

QUARTERLY UPDATE

**CRIMINAL JUSTICE
PROFESSIONALISM**



NEW DIRECTOR OF CRIMINAL JUSTICE PROFESSIONALISM

Commissioner Glass is pleased to announce the promotion of Chad Brown to Director of Criminal Justice Professionalism (CJP). In his new role, Director Brown will oversee the overall responsibilities of Professionalism.

Director Brown has over 28 years of law enforcement experience. He started his law enforcement career with the Gainesville Police Department, where he served in various roles, including patrol operations and investigations. Director Brown began his FDLE career in

2007 as a Special Agent at the Gainesville Field Office, where he worked investigations involving major drug, economic crime, computer crime, public integrity, and violent crime. In January 2014, he was promoted to Inspector in the Office of Inspections, where he conducted agencywide reviews of investigative activity for compliance with FDLE policies and procedures. He was promoted to Special Agent Supervisor in the Office of Statewide Intelligence in August 2014, where he managed the Intelligence Watch and Warning Desk and served as the Director of the Florida Fusion Center.

In June 2015, Director Brown became the Resident Agent in Charge (RAC) of the Gainesville Field Office, managing FDLE's day-to-day investigative operations for five counties in North Central Florida. In February 2020, he was promoted to Assistant Special Agent in Charge (ASAC) in the Office of Statewide Investigative Services, overseeing the day-to-day operations of Florida's Sexual Offender and Career Offender Registries, and the Missing Endangered Persons Clearinghouse.

Director Brown holds a bachelor's degree in Administration of Criminal Justice and a master's degree in Strategic Leadership. He and his wife Karen have two sons, Avry and Owen.





CRIMINAL JUSTICE STANDARDS AND TRAINING COMMISSION

Sheriff Tommy Ford
Bay County Sheriff's Office, Chair

County Correctional Institution Head
Vacant

Sheriff Michael Adkinson, Jr.
Walton County Sheriff's Office

Chief Robert Bage
Fort Walton Beach Police Department

Chief Melanie Bevan
Bradenton Police Department

Sergeant Jacqueline Harrison
Miami-Dade Police Department

Sheriff Robert "Wayne" Ivey
Brevard County Sheriff's Office

George D. Lofton
Office of the Attorney General (Proxy)

Director Charles McIntosh
College of Central Florida

Officer Richard Murphy
Tallahassee Police Department

Range Master Christopher Nebbeling
West Palm Beach Police Department

Chief Jeffrey Pearson
Satellite Beach Police Department

Law Enforcement Sergeant or Below
Vacant

Regional Director Brian D. Riedl
Department of Corrections (Proxy)

Sergeant James Reaves
Jacksonville Sheriff's Office

Sergeant Edgar Rosa
Orange County Corrections Department

James Sewell, Ph.D.
Florida State Resident

Colonel Gary L. Howze
Florida Highway Patrol

Warden
Vacant

Statewide Prosecutor Nick Cox
Commission Attorney
Office of the Attorney General

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UPCOMING COMMISSION MEETING

February 12-15, 2024

Orlando Marriott Lake Mary
1501 International Parkway
Lake Mary, FL 32746



New Advanced Training: **ECONOMIC CRIME** **Investigations**

In August 2021, the Training Center Director's Association voted for Commission staff to develop a new course on economic crime investigations to replace the retired Advanced Course, #1154, Financial Fraud Investigations.

Commission staff worked with subject matter experts and practitioners to develop training that provides the following:

- more information on the types of economic crimes an investigator will likely encounter
- classroom activities and electives
- scenarios

On August 10, 2023, the Criminal Justice Standards and Training Commission approved the new 40-hour Advanced Course, #1423, Economic Crime Investigations. Those who have completed, #1154, Financial Fraud Investigations are eligible to receive salary incentive or mandatory retraining credit for completing the new course.

Instructors may access the course through the curriculum materials website: <http://www.fdle.state.fl.us/ATMS/ATC.aspx>.

If you have any questions or comments, please contact Training and Research Manager Rob Bates at RobertBates@fdle.state.fl.us or (850) 410-8672.





New Advanced Training: HOSTAGE AND CRISIS NEGOTIATIONS

In August 2021, the Training Center Director's Association and members with the Florida Association of Hostage Negotiators (FAHN) recommended that Commission staff examine the 40-hour Advanced Course, #093, Hostage Negotiation for outdated material and a possible revision.

Commission staff worked with members of FAHN and other subject matter experts (SMEs) to update the training and agreed that the course needed a complete overhaul to accurately reflect the current job description, duties, and best practices of a negotiator. Due to the extensive nature of the update, the SMEs agreed to also change the title of the course and retire the original version.

The new Advanced Course, #1424, Hostage and Crisis Negotiations, focuses more on barricaded subjects in crisis and less on hostage takers since most situations involving the deployment of a negotiation team involve the former. The training also provides more emphasis on the following:

- the history of negotiation
- subject motivators
- negotiation skills and risk assessment
- incident resolution
- in-class activities
- role-play scenarios

On August 10, 2023, the Criminal Justice Standards and Training

Commission retired Advanced Course, #093, Hostage Negotiation and approved the new Advanced Course, #1424, Hostage and Crisis Negotiations. Those who have completed Advanced Course, #093, Hostage Negotiation are eligible to receive salary incentive or mandatory retraining credit for completing the new course.

Instructors may access the course through the curriculum materials website: <http://www.fdle.state.fl.us/ATMS/ATC.aspx>.

If you have any questions or comments, please contact Training and Research Manager Rob Bates at RobertBates@fdle.state.fl.us or (850) 410-8672.



EXECUTIVE LEADERSHIP SEMINAR CLASS 10 GRADUATION

The Florida Criminal Justice Executive Institute announces the graduation of the Executive Leadership Seminar Class 10 on September 22, 2023 at the Valencia College School of Public Safety. The 22 class participants met over three sessions to engage in training on topics such as the heart of leadership, building and maintaining community trust, character-driven policing, and dealing with a multi-generational workforce. The Executive Leadership Seminar is an educational opportunity for the upper management leadership of Florida criminal justice organizations.

The Florida Criminal Justice Executive Institute, established within the Florida Department of Law Enforcement and affiliated with the state university system, was established in 1990 by the Florida Legislature to address the need for an innovative and multi-faceted approach to the education and training of criminal justice professionals.





THE 2ND COORDINATOR'S CONFERENCE WAS A HUGE SUCCESS

During the second annual Coordinator's Workshop, hosted at Polk State College, 46 coordinators from around the state trained in a variety of different topics. For two and a half days, the coordinators received specialized instruction on best practices for reality-based training, test bank creation and test integrity, discipline, CJSTC trust fund and training school audits, and instructor retention and recruiting strategies. They watched a live training center audit take place and also conducted tabletop exercises to share their organizational processes with each other. Finally, they participated in a question and answer session where participants were able to ask a panel of directors critical questions about their jobs. Directors Bond, Morton, and Samuelson discussed everything from funding to incentivizing recruitment.

Perhaps most valuable to them were the networking opportunities. On day one, coordinators interacted over a catered lunch from Mission BBQ and enjoyed a meet-and-greet event at Margaritaville. At the end of the workshop, coordinators completed surveys and received their certificate from the Training Center Directors Association. Special thank you to Director Jay Romine, Michelle Sparks-Raymond, Director Vince Morton, Dr. Richard Wright, and Lisa Correll for the time they volunteered to instruct. Their skillful instruction was essential to the workshop's success.



Training Centers Receive Perfect Audits

Section 943.25(4), F.S., requires that the Commission establish, implement, supervise, and evaluate the expenditures of the Criminal Justice Standards and Training Trust Fund for Commission-approved advanced and specialized training program courses. Rule 11B-18.010, F.A.C., requires that the Commission audit any training facility or program and fiscal agent's accounting records and procedures for compliance with laws, rules, budget provisions, and contractual agreements.

1. Daytona State College School of Emergency Services – Director Evan Doyle
2. Eastern Florida State College Public Safety Institute – Director Steve Salvo
3. Valencia College Criminal Justice Institute – Director Rob Pigman
4. Volusia Sheriff's Office Training Academy – Captain Brian Bosco
5. Seminole State College Center for Public Safety – Dr. David Miller



1- Director Evan Doyle, left, and Bureau Chief Glen Hopkins



3- Director Rob Pigman, left, Bureau Chief Glen Hopkins



5- Jason McDaniel accepting on behalf of Dr. David Miller, left, and Bureau Chief Glen Hopkins



2- Director Steve Salvo, left and Bureau Chief Glen Hopkins



4- Captain Brian Bosco, left, and, Bureau Chief Glen Hopkins





OFFICERS KILLED IN THE LINE OF DUTY

The Commission paused
for a moment of silence
honoring the memory of the
following fallen officers:

Sergeant Michael Kunovich
of the St. Johns County Sheriff's Office

Chief Anthony Rickerson
of the Jasper Police Department



CJSTC staff receives the names of fallen Florida officers for recognition at each Commission meeting from the [Officer Down Memorial Page](#).

FAREWELL TO VICE CHAIRMAN ALLEN

The Criminal Justice Standards and Training Commission commended Chief Michael Allen of the Polk County Sheriff's Office for his dedicated service, professionalism, and valuable leadership, and wishes him well in future endeavors. Chief Allen was appointed to serve the Commission beginning July 8, 2015, to August 10, 2023. During that time, he served as Vice-Chairman for the Commission from February 5, 2020 to August 10, 2023.





PROFESSIONALISM

DIVISION UPDATES



Amanda Pelaez Vela



Destinee Armstrong



Aghavni Anna Reynolds



Brenda Harp

Amanda Pelaez Vela joined the Bureau of Training as an education and training specialist in the basic curriculum section, where she will be developing and maintaining textbooks for the basic recruit training programs. She began her career with FDLE in 2020 as a Criminal Justice Information Examiner in the Criminal History Services section, and then became a Crime Intelligence Analyst I and II in the Fusion Center within the Office of Statewide Intelligence. Amanda holds a bachelor's degree in Criminology and a master's degree in Criminal Justice Studies from Florida State University.

Destinee Armstrong joined the Alcohol Testing Program as a department inspector in August 2023. Following the completion of her training, she will be responsible for providing breath alcohol analysis services and breath alcohol instrument inspections for the law enforcement community. She began her FDLE career in February 2023 working within the Office of Criminal Justice Grants as a grant specialist B. Destinee attended Florida State University and earned a bachelor's and master's degree in Biology.

Aghavni Anna Reynolds joined the Bureau of Training as an education and training specialist in July 2023. She will be developing and maintaining textbooks for the basic recruit training programs in the Basic Curriculum section. Prior to joining FDLE, she taught ESL (English as a Second Language) to children as well as adults in diverse settings ranging from schools, IT companies, and the Peace Corps. Anna has a master's degree in English Language and is planning to pursue a second MS degree in Education Policy.

Brenda Harp joined the Officer Records section as a Government Analyst I in April 2023. Brenda retired from FDLE in 2004 after serving many years in Officer Records. She will be assigned the agencies and training centers located in the counties of Alachua, Baker, Bradford, Clay, Citrus, Collier, Columbia, Dixie, Duval, Flagler, Gilchrist, Glades, Hamilton, Hendry, Hernando, Jefferson, Lafayette, Lake, Lee, Levy, Madison, Marion, Nassau, Putnam, St. Johns, Sumter, Suwannee, Taylor, Union, and Volusia.



AUTOMATED TRAINING MANAGEMENT SYSTEM (ATMS) STATISTICS

As of September 25, 2023, the following statistics were reported:

Total Number of Officers in Florida - **85,631**

49,397	Law Enforcement Officers
29,472	Correctional Officers
2,174	Correctional Probation Officers
4,588	Concurrent Officers



Mandatory Retraining

As of September 25, 2023, the following mandatory retraining statistics were reported:

19,036	Total Number of Officers Due for Mandatory Retraining by June 30, 2024.
2,316	Total Number of Officers Who Have Met the Mandatory Retraining Requirement
12.17%	Percentage of Officers Who Have Met the Mandatory Retraining Requirement

Firearms Qualification

As of September 25, 2023, the following firearms qualification statistics were reported:

53,436	Total Number of Officers Due to Complete Firearms Qualification by June 30, 2024
35,426	Total Number of Officers Who Have Completed Firearms Qualification
66.30%	Percentage of Officers Who Have Completed Firearms Qualification





EXAM STATS

State Officer Certification Examination

At each quarterly meeting of the Criminal Justice Standards and Training Commission, results for the State Officer Certification Examination (SOCE) are reported as part of the informational agenda. The full report for the 1st quarter of FY 2023–24, July through September, 2023, is included in the November 2023 meeting book and can be viewed at the Commission’s website: <https://www.fdle.state.fl.us/CJSTC/Commission.aspx>

THE SOCE IS ADMINISTERED ON DEMAND VIA COMPUTER-BASED TESTS. THE FOLLOWING REPRESENTS THE OVERALL RESULTS FOR THE PERIOD.

STATE OFFICER CERTIFICATION EXAMINATION FOR BASIC RECRUIT TRAINING PROGRAMS	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy B RTP	773	638	83%
Florida CMS Correctional B RTP	887	671	75%
Florida Correctional Probation B RTP	13	13	100%

State Officer Certification Examination for Equivalency-of-Training Programs	Number of Applicants	Passed	% Passed
Florida Law Enforcement Academy	257	184	71%
Florida CMS Correctional	28	19	67%
Florida Correctional Probation	0	0	N/A

Students from **Broward College** achieved a 100 percent pass rate on the Law Enforcement SOCE on their first attempt.

Students from **Miami-Dade Public Safety Training Institute and Polk State College** achieved a 100 percent pass rate on the Corrections SOCE on their first attempt.

*Students scoring 100% on their first attempt of the SOCE from schools with less than 15 cases are not reported since statistics with so few cases are less reliable than those with a higher number of cases.

If you have questions regarding the Officer Certification Examination process, please call (850) 410-8602.



CJS&T COMMISSION DISCIPLINARY CASE REPORT FOR JULY 2023 TO SEPTEMBER 2023

Cases Presented to CJS&T Commission

Certification type	Total number of officers statewide	Number of cases taken to full commission	Number of disciplinary charges (Violations)	Number of cases dismissed/no caused	Number of cases disciplined	Percent of statewide officers disciplined
Law Enforcement	49,422	31	40	0	31	.036
Correctional	29,595	57	70	5	52	.061
Correctional Probation	2,173	1	1	0	1	.001
Concurrent	4,588	22	27	0	22	.026
TOTAL	85,778	111	138	5	106	.124

Case Dispositions by the CJS&T Commission

Certification Type	No Caused Dismissed Withdrew Application	Letter of Acknowledgment	Letter of Guidance	Probation	Suspended	Reprimand	Denied	Voluntary Relinquished	Revoked	Total
Law Enforcement	0	5	3	1	5	0	0	9	8	31
Correctional	5	5	0	6	3	0	1	12	25	57
Correctional Probation	0	0	0	0	1	0	0	0	0	1
Concurrent	0	2	0	8	10	0	0	2	0	22
TOTAL	5	12	3	15	19	0	1	23	33	111



CJS&T COMMISSION VIOLATIONS REPORT FROM JULY 2023 TO SEPTEMBER 2023

Most Frequent Violations Presented to the CJS&T Commission (All Violations)

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
6 – DUI	9 – DUI	1 – Boating Under the Influence	4 – DUI
3 – Perjury	7 – Excessive Use of Force		4 – Excessive Use of Force
3 – Battery	5 – Battery – Domestic Violence		3 – False Statement
3 – Excessive Use of Force	5 – False Statement		3 – Battery – Domestic Violence
2 – Misuse of Electronic Database	3 – Malicious Battery		2 – Resisting Officer
2 – Misuse of Official Position	3 – Positive Drug Test - Marijuana		2 – Battery
2 – False Official Statement	3 – Official Misconduct		1 – Violation of Commission Probation

MOST FREQUENT VIOLATIONS PRESENTED TO THE CJS&T COMMISSION RESULTING IN REVOCATION OR RELINQUISHMENT

Law Enforcement Number of Violations	Correctional Number of Violations	Correctional Probation Number of Violations	Concurrent Number of Violations
2 – Misuse Electronic Database	6 – DUI		1 – Discharge Firearm in Public
2 – DUI	3 – Malicious Battery		1 – False Imprisonment
2 – Aggravated Assault	3 – Positive Drug Test - Marijuana		1 – Battery
2 – Misuse of Official Position	3 – Official Misconduct		1 – Impersonation
2 – False Statement	2 – Excessive Use of Force		

RESPONDENTS WHO HAVE COMPLETED THEIR PROBATION OR SUSPENSION

Respondent's Name	Case Number	Date Probation/Suspension Completed
Grant Christopher Hesson	47322	July 1, 2023
Robert B. Manning	46212	September 12, 2023
Joseph S. Palmeri	46905	September 20, 2023
David Waters	46712	August 24, 2023
Jerome A. Williams	47279	April 24, 2023



DISCIPLINARY PROCEEDINGS

Ponte Vedra, Florida August 10, 2023

RESPONDENT	EMPLOYING AGENCY	MISCONDUCT/ GUIDELINE PENALTY	HEARING RESULTS
ACOSTA, DAHEL J.	Broward County Sheriff's Office	Firing- a Firearm in Public; (03-29-2022); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT.
AKINS, SERENITY A.	Department of Corrections	Marijuana-Possess not more than 20 grams; (12-12-2022); (Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
ALABRE, DAVE N.	Department of Corrections	Pled Guilty to Improper Exhibition of Dangerous Weapon; (09-04-2022); (Probation with Training)	REVOCAION
ALEXANDER, TROYMOND	Department of Corrections	Marijuana-Test Positive; (04-26-2022); (Prospective Suspension to Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
ALLEN, MICHALA M.	Department of Corrections	Cocaine-Test Positive; (11-07-2022); (Prospective Suspension to Revocation); Barbiturate-Test Positive Butalbital; (11-07-2022); (Prospective Suspension to Revocation); Barbiturate-Test Positive; (11-07-2022); (Prospective Suspension to Revocation)	REVOCAION
AMIN, JANAK M.	Hillsborough County Sheriff's Office	Aggravated Assault with Deadly Weapon - Firearm; (07-09-2020); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
ATKINSON, ADRIAN	Not employed at the time of misconduct.	Adjudicated Guilty of Resisting Officer without Violence; (08-16-2022); (Probation to Suspension); Driving Under the Influence of Alcohol; (12-13-2021); (Probation with Substance Abuse Counseling)	180-day prospective SUSPENSION to begin within 15-days after the filing of the Final Order; one-year period of PROBATION to begin following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved anger management training and Commission-approved substance abuse counseling prior to the end of the probationary period.



CACERES, SYLVIA	Miami Gardens Police Department	Marijuana-Test Positive; (11-02-2020); (Prospective Suspension to Revocation)	REVOCAION
CAPLETTE, TODD.	Broward County Sheriff's Office	Misuse of Electronic Database-FCIC-NCIC; (On or between 03-18-2021 and 04-03-2021); (Probation to Suspension)	REVOCAION
CHIN, TIA M.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (10-17-2021); (Written Reprimand to Revocation)	DISMISS the Administrative Complaint against the respondent
COLEMAN, WILLIE J.	Moore Haven Correctional Facility	Adjudicated Guilty of Driving Under the Influence of Alcohol; (06-08-2021); (Probation with Substance Abuse Counseling)	REVOCAION
CONLEY, STEPHEN P.	Not employed at the time of misconduct.	Controlled Substance-Sell, Manufacture, Deliver and-or Possess with Intent (5 counts); (02-27-2021); (Revocation); Use or Possession of Drug Paraphernalia; (02-27-2021); (Suspension to Revocation)	Accept VOLUNTARY RELIQUESHMENT
DAVIS, DARIAUNTE E.	Not employed at the time of misconduct.	Marijuana-Possess (over 20 grams); (05-23-2021); (Revocation)	DISMISS the Administrative Complaint against the Respondent.
DEAN, ROBERT M.	Department Of Corrections	Culpable Negligence - Exposure to Personal Injury; (07-30-2022); (Probation to Suspension); Criminal Mischief - Less Than \$1000; (07-30-2022); (Probation to Suspension)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
DICE, DREW A.	Department of Corrections	Excess Force by Corr; (12-26-2020); (Suspension to Revocation)	REVOCAION
FAIRCLOTH, CHRISTOPHER O.	Bay County Sheriff's Office	False Statement; (01-12-2018); (Prospective Suspension to Revocation); Cruelty to Animals; (01-12-2018); (Probation to Suspension)	Accept VOLUNTARY RELINQUISHMENT



FARUK, HOSSAIN MD OMAR	Leon County Sheriff's Office	Petit Theft; (04-26-2022); (Suspension to Revocation); Misuse of Public Position; (04-26-2022); (Suspension to Revocation)	REVOCATION
FLINT, ERIC D.	Florida Department of Highway Safety And Motor Vehicles	Improper Exhibition of Dangerous Weapon (firearm); (04-7-2021); (Probation with Training); Improper Exhibition of Dangerous Weapon (knife); (01-16-2021); (Probation with Training)	120-day prospective SUSPENSION to commence 15 days following the filing of the Final Order; 1-year PROBATION to commence upon the conclusion of the 120-day prospective SUSPENSION; provide staff with proof of successful completion of Commission-approved firearm retraining course and Commission-approved anger management counseling prior to the end of the probationary period.
FOGEL, STEVEN D.	Department of Corrections	Battery - Domestic Violence; (08-05-2022); (Suspension)	REVOCATION
FOLSOM, BILLY C.	Department of Corrections	Adjudicated Guilty of Driving Under the Influence of Alcohol with Property Damage; (02-27-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)	REVOCATION
FONTE, NICHOLAS A.	Department of Corrections	Adjudicated Guilty of Driving Under the Influence of Alcohol; (05-16-2022); (Probation with Substance Abuse Counseling)	Accept VOLUNTARY RELINQUISHMENT
FRITH, JACOB M.	St. Johns County Sheriff's Office	Improper Exhibition of Dangerous Weapon; (11-22-2021); (Probation with Training); Adjudicated Guilty of Discharging Firearm in Public; (11-22-2021); (Probation to Suspension)	REVOCATION
GABRIEL, BOBBY J.	Surfside Police Department	Marijuana-Test Positive; (06-13-2022); (Prospective Suspension to Revocation)	160-hour Retroactive SUSPENSION; 80-hour prospective SUSPENSION to begin within 180 days of the filing of the Final Order; 2-year period of PROBATION to begin at the conclusion of the suspension period; Random drug testing and provide Staff with proof of successful completion of substance abuse counseling prior to the completion of the probationary period.
GIBSON, RUSSELL T.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (06-2-2022); (Written Reprimand to Revocation)	REVOCATION



GLISSON, SCOTTY W.	Pasco Sheriff's Office	False Statement; (8-19-2021); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
GONZALEZ, GIOVANNI	Sarasota Police Department	Misuse Of Public Position; (06-15-2022); (Suspension to Revocation); Misuse of Electronic Database-DAVID; (06-15-2022); (Probation to Suspension)	REVOCAION
HALL, TIMOTHY D.	Not employed at the time of misconduct.	Pled No Contest to Aggravated Assault with Deadly Weapon; (11-22-2022); (Revocation); Pled No Contest to Aggravated Battery Causing Great Bodily Harm; (11-22-2022); (Revocation); Pled No Contest to Amphetamine-Possess; (11-22-2022); (Revocation)	REVOCAION
HALPIN, MICHAEL J.	Not employed at the time of misconduct.	Driving Under the Influence with Property Damage; (05-26-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation); Driving Under the Influence-BAC .15 or higher; (05-26-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)	120-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; Provide staff with proof of successful completion of Commission-approved substance abuse counseling.
HARVEY, BRYNN D.	Largo Police Department	Misuse of Electronic Database-DAVID 9 counts; (On or Between 04-06-2022 & 06-20-2022); (Probation to Suspension)	30-day prospective SUSPENSION to be served within 180 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; Provide staff with proof of successful completion of Commission-approved ethics training prior to the conclusion of the probationary period.
HEMINGWAY, LAKIA J.	Jacksonville Sheriff's Office	Marijuana-Possess More than 20 grams; (12-09-2020); (Revocation)	REVOCAION
HENNEBERGER, NICHOLAS	Department of Corrections	Stalking; (On or between 06-01-2020 & 07-08-2020); (Prospective Suspension to Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the final order.



JAHASKE, TIMOTHY F.	Department of Corrections	Boating Under the Influence .15 or higher; (09-21-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	40-hour retroactive SUSPENSION and an 85-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension; provide staff with proof of successful completion of Commission approved substance abuse counseling prior to the end of the probationary period.
JONES, TY'IA L.	South Bay Correctional Facility	Smuggle Contraband into Prison (Food Item); (on and between 02-07-2021 & 02-09-2021); (Suspension to Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
KING, CORY S.	Department of Corrections	Pled Guilty to Battery-Domestic Violence-Strangulation; (11-29-2022); (Revocation)	REVOCAATION
KING, JULIA A.	Not employed at the time of misconduct.	Found Guilty of Driving Under the Influence of Alcohol - Manslaughter; (08-11-2021); (Revocation)	REVOCAATION
LANE, JASMINE	Not employed at the time of misconduct.	Pled Guilty to Grand Theft; (10-26-2021); (Revocation); Pled Guilty to Pass Forged Instrument; (10-26-2021); (Revocation)	REVOCAATION
LAUDENSLAGER, MICHAEL E.	Department of Corrections	Driving Under the Influence-BAC .15 or higher; (On or about 03-29-2022); (Prospective Suspension with Substance Abuse Counseling to Revocation)	42.5-hour retroactive SUSPENSION and an 85-day prospective SUSPENSION to commence within 180 days after the filing of the Final Order; 1-year PROBATION to begin at the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
LAURENT, ONIAS	Opa Locka Police Department	Battery - Domestic Violence; (05-22-2021); (Suspension); Perjury in an official proceeding; (06-19-2021); (Prospective Suspension to Revocation)	180-day prospective SUSPENSION to being 15 days following the filing of the Final Order; 6-month PROBATION to begin upon the conclusion of the suspension; provide staff with successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
LERGIER, LOUIS	Miami Beach Police Department	Computer Offense Prohibited use of Certain Computer Servers or Devices; (10-14-2021); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT



LYNN, JOHN L.	Leon County Sheriff's Office	Excess Force by LEO; (10-13-21); (Suspension to Revocation)	1-year retroactive SUSPENSION; 1-year PROBATION to begin 15 days following the filing of the Final Order; provide staff with successful completion of Commission-approved use of force training prior to the end of the probationary period.
MARTIN, JACQUELINE J.	Department of Corrections	Battery - Domestic Violence; (03-22-2021); (Suspension)	30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; one-year period of PROBATION to begin upon the conclusion of the suspension period; provide staff with proof of the successful completion of Commission-approved anger management counseling prior to the end of the probationary period.
MARTINEZ, LUIS	Department of Corrections	Marijuana-Test Positive; (07-01-2022); (Prospective Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
MCLENDON, ROBERT J.	Atlantic Beach Police Department	Excess Force by LEO; (10-23-2022); (Suspension to Revocation)	150-day retroactive SUSPENSION; 30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; one-year period of PROBATION to begin following the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training and Commission-approved anger management counseling prior to the end of the probationary period.
MICHAEL, KAREN M.	Dc Region 3 Institutional Training Center	Petit Theft; (07-29-2020); (Suspension to Revocation)	45-day prospective suspension to begin 15 days following the filing of the Final Order; one-year period of probation to begin after the completion of the suspension period; provide staff with proof of successful completion of Commission-approved ethics training prior to the completion of the probationary period.
MILLER, TYLER R.	Department of Corrections	Failure to Report Pursuant to 944.35, F.S.; (06-06-2021); (Probation to Suspension)	45-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; one year period of PROBATION to begin following the completion of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the completion of the probationary period.
MONCION, MILSIADES A.	Altamonte Springs Police Department	Excess Force by LEO; (03-19-2022); (Suspension to Revocation)	30-day prospective SUSPENSION to begin 15 days following the filing of the Final Order; one year period of PROBATION to begin following the end of the suspension period; provide staff with proof of successful completion of Commission-approved use of force training prior to the end of the probationary period.



MOORE, JOHN A.	Department of Corrections	False Statement on Employment Application; (06-27-2019); (Prospective Suspension to Revocation)	DENY application for certification for a period of two years to begin 15 days following the filing of the Final Order
MORAN, CODIE R.	Not employed at the time of misconduct.	Improper Exhibition of Dangerous Weapon; (10-12-2022); (Probation with Training)	REVOCAATION
MORRING, TERRANCE L.	Orange County Corrections Department	Marijuana-Possess Not More than 20 Grams; (07-22-2016); (Revocation)	REVOCAATION
MOTTLEY, ROGER L.	Collier County Sheriff's Office	Sexual Harassment; (On or between 01-01-2019 & 08-19-2022); (Probation with Training to Suspension with Training)	Accept VOLUNTARY RELINQUISHMENT
MUHAMMAD, DONIQUE D.	Department of Corrections	Battery on an Inmate; (06-06-2021); (Probation to Suspension); Failure to Report Pursuant to 944.35, F.S.; (06-06-2021); (Prospective Suspension to Revocation)	REVOCAATION
MUINA, NICOLE A.	Florida Fish and Wildlife Conservation Commission	Found Guilty of Resisting Officer Without Violence; (10-05-2021); (Probation to Suspension)	90-day prospective SUSPENSION to begin 15 days after the filing of the Final Order; nine month period of PROBATION to begin following the conclusion of the suspension period; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the completion of the probationary period.
NETTLES, KIH'AVIYAN M.	Blackwater River Correctional Facility	Driving Under the Influence of Alcohol; (12-19-2021); (Probation with Substance Abuse Counseling)	REVOCAATION
ORTIZ, LIONEL I.	Gainesville Police Department	Perjury in Official Proceeding; (07-28-2021); (Prospective Suspension to Revocation); Misuse of Public Position; (01-21-2021); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
PARK, JACQUELINE A.	Department of Corrections	Pled No Contest to Cocaine-Possess; (07-06-2022); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
PARKER, DELISIA S.	Escambia County Corrections	Marijuana-Test Positive; (08-13-2021); (Prospective Suspension to Revocation)	REVOCAATION



PARKER, NATHANIEL R.	Department of Corrections	Pled Guilty to Harassing Communication Written Threats to Kill or Do Bodily Injury; (07-28-2022); (Revocation)	REVOCATION
RAMIREZ, JOSHUA	Florida Department of Highway Safety And Motor Vehicles	False Statement; (05-07-2022); (Prospective Suspension to Revocation)	REVOCATION
RAUCCI, KRISTOPHER A.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (10-13-2022); (Written Reprimand to Revocation)	ACCEPT Respondent's motion to vacate-set aside the Final Order. 60-day retroactive SUSPENSION.
RAY, CHEYENNE	Not employed at the time of misconduct.	Child Abuse; (12-08-2021); (Prospective Suspension to Revocation)	REVOCATION
ROSARIO, LUCY	Pasco Sheriff's Office	Unprofessional Relationship-Romantic Association with Inmate; (On or between 05-14-2022 & 05-26-2022); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
SCHOCH, JASON M.	Hillsborough County Sheriff's Office	Excess Force by Corr; (08-18-2022); (Suspension to Revocation)	Accept VOLUNTARY RELINQUISHMENT
SIMON, DESHAWN N.	Not employed at the time of misconduct.	Violation of Commission-Ordered Probation; (11-16-2021); (Written Reprimand to Revocation)	REVOCATION
SMITH, CHRISTOPHER M.	Escambia County Corrections	False Statement; (On or between 09-28-2021 and 09-29-2021); (Prospective Suspension to Revocation)	REVOCATION
SMITH, JAKEEL K.	Jacksonville Sheriff's Office	Misuse of Electronic Database; (On or Between 02-12-2021 and 02-18-2021); (Probation to Suspension)	REVOCATION
SMITH, JALESA M.	Department of Corrections	Marijuana-Test Positive; (05-12-2021); (Prospective Suspension to Revocation)	DENY application for certification for a period of 2 years to begin 15 days following the filing of the Final Order.
STEVENS, MORGAN B.	Not employed at the time of misconduct.	Pled No Contest to Heroin-Possess; (09-27-2021); (Revocation); Pled No Contest to Possession of-controlled substance; (09-27-2021); (Revocation)	Accept VOLUNTARY RELINQUISHMENT



STOCKS, CARL W.	Florida Polytechnic University Police Department	Found Guilty of Extortion or Threat (2 counts); (10-10-2022); (Revocation)	REVOCAION
TAPIA, RICHARD	St. Petersburg College Southeastern Public Safety Institute	Driving Under the Influence of Alcohol .15 or higher; (03-06-2021); (Prospective Suspension with Substance Abuse Counseling to Revocation)	8-month retroactive SUSPENSION; 6-month PROBATION to commence within 15-days of the filing of the Final Order; provide staff with proof of successful completion of Commission-approved substance abuse counseling prior to the end of the probationary period.
TRACY, RANDY A.	Department of Corrections	Adjudicated Guilty of Driving Under the Influence of Alcohol 2nd offense; (08-18-2022);	DISMISS administrative complaint against the respondent.
TUCKER, MARVILLE H.	Daytona Beach Police Department	Excess Force by LEO; (07-14-21); (Suspension to Revocation)	1-year retroactive SUSPENSION; 1-year PROBATION to begin 15 days following the filing of the Final Order; provide staff with proof of successful completion of Commission-approved use of force training and Commission-approved anger management training prior to the conclusion of the probationary period.
VELEZ, DERICK	Not employed at the time of misconduct.	Aggravated Stalking Threat; (Between 07-14-2021 & 08-05-2021); (Revocation)	Accept VOLUNTARY RELINQUISHMENT
WASHINGTON, MALIK L.	Department of Corrections	Marijuana-Test Positive; (05-03-2022); (Prospective Suspension to Revocation)	REVOCAION
WEBER, DANIEL	St. Lucie County Sheriff's Office	Culpable Negligence Inflicting Personal Injury; (11-23-2022); (Probation to Suspension)	REVOCAION
WICKEY, OZARK H.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Alcohol; (01-11-2023); (Probation with Substance Abuse Counseling)	REVOCAION
WILLIAMS, BRANDON M.	Not employed at the time of misconduct.	Adjudicated Guilty of Driving Under the Influence of Alcohol; (10-06-2022); (Probation with Substance Abuse Counseling)	DISMISS the Administrative Complaint Against the Respondent.
WRIGHT, ERIC.	Division of Investigative and Forensic Services	Adjudicated Guilty of Driving Under the Influence of Alcohol; (12-06-2022); (Probation with Substance Abuse Counseling)	REVOCAION

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