

*April 29, 2025*

***CRIMINAL JUSTICE STANDARDS AND TRAINING  
COMMISSION MEETING***

***FLORIDA DEPARTMENT OF LAW ENFORCEMENT  
HEADQUARTERS – TALLAHASSEE, FLORIDA***

***MICROSOFT TEAMS MEETING  
10:00 A.M. – 12:00 P.M.***



**Florida Department of Law Enforcement  
Commissioner Mark Glass**

**Criminal Justice Professionalism  
Director Chad Brown**

**Criminal Justice Standards and Training Commission**

**Chairman Tommy Ford  
Bay County Sheriff's Office**

**Vice-Chairman George Lofton  
Attorney General Designee**

## MICROSOFT TEAMS MEETING INFORMATION

The Criminal Justice Standards and Training Commission Microsoft Teams meeting will be hosted by Florida Department of Law Enforcement Headquarters in Tallahassee, Florida.

**DATE AND TIME:** Tuesday, April 29, 2025, 10:00 a.m. – 12:00 p.m., EST., via Microsoft Teams Meeting

**PLACE:** Microsoft Teams Meeting: Individuals who wish to participate in the Microsoft Teams meeting should use one of the options below:

- (1) Meeting Link: [https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_NzMwZWZkMGYtNjE3Yy00Y2UxLWE5MjktZDE3Y2YyNjgwMjlm%40thread.v2/0?context=%7b%22Tid%22%3a%226f3a80b3-66ca-4140-8886-dc60b037da06%22%2c%22Oid%22%3a%227fae16bb-fd6c-4f81-932a-ce13674c59a5%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_NzMwZWZkMGYtNjE3Yy00Y2UxLWE5MjktZDE3Y2YyNjgwMjlm%40thread.v2/0?context=%7b%22Tid%22%3a%226f3a80b3-66ca-4140-8886-dc60b037da06%22%2c%22Oid%22%3a%227fae16bb-fd6c-4f81-932a-ce13674c59a5%22%7d)  
Meeting ID: 270 134 227 056 3 and Passcode: Nr7qJ6yZ
- (2) Dial in by Phone [+1 850-270-3999, 928198693#](tel:+18502703999928198693) United States, Tallahassee  
[\(833\) 461-0945, 928198693#](tel:+18004610945928198693) United States (Toll-free) Phone conference ID: 928 198 693#
- (3) Call 5 minutes before 10:00 a.m. E.S.T, on Tuesday, April 29, 2025

APRIL 29, 2025  
CRIMINAL JUSTICE STANDARDS AND TRAINING  
COMMISSION MEETING

10:00 a.m.

The Commission packet can be viewed at:

<http://www.fdle.state.fl.us/CJSTC/Commission.aspx>

Business Meeting Called to Order	Vice Chairman George Lofton
Welcome/Introductions	Vice Chairman George Lofton
Sunshine Law	Commission Attorney Brian Fernandes
Roll Call	Commission Secretary Kim Rowell

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**1. Request for Variances or Waivers of Rules:**

Bureau Chief Glen Hopkins

Petition for Temporary Waiver of Rule 11B-27.002(4), F.A.C.,  
by Ms. Shanniott Humphery

Unagendaed Items and Comments

Vice Chairman George Lofton

Meeting Adjournment

Vice Chairman George Lofton

## 2025 – 2026 COMMISSION MEETINGS

Criminal Justice Standards and Training Commission	
2025	2026
<u>February 3 – 6, 2025</u> Orlando Marriott Lake Mary 1501 International Parkway Lake Mary, Florida 32746  Front Desk: 1-407-995-1100	TBD
<u>May 12– 15, 2025</u> Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746  Front Desk: 1-407-597-4000	TBD
<u>August 11 – 14, 2025</u> Sawgrass Marriott Golf & Spa Resort 1000 PGA Tour Boulevard Ponte Vedra Beach, FL 32082  Front Desk: 1-904-285-7777	TBD
<u>October 27– 30, 2025</u> Embassy Suites by Hilton Orlando Lake Buena Vista South 4955 Kyngs Heath Road Kissimmee, FL 34746  Front Desk: 1-407-597-4000	TBD

Meeting locations and dates are subject to change.

19-MEMBER CRIMINAL JUSTICE STANDARDS AND  
TRAINING COMMISSION MEMBERSHIP

Secretary of the Department of Corrections	Attorney General
<p><b>Regional Director Brian D. Riedl,</b>  <b>Proxy for Florida Department of Corrections Secretary</b>  <b>Ricky D. Dixon (Effective 11/19/2021)</b>            Florida Department of Corrections, Region 3 Office            19225 U.S. Highway 27            Clermont, Florida 34715-9025            Telephone Number: 352-989-9355            E-mail: <a href="mailto:Brian.Riedl@fdc.myflorida.com">Brian.Riedl@fdc.myflorida.com</a>            Secretary/Assistant: Tracy Smith, (352-989-9356)            E-mail: <a href="mailto:Tracy.Smith2@fdc.myflorida.com">Tracy.Smith2@fdc.myflorida.com</a>            Term: Not applicable</p>	<p><b>Investigator George Lofton – Vice Chairman</b>  <b>Proxy for Attorney General James Uthmeier</b>  <b>(Effective 1/30/2019)</b>            Office of The State Attorney            6<sup>th</sup> Judicial Circuit of Florida            Pinellas and Pasco Counties            Bruce Bartlett, State Attorney            P.O. Box 17500            Clearwater, Florida 33762-0500            Telephone Number: 727-464-7628            E-mail: <a href="mailto:GeorgeLofton@flsa6.gov">GeorgeLofton@flsa6.gov</a>            Term: Not applicable</p>
Director of Florida Highway Patrol	
<p><b>Colonel Gary L. Howze II</b>            Florida Department of Highway Safety and Motor Vehicles            Division of Florida Highway Patrol            Neil Kirkman Building, MS#1            2900 Apalachee Parkway            Tallahassee, Florida 32399-0500            Telephone Number: 850-617-3100            E-mail: <a href="mailto:GaryHowze@flhsmv.gov">GaryHowze@flhsmv.gov</a>            Secretary/Assistant: Vicki Harman, (850-617-3100)            E-mail: <a href="mailto:VickiHarman@flhsmv.gov">VickiHarman@flhsmv.gov</a>            Term: Not applicable</p>	
Sheriffs (3)	
<p><b>Honorable Tommy Ford – Chairman</b>            Sheriff, Bay County            Bay County Sheriff's Office            3421 North Highway 77            Panama City, Florida 32405-5009            Telephone Number: 850-248-2078            E-mail: <a href="mailto:tommy.ford@bayso.org">tommy.ford@bayso.org</a>            Secretary/Assistant: Theresa Anglin, (850-248-2078)            E-mail: <a href="mailto:theresa.anglin@bayso.org">theresa.anglin@bayso.org</a>            Partial Term: 4/13/2018 – 8/1/2018            First Term: 8/23/2018 – 8/1/2022            Second Term: 8/2/2022 – 8/1/2026</p>	<p><b>Honorable Robert “Wayne” Ivey</b>            Sheriff, Brevard County            Brevard County Sheriff's Office            700 S. Park Avenue            Titusville, FL 32780            Telephone Number: 321-264-5201            E-mail: <a href="mailto:wayne.ivey@bcso.us">wayne.ivey@bcso.us</a>            Secretary/Assistant: Deputy Kelsey Artus, (321-298-1991)            E-mail: <a href="mailto:kelsey.artus@bcso.us">kelsey.artus@bcso.us</a>            Partial Term: 3/11/2022 – 8/1/2025</p>
<p><b>VACANT</b></p>	

19-MEMBER CRIMINAL JUSTICE STANDARDS AND  
TRAINING COMMISSION MEMBERSHIP

Chiefs of Police (3)	
<b>Chief Melanie Bevan</b> Chief of Police Bradenton Police Department 100 10th Street West Bradenton, Florida 34205 Telephone Number: 941-932-9333 E-mail: <a href="mailto:melanie.bevan@bradentonpd.com">melanie.bevan@bradentonpd.com</a> Secretary/Assistant: Elba Viruet, CAP, (941-932-9333) E-mail: <a href="mailto:Elba.Viruet@bradentonpd.com">Elba.Viruet@bradentonpd.com</a> Partial Term: 9/25/2020 – 8/1/2023 First Term: 10/24/2023 – 8/1/2027	<b>Chief Jeffrey M. Pearson</b> Chief of Police Satellite Beach Police Department 510 Cinnamon Drive Satellite Beach, Florida 32937 Telephone Number: 321-773-4400 E-mail: <a href="mailto:jpearson@satellitebeach.gov">jpearson@satellitebeach.gov</a> Secretary/Assistant: Michele Heyn, (321-773-4400) E-mail: <a href="mailto:mheyn@satellitebeach.gov">mheyn@satellitebeach.gov</a> Partial Term: 8/1/2016 – 8/1/2018 First Term: 8/23/2018 – 8/1/2022 Second Term: 8/2/2022 – 8/1/2026
<b>Chief Robert Bage</b> Chief of Police Fort Walton Beach Police Department 7 Hollywood Blvd., NE Fort Walton Beach, Florida 32548 Telephone Number: 850-833-9532 E-mail: <a href="mailto:rbage@fwb.org">rbage@fwb.org</a> Secretary/Assistant: SaWanna Graves (850-833-9547) E-mail: <a href="mailto:sgraves@fwb.org">sgraves@fwb.org</a> Partial Term: 3/11/2022 – 8/1/2024	
Law Enforcement Officers (5) who are the Rank of Sergeant or Below	
<b>Sergeant James Reaves</b> Jacksonville Sheriff's Office 5530 Beach Blvd Jacksonville, Florida 32207 Telephone Number: 904-398-7010 E-mail: <a href="mailto:rreaves@fop530.com">rreaves@fop530.com</a> Secretary/Assistant: Megan Gibbs (904-398-7010) E-mail: <a href="mailto:mgibbs@fop530.com">mgibbs@fop530.com</a> Partial Term: 3/11/2022 – 8/1/2025	<b>VACANT</b>
<b>Range Master Christopher Nebbeling</b> West Palm Beach Police Department 600 Banyan Boulevard West Palm Beach, Florida 33401 Telephone Number: 561-822-1899 E-mail: <a href="mailto:cnebbeling@wpb.org">cnebbeling@wpb.org</a> Partial Term: 4/9/2021 – 8/1/2021 First Term 3/11/2022 – 8/1/2025	<b>Master Trooper William Smith</b> Florida Highway Patrol P.O. Box 290756 Davie, Florida 33329 Telephone Number: 305-470-2500 E-mail: <a href="mailto:lnstruc777@aol.com">lnstruc777@aol.com</a> First Term: 10/24/2023 – 1/1/2025
<b>Officer Richard Murphy</b> Tallahassee Police Department 234 East Seventh Avenue Tallahassee, Florida 32303 Telephone Number: 850-891-4200 E-mail: <a href="mailto:richard.murphy@talgov.com">richard.murphy@talgov.com</a> First Term: 9/25/2020 – 8/1/2024	

19-MEMBER CRIMINAL JUSTICE STANDARDS AND  
TRAINING COMMISSION MEMBERSHIP

Correctional Officers (2)			
Administrator of a State Correctional Institution and a Sergeant or Lower Rank			
<b>Warden Amelia Hill</b> Madison Correctional Institution 382 SW MCI Way Madison, FL 32340 Telephone Number: 850-973-5547 E-mail: <a href="mailto:Amelia.hill@fdc.myflorida.com">Amelia.hill@fdc.myflorida.com</a> Secretary/Assistant: Jennifer Herndon, (850-973-5548) Email: <a href="mailto:Jennifer.Herndon@fdc.myflorida.com">Jennifer.Herndon@fdc.myflorida.com</a> First Term: 10/24/2023 – 8/1/2027		<b>Sergeant Edgar Rosa</b> Orange County Corrections Department 3741 Vision Blvd. Orlando, FL 32939 Telephone Number: 407-448-8318 E-mail: <a href="mailto:EdgarM.rosa@ocfl.net">EdgarM.rosa@ocfl.net</a> Partial Term: 3/11/2022 – 8/1/2022 First Term: 10/21/2022 – 8/1/2026	
Training Center Director		County Correctional Institution Head	
<b>VACANT</b>		<b>Major Skott Jensen</b> Lake County Sheriff's Office 360 W. Ruby St. Tavares, FL 32778 Telephone Number: 352-742-4061 Email: <a href="mailto:skott.jensen@lcsso.org">skott.jensen@lcsso.org</a> Secretary/Assistant: Cathy Lee, (352-742-4054) Email: <a href="mailto:cathy.lee@lcsso.org">cathy.lee@lcsso.org</a> First Term: 10/24/2023 – 8/1/2027	
State Resident		Commission Attorney	
<b>Dr. James D. Sewell</b> 301 2nd Street North, #4 St. Petersburg, Florida 33701 <b>Telephone Number: 727-821-5014</b> E-mail: <a href="mailto:jimdsewell@aol.com">jimdsewell@aol.com</a> Partial Term: 6/18/2021 – 8/1/2021 First Term: 3/11/2022 – 8/1/2025		<b>Chief Assistant Statewide Prosecutor Brian Fernandes</b> Office of the Attorney General 107 West Gaines Street, Suite 531 Tallahassee, FL 32399 Telephone Number: 850-414-3488 E-mail: <a href="mailto:Brian.fernandes@myfloridalegal.com">Brian.fernandes@myfloridalegal.com</a> Executive Assistant: Beth Decker (813-287-7209) E-mail: <a href="mailto:Beth.Decker@myfloridalegal.com">Beth.Decker@myfloridalegal.com</a>	
Criminal Justice Professionalism Management		FDLE Counsel	
<b>Director Chad Brown</b> 850-410-8611 <b>Deputy Director Melissa Bujeda</b> 850-410-8629 <b>Bureau Chief Ashley Pennington</b> 850-410-8673 Bureau of Training <b>Bureau Chief Glen Hopkins</b> 850-410-8660 Bureau of Standards <b>Bureau Chief Chris Johnson</b> 850-410-7800 Bureau of Professional Development  Florida Department of Law Enforcement Criminal Justice Professionalism 2331 Phillips Road Tallahassee, Florida 32308		<b>Deputy General Counsel Jeff Dambly</b> 850-410-7683 <b>Senior Attorney Andy Digby</b> 850-410-7020 <b>Acting General Counsel Kate Holmes</b> 850-410-7682 <b>Attorney Supervisor Natalie Bielby</b> 850-410-7681 <b>Assistant General Counsel</b> <b>Amanda McKibben</b> 850-410-7261  Florida Department of Law Enforcement Office of Executive Director 2331 Phillips Road Tallahassee, Florida 32308  <b>Alternate Mailing Address:</b> Post Office Box 1489 Tallahassee, Florida 32302-1489	

## AGENDA ITEM: 1

Request for Variance or Waiver: Request for a Waiver of Rule 11B-27.002(4), F.A.C., by Shanniott Humphery.

### ISSUE

This agenda item is presented to the Commission by Shanniott Humphery to request a waiver of Rule 11B-27.002(4)(a), F.A.C.

### EXECUTIVE SUMMARY

1. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer. Petitioner requests a waiver of the rule for ninety (90) days from the date of the Commission approval of this request.
2. Petitioner began correctional cross over training for her law enforcement certification on February 2, 2021, and completed the course on March 20, 2023. She passed the requisite State Officer Certification Examination on November 12, 2024.
3. Petitioner cites physical injuries in separate incidents, to include a work-related injury in November 2022 and a car accident in December 2024, as causing her delays in the completion of applications to Florida law enforcement agencies.
4. Petitioner has not previously requested a similar waiver.
5. Petitioner is also currently certified as a correctional officer with the Florida Department of Corrections. Petitioner obtained her correctional certification in 2015.

**RECOMMENDATION(S):** Commission staff recommends that the Commission DENY the petition for a waiver of Rule 11B-27.002(4)(a).

### VOTING IMPACT

**CONSEQUENCES OF A “YES” VOTE ON STAFF RECOMMENDATION:** Ms. Humphery's request for a waiver of Rule 11B-27.002(4)(a), F.A.C. shall not be granted and she will not be eligible to become a certified law enforcement officer.

**CONSEQUENCES OF A “NO” VOTE ON STAFF RECOMMENDATION:** Ms. Humphery's request for a waiver of Rule 11B-27.002(4)(a), F.A.C., shall be granted and she shall have 90 days from the date of the Commission's vote to gain employment and certification as a law enforcement officer.



## SUPPORTING INFORMATION

1. Rule 11B-27.002(4)(a), F.A.C., Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers, **page 2**.
2. Section 120.542, F.S., Variances and Waivers, **page 2**.
3. Petition for Waiver of Rule 11B-27.002(4)(a), F.A.C., by Shanniott Hunphery., **pages 3 – 4**.
4. Global Profile Sheet for Shanniott Hunphery, **pages 5 – 6**.
5. Florida Administrative Registry Notice, **page 7**.
6. Notice of Hearing, **page 8**.

### **11B-27.002; Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers**

(4)(a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer.

*Rulemaking Authority 943.03(4), 943.12(1) FS. Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS. History—New 10-6-82, Amended 4-26-84, 1-7-85, Formerly 11B-27.02, Amended 9-3-87, 3-29-89, 5-14-92, 12-13-92, 9-5-93, 1-19-94, 1-2-97, 7-7-99, 8-22-00, 7-29-01, 11-5-02, 11-30-04, 3-27-06, 3-21-07, 6-9-08, 6-3-10, 5-21-12, 3-13-13, 5-29-14, 7-29-15, 9-4-16, 9-14-17, 8-15-18, 7-9-19, 5-5-20, 5-20-21, 6-26-22, 8-30-23, 4-9-25.*

**Section 120.542, F.S.**, Variances and Waivers, mandates threshold proofs and notice provisions for variances and waivers from agency rules. Subsection (2) of this statute states:

Variances and waivers shall be granted when the person subject to the rule demonstrates that the purpose of the underlying statute will be or has been achieved by other means by the person and when application of a rule would create a substantial hardship or would violate principles of fairness. For purposes of this section, “substantial hardship” means a demonstrated economic, technological, legal, or other type of hardship to the person requesting the variance or waiver. For purposes of this section, “principles of fairness” are violated when the literal application of a rule affects a particular person in a manner significantly different from the way it affects other similarly situated persons who are subject to the rule.

*History.—s. 12, ch. 96-159; s. 5, ch. 97-176; s. 37, ch. 2010-102; s. 5, ch. 2013-14.*

Shanniott Humphery  
1320 Lake Ave, APT 321  
Tallahassee, FL 32310  
[Shanniott@gmail.com](mailto:Shanniott@gmail.com)  
850-759-2516

**TO: THE OFFICE OF THE GENERAL COUNSEL  
FLORIDA DEPARTMENT OF LAW ENFORCEMENT**

**FROM: SHANNIOTT HUMPHERY**

**RE: PETITION FOR WAIVER OF VARIANCE OF FLORIDA ADMINISTRATIVE RULE (11B-27.002(4)  
AND FLORIDA LAW IMPLEMENT CITATION 943.12(3),  
943.13, 943.133, 943.139 AND 943.1395**

**DATE: JANUARY 31, 2025 @ 3:00pm**

**PETITION FOR WAIVER OR VARIANCE OF  
FLORIDA ADMINISTRATIVE RULE 11B-27.002 (4)**

**OFFICE OF THE GENERAL COUNSEL:**

I, Shanniott Humphery petitioner, a graduate of North Florida College Public Safety Academy do respectfully request from the Commission a permanent waiver or variance of Rule 11B-27.002 (4); Certification, Employment or Appointment, Reactivation, and Terminating Employment of Officers, specific the rule states: .(4)(a) Within four years of the beginning date of a Commission- approved basic Recruit Training program an individual shall successfully complete the program, achieve a passing score on the applicable state officer Certification Examination, and gain employment, and certification as an officer.

The petitioner completed this course on February 2021 at The North Florida College, but did not gain employment before the expiration date of February 2, 2025.

1. The petitioner is a Florida Citizen, Shanniott Humphery, who is now being considered for employment with the Leon County Sheriff's Department as a Reserve Duty Officer.
2. I achieved a passing score on the State Officer Certification Examination on November 12, 2024.
3. Due to a work-related injury in November 2022, I ruptured my ACL and meniscus, which required extensive surgery with post recovery time of 1 year including rehabilitation. I also encountered a recent car accident in December 2024, in which I sustained traumatic injuries and totaled loss my car. Due to these incidents, it has delayed my completions of applications to any Florida law enforcement agencies.

4. The Petitioner believes she brings great morale, integrity, good ethical standards, and philomath while for seeking new knowledge and experiences with this agency. The petitioner also believes that she would be a great candidate if waiver is granted, and she is subsequently employed.
5. Severe economic hardship will be created for Shanniott Humphery if the rule waiver is not granted due to a loss of certification and a loss of income to restart the academy with her own initiative and expense. Shanniott Humphery would not be able to go through another training process and would instead have to attend an ENTIRE Basic Recruit Class again. This will affect her ability to begin work at The Leon County Sheriff Department. Leon County Sheriff Department initiated a PAT test for employment for Shanniott Humphery, however, her certification expires prior to the test.
6. The petitioner requests ninety days (90) from the date the Commission votes on this issue to complete the employment process and become a fully Certified Law Enforcement Officer with a local law enforcement agency.
7. I respectfully request from the Commission a permanent waiver or variance of Rule 11B-27.002(4), and to be allowed to be appointed by Leon County Sheriff Department to a position as a certified law enforcement officer within 30 days of this petition being heard. Approval of the requested waiver would serve the purpose of the statute the rule as implementing in FS120.54(5)(b).

Law Implemented 943.12(3), 943.13, 943.133, 943.139, 943.1395 FS.

Signature 

Date 1/31/2025

## Florida Department of Law Enforcement Global Profile Sheet

Name:	Shanniott S Humphery		
Race:	Blk	Sex:	F
Education:	High School		

### Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Dc, Region 1	Corr	FT	08/01/2014	07/15/2016	Transfer Within Agency (No break in service)	Y	07/24/2014
Department Of Corrections	Corr	FT	07/15/2016			Y	07/24/2014

### Salary Incentive

Basic LE	Education	Career Dev.	Maximum Eligible
\$0	\$0	\$0	\$0

### Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard
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No Firearms found for this person

### Certification

Type	Number	Status	Cert. Date	Mand. Ret. Due Date	Mand. Ret. Completion Date	4 Year Break in Service
Corr	323058	Active	04/06/2015	06/30/2027	12/08/2021	

### Topic

Topic	Topic Date	Recert Date	Status	Met Req
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There is no topic information available for this person

### Exam

Type	Date	Form	Overall	Amended
Corr	3/17/2015	3	Pass	
LE	11/12/2024	19	pass	

Type	Date	Form	Vendor	Overall	Expiration
BATCORR	06/06/2014	07CO1	Industrial/organizational Solutions	Pass	06/06/2018
BATLE	11/12/2020	Form2	Industrial/organizational Solutions	Pass	11/12/2024

### Equivalency

Agency	Discipline	Application Date	Decision Date	Approval Authority	Advised Date	Status	Exp Date
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No Equivalency Records found for this person

### Training

Start Date	End Date	Sequence	Version	Type	MR/SI	Title	Grade	Hours Taught
12/15/2014	03/04/2015	66-2014-1190-59	2014.07	BCORR		Florida C M S Correctional B R T P	P	420
02/02/2021	03/20/2023	45-2021-3002-2	2020.07	BLE		Correctional Officer Cross Over Training To Florida Law Enforcement Academy	P	518

### WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

## Notice of Variances and Waivers

### DEPARTMENT OF LAW ENFORCEMENT

Criminal Justice Standards and Training Commission RULE NO.: 11B-27.002(4)(a), F.A.C. RULE TITLE: Certification, Employment or Appointment, Reactivation, and Terminating Employment or Appointment of Officers

NOTICE IS HEREBY GIVEN that on February 6, 2025, the Department of Law Enforcement, received a petition for temporary waiver of rule 11B-27.002(4)(a), F.A.C., by Shanniott Humphery. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer. Petitioner requests a waiver of the rule for ninety (90) days from the date of the Commission's vote.

**The above case will come up for review at a virtual meeting of the Criminal Justice Standards and Training Commission to be held on Tuesday, April 29, 2025, on Microsoft Teams, available at either of the following options:**

- (1) Meeting Link: [https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_NzMwZWZkMGYtNjE3Yy00Y2UxLWE5MjktZDE3Y2YyNjgwMjlm%40thread.v2/0?context=%7b%22Tid%22%3a%226f3a80b3-66ca-4140-8886-dc60b037da06%22%2c%22Oid%22%3a%227fae16bb-fd6c-4f81-932a-ce13674c59a5%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_NzMwZWZkMGYtNjE3Yy00Y2UxLWE5MjktZDE3Y2YyNjgwMjlm%40thread.v2/0?context=%7b%22Tid%22%3a%226f3a80b3-66ca-4140-8886-dc60b037da06%22%2c%22Oid%22%3a%227fae16bb-fd6c-4f81-932a-ce13674c59a5%22%7d)  
Meeting ID: 270 134 227 056 3 and Passcode: Nr7qJ6yZ
- (2) Dial in by Phone [+1 850-270-3999,,928198693#](tel:+18502703999928198693) United States, Tallahassee  
[\(833\) 461-0945, 928198693#](tel:+18334610945928198693) United States (Toll-free) Phone conference ID: 928 198 693#

A copy of the Petition for Variance or Waiver may be obtained by contacting: Agency Clerk, Florida Department of Law Enforcement, P.O. Box 1489 Tallahassee, FL, 32302 or by telephone at (850) 410-7676.

STATE OF FLORIDA  
CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

CASE NO. VAR-2025-4

Shanniott Humphery,  
Petitioner.

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**NOTICE OF HEARING**

**NOTICE IS HEREBY GIVEN** that on February 6, 2025, the Department of Law Enforcement, received a petition for temporary waiver of rule 11B-27.002(4)(a), F.A.C., by Shanniott Humphery. Petitioner is seeking a waiver of Rule 11B-27.002(4) and wishes to waive that portion of the rule that states: (a) Within four years of the beginning date of a Commission-approved Basic Recruit Training Program, an individual shall successfully complete the program, achieve a passing score on the applicable State Officer Certification Examination, and gain employment, and certification as an officer. Petitioner requests a waiver of the rule for ninety (90) days from the date of the Commission's vote.

**The above case will come up for review at a virtual meeting of the Criminal Justice Standards and Training Commission to be held at 10:00 a.m., E.S.T. on Tuesday, April 29, 2025, on Microsoft Teams.**

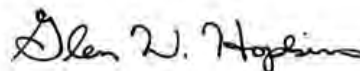
To participate in the Microsoft Teams meeting should please use one of the options below five minutes before the meeting:

- (1) Meeting Link: [https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_NzMwZWZkMGYtNjE3Yy00Y2UxLWE5MjktZDE3Y2YyNjgwMjlm%40thread.v2/0?context=%7b%22Tid%22%3a%226f3a80b3-66ca-4140-8886-dc60b037da06%22%2c%22Oid%22%3a%227fae16bb-fd6c-4f81-932a-ce13674c59a5%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_NzMwZWZkMGYtNjE3Yy00Y2UxLWE5MjktZDE3Y2YyNjgwMjlm%40thread.v2/0?context=%7b%22Tid%22%3a%226f3a80b3-66ca-4140-8886-dc60b037da06%22%2c%22Oid%22%3a%227fae16bb-fd6c-4f81-932a-ce13674c59a5%22%7d)  
Meeting ID: 270 134 227 056 3 and Passcode: Nr7qJ6yZ
- (2) Dial in by Phone +1 850-270-3999,928198693# United States, Tallahassee  
(833) 461-0945,928198693# United States (Toll-free) Phone conference ID: 928 198 693#

**If you plan to attend the hearing, please call Bureau Chief Glen Hopkins at (850) 410-8660 or email [GlenHopkins@fdle.state.fl.us](mailto:GlenHopkins@fdle.state.fl.us), upon receipt of this Notice.**

**CERTIFICATE OF SERVICE**

**I HEREBY CERTIFY** that a true copy of the foregoing Notice of Hearing has been forwarded by electronic mail (email) to Shanniott Humphery at [Shanniott@gmail.com](mailto:Shanniott@gmail.com); on this 18th day of April 2025.



Glen W. Hopkins, Bureau Chief  
Criminal Justice Professionalism

**NOTE TO EMPLOYING AGENCY:** You are invited to attend the hearing and you may address the Commission regarding this case. Should you desire to provide written input to the Commission regarding this case, please submit your recommendation to Deputy General Counsel Jeff Dambly.