Year 2023-2024.

**COMMISSION ACTION:** *Commissioner Pearson moved that the Commission adopt Commission Staff's recommendation; seconded by Commissioner Hill, motion carried.*

## **AGENDA ITEM 3: CRIMINAL JUSTICE AGENCY PROFILE (CJAP) REPORT**

Bureau Chief Glen Hopkins presented this agenda item to the Commission because Section 943.18, F.S., requires that the Criminal Justice Standards and Training Commission, "...make a comprehensive study of the compensation and benefits paid to law enforcement and correctional officers throughout the state," to include factors upon which compensation is based. This report is intended for use by law enforcement and correctional agencies, as well as local and state governments, as a tool to evaluate the sufficiency of compensation paid to criminal justice personnel throughout Florida.

1. The 2024 CJAP Report contains information on officer demographics, compensation, benefits, training programs, and specialized units. The report is available on the FDLE internet site ([www.fdle.state.fl.us](http://www.fdle.state.fl.us)). From the home page select "Quick Links". The Criminal Justice Agency Profile Report appears alphabetically in the links listed under 'Criminal Justice Professionalism Division'.

2. The 2024 CJAP Report is separated by disciplines for a comparison of compensation and benefits of responding agencies. The data was collected from surveys distributed to the agency heads of all state, county, and city law enforcement and correctional agencies, and is based on the minimum compensation for entry-level officers.

**RECOMMENDATION:** Commission staff requested that the Commission review and approve the 2024 CJAP Report. The 2024 CJAP survey results will be placed on the FDLE website and available to criminal justice agencies and the public.

**COMMISSION ACTION:** *Commissioner Smith moved that the Commission adopt staff's recommendation; seconded by Commissioner Nebbeling; motion carried.*

#### **AGENDA ITEM 4A (1-5): OFFICER TRAINING: INSTRUCTOR GUIDES – FLORIDA BASIC RECRUIT TRAINING PROGRAMS**

Bureau Chief Ashley Pennington presented this agenda item to the Commission to request approval of the updates to the instructor guides for the Basic Recruit Training programs.

4A-1: Law Enforcement Academy, Version 2025.07 (Update)

4A-2: Law Enforcement Auxiliary Academy, Version 2025.07 (Update)

4A-3: Basic Recruit Training Program for Florida Correctional Officers, Version 2025.07 (New)

4A-4: Florida Correctional Probation Officer Training Program, Version 2025.07 (Update)

4A-5: High Liability, Version 2025.07 (Update)

1. The Commission reviews and updates its basic recruit training programs annually to ensure they reflect current legislation and are responsive to the training needs of entry-level officers.
2. The instructor guides were updated to reflect curriculum content approved by the Commission on October 31, 2024. This will include updates as a result of legislative changes or other revisions made in 2024 as a result of curriculum alerts.

**RECOMMENDATION:** Commission staff recommended the Commission approve the updates to the instructor guides for the Florida basic recruit training programs.

**COMMISSION ACTION:** *Commissioner Riedl moved that the Commission adopt staff's recommendation; seconded by Commissioner Bevan; motion carried.*

#### **AGENDA ITEM 5: FLORIDA CRIMINAL JUSTICE EXECUTIVE INSTITUTE POLICY BOARD MEMBERSHIP APPOINTMENT**

Bureau Chief Chris Johnson presented this agenda item to the Commission to request approval for the reappointments of Sheriff Gordon Smith, Sheriff Dennis Lemma, Sheriff Michael Adkinson and Chief John Barkley to the Florida Criminal Justice Executive Institute Policy Board.

1. Section 943.1755(3), F.S., requires that, "an individual shall be nominated by the entities and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve a 2-year term.
2. President Bill Prummell of the Florida Sheriffs Association has made the following recommendations to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): a) the reappointments of Sheriff Gordon Smith of the Bradford County Sheriff's Office, Sheriff Dennis Lemma of the Seminole County Sheriff's Office, and Sheriff Michael Adkinson of the Walton County Sheriff's Office.
3. President Charlie Vazquez of the Florida Police Chiefs Association has made the following recommendation to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): a) the reappointment of Chief John Barkley of the Treasure Island Police Department.

**RECOMMENDATION:** Commission staff recommended the Commission: **1)** Adopt the Florida Sheriff's Association recommendations to reappoint Sheriff Gordon Smith, Sheriff Dennis Lemma and Sheriff Michael Adkinson effective February 6, 2025, to the FCJEI Policy Board. **2)** Adopt the Florida Police Chiefs Association recommendation to reappoint Chief John Barkley, effective February 6, 2025, to the FCJEI Policy Board.

**COMMISSION ACTION:** *Commissioner Pearson moved that the Commission adopt staff's recommendation; seconded by Commissioner Sewell; motion carried.*

**AGENDA ITEM 6A: REQUEST FOR VARIANCES OR WAIVER OF RULE: PETITION FOR A TEMPORARY WAIVER OF RULE 11B-27.002(4), F.A.C., BY MANUEL JESUS BAUTISTA**

Bureau Chief Glen Hopkins presented this agenda item to the Commission by Manuel Jesus Bautista, to request a temporary waiver of Rule 11B-27.002(4)(a), F.A.C. Mr. Bautista was present.

**RECOMMENDATION:** Commission staff recommended that the Commission DENY the petition for a permanent waiver of Rule 11B-27.002(4)(a), F.A.C.

**COMMISSION ACTION:** *Commissioner Pearson moved that the Commission approve Commission staff's recommendation and DENY the waiver; seconded by Commissioner Ivey; the motion carried.*

**AGENDA ITEM 6B: REQUEST FOR VARIANCES OR WAIVER OF RULE: PETITION FOR A TEMPORARY WAIVER OF RULE 11B-30.006(2)(A), F.A.C., BY JOHN McLAUGHLIN, DIRECTOR OF SOUTH FLORIDA STATE COLLEGE**

Bureau Chief Glen Hopkins presented this agenda item to the Commission by Director John McLaughlin to request a temporary waiver of Rule 11B-30.006(2)(a), F.A.C. Director McLaughlin was present.

**RECOMMENDATION:** Commission staff recommended that the Commission GRANT the petition for a waiver of Rule 11B-30.006(2)(a), F.A.C.

**COMMISSION ACTION:** *Commissioner Riedl moved that the Commission approve Commission staff's recommendation and GRANT the waiver; seconded by Commissioner Hill; the motion carried.*

**AGENDA ITEM 6C: REQUEST FOR VARIANCES OR WAIVER OF RULE: PETITION FOR A TEMPORARY WAIVER OF RULE 11B-27.002(4), F.A.C., BY LEE RYAN WESTMAN**

Bureau Chief Glen Hopkins presented this agenda item to the Commission Lee Ryan Westman to request a waiver of Rule 11B-27.002(4)(a), F.A.C. Mr. Westman was not present.

**RECOMMENDATION:** Commission staff recommended that the Commission DENY the petition for a waiver of Rule 11B-27.002(4)(a), F.A.C.

**COMMISSION ACTION:** *Commissioner Sewell moved that the Commission approve Commission staff's recommendation and DENY the waiver; seconded by Commissioner Bevan; the motion carried.*

**AGENDA ITEM 7: OFFICE OF CRIMINAL JUSTICE EXCELLENCE: A COMPARATIVE OVERVIEW OF ACADEMIC-BASED AND AGENCY-BASED LAW ENFORCEMENT TRAINING CENTERS 2013 - 2023**

The Office of Criminal Justice Excellence (OCE) Bureau Chief Brett Kirkland gave a brief explanation of this agenda item to the Commission. Planning and Policy Administrator Matthew Sharp gave a presentation comparing academic-based and agency-based law enforcement training academies.

**RECOMMENDATION:** This agenda item did not require Commission action.

**COMMISSION ACTION:** **A vote was not required.**

#### UNAGENDAED ITEMS

Chief Bevan expressed her heartfelt thanks to FDLE and awarded Director Chad Brown and Deputy Director Melissa Bujeda with a plaque. She stated it was a small token of the Bradenton's Police Department thanks and appreciation for FDLE's Sworn Training Unit's support during the hurricane damage. She continued to say, she was unaware of the resources that were available and thankful how they came together in such a quick amount of time. In addition to helping the Bradenton Police Department they also helped its staff with disasters at their homes, FDLE also provided both nonperishable and perishable goods, arrived with saws, and worked quickly. In her 38-year tenure, she said, they rolled in, did an amazing job, and stated she had never seen law enforcement join together like they did.

#### MEETING ADJOURNED

Vice Chairman Lofton requested a motion to adjourn, and *Commissioner Sewell moved that the Commission adjourn the CJSTC Business meeting; seconded by Commissioner Ivey; motion carried.*

## OFFICER DISCIPLINE AGENDA

### COMMISSION MEMBERS PRESENT OR ABSENT

*Roll was called and the following 12 Commission members represented a quorum:*

1. **Sheriff Tommy Ford, Chairman (Absent)**  
Bay County Sheriff's Office  
3421 North Highway 77, Panama City, FL 32405-5009  
Telephone: 850-248-2078
  2. **Regional Director Brian D. Riedl, proxy for Florida Department of Corrections Secretary Ricky D. Dixon**  
Florida Department of Corrections, Region 3 Office  
19225 U.S. Highway 27, Clermont, Florida 34715-9025  
Telephone: 352-989-9355
  3. **Investigator George D. Lofton, Vice-Chairman proxy for Attorney General James Uthmeier**  
Office of the State Attorney, 6<sup>th</sup> Judicial Circuit of Florida  
P.O. Box 17500, Clearwater, Florida 33762-0500  
Telephone: 727-464-7628
  4. **Colonel Gary L. Howze, II**  
Florida Department of Highway Safety and Motor Vehicles  
Division of Florida Highway Patrol  
2900 Apalachee Parkway, Tallahassee, FL 32399-0500  
Telephone: 850-617-3100
  5. **Sheriff Wayne Ivey**  
Brevard County Sheriff's Office  
700 S. Park Avenue, Titusville, FL 32780  
Telephone: 321-264-5201
  6. **Chief Jeffrey M. Pearson**  
Satellite Beach Police Department  
510 Cinnamon Drive, Satellite Beach, FL 32937  
Telephone: 321-773-4400
  7. **Chief Robert Bage**  
Fort Walton Beach Police Department  
7 Hollywood Blvd. N.E., Fort Walton Beach, FL 32548  
Telephone: 850-833-9532
  8. **Chief Melanie Bevan**  
Bradenton Police Department  
100 10<sup>th</sup> Street West, Bradenton, FL 34205  
Telephone: 941-932-9333
  9. **Sergeant James Reaves**  
Jacksonville Sheriff's Office  
5530 Beach Road, Jacksonville, FL 32207  
Telephone: 904-398-7010
  10. **Range Master Christopher Nebbeling**  
West Palm Beach Police Department  
600 Banyan Boulevard, West Palm Beach, FL 33401  
Telephone: 561-822-1899
  11. **Officer Richard Murphy (Absent)**  
Tallahassee Police Department  
234 East Seventh Avenue, Tallahassee, FL 32303  
Telephone: 850-891-4200
  12. **Sergeant Edgar Rosa (Absent)**  
Orange County Corrections Department  
3741 Vision Blvd., Orlando, FL 32939  
Telephone: 407-448-8318
  13. **Director Charles McIntosh (Absent)**  
College of Central Florida  
3001 S.W. College Road, Ocala, FL 34474  
Telephone: 352-854-2322, ext. 1360
  14. **Dr. James D. Sewell**  
301 2<sup>nd</sup> Street North, #4, St. Petersburg, FL 33701  
Telephone: 727-821-5014
  15. **Warden Amelia Hill**  
Madison Correctional Institution  
382 SW MCI Way, Madison, FL 32340  
Telephone: 850-973-5547
  16. **Major Skott Jensen (Absent)**  
Lake County Sheriff's Office  
360 W. Ruby St., Tavares, FL 32778  
Telephone: 352-742-4061
  17. **Master Trooper William Smith**  
Florida Highway Patrol  
P.O. Box 290756, Davie, FL, 33329  
Telephone: 305-470-2500
- Commission Attorney**  
Statewide Prosecutor Nick Cox  
Office of the Attorney General  
3507 E. Frontage Road, Suite 350, Tampa, FL 33607  
Telephone: 813-287-7209



## SUNSHINE LAW

Commission Attorney Nick Cox stated that the Sunshine Law applies to agenda items on the Disciplinary Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about the agenda items currently pending before the Commission. Commission members may discuss the agenda items with another Commission member during the Commission meeting and may have conversations only with Commission staff or himself about the disciplinary cases prior to the Commission meeting.

## APPROVAL OF THE FEBRUARY 2025 DISCIPLINARY AGENDA

Training and Research Manager Erica Gaines advised the Commission of the following amendments to the February 2024 disciplinary agenda:

**Removed Cases – Tabs B-6, Brown, Darrell; B-10, Compo, Kara; B-11, Cortez, Zaldy; B-13, Davis, Calvester; B-15, Delaney, Anthony; B-26, Herring, Kahrique; and G-1, Llano, Daniel.**

**Added Case – C-24, Carlos Freeman**

**Materials Hand Carried – Tabs; B-1, Acosta, Michael; B-32 Rivas, Jose**

**Additional material was added to the Commission iPads for Tab B-39, Yanes Martel, Jordy**

**Amended – Tab D-41, Pelfrey, Paul moved to Tab C-25; Tab A-1, Guzman, John was moved to Tab B-41; Tab B-17, Forbes, Joseph was moved to Tab D-56; and Tab D-12, Fickey, William has been moved to tab B-40.**

**RECOMMENDATION:** Vice Chairman Lofton requested a motion to approve the amended February 2025 disciplinary agenda.

**COMMISSION ACTION:** *Commissioner Bage moved that the Commission approve the amended agenda; seconded by Commissioner Sewell; the motion carried.*

## THE FOLLOWING DISCIPLINARY CASES ARE TRANSCRIBED IN THE ORDER THE CASES WERE PRESENTED BY THE FDLE COUNSEL:

Tab F-2, Case 48928 Exception to Recommended Order	Tony, Gregory S. Attorney Louis J. Baptiste was present.	Misconduct/Guideline Penalty: Fraud Unlawful Acts in Relation to Driver License (5 counts); (On or Between 08-23-2007 & 02-01-2019); (Suspension to Revocation)
		Agency: Broward County Sheriff's Office
RECOMMENDATION: FDLE Senior Attorney Andy Digby presented this case and recommended the Commission accept the Administrative Law Judge's findings of recommended discipline.		
COMMISSION ACTION: Discussion was held, and Commissioner Bage moved to DENY Respondent's Recommended Exceptions and ACCEPT the Administrative Law Judge's findings of fact, conclusions of law; REJECT the recommended penalty of DISMISS counts 4-7 of the Amended Administrative Complaint; Written REPRIMAND; 18-month PROBATION to begin 15 days following the filing of the Final Order; and provide staff with proof of successful completion of ethics training prior to the conclusion of the probationary period. Impose Written REPRIMAND and DISMISS counts 4 – 7 of the Amended Administrative Complaint; seconded by Commissioner Bevan; motion carried.		
Recused: Commissioner Ivey		

Tab F-1, Case 46071 Exception to Recommended Order	Gadoury, Shane	<b>Misconduct/Guideline Penalty:</b> Fraud Insurance Claim; (On or Between 11-19-2019 & 11-25-2019); (Suspension to Revocation)
		<b>Agency:</b> Tampa Police Department
<b>RECOMMENDATION:</b> FDLE Senior Attorney Andy Digby presented this case and recommended the Commission REJECT the Respondent's counsel exceptions and issue the Administrative Law Judges recommended discipline in this case of revocation. <b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Pearson moved to accept staff's recommendation; seconded by Commissioner Bage; motion carried.</i>		
Tab B-28, Case 46487 Informal Hearing- Moral Character	Kirby, Brad W. Respondent and Attorney Travis Koon were present.	<b>Misconduct/Guideline Penalty:</b> Battery - Domestic Violence Slight to Moderate Physical Injury; (06-07-2020); (Prospective Suspension to Revocation)
		<b>Agency:</b> Department of Corrections
<b>RECOMMENDATION:</b> FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 1-day retroactive SUSPENSION; 59-day prospective SUSPENSION to be served within 180 days of the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the conclusion of the probationary period. <b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Pearson moved to accept staff's recommendation; seconded by Bevan; motion carried.</i>		
Tab B-2, Case 51330 Informal Hearing- Moral Character	Anderson, Christopher Respondent was present.	<b>Misconduct/Guideline Penalty:</b> Adjudicated Guilty of Driving Under the Influence of Alcohol with Property Damage; (05-03-2024); (Prospective Suspension with Substance Abuse Counseling to Revocation)
		<b>Agency:</b> Department of Corrections
<b>RECOMMENDATION:</b> FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 180-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year of PROBATION to begin upon conclusion of suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period. <b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Bage moved to accept staff's recommendation; seconded by Commissioner Hill; motion carried.</i>		
Tab B-4, Case 51948 Informal Hearing- Moral Character	Bido, Giselle M. Respondent and Agency representative were present.	<b>Misconduct/Guideline Penalty:</b> Driving Under the Influence with Property Damage; (02-24-2024) ;(Prospective Suspension with Substance Abuse Counseling to Revocation)
		<b>Agency:</b> Palm Beach Police Department
<b>RECOMMENDATION:</b> FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 10-day retroactive SUSPENSION; 110-day-prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin upon conclusion of the suspension period; and		



provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Bage moved to accept staff's recommendation to include a 60-day prospective SUSPENSION within 180 days following the filing of the Final Order; seconded by Commissioner Reaves; motion carried.*

<b>Tab B-5 Case 51641</b> <b>Informal Hearing-Moral Character</b>	<b>Bosley, Gage B.</b> Respondent was present.	<b>Misconduct/Guideline Penalty:</b> Culpable Negligence Exposure to Personal Injury; (11-29-2023); (Probation to Suspension); False Statement; (11-29-2023); (Prospective Suspension to Revocation) <b>Agency:</b> Putnam County Sheriff's Office
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**RECOMMENDATION:** FDLE Senior Attorney Andy Digby presented this case and recommended the Commission REVOKE the respondent's certification.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Riedl moved to accept staff's recommendation; seconded by Commissioner Hill; motion carried.*

<b>Tab B-7, Case 57121</b> <b>Informal Hearing-Moral Character</b>	<b>Buchanan, Matthew T.</b> Respondent was present.	<b>Misconduct/Guideline Penalty:</b> Driving Under the Influence with Property Damage; (02-21-2024); (Prospective Suspension with Substance Abuse Counseling to Revocation); Driving Under the Influence-BAC .15 or higher; (02-21-2024); (Prospective Suspension with Substance Abuse Counseling to Revocation) <b>Agency:</b> Palatka Police Department
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**RECOMMENDATION:** FDLE Senior Attorney Andy Digby presented this case and recommended the Commission 120-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year period of PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of a Commission-approved substance abuse counseling prior to the end of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Pearson moved to accept staff's recommendation; seconded by Commissioner Bage; motion carried.*

<b>Tab B-20, Case 49870</b> <b>Informal Hearing-Moral Character</b>	<b>Gary, Catera S.</b> Respondent was present.	<b>Misconduct/Guideline Penalty:</b> Found Guilty of Battery; (04-26-2024); (Suspension) <b>Agency:</b> Not employed at the time of misconduct
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**RECOMMENDATION:** FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 90-day prospective SUSPENSION beginning 15 days following the filing of the Final Order; 1-year PROBATION to begin upon conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the end of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Reaves moved to accept staff's recommendation to include a 90-day retroactive SUSPENSION and 1-year PROBATION beginning 15 days following the filing of the Final Order; seconded by Commissioner Howze; motion carried.*

Tab B-29, Case 50324 Informal Hearing- Moral Character	Lappas, Anthony J. Respondent and Attorney Keith Hammond were present.	<b>Misconduct/Guideline Penalty:</b> Driving Under the Influence- BAC .15 or higher; (02-28-2023); (Prospective Suspension with Substance Abuse Counseling to Revocation)
		<b>Agency:</b> Orlando Police Department
<b>RECOMMENDATION:</b> FDLE Senior Attorney Andy Digby presented this case and recommended the Commission impose a 150-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period. <b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Bage moved to accept staff's recommendation with a 125-day prospective SUSPENSION to be served within 365 days following the filing of the Final Order; seconded by Commissioner Smith. Motion failed with a roll call vote of 4 to 7.</i> <b>COMMISSION ACTION:</b> Further discussion was held, and <i>Commissioner Pearson moved to accept staff's recommendation to include a 150-day prospective SUSPENSION to be served within 365 days following the filing of the Final Order; seconded by Commissioner Howze; motion carried.</i>		
Tab B-32, Case 51064 Informal Hearing- Moral Character	Rivas, Jose A. Respondent was present.	<b>Misconduct/Guideline Penalty:</b> False Statement (2 counts); (On or Between 04-07-2023 & 04-09-2023); (Prospective Suspension to Revocation)
		<b>Agency:</b> Palm Beach County Sheriff's Office
<b>RECOMMENDATION:</b> FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 120-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1 year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period. <b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Pearson moved to reject staff's recommendation and impose REVOCATION; seconded by Commissioner Bage; motion carried.</i>		
Tab B-37, Case 51010 Informal Hearing- Moral Character	Taylor, Olanai Respondent was present.	<b>Misconduct/Guideline Penalty:</b> Amphetamine-Possess; (08- 17-2023); (Revocation)
		<b>Agency:</b> Department of Corrections
<b>RECOMMENDATION:</b> FDLE Senior Attorney Andy Digby presented this case and recommended the Commission REVOKE the respondent's certification. <b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Hill moved to accept staff's recommendation; seconded by Commissioner Bage; motion carried.</i>		
Tab B-38, Case 47694 Informal Hearing- Moral Character	White, Delena S. Respondent was present.	<b>Misconduct/Guideline Penalty:</b> Driving Under the Influence of Alcohol with Property Damage; (11-02-2020); (Prospective Suspension and Probation with Counseling to Revocation)
		<b>Agency:</b> Department of Corrections
<b>RECOMMENDATION:</b> FDLE Assistant General Counsel Amanda McKibben presented this case and recommended the Commission impose a 5-day retroactive SUSPENSION; 85-day prospective SUSPENSION to be begin within 180 days following the filing of the Final Order; 6-month period of PROBATION to begin upon conclusion of suspension		

period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Bevan moved to accept staff's recommendation; seconded by Commissioner Sewell; motion carried.*

<b>Tab B-39, Case 46502</b> <b>Informal Hearing-Moral Character</b>	<b>Yanes Martel, Jordy</b> Respondent and Agency Commander present.	<b>Misconduct/Guideline Penalty:</b> Found Guilty of Battery; (08-30-2023); (Suspension); Found Guilty of Trespassing; (08-30-2023); (Probation to Suspension)
		<b>Agency:</b> Miami Gardens Police Department

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby presented this case and recommended the Commission impose a 5-day retroactive SUSPENSION; 85-day SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; and provide staff with proof of successful completion of Commission-approved anger management counseling prior to the conclusion of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Reaves moved to continue this case to the May 2025 disciplinary proceedings; seconded by Commissioner Smith; motion carried.*

<b>Tab I-5, Case 49997</b> <b>TEA Certification Denial</b>	<b>Boiteaux, Alyssa L.</b> Respondent was present.	<b>Misconduct/Guideline Penalty:</b> Marijuana-Test Positive; (11-02-2022); (Prospective Suspension to Revocation)
		<b>Agency:</b> Department of Corrections

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby presented this case and recommended the Commission DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Bevan moved to accept staff's recommendation; seconded by Commissioner Hill; motion carried.*

<b>Tab B-9, Case 49910</b> <b>Informal Hearing-Moral Character</b>	<b>Coldiron, Christopher A.</b> Respondent was present.	<b>Misconduct/Guideline Penalty:</b> Driving Under the Influence of Alcohol; (10-14-2022); (Probation with Substance Abuse Counseling); Second Refusal to Submit to Test of Breath, Blood, Urine;(10-14-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)
		<b>Agency:</b> Clay County Sheriff's Office

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby presented this case and recommended the Commission REVOKE the respondent's certification.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Bevan moved to accept staff's recommendation; seconded by Commissioner Riedl; motion carried.*

<b>Tab B-25, Case 51586</b> <b>Informal Hearing-Moral Character</b>	<b>Hanneman, Matthew G.</b>	<b>Misconduct/Guideline Penalty:</b> Driving Under the Influence-BAC .15 or higher;(04-04-2024); (Prospective Suspension with Substance Abuse Counseling to Revocation)
		<b>Agency:</b> Pasco County Corrections

**RECOMMENDATION:** FDLE recommended the Commission impose a 90-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 6-month PROBATION to begin at the conclusion of the suspension period; and provide staff proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.

<b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Bage moved to accept staff's recommendation to include a 65-day prospective SUSPENSION and 1-year PROBATION; seconded by Commissioner Bevan; motion carried.</i>		
Tab B-27, Case 49896 Informal Hearing- Moral Character	Jones, Victor N.	<b>Misconduct/Guideline Penalty:</b> Driving Under the Influence of Alcohol; 09-09-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)
		<b>Agency:</b> Department of Corrections
<b>RECOMMENDATION:</b> FDLE recommended the Commission impose a 42.5-hour retroactive SUSPENSION; 50-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.		
<b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Bage moved to accept staff's recommendation to include a 5-day retroactive SUSPENSION; 85-day prospective SUSPENSION to begin within 180 days following the Final Order; seconded by Commissioner Bevan; motion carried.</i>		
Tab B-30, Case 49946 Informal Hearing- Moral Character	Nguyen, Brian	<b>Misconduct/Guideline Penalty:</b> Driving Under the Influence of Alcohol; (11-26-2022); (Probation with Substance Abuse Counseling)
		<b>Agency:</b> Hillsborough County Sheriff's Office
<b>RECOMMENDATION:</b> FDLE recommended the Commission impose a 1-year PROBATION to begin 15 days following the filing of the Final Order; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.		
<b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Bage moved to accept staff's recommendation to include a 60-day prospective SUSPENSION; seconded by Commissioner Pearson; motion carried.</i>		
Tab B-8, Case 42627 Informal Hearing- Moral Character	Burden, Larmeshia	<b>Misconduct/Guideline Penalty:</b> Driving Under the Influence of Alcohol .15 or Higher; (01-20-2018); (Prospective Suspension with Substance Abuse Counseling to Revocation)
		<b>Agency:</b> Department of Corrections
<b>RECOMMENDATION:</b> FDLE recommended the Commission impose a 2-day retroactive SUSPENSION; 88-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 6-month period of PROBATION to begin upon conclusion of suspension period; and provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the conclusion of the probationary period.		
<b>COMMISSION ACTION:</b> Discussion was held, and <i>Commissioner Bage moved to accept staff's recommendation to include a 6-day retroactive SUSPENSION; 84-day prospective SUSPENSION; and 1-year of PROBATION; seconded by Commissioner Sewell; motion carried.</i>		
Tab B-31, Case 50196 Informal Hearing- Moral Character	Pacheco, Orlando	<b>Misconduct/Guideline Penalty:</b> Unlawful Use of Police Indicia; (01-13-2023); (Probation to Suspension)
		<b>Agency:</b> Not employed at time of misconduct
<b>RECOMMENDATION:</b> FDLE recommended the Commission impose a 45-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period;		

and provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.

**COMMISSION ACTION:** Discussion was held, and *Commissioner Bage moved to accept staff's recommendation to include a 1-year prospective SUSPENSION to begin 15-days following the Final Order; seconded by Commissioner Sewell; motion carried.*

## CONSENT AGENDA

### STIPULATION AND SETTLEMENT AGREEMENT CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs A-2 through A-5 were matters in which each of the Petitioners and Respondents have agreed to a settlement of their case.

**The following cases are tabs:** A-2, Jackson, Nina L.; A-3, Landis, Zachary K.; A-4, Poston, Justin T.; A-5, Van Delinder, Joel

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby requested the Commission adopt the Stipulation and Settlement Agreement as the final disposition for the above cases.

**COMMISSION ACTION:** *Commissioner Nebbeling moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Hill; motion carried.*

**Recused:** Commissioner Reaves A-5

### INFORMAL– MORAL CHARACTER CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs B-1 through B-41 were matters in which each of the Respondents was served with an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent filed an election of rights stating he or she did not dispute the allegations of fact but wished to be heard in an informal hearing. Each Respondent was given notice of the scheduled informal hearing. The Respondents were either present and did not wish to address the commission or failed to appear.

**The following cases are tabs:** B-1, Acosta, Michael; B-3, Bell, Eric; B-12, Crowell, Alshayla B.; B-14, Davis, Keronte T.; B-16, Ferguson, Shan'trez J.; B-18, Fruh, Dylan, C.; B-19, Gajda Morales, Bozena D.; B-21, George, Shaqwan; B-22, Odinez Gonzalez, Eros; B-23, Gonzalez, Clayton L.; B-24, Grenier, Kayla M.; B-33, Rogers, Reginald; B-34, Sanders, Crystalyn; B-35, Saunders, William D.; B-36, Spaulding, Tristan C.; B-40, Fickey, William C.; B-41, Guzman, John A.

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby requested the Commission find each Respondent in violation of officer standards and impose the disciplinary action as advocated by FDLE Counsel for each case.

**COMMISSION ACTION:** *Commissioner Smith moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Reaves; motion carried.*

**Recused:** B-3, Commissioner Pearson; B-22, Commissioner Nebbeling; and B-33, Commissioner Howze



## VOLUNTARY RELINQUISHMENT CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs C-1 through C-25 were matters in which each of the Respondents was served an Administrative Complaint alleging a violation of officer standards. Each Respondent filed an election of rights stating he or she wished to voluntarily relinquish their certifications.

**The following cases are tabs:** C-1, Baez, Kaitlin M.; C-2, Barwick, Don A.; C-3, Broadway, Catherine D.; C-4, Ferguson, Jason A.; C-5, George, Sheila L.; C-6, George, Sheila L.; C-7, Gray, Larry E.; C-8, Griner, Jonathan R.; C-9, Jaramillo, Alex; C-10, Kovach, Zachary S.; C-11, Kovach, Zachary S.; C-12, Leblanc, Chad A.; C-13, Luce, Jeffrey; C-14, Oker, Alexander D.; C-15, Olmsted, Donald F.; C-16, Paloma, Nicolas; C-17, Rivero, Daniel; C-18, Sanchez, Cheryl L.; C-19, Sauer, Joseph R.; C-20, Schwartz, Tyson A.; C-21, Torres, Summer M.; C-22, Torres, Summer M.; C-23, Wright, Matthew R.; C-24, Freeman, Carlos M.; C-25, Pelfrey, Paul D.

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby requested the Commission to ACCEPT each of the Respondent's voluntary relinquishment of certification in these cases.

**COMMISSION ACTION:** *Commissioner Riedl moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Hill; motion carried.*

**Recused:** C-11, Commissioner Reaves

## DEFAULT – MORAL CHARACTER CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs D-1 through D-56 were matters in which each of the Respondents was served an Administrative Complaint alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13(7), F.S. Each Respondent was served an Administrative Complaint by certified mail, return receipt requested, by personal service or by publication in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 11B-28.106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to any hearing where there was a disputed issue of material fact.

**The following cases are tabs:** D-1, Anderson, Sherita W.; D-2, Arbogast, Jessica L.; D-3, Barrett, Kenisha L.; D-4, Berrian, Keyshawn M.; D-5, Bhramayana, Brianna K.; D-6, Bougher, Adam D.; D-7, Brown-Massaline, Michael R.; D-8, Bryant, Lanicia; D-9, Carlton, Elizabeth M.; D-10, Chrome, Libby L.; D-11, Crews, James D.; D-13, Foradas, Murray E.; D-14, Gonzalez, Marquis A.; D-15, Gray, Myrticia; D-16, Green, Shaunterria T.; D-17, Harvey, Christopher L.; D-18, Henson, Blake; D-19, Heriveaux, Bernard; D-20, Hernandez, Edwin; D-21, Hinson, Shermane L.; D-22, Howard, Amanda P.; D-23, Hulvey, Cody; D-24, Hunt, Jonathon T.; D-25, Jackson, Lee R.; D-26, Jenkins, Brenda W.; D-27, Jenkins, Joseph F.; D-28, Johnson, Elisa S.; D-29, Jones, Virgire S.; D-30, Kelley, Travis; D-31, Kelly, Ebony G.; D-32, Kelly, Ebony G.; D-33, Kouba, Alan R.; D-34, Ladonne, Taylor R.; D-35, Langley, Joshua D.; D-36, Leuzinger, Mitchell A.; D-37, Levesque, Anthony A.; D-38, Lewis, Dalton S.; D-39, Osorno, Edgard O.; D-40, Payne, Kirkland J.; D-42, Pertee, Kimberly L.; D-43, Peterson, Andrew R.; D-44, Polisar, Michael S.; D-45, Quinones, Gabriel H.; D-46, Redning-Hubbard, Ethan-Magnus; D-47, Temple, Aubrey M.; D-48, Thomas, Joy L.; D-49, Thomas, Lajiah; D-50, Thompson, James D.; D-51, Tillman, Richard D.; D-52, Vought, Brandon J.; D-53, Wade, Brandon J.; D-54, Weaver, Nathan T.; D-55, Wilson, Joshua M.; D-56, Forbes, Joseph B.

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby requested the chair entertain a motion finding that each Respondent received proper notice of the Administrative Complaint and have waived their right to a hearing.

**COMMISSION ACTION:** *Commissioner Smith moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Howze; motion carried.*

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby requested the chair entertain a motion that the Commission admit into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each respondent in violation of officer standards based upon the evidence and impose the disciplinary action as advocated by FDLE Counsel for each case.

**COMMISSION ACTION:** *Commissioner Bage moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Hill; motion carried.*

**Recused:** D-7 and D-24, Commissioner Reaves; D-14, Commissioner Howze; D-52, Commissioner Hill; and D53, Commissioner Sewell

#### DEFAULT – FELONY CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs E-1 through E-26 were matters in which each of the Respondents was served an Administrative Complaint alleging that each violated Section 943.13(4), F.S., and have pled guilty, nolo contendere, or have been found guilty of a felony. Each Respondent was served by certified mail, return receipt requested, by personal service, or by publication, in compliance with Section 120.60(5), F.S. Each Respondent failed to file an Election of Rights form or otherwise establish a disputed issue of material fact in response to the Administrative Complaint within 21 days of receipt of the agency pleading as required by Rule 11B-28.106.111, F.A.C. By failing to request a hearing, the Respondents waived their right to a hearing in which there was a disputed issue of material fact.

**The following cases are tabs:** E-1, Bell, Miya; E-2, Bird, Brian T.; E-3, Brett, Christopher J.; E-4, Brewton, Kenyari D.; E-5, Brown, Katrina; E-6, Butler, Brendan T.; E-7, Curtis, Christopher J.; E-8, Disgdierdt, David A.; E-9, Flores, Eugenio P.; E-10, Fox, Brandon M.; E-11, Freeman, Der'rene M.; E-12, Freeman, Trent K.; E-13, Gallimore, Robert E.; E-14, Henry, Sherry T.; E-15, Holliman, Elizabeth A.; E-16, Inman, Briona S.; E-17, Jean, Rutherford ; E-18, Jepson, Jacob A.; E-19, Jones, Dennis W.; E-20, Kelley-Vest, Jorden E.; E-21, Lockhart, Perry O.; E-22, Reid, Warren N.; E-23, Richburgh, Trevon J.; E-24, Riley, Michael R.; E-25, Rugg, Stephen T.; E-26, Turner, Shelton N.

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby requested the chair entertain a motion finding that the respondents received proper notice of the Administrative Complaint and waived their right to a hearing.

**COMMISSION ACTION:** *Commissioner Hill moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Pearson; motion carried.*

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby requested the chair to entertain a motion that the Commission admits into evidence the case materials set forth in each of these cases as prima facie evidence in support of the allegations set forth, adopt the findings of fact and law contained in the Administrative Complaint as those of the Commission, and find each respondent in violation of officer standards based upon the evidence and revoke certification.

**COMMISSION ACTION:** *Commissioner Reaves moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Smith; motion carried.*

**Recused:** E-22, Commissioner Howze

### VOLUNTARY DISMISSAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs H-1 and H-2 were matters in which FDLE staff or FDLE Counsel determined that the case should be dismissed.

**The following cases are tabs:** H-1, Brucker, Deke A.; H-2, Mitchell, Dwayne A.

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby respectfully requests that the Commission dismiss these administrative complaints.

**COMMISSION ACTION:** *Commissioner Nebbeling moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Riedl; motion carried.*

**Recused:** H-1, Commissioner Reaves

### TEA CERTIFICATION DENIAL CONSENT AGENDA

Commission staff Erica Gaines stated that Tabs I-1 through I-19 were matters in which each Respondent was served a notice of denial certification alleging that each had committed misconduct and thereby failed to maintain good moral character as required by Section 943.13 (7), F.S. The notice informed the Respondent of the Commission's intention to take disciplinary action.

**The following cases are tabs:** I-1, Alexander, Zharia; I-2, Arnold, Misty A.; I-3, Ayala, Kiana; I-4, Barnett, Alexis C.; I-6, Brown, Amanda B.; I-7, Daniels, Banovia; I-8, Dawkins, Jermaine D.; I-9, Fitts, Carlton; I-10, Gomez, Kaelin D.; I-11, Howard, Brittany C.; I-12, Jacobs, William; I-13, Johnson, Bryan K.; I-14, Johnson, Rowan B.; I-15, Jones, Taishouna T.; I-16, Morales Ortega, Emanuel; I-17, Richardson, Jazmine; I-18, Webb, Devon A.; I-19, Wilson, Dylan M.

**RECOMMENDATION:** FDLE Senior Attorney Andy Digby requested the chair entertain a motion to accept the recommended denial of certification for a period of two years for these cases.

**COMMISSION ACTION:** *Commissioner Hill moved that the Commission adopt FDLE Counsel's recommendation; seconded by Commissioner Bage; motion carried.*

### UNAGENDAED ITEM

Commissioner Ivey was excused from the Officer Discipline Proceedings due to any emergency in his county.

### MEETING ADJOURNED

Vice Chairman Lofton requested a motion to adjourn, *and Commissioner Bevan moved that the Commission adjourn the Officer Discipline Hearing; seconded by Commissioner Pearson; motion carried.*

The minutes were prepared by Commission Secretary Kim Rowell of the Florida Department of Law Enforcement, Criminal Justice Professionalism, Post Office Box 1489, Tallahassee, Florida 32302.



# *Criminal Justice Standards and Training Commission*

## *MINUTES OF THE APRIL 29, 2025 VIRTUAL COMMISSION MEETING*

Vice Chairman Lofton called the Criminal Justice Standards and Training Commission Virtual Meeting to order on April 29, 2025. The meeting was held virtually at the Florida Department of Law Enforcement Headquarters, Tallahassee, Florida.

### PLEDGE OF ALLEGIANCE, INVOCATION, AND SPECIAL THANKS

Vice Chairman Lofton thanked everyone for attending the meeting. Government Operations Consultant Joyce Gainous-Harris attended the meeting for Commission Secretary Kim Rowell.

### BUSINESS MEETING AGENDA

### COMMISSION MEMBERS PRESENT OR ABSENT

*The roll was called and the following 12 Commission members represented a quorum:*

1. **Honorable Tommy Ford, Chairman (Absent)**  
Bay County Sheriff's Office  
3421 North Highway 77, Panama City, FL 32405-5009  
Telephone: 850-248-2078
2. **Regional Director Brian D. Riedl, proxy for Florida Department of Corrections Secretary Ricky D. Dixon**  
Florida Department of Corrections, Region 3 Office  
19225 U.S. Highway 27, Clermont, Florida 34715-9025  
Telephone: 352-989-9355
3. **Investigator George D. Lofton, Vice-Chairman proxy for Attorney General James Uthmeier**  
Office of the State Attorney, 6<sup>th</sup> Judicial Circuit of Florida  
P.O. Box 17500, Clearwater, Florida 33762-0500  
Telephone: 727-464-7628
4. **Colonel Gary L. Howze, II (Absent)**  
Florida Department of Highway Safety and Motor Vehicles  
Division of Florida Highway Patrol  
2900 Apalachee Parkway, Tallahassee, FL 32399-0500  
Telephone: 850-617-3100
5. **Honorable Wayne Ivey**  
Brevard County Sheriff's Office  
700 S. Park Avenue, Titusville, FL 32780  
Telephone: 321-264-5201
6. **Chief Jeffrey M. Pearson**  
Satellite Beach Police Department  
510 Cinnamon Drive, Satellite Beach, FL 32937  
Telephone: 321-773-4400
7. **Chief Robert Bage**  
Fort Walton Beach Police Department  
7 Hollywood Blvd. N.E., Fort Walton Beach, FL 32548  
Telephone: 850-833-9532
8. **Chief Melanie Bevan**  
Bradenton Police Department  
100 10<sup>th</sup> Street West, Bradenton, FL 34205  
Telephone: 941-932-9333
9. **Sergeant James Reaves**  
Jacksonville Sheriff's Office  
5530 Beach Road, Jacksonville, FL 32207  
Telephone: 904-398-7010
10. **Range Master Christopher Nebbeling**  
West Palm Beach Police Department  
600 Banyan Boulevard, West Palm Beach, FL 33401  
Telephone: 561-822-1899
11. **Officer Richard Murphy (Absent)**  
Tallahassee Police Department  
234 East Seventh Avenue, Tallahassee, FL 32303  
Telephone: 850-891-4200
12. **Sergeant Edgar Rosa**  
Orange County Corrections Department  
3741 Vision Blvd., Orlando, FL 32939  
Telephone: 407-448-8318
13. **Major Skott Jensen**  
Lake County Sheriff's Office  
360 W. Ruby St., Tavares, FL 32778  
Telephone: 352-742-4061

14. **Dr. James D. Sewell** *(Dialed-in via phone)*

301 2<sup>nd</sup> Street North #4  
St. Petersburg, FL 33701  
Telephone: 727-821-5014

15. **Warden Amelia Hill** *(Absent)*

Madison Correctional Institution  
382 SW MCI Way  
Madison, FL 32340  
Telephone: 850-973-5547

16. **Master Trooper William Smith**

Florida Highway Patrol  
P.O. Box 290756, Davie, FL, 33329  
Telephone: 305-470-2500

**Commission Attorney**

Chief Assistant Statewide Prosecutor Brian Fernandes  
Office of the Attorney General  
107 West Gaines Street, Suite 531  
Tallahassee, FL 32399  
Telephone: 850-414-3488

### SUNSHINE LAW

Commission Attorney Brian Fernandes stated that the Sunshine Law applies to agenda items on the Business Agenda and Commission members shall not have conversations with another Commission member or in the presence of another Commission member about agenda items currently pending before the Commission. Commission members may discuss agenda items with another Commission member during the Commission meeting and may have conversations with Commission staff and other individuals about the agenda items prior to the Commission meeting.

### AGENDA ITEM: REQUEST FOR VARIANCE OR WAIVER OF RULE: PETITION FOR A WAIVER OF RULE 11B-27.002(4), F.A.C., BY SHANNIOTT HUMPHERY

Bureau Chief Glen Hopkins presented this agenda item to the Commission by Shanniott Humphery, to request a waiver of Rule 11B-27.002(4)(a), F.A.C. Ms. Humphery was present and sworn in by Commission Attorney Brian Fernandes. Ms. Humphery was given an opportunity to share comments with the Commission regarding her hardship.

**RECOMMENDATION:** Commission staff recommended that the Commission DENY the petition for a waiver of Rule 11B-27.002(4)(a), F.A.C.

**COMMISSION ACTION:** *Commissioner Bage moved that the Commission reject Commission staff's recommendation and APPROVE the waiver to grant Ms. Humphery 90 days from the date of the Commission's vote to gain employment and certification as a law enforcement officer; seconded by Commissioner Smith; the motion carried with one (1) opposition by Commissioner Sewell.*

### UNAGENDAED ITEMS

Commissioner Bage spoke on Ms. Humphery's waiver request and suggested staff research the possibility of making a rule change to prevent issues like hers from happening in the future. The proposed revision would be a change to Rule 11B-27.002(4)(a), F.A.C., which states *"Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer."* Commissioner Bage further suggested that 90 days from the date of the Commission approval should be extended to 120 days. **Staff response:** Bureau Chief Hopkins advised that staff is unable to change the rule, as the 90-day period is governed by statute – not rule.

Commissioner Riedl recognized the FDLE Team (staff) for scheduling the virtual meeting and expressed thanks for their service. Vice Chairman Lofton echoed Commissioner Riedl's comments.

MEETING ADJOURNED

Vice Chairman Lofton requested a motion to adjourn, and *Commissioner Jensen moved that the Commission adjourn the CJSTC meeting; seconded by Commissioner Smith; motion carried.*

The minutes were prepared by Government Operations Consultant Joyce Gainous-Harris on behalf of Commission Secretary Kim Rowell of the Florida Department of Law Enforcement, Criminal Justice Professionalism, Post Office Box 1489, Tallahassee, Florida 32302.

## AGENDA ITEM: 1

### Criminal Justice Professionalism Updates

#### ISSUE

This agenda item is presented to provide the Commission with information regarding Division and legislative initiatives.

#### EXECUTIVE SUMMARY

Director Chad Brown will give an update on Division and legislative initiatives.

RECOMMENDATION(S): This agenda item does not require Commission action.

#### VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

## AGENDA ITEM: 2A

Criminal Justice Standards and Training Trust Fund Officer Training Monies: Trust Fund Audit Recommendations for Regions VII, IX, and XVI for FY 2023-2024.

### ISSUE

The final audits for Regions VII, IX, and XVI for FY 2023-2024 are only included in the Commission and Commission staff's Commission packet and are presented to the Commission for approval of the final audit recommendations.

### EXECUTIVE SUMMARY

1. Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses.
2. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.

3. Perfect Audits: FY 2023-2024

Region VII: Daytona State College, School of Emergency Services  
Eastern Florida State College, Public Safety Institute  
Valencia College, Criminal Justice Institute  
Volusia Sheriff's Office Training Academy

Region IX: Manatee County Sheriff's Office Training Center

Region XIV: Florida Department of Corrections, Staff Development and Training

**RECOMMENDATION(S):** Commission staff recommends that the Commission approve the audit findings and recommended corrective actions for Regions VII, IX, and XVI for FY 2023-2024.

### VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** The training school and region has 60 days to respond favorably to the audits. Failure to respond within 60 days after Commission action would result in the Commission writing a letter of concern to the administrative head of the training school requesting a written response to the audits. Continued failure to comply with the aforementioned authority shall result in the Commission writing a letter of censure to the administrative head of the training school requesting a written plan for compliance with applicable statutes and rules.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** The Commission would continue the audits to a future Commission meeting and direct Commission staff to work with the region to ensure that the audits are following Chapter 943, F.S., and Rule Chapter 11B-18, F.A.C.C.

## SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

- FY 2023 – 2024 for Region VII, **pages 1 – 10.**
- FY 2023 – 2024 for Region IX, **pages 1 – 11.**
- FY2023-2025 for Region XVI, **pages 1 – 11.**

## AGENDA ITEM: 2B

### Criminal Justice Standards and Training Trust Fund Officer Training Monies: Fiscal Year **2025 – 2026** Operating Budget Requests

#### ISSUE

This agenda item is presented to the Commission to request approval for allocation of officer training monies for Fiscal Year **2025 – 2026** Operating Budget Requests

#### EXECUTIVE SUMMARY

1. Section 11B-18.0052, F.A.C., requires the Criminal Justice Professionalism Division to notify the Regional Training Councils of the projected allocation of officer training monies by July 1 of each year.
2. The proposed distribution of the **\$6,556,560.00** allocation is determined by the total regional officer count of **81,957** at the rate of **\$80.00** per officer. Each Commission-certified criminal justice training school submits a budget request to their Regional Training Council for approval and the Regional Chairpersons forward the respective region's budget(s) to Commission staff for review and approval.
3. Operating Budget Requests
  - A. All budgets shall comply with the following Officer Training Monies Expenditure Formula:
    - Administrative Category - No more than 5%
    - Training Category - No less than 80%
    - Operating Capital Outlay Category - No more than 15%
  - B. Details for the Fiscal Year **2025 – 2026** Operating Budget Requests begin on **page 2**. These budgets have been reviewed and approved by Commission staff.
  - C. The following is a summary of the Operating Budget Requests for Fiscal Year **2025 – 2026**:

• Region I	\$175,840.00	• Region IX	\$660,400.00
• Region II	\$80,320.00	• Region X	\$360,880.00
• Region III	\$114,160.00	• Region XI	\$170,000.00
• Region IV	\$135,200.00	• Region XII	\$323,680.00
• Region V	\$351,600.00	• Region XIII	\$440,320.00
• Region VI	\$157,280.00	• Region XIV	\$803,120.00
• Region VII	\$783,120.00	• Region XV	\$306,640.00
• Region VIII	\$176,960.00	• Region XVI	\$1,517,040.00

RECOMMENDATION(S): Commission staff recommends that the Commission approve the allocation of officer training monies for the Fiscal Year **2025 – 2026** Operating Budget Requests.

#### VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** The training schools will receive operating funds for Fiscal Year **2025 – 2026**.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** The training schools will not receive operating funds for Fiscal Year **2025 – 2026**.

## SUPPORTING INFORMATION

The following Operating Budgets have been reviewed and approved by the Criminal Justice Professionalism Division.

<b>REGION I - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$175,840.00</b>
<b>Regional Administrative Cost</b>	<b>2.53%</b>	<b>\$4,450.00</b>
A. George Stone Vo-Tech Center	\$1,450.00	
B. Northwest Florida State College	\$3,000.00	
<b>Regional Training Cost</b>	<b>97.47%</b>	<b>\$171,390.00</b>
A. George Stone Vo-Tech Center	\$106,950.00	
B. Northwest Florida State College	\$64,440.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. George Stone Vo-Tech Center	\$0.00	
	<b>None Budgeted</b>	
B. Northwest Florida State College	\$0.00	
	<b>None Budgeted</b>	

<b>REGION II - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$80,320.00</b>
<b>Regional Administrative Cost</b>	<b>3.90%</b>	<b>\$3,135.00</b>
A. Gulf Coast State College	\$2,725.00	
B. Chipola College	\$410.00	
C. Florida Panhandle Technical College	\$0.00	
<b>Regional Training Cost</b>	<b>96.10%</b>	<b>\$77,185.00</b>
A. Gulf Coast State College	\$52,235.00	
B. Chipola College	\$13,670.00	
C. Florida Panhandle Technical College	\$11,280.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. Gulf Coast State College	\$0.00	
	<b>None Budgeted</b>	
B. Chipola College	\$0.00	
	<b>None Budgeted</b>	
C. Florida Panhandle Technical College	\$0.00	
	<b>None Budgeted</b>	



<b>REGION III - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$114,160.00</b>
<b>Regional Administrative Cost</b>	<b>5%</b>	<b>\$5,708.00</b>
A. Tallahassee State College	\$5,708.00	
<b>Regional Training Cost</b>	<b>95%</b>	<b>\$108,452.00</b>
A. Tallahassee State College	\$108,452.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. Tallahassee State College	\$0.00	
	<b>None Budgeted</b>	

<b>REGION IV - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$135,200.00</b>
<b>Regional Administrative Cost</b>	<b>9.46%*</b>	<b>\$12,788.00</b>
A. Santa Fe College	\$6,588.00	
B. Florida Gateway College	\$3,000.00	
C. North Florida College	\$3,200.00	
<b>Regional Training Cost</b>	<b>90.54%</b>	<b>\$122,412.00</b>
A. Santa Fe College	\$67,012.00	
B. Florida Gateway College	\$32,520.00	
C. North Florida College	\$22,880.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. Santa Fe College	\$0.00	
	<b>None Budgeted</b>	
B. Florida Gateway College	\$0.00	
	<b>None Budgeted</b>	
C. North Florida College	\$0.00	
	<b>None Budgeted</b>	

<b>REGION V - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$351,600.00</b>
<b>Regional Administrative Cost</b>	<b>2.28%</b>	<b>\$8,008.00</b>
A. Northeast Florida Criminal Justice Center	\$2,500.00	
B. St. Johns River State College	\$5,508.00	
<b>Regional Training Cost</b>	<b>97.72%</b>	<b>\$343,592.00</b>
A. Northeast Florida Criminal Justice Center	\$238,940.00	
B. St. Johns River State College	\$104,652.00	

Continued next page ...

<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. Northeast Florida Criminal Justice Center.	\$0.00	
	<b>None Budgeted</b>	
B. St. Johns River State College	\$0.00	
	<b>None Budgeted</b>	

<b>REGION VI – TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$157,280.00</b>
<b>Regional Administrative Cost</b>	<b>8.38%*</b>	<b>\$13,184.00</b>
A. College of Central Florida	\$7,299.76	
B. Citrus County Public Safety Training Center	\$5,884.24	
<b>Regional Training Cost</b>	<b>90.98%</b>	<b>\$143,096.00</b>
A. College of Central Florida	\$84,495.44	
B. Citrus County Public Safety Training Center	\$58,600.56	
<b>Regional Operating Capital Outlay Cost</b>	<b>0.64%</b>	<b>\$1,000.00</b>
A. College of Central Florida	\$1,000.00	
	<b>Unobligated Funds (\$1,000.00)</b>	
B. Citrus County Public Safety Training Center	\$0.00	
	<b>None Budgeted</b>	

<b>REGION VII - TOTAL ALLOCATION FY 2025 – 2026</b>		<b>\$783,120.00</b>
<b>Regional Administrative Cost</b>	<b>3.52%</b>	<b>\$27,570.80</b>
A. Eastern Florida State College	\$7,620.00	
B. Valencia College	\$0.00	
C. Daytona State College	\$912.80	
D. Criminal Justice Academy of Osceola	\$3,752.00	
E. Lake Technical College	\$3,320.00	
F. Seminole State College	\$8,928.00	
G. Volusia Sheriff's Office	\$3,038.00	
<b>Regional Training Cost</b>	<b>95.24%</b>	<b>\$745,813.20</b>
A. Eastern Florida State College	\$104,780.00	
B. Valencia College	\$314,880.00	
C. Daytona State College	\$90,367.20	
D. Criminal Justice Academy of Osceola	\$60,032.00	
E. Lake Technical College	\$63,080.00	
F. Seminole State College	\$80,352.00	
G. Volusia Sheriff's Office	\$32,322.00	

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<b>Regional Operating Capital Outlay Cost</b>	<b>1.24%</b>	<b>\$9,736.00</b>
A. Eastern Florida State College	\$0.00	
None Budgeted		
B. Valencia College	\$0.00	
None Budgeted		
C. Daytona State College	\$0.00	
None Budgeted		
D. Criminal Justice Academy of Osceola	\$9,736.00	
Unobligated Funds (\$9,736.00)		
E. Lake Technical College	\$0.00	
None Budgeted		
F. Seminole State College	\$0.00	
None Budgeted		
G. Volusia Sheriff's Office	\$0.00	
None Budgeted		

REGION VIII - TOTAL ALLOCATION FY 2025 - 2026		\$176,960.00
Regional Administrative Cost	5%	\$8,848.00
A. Polk State College	\$6,684.00	
B. South Florida State College	\$2,164.00	
Regional Training Cost	80%	\$141,568.00
A. Polk State College	\$106,944.00	
B. South Florida State College	\$34,624.00	
Regional Operating Capital Outlay Cost	15%	\$26,544.00
A. Polk State College	\$20,052.00	
	Unobligated Funds (\$20,052.00)	
B. South Florida State College	\$6,492.00	
	Unobligated Funds (\$6,492.00)	

REGION IX - TOTAL ALLOCATION FY 2025 - 2026		\$660,400.00
Regional Administrative Cost	5.02%*	\$33,147.17
A. Hillsborough Community College	\$13,520.00	
B. Manatee Technical College	\$6,302.57	
C. Pasco-Hernando State College	\$1,056.60	
D. St. Petersburg College	\$10,832.00	
E. Manatee County Sheriff's Office	\$1,436.00	

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<b>Regional Training Cost</b>	<b>94.98%</b>	<b>\$627,252.83</b>
A. Hillsborough Community College	\$256,880.00	
B. Manatee Technical College	\$48,577.43	
C. Pasco-Hernando State College	\$88,703.40	
D. St. Petersburg College	\$205,808.00	
E. Manatee County Sheriff's Office	\$27,284.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. Hillsborough Community College	\$0.00	
None Budgeted		
B. Manatee Technical College	\$0.00	
None Budgeted		
C. Pasco-Hernando State College	\$0.00	
None Budgeted		
D. St. Petersburg College	\$0.00	
None Budgeted		
E. Manatee County Sheriff's Office	\$0.00	
None Budgeted		

REGION X - TOTAL ALLOCATION FY 2025 - 2026		\$360,880.00	
Regional Administrative Cost		6.19%*	\$22,344.00
A. Suncoast Technical College		\$6,920.00	
B. Southwest Florida Public Service Academy		\$15,424.00	
Regional Training Cost		93.81%	\$338,536.00
A. Suncoast Technical College		\$83,480.00	
B. Southwest Florida Public Service Academy		\$255,056.00	
Regional Operating Capital Outlay Cost		0%	\$0.00
A. Suncoast Technical College		\$0.00	
	None Budgeted		
B. Southwest Florida Public Service Academy		\$0.00	
	None Budgeted		

<b>REGION XI - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$170,000.00</b>
<b>Regional Administrative Cost</b>	<b>7%*</b>	<b>\$11,900.00</b>
A. Indian River State College	\$11,900.00	
<b>Regional Training Cost</b>	<b>93%</b>	<b>\$158,100.00</b>
A. Indian River State College	\$158,100.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. Indian River State College	\$0.00	
	<b>None Budgeted</b>	

<b>REGION XII - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$323,680.00</b>
<b>Regional Administrative Cost</b>	<b>5%</b>	<b>\$16,184.00</b>
A. Palm Beach State College	\$16,184.00	
<b>Regional Training Cost</b>	<b>80%</b>	<b>\$258,944.00</b>
A. Palm Beach State College	\$258,944.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>15%</b>	<b>\$48,552.00</b>
A. Palm Beach State College	\$48,552.00	
	<b>Unobligated Funds (\$48,552.00)</b>	

<b>REGION XIII - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$440,320.00</b>
<b>Regional Administrative Cost</b>	<b>5.91%*</b>	<b>\$26,016.00</b>
A. Broward College	\$26,016.00	
<b>Regional Training Cost</b>	<b>94.09%</b>	<b>\$413,304.00</b>
A. Broward College	\$414,304.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. Broward College	\$0.00	
	<b>None Budgeted</b>	

<b>REGION XIV - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$803,120.00</b>
<b>Regional Administrative Cost</b>	<b>5%</b>	<b>\$40,156.00</b>
A. The College of the Florida Keys	\$0.00	
B. Miami Police Training Center	\$0.00	
C. Miami-Dade Public Safety Training Center	\$0.00	
D. Miami-Dade College (School of Justice)	\$40,156.00	
<b>Regional Training Cost</b>	<b>95%</b>	<b>\$762,964.00</b>
A. The College of the Florida Keys	\$42,967.00	

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B. Miami Police Training Center	\$120,468.00	
C. Miami-Dade Public Safety Training Center	\$278,442.00	
D. Miami Dade College (School of Justice)	\$321,087.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. The College of the Florida Keys	\$0.00	
	<b>None Budgeted</b>	
B. Miami Police Training Center	\$0.00	
	<b>None Budgeted</b>	
C. Miami-Dade Public Safety Training Center	\$0.00	
	<b>None Budgeted</b>	
D. Miami Dade College (School of Justice)	\$0.00	
	<b>None Budgeted</b>	

<b>REGION XV - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$306,640.00</b>
<b>Regional Administrative Cost</b>	<b>5%</b>	<b>\$15,332.00</b>
A. Tallahassee Community College (State Agencies)	\$15,332.00	
<b>Regional Training Cost</b>	<b>95%</b>	<b>\$291,308.00</b>
A. Tallahassee Community College (State Agencies)	\$291,308.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. Tallahassee Community College (State Agencies)	\$0.00	
	<b>None Budgeted</b>	

<b>REGION XVI - TOTAL ALLOCATION FY 2025 - 2026</b>		<b>\$1,517,040.00</b>
<b>Regional Administrative Cost</b>	<b>5.20%*</b>	<b>\$78,852.00</b>
A. Florida Department of Corrections	\$78,852.00	
<b>Regional Training Cost</b>	<b>94.80%</b>	<b>\$1,438,188.00</b>
A. Florida Department of Corrections	\$1,438,188.00	
<b>Regional Operating Capital Outlay Cost</b>	<b>0%</b>	<b>\$0.00</b>
A. Florida Department of Corrections	\$0.00	
	<b>None Budgeted</b>	

**\*Note:** Regions reflecting more than five percent (5%) budgeted in Administration have deducted travel allowances for Regional Chairpersons, Training Center Director(s) (or their designee), and Fiscal Agents to attend Commission Workshops, prior to application of Revised Formula, and/or Training Center Directors (or their designee) to attend Commission Meetings, prior to application of the Commission's Trust Fund Expenditure Formula.



## AGENDA ITEM: 3

### Criminal Justice Training School Recertification

#### ISSUE

This agenda item is presented to the Commission to request recertification of the Commission-certified Criminal Justice Training Schools, pursuant to Rule 11B-21.002(5), F.A.C.

#### EXECUTIVE SUMMARY

1. Section 943.12, F.S. grants the Commission the authority to certify or deny certification to any criminal justice training school requesting approval to instruct Commission-approved courses in law enforcement, correctional, or correctional probation. In September 2021 and June 2024, an on-line survey was made available to all criminal justice agencies requesting input regarding the responsiveness of their training school and how the school met the needs of their agency. Results of these surveys were forwarded to the training center directors for their review and presented to the CJST Commission.
2. Applications for recertification have been received and a comprehensive evaluation has been completed of each training school by a certification team consisting of the CJSTC field representative, and an appointee from the school's Local Advisory Council or the Regional Training Council. Based on the findings of the certification team, the Criminal Justice Professionalism Division is recommending recertification for the following schools for the five-year period from July 1, 2025, to June 30, 2030.

- Broward College, Institute for Public Safety – Type A
- Broward County Sheriff's Office, Institute for Criminal Justice Studies – Type C
- Chipola College, Criminal Justice Training Center – Type A
- Citrus County Public Safety Training Center – Type A
- College of Central Florida, Criminal Justice Institute – Type A
- Criminal Justice Academy of Osceola – Type A
- Daytona State College, School of Emergency Services – Type A
- Department of Financial Services, Criminal Investigations Division Training Center – Type B
- Eastern Florida State College, Public Safety Institute – Type A
- Escambia County Sheriff's Office Training Academy – Type B
- Florida Department of Corrections, Bureau of Professional Development and Training – Type C
- Florida Department of Law Enforcement, Bureau of Professional Development – Type B
- Florida Fish and Wildlife Conservation Commission, Law Enforcement Training Center – Type B
- Florida Gateway College, Public Service Training Center at Olustee – Type A
- Florida Highway Patrol, Training Academy - Type B
- Florida Panhandle Technical College, Public Safety Institute – Type A
- George Stone Technical College, Criminal Justice Training Center – Type A
- Gulf Coast State College, Criminal Justice Training Academy/Division of Public Safety – Type A
- Hillsborough Community College, Ybor City Campus, Criminal Justice Institute – Type A
- Hillsborough County Sheriff's Office Training Academy – Type A
- Indian River State College, Criminal Justice Institute – Type A
- Lake Technical College, Criminal Justice Academy – Type A
- Lee County Sheriff's Office, Criminal Justice Academy – Type A
- Manatee County Sheriff's Office Training Center – Type C

- Manatee Technical College, Criminal Justice Academy – Type A
- Miami Police Training Center – Type B
- Miami-Dade College, School of Justice – Type A
- Miami-Dade Sheriff's Training Center – Type A
- North Florida College, Public Safety Academy – Type A
- Northeast Florida Criminal Justice Center – Type A
- Northwest Florida State College, Criminal Justice Training Center – Type A
- Palm Beach State College, Criminal Justice Institute – Type A
- Pasco-Hernando State College, Public Service Technology Center – Type A
- Polk State College, Kenneth C. Thompson Institute of Public Safety – Type A
- Santa Fe College, Institute of Public Safety – Type A
- Sarasota County Sheriff's Office, Corrections Training Academy – Type C
- Seminole State College, Center for Public Safety – Type A
- Simpson Technical College, Criminal Justice Academy – Type B
- South Florida State College, Criminal Justice Academy – Type A
- Southwest Florida Public Service Academy – Type A
- St. Johns River State College, Criminal Justice Training Program – Type A
- St. Petersburg College, Southeastern Public Safety Institute – Type A
- Suncoast Technical College, Criminal Justice Academy – Type A
- Tallahassee State College, Florida Public Safety Institute, Pat Thomas LE Academy – Type A
- The College of the Florida Keys, Institute for Public Safety – Type A
- Valencia College, Criminal Justice Institute – Type A
- Volusia Sheriff's Office Training Academy – Type B

**3. Certification Codes:**

Type A = Instruction of Courses for All Disciplines

Type B = Instruction of Courses for Law Enforcement Only

Type C = Instruction of Courses for Corrections Only

**RECOMMENDATION:** Commission staff recommends recertification for all forty-seven Criminal Justice Training Schools for the period from July 1, 2025, through June 30, 2030.

## VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** All criminal justice training school will be re-certified until June 30, 2030, and will be eligible to deliver Commission-approved basic, advanced, and specialized training.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION** All or specifically identified criminal justice training schools will not be re-certified and will be ineligible to deliver Commission-approved basic, advanced, and specialized training.

## AGENDA ITEM: 4A (1-2)

Approval of Specialized Instructor Courses #3024, Patrol Rifle Instructor, and #3025, Shotgun Instructor.

### ISSUES 1 and 2

This agenda item is presented to the Commission to request approval of the following Specialized Instructor Courses: #3024 Patrol Rifle Instructor and #3025 Shotgun Instructor.

### EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized instructor training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Instructor Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. During the 2023 firearms rewrite, the subject matter expert (SME) workgroup removed semi-automatic rifle/carbine and shotgun content from the Basic Recruit Training Program's (B RTP) Criminal Justice Firearms 80-hour block to allow for more in-depth pistol instruction.
3. To address this training gap, Commission staff worked with SMEs to develop optional patrol rifle and shotgun operator courses; these courses teach officers how to safely handle and operate the weapon system while also providing instructor courses to teach the long gun instructor and operator curricula.

Both long gun instructor courses contain general firearms instructor techniques found in the Specialized Instructor Course, #801, Handgun Instructor. The new instructor courses review the operator course curricula and teach instructor-students how to evaluate and remediate students on proficiency evaluations and qualifications.

To successfully complete either long gun instructor course, instructor-students must pass, without remediation, a series of proficiency evaluations and qualifications similar to those found in the Handgun Instructor course. Instructor-students will not be required to complete an additional high-liability internship to earn the certification

4. Only students who complete the instructor courses to become Commission-certified patrol rifle or shotgun instructors will be authorized to teach those respective long gun instructor and operator courses. Additionally, they will be authorized to sign off on mandatory in-service patrol rifle or shotgun qualifications biennially, beginning July 1, 2026.

Given that no one has completed these courses, Commission staff requests that the Commission exempt the following members of the long gun workgroup from this requirement:

- |                 |                |                    |
|-----------------|----------------|--------------------|
| • Chris Andrews | • Sean Bergert | • Joshua Courchene |
| • Scott Johnson | • Philip Law   | • Melissa Oman     |

**RECOMMENDATION(S):** Commission staff recommends that the Commission approve the 32-hour Specialized Instructor Course, #3024, Patrol Rifle Instructor, and the 24-hour Specialized Instructor Course, #3025, Shotgun Instructor, in the Specialized Instructor Training Program with an effective date of July 1, 2025.

### VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A "yes" vote shall make the patrol rifle and shotgun instructor courses available on July 1, 2025.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A "no" vote may delay the availability of the patrol rifle and shotgun instructor courses.

## SUPPORTING INFORMATION

The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.

**Attachment 1:** This document is not available to the public.

**Attachment 2:** This document is not available to the public.

## AGENDA ITEM: 4B (1-2)

Approval of Specialized Courses, #3026, Patrol Rifle Operator, and #3027, Shotgun Operator.

### ISSUES 1 and 2

This agenda item is presented to the Commission to request approval of the following Specialized Courses: #3026 Patrol Rifle Operator and #3027 Shotgun Operator.

### EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. During the 2023 firearms rewrite, the subject matter expert (SME) workgroup removed semi-automatic rifle/carbine and shotgun content from the Basic Recruit Training Program's (B RTP) Criminal Justice Firearms 80-hour block to allow for more in-depth pistol instruction.
3. To address this training gap, Commission staff worked with SMEs to develop optional patrol rifle and shotgun operator courses; these courses teach officers how to safely handle and operate the weapon systems.

Both long gun operator courses expand on the material used in the 2023 B RTP Criminal Justice Firearms 80-hour block with more information on shooting stances and ready positions as well as new content on mechanical offset, movement positions, and shooting from behind cover. Additionally, the Patrol Rifle Operator course will teach and require students to demonstrate how to transition from rifle to pistol during a deadly force encounter.

To successfully complete either long gun operator course, students must pass a series of proficiency evaluations and qualifications similar to those in the academy. Additionally, the Patrol Rifle Operator course will require students to complete active threat/shooter drills.

These optional courses are designed to familiarize students with the weapon systems, not to provide a certification.

**RECOMMENDATION(S):** Commission staff recommends that the Commission approve the 32-hour Specialized Course, #3026, Patrol Rifle Operator, and the 24-hour Specialized Course, #3027, Shotgun Operator, in the Specialized Training Program with an effective date of July 1, 2025.

### VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A "yes" vote shall make the patrol rifle and shotgun operator courses available on July 1, 2025.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A "no" vote may delay the availability of the patrol rifle and shotgun operator courses.

### SUPPORTING INFORMATION

**The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.**

**Attachment 1:** This document is not available to the public.

**Attachment 2:** This document is not available to the public.

## AGENDA ITEM: 4B-3

Approval of Specialized Course, #3028, Lethality Assessment Training for Law Enforcement Officers.

### ISSUE

This agenda item is presented to the Commission to request approval of Specialized Course, #3028, Lethality Assessment Training for Law Enforcement Officers.

### EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. Senate Bill 1224 amended s. 741.29, F.S. to require all law enforcement officers to complete a mandatory one-time training on adopted statewide policies and procedures for administering a lethality assessment during a domestic violence call that involves an intimate partnership.
3. Commission staff consulted with members with the Florida Sheriff's Association, Florida Police Chief's Association, the Department of Children and Families, Florida Partnership to End Domestic Violence, Peaceful Paths Domestic Abuse Network, the Hubbard House, and the Gabby Petito Foundation to develop policies, procedures, a lethality assessment form, and an online training necessary for implementation of the lethality assessment.

This 1-hour online training is not meant to teach law enforcement officers how to handle domestic violence calls. Instead, it explains what a lethality assessment is, when and how to administer it during a domestic violence call, the process for advising the victim of the nearest locally certified domestic violence center, and what to include in the police report and filing packet.

All law enforcement officers have until October 1, 2026, to complete the mandatory one-time training. Students who attend the Basic Recruit Training Program (B RTP) Law Enforcement Academy beginning on or after July 1, 2026, will have satisfied this requirement.

**RECOMMENDATION(S):** Commission staff recommends the Commission approve the 1-hour online Specialized Course, #3028, Lethality Assessment Training for Law Enforcement Officers in the Specialized Training Program with an effective date of May 15, 2025.

### VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A "yes" vote shall make available the lethality assessment online training May 15, 2025.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A "no" vote may delay the availability of the lethality assessment online training.

### SUPPORTING INFORMATION

**The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.**

Course link: This link is not available to the public.



## AGENDA ITEM: 4B-4

Approval of Specialized Course, #3029, Alzheimer's Disease and Related Dementias Training for Criminal Justice Officers.

### ISSUE

This agenda item is presented to the Commission to request approval of Specialized Course, #3029, Alzheimer's Disease and Related Dementias Training for Criminal Justice Officers.

### EXECUTIVE SUMMARY

1. The Commission is responsible for maintaining specialized training program courses for Commission-certified law enforcement, correctional, and correctional probation officers. Courses in the Specialized Training Program may be delivered using Criminal Justice Standards and Training Officer Training Trust Fund Monies.
2. House Bill 801 created s. 943.17299, F.S., to require Commission staff to develop a continued employment online training relating to Alzheimer's disease and related dementias (ADRD).
3. Commission staff consulted with the Department of Elder Affairs; the Alzheimer's Association; Florida State University's College of Medicine, Department of Geriatrics; and various criminal justice agencies around the state to develop training that provides instruction on:
  - recognizing the behavioral signs and characteristics of ADRD
  - communicating effectively with people living with ADRD
  - employing the use of alternatives to physical restraints
  - identifying signs of abuse, neglect, or exploitation

This elective, 2-hour online training is designed to teach officers how to respond to certain ADRD-related calls that they may encounter while on duty. The training includes video instruction, officer job aids, and caregiver resources to improve officers' understanding of the disease.

**RECOMMENDATION(S):** Commission staff recommends that the Commission approve the 2-hour Specialized Course, #3029, Alzheimer's Disease and Related Dementias Training for Criminal Justice Officers, in the Specialized Training Program with an effective date of May 15, 2025.

### VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A "yes" vote shall make the Alzheimer's disease and related dementias training available on May 16, 2025.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A "no" vote may delay the availability of the Alzheimer's disease and related dementias training.

### SUPPORTING INFORMATION

**The supporting information for this agenda item is only provided to the Commission and Commission staff and is not available to the public.**

Online Course Draft: This document is not available to the public.

## AGENDA ITEM: 5

### Florida Criminal Justice Executive Institute (FCJEI) Policy Board Membership

#### ISSUE

This agenda item is presented to the Commission to request approval for the reappointment of Chief Tracy Frazzano to the Florida Criminal Justice Executive Institute Policy Board.

#### EXECUTIVE SUMMARY

1. Section 943.1755(3), F.S., requires that “an individual shall be nominated by the entities and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve a 2-year term.
2. President Charlie Vazquez of the Florida Police Chiefs’ Association has made the following recommendation to the Florida Criminal Justice Executive Institute Policy Board (FCJEI Policy Board): **a)** the reappointment of Chief Tracy Frazzano of the Marco Island Police Department.

**RECOMMENDATION(S):** Commission staff recommends the Commission: **1)** Adopt the Florida Police Chiefs’ Association recommendation to reappoint Chief Tracy Frazzano, effective May 15, 2025, to the FCJEI Policy Board.

#### VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** Chief Tracy Frazzano shall be reappointed to the FCJEI Policy Board.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** Chief Tracy Frazzano shall not be reappointed to the FCJEI Policy Board.

## SUPPORTING INFORMATION

1. Section 943.1755(3), F.S., Florida Criminal Justice Executive Institute, **page 2**.
2. Letter dated February 12, 2025, from the Florida Police Chiefs' Association, **page 3**.
3. Florida Criminal Justice Executive Institute (FCJEI) Policy Board Membership, **page 4**.

### **Section 943.1755(3), F.S., Florida Criminal Justice Executive Institute**

(3) The institute shall cooperate with the Criminal Justice Standards and Training Commission, and shall be guided and directed by a policy board composed of the following members:

(a) The following persons shall serve on the policy board:

1. The executive director of the Department of Law Enforcement or a designee.
2. The Secretary of Corrections or a designee.
3. The Commissioner of Education or a designee.
4. The Secretary of Juvenile Justice or a designee.

(b) The following persons shall be nominated by the entities referred to in this paragraph and shall become members of the board upon approval of the Criminal Justice Standards and Training Commission. Members appointed under this paragraph shall serve 2-year terms:

1. Three chiefs of municipal police departments nominated by the Florida Police Chiefs Association.
2. Three sheriffs nominated by the Florida Sheriffs Association.
3. A county jail administrator nominated by the Florida Sheriffs Association and the Florida Association of Counties.
4. A representative nominated by the State Law Enforcement Chiefs Association.

(4) The policy board shall establish administrative procedures and operational guidelines necessary to ensure that criminal justice executive training needs are identified and met through the delivery of quality instruction.

(5) Members of the policy board are entitled to reimbursement for per diem and travel expenses pursuant to s. [112.061](#) to the extent such expenses are associated with meetings or training activities, appropriate to the Department of Law Enforcement, and deemed necessary by the board.

(6) Seven members constitute a quorum of the board.

History.—s. 1, ch. 90-157; ss. 9, 13, ch. 91-74; s. 31, ch. 91-201; s. 5, ch. 91-429; s. 4, ch. 95-161; s. 9, ch. 97-225; s. 63, ch. 2007-217; s. 31, ch. 2013-116.



# Florida Police Chiefs Association

*Serving Florida's Law Enforcement Since 1952*

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February 12, 2025

Chad Brown, Director Criminal Justice Professionalism  
Florida Department of Law Enforcement  
P.O. Box 1489  
Tallahassee, FL 32302-1489

Dear Director Brown:

The purpose of this letter is to express my recommendation and support for the reappointment of Chief Tracy Frazzano, Marco Island Police Department, to the Florida Criminal Justice Executive Institute (FCJEI) Advisory Board.

The Florida Police Chiefs Association, (FPCA) is keenly aware of the important training that has been developed and is being administered by FCJEI and the resoundingly positive effect this work has had on the law enforcement profession. Chief Frazzano is the FPCA Professional Standards Chair, and we believe Chief Frazzano's experience and commitment to professionalism and training to improve law enforcement leadership will continue to bring value to this Board.

I strongly recommend and support the reappointment of Chief Frazzano and thank you for allowing the FPCA to participate in this important process. The trainings offered through FCJEI are simply some of the finest in Florida and across the United States.

Sincerely,

Charlie Vazquez  
FPCA President

cc: Executive Director Jennifer Cook Pritt, The Florida Police Chiefs Association  
Chief Tracy Frazzano, Marco Island Police Department



## Florida Criminal Justice Executive Institute Policy Board Members

### **Honorable Gordon Smith – Chair**

Sheriff, Bradford County  
Bradford County Sheriff's Office  
945-B North Temple Avenue  
Starke, FL 32091  
Telephone: 904-966-2276  
Gordon\_Smith@bradfordsheriff.org  
Term Expiration: February 2027

### **Secretary Eric Hall**

Department of Juvenile Justice  
Knight Building  
2737 Centerview Drive  
Tallahassee, FL 32399  
Telephone: 850-717-2701  
Eric.Hall@fldjj.gov

### **Chief John Barkley**

Treasure Island Police Department  
180 108<sup>th</sup> Avenue  
Treasure Island, FL 33706  
Telephone: 239-641-8511  
jbarkley@mytreasureisland.org  
Term Expiration: February 2027

### **Chief Tracy Frazzano**

Chief of Police  
Marco Island Police Department  
51 Bald Eagle Drive  
Marco Island, FL 34145  
Telephone: 239-389-5050  
tfrazzano@cityofmarcoisland.com  
Term Expiration: May 2025

### **Honorable Dennis Lemma**

Sheriff, Seminole County  
Seminole County Sheriff's Office  
100 Eslinger Way  
Sanford, FL 32773  
Telephone: 407-665-6537  
dennislemma@seminolesheriff.org  
Term Expiration: February 2027

### **Honorable Michael A. Adkinson**

Sheriff, Walton County  
752 Triple G Road  
DeFuniak Springs, FL 32433  
Telephone: 850-892-8186  
sheriffadkinson@waltonso.org  
Term Expiration: February 2027

### **Lt. Colonel Mark Brown – Vice Chair**

Florida Highway Patrol  
2900 Apalachee Parkway  
Tallahassee, FL 32399  
Telephone: 850-617-3377  
MarkBrown@fhsmv.gov  
Term Expiration: August 2025

### **Secretary Ricky Dixon**

Florida Department of Corrections  
501 S. Calhoun Street  
Tallahassee, FL 32399  
Telephone: 850-567-3879  
Ricky.dixon@fdc.myflorida.com

### **Chief Laura Bedard**

Seminole County Sheriff's Office  
211 Eslinger Boulevard  
Sanford, FL 32773  
Telephone: 407-665-6600  
LBedard@seminolesheriff.org  
Term Expiration: August 2025

### **Commissioner Mark Glass**

Florida Department of Law Enforcement  
Post Office Box 1489  
Tallahassee, FL 32302-1489  
Telephone: 850-410-7011  
markglass@fdle.state.fl.us

### **Chief Charles Broadway**

Clermont Police Department  
3600 S. Highway 27  
Clermont, FL 34711  
Telephone: 352-394-5588  
cbroadway@clermontfl.org  
Term Expiration: August 2026

Florida Department of Law Enforcement

[www.fdle.state.fl.us](http://www.fdle.state.fl.us)

P.O. Box 1489 \* Tallahassee, Florida 32302-1489 \* Phone: (850) 410-7373 \* Fax: (850) 410-7345

## AGENDA ITEM: 6A

Request for Variance or Waiver: Request for a Waiver of Rule 11B-18.004(9), F.A.C., by Frank Rubino, Chief of Police of the Longboat Key Police Department.

### ISSUE

This agenda item is presented to the Commission by Chief Frank Rubino to request a waiver of Rule 11B-18.004(9), F.A.C.

### EXECUTIVE SUMMARY

1. Petitioner is seeking a permanent waiver of Rule 11B-18.004(9) on behalf of the Longboat Key Police Department and wishes to waive that portion of the rule that states: "Region IX. Criminal justice agencies and Commission-certified training schools within Pasco, Pinellas, Hillsborough, and Manatee counties, and the State Attorney's Office for the Sixth and Thirteenth Judicial Circuits." Petitioner requests a waiver of the rule to allow Longboat Key Police Department to be permanently transferred to Region X.
2. The Town of Longboat Key is geographically located in both Manatee and Sarasota Counties with the Longboat Key Police Department being physically located in Manatee County.
3. Petitioner indicates that the travel time for officers to travel to the Manatee Technical College (MTC) is approximately 45 to 80 minutes while the travel time for officers to travel to the Suncoast Technical College (STC) in Sarasota County is approximately 30 to 50 minutes.
4. Petitioner states STC offers twice as many classes as does MTC. Attending STC will provide Longboat Key Police Department officers more training opportunities while reducing travel time and expenses.
5. The Region IX and Region X Regional Training Councils have approved this request. Trust fund monies allocated for the Longboat Key Police Department officers will transfer to Region X effective FY 25/26.

**RECOMMENDATION(S):** Commission staff recommends that the Commission APPROVE the petition for a waiver of Rule 11B-18.004(9), F.A.C.

### VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** Chief Rubino's request for a waiver of Rule 11B-18.004(9), F.A.C. shall be granted, and the Longboat Key Police Department will become a member of Region X and the trust fund allocation for the Longboat Key Police Department officers will be added to the Region X allocation effective for FY 25/26.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** Chief Rubino's request for a waiver of Rule 11B-18.004(9), F.A.C., shall be denied, and the Longboat Key Police Department will remain a member of Region IX.



## SUPPORTING INFORMATION

1. Rule 11B-18.004(9), F.A.C., Regional Training Areas, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-18.004(9), F.A.C., by Frank Rubino, Chief of Police of the Longboat Key Police Department, **page 3**.
4. Florida Administrative Registry Notice, **page 4**.
5. Notice of Hearing, **page 5**.

### **11B-18.004 Regional Training Areas.**

For the purposes of Officer Training Monies activities, sixteen regional training areas comprised of the criminal justice agencies and Commission-certified training schools located within each regional training area are established. The names of the Commission-certified training schools can be obtained at the following FDLE Internet address: <http://www.fdle.state.fl.us/CJSTC/Training-Resources/Training-Centers.aspx> or by contacting Commission staff at (850)410-8615. The following sixteen regional training areas are established:

(9) Region IX. Criminal justice agencies and Commission-certified training schools within Pasco, Pinellas, Hillsborough, and Manatee counties, and the State Attorney's Office for the Sixth and Thirteenth Judicial Circuits. *Rulemaking Authority 943.03(4), 943.12(1), (2) FS. Law Implemented 943.25(4) FS. (Supp. 1998). History—New 1-13-81, Amended 7-28-82, 1-7-85, Formerly 11B-18.04, Amended 7-13-87, 1-2-97, 7-7-99, 8-22-00, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 9-28-09, 6-3-10, 3-13-13, 5-29-14, 7-29-15, 9-4-16.*

**Section 120.542, F.S.,** Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, "substantial hardship" means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, "principles of fairness" are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

*History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.*



## TOWN OF LONGBOAT KEY

*Frank Rubino, Interim Chief of Police*

Police Department  
5460 Gulf of Mexico Drive  
Longboat Key, Florida 34228  
(941) 316-1201  
Fax (941) 373-7727  
Email: frubino@longboatkey.org

TO: CJSTC COMMISSION / AGENCY CLERK

FROM: INTERIM CHIEF FRANK RUBINO

DATE: APRIL 18TH, 2025: Amended April 28, 2025

Based on F.S.S. section 943.25(4)

### Petition for Walver or Varlance of Florida Administrative Rule 11B-18.004(9)

I, Frank Rubino, respectfully request a permanent walver or variance of rule 11B-18.004(9) on behalf of the Longboat Key Police Department. This rule states, "Criminal Justice agencies and Commission-certified training schools within Pasco, Pinellas, Hillsborough, and Manatee counties are established as Region IX."

Due to geographical considerations and budgetary constraints, I am seeking a walver to switch to Region X for the following reasons:

1. Geographic Location: Our small department operates in Manatee and Sarasota counties and consists of 19 sworn officers. Traveling to the Manatee County Training Institute (MCTI) takes our officers between 45 minutes to 1 hour and 20 minutes each way, while travel to Sarasota County Training (SCT) only takes 30 to 50 minutes.
2. Class Availability: SCT offers twice as many classes as MCTI, which is crucial for our agency, given our limited number of in-house instructors.

This change will significantly reduce travel time, decrease overtime expenses, and increase available staffing. Most importantly, it will enhance the training opportunities for our officers, which aligns with our primary goal.

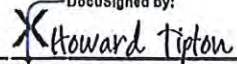
Both the Directors of Region IX and Region X have approved this request. The financial impact on Region IX would be minimal, as we are a small agency. I request that the board consider this change effective May 15, 2025. Upon the board's approval, both Directors have agreed that funding will remain in Region IX until the end of the current fiscal year and will be allocated to Region X starting July 1, 2025.

The Directors and Regional Training Councils of both Region IX and Region X have approved this request.

The variance or walver requested would benefit our agency's training division while serving the intended purpose of the rule. Thank you for your consideration.

Sincerely,

Signed by:  
  
Frank Rubino  
Interim Chief of Police

DocuSigned by:  
  
Howard Tipton  
Town Manager

## Notice of Variances and Waivers

### DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: 11B-18.004(9), F.A.C. RULE TITLE: Regional Training Areas.

NOTICE IS HEREBY GIVEN that on April 23, 2025, the Department of Law Enforcement received a petition for a permanent waiver of Rule 11B-18.004, F.A.C., by Frank Rubino. Petitioner is seeking a waiver of Rule 11B-18.004(9) and wishes to waive that portion of the rule that states: "Region IX. Criminal justice agencies and Commission-certified training schools within Pasco, Pinellas, Hillsborough, and Manatee counties, and the State Attorney's Office for the Sixth and Thirteenth Judicial Circuits." Petitioner requests a permanent waiver of the rule to switch the Longboat Key Police Department from Region IX to Region X.

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

The petition will be heard by the Criminal Justice Standards and Training Commission at its business meeting scheduled for May 15, 2025, at 8:30 a.m. The meeting will be held at the Embassy Suites by Hilton Orlando, Lake Buena Vista South, Kissimmee, Florida 34746.

STATE OF FLORIDA  
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2025-05

Chief of Police Frank Rubino  
Longboat Key Police Department,  
**Petitioner.**

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**NOTICE OF HEARING**

**NOTICE IS HEREBY GIVEN** that on April 23, 2025, the Department of Law Enforcement, received a petition for a permanent waiver of Rule 11B-18.004, F.A.C., by Frank Rubino, Chief of Police on behalf of Longboat Key Police Department. Petitioner wishes to waive that portion of the rule that states: (9) Region IX. Criminal justice agencies and Commission-certified training schools within Pasco, Pinellas, Hillsborough, and Manatee counties, and the State Attorney's Office for the Sixth and Thirteenth Judicial Circuits.

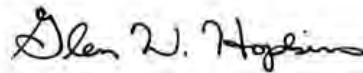
**The above case will come up for review at the next general meeting of the Criminal Justice Standards and Training Commission to be held on Thursday, May 15, 2025, at the Embassy Suites by Hilton Orlando, Lake Buena Vista South, Kissimmee, Florida, 34746.**

**If you plan to attend the hearing, please call Bureau Chief Glen Hopkins at (850) 410-8660 or email [GlenHopkins@fdle.state.fl.us](mailto:GlenHopkins@fdle.state.fl.us), upon receipt of this Notice. Respondents attending the hearing should check in with Commission Staff between 8:00 and 8:30 a.m. The hearing portion of the Commission meeting where your case will come up begins at 8:30 a.m.**

**NOTE: FIREARMS WILL BE RESTRICTED ON THE PREMISES DURING THE PROCEEDINGS PURSUANT TO FEDERAL AND STATE LAW.**

**CERTIFICATE OF SERVICE**

**I HEREBY CERTIFY** that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Chief of Police Frank Rubino at [frubino@longboatkey.org](mailto:frubino@longboatkey.org); on this 25th day of April 2025.



Glen W. Hopkins, Bureau Chief  
Criminal Justice Professionalism

**NOTE TO EMPLOYING AGENCY:** You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Deputy General Counsel Chris Bufano.

## AGENDA ITEM: A

### General Information Agenda Item: Criminal Justice Trust Fund Status Report

#### ISSUE

The following information is a status report on the Criminal Justice Standards and Training Trust Fund Officer Training Monies:

#### EXECUTIVE SUMMARY

- 1. FY 2024 – 2025 Quarterly Trust Fund Activity** Since the February Commission meeting, the trust fund analysts have initiated extensive audits of trust fund expenditures, class records, and instructor records for Regions VII, IX, and XVI, for FY 2023 - 2024. Trust fund warrants for the 4<sup>th</sup> quarter of FY 2024 - 2025 have been forwarded to the regions' fiscal agents for disbursement to the training schools.
- 2. Budget Amendments/Programmatic Changes.** Rule 11B-18.0071(2)(b), F.A.C., requires training schools and regions to obtain approval from Commission staff prior to the transfer of Officer Training Monies between budget categories. These budget amendments do not alter the Commission's approved trust fund expenditure formula. Commission staff has approved Budget Amendments and/or Programmatic Changes for the following:

##### **FY 2024 - 2025**

Region VI: College of Central Florida

Region IX: Manatee County Sheriff's Office  
St. Petersburg College

- 3. Interest Budgets.** Commission staff has approved the Operating Budget for interest accrued in FY 2023 - 2024 for expenditure in FY 2024 – 2025 for Northeast Florida Criminal Justice Center in Region V. Rule 11B-18.0071(5), F.A.C., allows criminal justice training schools to place their annual trust fund allocation into interest bearing accounts. Interest earned may be expended on trust fund related needs, subject to the following conditions:
  - A. Commission staff shall request and be granted appropriate authority from the State Comptroller.
  - B. Regional Training Councils shall submit to Commission staff for approval, a separate operating budget for accrued interest.
  - C. Expenditure of accrued interest is restricted to training costs and purchase of operating capital outlay items.
  - D. The interest shall be expended on or before June 30 of the subsequent year in which it is earned.
- 4. Property Disposals.** Rule 11B-18.0053(4)(e), F.A.C., requires training schools to obtain approval from Commission staff prior to the disposal or transfer of property purchased with trust fund monies.

**Note: There are no property disposals for May 2025.**

**RECOMMENDATION:** This agenda item is presented for information only and does not require Commission action.

#### VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A vote is not required.

## SUPPORTING INFORMATION

1. 4<sup>th</sup> Quarter Disbursement chart reflects the total amount of Officer Training Monies forwarded to each fiscal agent in each region.

REGION I		
Escambia County School Board	Pensacola	\$27,120.00
Northwest Florida State College	Niceville	\$16,220.00
REGION II		
Gulf Coast State College	Panama City	\$13,820.00
Chipola College	Marianna	\$3,600.00
Washington County School Board	Chipley	\$2,820.00
REGION III		
Tallahassee State College (Local)	Havana	\$28,980.00
REGION IV		
Santa Fe College	Gainesville	\$18,720.00
Florida Gateway College	Lake City	\$8,880.00
North Florida College	Madison	\$6,680.00
REGION V		
City of Jacksonville, Jacksonville Sheriff's Office	Jacksonville	\$60,040.00
St. Johns River State College	Palatka	\$25,960.00
REGION VI		
College of Central Florida	Ocala	\$21,912.60
Withlacoochee Technical College	Inverness	\$15,227.40
REGION VII		
Seminole State College	Sanford	\$22,060.00
Lake Technical College	Tavares	\$16,400.00
Daytona State College	Daytona Beach	\$12,720.00
Eastern Florida State College	Cocoa	\$28,480.00
Valencia College	Orlando	\$77,380.00
Osceola County School Board	Kissimmee	\$18,760.00
Volusia Sheriff's Office	Deland	\$17,800.00
REGION VIII		
Polk State College	Winter Haven	\$40,880.00
REGION IX		
St. Petersburg College	St. Petersburg	\$53,920.00
Hillsborough Community College	Tampa	\$66,520.00
Pasco-Hernando State College	Dade City	\$21,000.00
Manatee County School Board	Bradenton	\$12,880.00
Manatee County Sheriff's Office	Bradenton	\$6,840.00
REGION X		
Sarasota County School Board	Sarasota	\$21,640.00
Lee County School Board	Ft. Myers	\$66,180.00
REGION XI		
Indian River State College	Ft. Pierce	\$40,160.00
REGION XII		
Palm Beach State College	Lake Worth	\$79,060.00

REGION XIII		
Broward College	Ft. Lauderdale	\$109,880.00
REGION XIV		
Miami-Dade College-North Campus	Miami	\$199,440.00
REGION XV		
Tallahassee State College (State)	Havana	\$75,980.00
REGION XVI		
Florida Department of Corrections	Tallahassee	\$331,280.00
<b>TOTAL ALL REGIONS</b>		<b>\$1,569,240.00</b>

## 2. Budget Amendments/Programmatic Changes

FY 2024-2025				
REGION	SCHOOL	FROM BUDGET CATEGORY	TO BUDGET CATEGORY	PURPOSE FOR CHANGE
VI	College of Central Florida	<u>Training</u> \$1,000.00	<u>Administrative/Travel</u> \$1,000.00	<u>Administrative /Travel</u> Fund necessary CJSTC travel for the remainder of the fiscal year
IX	Manatee County Sheriff's Office	<u>Training</u> \$992.00	<u>Administrative/Travel</u> \$992.00	<u>Administrative /Travel</u> Fund necessary CJSTC travel for the remainder of the fiscal year
IX	St. Petersburg College	<u>Administrative/Travel</u> \$629.63	<u>Training</u> \$629.63	<u>Training</u> Advanced/Specialized Training

## 3. Interest Budgets

2024-2025			
REGION	SCHOOL	INTEREST AMOUNT	REQUESTED EXPENDITURES
V	Northeast Florida Criminal Justice Center	\$1,776.30	<u>Training</u> Advanced/Specialized Training Programs

## 4. Property Disposals

**Note:** There are no property disposals for May 2025.

## AGENDA ITEM: B

General Information Agenda Items: Officer Records Statistics

### ISSUE

This agenda item is to report the total officer count; the total number of active officers who are required to meet their June 30, 2025, mandatory retraining; and the number of those officers who have met their mandatory retraining. It is also to report the total number of law enforcement officers who are required to meet their June 30, 2026, firearms qualification and the number of those officers who met their firearms qualification requirement.

### EXECUTIVE SUMMARY

1. **Total officer count.** As of March 27, 2025, the total officer count is 90,138. Of these officers, the total officer employment count for law enforcement is 50,785, for correctional is 32,456, for correctional probation is 2,299 and for concurrent is 4,598.
2. **June 30, 2025, mandatory requirement date.** The total number of active officers who are required to meet their mandatory retraining requirement by June 30, 2025, is 18,909. Of these officers, 12,032\* are law enforcement, 6,501\* are correctional, and 376\* are correctional probation.
3. **Officers who have met the June 30, 2025, mandatory retraining date.** The number of officers who have met the June 30, 2025, mandatory retraining requirement date is 10,237.
4. **June 30, 2026, firearms qualification date.** The total number of active law enforcement officers\* who are required to qualify with their handgun by June 30, 2026, is 54,930.
5. **Officers who have met the June 30, 2026, firearms qualification date.** The number of officers who have met the June 30, 2026, firearms qualification date is 22,901.
6. **ATMS reports.** Criminal justice employing agencies connected to the Automated Training Management System (ATMS) may access the agency mandatory retraining reports and the firearms qualification reports.

**Notes:** \*Active Officers and Concurrent Certifications

**RECOMMENDATION(S):** This agenda item is presented for information only and does not require Commission action.

### VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A vote is not required.



## AGENDA ITEM: C

General Information Agenda Item: Automated Training Management System Statistics (ATMS)

### ISSUE

This agenda item is presented to report the information maintained by ATMS, the number of agencies and training schools that access ATMS, and the available agency reports provided by ATMS.

### EXECUTIVE SUMMARY

- 1. Automated Training Management System.** ATMS maintains information of officers' employment history, statewide officer certification examinations, certifications earned, and training attended for the basic recruit training academy, advanced training courses, and salary incentive purposes. ATMS can be used by employing agencies to manage employment registrations and separations, and entry of mandatory retraining data. Commission-certified training schools enter information about classes scheduled at their facility. Reports are available on-line to print or view an officer's status.
- 2. Agencies and training schools using ATMS as of March 27, 2025,** are 494 agencies. Of these agencies, 248 are police departments; 67 are sheriff's offices; 31 are correctional agencies; 48 are school or port police departments; 37 are state agencies; 48 are training schools; and 15 are selection centers. The number of individual ATMS user accounts at all agencies is 4,710.
- 3. Available Agency ATMS Reports.** Current Employment; Fingerprints Not Submitted; Mandatory Retraining Due Dates; New Hire Detail; Salary Incentive; Termination Detail; ATMS User Accounts; Agency Certificate Applications; Agency Disciplinary Cases; Instructors by Topic; Agency Signature Designees; Annual Report; Certification Requirements Met; Reviewed Certificate Applications; Agency Summary Page of Employment Demographics; State Summary Page of Employment Demographics; WMD/ICS Training; Elder Abuse Training; Use of Force Training; Firearms Qualification; Human Trafficking; Child Welfare; Sexual Assault Investigations; ATP Mandatory Retraining Due Dates; Instructor Mandatory Due Dates; Canine Teams; and Canine Mandatory Retraining Due Dates.

**RECOMMENDATION(S):** This agenda item is presented for information only and does not require Commission action.

### VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A vote is not required.

## AGENDA ITEM: D

General Information Agenda Item: Field Services Statistics for January 2025 thru March 2025 and for Fiscal Year 2024/2025 to date.

### ISSUE

This agenda item contains statistics for the number of activities performed by the field specialists for the second quarter in the areas of Criminal Justice Agencies contacted, Criminal Justice Training Schools contacted, classes monitored, certified instructor applications, and phone calls/workshops and contains the fiscal year to date activities.

### EXECUTIVE SUMMARY

#### 1. **Criminal Justice Agencies Contacted:**

- **Agency [Officer] New Hires:** A total of 708 officers were registered in ATMS as New Hires. During the audit process, field specialists found 161 non-compliance problems.
- **Agency [Officer] New Hires for Fiscal Year 2024/2025:** A total of 2,294 officers were registered in ATMS as New Hires. During the audit process, field specialists found 486 non-compliance problems.
- **Agency [Officer] New Certifications:** A total of 1,785 officers were registered in ATMS as New Certifications. During the audit process, field specialists found 266 non-compliance problems.
- **Agency [Officer] New Certifications for Fiscal Year 2024/2025:** A total of 5,317 officers were registered in ATMS as New Certifications. During the audit process, field specialists found 950 non-compliance problems.
- **Agency Contacts & Assists:** A total of 7,810 agency contacts and assists were completed during this reporting period.
- **Agency Contacts & Assists for Fiscal Year 2024/2025:** A total of 21,936 agency contacts and assists were completed.

#### 2. **Criminal Justice Training School's Contacted and Classes Monitored:**

- **Basic High-Liability Training Classes Monitored:** Two basic high-liability class were monitored, and zero non-compliance issues were noted.
- **Basic High-Liability Training Classes Monitored for Fiscal Year 2024/2025:** Five basic high-liability training class were monitored, and zero non-compliance issues were noted.
- **Basic Recruit Training Classes Monitored:** One basic class was monitored, and zero non-compliance issues were noted.
- **Basic Recruit Training Classes Monitored for Fiscal Year 2024/2025:** Seven basic recruit training classes were monitored, and one non-compliance issue was noted.
- **Advanced and Specialized Classes Monitored:** One advanced/specialized training class was monitored.
- **Advanced and Specialized Classes Monitored for Fiscal Year 2024/2025:** Two advanced/specialized training classes were monitored, and zero non-compliance issues were noted.
- **Training School Contacts and Assists:** A total of 1,427 training school contacts and assists were completed during this reporting period.
- **Training School Contacts and Assists for Fiscal Year 2024/2025:** A total of 4,362 training school contacts and assists were completed.

3. **Instructor Applications:** A total of **928** Criminal Justice Instructor applications were reviewed. During the audit process, field specialists noted **150** non-compliance problems.
4. **Instructor Applications for Fiscal Year 2024/2025:** The field specialists reviewed **1,920** Criminal Justice Instructor applications. During the audit process, field specialists noted **394** non-compliance problems.
5. **Phone Calls/Workshops:**
  - **2,501** Incoming/Outgoing phone calls were handled during this reporting period.
  - **70** Workshops and trainings were conducted during this reporting period.
6. **Phone Calls/Workshops for Fiscal Year 2024/2025:**
  - **6,515** Incoming/Outgoing phone calls were handled.
  - **168** Workshops and trainings were conducted.

RECOMMENDATION(S): This agenda item is presented for informational purposes and does not require Commission action.

#### VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

## AGENDA ITEM: E

General Information Agenda Item: Basic Abilities Test (BAT) Statistics

### ISSUE

This agenda item is presented to the Commission to give statistical data for the third quarter of Fiscal Year 2024 – 2025 (January 2025 through March 2025) pass/fail rates for I/O Solutions.

### EXECUTIVE SUMMARY

Discipline	Fail				Pass				Total	
	N		%		N		%		N	
Fiscal Year	Q3	YTD	Q3	YTD	Q3	YTD	Q3	YTD	Q3	YTD
Law Enforcement	245	611	14.8%	13.7%	1,406	3,841	85.2%	86.3%	1,651	4,452
Correctional	368	1,106	13.9%	13.9%	2,275	6,826	86.1%	86.1%	2,643	7,932
Total	613	1,717	14.3%	13.9%	3,681	10,667	85.7%	86.1%	4,294	12,384

RECOMMENDATION(S): This agenda item does not require Commission action.

### VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

## AGENDA ITEM: F

General Information Agenda Item: State Officer Certification Examination Quarterly Statistics

### ISSUE

The following data are presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance on the State Officer Certification Examination (SOCE) for the third quarter (January 2025 through March 2025) of Fiscal Year 2024 – 2025.

### EXECUTIVE SUMMARY

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy B RTP	777	665	86%
Florida CMS Correctional B RTP	1,581	1,136	71%
Florida Correctional Probation B RTP	39	35	89%

STATE OFFICER CERTIFICATION EXAMINATION FOR EQUIVALENCY-OF-TRAINING PROGRAMS	NUMBER OF APPLICANTS	PASSED	% PASSED
Florida Law Enforcement Academy	226	149	65%
Florida CMS Correctional	30	25	83%
Florida Correctional Probation	0	N/A	N/A

RECOMMENDATION(S): This agenda item does not require Commission action.

### VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

### SUPPORTING INFORMATION

1. SOCE results for the Florida Law Enforcement Academy (FLEA) Basic Recruit Training Program, **pages 2 - 3**.
2. SOCE results for the Florida Law Enforcement Academy (FLEA) Equivalency-of-Training Examinees, **pages 3 - 4**.
3. SOCE results for the Florida CMS Correctional Basic Recruit Training Program, **pages 4 - 5**.
4. SOCE results for the Correctional Equivalency-of-Training Examinees, **pages 5 - 6**.
5. SOCE results for the Florida Correctional Probation Basic Recruit Training Program, **page 6**.

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM  
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	71	94%	287	94%	4	50%	20	70%	2	100%	6	100%
Chipola College	6	100%	16	81%	1	100%	3	0%	0	NA	3	66%
Citrus County Public Safety Training Center	3	0%	75	86%	0	NA	8	12%	0	NA	5	40%
College Of Central Florida	16	93%	114	88%	2	50%	14	78%	0	NA	2	50%
Criminal Justice Academy Of Osceola	16	87%	47	85%	4	75%	8	87%	1	0%	2	50%
Daytona State College, School Of Emergency Services	15	93%	107	93%	1	0%	8	75%	0	NA	1	100%
Eastern Florida State College, Public Safety Institute	40	92%	136	95%	1	100%	5	100%	1	0%	1	0%
Escambia County Sheriff's Office Training Academy	0	NA	34	97%	0	NA	3	66%	0	NA	1	0%
Fl Public Safety Institute Pat Thomas Law Enforcement	6	16%	124	89%	4	50%	16	50%	1	100%	6	66%
Florida Gateway College, Public Service Training Center	13	76%	38	86%	2	50%	7	57%	1	100%	2	50%
Florida Highway Patrol Training Academy	1	100%	52	98%	0	NA	3	100%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	8	50%	13	61%	3	33%	3	0%	0	NA	1	100%
George Stone Technical College	20	85%	35	82%	3	66%	5	80%	1	0%	1	0%
Gulf Coast State College	2	100%	47	80%	0	NA	9	44%	0	NA	4	75%
Hillsborough Community College	2	100%	65	96%	0	NA	2	100%	0	NA	0	NA
Hillsborough County Sheriff's Office Training Academy	20	90%	46	93%	2	50%	3	66%	1	0%	1	0%
Indian River State College	16	93%	130	87%	1	0%	13	76%	0	NA	4	50%
Lake Technical College Criminal Justice Academy	11	54%	84	83%	2	100%	16	50%	0	NA	5	20%
Manatee Technical College	19	100%	37	100%	0	NA	0	NA	0	NA	0	NA
Miami Police Training Center	58	94%	109	94%	6	83%	8	87%	1	0%	3	66%
Miami-Dade College	32	93%	172	84%	2	100%	35	57%	0	NA	10	70%
Miami-Dade Sheriff's Training Center	0	NA	50	92%	0	NA	8	87%	0	NA	1	0%
North Florida College Public Safety Academy	7	57%	25	72%	2	50%	5	20%	0	NA	2	0%
Northeast Florida Criminal Justice Center	41	95%	135	91%	1	100%	14	64%	0	NA	5	0%
Northwest Florida State College	19	94%	61	93%	1	0%	3	33%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training Center	25	76%	105	86%	2	100%	10	70%	0	NA	3	100%
Pasco-Hernando State College	0	NA	49	93%	0	NA	3	66%	0	NA	1	0%
Polk State College-K. C. Thompson Institute Of Public	54	100%	181	95%	1	100%	12	91%	0	NA	3	100%
Santa Fe College Institute Of Public Safety	1	100%	56	96%	0	NA	3	66%	0	NA	2	100%
Seminole State College Center For Public Safety	1	100%	90	90%	2	50%	17	52%	0	NA	4	100%
South Florida State College Criminal Justice Academy	0	NA	7	71%	0	NA	2	50%	0	NA	0	NA
Southwest Florida Public Service Academy	48	91%	135	89%	4	75%	15	86%	1	100%	2	100%

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) BASIC RECRUIT TRAINING PROGRAM (CONTINUED)  
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
St. Johns River State College	1	0%	68	89%	1	0%	5	60%	1	0%	2	0%
St. Petersburg College Southeastern Public Safety Institute	19	84%	87	91%	5	80%	11	72%	2	100%	4	100%
Suncoast Technical College	5	100%	50	90%	1	100%	5	20%	0	NA	4	25%
The College Of The Florida Keys	19	52%	65	63%	10	60%	24	54%	3	33%	8	62%
Valencia College, Criminal Justice Institute	44	95%	182	96%	1	100%	10	80%	1	100%	4	100%
Volusia Sheriff's Office Training Academy	0	NA	18	100%	0	NA	0	NA	0	NA	0	NA
<b>Statewide</b>	<b>659</b>	<b>88%</b>	<b>3132</b>	<b>90%</b>	<b>69</b>	<b>65%</b>	<b>336</b>	<b>63%</b>	<b>17</b>	<b>52%</b>	<b>103</b>	<b>60%</b>

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES  
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	8	62%	28	60%	2	50%	9	44%	0	NA	4	100%
Citrus County Public Safety Training Center	0	NA	2	100%	0	NA	0	NA	0	NA	0	NA
Criminal Justice Academy Of Osceola	0	NA	3	66%	0	NA	1	100%	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	12	75%	40	72%	3	33%	10	40%	1	100%	5	100%
Fl Public Safety Institute Pat Thomas Law Enforcement	2	0%	16	75%	0	NA	5	40%	0	NA	2	50%
Florida Highway Patrol Training Academy	0	NA	2	50%	0	NA	1	100%	0	NA	0	NA
Florida Panhandle Technical College Public Safety	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
George Stone Technical College	6	83%	18	94%	1	100%	1	100%	0	NA	0	NA
Gulf Coast State College	23	56%	75	69%	8	62%	20	55%	1	100%	5	80%
Hillsborough County Sheriff's Office Training Academy	0	NA	2	100%	0	NA	0	NA	0	NA	0	NA
Indian River State College	4	75%	12	66%	2	100%	4	75%	0	NA	0	NA
Lake Technical College Criminal Justice Academy	8	37%	45	71%	3	100%	10	70%	0	NA	2	50%
Manatee Technical College	3	66%	13	69%	0	NA	3	66%	0	NA	0	NA
Miami-Dade College	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Northeast Florida Criminal Justice Center	13	76%	49	73%	2	50%	10	50%	1	100%	2	50%
Northwest Florida State College	3	66%	14	71%	0	NA	2	100%	0	NA	0	NA
Palm Beach State College, Criminal Justice Training	28	71%	112	76%	2	50%	20	50%	1	100%	6	83%
Pasco-Hernando State College	0	NA	11	90%	0	NA	1	100%	0	NA	0	NA
Polk State College-K. C. Thompson Institute Of Public	1	100%	7	100%	0	NA	1	100%	0	NA	0	NA

FLORIDA LAW ENFORCEMENT ACADEMY (FLEA) EQUIVALENCY-OF-TRAINING EXAMINEES *(CONTINUED)*  
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Seminole State College Center For Public Safety	5	40%	7	57%	2	50%	2	50%	1	0%	1	0%
Southwest Florida Public Service Academy	26	69%	84	79%	4	25%	11	54%	1	0%	1	0%
St. Johns River State College	1	100%	10	80%	0	NA	1	0%	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	27	77%	138	78%	4	50%	28	53%	1	100%	10	80%
Valencia College, Criminal Justice Institute	13	61%	49	57%	2	50%	13	46%	1	100%	4	50%
Volusia Sheriff's Office Training Academy	0	NA	4	75%	0	NA	1	0%	0	NA	1	0%
<b>Statewide</b>	<b>183</b>	<b>67%</b>	<b>743</b>	<b>74%</b>	<b>35</b>	<b>57%</b>	<b>154</b>	<b>53%</b>	<b>8</b>	<b>75%</b>	<b>43</b>	<b>72%</b>

FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM  
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Broward College, Institute For Public Safety	19	100%	57	96%	0	NA	2	50%	0	NA	1	100%
Chipola College	35	88%	133	86%	1	100%	15	60%	0	NA	8	37%
Citrus County Public Safety Training Center	2	50%	85	91%	1	0%	12	66%	0	NA	2	0%
College Of Central Florida	0	NA	37	100%	0	NA	0	NA	0	NA	0	NA
Daytona State College, School Of Emergency Services	24	91%	45	88%	1	0%	5	60%	1	0%	2	50%
Eastern Florida State College, Public Safety Institute	11	81%	28	92%	2	50%	2	50%	1	0%	1	0%
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	34	91%	68	91%	5	60%	10	60%	1	100%	3	100%
Florida Department Of Corrections	794	74%	2686	80%	197	47%	622	51%	75	52%	269	40%
Florida Gateway College, Public Service Training Center	5	20%	97	90%	9	33%	23	56%	1	0%	4	25%
Florida Panhandle Technical College Public Safety Institute	38	92%	90	91%	3	66%	15	66%	0	NA	5	40%
George Stone Technical College	14	92%	49	97%	1	100%	4	100%	0	NA	0	NA
Gulf Coast State College	15	100%	45	100%	2	100%	3	100%	0	NA	0	NA
Hillsborough County Sheriff's Office Training Academy	0	NA	80	97%	0	NA	9	77%	0	NA	3	66%
Indian River State College	19	89%	40	95%	2	50%	3	66%	1	0%	1	0%
Lake Technical College Criminal Justice Academy	0	NA	23	95%	0	NA	1	100%	0	NA	0	NA
Manatee Sheriff's Office Training Center	17	100%	29	93%	3	100%	6	66%	0	NA	2	0%
Miami-Dade College	20	85%	23	78%	3	66%	7	57%	1	100%	1	100%



FLORIDA CMS CORRECTIONAL BASIC RECRUIT TRAINING PROGRAM (CONTINUED)  
CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Miami-Dade Sheriff's Training Center	32	90%	124	89%	5	80%	24	75%	2	50%	7	71%
North Florida College Public Safety Academy	22	72%	22	72%	7	42%	7	42%	2	50%	2	50%
Northeast Florida Criminal Justice Center	18	94%	66	95%	1	100%	5	60%	0	NA	2	100%
Northwest Florida State College	20	90%	78	93%	4	100%	7	85%	0	NA	1	100%
Palm Beach State College, Criminal Justice Training	5	80%	42	73%	1	0%	11	63%	1	0%	4	25%
Pasco-Hernando State College	2	100%	44	97%	0	NA	2	100%	0	NA	0	NA
Polk State College-K. C. Thompson Institute Of Public	13	100%	36	97%	2	100%	5	100%	0	NA	0	NA
Santa Fe College Institute Of Public Safety	0	NA	22	100%	0	NA	0	NA	0	NA	0	NA
Seminole State College Center For Public Safety	0	NA	12	100%	0	NA	0	NA	0	NA	0	NA
South Florida State College Criminal Justice Academy	1	0%	46	93%	0	NA	4	50%	0	NA	2	50%
Southwest Florida Public Service Academy	7	100%	43	100%	0	NA	1	100%	0	NA	2	100%
St. Johns River State College	0	NA	3	100%	0	NA	0	NA	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	0	NA	74	94%	0	NA	4	75%	0	NA	1	100%
Suncoast Technical College	0	NA	19	100%	0	NA	2	100%	0	NA	0	NA
The College Of The Florida Keys	0	NA	5	100%	0	NA	0	NA	0	NA	0	NA
Valencia College, Criminal Justice Institute	5	100%	60	88%	0	NA	5	40%	0	NA	5	80%
<b>Statewide</b>	<b>1172</b>	<b>79%</b>	<b>4311</b>	<b>84%</b>	<b>250</b>	<b>50%</b>	<b>816</b>	<b>55%</b>	<b>86</b>	<b>50%</b>	<b>328</b>	<b>42%</b>

CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES

CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1st Retake				2nd Retake			
	3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Chipola College	1	0%	9	88%	0	NA	0	NA	0	NA	0	NA
Citrus County Public Safety Training Center	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
Eastern Florida State College, Public Safety Institute	4	75%	7	85%	2	100%	3	100%	0	NA	0	NA
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	0	NA	2	100%	0	NA	0	NA	0	NA	0	NA
Florida Department Of Corrections	5	100%	10	80%	0	NA	2	100%	0	NA	0	NA
Florida Panhandle Technical College Public Safety Institute	0	NA	1	100%	0	NA	0	NA	0	NA	0	NA
George Stone Technical College	1	100%	2	100%	0	NA	1	100%	0	NA	0	NA
Gulf Coast State College	0	NA	4	100%	0	NA	0	NA	0	NA	0	NA
Indian River State College	0	NA	1	100%	0	NA	1	100%	0	NA	0	NA
Lake Technical College Criminal Justice Academy	5	100%	7	85%	0	NA	2	50%	0	NA	1	100%

CORRECTIONAL EQUIVALENCY-OF-TRAINING EXAMINEES *(CONTINUED)*  
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2024 – 2025

Academy	Initial Exams				1 <sup>st</sup> Retake				2 <sup>nd</sup> Retake			
	3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Northeast Florida Criminal Justice Center	0	NA	4	75%	0	NA	1	0%	0	NA	1	100%
Palm Beach State College, Criminal Justice Training Center	2	50%	12	41%	1	0%	7	28%	1	100%	3	66%
Pasco-Hernando State College	0	NA	3	66%	0	NA	1	100%	0	NA	0	NA
Seminole State College Center For Public Safety	1	100%	1	100%	0	NA	0	NA	0	NA	0	NA
Southwest Florida Public Service Academy	1	100%	8	100%	0	NA	1	100%	0	NA	0	NA
St. Johns River State College	1	100%	2	100%	0	NA	0	NA	0	NA	0	NA
St. Petersburg College Southeastern Public Safety Institute	4	75%	14	71%	0	NA	3	100%	0	NA	0	NA
<b>Statewide</b>	<b>25</b>	<b>84%</b>	<b>88</b>	<b>79%</b>	<b>3</b>	<b>66%</b>	<b>22</b>	<b>68%</b>	<b>1</b>	<b>100%</b>	<b>5</b>	<b>80%</b>

FLORIDA CORRECTIONAL PROBATION BASIC RECRUIT TRAINING PROGRAM  
 CBT STATE OFFICER CERTIFICATION EXAMINATION RESULTS FOR THE THIRD QUARTER OF FY 2024 – 2025

	Initial Exams				1 <sup>st</sup> Retake				2 <sup>nd</sup> Retake			
	3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results		3rd Qtr – FY 24/25		12 Month Results	
	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass	Total	%Pass
Fl Public Safety Institute Pat Thomas Law Enforcement Aca	10	80%	114	81%	2	50%	24	41%	0	NA	12	50%
Florida Department Of Corrections	19	94%	124	87%	1	100%	17	82%	0	NA	3	100%
Southwest Florida Public Service Academy	7	100%	16	100%	0	NA	0	NA	0	NA	0	NA
<b>Statewide</b>	<b>36</b>	<b>91%</b>	<b>254</b>	<b>85%</b>	<b>3</b>	<b>66%</b>	<b>41</b>	<b>58%</b>	<b>0</b>	<b>NA</b>	<b>15</b>	<b>60%</b>

## AGENDA ITEM: G

General Information Agenda Item: State Officer Certification Examination Quarterly Content Area Report

### ISSUE

The following data is presented to the Commission to provide statistics for law enforcement, correctional, and correctional probation examinee performance by content area on the State Officer Certification Examination (SOCE) for the third quarter (January 2025 through March 2025) of Fiscal Year 2024 – 2025.

The data includes performance for first-time examinees only. Data for both Basic Recruit Training Programs (B RTP) and Equivalency-of-Training (EOT) are included. At this time, Pearson VUE does not have the capability to distinguish between B RTP and EOT recruits.

**RECOMMENDATION(S):** This agenda item does not require Commission action.

### VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

### SUPPORTING INFORMATION

1. Florida CMS Correctional Content Area Report, **page 2**.
2. Florida CMS Correctional Course Codes, **page 3**.
3. Florida Law Enforcement Academy Content Area Report, **pages 4-5**.
4. Florida Law Enforcement Academy Course Codes, **page 5**.
5. Florida Correctional Probation Content Area Report, **page 6**.
6. Florida Correctional Probation Course Codes, **page 6**.

**Florida State Officer Certification Examination**  
**Content Area Report**  
January 2025—March 2025

FDLE-FC-300 FCMS Corrections Exam	Tested	Passed	Courses										
			IN	CM	OS	FE	IR	SC	SP	IE	FR	FA	DT
<b>Training Centers</b>													
Eastern Florida State College (603)	14	11	89.73%	88.10%	84.69%	88.35%	84.59%	88.10%	87.86%	83.33%	90.36%	85.71%	88.86%
College of Central Florida (604)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Valencia College (605)	5	5	90.00%	85.00%	80.95%	89.47%	84.21%	85.33%	86.00%	89.52%	84.00%	85.00%	80.80%
Chipola College (606)	34	30	90.81%	87.99%	88.94%	84.83%	86.38%	86.27%	82.65%	84.45%	85.00%	83.09%	87.18%
Daytona State College (608)	22	21	88.64%	87.88%	88.31%	88.76%	88.28%	83.33%	89.55%	86.80%	88.41%	90.15%	88.36%
Broward College (609)	18	18	92.36%	94.91%	89.95%	92.40%	92.40%	84.81%	94.44%	91.27%	85.83%	86.57%	90.67%
NE Florida (610)	17	17	97.43%	91.18%	88.52%	90.09%	91.95%	91.76%	92.35%	91.32%	93.82%	92.65%	90.59%
FL Department of Corrections (613)	724	563	86.62%	85.80%	84.63%	84.15%	86.22%	84.15%	83.73%	84.42%	84.48%	85.01%	85.26%
George Stone State College (617)	14	13	84.38%	84.52%	91.84%	86.09%	86.09%	87.14%	82.14%	84.35%	90.00%	89.88%	87.71%
Gulf Coast State College (618)	13	13	94.23%	96.79%	95.97%	91.50%	93.52%	87.18%	87.69%	90.48%	93.85%	96.79%	95.08%
Indian River State College (620)	19	17	90.79%	89.91%	88.47%	88.09%	87.81%	87.37%	90.00%	88.72%	88.68%	85.53%	88.00%
Florida Gateway College (621)	5	1	75.00%	76.67%	76.19%	72.63%	69.47%	76.00%	78.00%	75.24%	73.00%	75.00%	75.20%
Lake Tech. Center (622)	4	4	95.31%	91.67%	92.86%	94.74%	89.47%	90.00%	97.50%	88.10%	92.50%	87.50%	89.00%
Southwest Florida (623)	8	8	8.00%	5.38%	10.55%	8.94%	9.41%	6.85%	4.70%	10.42%	9.88%	5.65%	12.70%
Miami-Dade Public Safety (626)	32	29	92.77%	87.24%	89.73%	87.83%	91.45%	84.58%	90.00%	88.39%	86.41%	86.72%	88.00%
Miami-Dade College (628)	20	17	90.00%	87.92%	89.05%	82.89%	86.58%	85.00%	82.50%	90.48%	86.75%	83.33%	90.80%
North Florida College Public Safety Academy (629)	23	17	87.50%	83.33%	85.09%	79.41%	76.20%	82.61%	79.57%	83.23%	80.87%	77.90%	84.87%
Northwest Florida State College (630)	22	20	93.18%	89.77%	88.96%	89.23%	89.23%	91.21%	87.73%	89.39%	88.86%	89.77%	91.64%
Pasco-Hernando State College (631)	2	2	87.50%	87.50%	90.48%	86.84%	89.47%	93.33%	95.00%	80.95%	90.00%	95.83%	88.00%
Polk State College (632)	13	13	94.23%	91.03%	91.21%	89.88%	93.93%	88.72%	93.85%	89.38%	88.46%	91.67%	91.69%
Palm Beach State College (633)	5	3	88.75%	83.33%	86.67%	82.11%	82.11%	89.33%	82.00%	75.24%	82.00%	86.67%	76.80%
Santa Fe College (634)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Suncoast Tech. College (635)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Seminole State College (636)	1	1	87.50%	66.67%	85.71%	84.21%	73.68%	73.33%	80.00%	80.95%	90.00%	75.00%	80.00%
South Florida State College (637)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
St. Petersburg College (639)	4	3	82.81%	72.92%	91.67%	81.58%	84.21%	90.00%	85.00%	89.29%	90.00%	77.08%	81.00%
Florida Panhandle Tech. (641)	38	36	90.30%	87.28%	90.73%	88.37%	88.92%	88.60%	89.74%	91.23%	91.18%	91.01%	88.00%
Citrus County Public Safety (642)	1	1	93.75%	100.00%	85.71%	89.47%	94.74%	80.00%	90.00%	95.24%	90.00%	75.00%	88.00%
St. Johns River State (654)	1	1	93.75%	83.33%	85.71%	84.21%	73.68%	86.67%	80.00%	100.00%	90.00%	75.00%	92.00%
FL Public Safety Institute (668)	35	32	89.11%	84.76%	86.26%	87.82%	85.41%	85.33%	88.86%	88.03%	89.00%	88.33%	83.77%
Manatee Sheriff's Office (730)	15	15	93.75%	91.67%	91.43%	89.82%	91.58%	83.56%	94.67%	91.43%	91.67%	91.11%	91.47%
Hillsborough County S.O. (880)	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Lee County S.O. (894)	13	13	91.83%	91.67%	93.77%	93.93%	95.95%	88.21%	90.00%	88.28%	90.00%	91.03%	92.92%
<b>All Schools</b>	<b>1,122</b>	<b>924</b>	<b>88.1%</b>	<b>86.6%</b>	<b>86.2%</b>	<b>85.3%</b>	<b>86.8%</b>	<b>85.0%</b>	<b>85.2%</b>	<b>85.7%</b>	<b>85.8%</b>	<b>85.9%</b>	<b>86.3%</b>

Course Codes:

IN	Introduction to Corrections
CM	Communications
OS	Officer Safety
FE	Facility and Equipment
IR	Intake/Reception and Release
SC	Supervising in a Correctional Facility
SP	Supervising Special Populations
IE	Responding to Incidents and Emergencies
FR	CMS First Aid for Criminal Justice Officers
FA	CMS Criminal Justice Firearms
DT	CMS Criminal Justice Defensive Tactics

**Florida State Officer Certification Examination**  
**Content Area Report**  
**January 2025—March 2025**

FDLE-LE-501 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																		
			IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
Training Centers																					
Eastern Florida State College (603)	51	46	89.9%	86.8%	85.4%	88.0%	87.1%	82.5%	91.3%	89.0%	87.6%	90.2%	88.2%	89.4%	86.7%	87.8%	86.3%	86.9%	88.8%	89.4%	88.8%
College of Central Florida (604)	16	15	93.8%	87.5%	90.9%	92.0%	93.8%	94.4%	90.9%	88.8%	94.8%	89.4%	93.8%	93.8%	88.8%	90.6%	87.5%	88.9%	91.3%	90.2%	90.0%
Valencia College (605)	53	48	88.1%	83.0%	87.8%	88.1%	87.1%	85.5%	85.4%	87.9%	90.6%	86.6%	88.3%	88.7%	84.0%	86.6%	86.0%	88.0%	88.2%	88.7%	86.6%
Chipola College (606)	13	10	84.6%	81.3%	85.3%	74.7%	82.4%	83.1%	88.1%	84.6%	85.9%	79.9%	80.0%	83.8%	81.0%	85.4%	82.1%	85.2%	84.0%	92.3%	81.5%
Criminal Justice Academy of Osceola (607)	18	15	88.0%	76.2%	90.9%	82.5%	88.9%	84.4%	82.3%	91.1%	92.6%	86.8%	84.4%	88.9%	83.3%	93.3%	86.7%	83.8%	91.5%	88.1%	90.6%
Daytona State College (608)	14	14	91.7%	81.6%	88.3%	84.7%	94.9%	88.6%	85.7%	94.3%	94.0%	91.8%	82.9%	92.9%	89.5%	90.7%	91.9%	90.7%	90.1%	90.8%	89.3%
Broward College (609)	71	67	88.3%	86.9%	89.9%	92.2%	89.7%	92.1%	93.1%	91.4%	94.1%	88.4%	91.5%	93.1%	85.8%	89.9%	89.2%	88.9%	87.3%	89.3%	88.0%
NE Florida Criminal Justice Training & Edu. Ctr. (610)	53	49	91.5%	89.2%	88.7%	90.8%	88.1%	86.8%	90.4%	90.6%	93.1%	87.5%	89.1%	89.6%	87.3%	89.6%	88.8%	89.8%	88.8%	90.6%	90.0%
Florida Highway Patrol Training Academy (614)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of the Florida Keys (616)	19	11	78.1%	84.2%	85.2%	78.9%	84.2%	81.1%	78.9%	83.2%	86.0%	84.6%	86.3%	86.8%	75.6%	78.4%	79.3%	80.6%	87.0%	83.5%	76.3%
George Stone Technical College (617)	26	22	89.7%	85.2%	88.5%	84.1%	86.3%	83.1%	85.3%	89.2%	85.9%	84.0%	90.0%	87.7%	83.2%	89.2%	85.4%	87.9%	87.3%	86.8%	87.7%
Gulf Coast State College (618)	20	12	76.7%	78.6%	82.3%	77.1%	84.3%	71.0%	86.4%	77.0%	80.8%	78.1%	86.0%	81.0%	80.8%	87.0%	88.0%	84.6%	84.2%	87.9%	81.0%
Hillsborough Community College (619)	2	2	91.7%	71.4%	95.5%	92.9%	85.7%	70.0%	81.8%	90.0%	83.3%	84.6%	60.0%	95.0%	86.8%	80.0%	86.7%	73.1%	92.3%	100.0%	80.0%
Indian River State College (620)	18	17	91.7%	87.3%	95.5%	84.9%	86.5%	87.2%	89.4%	88.3%	93.5%	85.9%	91.1%	86.7%	91.2%	90.6%	89.3%	88.0%	88.5%	92.1%	90.6%
Florida Gateway College (621)	12	10	88.9%	83.3%	84.8%	84.5%	83.3%	85.0%	90.2%	83.3%	87.5%	81.4%	83.3%	90.8%	86.0%	83.3%	92.8%	82.7%	87.2%	91.7%	80.0%
Lake Technical Center (622)	15	8	83.3%	80.0%	84.2%	77.1%	77.1%	81.3%	75.2%	76.7%	82.2%	77.4%	77.3%	84.7%	80.7%	81.3%	84.9%	84.1%	79.0%	89.5%	78.7%
Southwest Florida Public Service Academy (623)	70	59	85.0%	83.5%	86.1%	83.9%	88.0%	85.0%	87.0%	87.1%	89.8%	88.7%	84.0%	87.3%	86.8%	90.0%	86.0%	87.9%	84.5%	88.0%	86.4%
Manatee Technical Institute (625)	21	20	92.9%	88.4%	82.3%	89.1%	92.5%	85.2%	87.9%	96.2%	90.5%	89.0%	84.8%	89.5%	89.7%	92.9%	91.4%	85.0%	89.7%	93.2%	84.3%
Miami Police Training Center (627)	58	55	88.8%	92.4%	88.9%	89.4%	88.4%	93.4%	89.8%	92.1%	91.4%	89.5%	90.7%	86.7%	87.0%	88.6%	92.1%	87.9%	89.1%	89.9%	89.0%
Miami-Dade College (628)	31	29	90.3%	92.2%	89.1%	93.5%	83.9%	90.0%	90.9%	91.9%	91.4%	89.1%	88.4%	90.3%	88.3%	89.4%	87.5%	90.3%	91.8%	91.7%	88.4%
North Florida College Public Safety Academy (629)	7	4	76.2%	75.5%	83.1%	61.2%	79.6%	75.7%	77.9%	81.4%	83.3%	84.6%	68.6%	85.7%	83.5%	81.4%	76.2%	74.7%	82.4%	75.5%	78.6%
Northwest Florida State College (630)	22	20	88.6%	83.1%	89.7%	90.9%	86.4%	92.3%	86.0%	88.6%	96.2%	86.4%	85.5%	90.5%	84.2%	90.0%	87.9%	89.9%	88.5%	88.3%	86.8%
Pasco-Hernando State College (631)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	88.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Polk State College (632)	56	56	93.2%	92.1%	90.9%	92.6%	93.6%	88.0%	92.7%	91.1%	94.3%	93.4%	90.0%	94.3%	89.1%	91.6%	88.6%	90.0%	89.4%	91.1%	88.2%
Palm Beach State College (633)	49	36	88.1%	85.1%	81.3%	81.9%	81.0%	83.7%	84.0%	80.6%	85.7%	81.0%	82.0%	84.1%	82.1%	84.3%	85.4%	82.9%	85.4%	86.9%	81.8%
Santa Fe College Institute of Public Safety (634)	1	1	100.0%	100.0%	90.9%	100.0%	85.7%	100.0%	81.8%	90.0%	100.0%	92.3%	80.0%	100.0%	94.7%	90.0%	100.0%	92.3%	84.6%	85.7%	100.0%
Suncoast Technical College (635)	5	5	86.7%	82.9%	76.4%	91.4%	91.4%	86.0%	96.4%	88.0%	86.7%	86.2%	92.0%	94.0%	85.3%	78.0%	88.0%	93.8%	90.8%	88.6%	92.0%
Seminole State College (636)	6	3	88.9%	81.0%	82%	76.2%	85.7%	66.7%	78.8%	83.3%	83.3%	85.9%	90.0%	75.0%	85.1%	83.3%	82.2%	87.2%	83.3%	85.7%	71.7%
South Florida State College (637)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Petersburg College (639)	39	32	85.0%	85.7%	84.4%	83.9%	87.9%	82.3%	86.0%	91.3%	89.3%	86.6%	84.6%	90.8%	87.0%	85.6%	89.1%	84.0%	86.0%	85.0%	86.2%
Florida Panhandle Technical College (641)	7	4	76.2%	79.6%	87.0%	71.4%	79.6%	71.4%	80.5%	82.9%	71.4%	83.5%	85.7%	85.7%	72.9%	84.3%	74.3%	80.2%	72.5%	83.7%	77.1%
Citrus County Public Safety Training Center (642)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
St. Johns River State College (654)	2	1	91.7%	71.4%	59.1%	92.9%	92.9%	80.0%	86.4%	70.0%	75.0%	65.4%	80.0%	95.0%	92.1%	80.0%	80.0%	80.8%	92.3%	71.4%	90.0%
Florida Public Safety Institute (668)	5	1	86.7%	80.0%	80.0%	60.0%	68.6%	74.0%	78.2%	78.0%	80.0%	73.8%	80.0%	88.0%	74.7%	74.0%	74.7%	75.4%	80.0%	77.1%	82.0%
Volusia County Sheriff's Office Training Academy (878)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

**Florida State Officer Certification Examination**  
**Content Area Report**  
January 2025—March 2025, continued

FDLE-LE-501 FLEA Law Enforcement Exam	Total Tested	Total Passed	Courses																		
			IN	LG	SYC	IRW	FOP	COM	CAP	CIPS	CSFI	TI	CI	TS	DUI	TC	VO	FR	FA	DT	SG
<b>Training Centers</b>																					
Simpson Technical College (879)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hillsborough County S.O.(880)	20	18	97.5%	90.7%	95.0%	93.6%	87.1%	89.5%	88.6%	92.5%	96.7%	93.8%	94.0%	96.5%	90.0%	94.5%	91.7%	92.3%	86.9%	92.1%	93.0%
Escambia CO S.O. Training School (885)	0	0	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Lee County Sheriff's Office (894)	18	17	86.1%	88.9%	91.9%	84.1%	77.0%	93.9%	90.4%	87.8%	95.4%	93.6%	87.8%	93.9%	88.0%	90.6%	88.5%	89.7%	87.6%	89.7%	85.6%
<b>All Schools</b>	<b>818</b>	<b>707</b>	<b>88.3%</b>	<b>86.1%</b>	<b>87.4%</b>	<b>86.6%</b>	<b>87.1%</b>	<b>86.2%</b>	<b>87.9%</b>	<b>88.4%</b>	<b>90.3%</b>	<b>87.3%</b>	<b>87.2%</b>	<b>89.2%</b>	<b>85.8%</b>	<b>88.3%</b>	<b>87.5%</b>	<b>87.2%</b>	<b>87.4%</b>	<b>88.9%</b>	<b>86.6%</b>

Course Codes:

IN	Introduction to Law Enforcement
LG	Legal
SYC	Serving Your Community
IRW	Interviewing and Report Writing
FOP	Fundamentals of Patrol
COM	Communication
CAP	Crimes Against Persons
CIPS	Crimes Involving Property & Society
CSFI	Crime Scene Follow-Up Investigations
TI	Traffic Incidents
CI	Critical Incidents
TS	Traffic Stops
DUI	DUI Traffic Stops
TC	Traffic Crash Investigations
VO	Law Enforcement Vehicle Operations
FR	Criminal Justice Firearms
FA	First Aid for Criminal Justice Officers
DT	Criminal Justice Defensive Tactics
SG	Conducted Electrical Weapon/Dart-Firing Stun Gun

**Florida State Officer Certification Examination**  
**Content Area Report**  
January 2025—March 2025

FDLE-CP-601 Florida Correctional Probation Exam Training Centers	Total Tested	Total Passed	Courses									
			IN	LG	CM	IO	CLM	SO	FS	FR	DT	FA
Florida Department of Corrections (613)	19	18	91.2%	89.8%	86.5%	89.7%	89.8%	83.9%	88.8%	89.5%	87.8%	88.8%
Southwest FL Public Service Academy (623)	7	7	88.1%	91.8%	80.4%	87.9%	91.4%	85.7%	85.7%	88.8%	92.0%	91.1%
Florida Public Safety Institute (668)	8	6	95.8%	90.2%	87.1%	90.0%	85.8%	85.8%	88.7%	85.2%	83.6%	92.2%
<b>All Schools</b>	<b>34</b>	<b>31</b>	<b>91.7%</b>	<b>90.3%</b>	<b>85.4%</b>	<b>89.4%</b>	<b>89.2%</b>	<b>84.7%</b>	<b>88.1%</b>	<b>88.3%</b>	<b>87.7%</b>	<b>90.1%</b>

Course Codes:

IN	Introduction to Correctional Probation
LG	Legal
CM	Communications
IO	Intake and Orientation
CLM	Caseload Management
SO	Supervision of Offenders
FS	Field Supervision
FR	Firearms for Criminal Justice Officers
DT	CMS Criminal Justice Defensive Tactics
FA	First Aid for Criminal Justice Officers



## AGENDA ITEM: H

General Information Agenda Item: Commission Basic Recruit Training Programs and Advanced and Specialized Training Program Courses (Update)

### ISSUE

This agenda item is presented to inform the Commission of the most current Commission-approved basic recruit training programs, advanced training program courses, and specialized training program courses.

### EXECUTIVE SUMMARY

1. Pursuant to section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers.
2. Basic recruit, advanced, and specialized training programs approved by the Commission and their effective dates are on **pages 2–6**.

RECOMMENDATION(S): This agenda item does not require Commission action.

### VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

### SUPPORTING INFORMATION

1. Commission Basic Recruit Training Programs: Full Basic Recruit Training Programs, **page 2**.
2. Commission Basic Recruit Training Programs: Cross-Over Basic Recruit Training Programs, **page 2**.
3. Commission Basic Recruit Training Programs: Auxiliary Basic Recruit Training Programs, **page 2**.
4. Commission Basic Recruit Training Programs for Special Operations Forces Basic Recruit Training Programs, **page 2**.
5. Commission Advanced Training Program Courses, **pages 2–4**.
6. Commission Specialized Instructor Training Program Courses, **pages 4–5**.
7. Commission Specialized Training Program Courses, **pages 5–6**.

ATMS Program Number	Commission Basic Recruit Training Programs Full Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
2010	Florida Basic Recruit Training Program: Law Enforcement (Version 2024.07)	770	E-07/01/21 U-07/01/24
1190	Florida Basic Recruit Training Program: Corrections (Version 2024.07)	420	E-10/01/11 U-07/01/24
2011	Florida Correctional Probation Basic Recruit Training Program (Version 2024.07)	562	E-07/01/21 U-07/01/24

ATMS Program Number	Commission Basic Recruit Training Programs Crossover Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3001	Law Enforcement Crossover Training to Florida Correctional Basic Recruit Training Program (Version 2024.07)	198	E-07/01/16 U-07/01/24
3010	Correctional Officer Crossover Training to Florida Law Enforcement Basic Recruit Training Program (Version 2024.07)	518	E-07/01/22 U-07/01/24
3011	Correctional Officer Crossover Training to Florida Correctional Probation Basic Recruit Training Program (Version 2024.07)	290	E-07/01/22 U-07/01/24
3004	Correctional Probation Officer Crossover Training to Florida Correctional Basic Recruit Training Program (Version 2024.07)	158	E-07/01/16 U-07/01/24
3012	Correctional Probation Officer Crossover Training to Florida Law Enforcement Basic Recruit Training Program (Version 2024.07)	452	E-07/01/22 U-07/01/24

ATMS Program Number	Commission Basic Recruit Training Programs Auxiliary Basic Recruit Training Programs	Course Hours	Courses E-Effective U-Updated
3015	Florida Basic Recruit Training Program: Florida Law Enforcement Auxiliary Academy (Version 2024.07)	360	E-07/01/21 U-07/01/24

ATMS Program Number	Basic Recruit Training Programs For Special Operations Forces Recruits	Course Hours	Courses E-Effective U-Updated
3013	Basic Recruit Training Program: Law Enforcement Basic Training for Special Operations Forces Recruits (Version 2024.07)	490	E-07/01/21 U-07/01/24
3008	Basic Recruit Training Program: Corrections Basic Recruit Training for Special Operations Forces Recruits (Version 2024.07)	214	E-08/02/18 U-07/01/24
3014	Basic Recruit Training Program: Correctional Probation Basic Recruit Training for Special Operations Recruits (Version 2024.07)	352	E -07/01/21 U-07/01/24

Scores are shown for courses that require an end-of-course exam and have an established passing score. [11B-35.001\(10\)\(d\)](#)

ATMS Course Number	Commission Advanced Training Program Courses	Score	Course Hours	Courses E-Effective U-Updated
006	Line Supervision (Version 2021.05)	80%	80	E-05/14/21 U-06/16/21
011	Developing and Maintaining a Sound Organization (Version 2011.04)	80%	40	E-04/01/11 U-02/18/21
012	Planning the Effective Use of Financial Resources (Version 2010.10)	80%	40	E-10/01/10 U-02/18/21
013	Building and Maintaining a Sound Behavioral Climate (Version 2011.04)	80%	40	E-04/01/11 U-02/18/21

<b>ATMS Course Number</b>	<b>Commission Advanced Training Program Courses</b>	<b>Score</b>	<b>Course Hours</b>	<b>Courses E-Effective U-Updated</b>
016	Narcotics and Dangerous Drugs (Version 2012.04)	80%	40	E-04/01/12 U-06/13/22
020	Case Preparation and Court Presentation (Version 2010.10)	80%	40	E-10/01/10 U-06/04/21
032	Special Tactical Problems (Version 2010.10)	80%	40	E-10/01/10 U-02/24/21
036	Injury and Death Investigations (Version 2010.04)	80%	40	E-04/04/10 U-03/02/21
047	Interviews and Interrogations (Version 2010.04)	80%	40	E-04/01/10 U-03/03/21
050	Stress Management Techniques (Version 2006.04)	80%	40	E-04/01/06 U-01/19/21
057	Discipline and Special Confinement Techniques (Version 2010.01)	80%	40	E-01/01/10 U-03/01/19
068	Advanced Report Writing and Review (Version 2010.04)	80%	40	E-04/01/10 U-03/10/21
074	Substance Abuse and Awareness and Education (Version 2012.04)	80%	40	E-04/01/12 U-03/17/21
077	Underwater Police Science and Technology (Version 2013.05)	80%	80	E-05/09/13 U-02/16/21
085	Emergency Preparedness for Correctional Officers (Version 2006.11)	80%	40	E-11/01/06 U-03/10/21
087	Advanced Traffic Homicide Investigations (Version 2011.04)	80%	80	E-04/01/11 U-03/05/21
088	Traffic Crash Reconstruction (Version 2011.04)	80%	80	E-04/01/11 U-02/19/21
090	School Resource Officer (Version 2019.05)	80%	40	E-05/02/19 U-07/27/21
091	Domestic Intervention & Investigations (Version 2021.08)	80%	40	E-08/19/21
094	Drug Abuse Resistance Education (D.A.R.E.) – FDLE Instructed Only	80%	80	NA
094 & 097	Drug Abuse Resistance Education (D.A.R.E.)	80%	40	NA
096	Drug Abuse Resistance Education (D.A.R.E.)	80%	40	NA
098	Basic Traffic Homicide Investigations (Version 2011.04)	80%	80	E-04/01/11 U-02/06/21
100	Crimes Against the Elderly (Version 2012.10)	80%	40	E-10/01/12 U-02/24/21
107	Middle Management (Version 2024.08)	80%	40	E-08/15/24
809	Field Training Officer Course for Law Enforcement Officers (Version 2010.04)	80%	40	E-04/01/10 U-05/20/21
1100	Field Training Officer Course for Correctional Officers (Version 2010.10)	80%	40	E-10/01/10 U-03/12/21
1138	Violent Crime Investigator Training Course (Version 1995.07)	80%	40	E-07/01/95 U-02/05/21
1151	Conducting Background Investigations (Version 2014.12)	80%	40	E-12/01/14 U-02/05/21

<b>ATMS Course Number</b>	<b>Commission Advanced Training Program Courses</b>	<b>Score</b>	<b>Course Hours</b>	<b>Courses E-Effective U-Updated</b>
1152	Investigation and Supervision of Officer- Involved Deadly Force Incidents (Version 2012.07)	80%	40	E-08/09/12 U-02/05/21
1158	Speed Measurement Course (Version 2008.08)	80%	40	E-08/07/08 U-02/17/21
1163	Gangs and Security Threat Groups (Version 2012.10)	80%	40	E-10/01/12 U-02/05/21
1165	Spanish for Criminal Justice Professionals (Version 2011.04)	80%	40	E-04/01/11 U-02/09/21
1166	Advanced Investigative Techniques of Human Trafficking Crimes (Version 2024.05)	80%	40	E-05/16/24
1170	Adult Sex Crimes Investigations (Version 2017.01)	80%	40	E-01/26/17 U-02/03/21
1171	Child Sex Crimes Investigations (Version 2017.05)	80%	40	E-05/11/17 U-07/27/21
1172	Child Abuse Investigations (Version 2018.08)	80%	40	E-08/03/18 U-07/27/21
1400	School Resource Officer Fundamentals (Version 2019.05)	80%	80	E-05/02/19
1404	Interventions and Response (Version 2019.05)	80%	40	E-05/02/19
1405	Advanced Defensive Tactics (Version 2019.10)	80%	40	E-10/31/19 U-03/16/21
1416	Behavioral Threat Assessment and Management for Practitioners (Version 2022.02)	80%	40	E-02/17/22
1420	Crisis Response and Management (Version 2022.11)	80%	40	E-11/03/22
1423	Economic Crime Investigations (Version 2023.08)	80%	40	E-08/10/23
1424	Hostage and Crisis Negotiations (Version 2023.08)	80%	40	E-08/10/23
3022	Investigating Crimes Against Animals (Version 2024.10)	80%	40	E-10/31/24

Scores are shown for courses that require an end-of-course exam and have an established passing score. **11B-35.001(10)(d)**

<b>ATMS Course Number</b>	<b>Commission Specialized Instructor Training Program Courses</b>	<b>Score</b>	<b>Course Hours</b>	<b>Courses E-Effective U-Updated</b>
800	Vehicle Operations Instructor Course (Version 2015.07)	85%	40	E-07/01/15 U-09/15/22
801	Firearms Instructor Course (Version 2023.07)	85%	44	E-07/01/23 U-10/31/24
802	Defensive Tactics Instructor Course (Version 2019.10)	85%	80	E-10/31/19 U-03/29/21
1110	Breath Test Instructor Course (Version 2015.08)	85%	40	E-08/01/15
1111	Breath Test Instructor Renewal Course (Version 2015.08)	85%	8	E-08/01/15
1114	First Aid Instructor Course (Version 2023.02)	85%	40	E-02/16/23
1115	General Instructor Refresher Course (Version 2021.02)	85%	8	E-02/11/21

<b>ATMS Course Number</b>	<b>Commission Specialized Instructor Training Program Courses</b>	<b>Score</b>	<b>Course Hours</b>	<b>Courses E-Effective U-Updated</b>
1159	Speed Measurement Instructor Course (Version 2011.07)	85%	40	E-07/01/11 U-04/09/21
1186	Florida General Instructor Techniques (Version 2020.11)	85%	64	E-11/05/20 U-11/12/24
1199	Canine Team Training Instructor Course (Version 2014.08)	85%	80	E-08/08/14 U-02/23/21
1200	Defensive Tactics Instructor Update Course (Version 2018.04)	85%	24	E-04/1/18 U-06/19/20
1201	Firearms Instructor Update Course (Version 2022.08)	85%	24	E-08/18/22 U-10/31/24
1403	Single Officer Response to Active Threat and Shooter Incidents Instructor (Version 2019.05)	85%	16	E-05/02/19 U-03/30/21
1419	First Aid Instructor Update Course—Online (Version 2022.08)	N/A	4	E-08/18/22
2001	Role-play Scenarios for Facilitative Learning—Blended (Version 2016.08)	85%	10 (2 online/ 8 classroom)	E-08/04/16 U-02/15/21

Scores are shown for courses that require an end-of-course exam and have an established passing score. [11B-35.001\(10\)\(d\)](#)

<b>ATMS Course Number</b>	<b>Commission Specialized Training Program Courses</b>	<b>Score</b>	<b>Course Hours</b>	<b>Courses E-Effective U-Updated</b>
021	Criminal Law (Version 2016.09)	N/A	40	E-09/04/16 U-02/09/21
022	Autism Spectrum Disorder Awareness (Version 2017.10)	N/A	4	E-10/05/17 U-02/19/21
023	Eyewitness Identification—Online (Version 2017.11)	N/A	1	E-11/09/17 U-02/09/21
056	Organized Crime (Version 2016.09)	N/A	40	E-09/04/16 U-06/21/22
732	Traffic Control Officer for Civilians (Version 2013.10)	80%	8	E-10/01/13 U-02/10/21
850	Agency Inspector Course (Version 2015.08)	80%	24	E-08/01/15
851	Breath Test Operator Course (Version 2015.08)	80%	16	E-08/01/15
950	Agency Inspector Renewal Course (Version 2015.08)	80%	6	E-08/01/15
951	Breath Test Operator Renewal Course (Version 2015.08)	80%	4	E-08/01/15
1131	Human Diversity In-service Training for Discriminatory Profiling and Professional Traffic Stops (Version 2001.10)	N/A	4	E-10/01/01 U-06/13/22
1132	Parking Enforcement Specialist for Civilians (Version 2014.02)	80%	16	E-02/06/14 U-02/10/21
1133	Selective Traffic Enforcement Program for Civilians (Version 2014.02)	80%	80	E-02/06/14 U-01/19/21
1134	Criminal Justice Officer Ethics (Version 2005.04)	N/A	8	E-04/01/05 U-10/09/20
1149	Special Populations (Version 2012.10)	N/A	32	E-10/01/12 U-02/26/21

<b>ATMS Course Number</b>	<b>Commission Specialized Training Program Courses</b>	<b>Score</b>	<b>Course Hours</b>	<b>Courses E-Effective U-Updated</b>
1185	Elder Abuse Investigations (Version 2012.10)	N/A	4	E-10/01/12 U-03/01/21
1189	Physical Fitness Trainer Course (Version 2011.05)	N/A	32	E-05/19/11 U-02/23/21
1194	Responding to Veterans (Version 2012.05)	N/A	16	E-05/10/12 U-03/03/21
1195	Public Safety Telecommunications for Law Enforcement Officers—Blended (Version 2020.11)	N/A	40 (20 online/ 20 classroom)	E-01/28/16 U-11/05/20
1196	Contraband Forfeiture (Version 2012.11)	N/A	16	E-11/01/12 U-02/24/21
1197	STEP Course for Red Light Cameras (Version 2012.11)	N/A	40	E-11/01/12 U-07/27/21
1198	Canine Team Training Course (Version 2014.08)	80%	480	E-08/07/14 U-03/02/21
1401	Crisis Intervention Training for School Resource Officers (Version 2019.05)	N/A	24	E-05/02/19 U-02/12/21
1402	Single Officer Response to Active Threat and Shooter Incidents (Version 2019.05)	N/A	16	E-05/02/19 U-03/06/23
1406	Risk Protection Orders—Online (Version 2019.10)	N/A	1	E-10/31/19 U-02/09/21
1407	Identify and Investigate Human Trafficking for Law Enforcement Officers—Traditional Classroom (Version 2020.05)	N/A	4	E-05/07/20 U-03/25/21
1408	Identify and Investigate Human Trafficking for Law Enforcement Officers—Online (Version 2020.05)	N/A	4	E-05/07/20
1410	Recognizing Head Injuries in Infants and Children—Online (Version 2021.02)	N/A	1	E-02/11/21
1411	De-escalation Techniques for Criminal Justice Officers (Version 2021.05)	N/A	16	E-05/06/21 U-05/18/22
1414	Misuse of Electronic Databases—Online (Version 2021.11)	N/A	1	E-11/04/21
1415	Duty to Intervene (Version 2022.02)	N/A	8	E-02/17/22
1417	Behavioral Threat Assessment for Officers—Online (Version 2022.02)	N/A	1	E-02/17/22
1418	Victims of Sexual Offenses—Online (Version 2022.05)	N/A	2	E-05/12/22
1421	Recognize & Respond to Mental Health & Substance Abuse Emergencies (Version 2023.08)	N/A	8	E-08/10/23
1422	Mental Health and Wellness for Criminal Justice Officers—Online (Version 2023.05)	N/A	2	E-05/18/23
2002	Property Repossession Processes—Online (Version 2014.11)	N/A	2	E-11/06/14 U-02/17/21
2008	District Courts of Appeal Marshal Minimum Standards Training Program (Version 2014.11)	80%	40	E-11/06/14 U-06/10/22
2009	Diabetic Emergency and Officer Response—Online (Version 2015.10)	N/A	2	E-10/01/15 U-02/16/21
3023	Recognizing Crimes Against Animals (V2024.10)	N/A	16	E-10/31/24

## AGENDA ITEM: I

### General Information Agenda Item: Officer Discipline Statistics

## ISSUE

This agenda item is presented to advise the Commission of the statistics for July 2024 – March 2025: Fiscal Year 2024 – 2025 (3rd Quarter) for the Probable Cause Cases; Active Open Cases; Commission Disciplinary Case Report, Commission Case Dispositions, and Violations Report.

## EXECUTIVE SUMMARY

1. **Probable Cause Cases:** As of March 31, 2025, 529 probable cause cases have been presented during FY 2024 – 2025:
  - July – 0 cases
  - August – **69** cases
  - September – **82** cases
  - October – **74** cases
  - November – 0 cases
  - December – **103** cases
  - January – 0 cases
  - February – **111** cases
  - March – **90** cases
  - April – 0 cases
  - May – 0 cases
  - June – 0 cases
2. **Active open cases:** As of March 31, 2025, 2,576 cases are open in the following categories:
  - Awaiting information: 1,489 cases (57.80%).
  - Pending probable cause: 74 cases (2.87%).
  - Pending final Commission action: 659 cases (25.58%).
  - Pending formal hearing: 198 cases (7.69%).
  - Probation/Suspension: 156 cases (6.06%).
3. July 2024 – March 2025, Commission Disciplinary Case Report: Commission Case Dispositions. See supporting information on **page 2**.
4. Violations Report: Most Frequent Violations presented to Commission and the Most Frequent Violations Resulting in Revocation or Relinquishment are on **page 3**.
5. Respondents who have completed probation or suspension are on **page 4**.
6. Officer discipline cases added to the National Decertification Index for the period July 2024 – March 2025: 174 Revocations; and 97 **Voluntary Relinquishments**.

RECOMMENDATION(S): This agenda item does not require Commission action.

## VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

## CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2024 TO MARCH 2025

### Cases Presented to CJS&T Commission

CERTIFICATION TYPE	TOTAL NUMBER OF OFFICERS STATEWIDE	NUMBER OF CASES TAKEN TO FULL COMMISSION	NUMBER OF DISCIPLINARY CHARGES (VIOLATIONS)	NUMBER OF CASES DISMISSED/ NO CAUSED	NUMBER OF CASES DISCIPLINED	PERCENT OF STATEWIDE OFFICERS DISCIPLINED
Law Enforcement	50,788	163	225	5	158	0.175
Correctional	32,474	285	365	18	267	0.296
Correctional Probation	2,302	5	5	0	5	0.006
Concurrent	4,605	13	18	1	12	0.013
<b>TOTAL</b>	<b>90,169</b>	<b>466</b>	<b>613</b>	<b>24</b>	<b>442</b>	<b>0.490</b>

### Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	TOTAL
Law Enforcement	5	24	10	11	23	1	0	38	51	<b>163</b>
Correctional	18	33	17	12	32	0	1	54	118	<b>285</b>
Correctional Probation	0	0	0	0	1	0	0	2	2	<b>5</b>
Concurrent	1	3	0	1	2	0	0	3	3	<b>13</b>
<b>TOTAL</b>	<b>24</b>	<b>60</b>	<b>27</b>	<b>24</b>	<b>58</b>	<b>1</b>	<b>1</b>	<b>97</b>	<b>174</b>	<b>466</b>



## CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2024 TO MARCH 2025

### Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation/ Number of Violations	Concurrent Number of Violations
51-DUI	85-DUI	6-Unprofessional Relationship	6-DUI
29-Battery	47-Excess Force by Corr.	3-Welfare Fraud	2-Criminal Mischief
25-False Statement	44-Battery	1-DUI	2-Perjury
19-Battery – Domestic Violence	17-False Statement		1-False Statement
15-Misuse of Electronic Database	3-Marijuana – Possession		1-Excess Force by LEO

### Most Frequent Violations Presented to the CJS&T Commission Resulting in REVOCATION or RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
15-DUI	25-Battery	4-Unprofessional Relationship	6-Official Misconduct
13-Battery	24-DUI	2-Welfare Fraud	3-Petit Theft
13-Official Misconduct	17-Smuggle Contraband	1-Sex Offense	2-Battery
12-Sex on Duty	10-Excess Force by Corr.		1-Misuse of Public Position
11-Battery – Domestic Violence	8-Failure to Report		

RESPONDENTS WHO HAVE COMPLETED  
THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Atkinson, Adrian	48590	3/13/2025
Bryant, Anthony T	43564	3/18/2025
Byrd, Brady	44652	3/12/2025
Cathlin, Michael	51236	1/11/2025
Clerveaux, Stanley	49876	1/2/2025
Duncan, Patrick	45819	1/28/2025
Dupiton, Andersen	49362	3/18/2025
Fanti, Kevin	50170	1/10/2025
Flint, Eric	47981	1/12/2025
Follari, John	49930	2/26/2025
Gilbert, Dannysha	49017	1/10/2025
Lawson, Stephanie	49235	1/3/2025
Richardson, Adam	47441	1/14/2025
Watson, Willie	48582	2/25/2025
Williams, Qutontesia	48720	1/8/2025

## AGENDA ITEM: J

General Information Agenda Item: Curriculum Updates Pursuant to Section 943.17, F.S.

### ISSUE

This agenda item is presented to the Commission in compliance with the statutory requirement for staff to advise the Commission of any revision to approved basic recruit, advanced, and specialized curricula.

### EXECUTIVE SUMMARY

1. Pursuant to section 943.17, F.S., the Commission is responsible for the development and maintenance of basic recruit, advanced, and specialized training programs for Florida law enforcement, correctional, and correctional probation officers. Section 943.17(3), F.S., provides that the Commission is responsible for the accuracy of curriculum content through the identification and revision of typographical or grammatical errors, incorrect statutory citations, or information which can be identified as inaccurate by superior references. The statute states that the Commission shall be advised of any revision, and a copy of revised curricula shall be provided to all criminal justice training schools.
2. Curriculum alerts were created in an ongoing effort to ensure that Florida officers receive accurate and up-to-date information in curricula approved by the Criminal Justice Standards and Training Commission. Curriculum alerts document revisions to approved curricula that are considered critical in nature. Revisions come from several sources including subject matter experts, instructors, officers, agencies, and superior references, such as the legislature and a court of jurisdiction. Curriculum alerts are distributed to training schools and posted on the FDLE website and the Automated Training Management System.
3. To further formalize and document revisions to the Commission's approved curricula under s. 943.17(3), F.S., an issue is included in each quarterly meeting packet to identify the Commission courses that have been revised within the previous quarter.
4. The curriculum changes that are reflective of "legislative action" only will be included in this agenda item. Impacted course curricula will be distributed to the training schools and certified instructors with other Commission-approved curriculum updates.

RECOMMENDATION(S): This agenda item does not require Commission action.

### VOTING IMPACT

**CONSEQUENCES OF A "YES" VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A "NO" VOTE ON STAFF RECOMMENDATION:** A vote is not required

### SUPPORTING INFORMATION

**No curriculum alerts have been issued since December 9, 2024, which was included in the February 2025 commission meeting packet**

## AGENDA ITEM: K

### Criminal Justice Standards and Training Trust Fund Revenue Report for Fiscal Year 2024 – 2025

#### ISSUE

This agenda item provides information to the Commission about Criminal Justice Standards and Training Trust Fund revenues, officer training disbursements and the trust fund cash balance for Fiscal Year 2024 – 2025.

#### EXECUTIVE SUMMARY

1. For the Fiscal Year 2024 – 2025, the Legislature allotted the Criminal Justice Professionalism Division **\$18.6 million** between general revenue and the Criminal Justice Standards and Training Trust Fund. The trust fund is only providing salary dollars for staff. All other expenditures are from general revenue.
2. The operating budget for officer training in Fiscal Year 2024 – 2025 totals **\$6,276,960**, which provides **\$80** for each of the state's 78,462 officers. Disbursements for all quarters of the fiscal year will be **\$6,276,960**.
3. The beginning cash balance in the trust fund on July 1, 2024, was **\$7,121,337**.
4. Cash balance on March 31, 2025, was **\$7,767,549**.

RECOMMENDATION(S): This agenda item does not require Commission action.

#### VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** A vote is not required.

